

2015 Annual Report

Metropolitan Nashville Police Department



*Serving our community with
pride and professionalism*

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Message from the Chief



To the Citizens of Nashville:

On behalf of the nearly 2,000 committed police officers and professional support staff of the Metropolitan Police Department, it is my privilege to present the Annual Report for 2015. We are truly grateful for the partnership that we share with citizens and community groups throughout Nashville as, together, we address issues to promote public safety and advance quality of life in our city's diverse neighborhoods.

After three consecutive years of overall major crime decreases, including a 30-year low last year, Nashville reflected a 4.8% crime increase in 2015. Five of the seven Part 1 crime categories reflect increases: criminal homicide, robbery, burglary, larceny, and auto theft. Rape and aggravated assault demonstrated decreases for the year. The violent crime rate per 100,000 residents, however, decreased 4.2% over 2014.

Nashville's growth, with more vehicles on our roadways, contributed to a 17.2% increase in crash-related deaths in 2015 (64 to 75). It is imperative that our citizens drive responsibly and allow for extra time to get to destinations.

No police agency can be truly successful without the support and confidence of the community it serves. We ended 2015 serving 647 neighborhood and business groups, the highest number ever. The men and women of the police department attended 2,453 community meetings during 2015, equating to an average of nearly seven meetings a day, every day of the year.

I am grateful to Mayor Barry and Mayor Dean for their leadership and support, as well as that of the Metropolitan Council. Challenges related to growing pains and other issues will, no doubt, continue to present themselves. Even so, working together, we all will meet those challenges and ensure that Nashville continues to be a wonderful place to live, work and raise a family.

Sincerely,

Steve Anderson
Chief of Police

SERVING NASHVILLE



MISSION STATEMENT

The Mission of the Metropolitan Nashville Police Department is to provide community based police precincts to the public so they can experience a safe and peaceful Nashville.

MISSION VALUES

In carrying out our mission, members of the department will continue to value:

- Organizational Excellence and Professionalism
- The Impartial Enforcement of the Law
- The People We Serve and Each Other
- Problem Solving Partnerships
- Open Communications
- Ethics and Integrity



EXECUTIVE COMMAND STAFF



Steve Anderson
Chief of Police



Deputy Chief Todd Henry
Investigative Services Bureau



Deputy Chief J. Damian Huggins
Administrative Services Bureau



Deputy Chief Brian Johnson
Field Operations



Mr. Don Aaron
Public Information Officer



Ms. Kathy Morante
Professional Standards Division



Dr. Carol Harp
Behavioral Health Services

COMMAND STAFF



Captain Mike Alexander
Specialized Investigations
Division



Captain Rita Brockmann-
Baker
Property, Evidence &
Facilities Division



Captain Michelle Richter
Domestic Violence
Division



Captain Harmon Hunsicker
Identification Division
Crime Laboratory



Captain Dhana Jones
Special Operations
Division



Captain Mike Hagar
Strategic Development
Division



Captain Keith Stephens
Training Academy



Captain Chris Taylor
Parks Division



Captain Kenneth Walburn
FOB Executive Officer



Captain Chris Gilder
Field Supervisor
Section



Captain Greg Blair
Field Supervisor
Section



Captain Randy Hickerson
Warrants Division



Captain David Corman
Custom Services
Division



Captain Jason Starling
Records Division



Commander Sebastian
Gourdin
Madison Precinct



Commander Preston
Brandimore
Hermitage Precinct



Commander Paul Trickey
South Precinct



Commander Kaye Lokey
Midtown Hills Precinct



Commander Terrence Graves
North Precinct



Commander David Imhof
East Precinct



Commander Marlene
Pardue
West Precinct



Commander John Drake
Central Precinct

BUREAU HIGHLIGHTS



THE CHIEF OF POLICE

Chief Steve Anderson is a 41-year veteran of the Metropolitan Nashville Police Department. His experience in the Patrol and Planning & Research Divisions served him well in his role as an Administrative Assistant to former Chiefs of Police Joe Casey, Robert Kirchner and Emmett Turner. Prior to Mayor Karl Dean appointing him Chief in 2010, Chief Anderson headed, at separate times, the Administrative Services Bureau, the Investigative Services Bureau and, most recently, the Field Operations Bureau. In prior years he served as the law instructor at the MNPD Training Academy and provided on site legal advice to the SWAT Team and other department components during critical incidents and mass gatherings.

Chief Anderson is a graduate of Peabody High School in Trenton, Tennessee, Belmont University (Bachelor of Science Degree), and the Nashville School of Law (Doctor of Jurisprudence Degree). He is a member of the Nashville and Tennessee Bar Associations and is licensed to practice law in the local, state and federal courts. Prior to joining the Metropolitan Nashville Police Department, he served in the United States Air Force and was employed by the White County, Tennessee Sheriff's Office.

Chief Anderson is known to seek and carefully consider input from his staff before making decisions that impact the operations of the police department. He also empowers his deputy chiefs, precinct and component commanders to work with community leaders in the development and implementation of strategies specific to their particular areas.

The Media Relations Office is led by Don Aaron, the Public Affairs Manager and handles a variety of media inquiries and requests, which total in the thousands each year. This office is responsible for the dissemination of several hundred written media releases issued by the police department each year. They will advise officers, when necessary, in interacting with media representatives. The Media Relations Office oversees the police department awards program, which annually bestows awards to deserving officers and citizens. They also handle a variety of other tasks as requested by the Chief of Police.



The Professional Standards Division and Office of Professional Accountability is led by Director, Kathy Morante. This office was created in February 2000 replacing the Internal Security Division. The Washington, D.C. based Police Executive Research Forum (PERF) assisted in the creation of the office. This office is responsible for the following: evaluating the internal investigation process and making recommendations on strategies and policies to improve complaint gathering and investigative procedures; classifying and reviewing all complaints made to the Office of Professional Accountability, directing all investigations, making recommendations regarding the disposition of cases and ensuring consistency for proposed discipline; and building and maintaining community outreach programs to educate the public about the Office of Professional Accountability role in ensuring professional standards for police personnel.



The Strategic Development Division is led by Captain Mike Hagar. This division handles many duties of the Police Department. The units within this division are: the Planning Section, Accreditation, Crime Analysis; and Research and Evaluation. The MNPDP is internationally accredited through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). The police departments that are accredited must meet many standards to keep this certification. Being CALEA accredited ensures that best police practices are in use throughout the MNPDP. In addition, this division is responsible for obtaining and managing grants for personnel and equipment. They also use a program to produce digitally printed maps using information from the Metro Planning Department.

The Legal Resource Division is led by Sergeant Gene McCollum. This division receives requests for indictment from the Office of the District Attorney General and compiles a complete case file from which the District Attorney General's Office prepares indictments. They assist with higher-complexity search warrant drafting, prepare Miranda Right cards, maintain PDWeb-based search warrant templates, provide legal instruction for the Department, and maintain the MNPDP Law Library.

The Office of Fiscal Affairs is led by Executive Administrator Samir Mehic and provides accurate, timely, and comprehensive financial information to the MNPDP executive Staff in order to make sound financial and administrative decisions. This office produces the annual budget requests and assists programs with their budget planning. Their functions include: management of salaries and fringes; management of non-salary, capital and reserve fund (4%) projects; and grant, special purpose and task force management related to reporting and compliance.

The Field Supervisors Section is led by Captain Greg Blair and Captain Chris Gilder. This section provides a command level presence during hours when other captains or commanders are not working. They ensure that all departmental policies and procedures are followed consistently throughout the MNPDP.



Administrative Services Bureau

Deputy Chief James "Damian" Huggins

Deputy Chief Damian Huggins joined the Metropolitan Nashville Police Department (MNPDP) in 1992 and has been the Deputy Chief of the Investigative Services Bureau and currently commands the **Administrative Services Bureau (ASB)**. The ASB houses the Forensic Services Division, Training Academy, Information Technology, Human Resources, Records Division, Building Security, Property Sections, Behavioral Health sections of the police department, along with the newly established full service crime laboratory. He is an alumnus of the 2012 Leadership Nashville class.

Prior to being appointed to the Deputy Chief position, Damian was the Commander of the Central Precinct in downtown Nashville. The Central Precinct caters to the approximately 11 million annual tourist visits to Nashville, a growing urban population, and is home to NFL football events and other numerous special events. The Central Precinct has approximately 125 full time personnel and oversees the department's motorcycle units and mounted patrol units. Under his command, the Central Precinct was named Precinct of the year, produced two years of greater than -15% UCR Part I crime reduction, and three consecutive years of crime reduction.

Damian has served as a SWAT and Narcotics supervisor and operator, has a Master of Science Degree in Public Service Management from Cumberland University in Lebanon, Tennessee, and a Bachelor's Degree in Criminal Justice from Delta State University in Cleveland, Mississippi. He has also completed leadership training by the International Association of Chiefs of Police (IACP) in 2009, Tennessee Law Enforcement Executive Development Seminar (TLEEDS) in 2012 and the Senior Management Institute for Police (SMIP) by the Police Executive Research Forum (PERF) in 2013.

"Reducing harm should be the goal of any law enforcement agency. Serving is a privilege and it is our duty as law enforcement professionals to ensure that we preserve the rights and dignity of the people we serve. Community trust and confidence comes through honest and open communication about our actions. However, it is the relationships that we have within our community that sustain and preserve the community trust and confidence in our actions." – *Deputy Chief J. Damian Huggins*

The Forensic Services Division is led by Captain Harmon Hunsicker. It is comprised of the Crime Scene Investigation Section, Crime Laboratory, Ten Print Unit and Evidence Processing Unit. ***The Crime Scene Investigation Section***, formerly the Technical Investigations Section (TIS), is part of the Investigative Services Bureau. This section is staffed 24 hours a day. The Crime Scene Investigation Section also has a latent processing lab. Evidence that cannot be processed in the field is brought to the lab where a wider variety of chemical processes can be administered. The lab has a processing garage where several vehicles can be secured at a time. The CSI section is also equipped with a complete mobile lab and support vehicle to respond to the scene itself. This section also includes the Firearms Unit operating IBIS (Integrated Ballistic Identification System). This computerized equipment allows technicians to examine firearm shell casings and bullets from crime scenes and enter them into IBIS for comparison. The computer stores the entered data and continually checks against all new entered data in order to determine if a particular weapon was used in more than one crime. A ballistic recovery system allows technicians to test fire recovered weapons, retrieve the fired bullets and shell casings and enter these "known" items into IBIS for comparison against any ballistic evidence recovered at the crime scene.

The Identification Section consists of the Ten Print Unit and houses the MNPDP's Automated Fingerprint Identification System (AFIS). Fingerprint specialists utilize AFIS to search arrestee fingerprint submissions that are received electronically from a booking station. Submissions are then searched against a database of 500,000+ prints for potential candidates. Following search results, a fingerprint specialist makes the final determination of identity. Additional duties of the Ten Print Unit include providing fingerprinting to the public for civil purposes, providing authorized mug shots to the public, comparing prints in cases of false identity, and comparing and identifying prints of deceased. ***The Crime Laboratory Section*** consists of these primary areas: Forensic Biology DNA Unit, Drug Identification Unit, Latent Print Unit, Firearms and Tool Mark Unit and Toxicology Unit. The crime lab is staffed by 56 persons, including scientists, administrative personnel, evidence receiving staff and fingerprint analysts. The 82,500-square-foot building at 400 Myatt Drive represents a \$40 million investment in a state-of-the-art public safety facility with cutting edge technology. The 35,500-square-foot first floor houses the Madison Precinct. Included on the first floor is a 5,840-square-foot community room that can be reserved for neighborhood and civic meetings. The 47,000-square-foot second floor houses Nashville's first full-service Crime Laboratory consisting of five primary disciplines: DNA/Serology, Drug Identification, Latent Print, Firearms and Tool Mark, and Toxicology.

The Training Division is led by Captain Keith Stephens. It is divided into four sections; Basic Police Training, In-Service Training, Physical Fitness & Wellness, and Confrontation Management. Consistent with the Department's Mission, the primary role of the Training Section is the operation of a Police Training Academy where, through the training of officers in law, ethics, fitness, and community service, the highest level of professional law enforcement

performance is achieved. All basic and in-service training is approved and monitored by the Tennessee Peace Officers Standards Training (P.O.S.T) Commission. Basic Police Trainees are hired after a lengthy selection process and then attend training for approximately twenty-two (22) weeks. The basic police-training program is the foundation upon which the career of all officers begins. The program is guided by minimum requirements established by the Tennessee Peace Officer Standards and Training Commission, the governing agency of law enforcement training on behalf of the State of Tennessee and the standards developed by the Metropolitan Police Department. The Training Academy also follows guidelines suggested by The Commission on Accreditation for Law Enforcement Agencies, Inc., (CALEA). The MNPD Training Academy received the CALEA Public Safety Training Academy Accreditation.

The Information Technology Division is led by Director, Richy Vaughn. Their objective is to continually improve the efficiency and capability of the MNPD by effectively implement and managing information system resources. These services shall provide information that is timely and accurate in order to facilitate the effective management of law enforcement and administrative processes. It is responsible for the department's management of information technology systems. The individuals working in this division are responsible for analyzing and recommending automation within the department and ensuring that all hardware and software developed will be compatible.

The Safety and Inspections Division is led by Lieutenant William Watkins. This division processes, maintains and monitors all Injury On-Duty (IOD) claims; serves as the Substance Abuse Coordinator for the MNPD drug testing program; serves as the Safety Coordinator and distributes safety related materials; and coordinates the yearly Fitness for Duty Physicals. The Inspections Division/ Court Appearance Section logs and distributes subpoenas; maintains documentation of officers attending court; conducts staff, facility, emergency equipment and roll call inspections; conducts financial audits; and maintains Daily Activity Sheets.

The Human Resources Division is led by Manager, Sue Bibb. The objectives of this division are to develop and maintain efficient personnel records, prepare and maintain job descriptions, monitor and provide for background and recruitment activities, and develop and maintain an efficient personnel payroll system.

The Records Division is led by Captain Jason Starling. It is responsible for developing and maintaining law enforcement records required transacting the official business of the department. The Records Division is broken down into two sections, the Records section and the Data Entry section. ***The Records Section*** is responsible primarily for compiling and maintaining all official records of the department necessary to facilitate the law enforcement process, and providing for the development and implementation of effective programs for the enforcement of the Metropolitan Code pertaining to burglary, robbery, and panic alarms. It is also responsible for the False Alarm Unit. ***The Data Entry Section*** primary objective is to compile and enter specified facts and information derived from department reports into the computer system as is necessary for law enforcement purposes.

The Property, Evidence, and Facilities Division is led by Captain Rita Brockmann-Baker. This division is divided into the following sections: Evidence Storage Section, Vehicle Impound Section, Facilities Security / Information Unit, Inventory Management / Supply Unit and Police Vehicle Operations Unit. ***The Evidence Storage Section*** has the responsibility of receiving, storing, releasing and maintaining security for the vast majority of all criminal evidence, stolen and found property, which is recovered in Davidson County. It is the responsibility of the Evidence Storage Division to maintain not only the integrity of each item of evidence but the integrity of its Chain of Custody as well. ***The Vehicle Impound Section*** is responsible for providing and maintaining a storage facility for vehicles confiscated and/or impounded within the scope of police authority, and safeguarding these

vehicles until they are disposed of according to law. *The Inventory Management and Supply Section* is responsible for maintaining accurate inventory records on fixed assets, supplies, and equipment of the entire police department. *The Supply Section* works in conjunction with the Inventory Management Section to develop and maintain an adequate supply center of materials, equipment, and other expendable items as may be used in the day to day operation of the department. *The Vehicle Operations Section* is responsible for managing fleet resources. This section must monitor, review, and evaluate all vehicles, radios, and other fleet resources, and act as a liaison between General Services, Motor Pool, and the Radio Shop. In addition to keeping accurate records of vehicle assignments and radios, fleet management must also maintain records of estimates, emissions, repairs, and accident reports. They also distribute new tags and renewal stickers for vehicles and apply approved striping and decals to new and repaired vehicles.

The Behavioral Health Division is led by Dr. Carol Harp. It consists of several programs that serve law enforcement personnel and their families, as well as, citizens within Nashville and Davidson County that have been victims of crime. This section has trained personnel that are licensed mental health counselors, chaplains and peer supporters to assist law enforcement families and citizens in time of need. The services provided include Police Advocacy Support Services (P.A.S.S.), Peer Support Services, Victim Intervention Program (VIP) and Volunteer Chaplain Program.



Field Operations Bureau

Deputy Chief Brian Johnson

Deputy Chief Brian Johnson joined the Metro-Nashville Police Dept. in 1993. He currently commands the Field Operations Bureau to which approximately 76% of the department's 1440 sworn officers are assigned. The Field Operations Bureau, which has an annual operating budget of over \$151.4 million dollars, consists of eight full-service Precincts, the Special Operations Division and the Custom Services Division.

Prior to his current assignment, Brian was the Commander of the Madison Precinct where, with outstanding support from the community, he and his team were able to complete the first year of operation with an overall crime reduction of -9.1%. He has served as the Captain of the Special Operations Division overseeing the Aviation, K-9, Hazardous Device, Traffic, SWAT/Negotiations, Urban Search and Rescue, Drill and Ceremony, and Emergency Contingency planning units. He also served as the Executive Officer of the Field Operations Bureau. He also has held the position of S.W.A.T./Negotiations Unit Field Commander, Detective Lieutenant, Patrol Sergeant, Domestic Violence Detective, and Field Training Officer.

Brian served over 9 years in the US Army and Army Reserve Prior to joining the police department and is a decorated veteran of Operations Desert Shield/Desert Storm/Desert Calm. He serves as a member of the Advisory Board of Directors for NeedLink Nashville and is also an adjunct faculty member for a local university.

The Special Operations Division is led by Captain Dhana Jones. This division assists all departmental components with police specialized traffic, tactical, and planning services. This division is composed of five sections: Tactical Operations Section, Emergency Contingency Section, SWAT and Negotiation Section, School

Crossing Guard Section and Traffic Operations Section. ***The Tactical Operations Section*** consists of the Aviation Unit and the Canine (K-9) Unit. This section is tasked with aviation support and special felony apprehension services. The section's main focus is to apply specialized equipment, training, and personnel to reduce risk during high-risk and unusual police situations. The Aviation Unit currently utilizes sworn officer pilots and civilian pilots to include supervisors who are also pilots. The unit also has full time mechanics on duty for repairs, inspections and other maintenance activities. The Canine Unit consists of over 16 canine teams. The teams are trained in patrol work as well as being cross trained in narcotic or explosive odor detection. The Canine Unit is a 24 hour a day, 7 day a week unit. ***The Emergency Contingency Section*** complements the department's total service program by providing hazardous materials and weapons of mass destruction mitigation equipment, management, training, operations, and disposal. Their primary objective is to provide homeland security, terrorism awareness, weapons of mass destruction and hazardous materials education, equipment management, contingency plan development, and hazardous devices disposal operations. This section consists of two primary units, Emergency Contingency Unit and Hazardous Devices Unit, as well as, an on-call Urban Search and Rescue Team. The Emergency Contingency Unit (ECU) is responsible for conducting vulnerability and threat assessments for facilities and events within Davidson County. At the conclusion of the assessment, the facility/event management is presented with proposals which identify areas of concern and recommended solutions. This process will assist in reducing vulnerability of the facility/event from terrorist attacks. The Hazardous Devices Unit is a nationally accredited unit staffed by federally certified Bomb Technicians and Explosive Detector Canines. HDU personnel provide support in the areas of explosive searches; render safe operations, development of evacuation plans, development of search plans, and the training of law enforcement officers in improvised explosive recognition and response. This is done in support of homeland security efforts. HDU also investigates incidents involving commercial and improvised explosives, bomb threats, and suspicious items. They also serve as liaison to Federal, State, and local Homeland Security agencies with initiatives such as hazardous materials education, biological and chemical equipment management, and contingency plan development for extreme hazards. The Urban Search and Rescue (USAR) team is comprised of officers from throughout the department who have received specialized training including confined space rescue, structural collapse, shoring techniques, and other FEMA requirements for certified rescue specialists. They are part of the Metropolitan Nashville team of specialists from the Mayor's Office of Emergency Management, the Metropolitan Fire Department, the Metropolitan Department of Public Works, and others that form Tennessee Task Force 2. Specialists from several Metro departments utilize their expertise and specialized equipment in response to structural collapses. ***The SWAT and Negotiation Section*** participate in high-risk and special tactical missions. Their main focus is reducing risk during high-risk and unusual situations such as: barricaded persons, sniper - counter sniper situations, hostage situations, high risk warrant service operations, protecting high value persons and property, search and rescue operations, high risk tactical surveillance and/or narcotics enforcement operations just to name a few. Their section consists of the Crisis Negotiator Team, Special Weapons and Tactics Team, Special Response Tactical Unit and the Drill and Ceremony Team. ***The School Crossing Guard Section*** is responsible for providing safety to children and pedestrians in designated school zones at elementary and middle schools throughout Davidson County. This section covers 94 public schools on a daily basis, comprised roughly of 202 Guards and 200 school zones. They escort children across the street going to and from school, report license numbers of reckless drivers and report suspicious activity to the Police Department. Their mission is to create the safest environment possible for children in these intersections and thoroughfares. ***The Traffic Operations Section*** plays an intricate role in reducing traffic crashes, traffic related deaths, and impaired driving within Nashville and Davidson County. This section works in partnership with the Tennessee Highway Safety Office and organizations such as MADD, in an effort to eliminate drunk and impaired drivers on our roadways. The section consists of the following: Aggressive Driving Unit, Child Passenger Seat Specialists, Crash Investigations Unit, DUI Unit and Hit and Run Unit. They also began a free teenage driver awareness program during 2011. This program is a four hour class that focuses on impaired driving, distracted driving, and general traffic safety.

The Horse Mounted Patrol Division is led by Lieutenant Ben Rodgers and is a full time unit comprised of 7 officers and 1 sergeant. All of the horses are Tennessee Walking Horses and are donated. This unit stables the horses at the Ellington Agricultural Center in Nashville and is readily used for all types of special events including Tennessee Titans games, parades, CMA Fest and many other major events in downtown Nashville. They also actively patrol downtown Nashville and other heavily populated areas throughout the county during the entire year.

The Custom Services Division is led by Captain David Corman. This division is responsible for the assistance in providing/scheduling MNPd police personnel for other Metro Government Departments, as well as private businesses and organizations in need of the services of off-duty MNPd police officers related to activities taking place in Nashville-Davidson County. Generally, the police services requested are for traffic control and security for businesses, parades and special events. This division is divided into two sections, the Secondary Employment Unit and the Special Events Unit. The Secondary Employment Unit is responsible for monitoring off-duty police employment related activities within Nashville-Davidson County. They contract with Metropolitan Government agencies, as well as, private businesses and organizations in need of the services of an off-duty Metro Police Officer. They schedule thousands of hours of off-duty police services every month for various customers. The officers typically perform duties such as security and traffic control. The Special Events Unit oversees and coordinates all special events related activities within the jurisdiction. Such events include, but are not limited to, professional sporting events, gatherings in public parks (joint coordination with the Board of Parks and Recreation), block parties, parades, planned demonstrations, or any event that would necessitate a disruption in normal/orderly traffic flow either vehicular or pedestrian. The Special Events Coordinator represents the police department on all matters regarding special events and serves as an advisor to the Chief of Police in reference to Special Events Permits requiring his/her review and signature. The goals of the Special Event Unit are to ensure the safety of those involved in or attending any special event by requiring adequate police and/or security services; ensure appropriate traffic flow contingencies; and monitor liability concerns against the police department or the Metropolitan Government of Nashville and Davidson County during any such event.



Investigative Services Bureau

Deputy Chief William "Todd" Henry

Deputy Chief Todd Henry currently commands the **Investigative Services Bureau** which includes the Criminal Investigation, Special Investigations, Warrants, Domestic Violence, and Youth Services Divisions.

Todd Henry began his career with the Metropolitan Nashville, Tennessee Police Department in 1991, working as a patrol officer in the West Sector for four years, and then working undercover street drugs in the Crime Suppression Unit for one year. Todd was promoted to Sergeant in 1998 and helped develop, and supervise, the agency's Crime Gun Unit. In 2001, he rose to the rank of Lieutenant and took on additional duties as Crisis Negotiator Team Field Commander. He was selected to attend Northwestern University's Center for Public Safety's ten-week School of Police Staff and Command in 2002. Upon his graduation in September 2002, he was transferred to the Intelligence Division. He is currently serving a second term as a Region 2 (Southeast) director and became President of the Alumni Advisory Board for Northwestern University's Center for Public Safety in January 2011.

Todd was named Acting Captain of the Intelligence Division in May 2003 overseeing a staff of thirty plus officers and civilians and served in that capacity until his promotion to the rank of Captain on January 1, 2004. The Intelligence and Vice Divisions were combined into the Specialized Investigations Division (SID) in May 2004 with Captain Henry being appointed as Commander of that Division. The SID is staffed for some 70+ police and civilian personnel and includes various units such as narcotics, gangs, prostitution, gambling, gun crimes, hate crimes, terrorism, seizures, and dignitary protection.

In July of 2006 Todd attended the Police Executive Research Forum's Senior Management Institute for Police, an intensive three week course hosted by Boston University and staffed mainly by instructors from Harvard's John F. Kennedy School of Government. In the summer of 2009 Todd attended the International Association of Chiefs of Police (IACP) Leadership in Police Organizations three week training program.

On July 1, 2009 Todd was appointed as Commander of the Hermitage Police Precinct. Hermitage Precinct covers a little over 120 square miles in the East/Southeast portion of Davidson County with over 160 officers/detectives/staff to provide service to over 120,000 Davidson County residents. On October 16, 2010 he was promoted to Deputy Chief of Police and assigned to head the Administrative Services Bureau which includes the Training Division, Information & Technology Division, Records Division, and Property & Evidence Division. On January 16, 2014 Todd transferred command to the Investigative Services Bureau which includes the Criminal Investigation, Special Investigations, Warrants, Domestic Violence, and Youth Services Divisions.

The Criminal Investigations Division is led by Captain Jason Reinbold and is divided into two sections, the Personal Crimes Section and the Property Crimes Section. ***The Personal Crimes Section*** includes the Homicide Unit and the Sex Crimes Unit. The Homicide Unit is comprised of the Cold Case Unit and the Missing Persons Unit. These units handle assault and murder investigations. The Sex Crimes Unit includes the Sex Crimes Unit, The Sex Offender Registry Unit, and the Internet Crimes Against Children (ICAC) Unit. The Sex Crimes Unit investigates adult and youth sexual assault cases. The Sex Offender Registry Unit registers and manages sex offenders within Davidson County. The ICAS Unit investigates all crimes against children involving the internet and pornography. ***The Property Crimes Section*** includes auto theft, fraud, pawn shop and technical surveillance unit. The primary objective of this section is the investigation of crimes committed against property which are divided in the following units: Auto Theft Unit, Fraud Unit, Pawn Shop Unit and the Technical Surveillance Unit.

The Special Investigations Division is led by Captain Michael Alexander. This division is responsible for investigating large scale drug, prostitution and gambling operations, as well as gang and terrorism activity. This division uses specially trained drug detector canine units (K9) to search for drugs. It is divided into six sections. These include, Crime Stoppers, Narcotics, Gambling and Prostitution, Gangs, Counter-Terrorism and Seizure and Equipment. ***Crime Stoppers*** offers rewards of up to \$1000.00 for information that will solve featured unsolved crimes and leads to the arrest and prosecution of the suspects. Crime Stoppers will also pay up to \$1000 for clues called in to 615-74-CRIME on any other major crime, wanted person, stolen property, or drugs. Callers can remain anonymous and will only be known by a secret code number that they are issued. ***The Narcotics Section*** has various components that work together to specifically focus on drug enforcement and deterrence in Nashville. The Narcotics Section consists of three separate functions, The Narcotics Unit, the Interdiction Unit, and the representation with the Drug Enforcement Agency. The Narcotics Unit investigators focus on mid and upper level drug trafficking. The Interdiction Unit investigators focus on drug couriers who bring drugs into and through Nashville. The investigators assigned to the Drug Enforcement Agency work to coordinate enforcing drug trafficking on the larger national and international scale. They also work with the DEA in enforcing criminal laws against those who manufacture and traffic methamphetamine. Gambling and Prostitution Unit combats illegal gambling and organized prostitution operations. The unit focuses on suppression and prevention of prostitution and

other sexual acts for compensation, as well as, suppression and prevention of illegal gambling operations. The unit also investigates other vice activities that affect the quality of life in the Nashville community. The Gang Unit combats gang related crime through active suppression, investigation, and intelligence gathering. They investigate crimes that are reported as gang related (such as assault, vandalism, narcotic related, etc.) They have the responsibility for distributing analyzed data on gang matters and focusing on criminal violations committed by criminal gangs. They share this information and work with other agencies including the FBI, DEA, ATF, ICE, and other law enforcement agencies. The Counter-Terrorism Unit investigates homeland security issues and other incidents that may indicate a nexus to domestic or international terrorism. This unit also has the responsibility for distributing analyzed data on issues that may indicate a potential threat to the community. They share this information, and work with other agencies including the FI's Joint Terrorism Task Force, ATF, ICE, and other federal and state law enforcement agencies. The Seizure and Equipment Section has two units, the Seizure Unit and the Equipment Unit. This section is responsible for all electronic devices used by the division as well as equipment issued to the Precinct CSU's. They also maintain and copy all recorded video and audio made by this division. They maintain our Mobile Surveillance Platform "Skywatch". They are also responsible for the logistic and set-up of the overt cameras located throughout the city.

The Criminal Warrants Division is responsible for follow-up of criminals reported online and for the photos of wanted fugitives. Due to the confidential information listed on a warrant, officers of this division will only conduct business in person. Individuals requesting warrant information must come to the Criminal Warrants office. To obtain a warrant, they must contact the Davidson County District Attorney's office.

The Domestic Violence Division is led by Captain Michelle Richter. It is a multi-faceted division and is a collaborative effort between victims, police, courts, various metro departments, citizens, clergy, businesses, athletes/coaches and profit/non-profit agencies in order to be successful in ending the cycle of violence and holding offenders accountable. Officers responding to calls for victims of an abusive relationship or domestic violence will write a report of the incident that occurred, ask and or determine if medical attention is needed and will offer help if the victim chooses to prosecute or wishes to obtain an order of protection. Once incidents are reported, they are assigned to a Domestic Violence Detective that will follow-up with the victim. The detective will photograph any injuries, property damage or other evidence. They will ask for any written or taped statements of the incident and collect evidence and reports concerning the incident. The detective can assist in obtaining warrants or filing an order or protection. They can call or locate a shelter for the safety of the victim and their children and refer them to counseling or other social services. They will go over a safety plan with the victim and answer any questions about the process by explaining the prosecution and how it proceeds. ***The Counseling Section*** provides counseling and advocacy services to the victims, as well as non-perpetrating family members, free of charge. Every victim of domestic violence has the right to these services regardless of whether or not they may prosecute the offender. They have the right to be respected and to be treated fairly regardless of race, religion, creed or sexual orientation. Other personalized support and confidential services are also provided to victims, their children and non-perpetrating family members.

The Youth Services Division is led by Captain Gordon Howey. This division investigates reported criminal offenses where the victim is a juvenile, enforcement of laws regarding juveniles, and the resolution of juvenile citations issued by police officers by counseling or referring the offenders to the appropriate agency in an attempt to prevent future delinquent behavior. It also investigates crimes that occur in schools during school hours, on the way to and from school, at school bus stops, and at school functions. There are three sections under this division. ***The Investigative Section*** investigates the deaths of children under the age of thirteen and assaults when the victim is a juvenile. It also investigates cases involving runaway or missing children, child custody issues, child neglect, child abuse, kidnapping, drug overdose of minors, accidental injuries, or any other case where there expertise may be needed. The types of crimes investigated in the schools include most personal and property crimes including

assaults, burglaries, thefts, and vandalism. *The Counseling Section* provides early assessment and short-term intervention counseling for juvenile offenders (Juvenile Citation Recipients) and unruly non-offenders. Police officers issue citations to offenders at the scene of the violation, instead of taking them into custody to Juvenile Court. The Juvenile Citation Program allows some offenders to receive counseling as a result of violating a status or misdemeanor offense. The Request Counseling Program makes counseling available to unruly offenders whose parents or guardians need further assistance or guidance, for the youth and the family. A counseling session is focused on a comprehensive assessment of the juvenile's behavior in the home, school, and community. Juveniles and their parents/guardians are advised of the enforcement of laws and the consequences of violating these laws. If needed, referrals can be made to other community resources. *The Strengthening Families Program* (SFP) started in January 2011. This is a nationally and internationally recognized parenting and family strengthening program for high-risk and regular families. SFP is an evidence-based family skills training program found to significantly reduce problem behaviors, delinquency, and alcohol and drug abuse in children. It is also used to improve social competencies and school performance. SFP is therapeutic, but not therapy; therefore personal disclosure is not required. SFP makes family life less stressful and more rewarding for parents and strengthens the family unit, thus reducing risk for many risky behaviors in children.

ALL THINGS COMMUNITY

West End Synagogue - In keeping with a 21-year annual tradition, (Pictured) Chief Anderson met with Rabbi Joshua Kullock of the West End Synagogue on April 3rd to assist Nashville's Jewish community in the celebration of the Passover holiday. Chief Anderson formally purchased leavened products, known as "chametz," from the West End Synagogue congregation. Jews are prohibited from owning items such as bread, cereals, and even beer, during the holiday. In many instances, Jewish families place canned or packaged leavened foods in a closet or cupboard that will stay closed for the duration of Passover's eight days. A rabbi is given power of attorney to sell all of the products to a non-Jew until Passover has ended. After the holiday ends, Rabbi Kullock will buy back the leavened products from Chief Anderson. In appreciation for this annual tradition, the West End Synagogue will make a donation to the Nashville Police Support Fund, a component of the Community Foundation of Middle Tennessee.



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ALL THINGS COMMUNITY

Collegiate Citizen Police Academy - Twenty-seven Tennessee State University students graduated April 23rd from the MNPDP's very successful first-ever Collegiate Citizen Police Academy. The program was created to orient college students on the how's and why's of police work during five evening sessions. At the same time, it built relationships between police officers and the college community. The Collegiate CPA was begun at the suggestion of Pastor Enoch Fuzz from Corinthian Missionary Baptist Church and Pastor Frank Stevenson from St. Luke Primitive Baptist Church.



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Elementary School Tour - Students from Venus Stewart Elementary School toured the Canine training grounds. Criminal Warrants, Aviation, and SWAT personnel were also on hand to show the many services provided by the MNPDP. The children particularly enjoyed canine ECHO who had a great time showing off his skills.

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Night Out Against Crime - Commander Terrence Graves, Sergeant Mitch Kornberg, and Officer Robert Kerpaka attended a Night Out Against Crime community gathering at Andrew Jackson Court, one of several events held in the North Precinct.



ALL THINGS COMMUNITY

Fugitive Safe Surrender 2015 was held on September 18th and 19th at the Galilee Missionary Baptist Church. It was an overwhelming success with a total of 86 wanted person voluntarily coming in over the two day to begin resolving their outstanding criminal charges. Those 86 persons were named in a total of 133 outstanding warrants. A total of 123 persons actually came in during the two days to be checked for outstanding warrants or ask questions related to the justice system. Approximately 100 community volunteers assisted in transforming the church into a mini courthouse complete with three courtrooms and offices for District Attorney and Public Defender. Of the 86 persons who surrendered, only five had to be detained (three for outstanding warrants in other counties, one on a felony drug conspiracy indictment, and 1 for felony domestic assault). Citizens also turned in a total of 61 firearms as part of the latest Gift Cards for Guns initiative held on the grounds of Galilee Missionary Baptist Church. Persons received \$50 MAPCO gift cards in exchange for unwanted and/or unsafe real firearms. The MNPd is sincerely grateful to MAPCO, its parent company Delek, and Crime Stoppers for their continuing support. Pictured right Chief Anderson is joined by leaders from the clergy and Nashville's Justice System to announce the event.

Government components supporting Fugitive Safe Surrender 2015 included: Metropolitan Police Department; Davidson County Sheriff's Office; Davidson County Criminal Court; Davidson County General Sessions Court; Davidson County Criminal Court Clerk; Metro Government Information & Technology Services; Davidson County Juvenile Court and Tennessee Probation and Parole.



Also held on the grounds of Galilee Missionary Citizens on September 19th was The Gift Cards for Guns initiative where citizens turned in a total of 61 firearms. Person received \$50 MAPCO gift cards in exchange for unwanted and/or unsafe real firearms. The MNPd is sincerely grateful to MAPCO, its parent company Delek, and Crime Stoppers for their continuing support. Pictured right are some of the guns that were turned in.



“Safe Surrender would not have been possible without the mutual support and trust between the police department and Nashville’s clergy,” Chief Steve Anderson said. “In fact, it was Reverends Michael Joyner and William Harris who asked us to pull this program together after an eight year absence. I am gratified that the community recognized this was a special opportunity for wanted persons to clear up outstanding warrants and stop looking over their shoulders for the benefit of themselves and their families.”

ALL THINGS COMMUNITY

The MNPD Law Enforcement Talent Showcase was held on October 13th at the Nashville Palace. The show was a tremendous success, raising \$20,000 to benefit the Nashville Children's Alliance, which provides support to physically and sexually abused children. Former CMT star Lance Smith and Nashville's own Harry Chapman served as hosts for the evening's festivities. Pictured right, special surprise guests Alison Krauss with Dan Tyminski and Phil Vassar gave a surprise performance on the keyboard.



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Nashville Inner City Ministry Playground - The East Precinct officers proudly teamed with Nashville Inner City Ministry in a three-day construction of a playground at their new headquarters on Apex Street. Pictured (l-r) are Sgt. Mike Fisher, Chief Anderson, Lytle Thomas, and East Precinct Commander David Imhof.

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G.R.E.A.T. Families Program Graduation - In September, six families graduated from the Gang Resistance Education and Training Families Program at the Peace Ambassadors Community Center in South Nashville. Sergeant Bonita Blue and Officers Harold Wells, Jeff Thomas, Larry Williams, Ronda Atwater, and Angela Booker participated in the program.



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Session 31 Citizen Police Academy Graduation - On Monday, September 21st, Chief Anderson congratulated 25 graduates of the MNPD's Citizen Police Academy. They began meeting on Monday evenings in July for 12 weeks to learn the inner workings of the police department. Since the program began in 1995, more than 1,400 citizens have graduated from the Citizen Police Academy.

ALL THINGS COMMUNITY

Fraternal Order of Police Youth Camp- Three hundred inner city boys and girls attend the Fraternal Order of the Police Youth Camp held during the summer. Officers served as camp counselors during week-long periods.



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College Internship Program- College interns Eric Moskal and Aerial Walker participated in the MNPDP College Internship Program in the Criminal Warrants Division. Eric is a student at the University of Tennessee at Knoxville and Aerial is a student at the University of Tennessee at Chattanooga. Pictured right are Chief Anderson with Eric and Aerial.

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Christmas Basket Program- A record 613 needy Nashville children received the gift of toys from MNPDP officers on Christmas Eve morning as the police department celebrated the 54th anniversary of the Christmas Basket Program for disadvantaged families. The 613 children comprise 178 families who live throughout Nashville. In addition to toys for the kids, each family received four bushel baskets of food, topped off this by a 10-14 pound turkey donated by Piedmont Natural Gas. Additional, officers delivered food baskets to 50 needy elderly citizens. Officers finished stocking the baskets at 5:30 am and deliveries began across the county at 6:00a.m. Contributions from police department personnel and the Nashville community fund the Christmas Basket Program. Members of Boswell Harley Owners Group (HOG) chapters significantly contribute of their time through raising money and assisting with deliveries each Christmas Eve. Retired Hermitage Precinct Commander Michelle Donegan, now Director of Nashville's Emergency Communications Center, is continuing in her role at "Chief Elf" of the Christmas Basket Program.



ALL THINGS COMMUNITY

Metro Police and Family Justice Center - Chief Anderson announced in August the beginning of demolition work at 600 Murfreesboro Pike, the old Capital Chevrolet/Carl Black Chevrolet site, to make way for construction of Nashville's first-ever Family Justice Center. Mayor Dean, Deputy Governor Jim Henry, Nashville community leaders, and Chief Anderson took part in a groundbreaking ceremony for the upcoming new facility, which will house the police department's Youth Services and Domestic Violence Divisions, the Sex Crimes Unit, the Nashville Children's Alliance and staff members from the Tennessee Department of Children's Services.

For decades, the Metropolitan Police Department has worked to set the example when it comes to services for victims of child abuse, domestic, and sexual assault. Our Youth Services Division was among the first units of its kind in the United States when it came into existence 45 years ago. The men and women assigned there, past and present, have done incredible work on behalf of our city's youngest and most vulnerable citizens.

Likewise, our Domestic Violence Division was created 21 years ago, and has been a key place of real help and support for victims of family violence. The men and women in DV have committed themselves to ending the cycle of family abuse through innovative law enforcement strategies and partnerships with entities such as the YWCA.

Chief Anderson serves on the Board of Directors for the Nashville Children's Alliance. This non-profit works very closely with our officers to provide comfort and services to victims of child physical and sexual abuse. Their clear message is, "It Shouldn't Hurt to be a Child."

Each of these entities, Youth Services, The Domestic Violence Division, and the Nashville Children's Alliance, performs outstanding services despite the fact that they are located in different buildings miles from each other. These offices will all co-locate, along with the police department's Sex Crimes Unit and members of the Tennessee Department of Children's Services to the property at 600 Murfreesboro Pike, now owned by the Metropolitan Government. With ample room for potential other development, other uses will be evaluated.



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AWARDS & PROMOTIONS

MNPD Employees of the Year

Officer Jonathan Frith, Patrol Officer of the Year

Officer Frith was among the first officers to enter the Hickory 8 movie theater last August in response to an active aggressor call. Knowing the potential danger associated with the incident, there was no hesitation in his actions. Officer Frith assumed the role of a team leader by orchestrating the officers' response and their tactics. Officer Frith entered the theater containing the suspect and suddenly heard three pops from his blind side, which sounded as if they came from a small caliber weapon. He fired at the suspect with his patrol rifle and backed out of the theater door. He and other officers kept the suspect contained until SWAT officers arrived.



Officer Matthew Cammarn, Police Officer of the Year

Officer Cammarn's quick medical response to a 17-year-old gunshot victim on N. 8th Street is credited with saving the young man's life. Officer Cammarn was on walking patrol near the shooting and was first on the scene. The teen had been shot in his upper thigh and a major artery had been struck. Officer Cammarn immediately applied a tourniquet from his MNPD medical kit that controlled the bleeding until medical personnel arrived.



Detective Mike Roland, Investigative Services Bureau Investigator of the Year

Detective Roland led the investigation into September's brutal beating deaths of two persons inside a Greenwood Avenue apartment in East Nashville. The victims were ultimately found wrapped in bedspreads in a closet. Various items had been placed on top of the bedspreads to conceal the bodies. The investigation led to the arrests of Brandon Griswold and Whitney Gray a few days later on Trousdale Drive near Harding Place. During interviews, both suspects gave detailed confessions. An element of the dispute between the victims and suspects concerned heroin use.



AWARDS & PROMOTIONS

Detective Lindsay Smith, Precinct Investigator of the Year

Meticulous investigation by Detective Smith resulted in the arrest of Mallory Porter for the murder of Gilbert Fowler. Fowler was found deceased inside his car in the driveway of an unoccupied home in the 3900 block of Lunn Drive. Detective Smith began her investigation with very little to go on. Decisions she made proved to be the turning point, as she linked Porter to the area of the homicide via phone and IP address records, as well as forensic evidence. Detective Smith's courtroom testimony was praised by both the District Attorney's Office and the victim's family.



Officer Josh Black, Special Operations Officer of the Year

While at a North Nashville home in search of two accused violent fugitives, Special Response Team Officer Black developed a rapport with a resident who agreed to help police in the apprehensions. Officer Black received telephone calls from the cooperating individual at all hours of the following evening and morning. It was ultimately determined that the two suspects would be at a tattoo shop on Dickerson Pike for an extended period. Both men, one of them on federal probation for stealing weapons from law enforcement vehicles, were taken into custody. Officer Black's diligent work on this case, both on and off the clock, took two dangerous individuals off of Nashville's streets.



Ms. Jackie Hoffman, Professional Support Employee of the Year

Ms. Hoffman, recently retired Assistant Director of MNPd Human Resources, began her work with the police department 43 years ago. Over the past four decades, if anyone had a question about a personnel-related issue, from hiring to pay to policy, Ms. Hoffman has been the go-to person. Her institutional knowledge of the MNPd is invaluable. Her kind and helpful response to anyone who asks for assistance is second to none. Ms. Hoffman has truly defined what it means to work together to achieve the best outcome for all. Although Ms. Hoffman officially retired on February 1, she has agreed to stay on part-time and continues to be an asset to all police department employees.



AWARDS & PROMOTIONS

***On February 13th, Chief Anderson announced the promotion of one sergeant to the rank of lieutenant and twelve officers to the rank of sergeant effective February 16th to fill existing precinct vacancies. Those taking on the new leadership roles are as follows:**

Lieutenant Harold Burke, a 17-year police department veteran who is presently assigned to the Traffic Unit. Burke holds a Bachelor's Degree from State University of New York;

Sergeant Alfredo Arevalo, a 5-year police department veteran who is presently assigned to North Precinct Investigations;

Sergeant Rickey Bearden, a 6-year police department veteran who is presently assigned to the Gang Unit. Bearden holds a Bachelor's Degree from Tennessee State University and a Master's Degree from Cumberland University;

Sergeant Michael Buchanan, a 6-year police department veteran who is presently assigned to the Gang Unit;

Sergeant Jere Clark, a 14-year police department veteran who is presently assigned to the Madison Precinct;

Sergeant Ryan Finnegan, a 6-year police department veteran who is presently assigned to West Precinct Investigations. Finnegan holds a Bachelor's Degree from Southern Illinois University;

Sergeant Richard Huddleston, a 5-year police department veteran who is presently assigned to Hermitage Precinct Investigations. Huddleston holds a Bachelor's Degree from Middle Tennessee State University;

Sergeant Clifton Knight, a 10-year police department veteran who is presently assigned to the Domestic Violence Division. Knight holds a Bachelor's Degree from Middle Tennessee State University;

Sergeant Jeffery Moseley, a 6-year police department veteran who is presently assigned to the Narcotics Unit. Moseley holds a Bachelor's Degree from Middle Tennessee State University;

Sergeant Ryan Potts, a 6-year police department veteran who is presently assigned to the Midtown Hills Precinct. Potts holds a Bachelor's Degree from the University of Memphis;

Sergeant John Robinson, a 6-year police department veteran who is presently assigned to the West Precinct. Robinson holds a Bachelor's Degree from the University of Kentucky;

Sergeant Adam Thomas, a 6-year police department veteran who is presently assigned to the Midtown Hills Precinct. Thomas holds a Bachelor's Degree from Harding University;

Sergeant John Wheeler, Jr., a 5-year police department veteran who is presently assigned to the Gang Unit. Wheeler holds a Bachelor's Degree from Middle Tennessee State University.

AWARDS & PROMOTIONS

***On March 23rd, Chief Anderson announced the promotion of Sergeant Billy Morris to the rank of Lieutenant.** Morris is a 15-year police department veteran who holds a Bachelor's Degree from Bethel University. He presently supervises the Vice & Gambling Unit in the Specialized Investigations Division. Morris will oversee the North Precinct's day shift patrol operations beginning April 1st.

***On July 2nd, Chief Anderson announced the promotion of Lieutenant David Corman to the rank of Captain effective immediately to command the newly formed Custom Services Division, which was created, in part, due to dramatic growth in the number of special events in the city.** Corman, who is a lieutenant managed police planning for special events, will take on a larger role in the Custom Services Division, which encompasses Special Events, Secondary Employment Unit, Field Training Officer Program, School Resource Officer Program, and the MDHA Task Force. Corman is a 20 year police department veteran and holds a Bachelor's Degree from Eastern Michigan University.

***On July 24th, Chief Anderson announced the promotion of one sergeant to the rank of lieutenant and eight officers to the rank of sergeant effective August 1st to fill vacancies in the Field Operations Bureau. Those preparing to assume new supervisory positions are as follows:**

Lieutenant Gene Martin, an 18-year police department veteran who presently oversees the North Precinct's day shift Flex Unit. Martin holds a Bachelor's Degree from the University of New York-Regents College and a Master's Degree from MTSU/TSU. He is currently enrolled in the Nashville School of Law.

Sergeant Jason Baber, a 7-year police department veteran who is presently assigned to the Inspections Division.

Sergeant Jeff Biggerstaff, a 22-year police department veteran who is presently a school resource officer assigned to McGavock High School.

Sergeant Steven Bowers, a 9-year police department veteran who is presently assigned to the Midtown Hills Precinct's Investigations Unit. Bowers holds a Bachelor's Degree from TSU.

Sergeant Matt Dixon, an 18-year police department veteran who is presently assigned to the MNPD Training Academy. Dixon holds a Bachelor's Degree from Cumberland University.

Sergeant Jeff Gibson, an 8-year police department veteran who is presently assigned to the Youth Services Division. Gibson holds a Bachelor's Degree from MTSU.

Sergeant James Pierceall, an 11-year police department veteran who is presently assigned as a West Precinct patrol officer. Pierceall holds a Bachelor's Degree from Murray State University.

Sergeant Michael Sofer, a 7-year police department veteran who holds a Bachelor's Degree from Western Michigan University.

Sergeant Nicholas Truan, an 8-year police department veteran who is presently assigned as a Madison Precinct patrol officer. Truan holds a Bachelor's Degree from Belmont University.

AWARDS & PROMOTIONS

***On August 11th, Chief Anderson announced a realignment of leadership involving two police department effective September 1st.**

Captain Preston Brandimore, who presently leads the Criminal Investigations Division, is being appointed Commander of the Hermitage Precinct, Brandimore will succeed Commander Michele Donegan who was recently appointed as the new director of Nashville's Emergency Communications Center, Brandimore is a 15-year department veteran and has headed the Criminal Investigations Division since December 2013. Brandimore holds a Bachelor's Degree from Harding University in Arkansas.

Captain John Drake, a 27-year police department veteran who headed the Domestic Violence Division since July 2014, was appointed new Commander of the Central Precinct. Drake holds a Bachelor's Degree from Bethel University.

***On September 10th, Chief Anderson announced the promotion of Lieutenant Chris Gilder to the rank of Captain.** Gilder is a 13-year police department veteran, will remain in his current assignment in the Office of Professional Accountability through the month of September. On October 1st, he will become one of the police department's overnight field supervisors, filling an existing vacancy. Gilder holds a law degree from the Nashville School of Law and is licensed to practice in Tennessee and federal courts. He also holds a Bachelor of Arts Degree from the University of Georgia.

***On August 10th, Chief Steve Anderson announced the promotion of two officers to the rank of Sergeant** effective immediately to fill existing vacancies in the Field Operations Bureau. The new first-line supervisors are: **Sergeant Eric Dandy**, a 10-year police department veteran, was promoted to Sergeant from his role as an officer on the South Precinct's midnight shift. Dandy holds Bachelor's Degrees from Morehouse College in Atlanta and Tennessee State University.

Sergeant Paul Smith Jr., a 15-year police department veteran, who is being promoted to sergeant from his role as a Gang Unit detective in the Specialized Investigations Division. Smith holds a Bachelor's Degree from Tennessee Tech University.

The MNPD Meritorious Service Award was presented to Officer John Downs at the department's Annual Awards Ceremony held in May. Officer Downs was shot in December 2014 while working with other officers to bring an armed robbery suspect into custody.

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Chief Anderson was honored with the inaugural Statewide ***Voice for Victims Award*** during National Crime Victim's Rights Week in April. This award was sponsored by the State Board of Parole, TRICOR, and the Tennessee Department of Correction.

ACCREDITATIONS

Crime Lab Accreditation



On March 30th, the MNPd Crime Laboratory received official notice of accreditation by the American Society of Crime Laboratory Directors/Laboratory Accreditation Board (ASCLD/LAB) as the result of a January inspection. Accredited status means the MNPd lab will begin gradual work on evidence from active criminal cases during April.

Veteran crime laboratory scientist and manager Ann Talbot was named Director of the MNPd lab on March 20th. Ann, who has been serving as the Acting Director and Quality Assurance Manager for the MNPd lab during its final design stages and since its January 2014 official opening, has more than 30 years of experience in law enforcement forensic work. She previously served as the Crime Laboratory Director for the Albuquerque Police Department and the forensic laboratories of the New Mexico State Police. Talbot's bench experience was in serology/DNA, hair and trace analysis, drug chemistry, toxicology (blood alcohol), and crime scene investigation. She has also been qualified as an expert witness. Pictured top left are Chief Anderson and Manager, Ann Talbot; Ann Talbot, Manager, is pictured bottom left.



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SESSION 77 GRADUATION

On June 9th, 54 new police officers graduated from Session 77 during a ceremony in the sanctuary of First Baptist Church in Joelton. The men and women of Session 77 have shown that they have the drive, desire, and potential for long and rewarding careers serving the citizens of Nashville.



CLASS AWARDS

Academic Excellence Award

Daniel Garrett

Officer Christy Dedman Spirit Award

Ronald Raynore

Physical Fitness Award

Melvin Taylor

Officer Michael Petrina Leadership Award

Richard Conger

Top Cop

Brandon Wood

Firearms Award

Coleman McKellar

Law Award

Steven Rowlett

Class President

Richard Conger

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SESSION 78 GRADUATION

On December 17th, 55 new police officers graduated from Session 78 during a ceremony in the sanctuary of Cross Point Church; 299 Cowan Street. The men and women of Session 78 persevered through 5 1/2 months of rigorous training.



CLASS AWARDS

Academic Excellence Award

Jonathan Hadley

Officer Christy Dedman Spirit Award

Ralph Smith IV

Physical Fitness Award

Stephen Waterman

Officer Michael Petrina Leadership Award

Ralph Smith IV

Top Cop

Jonathan Hadley

Top Gun

Jordan Vrbas

Law Award

Jonathan Hadley

Class President

Ralph Smith IV

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MNPD STATISTICAL SUMMARY

In Nashville and Davidson County, the total number of reported Uniform Crime Report (UCR) Part I offenses increased by 4.8% from calendar year 2014 to 2015. Nevertheless, the overall crime total was the third lowest level in the past 30 years. During the previous two years, 2013 and 2014, many historic low levels of offenses were reported to police. Two of the seven Part I crime categories of UCR offenses demonstrated decreases while the remaining five showed increases from 2014 to 2015.

Of the two crime categories that demonstrated a decrease, Aggravated Assault had the largest percentage of change and decreased by 6.9% from 2014 to 2015. Rape also showed a decrease of 0.2%.

Criminal Homicide demonstrated the largest percent of increase at 92.7%. Motor Vehicle Theft had a 28.5% increase, Robbery increased 23.4%, Burglary increased 7%, and Larceny increased 4.6%. Property Crimes increased 6.2% while Violent Offenses increased slightly at 0.5%.

However, the overall crime rate decreased ever so slightly by 0.1% from 2014 to 2015. This was the lowest estimated crime rate since 1966 – the lowest crime rate in the past 49 years. The ‘Crime Rate’ is determined comparing the annual reported number of Homicides, Forcible Rapes, Robberies, Aggravated Assaults, Burglaries and Larcenies against population estimates for Davidson County per 100,000. In addition, the Motor Vehicle Theft crime rate is determined using the number of registered motor vehicles in Davidson County. During 2015, Larceny had the lowest crime rate in the past 36 years and Aggravated Assault was at its lowest crime rate since 2009.

Overall, physical arrests demonstrated a 1.6% decrease from 2014 to 2015. Adult arrests decreased 2.6% while juvenile arrests increased by 7.4%.

In 2015, 75 persons died in 69 fatal crashes. As a result, fatal crashes increased by 9.5% and crash-related deaths increased by 17.2% from 2014 to 2015. 1966 was the year with the highest number of persons killed in motor vehicle crashes with a total of 129.

Although the average number of UCR Part I offenses per sworn personnel increased 4.2% during 2015, the number of police related incident calls (all call types) per sworn personnel received at the Metropolitan Emergency Communications Center decreased by 1.6%.

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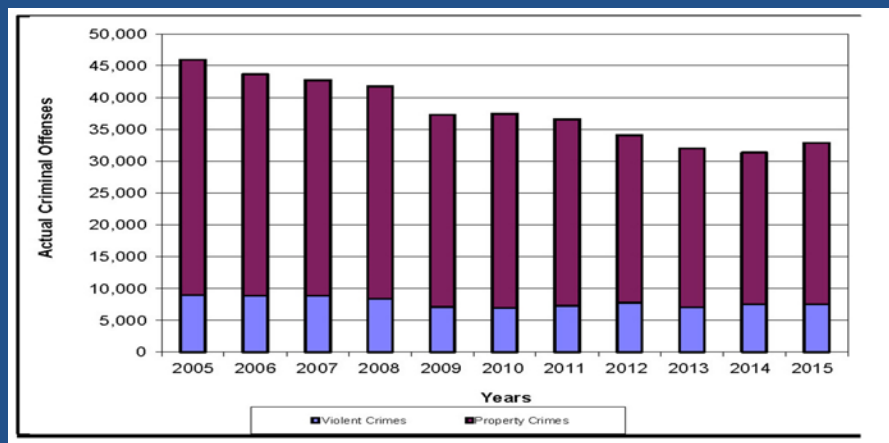
Crime Statistics

Part I Criminal Offenses Reported to Police. Overall, the number of total Part I UCR offenses increased 4.8% from 2014-2015. Violent and property offenses are reported in accordance with UCR guidelines and definitions. Violent crimes include homicide, forcible rape, robbery and aggravated assault. Property crimes include burglary, larceny, and motor vehicle theft.

Source:

Metropolitan Police Department's Advanced Records Management System (ARMS) and the Incident Based Reporting System. 2015 counts are sourced from MNPD ARMS on 5/6/2016.

*The FBI definition of rape, changed and was announced in 2012 and became effective nationwide on 1/1/2013. However, MNPD began implementation of the new rape definition in 2012. Prior to 2012, rape was defined under the category of forcible rape. The new expanded definition implemented in 2012 now includes forcible rape, forcible sodomy, and sexual assault with an object. The new definition also includes male victims.



Trends:	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Total Part I	45,912	43,666	42,740	41,754	37,288	37,451	36,598	34,062	31,998	31,352	32,861
Violent Crimes	8,954	8,846	8,390	8,390	7,111	6,944	7,228	7,712	7,015	7,477	7,511
Property Crimes	36,958	34,820	33,886	33,364	30,177	30,507	29,370	26,350	24,983	23,875	25,350
Murder	97	81	73	74	80	60	51	62	40	41	79
Rape	351	333	339	317	286	330	378	554*	540*	607	606
Robbery	2,426	2,521	2,603	2,378	2,013	1,807	1,880	1,719	1,635	1,541	1,901
Aggravated Assault	6,080	5,911	5,839	5,621	4,732	4,747	4,919	5,377	4,800	5,288	4,925
Burglary	6,400	6,596	6,243	6,243	6,692	7,821	7,407	5,745	5,679	4,784	5,118
Larceny Theft	27,219	25,141	24,826	24,797	21,769	21,053	20,195	19,218	18,098	17,968	18,789
Motor Vehicle Theft	3,339	3,083	2,817	2,324	1,716	1,633	1,768	1,387	1,206	1,123	1,443

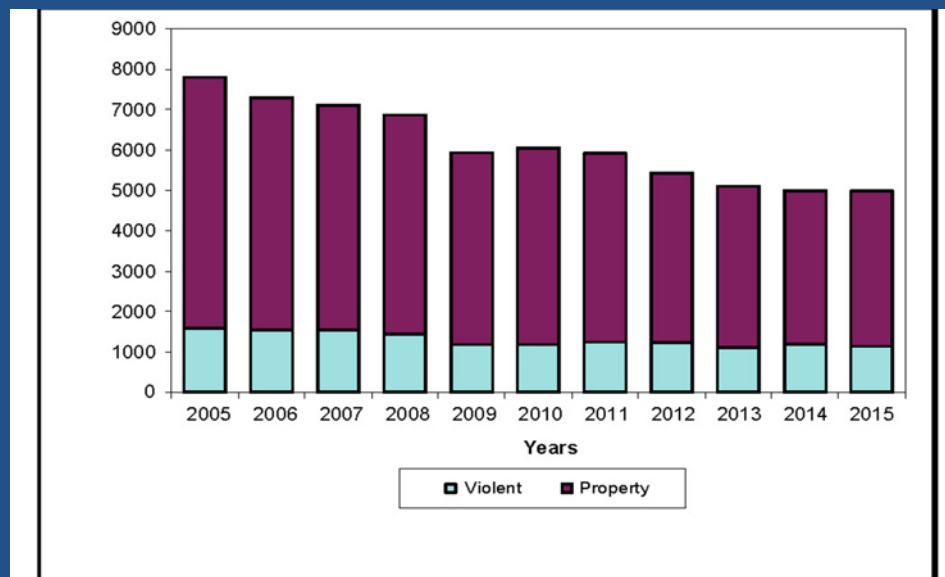
Crime Statistics

Crime Rate per 100,000. The overall crime rate decreased 0.1% from 2014 to 2015. The violent crime rate decreased 4.2% while the property crime rate increased 1.2%. (Murder, rape, robbery, aggravated assault, burglary and larceny are based on population estimates for Davidson County. Motor vehicle theft is based on the number of registered motor vehicles in Davidson County)

Source:

UCR Part 1 Offenses are derived from Metropolitan Police Department's Incident Based Reporting System. 2015 counts are sourced from MNPD ARMS on 5/6/2016.

Population figures are from the Metropolitan Planning Commission. Vehicle registration information is from the TN Dept. of Safety, Title & Registration Division.



Trends:	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Violent Crime Rate	1,587.3	1,543.2	1,541.6	1,443.9	1,183.3	1,183.8	1,239.6	1,229.6	1,117.8	1,190.9	1,140.8
Property Crime Rate	6,210.9	5,751.8	5,565.6	5,426.5	4,743.8	4,866.2	4,677.5	4,197.6	3,980.2	3,797.4	3,843.9

Crime Statistics

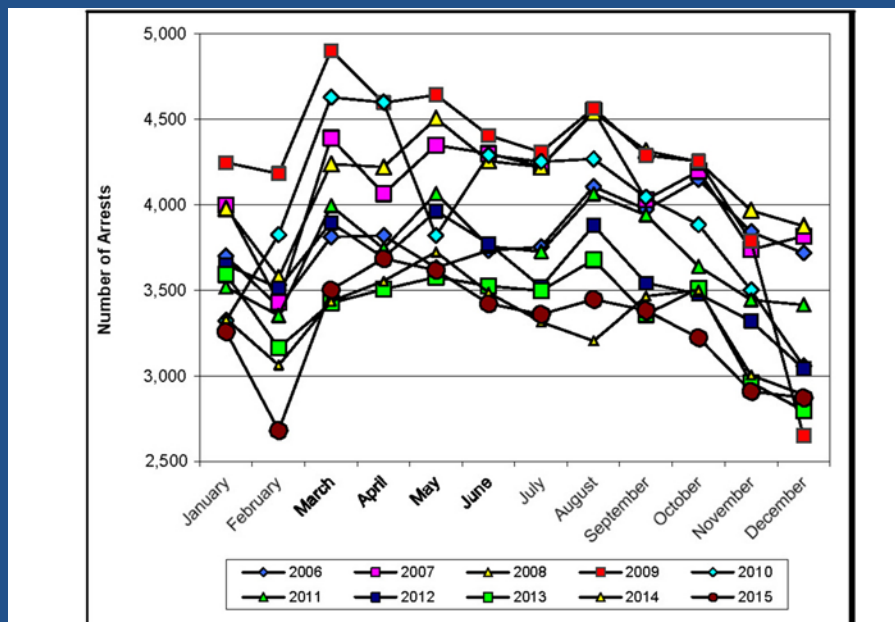
Monthly number of physical arrests

Total physical arrests decreased by 1.6% from 2014 to 2015.

Source:

Metropolitan Police Department ARMS

Sourced from the MNPD's Automated Record Management System (ARMS) and includes adult and juvenile arrests.



Physical Arrest Trends:	January	February	March	April	May	June	July	August	September	October	November	December
2006	3,700	3,401	3,812	3,820	3,631	3,733	3,753	4,106	3,973	4,147	3,841	3,718
2007	3,998	3,430	4,391	4,065	4,349	4,300	4,224	4,549	4,030	4,197	3,738	3,816
2008	3,978	3,575	4,238	4,221	4,505	4,256	4,221	4,541	4,316	4,251	3,967	3,876
2009	4,247	4,182	4,902	4,597	4,643	4,406	4,307	4,564	4,289	4,255	3,788	2,651
2010	3,324	3,825	4,629	4,599	3,820	4,291	4,252	4,268	4,043	3,883	3,500	3,058
2011	3,518	3,353	3,994	3,743	4,066	3,757	3,726	4,063	3,940	3,639	3,444	3,415
2012	3,650	3,514	3,895	3,690	3,963	3,772	3,520	3,879	3,542	3,478	3,321	3,044
2013	3,591	3,166	3,426	3,506	3,577	3,525	3,497	3,678	3,360	3,510	2,962	2,797
2014	3,335	3,063	3,435	3,554	3,724	3,486	3,316	3,206	3,465	3,501	3,006	2,892
2015	3,259	2,682	3,502	3,686	3,617	3,422	3,359	3,447	3,382	3,224	2,910	2,873

Office of Professional Accountability Annual Report

The Office of Professional Accountability (O. P. A.) has the responsibility of investigating certain complaints of misconduct against sworn officers and civilian employees. The O.P.A. examines all types of complaints, including, but not limited to: officer / employee discourtesy, excessive force, dishonesty, harassment, intimidation, domestic violence and other types of criminal conduct.

2015 Case Summary

Investigations brought over from 2014 - 12

Investigations Initiated in 2015 - 75

Total Investigations completed in 2015 - 66

Of the number of cases completed, the alleged violations were resolved as follows

Charges Exonerated - 53 Charges Sustained - 47 Charges Unfounded - 13

Charges not Sustained - 50 Matter of Record - 14

“Exonerated” means an incident did occur but the action was consistent with established policy, rules or procedure

“Sustained” means that the allegation(s) is supported by sufficient evidence and further action is recommended

“Unfounded” means that allegation(s) is not valid or is untrue

“Not Sustained” means that there is insufficient evidence to prove or disprove the allegation(s)

“Matter of Record” means cases may be administratively closed and maintained as a matter of record that the complaint was made, when the investigation cannot conclusively disprove complaint allegations or establish that the alleged events occurred. This designation may also be used when investigations are closed or suspended due to the remoteness of subject events, unavailability of necessary witnesses or unavailability of the subject. (e.g. military leave, incapacitating illness). The summary will report all investigative efforts and acknowledge that the investigation may be revisited at a later date, if additional information becomes available.

Employees Summary

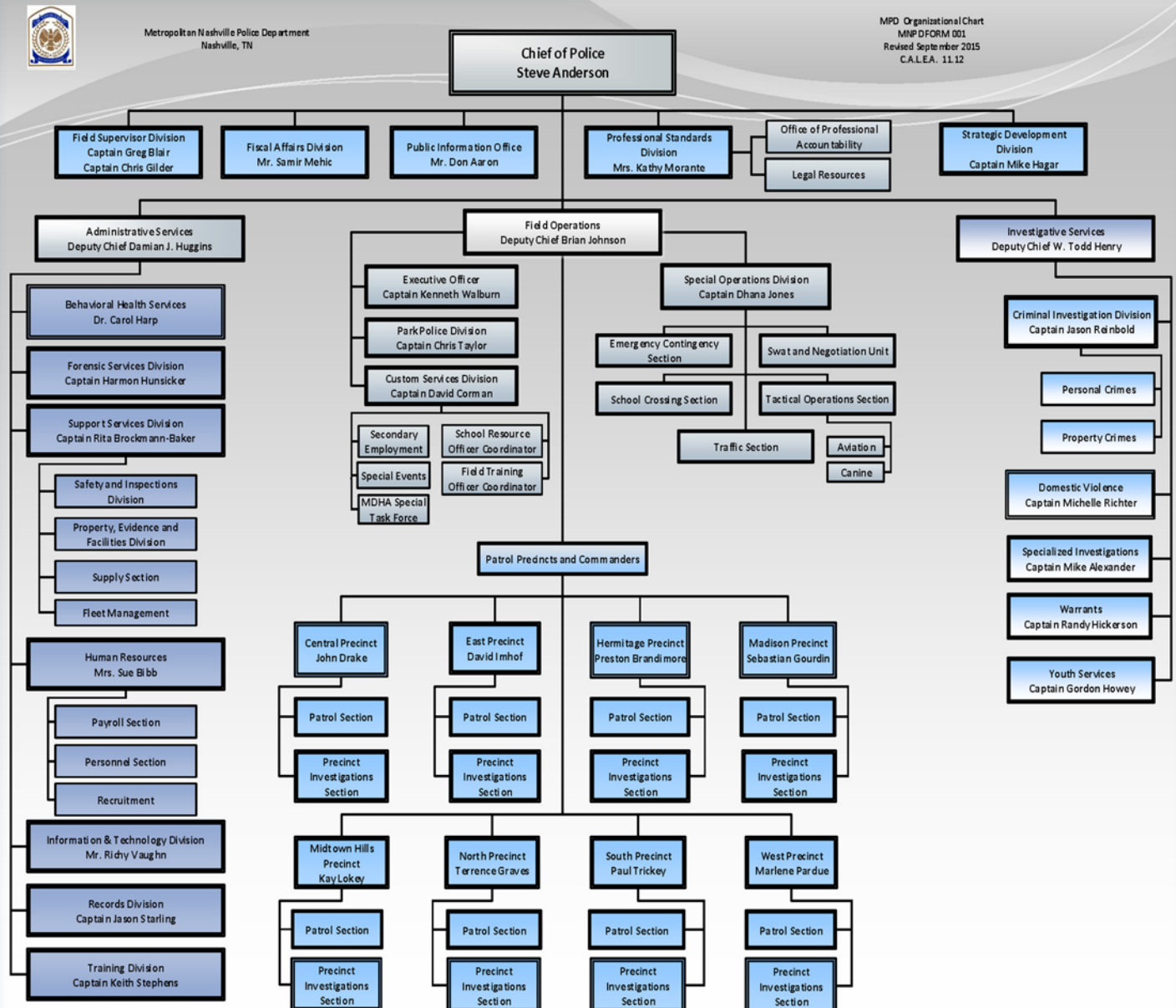
Total Employees - 1983

Employees Investigated - 170

% of Police employees investigated - 9%

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Organizational Chart





MINPO Headquarters
200 James Robertson Parkway
Nashville, TN 37201



West Precinct
5500 Charlotte Pike
Nashville, TN 37209



Midtown Hills
1441 12th Avenue South
Nashville, TN 37203



South Precinct

5101 Harding Place
Nashville, Tenn. 37211
(615) 862-7784

South Precinct
5101 Harding Place
Nashville, TN 37211

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East Precinct
936 E. Trinity Lane
Nashville, TN 37207



Madison Precinct
400 Myatt Drive
Madison, TN 37115



Hermitage Precinct
3701 James Key Lane
Hermitage, TN 37076



Central Precinct
601 Korean Veterans Blvd
Nashville, TN 37203

Become one of "Nashville's Guardians"

JOIN THE MNP



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*** * * Benefits Include * * ***

*** Competitive Salary**

*** 20 Vacation Days**

*** 10 Holidays**

*** 1 Sick Day / Month**

*** 3 Personal Days**

*** Generous Health / Dental Benefits**

*** 20 paid Military Days**

*** Excellent Retirement Benefits**

"Always Hiring" www.joinmnpd.org



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