



Metropolitan Nashville Police Department



Serving our community with pride and professionalism

Cover Picture Compliments of Captain Mike Hagar

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Mission Statement

The Mission of the Metropolitan Nashville Police Department is to provide community based police products to the public so they can experience a safe and peaceful Nashville.

Mission Values

In carrying out our mission, members of the department will continue to value:

- ♦ Organizational Excellence and Professionalism
- ♦ The Impartial Enforcement of the Law
- ♦ The People We Serve and Each Other
- **♦** Problem Solving Partnerships
- **♦** Open Communications
- ♦ Ethics and Integrity



To the Citizens of Nashville

To the Citizens of Nashville:

On behalf of the 1,900 extremely dedicated police officers and professional support staff of the Metropolitan Police Department, it is my privilege to present the Annual Report for 2014. At the onset, you should know that the men and women of this police department are proud to serve the Nashville community and deeply value the partnership and support of individuals and families from all parts of Davidson County.

Overall major crime in 2014 decreased by 2% to a 30 year low. Four of the seven Part 1 crime categories demonstrated decreases, led by burglary, which was at its lowest level since 1965. Auto theft decreased by 6.9% to its lowest level since 1963. Robbery was down 5.75%, a 30 year low. Larceny decreased 0.7%. The murder total in 2014 was, again, among the lowest in the history of the Metropolitan Government.

Despite Nashville's growth and more vehicles on our roadways, crash-related deaths decreased by 5.9% from 2013 to 2014. Still, 64 persons died on our roadways in 2014, a clear indication that traffic safety reminders are a necessity for all drivers.

No police agency can be truly successful without the support and confidence of the community it serves. I am grateful for the relationships we have with Nashville's diverse neighborhoods. We ended 2014 serving 622 neighborhood and business groups, the highest number ever. The men and women of the police department attended 2,110 community meetings during 2014, equating to an average of nearly six meetings a day, every day of the year.

Thanks to the leadership of Mayor Dean and the members of the Metropolitan Council, the police department formally opened the Officer Paul Scurry Building, which contains the operations of the Madison Precinct and our city's first-ever full service crime laboratory, in January. Nashville's continued investment in public safety is also reflected in the new Midtown Hills Precinct, our city's 8th, which began serving a 47 square mile area south of downtown in August.

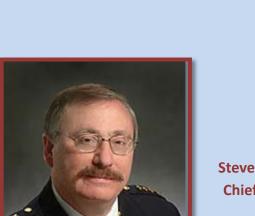
I come to work each day honored to serve as your police chief. As Mayor Dean is fond of saying, Nashville's best days are still ahead, although I am sure those days will not be without various challenges. Working together, we will meet those challenges head on and ensure that Nashville continues to be the finest major city in America to live, work and raise a family.

Sincerely,

Steve Anderson Chief of Police

Muchael & anh

MNPD Executive Staff



Steve Anderson Chief of Police



Deputy Chief Todd Henry Administrative Services Bureau



Deputy Chief Brian Johnson Field Operations



Deputy Chief
J. Damian Huggins
Investigative
Services Bureau



Mr. Don Aaron
Public Affairs
Director



Ms. Kathy Morante
Professional
Standards Division



Dr. Carol Harp Behavioral Health Services

MNPD Command Staff



Captain Mike Alexander
Specialized Investigations
Division



Captain Rita Brockmann-Baker
Property, Evidence &
Facilities



Captain Preston Brandimore
Criminal Investigations
Division



Commander Michelle Donegan Hermitage Precinct



Commander Sebastian Gourdin
Madison Precinct



Commander Terrance Graves
North Precinct



Captain Mike Hagar Strategic Development Division



Captain Randy Hickerson Special Operations Division



Captain Harmon Hunsicker Training Academy

MNPD Command Staff



Commander David Imhof
East Precinct



Captain Dhana Jones
Special Operations



Captain Kay Lokey

Domestic Violence Division



Commander Marlene Pardue
West Precinct



Commander Jason Reinbold



Captain Karl Roller
Identification Section



Captain Keith Stephens FOB Executive Officer



Captain Chris Taylor Metro Parks



Commander Paul Trickey
South Precinct



Captain Kenneth Walburn
Field Supervisor

Dedicated to the memory of Officer Michael Petrina



Saturday, May 10, 2014 was a sad day for the Metropolitan Nashville Police Department. At 9:48 a.m., Officer Michael Petrina was struck and killed in the line of duty by a motorhome and the trailer it was pulling on I-65 near Brentwood. The entrance ramp to the I-65 northbound lanes had become blocked by a large over-turned trailer being pulled by a pickup truck. To facilitate traffic attempting to enter the interstate from the Old Hickory Boulevard on-ramp, Officer Petrina and a TDOT Help Truck operator positioned their vehicles in the two right lanes of the four-lane interstate. Both vehicles had their emergency lights activated and orange cones were placed behind the Help Truck and police car. As a motor-home pulling a trailer approached the scene in lane number 3, the driver reported that the speed and volume of traffic in lanes 1 and 2 prevented him from moving to the left and that, due to his speed, he attempted to drive in between the police car and the Help Truck. At the time, Officer Petrina and the Help Truck operator were standing beside the Help Truck's driver's door. The Help Truck

operator saw the oncoming motorhome, yelled at the officer and ran out of the way. Officer Petrina was unable to do so. The motorhome and trailer sideswiped the Help Truck and struck Officer Petrina. He was thrown underneath the motorhome's trailer and died at the scene.

In Chief Steve Anderson's media release, he stated "This is a sad day for this police department and our city. Officer Petrina purposefully chose Nashville as the place he wanted to pursue a career in public service and law enforcement. He moved here from Germantown in Shelby County and immediately impressed his academy class with his great attitude, motivation and drive. In fact, Officer Petrina was chosen by his class to receive the Officer Christy Dedman Spirit Award at graduation, a testament to the fine man that he was." The Officer Christy Dedman Spirit Award is named in honor of the last Metro Officer killed in the line of duty. Officer Dedman died on July 19, 2004 after being struck by a tractor-trailer while assisting a stranded motorist on I-40.

Officer Petrina graduated in Session 71 on September 26, 2013. "Nobody had a better attitude about this job; nobody had a better attitude about life. You couldn't stop his smile." Those words were a tribute from a member of Session 71 and how Officer Petrina will always be remembered, as well as, for his commitment and dedication to the people of Nashville.

Officer Michael Petrina Memorial



⊗n Memory Of Officer Andrew Nash



The Metropolitan Nashville Police Department and the citizens of Nashville suffered a great loss with the untimely passing of Officer Andrew Nash in April. At age 30, Andrew died of apparent natural causes at his home. Andrew chose this police department after serving our country in the United States Marine Corps from 2003 to 2007. He excelled in Session 57 and finished second in his class. For much of his police department tenure, he policed in South Nashville, an area he knew well from his childhood, where his parents still live, and where he chose to make his home. Andrew was a fine patrol officer and carried on in his father's tradition, retired East Precinct Commander Bob Nash. He was also an excellent FTO and endeavored to instill in young officers the special gifts and talents that he possessed.

As the FOP member who oversaw the renovation of Jerry Atnip Lodge Hall, the home of Andrew Jackson Lodge 5 of the Fraternal Order of Police, Officer Nash was deeply proud of the transformation. In conversation with Chief Anderson, he expressed how excited he was about the facility's hosting of monthly FOP meetings and functions, as well as other law enforcement groups. He talked about utilizing the Lodge Hall as a training center, bringing in

experts to teach police practices and procedures. It was not at all about him but completely about giving FOP members an opportunity to improve their skills and become better police officers. The Fraternal Order of Police is a better organization because of Officer Nash's dedication and service. He faithfully attended each of the monthly meetings with the FOP Board, the monthly FOP membership meetings and the Police Department Staff where issues were discussed. When there was work to be done for the FOP, he was there.

While we do not know or understand why he was taken, we do know that he packed a lot of life into the short time he was with us--service to his country in the United States Marines, service as a Field Training Officer on the B Detail at the South Precinct, a recent graduate of Lipscomb University and member of the Metro SWAT Team. He will be deeply missed by his family, his South Precinct colleagues and this police department. Nashville is a better place because of Officer Nash's dedication and commitment to law enforcement. He was quiet in manner but his dedication and work ethic spoke loudly.

<i>ञepartmental Awards

Investigative Services Bureau Investigator of the year, Detective Sarah Bruner

Detective Bruner devoted hundreds of hours investigating the death of 17-month-old Eloise Constanza, who was diagnosed with a skull fracture, brain swelling and had numerous bruises on her body. The investigation led to the development of a time-line that indicated Eloise had been abused for months before she died. Last year, the child's mother, Neena Constanza, and her boyfriend, Jacob Hughes, were indicted on charges of first degree murder and aggravated child neglect. This is yet another example of Detective Bruner's outstanding work on behalf of our youngest citizens who are too often unable to call the police for help.



Detective Sarah Bruner of Youth Services Division is pictured receiving her award from Chief Anderson.



<u>Field Operations Bureau Police Officer of the Year, Officer Anthony Venable</u>

Officer Venable's steady work ethic and knowledge of the area he patrols led to a number of significant arrests during 2014, including a man wanted on outstanding warrants involving the rape of a child; a convicted felon who was in possession of cocaine, and a third man who was selling marijuana from his residence. Officer Venable's supervisor reports that he is consistently looking beyond the stop during his encounters with individuals while displaying the desire, motivation and ability to perform his job at an excellent level.

Officer Anthony Venable of the West Precinct is pictured receiving his award from Chief Anderson.

∞epartmental Awards

Field Operations Bureau Patrol Officer of the Year, Officer John Carlisle

Officer Carlisle, a 14-year veteran of the Metro Police Department, uses his skills and intuition to enhance the safety of the neighborhoods in which he works. One of his cases in 2014 illustrates that commitment. During a stop for a traffic violation on Lebanon Pike, a small bag of crystal meth was found. An inventory search of the car revealed 225 grams of crystal meth and various items of paraphernalia...all with an estimated street value in excess of \$100,000.

Officer John Carlisle of the Hermitage Precinct is pictured receiving his award from Chief Anderson.





Special Operations Officer of the Year, SWAT Officer Marcel Chalou

Officer Chalou led the effort of the Special Reponse Team to apprehend the man wanted for March 2010 murder at a bar on Haywood Lane. In July 2014, information was received that the alleged gunman, Juan Vargas-Guzman, was working construction in Crossville. He was located there and arrested. The challenge in finding Vargas-Guzman was compounded by the fact that he had no real community ties. Officer Chalou exhausted every available resource before developing the hard leads that ultimately led to the capture.

SWAT Officer Marcel Chalou of the Special Response Team is pictured receiving his award from Chief Anderson.

∞epartmental Awards

Field Operations Bureau Investigator of the Year, Detective Alfredo Arevalo

Detective Arevalo's outstanding work in 2014 was highlighted by an investigation that led to the identification and arrest of four persons responsible for five robberies and two separate acts of attempted murder during a multi-day crime spree. Work on this case involved the tracking of cell phones, multiple knock and talks, and several home searches. Detective Arevalo's commitment to this investigation undoubtedly took dangerous persons off the streets and made the community safer.

Detective Alfredo Arevalo of North Precinct is pictured receiving his award from Chief Anderson.





Professional Support Employee of the Year, Ms. Darlene Sanders

Ms. Sanders diligently guides employees through the often complex and time consuming travel request and documentation process. She ensures that all travel and training arrangements are completed in a timely manner, and is always available to help with last minute problems. Ms. Sanders, who also oversees the uniform allowance program, is an extremely valued member of the Fiscal Affairs Division team.

Ms. Darlene Sanders of Fiscal Affairs Division is pictured receiving her award from Chief Anderson.

Judge John L. Draper Joint Nashville Police Odd Fellows Awards



Pictured (I-r) are Chief Steve Anderson,
Officer Theriac &
Patrick Wells, Representing the
Odd Fellow Association

Dedicated police work by Officer Brian Theriac that led to the arrests during separate incidents of three fugitives from other states has now earned Theriac the Judge John L. Draper Joint Nashville Police Odd Fellow Award for the first half of 2012 (Odd Fellow Awards are delayed so that court information can be considered by the judging panel). Theriac received a \$500 cash award. During the month of April 2012, Officer Theriac, who at the time was assigned to the Central Precinct, made 50 proactive vehicle stop during an 18 day period. One stop for failure to yield resulted in the arrest of a woman wanted in Forsyth County, Georgia, for drug crimes. A second stop for failure to use a turn signal resulted in the arrest of a man wanted in Osceola County, Florida, on charges of burglary and grand theft. A third stop for going the wrong way on 2nd Avenue North led to the arrest of a man wanted in Michigan for home invasions and larceny.

For 53 years, Nashville's Odd Fellows Association has sponsored this award, which is given twice a year to an officer below the rank of lieutenant who makes an arrest of a person already wanted, or who makes a criminal case based on the original citing of a traffic law violator.

Other Odd Fellow Award nominees for the first half of 2012 were officers Nicholas McCluskey, Justin Pinkelton, Kelly Cayton, Travis Baxter, Michael Hotz and Michael Willis.



Pictured (I-r) are Chief Steve Anderson,
Officer Dugre & Patrick Wells,
Representing the
Odd Fellow Association

Heads up enforcement work by Officer Brian Dugre that led to the arrest of a serial drug store robber has now earned Dugre the Judge John L. Draper Joint Nashville Police Odd Fellow Award for the second half of 2012. Dugre also received a \$500 cash award. On the morning of August 18, 2012, Officer Dugre, who, at the time was assigned to the Hermitage Precinct, was on routine patrol on Old Hickory Boulevard when he saw a Buick LeSabre emitting smoke and traveling on a shredded tire. After turning around and getting behind the car, he saw that the driver, Roy Brown, was behaving erratically and was all over the roadway. As Officer Dugre pulled the Buick over, Brown almost rear-ended another vehicle before slamming on the brakes and skidding to a stop.

During an inspection of the car, Office Dugre discovered several large bottles of prescription pills that a distributor would typically ship to a pharmacy. The pills totaled 2,200 and were of the Oxycodone, Hydrocodone and Methadone variety. Officers subsequently determined that Brown was responsible for robbing two Walgreens stores and one CVS Pharmacy. At the time of his arrest in this case, Brown was on parole for the 2008 robbery of a Charlotte Pike motel.

Other Odd Fellow Award nominees for the second half of 2012 were Sgt. Jon McWright and Officers Michelle Steidl, Chad Brown, Jason Frank, William Hampton, Michael Watkins, Erik Wagner, John Tuberville, Tevares Hockett, Erik Nash and Dionte Doris.

Theodore Roosevelt Police Award



The Theodore Roosevelt Association Police Award is given to a police officer who has rendered outstanding and praiseworthy service to the department and the community despite a serious handicap, illness, or injury.

Bridget Griepentrog entered the Nashville police academy in May 2001 to pursue a career in law enforcement. She graduated later that year. Patrol work was her calling and, over the past 13 years, Officer Griepentrog spent time protecting families in the East, North and Hermitage Precincts. Her medical trouble began in the late fall of 2012 with a diagnosis of degenerative arthritis. An orthopedist performed hip scopes in an attempt to save joints and cartilage. Nevertheless, in June 2013, she had to have a left hip replacement. Physicians determined that the arthritis was being caused by a tumor on Officer Griepentrog's pituitary

gland. Because of the risk of nearby optic nerves, sinuses and the carotid artery, surgeons could remove only part of the tumor. The inoperable part played havoc with the pituitary gland's regulation of growth hormone, leading to the rare disease of acromegaly, which causes bones in the hands, feet and face to increase in size. Officer Griepentrog's illness resulted in six surgeries. Through it all, Officer Griepentrog reported to work whenever possible. While on light duty for a time, she even compiled and edited an information binder for fellow officers.

Officer Griepentrog is presently assigned to full duty on the Hermitage Precinct's midnight shift, where, in addition to answering calls for service, she assists in orienting officers new to the detail, as well as training recent academy graduates. In the words of Hermitage Precinct's Sergeant Robert Johnson, "She is an officer who has a genuine concern for the well-being of officers as well as the citizens of Nashville."

"Officer Griepentrog is absolutely refusing to let illness rob her of the career she loves," Chief Steve Anderson said. "Her will to succeed, coupled with a commitment to make the community a better place, is nothing short of inspiring."

"The Metro Police Department is grateful to the Theodore Roosevelt Association's annual commitment to recognize truly outstanding public servants, like Bridget Griepentrog, and their important contribution to Nashville's safety and quality of life", Chief Anderson said.

The Theodore Roosevelt Association established the police awards program in honor of Roosevelt's distinguished service as President of the Board of Police Commissioners of New York City from 1895 to 1897, and in recognition of his lifelong admiration for the police. Through the generosity of this year's award sponsor, Rock Solid Roofing Company, a Division of McEwen Home Improvements, and the Theodore Roosevelt Association, Officer Griepentrog received a \$1,000 award, a medal, and a bust of Theodore Roosevelt. A bronze plaque, which bears a likeness of Roosevelt, and which is currently on display in the lobby of police headquarters, will now include the inscription of Griepentrog's name.

Pictured above with Officer Griepentrog are (I-r) Chief Steve Anderson, State Senator Jim Summerville representing Theodore Roosevelt Association, and Rock Solid Roofing Company owner Joe McEwen III.

Advanced Reaccreditation with Excellence Award









In a testament to the Metropolitan Nashville Police Department's continuing and absolute commitment to enhancing public safety and quality of life, the Commission on Accreditation for Law Enforcement Agencies (CALEA) awarded the department Advanced Reaccreditation with Excellence for the next three years.

The commission took the action at its summer meeting in Schaumburg, Illinois, after reviewing the report of a February Metro Police Department inspection by two CALEA assessors, and after hearing from Chief Steve Anderson, who appeared before the panel this morning. In their report to the commission, the assessors, who spent four days reviewing all aspects of the department's policy, procedures and operations, found the MNPD to be in compliance with all 484 applicable standards. There were no non-compliance issues.

During the hearing, CALEA Commissioner Craig Webre of Lafourche Parish, Louisiana, remarked, "This is one of the finest reports I have had the pleasure of reading." Commissioner Daniel Parkinson of Cornwall, Ontario, Canada, said, "This is practically the immaculate on-site," referring to the February inspection. "I have not seen one like this as a reviewing commissioner."

"The accreditation process helps ensure that this police department stays focused and on the cutting edge of policies and procedures that best serve Nashville's families in communities throughout the city," Chief Anderson said. "It is part of our commitment to maintain a dedicated professional and proactive police department with a strong emphasis on working with citizens at the neighborhood level to make Nashville a safer and even better place."

The MNPD first achieved accredited status in 1994. It was renewed in 1999, 2002, 2005, 2008 and 2011. This marks the first time the department has received the Advanced Reaccreditation with Excellence, a designation achieved by a very small percentage of accredited law enforcement agencies.

Pictured top left, Chief Steve Anderson spoke to CALEA Commissioners in Schaumburg, IL. Joining him (I-r) were MNPD Accreditation Manager Sergeant Charles Vance, Sergeant Matthew Howlett, Officer Christopher Peercy. Behind them are Captain Mike Hagar and Deputy Chief Damian Huggins. Pictured bottom left MNPD receives the Advanced Reaccreditation with Excellence Award

Excellence in Law Enforcement Award



On February 13th, The Nashville Police Department received an Excellence in Law Enforcement Award from David Rivera, United States Attorney for the Middle District of Tennessee. Pictured left, accepting the award were Chief Steve Anderson and the department's seven precinct commanders.

Pictured right, Officer Michael Galluzzi also received an Excellence in Law Enforcement Award for his work in the successful prosecution of East Nashville convicted felon Albert Franklin. Franklin was found guilty in federal court of conspiring to possess Oxycodone with the intent to distribute and gun possession by a convicted felon and was sentenced to 30 years in federal prison. Chief Anderson noted that Franklin "posed a significant danger to the East Nashville community and decided to continue breaking the law despite prior serious convictions."



Training Academy Receives International Reaccreditation



The MNPD Training Academy received international reaccreditation in Albuquerque, NM. Chief Anderson, Deputy Chief Huggins and academy staff members Sergeant Tiffany Rhea, Captain Harmon Hunsicker and Sergeant Marjorie Haworth were on hand.

Pictured left MNPD receives Advanced Accreditation with Excellence Award.

Retirees

Bain, Richard	24 years	Sworn	Lander, Larry	16 years	Civilian
Bottom, Jerry	20 years	Sworn	Laymance, Kimberly	27 years	Sworn
Brannon, Ronald	35 years	Civilian	Lee, Gregory	25 years	Sworn
Brantley, Janet	37 years	Civilian	Martin, Randy	29 years	Sworn
Brown, Melvin	30 years	Sworn	Mays, Lisa	18 years	Civilian
Brown, Robert	30 years	Sworn	Moss, Michael	19 years	Sworn
Cathey, James	20 years	Civilian	Norward, Wanda	38 years	Civilian
Craig, Travis	13 years	Sworn	Orsbon, James	38 years	Sworn
Dicke, Bennett	29 years	Sworn	Peaks, Bernadin	21 years	Civilian
Donaldson, Michael	20 years	Sworn	Petre, James	20 years	Civilian
Dyer, William	26 years	Sworn	Parris, Shawn	26 years	Sworn
Eva, Michael	22 years	Sworn	Richards, John	17 years	Sworn
Gafford, James	29 years	Sworn AND I	Struder, Guy	27 years	Sworn
Guldeman, Bruce	10 years	Sworn	Summers, Donald	14 years	Civilian
Harrell, John	16 years	Sworn	Temple, Horace	18 years	Sworn
Haught, Robert	21 years	Sworn	Tindall, Robert	32 years	Sworn
Keith, Marvin	29 years	Sworn	Woods, David	35 years	Sworn

Madison Precinct Grand Opening







January 14, 2014 was a historic day for the Nashville Police Department as the Officer Paul Scurry Building at 400 Myatt Drive in Madison was officially opened and dedicated. Officer Paul Scurry was a classmate of Chief Anderson's in 1975's Session 1 at the academy and he dedicated himself each day to the families and businesses of East Nashville and Madison. His life was cut tragically short on May 17, 1996, when he was fatally wounded while attempting to arrest a fugitive inside an apartment on Cheyenne Boulevard.

This building is truly our most modern, impressive and state-of-the-art facility, and is like no other among law enforcement in the State of Tennessee. It spans more than 82,000 square feet. Our new full-service crime laboratory on the second floor is 47,000 square feet in size. The Madison Precinct occupies 35,500 square feet on the first floor, including the 5,840 square feet of community room space. The large community room is a testament of the overwhelming support Madison Precinct officers have received from the area residents, neighborhood groups and businesses since the precinct began operations two years ago, January 1, 2012.

The staff in the crime laboratory will be working through rigorous requirements of international accreditation for several months. The full benefit of the grand Officer Paul Scurry Building will truly be realized once accreditation is achieved and scientific analysis of criminal cases begins later in the year. Until the accreditation phase is complete, laboratory testing of our evidence will continue to be conducted by the TBI, who have been true partners and offered considerable assistance in the creation of our laboratory.

Pictured, Melanie Scurry West, daughter of Officer Paul Scurry, performed the ribbon cutting to the building named in honor of her father as Metro Council members, Mayor Dean, Chief Anderson and Commander Sebastian Gourdin look on. Commander Gourdin also presented Melanie Scurry West with a plaque in honor of her father. Also present were Paul Scurry's granddaughter, Olivia West and sister, Virginia Storey.

Central Precinct Grand Opening



On Tuesday, March 11, 2014, community and business leaders joined Mayor Karl Dean and members of the Metro Council for the grand opening celebration of the new Central Precinct facility at 601 Korean Veterans Boulevard, located directly across the street from the Music City Center. The three-story building was designed specifically for police operations and significantly increases Central's office space, as there was no room for expansion in the former quarters in the front of Bridgestone Arena.

Pictured with Mayor Karl Dean (I-r) are Councilman Ronnie Steine, Commander Jason Reinbold, Chief Anderson, Councilman Walter Hunt and Councilwoman Karen Bennett. (Photo taken by Sgt. Mark Byrne).

Midtown Hills Precinct Grand Opening

On Monday, August 18, 2014 there was standing room only for the latest major expansion of our service to the community, the grand opening of the new Midtown Hills Precinct located on 12th Avenue South. Hundreds of citizens joined with Mayor Dean and members of the police department to celebrate the addition of this state-of-the-art facility and the outreach it represents.

Making the 23,000 square foot Midtown Hills Precinct a reality was a \$10 million project. It, along with the Paul Scurry Building in Madison and the new Central Precinct facility downtown, would not exist without Mayor Dean's very strong confidence in the men and women of our police department, as well as, the support of the Metro Council and Nashville's families.

Pictured right Mayor Karl Dean performed the ribbon cutting surrounded by members of the Metro Council and Commander Kay Lokey and Chief Anderson to his left.



Rolice Graduates

Session 73

Thirty-one dedicated men and women were rewarded with Metro Police Badges on March 6th as their perseverance in the department's rigorous five and a half month training program led to them being sworn in as Nashville officers during a ceremony at Faith is the Victory Church on Walton Lane.

Mayor Karl Dean and Chief Anderson presided over the ceremony. This was the 19th class of new officers to graduate since Mayor Dean took office in 2007 and is indicative of the commitment of the city to keep pace with attrition and maintain a fully staffed police force.





Awards

Academic Excellence Award - Officer Steven Hewitt
Officer Christy Dedman Spirit Award - Officer Steven Hewitt
Physical Fitness Award - Officer Melvin Foster
Leadership Award - Officer Clyde Stambaugh

Law Award - Officer Steven Hewitt
Firearms Award - Officer Zachary White
Top Cop Award - Officer Steven Hewitt
Class President - Officer Clyde Stambaugh

© Colice Graduates

Session 74

The Metropolitan Nashville Police Department's officer ranks grew by twenty-on on June 10th as the trainees in Recruit Session 74 graduated from five and a half months of rigorous physical and classroom work at the MNPD Academy. Mayor Karl Dean and Chief Anderson were on hand and personally congratulated each graduate. This was the 20th class of police officer trainees to graduate since Mayor Dean took office in 2007.

The graduation celebration was worthy of comparison to any event you will see, in which the Drill and Ceremony Team gave a flawless performance and Officer Clifton Knight's rendition of our National Anthem should have the folks on Music Row sitting up and taking notice. Thanks to the preparation and outstanding work of the Training Academy staff in collaboration with the members of Session 74, graduation was a superbly orchestrated presentation.





Awards

Academic Excellence Award - Officer Raymond Heymann
Officer Christy Dedman Spirit Award - Officer Allen Taylor
Physical Fitness Award - Officer Caleb Jernigan
Leadership Award - Officer Brandon Hicks

Law Award - Officer Raymond Heymann
Firearms Award - Officer Caleb Jernigan
Top Cop Award - Officer Raymond Heymann
Class President - Officer Brandon Hicks

©olice Graduates

Session 75

The Metropolitan Nashville Police Department on August 26th welcomed 18 new police officers as the recruit class known as Session 75 formally completed five and a half months of rigorous physical and classroom training.

The graduation ceremony was held at Schrader Lane Church of Christ. 1234 Schrader Lane. Mayor Dean and Chief Anderson presided and delivered congratulatory remarks. Prior to graduation, Behavioral Health Services participated in Family Day on August 23rd at the Training Academy. Chief Anderson is pictured below with the children of graduate Officer Darryl Williams.





Awards

Academic Excellence Award - Officer Tyler Conrads
Officer Christy Dedman Spirit Award - Officer James Smith
Physical Fitness Award - Officer Audrean Manquero
Leadership Award - Officer Dale Dameron

Law Award - Officer Tyler Conrads
Firearms Award - Officer Matthew Johnson
Top Cop Award - Officer Tyler Conrads
Class President - Officer Dale Dameron

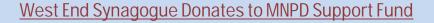
16th Annual Law Enforcement Sponsored Polar Plunge for Tennessee Special Olympics



The 16th Annual law enforcement-sponsored Polar Plunge for Tennessee Special Olympics held on Saturday, February 14th, raised a record \$77,765 to help fund athletic programs for mentally challenged children and young adults.

First begun in 1999 by Metro Police, Smyrna Police and Nashville Airport Police, the unique fundraiser featuring a February dip into Percy Priest Lake has steadily grown. This year, 336 persons, young and old, gathered sponsorships and braved the 38 degree day to shower their support for Special Olympics. Persons representing the Metro Police, Metro Fire, Davidson County General Sessions Court, Metro Finance Department, Metro Health Department, Davidson County District Attorney's Office, Brentwood Police, Franklin Police, Franklin Fire, TBI, Davidson County Sheriff's Office, 20th Judicial District Drug Task Force and Metro Public Works.

Sponsors of this year's Polar Plunge included Nashville Shores, Kroger, Gold Rush Restaurant, Tin West Catering and Chick-Fil-A.





For the 20th consecutive year, Chief Steve Anderson assumed "ownership" of West End Synagogue's leavened products for the eight days of the Jewish Passover holiday.

During a meeting with Rabbi Joshua Kullock, Chief Anderson formally purchased the leavened products, known as "chametz," from the West End Synagogue congregation. Jews are prohibited from owning leavened products such as bread, cereals and even beer, during the holiday. In many instances, Jewish families place canned or packed leavened foods in a closet or cupboard that will stay closed for the duration of the eight days. A rabbi is given power of attorney to sell all of the products to a non-Jew until Passover has ended. After the holiday ended, on April 23rd, Rabbi Kullock bought back the leavened products from Chief Anderson and made a donation to the MNPD Support Fund, a component of the Community Foundation of Middle Tennessee.

6th Annual Shoney's 5K Fun Run, Walk & Festival







The 6th Annual Shoney's 5K Fun Run, Walk & Festival held on June 21st generated \$20,000 for the Nashville Police Support Fund. Several hundred persons gathered on the Seigenthaler Pedestrian Bridge for the 8am fun run and walk. Tennessee Titans running back Bishop Sankey, the team's 2nd round selection in the NFL draft, served as the official starter.

Shoney's owner & CEO David Davoudpour graciously sponsors the event each year and personally matches all money raised dollar for dollar. The Nashville Police Support Fund, which is housed with The Community Foundation of Middle Tennessee, helps defray tuition costs for officers working to earn higher education degrees.

Pictured above, (I-r) Tennessee Titans Running Back Bishop Sankey with Mayor Karl Dean, Shoney's CEO David Davenpour and Chief Anderson; MNPD recruits participated in the Shoney's 5K; Chief Anderson receiving the check.



8th Annual Law Enforcement Talent Showcase

This year's showcase and silent auction raised an estimated \$10,000 to benefit the Nashville Children's Alliance, a non-profit organization that provides services to children who have been victimized by sexual or severe physical abuse.

Special guests performed along with the talented men and women of the Metro Nashville Police Department with Harry Chapman hosting.













Law Enforcement Talent Showcase Continued



Retired Deputy Chief & U.S. Marshall Louise Kelton



Officer Shaun Hardin



Officer Calvin Graham



Commander Marlene Pardue



Pictured left: The Band consisting of (I-r) Officers Rob Shelton, Emily McAleesjergins, Jesse Johnson, Ron Ragsag and Kevin Sparkman; Pictured right: Officer Keith Holley and Angie Johnson



6th Annual Hispanic Festival

Several thousand people attended the annual Hispanic Festival at Coleman Park. This outreach initiative of the police department featured live music, food booths and displays set up by a number of local businesses.









Walk to School Day

In October, Chief Anderson and Mayor Karl Dean joined Haywood Elementary School students, teachers and families for Walk to School Day.





<u>Veterans Day Parade</u>

MNPD Officer and Afghanistan war hero Felipe Pereira was the Grand Marshal of Nashville's Veterans Day Parade as pictured (I-r) below with the MNPD motorcycles leading the parade. Also pictured bottom (I-r) the Drill & Ceremony Team, SWAT, Special Operations Watercraft and the Mounted Patrol.













Meet Us at the Bridge Ceremony





The Nashville Coalition Against Domestic Violence (NCADV) Survivor of the Year Marquetta Works-Simpson (pictured top left) with Chief Steve Anderson & MNPD Domestic Violence Division Captain John Drake. The NCADV named Chief Anderson Outstanding Local Government Official (pictured top right).

The NCADV honored Mayor Dean for his work in opening the Jean Crowe Advocacy Center. They also honored Sergeant Arnold Rickert as Outstanding Patrol Officer (pictured bottom right). Officer Larry Cahill was honored as Outstanding Domestic Violence Detective and all Nashville Coalition Against Domestic Violence honorees are pictured below on the Seigenthaler Bridge.







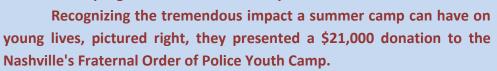


Nashville Harley Owners Donate To Christmas Charities & FOP Youth Camp





The Music City Chapter of Harley Riders and Boswell's Harley Davidson presented the Christmas Basket Program with a \$19,000 donation. Boswell's 20th Annual Toy Parade is a significant fundraising event for the program that benefits needy Nashville families.





A Season to Remember Memorial Service



On December 11th, families of homicide victims gathered at the Children's Garden in Centennial Park for the 20th annual Season to Remember Memorial Service, sponsored by the police department's Victim Intervention Program, the District Attorney's Office, You Have the Power, Know How to Use it, Inc., and the U.S. Attorney's Office.

During the service, relatives and friends of the victims placed Christmas ornaments on a tree in the Children's Garden in remembrance of their loved ones. There is also a lighting of the Menorah to commemorate Hanukkah and the Kinara to commemorate Kwanzaa.

Pictured left, Chief Anderson placed an ornament in honor of Officer Michael Petrina, who was killed in the line of duty in May, and other police officers killed in service to Nashville's citizens. Former Governor & Mayor Phil Bredesen also placed an ornament in honor of homicide victims whose families were unable to attend this year's Season to Remember ceremony.

Christmas Basket Program





More than 180 needy Nashville families including 577 children and 60 elderly persons received gifts of food and toys from Metro police officers Christmas Eve morning as the police department's annual Christmas Basket Program celebrated its 53rd anniversary.

In its inception, the program served two families. Over the years, requests for assistance and those actually helped by the program have steadily grown. Families are chosen at the recommendation of police officers who come into contact with them during the year.

Contributions from police department personnel, both sworn and civilian, and the Nashville community fund the program. The Music City and Rivergate Chapters of the Harley Owners Group have partnered with the program for a number of years and are significant contributors of their time and resources.

"Former Chief Joe Casey, who began this program in 1961, knew that the police department's mission was to make a positive difference in the lives of Nashville's families, especially the disadvantaged," Chief Steve Anderson said. "That sentiment continues, and I am very proud of our employees and community partners for their commitment to this tradition of caring."

Hermitage Precinct Commander Michele Donegan was the police department's volunteer coordinator and "Chief Elf" of the Christmas Basket Program. Pictured top left are Commander Donegan, Former Chief Joe Casey and Chief Anderson.





Shop with a Cop





More than 60 children were able to purchase Christmas gifts for themselves and family members through the Andrew Jackson Lodge of the Fraternal Order of Police Shop with a Cop program.

The Children were treated to a morning of shopping at the Wal-Mart on Nolensville Pike. The children and the police "elves" then wrapped presents during a luncheon at the FOP Lodge. The Shop with a Cop program is an extension of Lodge 5's Youth Camp Service Project that reaches out to boys and girls who officers see through their work. The program is funded through tax deductible donations made by citizens and businesses throughout Nashville.











Executive Summary

In Nashville and Davidson County, the total reported Uniform Crime Report (UCR) Part I offenses decreased by 2% from calendar year 2013 to 2014. The overall crime level was at a 30 year low. Four of the seven Part I crime categories of UCR offenses demonstrated decreases.

Burglary demonstrated the largest percentage of change of all UCR offenses and decreased by 15.8% from 2013 to 2014 - the lowest level since 1965. Motor Vehicle theft demonstrated the second largest percentage of change at 6.9%. Moreover, Motor Vehicle Theft was at the lowest levels since creation of the Metropolitan Government of Nashville and Davidson County on April 1, 1963 with a total of 1,123 reported thefts. The highest number of motor vehicles reported stolen was 8,290 during 1996. Robbery decreased 5.75% - a 30 year low. Larceny decreased 0.7%. Homicide was up by one from 40 in 2013 to 41 in 2014. Yet, Homicide was at the second lowest level in the history of the Metropolitan Government. Since 1963, the year with the highest number of Homicides was 1997 with 112. Property Crimes were at their lowest level since 1978 – a 36 year low. Forcible Rape increased 12.4% and Aggravated Assault increased 10.2% from 2013 to 2014.

At the same time, the overall crime rate decreased by 2.2%. The 'Crime Rate' is determined comparing the annual reported number of Homicides, Forcible Rapes, Robberies, Aggravated Assaults, Burglaries and Larcenies against population estimates for Davidson County per 100,000. In addition, the Motor Vehicle Theft crime rate is determined using the number of registered motor vehicles in Davidson County. During 2014, Burglary and Motor Vehicle Theft had the lowest crime rates since the history of the Metropolitan Government of Nashville and Davidson County.

In 2014, 64 persons died in 63 fatal crashes. As a result, fatal crashes decreased by 1.6% and crash-related deaths decreased by 5.9% from 2013 to 2014. Not only was the number of crash-related deaths at a 23 year low, but it was at the second lowest level in the history of the Metropolitan Government. 1966 was the year with the highest number of persons killed in motor vehicle crashes with a total of 129.

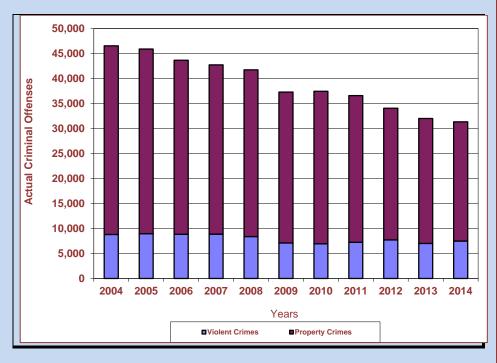
Although the number of UCR Part I crimes decreased during 2014, the number of police related calls received at the Metropolitan Emergency Communications Center increased by approximately 7.8%.

Part I Criminal Offenses Reported to Police. Overall, the number of total Part I UCR offenses decreased 2% from 2013 to 2014. Violent and property offenses are reported in-accordance-with UCR guidelines and definitions. Violent crimes include homicide, forcible rape, robbery and aggravated assault. Property crimes include burglary, larceny, and motor vehicle theft.

Source:

Metropolitan Police Department's Advanced Records Management System (ARMS) and the Incident-Based Reporting System. 2014 counts are sourced from MNPD ARMS on 3/30/2015.

*The FBI definition of rape changed and was announced in 2012 and became effective nationwide on 1/1/2013. However, MNPD began implementation of the new rape definition in 2012. Prior to 2012, rape was defined under the category of forcible rape. The new expanded definition implemented in 2012 now includes forcible rape, forcible sodomy, and sexual assault with an object. The new definition also includes male victims.

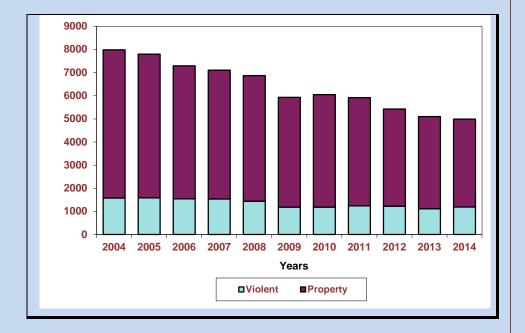


Trends:	<u>2004</u>	<u>2005</u>	<u>2006</u>	2007	2008	2009	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
Total Part I	46,552	45,912	43,666	42,740	41,754	37,288	37,451	36,598	34,062	31,998	31,352
Violent Crimes	8,788	8,954	8,846	8,854	8,390	7,111	6,944	7,228	7,712	7,015	7,477
Property Crimes	37,764	36,958	34,820	33,886	33,364	30,177	30,507	29,370	26,350	24,983	23,875
Murder	58	97	81	73	74	80	60	51	62	40	41
Rape	390	351	333	339	317	286	330	378	554*	540*	607
Robbery	2,138	2,426	2,521	2,603	2,378	2,013	1,807	1,880	1,719	1,635	1,541
Aggravated Assault	6,202	6,080	5,911	5,839	5,621	4,732	4,747	4,919	5,377	4,800	5,288
Burglary	6,871	6,400	6,596	6,243	6,243	6,692	7,821	7,407	5,745	5,679	4,784
Larceny Theft	26,643	27,219	25,141	24,826	24,797	21,769	21,053	20,195	19,218	18,098	17,968
Motor Vehicle Theft	4,250	3,339	3,083	2,817	2,324	1,716	1,633	1,768	1,387	1,206	1,123

Crime Rate per 100,000. The overall crime rate decreased 2.2% from 2013 to 2014. The violent crime rate increased 6.5% while the property crime rate decreased 4.6%. (Murder, rape, robbery, aggravated assault, burglary and larceny are based on population estimates for Davidson County. Motor vehicle theft is based on the number of registered motor vehicles in Davidson County)

Sources: UCR Part I Offenses are derived from Metropolitan Police Department's Incident Based Reporting System. 2013 counts are sourced from MNPD ARMS on 3/30/2015.

Population figures are from the Metropolitan Planning Commission. Vehicle registration information from the TN Dept. of Safety, Title & Registration Division.



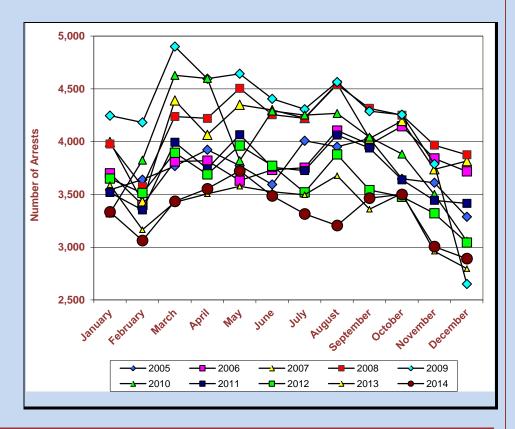
Trends:	2004	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	2009	<u>2010</u>	<u>2011</u>	2012	<u>2013</u>	2014
Violent Crime Rate	1,582.7	1,587.3	1,543.2	1,541.6	1,443.9	1,183.3	1,183.8	1,239.6	1,229.6	1,117.8	1,190.9
Property Crime Rate	6,398.7	6,210.9	5,751.8	5,565.6	5,426.5	4,743.8	4,866.2	4,677.5	4,197.6	3,980.2	3,797.4

Monthly number of physical arrests

Total physical arrests decreased by 1.5% from 2013 to 2014.

Source: Metropolitan Police Department ARMS

2014 counts derived from the MNPD's Automated Record Management System (ARMS). Includes adult and juvenile arrests.



Physical Arrest Trends:	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	May	<u>June</u>	<u>July</u>	<u>August</u>	<u>September</u>	<u>October</u>	<u>November</u>	<u>December</u>
2005	3,543	3,640	3,768	3,924	3,773	3,594	4,009	3,952	4,030	3,648	3,611	3,288
2006	3,700	3,401	3,812	3,820	3,631	3,733	3,753	4,106	3,973	4,147	3,841	3,718
2007	3,998	3,430	4,391	4,065	4,349	4,300	4,224	4,549	4,030	4,197	3,738	3,816
2008	3,978	3,575	4,238	4,221	4,505	4,256	4,221	4,541	4,316	4,251	3,967	3,876
2009	4,247	4,182	4,902	4,597	4,643	4,406	4,307	4,564	4,289	4,255	3,788	2,651
2010	3,324	3,825	4,629	4,599	3,820	4,291	4,252	4,268	4,043	3,883	3,500	3,058
2011	3,518	3,353	3,994	3,743	4,066	3,757	3,726	4,063	3,940	3,639	3,444	3,415
2012	3,650	3,514	3,895	3,690	3,963	3,772	3,520	3,879	3,542	3,478	3,321	3,044
2013	3,591	3,166	3,426	3,506	3,577	3,525	3,497	3,678	3,360	3,510	2,962	2,797
2014	3,335	3,063	3,435	3,554	3,724	3,486	3,316	3,206	3,465	3,501	3,006	2,892

Office of Professional Accountability

The Office of Professional Accountability (O. P. A.) has the responsibility of investigating certain complaints of misconduct against sworn officers and civilian employees. The O.P.A. examines all types of complaints, including, but not limited to: officer / employee discourtesy, excessive force, dishonesty, harassment, intimidation, domestic violence and other types of criminal conduct.

2014 Case Summary

Investigations brought over from 2013 - 9

Investigations Initiated in 2014 - 79

Total Investigations completed in 2014 - 75

Of the number of cases completed, the alleged violations were resolved as follows

Charges Exonerated - 22

Charges Sustained - 107

Charges Unfounded - 25

Charges not Sustained - 36

Matter of Record - 11

Total Disciplinary Actions

Formal Counseling - 14

Suspension - 301

Oral Reprimand - 11

Termination - 7

Written Reprimand - 181

Resigned with Discipline Pending - 7

Employees Summary

Total Employees - 1992

Employees Investigated - 123

[&]quot;Exonerated" means an incident did occur but the action was consistent with established policy, rules or procedure

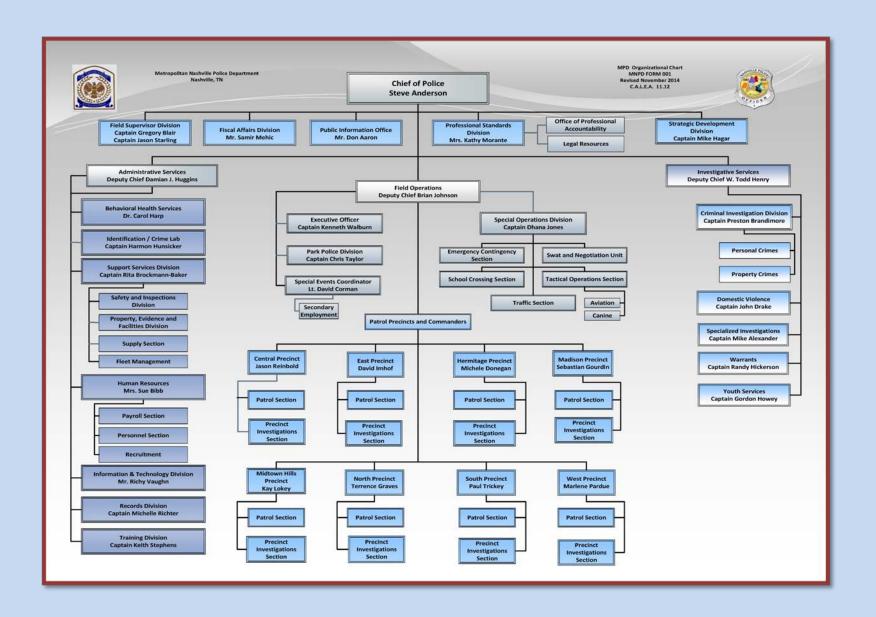
[&]quot;Sustained" means that the allegation(s) is supported by sufficient evidence and further action is recommended

[&]quot;Unfounded" means that allegation(s) is not valid or is untrue

[&]quot;Not Sustained" means that there is insufficient evidence to prove or disprove the allegation(s)

[&]quot;Matter of Record" means cases may be administratively closed and maintained as a matter of record that the complaint was made, when the investigation cannot conclusively disprove complaint allegations or establish that the alleged events occurred. This designation may also be used when investigations are closed or suspended due to the remoteness of subject events, unavailability of necessary witnesses or unavailability of the subject. (e.g. military leave, incapacitating illness). The summary will report all investigative efforts and acknowledge that the investigation may be revisited at a later date, if additional information becomes available.

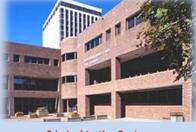
Organizational Chart



♥ *Colice Precincts*



West Precinct 5500 Charlotte Pike Nashville, TN 37209



Criminal Justice Center 200 James Roberson Parkway Nashville, TN 37201



Central Precinct 601 Korean Veterans Blvd Nashville, TN 37203



North Precinct 5500 Charlotte Pike Nashville, TN 37208



Hermitage Precinct 3701 James Kay Lane Hermitage, TN 37076



Midtown Hills Precinct 1443 12th Avenue South Nashville, TN 37203



South Precinct 5101 Harding Place Nashville, TN 37211



East Precinct 936 E. Trinity Lane Nashville, TN 37207



Madison Precinct 400 Myatt Drive Madison, TN 37115

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