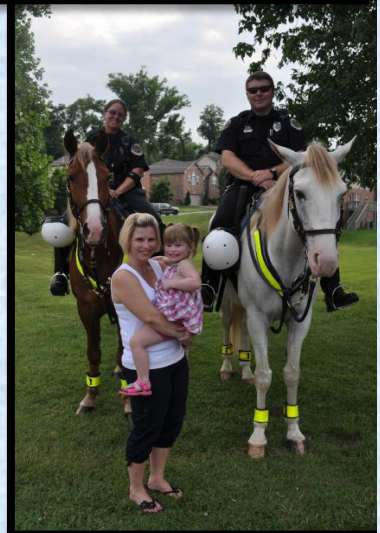


Service with Pride and Professionalism

Metropolitan Nashville Police Department 2012 Annual Report



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MNPD Mission Statement

The Mission of the Metropolitan Nashville Police Department is to provide community-based police products to the public so they can experience a safe and peaceful Nashville.

Mission Values

In carrying out our mission, members of the department will continue to value:

- ❖ Organizational Excellence and Professionalism**
- ❖ The Impartial Enforcement of the Law**
- ❖ The People We Serve and Each Other**
- ❖ Problem Solving Partnerships**
- ❖ Open Communications**
- ❖ Ethics and Integrity**



To The Citizens of Nashville:

On behalf of the over 1,900 extremely talented and dedicated men and women of the Metropolitan Police Department, it is my pleasure to present the Annual Report for 2012. I am very proud of our department's successes over the past year. It is those dedicated and committed men and women who I know will strive for even greater success in 2013. It is through the efforts of all police department employees, officers and professional support staff alike, that we remain strongly focused on the principles of building and maintaining strong community partnerships, strengthening families and reducing crime.

Overall major crime in Nashville decreased nearly seven percent in 2012. The cumulative total of Part One offenses was at its lowest level since 1985. Robbery, burglary, larceny and auto theft all decreased. Rape demonstrated the largest percentage change last year, in significant part due to the necessary and overdue expansion of the federal definition of this crime. Forcible Sodomy and Sexual Assault with an Object are now included in the rape category. The police department is poised to continue with innovative programs and strategies that continue to reduce crime victims and improve quality of life in neighborhoods throughout our city.

No police agency can be truly successful without the support and the confidence of the diverse communities it serves. I am proud to report that this police department ended 2012 supporting 561 neighborhood watch and business groups. Members of our department attended 1,880 meetings with our community partners last year. Importantly included among those partners are members of the clergy, who work closely with us to reduce and prevent youth violence, as well as, advocacy groups in our city who join with police personnel in addressing domestic violence, mental health and other issues that can impact the core of family life.

Under the committed leadership of Mayor Dean and the Metro Council, the Metropolitan Nashville Police Department opened the Madison Precinct, our city's seventh. Progress continues on the larger facility that will be the permanent home of the Madison Precinct and MNPD Crime Lab. We are also planning the groundbreaking ceremony for our eighth precinct to be located on 12th Avenue South near Wedgewood Avenue.

I am honored to be your chief. While I am sure the coming year will present new challenges, I am confident that with your continued support, we will rise to the occasion. This police department is excited about the future. Working together, Nashville will continue to be an exceptional city in which to live, work and raise a family.

Sincerely,

A handwritten signature in blue ink that reads "Steve Anderson". The signature is fluid and cursive.

Steve Anderson
Chief of Police

"Nashville is not a typical city. Nashville is an exceptional city and our police department reflects that greatness, both in quality of our employees and, most importantly, in the community partnerships we maintain within each precinct."

~MNPD Executive Staff~



Deputy Chief Louise Kelton
Field Operations



Steve Anderson
Chief of Police



Deputy Chief Todd Henry
Administrative Services Bureau



Deputy Chief Damian Huggins
Investigative Services Bureau



Captain Terrance Graves
Office of Professional Accountability



Mr. Don Aaron
Public Information Office

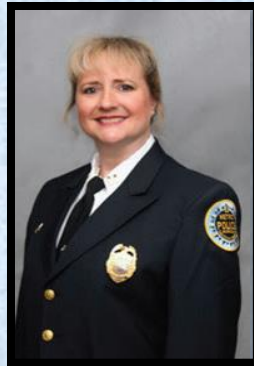


Dr. Lorraine Greene
Behavioral Health Services

~MNPD Command Staff~



Commander Mike Alexander
South Precinct



Captain Rita Brockman-Baker
Property, Evidence & Facilities



Captain Ben Dicke
Field Supervisor



Commander Anthony Carter
North Precinct



Captain Michelle Donegan
Domestic Violence



Captain Gary Goodwin
FOB Executive Officer



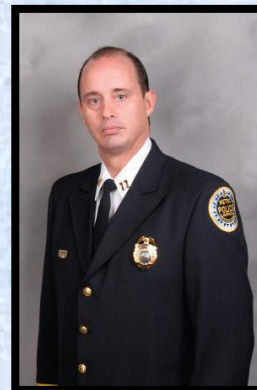
Commander Sebastian Gourdin
Madison Precinct



Captain Mike Hagar
Strategic Development Division



Captain Randy Hickerson
Special Operations Division

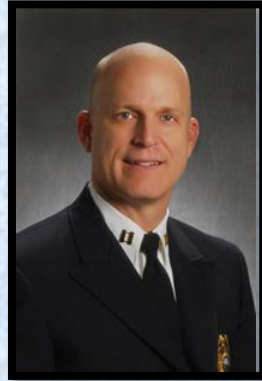


Captain Harmon Hunsicker
Training Academy

~MNPD Command Staff~



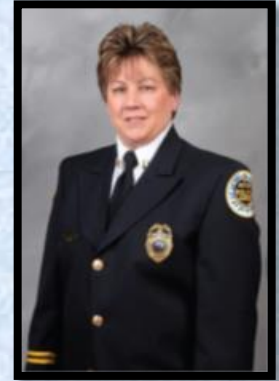
Captain Preston Brandimore
Criminal Investigations Division



Deputy Chief Brian Johnson
Field Operations Section



Captain Dhana Jones
Tactical Section



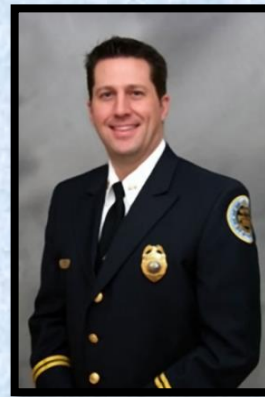
Captain Kay Lokey
Domestic Violence Division



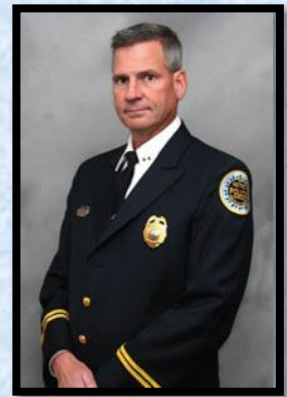
Captain David Imhof
East Precinct



Commander Marlene Pardue
West Precinct



Commander Jason Reinbold
Central Precinct



Captain Karl Roller
Identification Section



Captain Chris Taylor
Field Supervisor



Captain Paul Trickey
Specialized Investigations



Captain Kenneth Walburn
Field Supervisor

~ POLICING IN NASHVILLE ~

Nashville is the capital of Tennessee and is known as the Music City to the world. The latest statistics indicate that there are 626,969 residents in Davidson County. As a major city with consistent strong gains in population, Chief Steve Anderson keeps his focus on quality of life issues, quality of service and attracting the most qualified employees to protect and to serve its citizens. There are more than 525 neighborhood associations in the community.

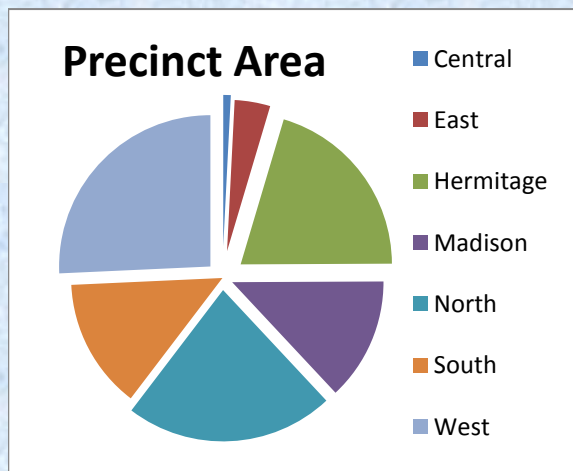
Karl Dean, the Mayor of Nashville, has made public safety one of his priorities. The Mayor and the members of the Metropolitan Council are supportive of the department and Chief Anderson’s commitment to crime prevention and reduction. It is because of Mayor Dean and the Metro Councils’ strong support, the department has a promising future. Fiscal Year 2011-2012 is certainly not without its challenges, but it will give the department more opportunity to significantly build upon its ability to reach out to Nashville Neighborhoods and to reduce crime. In weekly Compstat meetings, Chief Anderson discusses crime data and strategies with the executive staff and command level personnel. Each member represents a component of the department and shares a weekly review of activity. Crime Statistics are assessed and resources assigned to appropriate areas.

The newly opened Madison Precinct has been eagerly anticipated to assist the department in delivering quality and timely service to northeast and west residents. The city’s first DNA Crime Lab will enhance investigative procedures and help detectives and lab personnel work more proficiently to conduct criminal case investigations. Metro Government is now in negotiation for property in the vicinity of 12th Avenue South and Edgehill Avenue for what will be this police department’s 8th precinct, which will be officially known as Midtown Hills. The Midtown Hills Precinct is projected to open in the second half of next year and will cover land area from Nolensville Road at the east to Hillsboro Road at the West, and the county line at the south up to West End Avenue. The Midtown Hills Precinct will encompass Forest Hills, Green Hills, Oak Hill, Edgehill and Crieve Hall, along with Vanderbilt, Belmont and Lipscomb Universities.

Metro Nashville Police Facilities

The Metro Nashville Police Department serves the community through a variety of facilities located throughout Davidson County. The seven precincts are located in the Central, East, Hermitage, Madison, North, South and West areas; patrol officers and specialized teams are deployed from these locations. Police Headquarters, the Criminal Justice Center, houses Police Administration, the Criminal Investigation Division, as well as the Records Division, Information Technology, Human Resources and the Fiscal Division.

Percent of Square Miles With Seven Precincts



Precinct	Square Miles	Percent of Total Square Miles
Central	4	0.80%
East	20	3.80%
Hermitage	90	20.30%
Madison	69	13.10%
North	117	22.30%
South	73	13.90%
West	135	25.70%
Totals	525	100%

~Crime in Nashville~

In Nashville and Davidson County, the total reported Uniform Crime Report (UCR) Part I offenses decreased by 6.9% from calendar year 2011 to 2012. Robbery, burglary, larceny and motor vehicle theft all demonstrated decreases. Murder, rape, and aggravated assault offenses increased. At the same time, total physical arrests decreased by 3.1%. The average number of incidents per sworn strength issued during 2012 increased by 4.1%.

Rape demonstrated the largest percentage of change of all UCR offenses and increased by 46.6% from 2011 to 2012. However, this increase is largely due to the change in the UCR rape definition being implemented nationwide by the FBI. MNPD has begun reporting rape using the new definition one year earlier than the nationwide effective date.

Overall, Nashville and Davidson County experienced it's lowest total UCR Part I crime count since 1985 – a twenty-seven year low. Property crime was at its lowest level since 1979 – a 33 year low, motor vehicle theft decreased 21.6% and was at its lowest level since the creation of the Metropolitan Government on April 1, 1963, burglary decreased by 22.4% - its lowest level since 1966, robbery decreased 8.6% - a 23 year low, and larceny decreased 4.8% - also a 23 year low. Conversely, murder increased 21.6% and aggravated assault increased 9.3% from 2011 to 2012.

If one assesses the Crime Rate, a total 8.3% decrease in the total crime rate is noted. The Crime Rate was determined by comparing annual reported crimes against the overall Davidson County population estimates for murder, rape, robbery, aggravated assault, burglary, and larceny. In addition, the number of registered vehicles is used to determine the motor vehicle theft crime rate. Overall, the total UCR Part I crime rate was at its lowest level since 1972 – a 40 year low. Burglary and Motor Vehicle Theft were at their record low (the lowest reported crime rate since 1963 and creation of the Metropolitan Government). Robbery was at its lowest rate since 1973 and larceny/theft was at its lowest rate since 1979.

~Crime in Nashville~

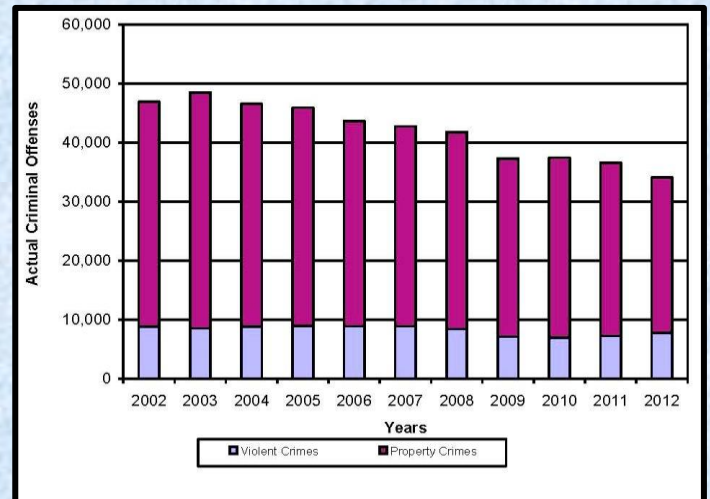
In 2012, 67 persons died in 66 fatal crashes. Thus, motor vehicle crash-related deaths decreased by 10.7% and fatal crashes decreased by 12% from 2011 to 2012.

On 1/1/2012, the new Madison Precinct was placed into operation. This resulted in an increase from six to seven precincts countywide and impacted the geographical area for North and Madison Precincts.

Part I Criminal Offenses Reported to Police. Overall, the number of total Part I UCR offenses decreased 6.9% from 2011 to 2012. (Eleven-year trend of violent and property offenses reported in accordance with UCR guidelines and definitions. Violent crimes include homicide, forcible rape, robbery and aggravated assault. Property crimes include burglary, larceny, and motor vehicle theft. The rape counts significantly increased due to a change in the definition of rape implemented by MNPD in 2012)

Source:
Metropolitan Police Department's Advanced Records Management System (ARMS) and the Incident-Based Reporting System. 2012 counts are sourced from MNPD ARMS on 5/16/2013.

*The FBI definition of rape changed nationwide in 2012. Prior to 2012, rape was defined under the category of forcible rape. The new expanded definition implemented in 2012 now includes forcible rape, forcible sodomy, and sexual assault with an object. The new definition also includes males.



Trends:	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Total Part I	46,904	48,488	46,552	45,912	43,666	42,740	41,754	37,288	37,451	36,598	34,062
Violent Crimes	8,799	8,525	8,788	8,954	8,846	8,854	8,390	7,111	6,944	7,228	7,712
Property Crimes	38,105	39,963	37,764	36,958	34,820	33,886	33,364	30,177	30,507	29,370	26,350
<i>Murder</i>	65	72	58	97	81	73	74	80	60	51	62
<i>Rape</i>	446	350	390	351	333	339	317	286	330	378	554*
<i>Robbery</i>	2,149	2,246	2,138	2,426	2,521	2,603	2,378	2,013	1,807	1,880	1,719
<i>Aggravated Assault</i>	6,139	5,857	6,202	6,080	5,911	5,839	5,621	4,732	4,747	4,919	5,377
<i>Burglary</i>	7,524	7,377	6,871	6,400	6,596	6,243	6,243	6,692	7,821	7,407	5,745
<i>Larceny Theft</i>	26,620	27,683	26,643	27,219	25,141	24,826	24,797	21,769	21,053	20,195	19,218
<i>Motor Vehicle Theft</i>	4,961	4,903	4,250	3,339	3,083	2,817	2,324	1,716	1,633	1,768	1,387

~MNPD AWARDS~

The Nashville Police Department honored its officers, investigators, and professional support employees of the year for 2012



OFFICER FAYE DENSON, a seven year MNPD veteran, suffered a gunshot wound to her right leg in November while assisting another officer during a foot chase of an 18-year-old armed with a pistol and received **POLICE OFFICER OF THE YEAR**

OFFICER NICHOLAS KULP apprehended an armed murder suspect in March after chasing him for several blocks and over a barbed wire fence and received **PATROL OFFICER OF THE YEAR**



DETECTIVES JOHNNY CRUMBY & ANDREW INJAYCHOCK were primarily responsible for the identification and indictment of eleven murder or attempted murder suspects apprehended in a special operation in May and received **FIELD OPERATIONS INVESTIGATORS OF THE YEAR**



~MNPD AWARDS~



OFFICER DALE BECRAFT (Canine Unit), who found three hiding jewelry store robbery suspects after they fled into Nashville from Williamson County, received SPECIAL OPERATIONS DIVISION OFFICER OF THE YEAR

MR. PHILLIP SMITH, a former Detroit police officer who does an excellent job handling medical billing for IOD issues and annual police physicals in the Administrative Services Bureau's Safety Office, received PROFESSIONAL SUPPORT EMPLOYEE OF THE YEAR



MANDY JINETTE received CENTRAL RECORDS DIVISION EMPLOYEE OF THE YEAR



DETECTIVE MARK ANDERSON, whose outstanding investigation of the Kurdish Pride Gang resulted in the first gang injunction ever in Tennessee, received INVESTIGATIVE SERVICES BUREAU INVESTIGATOR OF THE YEAR and he is not pictured due to his undercover work.

~Odd Fellow Award~

Outstanding police work by Officer Jason Picanzo that led to the arrest of two men who had just robbed a woman in a Sam's Club parking lot has now earned Picanzo the Judge John L. Draper Joint Nashville Police Odd Fellow Award for the second half of the year. Picanzo received a \$500 cash award during a ceremony Friday.

On the evening of October 23rd Officer Picanzo stopped a Chevrolet Malibu for a blown headlight at Haywood Lane and I-24. As Picanzo started to interact with the driver and his passenger, police dispatch broadcast a description of the suspects and getaway vehicle involved minutes earlier in the robbery of a woman in the Sam's parking lot on Antioch Pike. Officer Picanzo immediately took both men into custody. Subsequent work by South Precinct investigations revealed the suspects were involved in five additional robberies of citizens in the parking lots of stores including Wal-Mart, Target and Aldi's.

Both men, Deon Townsend and Marcus Norman, were convicted in Criminal Court of multiple robbery counts. "Officer Picanzo was in the right place at the right time and did an excellent job in apprehending these two robbers," Chief Steve Anderson said. "It is pretty clear their criminal conduct was going to continue."

Other Odd Fellow Award nominees for the second half were Officers Michael Schlegel, Blaine Whited, Joshua Langlois, Kevin Cooley, Henry Particelli, Ashley Coon, Brian Theriac and Terry Denton.

For 51 years, Nashville's Odd Fellows Association has sponsored this award, which is given twice a year to an officer below the rank of lieutenant who makes an arrest of a person already wanted, or who makes a criminal case based on the original citing of a traffic law violator.



In the picture on the left Officer Jason Picanzo (center) is congratulated by Odd Fellows Association member Dr. Patrick Wells and Chief Steve Anderson. In the picture on the right participants in the Odd Fellows Association Police Awards on June 15th were (back row, l-r) Officer Terry Denton, Odd Fellows Association members Hilary Lingner, Joe Anderson & Dr. Patrick Wells, Officer Jason Picanzo, Chief Steve Anderson and Odd Fellows Association member Bob Pritchett; (front row, l-r) Officer Michael Schlegel, Officer Joshua Langlois, Officer Henry Particelli, Officer Ashley Coon and Officer Brian Theriac



~2012 Theodore Roosevelt Award~

CINDY HUFFINES

Veteran officer CINDY HUFFINES' determination to not let colon cancer end the law enforcement career she loves was honored on August 30th with the 2012 Theodore Roosevelt Police Award for Nashville and Middle Tennessee. The Theodore Roosevelt Association Police Award is given to an officer who has rendered outstanding and praiseworthy service to the department and the community despite a serious handicap, illness, or injury. Since her graduation from the training academy in 1993, Huffines worked almost exclusively as a bicycle officer in the inner city and public housing. She honed her skills of community policing and earned the trust of families in the neighborhoods she served. Huffines received a number of awards for her outstanding work.



Pictured above are (l-r) TRA Executive Director Terry Brown, Officer Cindy Huffines and Chief Steve Anderson

In the late fall of 2007, Huffines' body began showing alarming symptoms of ill health. Her doctor suggested that she have a colonoscopy just to be safe. With the holidays approaching, and with her already planned volunteer work with the police department's Christmas Basket Program for the needy, Huffines put off the procedure until February. Ultimately, the worst was confirmed. Cindy Huffines had cancer, a disease that also claimed the lives of her father, cousin and great uncle. Huffines made the decision to put her trust in God's will and never looked back. She endured 25 rounds of radiation and five rounds of chemotherapy. She experienced excruciating pain daily for at least a year. During the treatments, she continued to work a desk assignment at the police department. This allowed her to take some of the focus off her pain and illness. After a long recovery, Huffines returned to active duty at the Central Precinct as a Flex officer.

She knows that being "cancer free" will always be a year to year status for her, but with the support of her family, friends and co-workers, Huffines truly believes that she can tackle anything that comes her way. "Cindy has dedicated her professional career to serving families in some of Nashville's most disadvantaged neighborhoods," Chief Steve Anderson said. "I am exceptionally proud of her work and determination to stay on the job despite her very serious and now winning battle with cancer."

The Theodore Roosevelt Association established the police awards in honor of Roosevelt's distinguished service as President of the Board of Police Commissioners of New York City from 1895 to 1897, and in recognition of his lifelong admiration for the police. Nashville is one of several cities in the United States to present the Roosevelt Award. Others include New York City, Buffalo and upstate New York, Boston, Long Island, Dallas, Philadelphia, and Los Angeles. "The Metro Police Department is most grateful to the Theodore Roosevelt Association for recognizing truly outstanding public servants, like Cindy Huffines, and their contributions to Nashville," Chief Anderson said. Through the generosity of the Theodore Roosevelt Association, Huffines will receive a \$1000 cash award, a medal, and a bust of Theodore Roosevelt. A bronze plaque, which bears a likeness of Roosevelt, and which is currently on display in the lobby of police headquarters, will now include the inscription of Huffines' name.

~2012 Promotions~

In January 2012 Mayor Karl Dean and Chief Steve Anderson presided over a ceremony at the North Precinct recognizing recently promoted officers.



Pictured are (l-r) front row- Sgt. Robert Peterson, Lt. James Cardwell, Lt. David Mundt, Sgt. Amy Arnold, Sgt. Matt Howlett, Sgt. Corey Sanderson; middle row, Sgt. Mark Wells, Sgt. Scott Hull, Sgt. Marty Reed, Sgt. Mark Woodfin, Lt. Jason Proctor, Sgt. Troy Gossett, Commander Marlene Pardue, Sgt. Matthew Barnes, Lt. Jimmy Wheeler, Lt. Chris Gilder; back row, Chief Steve Anderson, Deputy Chief Brian Johnson, Sgt. Noble Taylor, Sgt. Jonathan Marklein, Sgt. Anthony Brooks, Captain Preston Brandimore, Sgt. David Layne, Lt. Curtis Watkins and Sgt. Matt Sears(not pictured are Sgt. Michael Kent, and Sgt. Michael Straube)

- **Commander Marlene Pardue**, a twenty-three year police department veteran, assigned to West Precinct
- **Captain Preston Brandimore**, a eleven year police department veteran, assigned to Personal Crimes Section
- **Lieutenant James Cardwell**, an eighteen year police department veteran, assigned to East Precinct
- **Lieutenant Chris Gilder**, a nine year police department veteran, assigned to the Office of Professional Accountability
- **Lieutenant David Mundt**, a thirteen year police department veteran, assigned to North Precinct
- **Lieutenant Jason Proctor**, a ten year police department veteran, assigned to the Training Division
- **Lieutenant Curtis Watkins**, a twelve year police department veteran, assigned to Madison Precinct
- **Lieutenant Jimmy Wheeler**, a twenty-five year police department veteran, assigned to Hermitage Precinct
- **Sergeant Amy Arnold**, a six year police department veteran, assigned to the East Precinct
- **Sergeant Matthew Barnes**, a six year police department veteran, assigned to the Hermitage Precinct Flex Unit
- **Sergeant Anthony Brooks**, a six year police department veteran, assigned to the Gang Unit
- **Sergeant Troy Gossett**, a ten year police department veteran, assigned to the Fraud Unit
- **Sergeant Ryan Hampton**, a five year police department veteran, assigned to the South Precinct evening shift
- **Sergeant Matthew Howlett**, a fourteen year police department veteran, assigned to the Strategic Development Division
- **Sergeant Scott Hull**, a thirty year police department veteran, assigned as the School Resource Officer at H. G. Hill Middle School
- **Sergeant Michael Kent**, a five year police department veteran, assigned to North Precinct
- **Sergeant David Layne**, an eighteen year police department veteran, assigned to the Specialized Investigations Division
- **Sergeant Jonathan Marklein**, a fourteen year police department veteran, assigned as the School Resource Officer at Maplewood High School
- **Sergeant James McGill, Jr.** , a twenty year police department veteran, assigned as School Resource Officer at Two Rivers Middle School
- **Sergeant Robert Peterson**, a ten year police department veteran, assigned to the West Precinct Investigative Unit

~2012 Promotions~

- **Sergeant Marty Reed**, a seven year police department veteran, assigned to the East Precinct
- **Sergeant Corey Sanderson**, an eighteen year police department veteran, assigned to the Office of Professional Accountability
- **Sergeant Matthew Sears**, a six year police department veteran, assigned as Field Training Officer at the East Precinct
- **Sergeant Michael Straube**, a five year police department veteran, assigned to the Gang Unit
- **Sergeant Noble Taylor**, a ten year police department veteran, assigned to South Precinct
- **Sergeant Mark Wells**, a seventeen year police department veteran, assigned as a School Resource Officer at McGavock High School
- **Sergeant Mark Woodfin**, a nine year police department veteran, assigned to Central Patrol Precinct

In June 2012, Mayor Karl Dean and Chief Steve Anderson participated in a ceremony to formally congratulate 12 individuals that took on new leadership roles in the police department.



Pictured (l-r) are Mayor Dean, Sgt. Ryan Perkins, Sgt. Rafael Fernandez, Sgt. James King, Sgt. Brian Brown, Sgt. Morgan Ford, Sgt. Mike Fisher, Lt. Anthony McClain, Chief Anderson, Sgt. Robert Johnson, Sgt. Richard Lowry, Sgt. Matt Stevenson, Sgt. Kurt Knapp and Sgt. Bonita Blue-Washington

- **Lieutenant Anthony McClain**, a fourteen year police department veteran, assigned to South Precinct
- **Sergeant Bonita Blue-Washington**, a seven year police department veteran, assigned to Madison Precinct
- **Sergeant Brian Brown**, a ten year police department veteran, assigned to Domestic Violence Section
- **Sergeant Rafael Fernandez**, a twenty year police department veteran, assigned to South Precinct
- **Sergeant Michael Fisher**, a nine year police department veteran, assigned to East Precinct
- **Sergeant Morgan Ford**, a seven year police department veteran, assigned to Domestic Violence Section
- **Sergeant Robert Johnson**, a ten year police department veteran, assigned to Hermitage Precinct
- **Sergeant James King**, an eleven year police department veteran, assigned to Vice/Gang Enforcement Section
- **Sergeant Kurt Knapp**, a twelve year police department veteran, assigned to Aviation
- **Sergeant Richard Lowry**, a five year police department veteran, assigned to Madison Precinct
- **Sergeant Ryan Perkins**, a nine year police department veteran, assigned to West Precinct
- **Sergeant Matt Stevenson**, a six year police department veteran, assigned to South Precinct

~Community Affairs Units~

The Precinct Community Affairs Units are responsible for providing crime control programs for the community designed to heighten the awareness of crime, educate citizens about ways they can reduce the chances of becoming a victim, and encouraging the community to work with the police towards the reduction of criminal activity. In order to accomplish these objectives these Units are involved in:

- Targeting programs by crime type and a geographical area on the basis of an analysis of local crime data
- Targeting programs to address the community's perceptions or misperceptions of crime
- Evaluating the effectiveness of crime prevention programs.

The Community Affairs Unit distributes surveys at community based meetings. The survey questions ask:

Do you think the police department is effectively building partnerships with community groups?

What improvements could the police department make to better serve the communities?

What are three concerns or issues needing to be addressed by the police department?

Please provide recommendations for resolutions to the issues or concerns.

They work closely with patrol officers and other functions of the MNPD that support and make possible the furtherance of crime prevention efforts. The Precinct Community Affairs Units establish priorities for action on the basis of:

- The crime types presenting the greatest problems.
- Where the problems are most severe.
- Where crime prevention activities could be most productive.
- What types of crime prevention programs would be most effective

The Precinct Community Affairs Units work with all types of community groups such as:

- Businesses
- Neighborhood organizations
- Churches
- Any and all other interested community groups

Typical elements and services that shall be provided by the Precinct Community Affairs Units:

- Establishing liaison with formal community organizations and other community groups
- Informing all personnel they are responsible for achieving the Precinct Community Affairs Units community relations objectives
- Assist in the development of community relations policies for the Department
- Publicizing the Department's objectives, problems, and successes
- Conveying information transmitted from citizen's organizations to the department



**Sergeant Taylor Schmitz at 100 Oaks
Wal-Mart Grand Opening**

~Community Affairs Units~

- Improving the Department's practices for police-community relations
- Identify training needs through interviews with citizen representatives, Consultations with those involved in internal investigations, and conferences with supervisors
- Establishing community groups where they are needed
- Assist Precincts in developing problem oriented and/or community policing strategies.



Officer Brett Kenney answers bicycle safety questions

At least quarterly, the Community Affairs Coordinator of each Precinct prepares and submits to the Chief of Police a report that includes:

- A description of current concerns voiced by the community
- A description of potential problems that have a bearing on law enforcement activities within the community
- A statement of recommended actions that address previously identified concerns and problems
- A statement of progress made toward addressing previously identified concerns and problems

One of the major accomplishments of the MNPD's Community Affairs Coordinator's Program is the coordination of 561 different Neighborhood Watch Groups throughout the Metropolitan Nashville Davidson County area in 2012. Additionally, MNPD Precinct Community Coordinators attended a total of 1624 Neighborhood Watch Group / Community Meetings in 2012.



South Precinct Community Meeting



Commander Carter at North Precinct Community Meeting

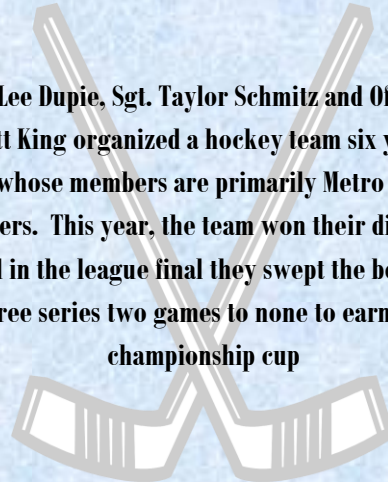


Sgt. Twana Chick visits children at St. Luke's Community House

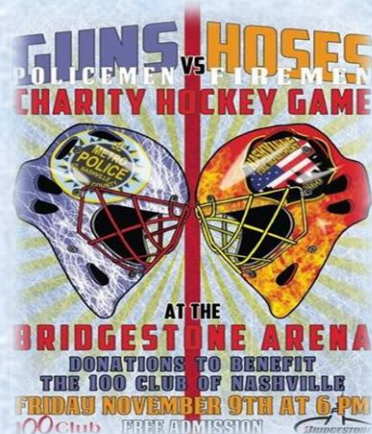
~MNPD Hockey Team Wins League Championship~



Lt. Lee Dupie, Sgt. Taylor Schmitz and Officer Matt King organized a hockey team six years ago whose members are primarily Metro Police Officers. This year, the team won their division and in the league final they swept the best of three series two games to none to earn the championship cup



Third Annual Police vs. Fire Hockey Benefit Game



The third annual Police vs. Fire hockey game at Bridgestone Arena was a huge success raising \$2,725 for the 100 Club of Nashville. Special thanks to the Nashville Predators whose strong support made the night possible. Predators head coach Barry Trotz gave both teams pre-game pep talks along with the broadcasting team of Terry Crisp and Pete Weber. Former Predators Stu Grimson and J.P. Dumont both suited up, Grimson for the police department and DuMont for Fire. The 100 Club was founded by the late Bill Trickett and the late John T. Johnson nearly 30 years ago to aid the families of Nashville's police officers and firefighters killed in the line of duty, as well as officers and firefighters who receive serious, traumatic and disabling injuries while working to protect our community.

~Morning Star Sanctuary Golf Tournament~



In between Thursday's rain showers, Chief Steve Anderson welcomed and thanked the golfers for supporting Morning Star Sanctuary

The police department once again partnered with the Morning Star Sanctuary domestic violence shelter in its annual golf tournament fundraiser at Hermitage Golf Course on Thursday, July 12th. Chief Anderson and Sheriff Daron Hall served as the honorary chairpersons. Approximately 140 persons, including several police department employees, participated in this year's event. Kudos to Domestic Violence Division Captain Kay Lokey for her work in helping coordinate the tournament.



This year's tournament raised \$53,000 for Morning Star. Pictured (l-r) are Mike Eller of Hermitage Golf Course, Sheriff Hall, tournament co-chair Linda Heflin Johnston, Chief Anderson And Morning Star Executive Director John Pugh.



Congratulations to Team MNPD, Matt Morley, Lt. Dana Lyon, Officer Matt King and Richey Vaughn who won the Morning Star 18-hole tournament on a challenging course in tough weather conditions with an outstanding score of 16- under- par 56.

~Annual Talent Show~

The 2012 Law Enforcement Talent Showcase was a tremendous success raising an estimated \$10,000 for the Nashville Children's Alliance. The talent showcase featured songs and dance by a number of Nashville police officers at B.B. King's Blues Club on 2nd Avenue downtown. All proceeds raised benefitted the Nashville Children's Alliance, a non-profit organization that provides services to children who have been victimized by sexual or severe physical abuse.

In addition to the stage show, a silent auction offered a number of valuable items, including one year of gasoline donated by MAPCO (a \$1,700 value), hotel packages from a number of Nashville properties, including Loews Vanderbilt, Hutton, Renaissance and Sheraton, and autographed items from country and pop music superstars. Nashville broadcasting veteran Harry Chapman again served as this year's master of ceremonies.



Mayor Karl Dean and Chief Steve Anderson welcomed the audience and thanked organizers and participants for making the fundraiser possible



Host Harry Chapman introduced the performers to a full house



Show organizer West Precinct Commander Marlene Pardue sings a duet with and Deputy Chief Louise Kelton (right)



Officer Calvin Graham from East Precinct



Officer Henry Particelli from Central Precinct



Travis Bibb from Secondary Employment

~ Retirees ~

<u>RANK</u>	<u>NAME</u>	<u>SERVICE</u>	<u>RANK</u>	<u>NAME</u>	<u>SERVICE</u>
Civilian	Julia Binkley	40 Years	Officer	Karen Krause	27 Years
Officer	Robert Bristol	24 Years	Officer	Johnny Lawrence	30 Years
Officer	Steve Bumpus	30 Years	Sergeant	Mary Lee	31 Years
Officer	Larry Carter	28 Years	Officer	Kenneth McAlister	25 Years
Commander	Anthony Carter	38 Years	Civilian	Mary McCord	16 Years
Civilian	Marshall Carter	30 Years	Officer	Mackovis Peebles	19 Years
Security Guard	James Craighead	6 Years	Sergeant	Milton Pirtle	27 Years
Officer	Arthur Danner	27 Years	Officer	Roth Putney	24 Years
Officer	Charles Drew	24 Years	Officer	David Read	30 Years
Officer	Kenneth Elkins	26 Years	Sergeant	Winfield Robinson	31 Years
Civilian	Mark Fielden	31 Years	Sergeant	David Rueff	31 Years
Sergeant	Jerry Ford	39 Years	Officer	Michael Sawyers	33 Years
Captain	Gary Goodwin	31 Years	Civilian	Kennetha Sawyers	12 Years
Civilian	Dr. Lorraine Greene	16 Years	Officer	Thomas Simpkins	25 Years
Officer	Johnny Hansel	42 Years	Officer	Timothy Sneed	24 Years
Sergeant	James Harber	30 Years	Officer	Henry Stewart	38 Years
Officer	Rita Harden	25 Years	Civilian	Vivian Stockman	35 Years
Civilian	Linda Harper	24 Years	Officer	Timothy Sullivan	26 Years
Civilian	Judy Hayes	40 Years	Officer	Norris Tarkington	32 Years
Officer	Michael Melton	24 Years	Sergeant	Vernon Teague	20 Years
Officer	Wilfred Hunter	25 Years	Officer	Steve Underwood	31 Years
Officer	Thomas Jackson	35 Years	Officer	Preston Walden	16 Years
Sergeant	James Johnson	16 Years	Civilian	Fay Welch	11 Years
Officer	Andre Johnson	24 Years	Sergeant	Ricky Williams	32 Years
Sergeant	Ralph Jones	31 Years	Civilian	Barbara Williamson	25 Years
Officer	William Kirby	26 Years			



Drill & Ceremony Team

The Drill & Ceremony Team presented colors at the Titans home opener



Pictured are Officer Michael Hotz, Detective Cliff Knight, Officer Joel Bontrager, Sgt. Morgan Ford and Officer Tevares Hockett



Drill & Ceremony Team at the Country Music Festival Parade



Sgt. Dan Ogren and Officer Emily Davis at Opry Mills Grand Re-Opening



Police Graduates

Session 67 Graduates

The Nashville police department's officer ranks grew by 43 on June 4th. They began training on January 3rd for five months. The new officers received their badges from Chief Anderson and took the oath of office from Mayor Dean during a ceremony at Hermitage Hills Baptist Church.



Class Awards: *Top Cop* – Officer James Kelly; *Top Gun* – Officer Steven Heimbach; *Academic Excellence* – Officer John Thomas; *Physical Training & Christy Dedman Spirit Award* – Officer Gilbert Mana; *Law Award* - Officer Michael Vaughn; *Leadership Award* - Officer Wade Bowling

Session 68 Graduates

The Nashville police department's officer ranks grew by 22 on July 31st. They began training on March 1st for five months. The new officers took the oath of office from Mayor Dean and received their badges from Chief Anderson during a ceremony at Faith is the Victory Church.

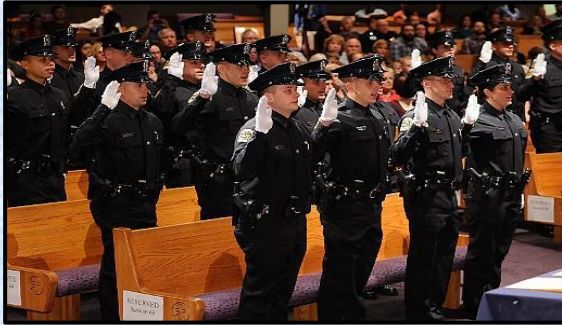


Class Awards: *Academic Excellence & Firearms Awards* - Taylor Jeansonne; *Officer Christy Dedman Spirit Award* – Jonathan Jones; *Physical Fitness & Leadership Awards* - Wisarut Sinchai; *Law & Top Cop Awards* - James Luke Tucker; *Class President* – Wisarut Sinchai

Police Graduates

Session 69 Graduates

The Nashville police department's officer ranks grew by 34 on December 3rd. They began training on July 2nd for five months. The new officers received their badges from Chief Anderson and took the oath of office from Mayor Dean during a ceremony at Mt. Zion Baptist Church on Old Hickory Boulevard.



Class Awards : Academic Excellence Award - Officer Joshua Carter; Christy Dedman Spirit Award - Officer Ashley Arnold
Physical Fitness Award - Sergio Espinosa; Leadership Award - Andrew Kooshian; Law Award- Austin Kendrick
Firearms Award - Austin Kendrick; Top Cop Award - Austin Kendrick

Training Academy receives Tri-Arc Award

Mayor Dean and Chief Anderson congratulated Training Academy staff for their role in earning the coveted Tri-Arc Award from the Commission on Accreditation of Law Enforcement Agencies, Inc. (CALEA). Nashville is just one of eight cities recognized for having concurrent CALEA accreditation for their law enforcement, public safety communications and public safety training agencies.



Mayor Karl Dean and Chief Anderson hold the Tri-Arc Award with MNPD Training staff pictured (l-r) Officer Clint Gilleland, Officer Greg Lee, Joe Daniel, Lt. Bill Sneed, Captain Harmon Hunsicker, Officer Marshall Willis, Chief Anderson, Mayor Dean, Officer Tiffany Rhea, Sgt. John Boese, Officer Jim Hickman, Officer Mike Fisher, Lt. Jason Starling and Sgt. Marjorie Haworth.

~El Protector Program~



Several MNPD components participated in Children's Day April 29th at Premier Indoor Sports on Old Hickory Boulevard



The Vera Institute will profile the Nashville Police Department El Protector Program in an upcoming publication regarding immigrant outreach efforts. Nashville was selected as one the ten most promising programs out of 175 police departments across the country. Community member Marcela Gomez is a strong supporter of the El Protector program and was selected to attend the meeting in New York City. In 2009 Vera Institute recognized the El Protector program as one of the best in the country.



The El Protector Program in partnership with the office of Nashville Mayor Karl Dean presented the 4th Annual Hispanic Community Festival on September 22nd at Coleman Park on the corner of Nolensville Pike and Thompson Lane.

Hispanic Teen Academy

Forty-six teenagers graduated on July 27 from the Metropolitan Police Department's 4th Annual Hispanic Teen Academy, an outreach program designed to strengthen relationships between police officers and residents of the city's Latino community



~G.R.E.A.T SUMMER CAMP~

One hundred eleven middle schoolers graduated June 8 from the North Precinct's week-long G.R.E.A.T. (Gang Resistance Education & Training) summer camp. The students spent the week participating in enrichment classes and activities taught and supervised by Metro Police school resource officers. They also took field trips to a roller skating rink and Wave Country swimming pool.

During remarks to the students and their parents at the graduation ceremony, Chief Steve Anderson called the school resource officers involved in the camp to the front of the room and encouraged the young people to continue befriending MNPD officers just as they have done with this week's camp counselors.

Additional GREAT summer camps will be held this summer at several other police precincts.



GREAT camp graduates and their police officer counselors paused for a group photograph outside the North Precinct.

Fraternal Order of Police Youth Camp

Nearly 50 girls participated in one of six-week long camps, three for boys and three for girls, at the FOP facility on the shores of Old Hickory Lake where volunteer police officers serve as mentors and coaches in a variety of fun events.



~Citizen Police Academy Graduation~

Session 25

Chief Steve Anderson on May 22nd congratulated 56 Nashvillians as they graduated from the MNPD's Citizen Police Academy. The graduation ceremony was held in the community room of the Hermitage Precinct, 3701 James Kay Lane.

The 56 graduates, including four volunteer chaplains, were part of the 25th session of the Citizen Police Academy, which began its 12-week run on March 13th. Participants learned about the intricacies of police work from a variety of guest speakers, including members of the police department's specialized components. More than 1,000 citizens have graduated from the Citizen Police Academy since it began in 1995.



Session 26

On December 13th Chief Anderson congratulated 50 graduates of the 26th Session of the Citizen Police Academy. This group of men and women were extremely impressed with their classes taught by police department personnel one night a week for eleven weeks. Many of the graduates also participated in ride alongs with patrol officers. They were extremely complimentary of the entire experience. A special thanks to Michelle Crowder, who has coordinated each of the Citizen Police Academy sessions since 1995, and to all who take their time to lead the classes. This is one of the police department's important outreach programs. Graduation was held in the community room at the Hermitage Precinct.



~2012 Nashville Heart Walk~

Members of the Nashville Police Department, family and friends raised \$8,884 to benefit the American Heart Association during the Heart Walk on October 6th. More than 13,000 participants showed their support by walking and raised over \$1.7 million!



Training Academy Staff and Session 69



Team East



Team Madison



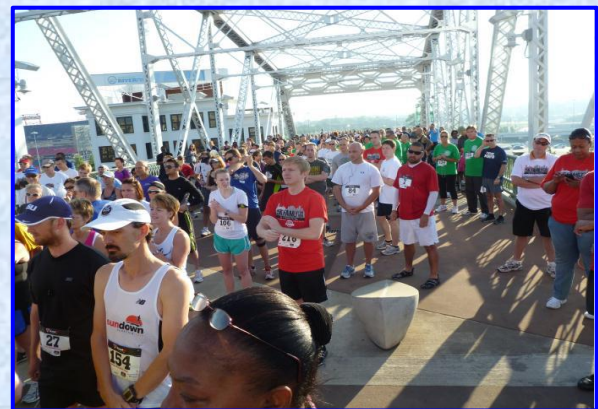
Team Hermitage

~ Shoney's 5k Family Fun Run and Festival ~

Several hundred persons turned out June 2nd at LP Field to make the 4th Annual Shoney's 5k Family Fun Run and Festival yet another success. All proceeds from the event, which were matched by Shoney's CEO David Davoudpour, go to the Nashville Police Support Fund, a component of the Community Foundation of Middle Tennessee.

After this morning's Fun Run, Davoudpour presented Chief Steve Anderson with a check in the amount of \$20,000. "David's untiring commitment to the city of Nashville and his support of the men and women of our police department are truly inspiring," Chief Anderson said. "David's vision and energy are why this event has been a success each and every year."

The Nashville Police Support Fund was created to provide higher education opportunities and advanced training programs for Metro officers. Families attending the event had the opportunity to see a variety of police equipment close up, including a helicopter, SWAT armored vehicle, Bomb Squad Command Vehicle, police motorcycles and horses.



❖ Community Relations

National Night Out Against Crime

Communities across Nashville participated in the National Night Out Against Crime.



❖ Community Relations

The Gift Cards for Guns vent held June 9 was a major success as citizens exchanged a total of 156 firearms (104 pistols and 52 rifles & shotguns) for \$50 MAPCO gift cards. The gun turn-in was held for four hours, 8 a.m.-12 noon, at St. Luke Primitive Baptist Church, 135 Lewis Street. Sponsored by Metro Police, MAPCO, St. Luke Pastor Frank Stevenson, other Nashville clergy, Crime Stoppers and the Davidson County Sheriff's Office, the program was designed to take unsafe and unwanted guns out of Nashville's neighborhoods.

"Nashville is safer because of the Gift Cards for Guns Initiative," Chief Steve Anderson said, noting that among the weapons surrendered were three sawed off shotguns and one sawed off rifle. "These are 156 firearms that will not find their way back into the community where they could perhaps fall into the hands of a child or a person up to no good."

Citizens turned in 90 guns last December in exchange for \$25 grocery gift cards. The police department and its partners anticipate holding similar events in the future. Below are some of the 156 firearms that were exchanged.



National Walk to School Day

Chief Steve Anderson joined Mayor Karl Dean in the National Walk to School parade event held at Cole Elementary School on October 3rd. Hundreds of students, parents, faculty and community leaders participated in the walk from Pitts Park along Tusculum Road to Cole Elementary School. Everyone joined in a celebration outside the school to promote health and safety.



❖ Community Relations

Southeast Annual Easter Egg Event



Nashville Christmas Parade



❖ Community Relations

Season to Remember

Families of homicide victims gathered at the Children's Garden in Centennial Park on Thursday night for the 18th annual Season to Remember ceremony sponsored by the Metropolitan Police Department, District Attorney's Office and U.S. Attorney's Office. After receiving words of reassurance and comfort, family members placed specially made ornaments in honor of their loved ones on a Christmas tree.



Chief Anderson told families that the men and women of the police Department understand their grief and stand united with them as Officers work to bring criminals to justice



Vera Dedman places an ornament in remembrance of her daughter, Officer Christy Dedman, who died after being struck on I-40 while assisting a stranded motorist, Metro Police Officer and Chaplain James Duke placed an ornament in remembrance of all Nashville Police officers killed in the line of duty

Christy Dedman Memorial at Hermitage Precinct

Detective Johnny Crumby organized a volunteer effort to enhance the Christy Dedman garden at the Hermitage Precinct which included donations from fellow officers and citizens. Members of the Holy Rosary Academy football team donated their labor, two rose bushes and decorations. Home Depot donated white marbled rocks and Soil Products on Central Pike donated the mulch. The boys and their families developed an even greater appreciation for police officers and the ultimate sacrifice by Officer Dedman.





Christmas Basket Program



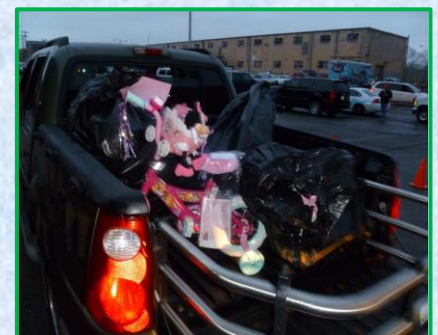
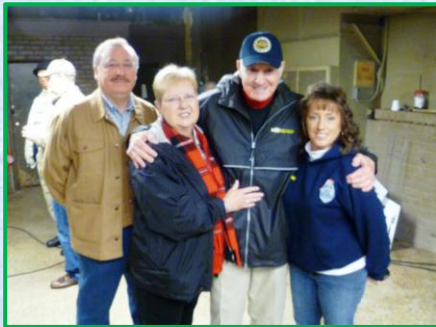
Men, women and children comprising more than 230 needy Nashville families received gifts of food and toys from Metro police officers Christmas Eve morning as the police department's annual Christmas Basket Program celebrates its 51st anniversary.

In its inception, the program served two families. Over the years, requests for assistance and those actually helped by the program have steadily grown. Families are chosen at the recommendation of police officers who come into contact with them during the year.

Contributions from police department personnel, both sworn and civilian, and the Nashville community fund the program. The Music City and Rivergate Chapters of the Harley Owners Group are significant contributors to the police department's Christmas Basket efforts.

"Former Chief Joe Casey, who began this program in 1961, knew that the police department's mission was to make a positive difference in the lives of Nashville's families, especially the disadvantaged," Chief Steve Anderson said. "That sentiment has not changed, and I am very proud of our employees for their commitment to this tradition of caring."

Hermitage Precinct Commander Michele Donegan is the police department's volunteer coordinator and "Chief Elf" of the Christmas Basket Program.

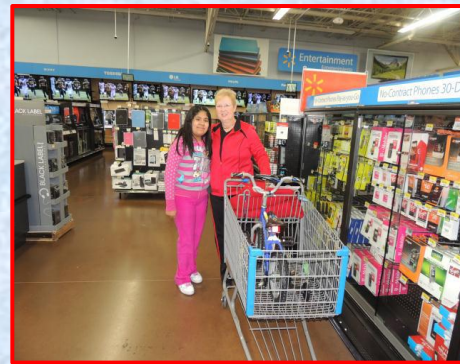


Shop With a Cop

More than 50 children were able to purchase Christmas gifts for themselves and family members through the Andrew Jackson Lodge of the Fraternal Order of Police Shop with a Cop program.

The Children were treated to a morning of shopping at the Wal-Mart on Nolensville Pike. The children and the police “elves” then wrapped presents during a luncheon at the FOP Lodge.

The Shop with a Cop program is an extension of Lodge 5’s Youth Camp Service Project that reaches out to boys and girls who officers see through their work. The program is funded through tax deductible donations made by citizens and businesses throughout Nashville.



Firearms Training Complex Named in Honor of Late Major Tom Dozier

On Tuesday, June 19th, The Metro Council honored the late Major Tom Dozier by officially naming the police department's firearms complex on the grounds of the Training Academy in his honor. Major Dozier, a former Director of Training, Academy Instructor and SWAT Commander, served our city for 50 years. He was appointed a patrolman for the Nashville Police Department on November 16, 1953. He retired on January 1, 2004. Major Dozier died on August 2, 2011, at the age of 81.



Councilman Bill Pridemore reads the ordinance naming the firearms complex in honor of Major Dozier. Joining Pridemore are Council Members Frank Harrison and Edith Taylor Langster.



Council Members Harrison, Doug Pardue and Langster present a copy of the ordinance to Major Dozier's wife, Pauline. Tom Dozier, Jr., and Judge Steve Dozier are standing to the left and right of their mother.



A number of Major Dozier's family members and friends attended the council meeting. They are (l-r) Captain Harmon Hunsicker, Deputy Chiefs Todd Henry and Damian Huggins, AnnaLea Dozier Cothron, Wes Cothron, Rita Dozier, Phoebe Dozier, Olivia Dozier, Judge Steve Dozier, Pauline Dozier, retired Chief of Police Joe Casey, Catherine Dozier, Tom Dozier, Jr., Chief Steve Anderson, retired MNP Senior Crisis Counselor Carol Etherington, Stan Fossick and retired Sergeant Read Maiors.



Pictured above, in 2003, Major Tom Dozier received congratulations and best wishes at his retirement celebration from Mayor Bill Purcell. Pictured (l-r) are Assistant Chief Joseph Bishop, Former Chief Joe Casey, Major Dozier, Mayor Purcell and Chief Steve Anderson.

~Retired Metro Police Chief Joe D. Casey Honored~

The Metro Council on October 2nd presented retired Metro Police Chief Joe Casey with a framed special copy of the recently passed ordinance that calls for the new West Precinct building at 5500 Charlotte Pike to be officially known as the Chief Joe D. Casey Building. Chief Casey joined the Nashville police force in 1951. He served as chief from 1973 until his retirement in 1989.



Retired Chief Joe Casey told Metro Council members that naming the West Precinct building for him is the highest honor he had ever received



Joining retired Chief Casey at the Metro Council meeting were Chief Steve Anderson and West Precinct Commander Marlene Pardue



~FY 2012 Budget Total~

\$170,576,200

Local Salaries and Benefits
\$141,057,500

Internal Services
\$5,316,700

All Other (Local)
\$17,445,100

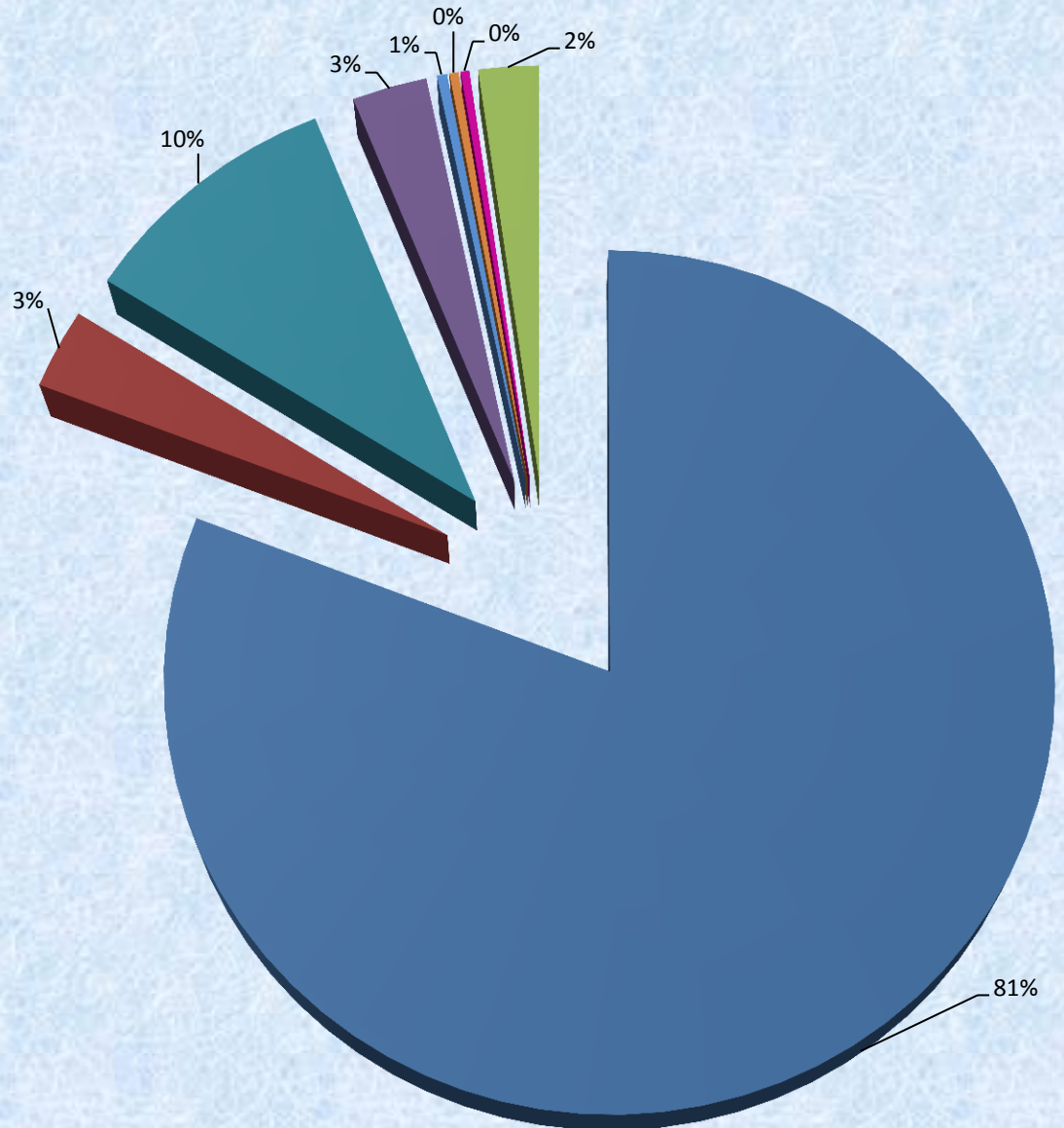
Fleet Operations
\$4,927,200

Radio Shop Charge
\$673,800

Telecommunications
\$589,900

Uniforms
\$566,000

Capital Projects
\$3,955,300



~Office of Professional Accountability~

The Office of Professional Accountability (O.P.A.) has the responsibility of investigating certain complaints of misconduct against sworn officers and civilian employees. The O.P.A. examines all types of complaints, including, but not limited to: officer / employee discourtesy, excessive force, dishonesty, harassment, intimidation, discrimination, domestic violence and other types of criminal conduct.

2012 Cases Summary

Investigations Brought Over from 2011	14
Investigations Initiated in 2012	77
Total Investigations Completed in 2012	82

Of the number of cases completed, the alleged violations were resolved as follows:

Charges Exonerated	15
Charges Sustained	56
Charges Unfounded	50
Charges not Sustained	37
Matter of Record	20
Total Charges Resolved	178

“*Exonerated*” means an incident did occur but the action was consistent with established policy, rules or procedure

“*Sustained*” means that the allegation(s) is supported by sufficient evidence and further action is recommended

“*Unfounded*” means that allegation(s) is not valid or is untrue

“*Not Sustained*” means that there is insufficient evidence to prove or disprove the allegation(s)

“*Matter of Record*” means cases may be administratively closed and maintained as a matter of record that the complaint was made, when the investigation cannot conclusively disprove complaint allegations or establish that the alleged events occurred. This designation may also be used when investigations are closed or suspended due to the remoteness of subject events, unavailability of necessary witnesses or unavailability of the subject. (e.g. military leave, incapacitating illness). The summary will report all investigative efforts and acknowledge that the investigation maybe revisited at a later date, if additional information becomes available.

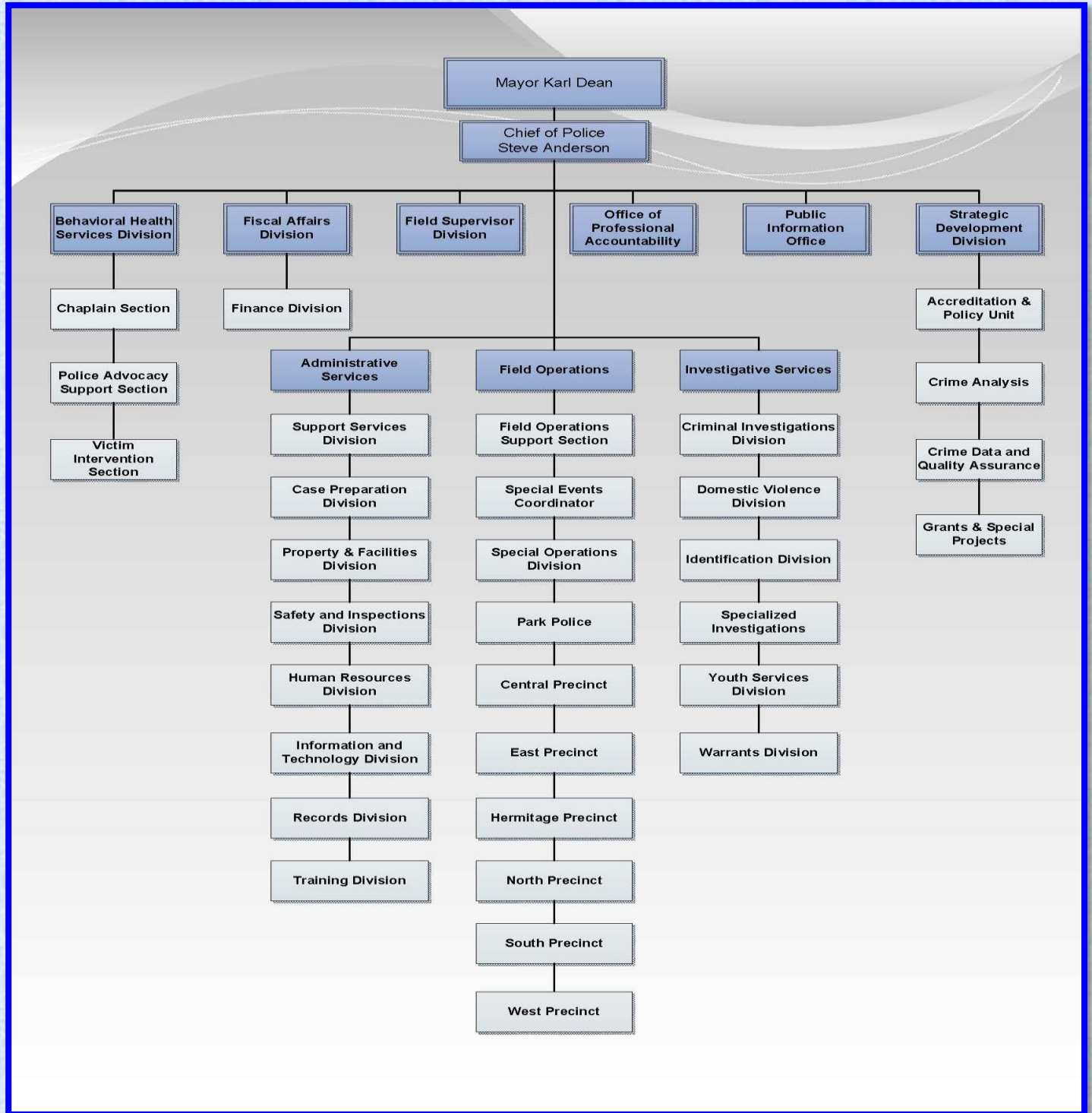
Total Disciplinary Actions

Termination	7	Written Reprimand	180
Resignations/ Settled Prior to Hearing	6	Suspension	318
Oral Reprimand	14	Resigned with Discipline Pending	6

Employees Summary

Total Employeed	1713
Employees Investigated	119 / 6%

~Organizational Chart~



DO YOU HAVE WHAT IT TAKES ?



METROPOLITAN NASHVILLE POLICE OFFICERS HAVE....

COURAGE

Competitive Salary
1 Sick Day/Month
20 Vacation Days
3 Personal Days

CHARACTER

10 Holidays
Generous Health/Dental Benefits
Excellent Retirement Benefits
20 Paid Military Days

COMMITMENT

“Always Hiring”
www.joinmnpd.org