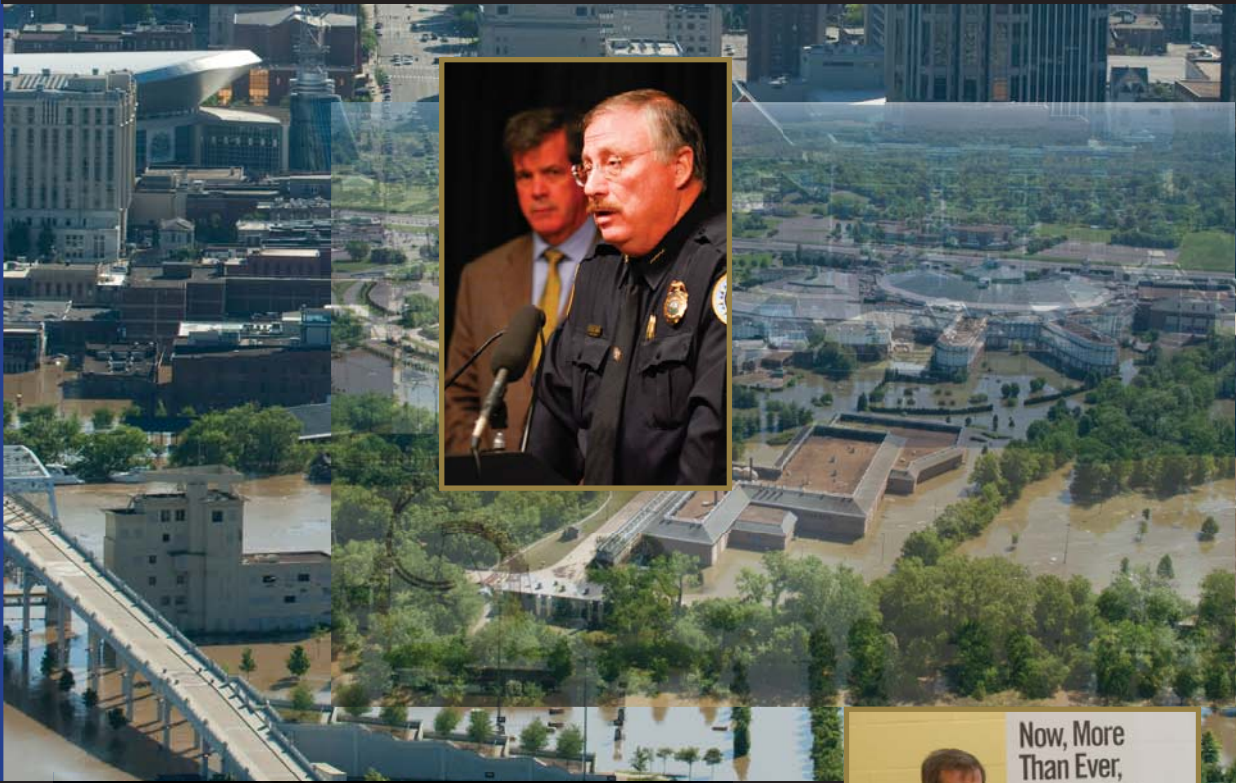




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Metropolitan Nashville Police Department



FLOOD OF MAY 2010



Metropolitan Nashville Police Department

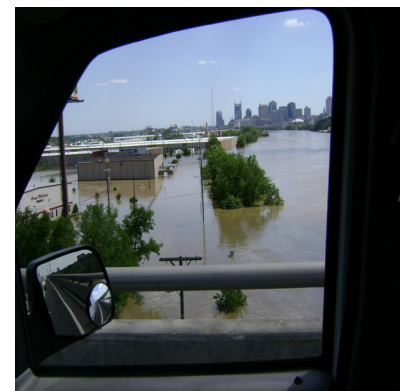
200 James Robertson Parkway

Nashville, TN 37201

<http://www.police.nashville.org>

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Photography Credits:

*Susan Charnley
Mayor Karl Dean
Lt. Mickey Garner
Officer Chad Gish
George Hornel
L. E. Johnson
Gary Layda
Craig Owensby
Mike Strasinger*

Mission Statement

The Mission of the Metropolitan Nashville Police

Department is to provide community-based police products to the public so they can experience a safe and peaceful Nashville.

Mission Values

In carrying out our mission, members of the department will continue to value:

- ◆ **Organizational Excellence and Professionalism**
- ◆ **The Impartial Enforcement of the Law**
- ◆ **The People We Serve and Each Other**
- ◆ **Problem Solving Partnership**
- ◆ **Open Communications**
- ◆ **Ethics and Integrity**



To the Citizens of Nashville:

It is my pleasure to write to you on behalf of the 1,800 extremely talented and dedicated men and women of the Metropolitan Police Department who bravely and without hesitation rose to the challenges of 2010, the most significant of which was May's historic flooding that impacted our entire city.

I am very proud of our department's response in the face of the May disaster. Officers rescued literally hundreds of persons, all the while ignoring risk to themselves. They worked 12-hour shifts with no days off. Even when we reached a point where time off could be given, many refused that opportunity. Across the department, everyone wanted to stay on the job until all of Nashville's neighborhoods, from downtown to Bellevue, from East Nashville to Hermitage, and from Antioch to Bordeaux, were safe. This was an extraordinary natural disaster the likes of which generations of citizens had never experienced. History will reflect that, in response, Nashvillians took care of their own. Thousands of strangers helped thousands in need.

Thanks to the work of all police department employees, officers and professional support staff alike, major crime was held in check during 2010. Murders in our city dropped 25% to a total of 60. In the past 43 years, only two other years had a lower number of homicides. Overall major crime in 2010 was below the average of the prior five years.

Perhaps the greatest indicator of our success is the growth of Nashville's Neighborhood Watch Groups. These community-based groups supported by the police department totaled 513 at the end of 2010, the largest number ever. As part of our commitment to families at the neighborhood level, the men and women of our department attended 1,581 community meetings during 2010, an average of more than four meetings a day, every day of the year.

Under the committed leadership of Mayor Karl Dean and the Metro Council, the Metropolitan Nashville Police Department is poised for continued success well into the future. Recognizing the absolute necessity for continued real investment in public safety infrastructure, the Mayor and Council have approved funding for two new police precincts and our first-ever DNA Crime Laboratory. The Madison Precinct, our city's seventh, is scheduled to open in January 2012. The crime lab should open later that year, with the next new precinct coming on line in 2013.

I am honored to have been appointed by Mayor Dean as Metropolitan Nashville's seventh-ever police chief in December. I am indebted to former Chiefs Joe Casey, Bob Kirchner, Emmett Turner and Ronal Serpas, from whom I learned much during my 36-years with this department. I am grateful to all of our police department employees for their hard work and innovation, and I am especially thankful to Nashville's citizens for your trust and confidence. Working together, we are building a greater and stronger Nashville for generations to come.

A handwritten signature in blue ink that reads "Michael S. Anderson". The signature is written in a cursive, flowing style.

Steve Anderson
Chief of Police

Executive Staff



Mr. Don Aaron
Public Affairs Manager



Deputy Chief Steve Anderson
Field Operations

Note: Deputy Chief Anderson was appointed
Chief of Police in December of 2010



Deputy Chief Louise Kelton
Investigative Services



Dr. Lorraine Greene
Police Advocacy
Support Services



Deputy Chief Honey Pike
Administrative Services



Ms. Christine Ragan
Chief Financial Officer



Ms. Kennetha Sawyers
Office of Professional
Accountability

Command



Commander Mike Alexander
South Precinct



Captain Rita Brockman-Baker
Property, Evidence & Property



Commander Anthony Carter
North Precinct



Captain Ben Dicke
Field Supervisor



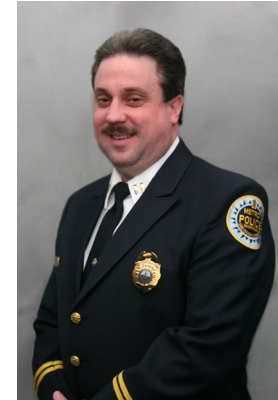
Captain Michelle Donegan
Domestic Violence



Captain Rich Foley
Park Patrol



Captain Terrence Graves
Field Supervisor



Captain Mike Hagar
Strategic Development Division



Commander Todd Henry
Hermitage Precinct



Captain Randy Hickerson
Special Operations Division



Commander Damian Huggins
Central Precinct



Captain Harmon Hunsicker
Training Academy

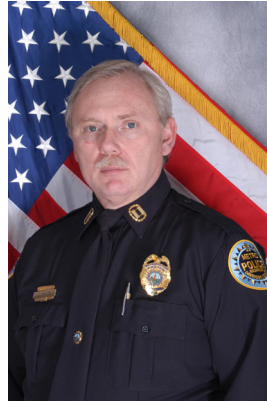
Staff



Captain David Imhof
Criminal Investigations Division



Captain Brian Johnson
Field Operations



Captain Mickey Miller
Warrants Division



Commander Bob Nash
East Precinct



Captain Marlene Pardue
Youth Services Division



Commander Jason Reinbold
Central Precinct



Commander Michelle Richter
West Precinct



Captain Karl Roller
Identification Division

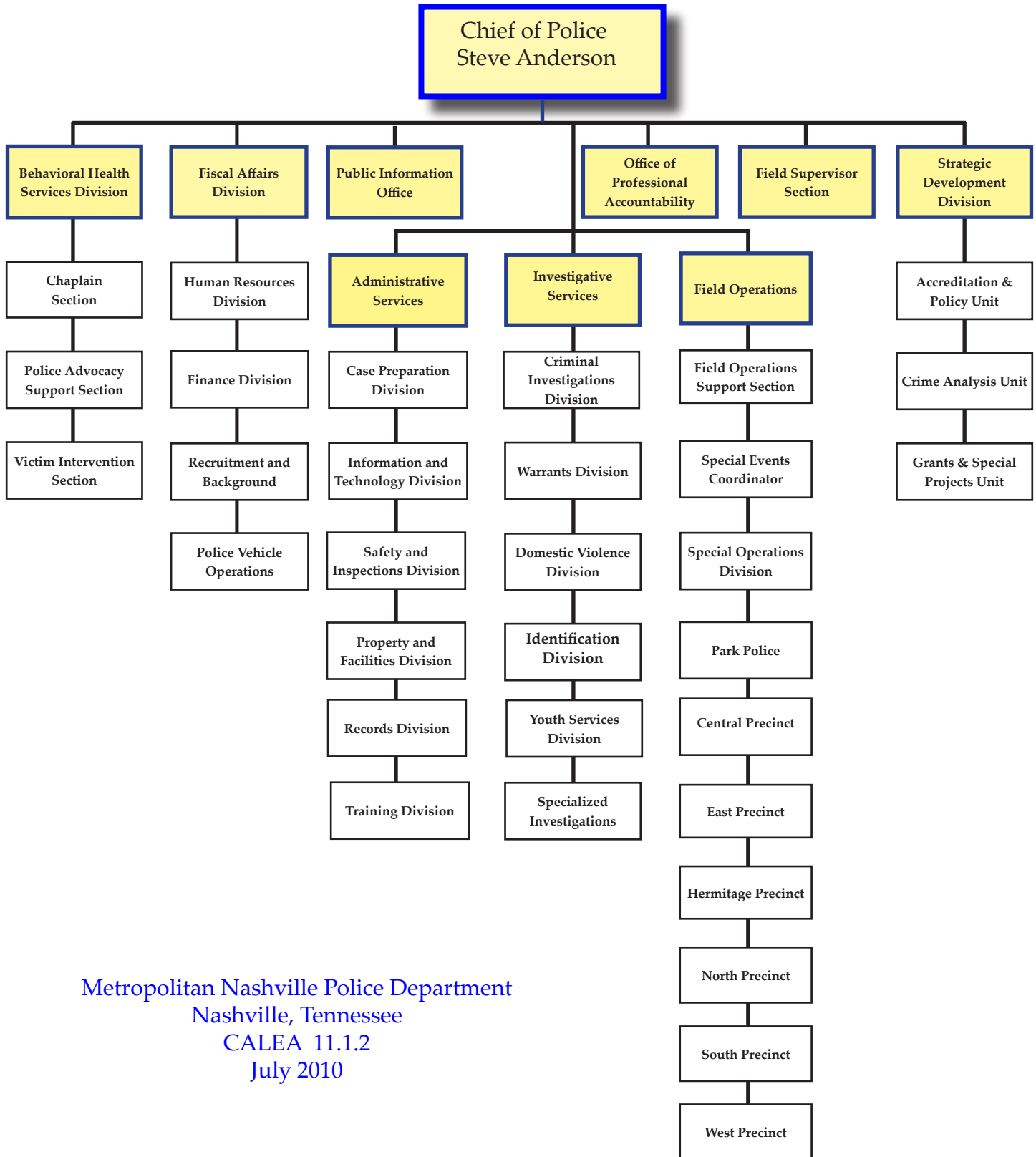


Captain Chris Taylor
Field Supervisor



Captain Paul Trickey
Specialized Investigations

Organizational Chart



Metropolitan Nashville Police Department
 Nashville, Tennessee
 CALEA 11.1.2
 July 2010

Chief Ronal Serpas Leaves for New Orleans after Flood Crisis Subsides Mayor Karl Dean Appoints Deputy Chief Anderson Interim Chief of Police

On April 26, 2010, Chief Ronal Serpas announced his plans to enter the selection process for the Superintendent of the New Orleans Police Department. He stated that he would return to Nashville to complete and maintain his “unwavering focus on his duties as Chief of the Metropolitan Nashville Police Department.”

As severe thunderstorms caused flash flooding on April 30, the department went into emergency mode. The storms dropped torrential amounts of rain, causing the loss of lives, the loss of property and homes, and a rainfall level that turned homes into floating debris. The two day rainfall of 13.57 inches at Nashville International Airport shattered the monthly rainfall record for May which was 11.04 inches

The number of flood-related fatalities in Davidson County was nine, including a department employee assigned to the School Crossing Guard Section. School Crossing Guard Robert Woods, who served for eight years in the United States Marines, was swept away by flood waters outside his West Hamilton Road home on Saturday, May 1.

Chief Ronal Serpas, Deputy Chief Steve Anderson, the Executive Staff, and the Command Staff placed emergency contingency plans into action, knowing the importance in helping citizens while showing a police presence.

Mayor Karl Dean appointed Steve Anderson as Interim Chief of Police upon the departure of Chief Ronal Serpas. He commended Chief Serpas for his leadership and his dedication to public safety in Nashville and in Tennessee since his appointment as Chief in January 2004.

Mayor Dean expressed his confidence in Chief Anderson, a 35-year veteran of the department, and a licensed attorney. Chief Anderson had been an Assistant Chief or Deputy Chief since 2001 and was presently heading the department’s Field Operations Bureau, which encompassed six

precincts as well as aviation, canine, traffic, SWAT, emergency contingency and school crossing guard components.

Chief Anderson pledged that the “transition in police department leadership will be seamless. Nashvillians will see no change in the police department’s absolute commitment to public service and professionalism. The many crime fighting and community outreach programs implemented by our precinct commanders will continue. The commanders are very closely connected to the communities in which they serve. These grassroots relationships are vitally important to our public safety mission as we build on the successes of the past six years.”

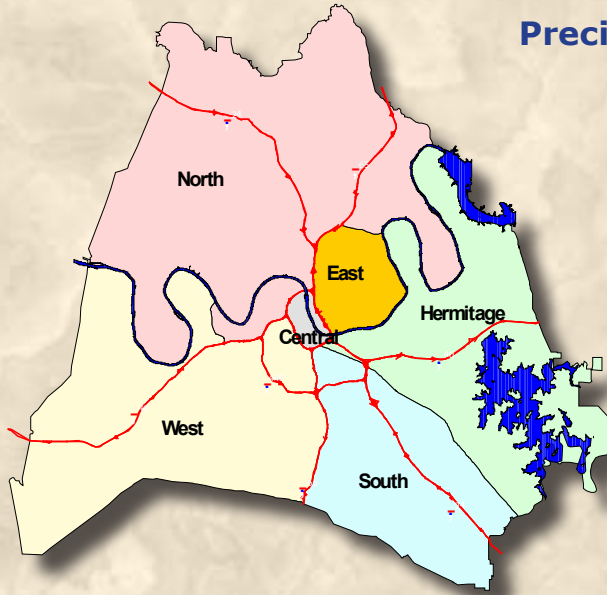


Mayor Karl Dean thanks Chief Ronal Serpas for his service as Deputy Chief and incoming Interim Chief Steve Anderson looks on.



Mayor Karl Dean announces the appointment of Deputy Chief Steve Anderson as Interim Chief of Police.

Precinct Map 2010



The six Precinct Commanders responsible for 533 miles of Davidson County described the impact of the flood on the their precincts and the citizens within their jurisdictions. Their written accounts follow.

Command Staff Share Perspectives and Stories about the Flood Commander J. Damian Huggins

“Central Precinct officers have worked twelve hour shifts and without regular days off, since the start of the flood crisis, to ensure the Central Precinct businesses and residents were provided the safety and assistance needed during this natural disaster. I am extremely proud of the men and women of the Police Department. Officers stood their post and provided a public service when it was most needed by our citizens. Many of the same officers that patrolled the community and business areas during the crisis did so as their homes and lives were impacted by the flood waters. The stories of dedication to service and professionalism are many throughout Central Precinct and the Metropolitan Nashville Police Department. I can say without a doubt that I have never been as proud as I am at this time to be a part of an organization and team of professionals. The constant service to community and overt presence has no doubt bolstered confidence in all that we are truly a public-service oriented agency and one of the best in our field.

The support of our partners during this crisis has been a true blessing and abundant in the downtown area. The DCSO, THP, and Bureau of Indian Affairs, Fifth Third Bank, the Downtown Partnership, the Predators organization, U.S. Community Credit Union, along with a multitude of private citizens and downtown businesses have jumped at the opportunity to ensure those that keep them safe are also being provided meals, water and other assistance that is needed. To all of our officers and all of our partners in the Central Precinct and beyond, thank you for pulling together and showing everyone that Nashville is and will remain a community of neighbors.”

Central Precinct
501 Broadway, Suite 300
Nashville, TN 37203



Sergeant Trip Sowell's home.

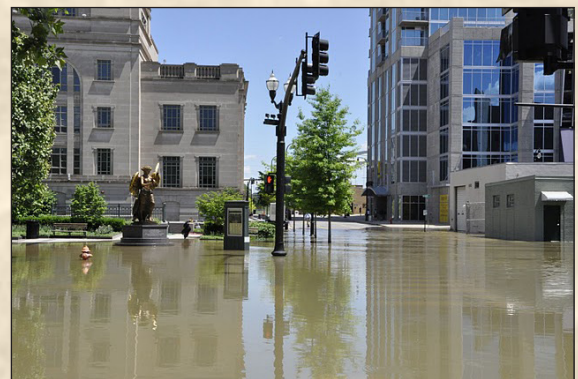


Photo courtesy of Susan Charnley.

East Precinct
936 E. Trinity Lane
Nashville, TN 37207

Commander Bob Nash

“As the rains came and the rivers spilled their banks, the Metro Police Department implemented an emergency contingency flood plan. The East Precinct, along with the entire department, cancelled officers’ days off and instituted 12-hour shifts. The officers in the field at the time of the inundation performed countless rescues individually and coordinated rescues with the fire department and courageous citizens.

The residents along lower elevations in east Nashville experienced complete devastation of their properties. Since this disaster unfolded, officers have been posted 24/7 from Davidson Street through Inglewood. Additionally, there are low elevation, inland areas throughout the precinct boundaries that experienced catastrophic flooding. Along with property crime prevention, it was deemed important to exhibit a tangible presence to maintain order.

The injury rate of officers has been very low, considering the initial situation and the subsequent fatigue that attaches after prolonged periods of continuous duty. In the East Precinct, several officers were exposed to fumes from an unknown, caustic brew in the river and another officer received a serious spider bite to the face. Several officers retrieved fire extinguishers and subdued a fire in a residence, during the initial hours of the flooding. I want to extend my personal thanks to officers, citizens and volunteers from across the country whose tremendous response to this crisis honors us all.”



East Nashville - photo courtesy of Chad Gish.



Cornelia Fort Airport.

Commander W. Todd Henry

Hermitage Precinct
3701 James Kay Lane
Hermitage, TN 37076

“I can’t begin to express how proud I am of the men and women of the Hermitage Precinct. Each and every member of our team has done a tremendous job through this epic flooding event. They have given water, food, information, time and most importantly comfort to many who have lost so much in the flood waters. They have moved furniture for the elderly, provided assistance and direction to those who were confused, and provided gentle guidance to those who don’t speak English and didn’t know where to turn for assistance. They have approached citizens in houses, businesses, hotels, basements, garages, out-buildings and tents to check on their welfare and offer supplies or assistance. They provided a police presence and protected what little things of value some had left. They did all of this in a professional and caring manner while getting very little personal rest and sometimes when they had their own tragedies to overcome. The spirit of service over self was evident in so many acts of courage and kindness that words can’t express my pride and appreciation for all that has been done.

I am, however, not alone in my awe and appreciation. Each day citizens, visitors, business owners, and elected officials stop to tell me how much they appreciate the efforts of their Metro Police Department. Instead of hearing complaints on the lack of national news coverage, I hear compliments on how local and state government agencies stepped up immediately in a time of crisis to take care of its citizens. Police, Fire, DCSO, EMS, OEM, Water, Public Works, THP, TWRA, TEMA, and others came together as one to save, serve and protect our public. I have overheard others saying, and fully agree, that the response by our city and state will become the role model for all others who experience natural disasters in the future. Citizens of every race, creed, and color, young or old, rich or poor, have shown the world, and each other, how to react to devastation in a manner that reflects the godliness, goodness, and volunteerism that is Nashville.

Though it will take months, maybe even years for Nashville to recover from the flood, the memory of good will, service, help, and compassion will last a lifetime.”



Opry Mills Mall.



Aerial view of Opryland Hotel.

Commander Anthony Carter

North Precinct
2231 26th Ave. North
Nashville, TN 37208

“After nearly two weeks of observing selfless acts of the officers of North Precinct, I wanted to take this opportunity to share my thoughts and observations with these fine men and women and their peers throughout the department.

A short period ago, no one could imagine how each of our lives would be changed by this unprecedented flood. I saw officers every day coming to work and performing beyond expectations in assisting the citizens of Nashville. I don't believe anyone realized just how much compassion and assistance were truly within our ranks until we were faced with imminent tragedy. While patrolling the affected areas, I talked to community members whose lives had been turned upside down, yet they wanted to express to me how much they appreciated our officers being available to them personally. I received numerous updates daily of efforts throughout the North Precinct.

Some of the highlights included acts that were on the more intense scale of an officer's job description while others clearly were never expected to be performed in the course of one's duty. While there were many reports of rescues throughout the city, I imagine the scene of Officer Darryl Morton assisting in the rescue of an elderly woman by wading into contaminated, chest-high waters.

On a more somber note, our officers were tasked with the recovery of Mr. Robert Woods, one of our department's School Crossing Guards, from West Hamilton Drive. Mr. Woods was unable to escape the rising flood waters in his home.

In addition to the widespread compassion I've observed in the communities, was the equally compassionate response of our officers when several of our own personnel were stricken with various levels of flood damage. Officer Mitch Kornberg lost everything, and Officer Sungjun Park and Sergeant K. O. Jenkins' homes suffered considerable damage. Officers at North Precinct have collected thousands of dollars to assist those officers and help return their lives to some degree of normalcy.

While I mentioned several acts and individual officers by name, these were merely examples of the incredible work that was occurring throughout our great city over the past two weeks by everyone who came to work in these difficult conditions. I am proud to be a part of such a professional and caring organization as you have proven we are.”



Ted Rhodes Golf Course.



Photo by Mike Strasinger.

Commander Michael Alexander

South Precinct
5101 Harding Place
Nashville, TN 37211

'Officers across the city acted courageously and selflessly from the beginning of the unexpected flash flooding May 1st through the recovery process currently underway. The stories of officers risking their lives to save others are numerous. I would like to share one such heroic act.

In a synopsis of events from May 1st, Sergeant Jeff Goodwin writes that in the middle of rescuing others, Officers Corey Mullins and Caleb Foster found themselves trapped by the raging flood waters of Mill Creek. Officers Foster and Mullins responded to Antioch Pike at Goodwin Drive to evacuate a mobile home park which was quickly becoming engulfed by flood waters. Many residents, including children, were trapped inside their homes. Foster and Mullins quickly began coordinating an evacuation. Soon, however, they were forced to seek refuge on higher ground as they became separated from their police cars due to the fast rising creek. Foster and Mullins requested assistance from OEM for a boat and a water rescue team. Once OEM personnel were on the scene, Officers Foster and Mullins continued to assist in the evacuation. After several citizens were transported to safety, OEM personnel told the officers they would ferry them out next.

By now, Officers Foster and Mullins were standing on top of a vehicle in waist-deep water. Unfortunately, before OEM personnel could return, debris struck the rescue boat and disabled the motor. While waiting for another rescue boat, Officers Mullins and Foster remained calm and continued to report water levels and the status of nearby citizens. The rapidly rising water was at chest-level when a detached porch came barreling toward the officers. In order to avoid being struck by the debris, they pushed off from the vehicle and plunged into the strong current while still wearing their full duty gear and vests. Officers Mullins and Foster were swept downstream where they managed to stay above water until they were rescued. Officer John Timm entered the water at his own personal risk and helped save his fellow officers. He was not injured. Officers Mullins and Foster were both treated at Vanderbilt University Medical center for hypothermia and released. All of the citizens were safely evacuated without injury.

This is just one story of many in which the men and women of the MNPd remained calm and relied upon their training in saving lives. It exemplifies the spirit of this department; a department I am proud to serve in with each of you.'



Antioch damage.



Submerged vehicles on Nolensville Road.

Commander Michelle Richter

West Precinct
6730 Charlotte Pike
Nashville, TN 37209

"I have been to several meetings throughout my career and there have been several full of praise and thanks for the hard work of the men and women of this department. However, this was a remarkable experience. I wish you all could have been there to see and hear their appreciation for all of the tremendous effort you have given during this most devastating storm.

I attended a meeting at Bellevue Middle School Monday night. The meeting had various agency representatives to address issues and concerns from the residents. There were over 1,000 people at this meeting. When I spoke to the group, I addressed the efforts underway to provide added security in the areas impacted by the storm and to deter looting/make arrests. I also explained the efforts of officers in zone cars to continue our daily operation, assisting with calls for service, and everyday crime fighting efforts.

I discussed all of the hard work that was being done by you! Including the long shifts, lack of time off, and the personal losses that some of you have faced in the flooding. After I finished speaking, Councilman Crafton added his thanks for all the work you have done and the crowd followed up with loud cheering, clapping and they STOOD UP! The police department was the only agency to receive a standing ovation!

To see so many people, who have lost everything, show such genuine thankfulness was very humbling. I have heard numerous stories of your bravery and community spirit during this most difficult time. I know some of you have had your property impacted by the storm and many of you have been away from family and children. I would like to commend you not only for your efforts but the attitude that you have displayed during this time. You have really stepped up to the plate for this community. "



Harpeth Bend by Craig Owensby.



Rescue efforts in Bellevue.

A disaster relief command vehicle loaned to West Precinct officers from the United States Bureau of Indian Affairs that has been positioned on Todd Preis Drive near Sawyer Brown Road in Bellevue since the early days of severe flooding in the area departed in June 2010 for the Gulf Coast region to aid in cleanup efforts from the oil spill.

West Precinct Commander Michelle Richter expressed her sincere gratitude to the Bureau of Indian Affairs for providing the specially equipped recreational vehicle during the flood crisis, "It gave citizens a much needed meeting place where they could discuss their questions and concerns while also offering a command center for emergency personnel."

Officers maintained a 24/7 police presence in the area with a patrol car parked in the same location on Todd Preis Drive for the duration of the department's flood patrol activities.



Captain Randy Hickerson

Special Operations Division

The Metropolitan Nashville Police Department's Special Operations Division is composed of five sections: Tactical Operations, Emergency Contingency, SWAT and Negotiation Section, and the School Crossing Guard Section. Captain Randy Hickerson, the Supervisor of the Division offered his perspective:

"I am incredibly proud of all of the Special Operations Division officers who have worked tirelessly in providing much needed support to Flood Command with waterborne rescue operations, proactive boat patrols, vehicle and foot patrols, and recovery efforts in areas across Davidson County affected by the flood waters. Our Aviation team did an outstanding job in search and recovery efforts while also providing a birds-eye view of neighborhoods vulnerable to looters. I want to personally thank all of you and your families for your courage and support during this crisis.

If a picture is worth a thousand words, the photos below certainly tell a story of your heroism and fearlessness during the flooding and its aftermath."



Boat rescue on Nolensville Pike.



Officers search flood waters.

Officers Honored at Fire Department's Recognition Ceremony

West Precinct Officers William Walls and Michael Upchurch were honored for their heroic efforts during the May flood crisis at the Nashville Fire Department's recognition ceremony. Officers Walls and Upchurch assisted in numerous door to door evacuations including a large number of elderly persons.



Pictured (l-r) are Mayor Karl Dean, Officer William Walls, Officer Michael Upchurch and Fire Chief Steve Halford.



Former Chief Ronal Serpas and Deputy Chief Steve Anderson discuss flood recovery at Nashville's Emergency Operations Center.

Chief Anderson Commends the Department's Service During the Flood Letter to all Employees

"I am inspired by, and am extremely proud of, the tremendous service of the men and women of this police department in addressing the issues associated with the flooding. The community response to your work from all geographical areas of Davidson County has been overwhelming. For example, Commander Richter reported that the West Precinct's representation at a community meeting attended by more than 1,000 citizens earlier this week received a standing ovation.

Lieutenant John Drake in Hermitage reports that residents in the Waterford subdivision continue to be amazed at our response to their concerns and efforts to keep them safe.

Lieutenant Stephen Duncan in South reports that Officer Raymond Jones' door to door checks of Wimpole Drive are deeply appreciated by the residents. Lieutenant Duncan wrote, "Officer Jones met an elderly man who lives alone since his wife passed away in November. Officer Jones was invited back to have a cup of coffee when he was back in the area. Jones decided to take the man up on his offer and came back the next day. The elderly man was pleased at Jones' willingness to spend time with him during this day. I think this act of kindness exemplifies that little acts on our part can mean the world to the citizens we serve. I'm proud to have Officer Raymond Jones on my detail."

There are also the acts of heroism like those exhibited by Officers Corey Mullins and Caleb Foster, who, while trying to rescue others, spent harrowing time submerged in flood waters, themselves waiting to be rescued.

I realize that the 12-hour shifts and cancelled days off were exhausting, and I am grateful for your understanding and realization that the citizens of Nashville needed us over the past two weeks in ways that they could have never imagined. This city is grateful for the professionalism and caring of its police department. I am grateful to each employee for everything you do to make this department great. Thank you."

Flood Relief Fund Raiser

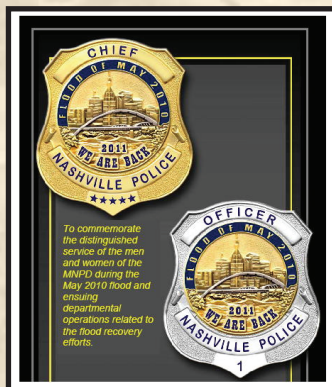


Captain Marlene Pardue, Detective Don Long and members of the Youth Services staff created and sold t-shirts to benefit police department employees hurt the worst by the flood waters.

The t-shirts were a tremendous hit, and generated \$780 for fifteen police colleagues. Not only were they sold internally, but a good number of Nashville citizens, along with persons from other counties and states, sent or called in orders. Chief Steve Anderson and Captain Pardue proudly represented all of the employees and citizens in handing out checks to very grateful men and women.

Commemorative Badge Announcement

In commemoration of the historic May flooding that significantly impacted citizens along with members of the Metropolitan Nashville Police Department, Chief Anderson authorized the creation of a special badge signifying the flood of 2010. The Chief envisioned the badge to be a symbol of appreciation for the department's professional and prompt response and its impact on the quick ability of the city to recover. The badge, and the 2011 Chief's coin, uses a photographic image of the Cumberland River flowing through downtown and the theme of a "Nashville Strong" poster created by artist Shane Read. Chief Anderson stated that the commemorative badge may be worn as an option beginning on May 1, 2011, the one year anniversary of the flood, and is to be permanently retired on May 1, 2012.



Flooded canine training field behind the Training Academy on Tucker Road.

Tennessee Homeland Security First Responder Award

West Precinct Lieutenant Matt Pylkas was awarded a Homeland Security First Responder Award for his heroic actions during the May flood crisis. Lt. Pylkas was not scheduled to work on Sunday, May 2nd, but after hearing news reports that the rising Harpeth River was endangering citizens in the area, he attempted at 7 a.m. to drive from his home in Bellevue to the West Precinct at 6730 Charlotte Pike. Lt. Pylkas became stranded by flood waters on I-40 with nearly 200 other travelers.

Throughout the next 18 hours, Lt. Pylkas provided security and a calming presence for the motorists, many of whom were from out of state. He also assisted in rescuing two women who drove their jeep into the water in an attempt to get off the interstate "island". Lt. Pylkas personally assisted over 70 persons onto rescue boats. He did not leave until 4 a.m. Monday, May 3rd, after everyone had been transported to safety.



Governor Bredesen congratulates Lt. Pylkas upon his receiving a Homeland Security First Responder award.



Metro officers assisted Extreme Makeover: Home Edition host Ty Pennington in surprising students and faculty at Lighthouse preschool on Blue Hole Road. The Extreme Makeover team is rebuilding the school which was severely damaged during the May flooding.

Remembrance and Honor of Military Personnel

Robert Barrett	Rich Kilburn
Joshus Borum	Rich King
Floyd Brown	Christopher Lake
Melvin Brown	Joseph Leurs
Nicholas Carter	David Malone
Marvin Chavous	Ryan Matson
Ben Dicke	Nathan Mayo
Vincent Estes	Dennis Pike
Brian Gottschall	Michael Pyle
Calvin Graham	Florentino Santana
Michelle Hammond	Sean Shea
Ralph Harvey	Steven Smith
Tiffany Head	Josh Spurlock
John Henry	Timothy Stauffer
Raul Hernandez	Rickey Tackett
Lee Kendall	David Terrazas



Sgt. John Henry (second from left) and his fellow guardsmen are pictured in Afghanistan with United States Senator John Kerry and General David Patraeus.

Employer Support of the Guard and Reserve (ESGR) Patriot Awards

Central Precinct Commander Damian Huggins, North Precinct Sergeant Robert Nielsen, Central Precinct Sergeant Anthony McClain and South Precinct Sergeant Chris West were nominated by Lieutenant Melvin Brown and Sergeants Josh Borum, Nick Carter and Christopher Lake, respectively, in recognition of their support for them while they perform their military duties abroad.



Officer Michelle Hammond delivers toys and clothes to the Iraqi children.



Pictured above (l-r) are retired USNR Captain Robert Haynes, Sergeants Anthony McClain, Robert Nielsen and Chris West, Commander Damian Huggins, Tennessee ESGR Chairman Carl Lambert.

National Police Week

Andrew Jackson Lodge of the Fraternal Order of Police sponsored its annual memorial service on May 12, 2010 in tribute to Nashville's officers who have died in the line of duty. Mayor Karl Dean attended the noon service at Saint Mary's Catholic Church in downtown and expressed his deep appreciation for the officers who died in the line of duty and for those who continue to serve heroically; especially during the flood crisis.

The service honored the 43 law enforcement professionals who have died in service to Nashvillians since 1875. Officer Christy Dedman is the most recent Metro officer killed in the line of duty. She died on July 19, 2004 after being struck by a tractor-trailer while assisting a stranded motorist on I-40.

Killed in the Line of Duty

Ben Dowell	12/07/1903	Paul Cavendar	05/07/1935	Curtis Jordan	01/13/1976
W. I. Wright	03/04/1914	Albert Foster	03/20/1936	George Hall	02/23/1976
John Ryan	03/05/1914	William Holbrook	03/15/1939	Steven Pinkelton	07/15/1978
Lem Thompson	12/12/1915	Charles Mundy	06/25/1942	Edward Tarkington	12/17/1978
John Milliron	07/12/1916	Robert Sandefur	07/03/1943	John Smith, III	05/14/1980
John Friel	09/24/1918	Dan Crick	07/23/1948	William Bowlin	08/04/1982
James Johnson	07/31/1921	Charles Byrd	09/26/1963	James Woodard	10/09/1991
John True	08/04/1924	Carroll Bargatze	10/16/1965	Francis Scurry	05/17/1996
Archie Wood	11/12/1924	Thomas Johnson	01/16/1968	Candice Ripp	12/08/2001
Michael Mulverhill	05/09/1931	Charles Thomasson	03/17/1968	Christy Dedman	07/19/2004
George Redmond	09/25/1933	Robert Williams	05/02/1968	K-9 Ingo	12/04/1986
Charles Sanders	03/17/1934	Raymond Wheeler	11/06/1973	K-9 Aaron	03/15/1998



Drill and Ceremony Team.



Session 62

On April 9, 2010, thirty-nine members of Session 62 graduated at a ceremony held at Christ Church in South Nashville. Following five months of training and a historic flood less than one month away, the newly sworn officers had no idea how soon they would apply their emergency response training.



Trainees practice pressure point control tactics



Officer Clint Gilleland demonstrates pressure point control tactics.



Session 62 Award Recipients

Christy J. Dedman Spirit Award	Officer Douglas Fowler
Leadership Award	Officer Gary Bridgeman
Law Award	Officer Richard Huddleston
Physical Training Award	Officer Shaun Heath
Top Gun Award	Officer Dustin Johnson
Top Cop Award	Officer Richard Huddleston
Class President	Officer Gary Bridgeman



Prisoner handling and transport training procedures.

Session 63

Session 63 began their training on March 1, 2010. During their training session, they assisted in searches for flood victims. On August 10, 2010, 32 members of the graduating class received their badges and took the oath at Christ Church in South Nashville.



Session 63 Award Recipients



Christy J. Dedman Spirit Award
 Academic Excellence
 Leadership Award
 Law Award
 Physical Fitness Award
 Firearms Award
 Top Cop Award
 Class President

Matthew Chapman
 Joshua Hargrave
 Dustin Chester
 Joshua Hargrave
 Henry Particelli
 Sawyer Eaton
 Mark Farris
 Dustin Chester



Trainees issued riot gear



Sergeant Bob Allen demonstrates prone handcuffing technique.

**2009 Precinct of the Year
Central Precinct**

Largest Increase in Drug Violations & Equipment Charges
Heritage Precinct

Largest Increase in Self-Initiated Activity during 2009
West Precinct

Quality Felony Investigations
Central Precinct

Total Arrests, Warrants Served, Curfew & Truancy Arrests
East Precinct

2009 Patrol Officers of the Year

West Precinct
Officers Howard Martin and Steven Jones

South Precinct
Officer Ryan Hampton

Special Operations
Officers Ron Black, Brad Bracey and Joe Shelton

Field Operations Bureau Investigator of the Year
Detective Johnny Crumby



The Metropolitan Council passed a resolution recognizing Commander J. Damian Huggins and the Central Precinct staff on their many accomplishments, including being named the 2009 Precinct of the Year.

Officer of the Year Donelson-Hermitage Exchange Club

Field Training Officer Ronnie Richards was named the 2009 Officer of the Year by the Donelson-Hermitage Exchange Club for his outstanding dedication and commitment to public safety.

Officer Richards was honored at an Exchange Club breakfast at McKendree Towers on April 20, 2010. He is a 28-year veteran of the Metropolitan Nashville Police Department, has been assigned to the Hermitage Precinct since its creation in 2001, and has been a Field Training Officer for the past two years.

Officer Richards' supervisor nominated him for his exemplary policing skills, where his direct knowledge of the community led to five arrests in four separate burglary cases, and for his outstanding training of new officers. In 2009, Officer Richards arrested 64 persons and served 81 warrants on 491 attempts. "Officer Richards' proactive police work and down-home attitude have truly made him a valuable asset," Hermitage Precinct Commander Todd Henry said. "He works tirelessly in the community and is truly deserving of this award."

Officer of the Year - Middle Tennessee Tennessee Association of Chiefs of Police



Congratulating Sergeant Mark Chesnut (center) are Chief Steve Anderson and retired Nashville Police Chief Joe Casey.

Sergeant Mark Chesnut was named Middle Tennessee's Police Officer of the Year by the Tennessee Association of Chiefs of Police. He was presented with the award during TACP's annual dinner and ceremony in Knoxville.

Sergeant Chesnut, a 24-year veteran of the Metropolitan Police Department, narrowly escaped death in the midst of an ambush by an escaped Mississippi prison inmate on June 25, 2009. He underwent extensive surgery as a result of the gunshot wounds and spent more than one month in Vanderbilt University Medical Center and a neighboring rehabilitation facility. He returned to light duty with the police department in November 2009, only to have additional surgery in January of this year to further repair the damage caused by the gunshot wounds. He went back to light duty in the Specialized Investigation Division. "Mark's bravery and dedication to the safety of Nashville and its citizens are nothing short of inspiring," Chief Anderson said. "This police department is very proud of him, and I can think of no other person more deserving of this year's TACP award."

Officer of the Year Madison Chamber of Commerce

North Precinct Patrol Officer Emmett Hunt has been named the Paul Scurry Madison-Rivergate Chamber of Commerce Officer of the Year for his outstanding proactive police work and commitment to public safety. Officer Hunt was honored during a ceremony at the Amqui Station Train Depot at 301 Madison Street.

Officer Hunt, 40, is a 15-year veteran of the Metropolitan Nashville Police Department, who has been assigned to the North Precinct since 2006. Officer Hunt's supervisor nominated him for his exemplary policing skills, where his direct community knowledge led to the arrest of a career criminal who admitted to five burglaries in the Madison area. Officer Hunt also speaks fluent Spanish which is a valuable asset in assisting the North Precinct's Hispanic community.



Pictured (l-r) are Chamber President Kent Cochran, Officer Emmett Hunt and Chamber Vice President Jennifer Todd.

During the May flooding, Officer Hunt assisted Pennington Bend area residents during the evacuation. He later developed and distributed a flyer that provided important information, including available resources, to flood victims. "Officer Hunt's relentless focus on crime fighting strategies and commitment to his community has directly impacted the neighborhoods he serves," North Precinct Commander Anthony Carter said. "He works tirelessly in the community and is truly deserving of this award."

The award is named for Officer Paul Scurry, who was a 21-year department veteran when he was shot and killed in the line of duty in 1996. Officer Scurry was backing up two detectives who were serving an aggravated assault warrant when he was mortally wounded. The suspect was shot and killed by responding officers.

Officer of the Year Donelson-Hermitage Chamber of Commerce

Officer Blaine Whited was named the Donelson-Hermitage Chamber of Commerce Officer of the Year for his tremendous attitude, absolute dedication and commitment to the families and businesses of the Hermitage community. Whited was honored at a Chamber of Commerce luncheon at The Club at Gaylord Springs Golf Links.

In his nomination of Officer Whited, Sergeant Jon McWright said that although Whited's own home was extensively damaged by May's historic flooding. He continued to put the community first by coming to work with a smile and doing everything in his power to show compassion and empathy for other flood victims."



Officer Blaine Whited

"In addition to his great attitude, Officer Whited is one of the hardest working officers I have ever had the pleasure of supervising," said McWright. As an example of his work ethic, Officer Whited, in the past year, was responsible for 56 narcotics-related arrests, the service of 16 felony and 29 misdemeanor warrants, 391 business checks, 307 community contacts, 43 drug confiscations and 8 firearm seizures.

"Blaine Whited is making a clear difference in the safety of families and businesses in the Donelson-Hermitage area," Chief Steve Anderson said. "It is officers like him that make me very proud of this police department and its entire workforce. I am sincerely grateful to the Donelson-Hermitage Chamber of Commerce for its vision in annually honoring an officer like Blaine." Whited, 25, is a three-year veteran of the Metropolitan Police Department.

Commander Mike Alexander receives Public Service Award

The National Highway Traffic Safety Administration (NHTSA) presented South Precinct Commander Mike Alexander with the agency's Public Service Award, its highest honor to an individual.

Alexander has been the Metropolitan Police Department's point person in working with NHTSA to assist other police agencies in the United States develop and implement innovative enforcement strategies in areas where data shows a high correlation between crime and serious traffic crashes. He has spoken at NHTSA-sponsored forums in a number of cities on the topic of Data-Driven Approaches to Crime & Traffic Safety. The Metropolitan Nashville Police Department has been referred to by NHTSA as the "gold standard" among law enforcement agencies using data to interdict crime and promote traffic safety.

"Mike represents the professionalism of the men and women of the Metropolitan Nashville Police Department and all that has been accomplished here; and he willingly provides his leadership and expertise to other law enforcement agencies around the country," said NHTSA Region 4 Deputy Administrator Carmen Hayes.

Hayes also thanked five other members of the Nashville police department who assisted NHTSA in its instructional forums over the past two years: Deputy Chief W. Todd Henry, Commander Anthony Carter, Lieutenant Keith Stephens, Analyst Jason Wyatt and Analyst Blaine Ray. "NHTSA's recognition of Commander Alexander and the other members of our team underscores the talent and ingenuity present throughout this police department and the strong commitment of all our employees to smartly implement strategies that promote safety in neighborhoods throughout Nashville," Chief Steve Anderson said.



Pictured (l-r) are Lieutenant Keith Stephens, Commander Anthony Carter, NHTSA Highway Safety Specialist Earl Hardy, Deputy Chief W. Todd Henry, Commander Mike Alexander, Chief Steve Anderson, NHTSA Region 4 Deputy Administrator Carmen Hayes, Analyst Jason Wyatt and Analyst Blaine Ray.

Judge John L. Draper Joint Nashville Police Odd Fellow Awards

Outstanding police work by Officer Bruce Guldeman that resulted in the apprehension of an accused South Carolina murder suspect has now earned Guldeman the Judge John L. Draper Joint Nashville Police Odd Fellow Award for the first half of 2008.

Guldeman received a \$500 cash award during a ceremony on August 27, 2010. In June 2008, Officer Guldeman stopped a Chevrolet pickup truck for a headlight violation. The driver, Phillip Steven Tapp, appeared to be drunk. A computer check showed that Tapp was wanted in Spartanburg, South Carolina for homicides in two separate locations, and that the truck belonged to one of the victims. Tapp was taken into custody without incident and was subsequently returned to Spartanburg to answer murder charges.

“Officer Guldeman’s proactive work in stopping the pickup truck prevented a dangerous accused homicide suspect from continuing to drive the streets of Nashville,” Chief Steve Anderson said. “Stops for minor traffic violations frequently lead to the discovery of a wanted criminal or evidence of criminal activity.”

Other nominees for the first half of 2008 were Officer Cole Womack, Officer William Bolan, Officer Matthew King and Officer Brad Bracey.

Outstanding police work by Officer Joseph Smith that resulted in the arrest of an admitted serial thief has now earned Smith the Judge John L. Draper Joint Nashville Police Odd Fellow Award for the second half of 2008. Smith also received a \$500 cash award during the ceremony. In July 2008, Officer Smith stopped a Chevrolet Blazer for having a license plate listed to another vehicle. The driver, Shannon Chadwick, was driving on a suspended license and had an outstanding warrant for felony theft. During a subsequent interview at the North Precinct, Chadwick admitted responsibility for twenty thefts from homes or sheds in which primarily power tools and wheels were taken. The investigation of Chadwick led to additional information regarding catalytic converter thefts and the buyers of the stolen merchandise.

“Officer Smith was in the right place at the right time to see the license plate violation and stopped Mr. Chadwick’s SUV,” Chief Anderson said. “That action in all likelihood prevented additional thefts by this man, at least in the short term, and provided detectives with information on a number of other cases.” Other nominees for the second half of 2008 were Officer Dennis Shepherd, Officer Mitch Kornberg, Officer Jaime Scruggs, Officer Foster Hite, Officer Jeffery Jobe and Officer Byron Carter.



Officers Bruce Guldeman (left) and Joseph Smith (right) receive congratulations from Odd Fellows Association Chairman, Dr. Patrick Wells and Chief Steve Anderson



For 49 years, Nashville’s Odd Fellows Association has sponsored this award, which is given twice a year to an officer below the rank of lieutenant who makes an arrest of a person already wanted, or who makes a criminal case based on the original citing of a traffic law violator.

Judge John L. Draper Joint Nashville Police Odd Fellow Awards

Heroic police work by Sergeant Mark Chesnut that ultimately led to the apprehension of an escaped Mississippi inmate has now earned Chesnut the Judge John L. Draper Joint Nashville Police Odd Fellow Award for the first half of 2009. Chesnut received a \$500 cash award during the ceremony held on December 19, 2010. On June 25, 2009, Sergeant Chesnut stopped a Dodge Magnum because the driver was not wearing a seatbelt. During the stop, Mississippi prison escapee Joseph Jackson emerged from the backseat and ambushed Chesnut with multiple gunshots. Although critically wounded, Sergeant Chesnut provided backup officers with key information that led to the apprehension of Jackson and his cousin, Courtney Logan. Both have since been convicted of attempted first-degree murder.

“Sergeant Chesnut’s life has been forever changed by his selfless and heroic actions on behalf of Nashville’s citizens,” Chief Steve Anderson said. “The pride all of us have in Mark is unwavering.”

Other Odd Fellow Award nominees for the first half of 2009 were Officer Marty Reed, Officer Adam Read, Officer Shane Shetler, Officer Mitch Kornberg, Officer Quinn White, Officer Greg Blackburn, Officer Chris Lo, and Officer Michael Helton.



Sergeant Mark Chesnut (left) and Detective Justin Fox (right) receive congratulations from Chief Steve Anderson, Odd Fellow Association Chairman, Dr. Patrick Wells, and committee members, Joe Anderson, and Hilary Lingner.

Outstanding police work by Drug Task Force Detective Justin Fox that resulted in the arrest of five juvenile robbery suspects has now earned Fox the Judge John L. Draper Joint Nashville Police Odd Fellow Award for the second half of 2009. Fox also received a \$500 cash award at the December 17th ceremony.

Just before midnight on September 18, 2009, Officer Fox stopped a Buick Park Avenue for making an unsignaled turn and speeding. During a consent search, Fox discovered a pistol under the seat. Patrol officers then informed Fox that the Buick matched the description of the getaway car in a personal robbery a short time earlier. Based on the victim’s statements, all five teenagers were charged with aggravated robbery and were convicted in Juvenile Court.

Chief Anderson recognized Detective Fox’s excellent attention to detail and hunch that there was more to this stop than just traffic violations which took five dangerous young men and a gun off the streets of Nashville, preventing the potential victimization of other citizens.

Other Odd Fellow Award nominees for the second half of 2009 were Officer Brent Bauer and Officer Joshua Robertson.





2010 Theodore Roosevelt Award

Officer Elizabeth Faye Okert

Officer Faye Okert, a 19-year veteran of the department, who fought a heroic battle against cancer, was honored as the recipient of the 2010 prestigious Theodore Roosevelt Association Police Award. The Theodore Roosevelt Association Police Award is given to a police officer who has rendered outstanding and praiseworthy service to the department and the community despite a serious handicap, illness, or injury.

In late July 2002, Officer Okert learned that she had stage 3 breast cancer, a diagnosis that ignited a ferocious fight for life by a wife, mother and Nashville Police Officer. She underwent her first surgery in August 2002 and required a hospital stay of seven days. Shortly after her discharge, Officer Okert developed complications from the reconstructive operation, and was readmitted. A number of other surgeries were performed to overcome the complications. Then, prior to beginning chemotherapy, a tumor the size of a grapefruit was discovered during a body scan on top of her uterus. The tumor was surgically removed.

As she was beginning chemotherapy, Officer Okert returned to work. The harsh chemo rounds sapped her strength, but never her resilience about her job. She learned to opt for chemo on Friday and cope with the dehydration and sickness on the weekend to accommodate returning to work on Monday.

The first two rounds of chemotherapy put her back in the hospital for a couple of days each time due to low blood counts and dehydration. In December 2002, Officer Okert was transferred to the Youth Services Division and was assigned the case of Tabitha Tuders, who disappeared while waiting for a school bus in East Nashville. Officer Okert didn't know what changed her life more - the cancer or her work on the Tuders' case. Returning to work during the extremely difficult time in her life saved her from the depression of the cancer so that she could be there for her husband and children.

Chief Anderson said Officer Okert's battle to live, along with her love of family and dedication to the police department, serves as an inspiration to all Nashvillians. Chief Anderson spoke of her care for the city and her desire to make it better for families. She never lost sight of her commitment despite the grip of severe illness. In nominating Officer Okert for the award, Lieutenant William J. Watkins described her amazing will and mental toughness that Theodore Roosevelt displayed.

The Theodore Roosevelt Association established the awards program in honor of Roosevelt's distinguished service as President of the Board of Police Commissioners of New York City from 1895 to 1897, and in recognition of his life long admiration for the police. Nashville is one of a small number of cities in the United States to present the Roosevelt Award. "The Metro Police Department is most appreciative of the Theodore Roosevelt Association's Jim Summerville and his colleagues, along with Shoney's CEO David Davoudpour, who are committed to recognizing truly outstanding officers, like Faye Okert.

Information about the activities of the Theodore Roosevelt Association is available on the Internet, <http://www.theodoreroosevelt.org>.



Mr. David Davoudpour, Officer Fay Okert,
Mr. Jim Summerville and Chief Steve Anderson



Shoney's Chairman and Chief Executive Officer
David Davoudpour presents Officer Faye Okert
with a check for \$1,000



Mr. Jim Summerville presents Officer Okert
with a bust of Roosevelt



Officer Okert pictured with Past Recipients of the Theodore Roosevelt Association
(from l-r) Phil Sage, Foster Hite, Jimbo Allen, Jeff Ball, Faye Okert, Joseph Cooper,
Clifford Mann, James Duke, and Dan Alford

Explorers



The Metro Nashville Police Department (MNP) Explorers participated in the 2010 National Law Enforcement explorer Conference in Atlanta with over 3,000 young people in attendance from across the country. They competed in Traffic Crash Investigation and Emergency Field First Aid. The MNP Explorers placed in the top 10% of teams in the Emergency Field First Aid event.

Canine Unit Dog Certification

The annual Police Dog 1 Certification trials were held at Bellevue Middle School and every team from the MNP passed with flying colors. Metro police were joined by Wilson County, Mt. Juliet, Williamson County, Franklin, Springfield, Hendersonville, Jackson, Chattanooga, Waverly, Murfreesboro, and Madisonville, Kentucky officers. Officer Mike Hackney and his canine partner Ziro won overall Top Dog with awards in obedience, agility, suspect search, and criminal apprehension. Officer Stephen Coleman and his canine partner, Kilo, won third place in criminal apprehension while Officer Ron Black and his canine partner, Rex, took second place honors in obedience.



Pictured (l-r) are Officers Jerry Denton, Devery Moses, Steve Coleman, Mike Hackney, Brad Bracey, Ron Black, and Mike Moultry.



Canine Officer Mike Hackney.

The Annual Governors Highway Safety Office Lifesavers Conference Awards

The MNPD won first place in the Tennessee Chief's Challenge, first place for pedestrian/bicycle safety, and second nationally for the Chief's Challenge. The following Officers had over 100 DUI Arrests for 2009:

- James T. Cole, Jr. 163 arrests
- Thomas Jackson 106 arrests
- Jessie Loy 172 arrests
- Robert Richards 302 arrests
- John Roberson 263 arrests
- Harold Taylor 395 arrests
- Wallace Taylor 384 arrests
- Shawn Taylor 262 arrests



Pictured (l-r) are Sgt. David Mundt, Officers Thomas Jackson, Harold Taylor, John Roberson, and Wallace Taylor

Officer Michael Pollard graduates from Hazardous Devices School



After six weeks of intensive training, Officer Michael Pollard graduated from the Hazardous Devices School in Huntsville, Alabama, on September 24th. The Hazardous Devices School, sponsored by the FBI, certifies students as bomb technicians. The training includes the fundamentals of explosives, render safe techniques, basic electronics, post blast investigations, robotics, and disposal procedures.

Officer Pollard's father, Bob Pollard, is a former Metro officer and current assistant director of the Tennessee State Fire Marshal's Bomb and Arson Squad. Officer Pollard and his father are only the second father and son duo to attend HDS.

2010 Tennessee Narcotics Officers Association Conference Awards

Detective Jaime Scruggs won largest methamphetamine seizure in Tennessee by initiating a traffic stop in which 14 pounds of crystal meth were seized.

Detectives David Hacker and Tom Spence won largest cocaine seizure in Tennessee as the result of an interdiction stop by Detective Hacker.

Mark Chesnut received recognition for the interdiction stop he initiated involving an escaped prisoner and his accomplice.

Justin Fox, with the 20th Judicial Drug Task Force received the Award of Valor for his action during an armed robbery at an area hotel where three suspects were apprehended.





Pictured (l-r) Mayor Karl Dean, Sergeant Michael Waltz, Sergeant David Merlin, Lieutenant John Drake, Lieutenant Keith Stephens, Captain Terrence Graves, Sergeant Jeff Goodwin, Lieutenant Daniel Newbern, Sergeant Daniel Henkle, and Chief Ronal Serpas.

Chief Ronal Serpas Announces Promotions

February 18, 2010, Chief Ronal Serpas and Mayor Karl Dean announced the promotions of seven individuals having a combined 108 years of dedicated and outstanding service to the citizens of Nashville and are part of our police department's rich pool of talent that families, business and visitors rely on every day to help keep them safe.

Captain Terrence Graves, a 12-year police department veteran who most recently supervised the North Precinct's day shift. He holds a Bachelors Degree from Alabama State University

Lieutenant Keith Stephens, an 8-year police department veteran who most recently worked as a supervisor on the Hermitage Precinct's overnight shift and as a police department liaison to the Davidson County Grand Jury. He holds an Associates Degree from Columbia Southern University.

Lieutenant John Drake, a 22-year police department veteran who most recently worked in the Office of Professional Accountability. Lt. Drake is now the Hermitage Precinct's afternoon shift supervisor. He will graduate next month from the Southeastern Command and Leadership Academy at the University of Tennessee at Chattanooga.

Sergeant David Merlin, a 25-year police department veteran who most recently worked as a Field Training Officer on the North Precinct's afternoon shift. Merlin is presently on the Central Precinct's overnight shift.

Sergeant Daniel Henkel, an 8-year police department veteran who most recently worked as a detective in the South Precinct's Investigations Unit. Henkel is now a supervisor on the Central Precinct's overnight shift. He holds a Bachelors Degree from MTSU.

Sergeant Jeff Goodwin, a 21-year police department veteran who most recently worked as a detective in the Specialized Investigations Division. Goodwin is now a supervisor on the South Precinct's afternoon shift. He holds a Bachelors Degree from Trevecca Nazarene University.

Sergeant Michael Waltz, a 12-year police department veteran who most recently worked as an officer on the North Precinct's day shift. Waltz is now a supervisor on the Hermitage Precinct's overnight shift. He holds a Bachelors Degree from MTSU.

Chief Serpas announced **Lieutenant Daniel Newbern's** promotion (pictured above) in January. Lt. Newbern is a 9-year veteran who served as a police department liaison to the Davidson County Grand Jury.



Pictured (l-r) are Deputy Chief Louise Kelton, Mayor Dean, Sergeant Harold Burke, Sergeant Kevin Lovell, Lieutenant Greg Blair, Chief Anderson, Sergeant Mike Evans, Sergeant James Vivrette and Sergeant Carlos Anderson.

July, 2010 - Announcement of Six Newly Promoted Supervisors

Mayor Karl Dean joined Interim Chief Steve Anderson and Deputy Chief Louise Kelton in congratulating six newly promoted police supervisors:

Lieutenant Greg Blair, a 12-year police department veteran who most recently worked as a sergeant on the Hermitage Precinct's overnight shift, has been assigned to the South Precinct day shift. Blair holds a Bachelors Degree from Edinboro University in Pennsylvania.

Sergeant Mike Evans, a 14-year veteran who most recently worked as a Field Training Officer on the East Precinct's day shift, has been assigned to the West Precinct overnight shift. Evans holds a Bachelors Degree from Kentucky State University.

Sergeant Kevin Lovell, a 9-year police department veteran who most recently worked as a Domestic Violence Division detective is now a supervisor on the East Precinct's evening shift.

Sergeant Harold Burke, a 12-year veteran has been assigned a supervisor on the North Precinct's afternoon shift. Burke holds a Bachelors Degree from State University of New York at Brockport.

Sergeant James Vivrette, a 10-year veteran who most recently worked as a detective in the Central Precinct's Investigations Unit, has been assigned to the West Precinct's afternoon shift.

Sergeant Carlos Anderson, a 10-year police department veteran who most recently worked as a Field Training Officer on the East Precinct's afternoon shift, has been assigned to the North Precinct's overnight shift.



Pictured (l-r): David Leavitt, Don Long, Damian Huggins, Robert Durbin, Dhana Jones, Noah Smith, Chief Steve Anderson, Michelle Donegan, Todd Henry, Mayor Karl Dean, Shane Shetler, Christopher Polk, Jason Reinbold, Brian Johnson, and Robert Skinner.

Interim Chief Anderson Appoints Two Deputy Chiefs, Two Commanders, and Promotes Captains, Lieutenants & Sergeants

Interim Chief Steve Anderson announced the advancement of several talented police department veterans into new leadership positions effective October 16th, including the appointment of two new deputy chiefs, two new precinct commanders, and the promotion of two new captains in the Domestic Violence Division and Field Operations. With these appointments and promotions, Chief Anderson transitioned away from immediate oversight of the Field Operations Bureau, which he directed as a deputy chief and had continued to lead since taking over as Acting Chief of Police on May 10.

“I feel very good about Steve Anderson’s demonstrated strong ability to lead the Metropolitan Police Department, and I see no need to make a change in the acting chief’s position at this juncture,” Mayor Karl Dean said. “I agree with Chief Anderson that to continue the police department’s progressive course, the time has come to fill vacant leadership positions with individuals who I know are committed to the mission of enhancing public safety throughout Nashville.”

Deputy Chief Louise Kelton, who presently oversees Investigative Services, will now lead the Field Operations Bureau, which includes the six precincts, the Special Operations Division, Parks Division, School Resources Unit, and Special Events. More than 70% of the police department’s 1,800 employees are assigned to Field Operations. Kelton, 55, has been a deputy chief since 2008 and is a former commander of the North Precinct.

Central Precinct Commander Damian Huggins, an 18-year police department veteran, is being appointed Deputy Chief of the Investigative Services Bureau, which includes the Criminal Investigations Division, Specialized Investigations Division, Warrants Division, and Identification Division. Huggins, 41, was promoted to captain and appointed to commander in 2008.

Promotions Continued

Hermitage Precinct Commander Todd Henry, a 19-year police department veteran, was appointed Deputy Chief of the Administrative Services Bureau, which includes the Training Division, Information & Technology Division, Records Division, and Property & Evidence Division. Henry, 43, was promoted to captain in 2004 and was appointed to commander in 2009. Henry will fill the position left vacant by the retirement of former Deputy Chief Honey Pike.

Captain Jason Reinbold, a 16-year police department veteran who served as the Field Operations Bureau's executive officer, replaced Captain J. Damian Huggins and was appointed Central Precinct Commander. Commander Reinbold, 39, was promoted to captain in 2006 and is a former director of the police department's training academy.

Captain Michele Donegan, a 23-year police department veteran, who supervised the Domestic Violence Division, replaced Commander Todd Henry as Commander of the Hermitage Precinct. Commander Donegan, 45, was promoted to captain in 2008.

Lieutenant Dhana Jones, a 17-year police department veteran, was promoted to Captain and assumed Captain Michelle Donegan's responsibilities as head of the Domestic Violence Division.

Lieutenant Brian Johnson, a 17-year police department veteran was promoted to Captain and replaced Captain Jason Reinbold as executive officer in the Field Operations Bureau. Captain Johnson was a supervisor of the SWAT, Negotiator and Special Response Teams.

Included among those promoted to new supervisory roles on October 16 were three lieutenants and four sergeants. The new lieutenants are: **Sergeant Robert Durbin**, 36, a 9-year department veteran, **Sergeant David Leavitt**, 39, a 16-year department veteran, **Sergeant Robert Skinner**, 51, an 8-year department veteran.

The four officers promoted to sergeant are: **Officer Noah Smith**, 37, an 11-year department veteran, **Officer Christopher Polk**, 40, a 17-year department veteran, **Officer Don Long**, 35, a 13-year department veteran, **Officer Shane Shetler**, 41, a 9-year department veteran.



Sergeant Noah Smith



Sergeant Christopher Polk



Sergeant Don Long



Sergeant Shane Shetler

Newly Promoted Sergeants

Mayor Karl Dean Appoints Police Veteran Steve Anderson as Chief of Police

On December 23, 2010, Mayor Dean appointed 35-year Nashville Police Department veteran Steve Anderson as the seventh Chief of Police in the Metropolitan Government's 48-year history.

Anderson, 62, served as Interim Chief of Police for seven months following the departure of Ronal Serpas for New Orleans in May. "Our police department has been in very capable hands since May, and I continue to have full trust and confidence in Steve Anderson's leadership," Mayor Dean said. "Public safety will always be one of my top priorities as Mayor. To that end, I have no doubt that Nashville's families will be very well served by Chief Anderson now and in the years to come."

Chief Anderson pledged to continue the police department's grassroots approach to law enforcement and problem-solving. "This is a very exciting time in the police department, and I am grateful to Mayor Dean for his confidence and support as we work to reduce crime, expand community partnerships, and increase our efficiency through two new precincts and our first-ever DNA crime laboratory," Anderson said. "I have been very fortunate to have served under very excellent and thoughtful chiefs of police, Casey, Kirchner, Turner, and Serpas, and look forward to doing everything in my ability to build on their successes while meeting and overcoming new challenges."

"As the May flooding once again showed, our very talented and dedicated employees are absolutely committed to doing whatever it takes to professionally serve Nashville's families, businesses and visitors," Anderson said. "I am very proud of our officers and professional support staff for the work they have done and will do to make Nashville even safer."





Tenth Annual Polar Bear Plunge



More than 200 brave souls participated in the 10th Annual Polar Bear Plunge February 20th which raised \$35,000 for Special Olympics Tennessee.

Sponsored by the Nashville Police Department's Law Enforcement Torch Run program, this "Freezin' for a Reason" event was held at Nashville Shores on Percy Priest Lake. Plungers hit the icy water at noon after they collected a minimum of \$50 in donations for Special Olympics.

All funds raised by the Polar Plunge go to support the more than 16,000 children and adults with intellectual disabilities who participate in Special Olympics programs in Tennessee.

The Metropolitan Police Department has a long-standing commitment to raise awareness and funds for Special Olympics, the world's largest program of sports training and competition for children and adults with mental disabilities. Participation is open to all individuals eight years of age or older. Training and competition in local, area, state, and national programs is offered year-round in 17 sports. For more information about Special Olympics Tennessee please visit www.specialolympicstn.org.

Annual meeting to Assist the Membership of the West End Synagogue

Chief Ronal Serpas and Rabbi Kliel Rose of the West End Synagogue met as part of what has become an annual practice to support the holiday of Passover.

Chief Serpas is helping the Jewish community of Nashville celebrate the holiday by purchasing leavened products, known as "chametz," during the eight days of Passover. Jews are prohibited from owning leavened products such as bread, cereals, and beer, during the holiday. A rabbi is given the power of attorney to sell all of the products to a non-Jew until Passover has ended. At the end of the holiday, Rabbi Rose will buy back the leavened products.

The West End Synagogue is making a financial donation to the 100 Club of Nashville in honor of the police department's assistance to the Jewish community. The 100 Club helps pay the debts of police officers and firefighters who are killed or suffer disabling injuries in the line of duty.





Boy Scouts Honor Nashville Police During 2010 Boy Scout National Jamboree



In honor of Tennessee Heroes, Mr. John Doerr, Scoutmaster of Jamboree Troop 1834 and a member of the organizing committee for the Middle Tennessee Council's contingent to the 2010 Boy Scout National Jamboree at Fort A.P. Hill, Virginia, developed designs for individual troop "council strip patches". The patches were worn on the left sleeve of the scout's and leader's uniforms during the Jamboree. The patches were souvenirs and trading items for the boys to interact with scouts from other councils. The theme for the set of patches is Tennessee heroes. Along with Davy Crockett, Sam Houston, Alvin York, Andrew Jackson and the 101st Airborne, the council incorporated the members of the Metropolitan Police and Fire Department in the strips. Mr. Doerr framed the beautiful center seal and patches and presented it to Chief Steve Anderson who accepted it with gratitude on behalf of the department.



Community



Relations



Community Shred Day

Nashville's first-ever Community Shred Day, by the MNPD and Crime Stoppers, and designed to help prevent families and businesses from becoming the victims of identify theft, was held on April 10, 2010 at LP Field. The event raised \$8,700. The cost was a \$5 donation to Crime Stoppers per banker box of records; proceeds went to the Crime Stoppers reward fund, used to solve felony crimes in Nashville. Detective Jim Lambert, the police department's Crime Stopper's coordinator and liaison to the Board, is planning another Community Shred Day for the Fall. For nearly 27 years, Nashville Crime Stoppers has provided an avenue for persons to anonymously report information on crimes and criminal suspects to the police department.

Pastors' Intervention Program

The Pastors' Intervention Program is a collaboration between the clergy and police department to stem youth/young adult violence at the neighborhood level. On June 4th Chief Anderson and a core group of Nashville ministers announced its creation. Officers investigating an incident will contact the on-call minister to join them at the scene or for intervention guidance. The responding pastor works to offer counseling and mentorship to the involved parties and their families in a proactive effort to prevent a dispute from escalating.



Pictured (l-r) are Chief Steve Anderson, Captain Mike Hagar, Commander Mike Alexander, Cricket Communications Marketing Manager Julie Moncrief, Reverend William Harris, Reverend Michael Joyner, Bishop Hal Robinson, Captain Paul Trickey and Bishop George Price.

Cricket Communications, recognizing the importance of this project is donating cellular telephones to the pastors to aid in their on-call responses.

G.R.E.A.T. Training

Officers from around the region gathered for Gang Resistance Education And Training (G.R.E.A.T.) in Nashville. This is the sixth training session offered since Nashville was chosen as regional headquarters.



Chief Anderson addresses workshop participants.

Community



Relations



Hispanic Teen Academy

Nearly forty students graduated from the second-annual Hispanic Teen Academy sponsored by the South Precinct in partnership with the El Protector Program. During the four-day academy, various police components performed demonstrations for the students, including officers from South Precinct Investigations, Canine, Aviation, the Special Response Team, the Bomb Squad, Background and Recruitment, Youth Services and the Gang Unit. The teens were also treated to a day of swimming and other activities at the Fraternal Order of Police.



Record crowds attend 2010 CMA Music Festival



Park Smart Guitar Picks

Central Precinct Lieutenant Ben Rodgers developed Park Smart Guitar picks to hand out to downtown visitors. They have been a big hit with tourists and media representatives while providing an important message, especially during the CMA Music Festival.



Traffic Unit Officers William Waters (left) and Burl Johnson demonstrate the proper way to use child safety seats.



Aviation Officer Wayne Helm attends Juneteenth Celebration at Hadley Park



Shoney's 5K Family Fun Run

Shoney's Chairman and CEO David Davoudpour (right) presents a check for \$20,800 to Chief Steve Anderson at the conclusion of the second annual Shoney's Family Fun Run on June 5. Joining Mr. Davoudpour and Chief Anderson is NewsChannel 5 Sports Director Hope Hines, who emceed the event. The money will fund the Nashville Police Support Fund, which is housed within the Community Foundation of Middle Tennessee. The fund is primarily designed to provide financial assistance to officers wanting to complete or continue their higher education.

Race Partners include Vanderbilt Medical Center, Coca-Cola, 103 WKDF, 104.5 The Zone, 1100 Broadway, AFA Foods, Brill, Marshall & Bruce Company, News Channel 5+, Sun Tan City, Titans Radio, Tennessean Media Group, and the Nashville Zoo.



Session 63 sets the pace.



Chief Anderson thanks participants and Shoney's for their generous support.



The balloon booth proves to be a big hit with the kids.



Sergeant James Johnson shows a youngster the interior of the police helicopter.

Community



Relations



Officer Gerald McShepard attends a stay-in-school presentation at Fisk University.



Officer Robert Allen provides two young men with a tour of the armored vehicle at the Juneteenth celebration.



Officer Tommy Simpkins and Crime Scene Technicians Felicia Evans and Rhonda Evans conducted a forensic presentation at a summer camp sponsored by the PENCIL Foundation designed to teach young women how creativity is an important part of science, technology, engineering, and math.



Pictured (l-r) are Sgt. Pat Bianconi, Officer Neil Wolfe, Council Member Anna Page and Sgt. Todd Frye at Sadler Village Community Picnic.



Special Response Team Officer Shane Fairbanks shows students the armored vehicle at the Cumberland Elementary School Career Fair.



School Crossing Guard Section Officer Jay Krenk with students.



Fraternal Order of Police Youth Camp



Present for the check presentation were (l-r) Sergeant Robert Weaver (FOP President), Cooper Chilton and Scott Fowlkes representing the Harley Owners Group, Chief Steve Anderson and Camp Director & retired Officer Allen Herald (FOP 2nd Vice President).

The Music City Harley Owners Group and Boswell's Harley Davidson Wednesday presented a check for \$15,000 to benefit the annual summer youth camp for disadvantaged children operated by the Fraternal Order of Police.

Six week-long camps, three for boys and three for girls, were held this summer for approximately 300 children. The kids spend their week at the FOP facility on the shores of Old Hickory Lake, where volunteer police officers serve as mentors and coaches in a variety of fun events.



FOP campers enjoy a variety of activities.

Hispanic Community Festival



Chief Anderson welcomes Mayor Dean to the Hispanic Festival.



Officer Erika Bowden with children attending the festival.

The Nashville Police Department's South Precinct in partnership with the El Protector Program hosted the second annual Hispanic Community Festival on July 18th at the Metro soccer field on Donelson Pike behind Dell.

The festival featured live music, children's rides, police special operations displays, crime prevention tips and child safety seat information.



Nashvillians Celebrate Night Out Against Crime



Hickory Hollow Mall.



SWAT armored vehicle display at Old Hickory gathering.



Sergeant Connie Tripp, Community Coordinator, West Precinct, speaks to Edgehill neighbors.



Sergeant J. D. Harber riding his horse, Bear, outside Costco on Charlotte Pike.



Old Hickory neighborhood gathering.



Edgehill residents with Officer Christopher Bowden, West Precinct.

Metropolitan Nashville Citizen Police Academy

Participants learn about the intricacies of police work through the perspective of a variety of guest speakers, including members of the police department's specialized components. Electives, including a ride along with a police officer and basic firearms instruction, will also be offered.

“The Citizen Police Academy offers a unique opportunity for Nashvillians to learn first hand how various elements of the police department operate and how we conduct investigations. “Nearly 1,000 persons have graduated from our Citizen Police Academy since Chief Bob Kirchner launched the program in 1995.

Each applicant should commit to attending at least nine of the eleven sessions, be a Davidson County resident at least 21 years old, and have no arrest record, excluding minor traffic violations. While completion of the course gives citizens an understanding of the workings of the Metropolitan Police Department, it does not make a participant a certified law enforcement officer, nor is it designed to train citizens to perform law enforcement duties. Applications are available at any of the police department's six precincts. They can also be accessed and submitted on the Internet by logging onto <http://www.police.nashville.org/citizen/index.asp>.



Church Safety Seminar

On June 27, 2010, ministers and administrators from churches throughout Nashville attended a special Church Safety Seminar Tuesday sponsored by the police department's South Precinct in partnership with Tusculum Hills Baptist Church. The police department discussed steps churches can take to enhance the safety of clergy, staff and members, as well as ways to enhance environmental crime prevention measures. Information was also provided on scams that target churches and steps administrators can take to prevent being victimized. This was the second annual Church Safety Seminar presented by the Metropolitan Police Department.

El Protector Program

The El Protector Program in partnership with Hickory Hollow Mall hosted a health fair on the lower level of the mall. The well attended event provided families with the opportunity to acquire helpful information regarding overall health.



El Protector Officer Gilbert Ramirez and mascot Ollie Otter participate in health fair.



Personal Property Tracking Program

East Precinct Community Coordinator Sergeant Dan Ogren shared the following information regarding an innovative personal property tracking program to assist citizens in the recovery of their property in the event their residence is burglarized:

East Nashville, along with the rest of the county, has experienced a surge in residential burglaries. Much of the time, valuables that have a manufacturer applied serial number are being stolen. In most cases, the victim has not documented the make, model and serial number of their electronic devices, firearms, bicycles, lawnmowers, etc. Officers and detectives routinely recover what is believed to be stolen property. However, they are unable to reunite the valuables with the rightful owner. In an effort to return stolen property and to investigate cases, the MPD East Precinct offers an opportunity for citizens to submit a Property Inventory Sheet to the East Precinct in advance of a theft or burglary. The documents will be held in secure storage at the East Precinct. The content of the file is for internal use only – not for dissemination to any other entities. Paper or electronic copies of Property Inventory Sheets will be accepted. This document may be mailed, carried or emailed to the East Precinct. Photos of unique jewelry, etc., may be submitted by hard copy or electronically.

Owners of recovered property will be contacted promptly. Additionally, the document may be attached to an incident report of a property crime, in the event of the citizen's inability to locate a copy at the time of reporting a crime. (Additionally, East Precinct would have a surviving copy of your inventory in the event of a fire, etc.) Citizens will be offered door/window decals to possibly deter burglars.



The Morning Star Sanctuary Golf Classic



Picture (l-r) are retired Officer Danita Marsh, Hermitage Golf Course owner Mike Eller, Morning Star Board Chair Betty Martin and Morning Star Board President Nila Sherrill.

The Morning Star Sanctuary Golf Classic raised \$42,000 on July 15th which benefited both the domestic violence shelter and Officer Danita Marsh.

Sixty teams participated in the tournament. The event would not have been possible without the hard work and coordinated efforts of Mike Eller from the Hermitage Golf Course, Deputy Chief Louise Kelton and Morning Star Sanctuary personnel.

G.R.E.A.T. Camp Graduation

The North Precinct in partnership with the G.R.E.A.T. Program, hosted a summer camp for nearly 100 children ages nine through thirteen. Activities included a trip to Wave Country and a roller skating outing. Officers provided excellent role models for the children while promoting the development of good citizenship and team building skills.

Chief Steve Anderson, Deputy Chief Louise Kelton and North Precinct Commander Anthony Carter addressed the children during the graduation ceremony and encouraged them all to continue on their path to G.R.E.A.T.ness!



Pictured (l-r) are Wal-Mart Manager Fatora Siafa, Officer Thomas Jackson, Chief Steve Anderson, Commander Anthony Carter and Deputy Chief Louise Kelton.





Veterans Day Parade



Motorcycle officers kick off the parade.



Drill & Ceremony Team.

Annual Walk to School Day



Mayor Karl Dean was joined by Chief Steve Anderson and nearly 300 participants in the annual Walk to School Day event on October 6th. The walk began at Lebanon Pike and Highland View Drive and ended at Tulip Grove Elementary School.



Chief Anderson, Hermitage Precinct Commander Todd Henry and Lt. Gary Goodwin participate in Walk to School Day.

Community



Relations



Detective Tony Bristol



Deputy Chief Louise Kelton



Sergeant James Johnson



Officer Henry Particelli and wife, Eva



Officer Preston Walden & the Largemouth Grass Band

The MNPD Has Talent

The Fourth Annual Law Enforcement Talent Showcase held October 19, 2010, at B.B. King's raised \$9,500 dollars to benefit the Nashville Children's Alliance, a non-profit organization that provides services to children who have been victimized by sexual or severe physical abuse. The showcase featured thirteen acts, including bands, solo performers and dancers. Additionally, the silent auction was a tremendous success.



Canary Blue, comprised of lead singer Officer Tiffany Hoadley, bass player Officer Emily Davies, lead guitar player Officer Keith Holley, and drummer Sergeant Dan Ogren



Event organizer Youth Services Captain Marlene Pardue



Glendel Greer assists host Harry Chapman during prize giveaways



The Rock Ness Monsters featuring lead singer Officer Carey Steele and Officer Dennis Shepherd



Ladies of Distinction pictured (l-r) are Officer Candace Jones, Officer Tina Wiggs, Officer Ebony Harris, Stacey Duncan and Demetria Mabry



Officer Mark Hatt



Retro Bob and Metro Retros - Commander Bob Nash and drummer Sgt. Dan Ogren

Community



Relations

Meet Us at the Bridge

Citizens who lost a loved one to domestic violence participated in the annual “Meet Us at the Bridge” ceremony October 23rd on the Shelby Street pedestrian bridge. Members of the District Attorney’s office joined Nashville Mayor Karl Dean in reading the names of 15 victims. Domestic Violence Division Captain Dhana Jones was also in attendance.



Thanksgiving Basket Giveaway

The Nashville Chapter of the National Black Police Association in partnership with Metro Social Services provided 1,000 needy families with Thanksgiving baskets on Saturday, November 20th during the 14th Annual Thanksgiving basket giveaway at Tennessee State University.

Each family received a complete holiday meal, including a turkey. Organizations and businesses assisting in the effort including Promise Care, Publix, Tennessee Bikers Education Association, Nashville Chapter of the Ruff Ryders Motorcycle Club, the Pan-Hellenic Council, The Salvation Army, 18th Avenue Family Enrichment Center, Martha O’Bryan Center, and the Service Employees International Union.

Season to Remember

The 16th annual Season to Remember memorial service for families who have lost loved ones to homicide was held in the Children’s Garden at Centennial Park. The memorial service, sponsored by the police department’s Victim Intervention Program, the District Attorney’s Office, You Have the Power...Know How to Use It, Inc., and the U.S. Attorney’s Office, helps families ensure that homicide victims are not forgotten during the rush of the holiday season. During the service, relatives and friends of the victims placed Christmas ornaments on a tree in the Children’s Garden in remembrance of their loved ones. There was also a lighting of the Menorah to commemorate Hanukkah, and the Kinara to commemorate Kwanzaa.

Since 1995, families and friends who have lost someone to homicide have come together to place Christmas, Hanukkah and Kwanzaa remembrance decorations/ornaments in memory of their loved ones on a special evergreen tree.



Chief Anderson places an ornament in remembrance of Nashville police officers killed in the line of duty. The ceremony was held in the Children’s Garden at Centennial Park.



Boswell's 16th Annual Toy Parade

Members of the Music City and Rivergate Chapters of the Harley Owners Group presented the Metropolitan Police Department with a check for \$25,000 to aid in the purchase of food and toys for needy Nashville families at Christmas. The check presentation took place at Boswell's Harley Davidson during the Harley riders' regular meeting.

Officer Leonard Keeler said that thousands of families and senior citizens have benefited from the Christmas Basket Program over the years. Keeler's father, now retired Sergeant Walter Keeler, Sr., involved him in the police charity at an early age.



Chief Steve Anderson attended the Harley owners meeting to personally thank members for their generosity and caring spirit.

Annual Christmas Parade



Chief Steve Anderson leads the MNPD's Nashville Christmas parade element on horseback with other members of the Mounted Patrol. Pictured (l-r) are Theresa Gross and Edge, Karen Krause and Saber, Rita Harden and Skipper, Chief Steve Anderson and Henry, Tiffany Hoadley and Buddy, and Mark Stockdale and Storm.



Drill and Ceremony Team
2010 Christmas Parade.



Toy Drive

Metro Nashville Police Department's Mounted Patrol Division collected donated toys for its annual Christmas Basket Program on Dec. 11 and 12 at Nashville Zoo. As an added incentive, the Zoo offered admission tickets for every new toy donated.

Sergeant J. D. Harber and other Metro police officers collected the toys in the Zoo's parking lot. Kids were invited to drop off letters to Santa Claus that the officers will deliver to the North Pole in time for Christmas. Horses from the Mounted Patrol Division were also available for guests to meet.

The toy drive is part of the Metro Police Department's 49th annual Christmas Basket Program, a charity drive designed to collect toys and other items for area families in need of assistance during the holidays. In addition, the Metro Police Department is assisting with USA Cares, a charity that supports wounded military veterans and their families.

Nashville Zoo is accredited by the prestigious Association of Zoos and Aquariums, assuring the highest standards of animal care and husbandry. The Zoo is a non-profit organization located at 3777 Nolensville Road and is open every day except Thanksgiving, Christmas and New Year's Day. The mission of the Nashville Zoo is to inspire a culture of understanding and discovery of our natural world through conservation, innovation and leadership.

Shop With a Cop

Over 60 children were able to purchase Christmas gifts for themselves and family members through the Andrew Jackson Lodge of the Fraternal Order of Police Shop with a Cop program.

The Children were treated to a morning of shopping December 14th at the Wal-Mart on Nolensville Pike and Harding Place and also at the Rivergate Wal-Mart. The children and the police "elves" then wrapped presents during a luncheon at the FOP Lodge.

The Shop with a Cop program is an extension of Lodge 5's Youth Camp Service Project that reaches out to boys and girls who officers see through their work. The program is funded through tax deductible donations made by citizens and businesses throughout Nashville.





Christmas Basket Program

In December 1961, Sergeant Joe Casey decided to brighten the Christmas of two poor Nashville families by bringing them gifts of food. Chief Casey knew years ago that the police department's mission was to make a difference in the lives of Nashville's families. Nearly a half of a century later Joe Casey's program is known as the Metro Nashville Police Christmas Charities. It is a non-profit charity which officially gets underway each November.

Families are selected based on recommendations from police employees. Careful selection is done to identify the neediest families, including many children. Thrifty buying allows for large quantities of basic foods to be purchased to provide four bushel baskets of groceries per family.

This year, more than 500 needy children received toys from the Christmas Basket Program. Fifty needy elderly citizens were also served. Contributions from hundreds of police department personnel, both sworn and civilian, and from the community fund the program. Members of the Music City and Rivergate Chapters of the Harley Owners Group contributed \$25,000 to support the police department's Christmas Basket efforts. Captain Rich Foley served as the volunteer coordinator.

Additional partners include:

- Tennessee Department of Corrections
- Studio 33
- Pinnacle Bank
- Dollar General Stores
- Target
- Heritage Medical
- Walgreens
- Purity Dairies
- Associated Wholesale Grocers

See more information at:

http://www.police.nashville.org/christmas_charities/index.asp



Deputy Chief Louise Kelton and Chief Steve Anderson



Volunteers help with Christmas basket deliveries



Christmas basket deliveries are loaded into waiting vehicles.



Sgt. J. D. Harber of the Metro Nashville Mounted Patrol Honored as 2010 TWHBEA Pleasure Horse Ambassador

At its annual awards banquet held December 3rd in Lewisburg, Tennessee, the Tennessee Walking Horse Breeders' and Exhibitors' Association (TWHBEA) honored Sergeant J. D. Harber of the Metro Nashville Mounted patrol with its prestigious Pleasure Horse Ambassador Award. Presented annually, this award recognizes a member of the Tennessee Walking Horse community that has gone above and beyond in their efforts to support and promote the pleasure Tennessee Walking Horse. As part of the award presentation, which was made by TWHBEA Pleasure Horse Vice President Rick Wies, the biography of Sergeant Harber was read and is included below:

Metro Nashville Mounted Police Sergeant. J. D. Harber was literally born in the lap of the Tennessee Walking Horse breed and business. By the time he was 4 years old, his grandfather Clovis Harber was deeply involved in the breed and business and from the beginning it was obvious that David (as he is known to his family) shared his grandfather's love and commitment to the Tennessee Walking Horse. As a teenager, he worked at Harber and Cherry Stables in Centerville, Tennessee where he was born. He broke colts, he worked/trained horses, he showed horses, he groomed horses and he did it all with a passion for the breed coupled with an unsurpassed work ethic.

Serving on the Metro police force for several years in many capacities, from street patrol to undercover drug units, from the outset J. D. had a dream ... a dream that would combine the love of his job as a policeman with his continuing love for a horse. He submitted plans, year after year, that for the most part seemingly fell on deaf ears, to develop a mounted police unit for Metro Nashville.

In the early 1990's that dream became reality. J. D.'s plan always included the Tennessee Walking Horse as the mount of choice. As soon as he knew it was really going to happen, J.D. contacted the TWHBEA and asked for assistance in developing a mounted patrol. With President Steve Smith's leadership, the

Tennessee Walking Horse Breeders' and Exhibitors' Association Executive Committee agreed to locate and purchase the initial six Tennessee Walking Horses for the unit start-up using budgeted marketing funds.

Almost twenty years later, Sgt. Harber has developed such a credible program for training and using horses for police work, that other mounted police programs from all over the world attend his training seminars each year and many come back year after year to the Ellington Agricultural Center in Nashville where the Metro unit is stabled. As a result, many of the units have converted to using Tennessee Walking Horses rather than other breeds. He has also established programs that allow the Metro unit to attend many events throughout the year as a public relations function. Most importantly, those PR functions include many visits to Metro schools.

Without question, over a period of many years and in many different venues, Sgt. J.D. Harber has time and time again advanced the pleasure aspects of this breed. Sgt. Harber has taken the original investment this association made years ago and through his vision, commitment and hard work has turned that into an invaluable investment for the future of the Tennessee Walking Horses.





The Tennessee Walking Horse Breeders' & Exhibitors' Association (TWHBEA) was well represented by three Tennessee mounted patrol units in the city of Lexington, Kentucky, at the "Celebrating the Equine Spirit" parade on Sunday, September 26th.

Nashville Police Department personnel Sergeant J. D. Harber, Lieutenant Nicki Swisher, and Officers Mark Stockdale and David Mizrany led the Tennessee contingent followed by the Rutherford County unit and the newly formed Bedford County mounted unit.



Pictured (l-r) are Officers David Mizrany, Mark Stockdale, Lt. Andrea (Nicki) Swisher and Sgt. J. D. Harber.

Sergeant J. D. Harber Accommodates Request of the Clydesdale team as it Traveled from St. Louis to Tampa for the Winter



Sergeant Harber welcomes "Bud," one of ten Budweiser Clydesdale horses that shared stable space with the police department's horses.



The Clydesdale team departed after an overnight stay in Nashville en route to Tampa



Auto Theft Unit Accepts Donated Vehicle

The police department's Auto Theft Unit accepted a 2006 SUV from MetLife Insurance Company to be used in furtherance of auto theft undercover investigations. Most of the vehicles driven by Auto Theft detectives have been donated by insurance companies through the National Insurance Crime Bureau. Those donations have aided Metro Police in consistently reducing incidents of motor vehicle theft for more than ten years.

Captain David Imhof, Auto Theft Sergeant Billy Smith, Jimmy Carl Ball with the National Insurance Crime Bureau, and Dale Ballard with MetLife Insurance spoke about the partnership to reduce auto theft.

At the same time, Sergeant Smith addressed the top ten vehicle makes and models stolen during 2010 and crime prevention regarding automobiles.

The ten most frequently stolen vehicles in Nashville during 2010 were:

1. Honda Accord
2. Toyota Camry
3. Honda Civic
4. Chevrolet Impala & Ford Taurus
5. Ford F-150 pickup truck
6. Chevrolet Malibu
7. Toyota Corolla
8. Nissan Altima
9. Oldsmobile Cutlass
10. Pontiac Grand Prix



Dale Ballard (center) of MetLife's Special Investigation Unit presents Metro Police Captain David Imhof (left) and Auto Theft Sergeant Billy Smith with a late model SUV to be used by detectives in covert auto theft investigations.



CY 2010 CRIME STATISTICS

Overall in Nashville and Davidson County, reported index crimes slightly increased by 0.44% from calendar year 2009 to 2010. Violent crime (murder, rape, robbery, and aggravated assault) counts demonstrated a 2.35% decrease. Property crime (burglary, larceny/theft, and motor vehicle theft) counts increased 1.09%. Murder, robbery, larceny, and motor vehicle theft all demonstrated decreases. Forcible rape, aggravated assault, and burglary are the offense categories that increased. At the same time, total physical arrests decreased by 6.6% from 2009 to 2010. The average number of incidents per sworn strength issued during 2010 decreased ever so slightly by 3.1%.

The number of motor vehicle thefts was at its lowest level since inception of the Metropolitan Government of Nashville and Davidson County in 1963 (a 4.84% decrease from 2009 to 2010). Murder demonstrated the largest percentage of change for all UCR Part I offense counts and decreased by 25% - its lowest level since 2004. Robbery decreased by 10.2% - its lowest level since 1989, and larceny was down 3.3% - the lowest level since 1990. Conversely, forcible rape increased 15.4%, aggravated assault slightly increased 0.3%, and burglary increased 16.9% from 2009 to 2010.

If one assesses the 'Crime Rate' significant decreases can be noted. The 'Crime Rate' was determined by comparing annual reported crimes against the respective Davidson County population estimates for murder, robbery, aggravated assault, burglary, and larceny. The estimated female population over 14 years of age was used to determine the rape crime rate, and using the number of registered vehicles to determine the motor vehicle theft crime rate. Murder and motor vehicle theft were at their record low (the lowest reported crime rate since 1963 and inception of the metropolitan government). Moreover, this is the fourth year in a row that motor vehicle theft reflected its lowest rate since 1963. Robbery was at its lowest rate since 1973 - a 38 year low. In addition, larceny/theft was at its lowest rate since 1979 - a 32 year low.

In 2010, 74 persons died in 70 fatal crashes. Motor vehicle crash-related deaths increased (8.8%), and the number of fatal crashes increased 9.4%. Driving Under the Influence (DUI) arrests decreased (23.1%) from 2009 to 2010.

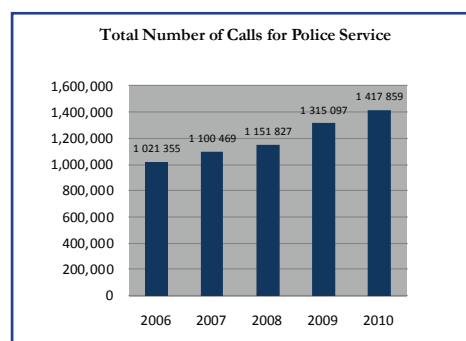
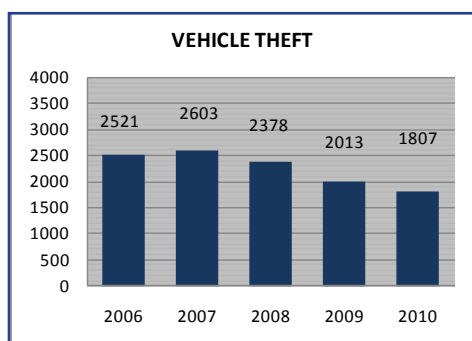
Crime Rate per 100,000 (Murder, robbery, aggravated assault, and larceny are based on population estimates for Davidson County. Forcible rape is based on a population estimate of females over 14 years of age. In addition, motor vehicle theft is based on the number of registered motor vehicles in Davidson County).

Sources:

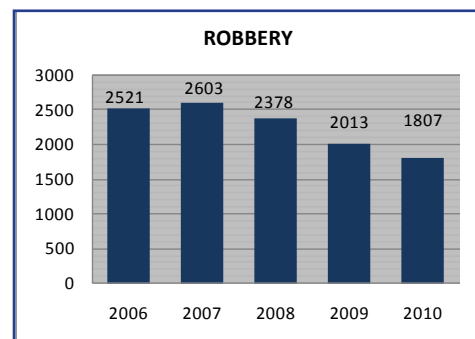
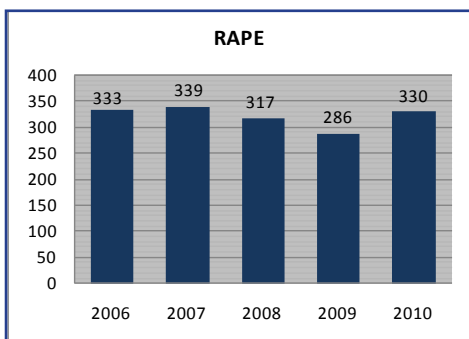
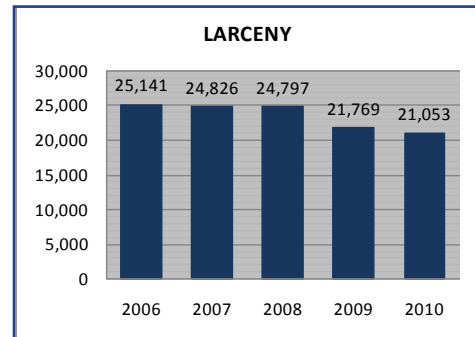
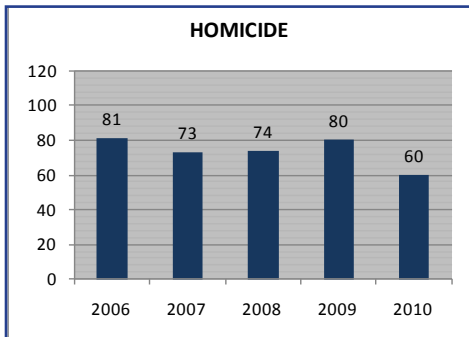
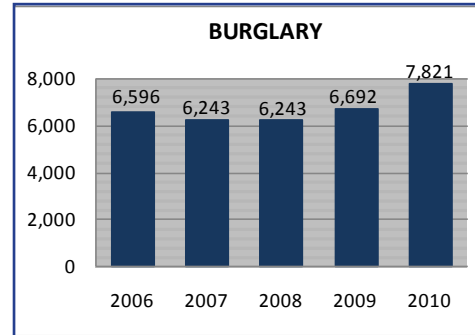
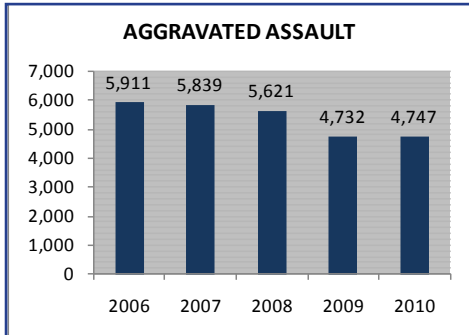
UCR Part I Offenses are derived from Metropolitan Police Department's Incident Based Reporting System. Sourced from MNPD ARMS on 5/11/2011.

Population figures are from the Metropolitan Planning Commission.

Vehicle registration information from the TN Dept. of Safety, Title & Registration Division.



Five Year Crime Rate Comparison 2010



The MNPD collects and reports data in both the FBI's Uniform Crime Reporting (UCR) program and the National Incident-Based Reporting System (NIBRS). These two reporting methodologies collect a vast amount of material that can be accessed by the general public, researchers, media, and others regarding the levels of crime in the United States. The UCR format is more concise and therefore conducive to "indexing" or making comparisons over time in Nashville and in comparing Nashville to peer cities.

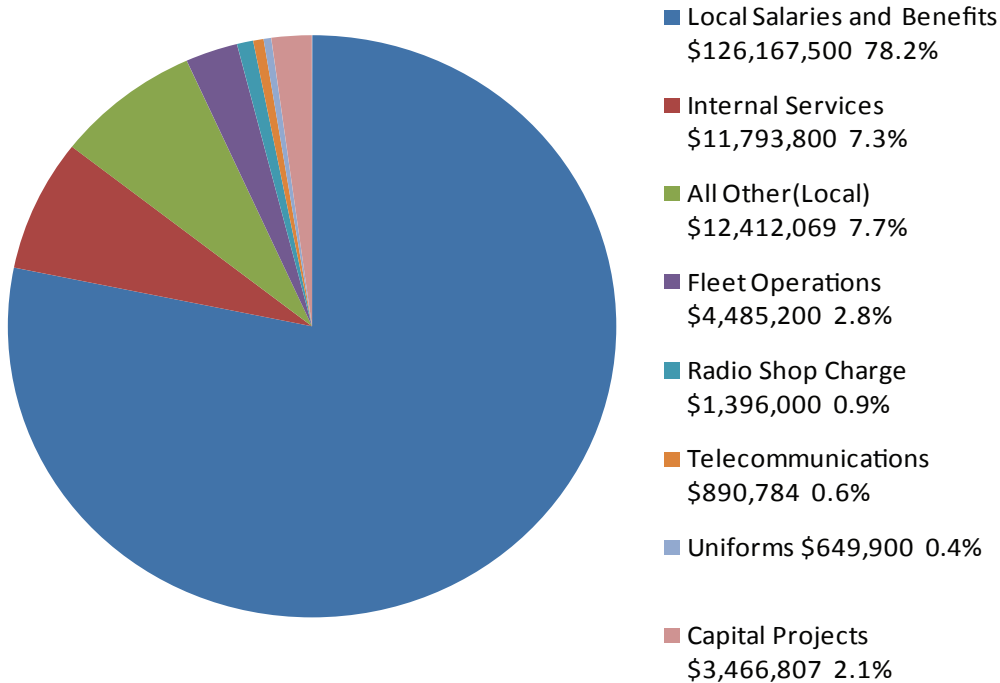
The below listed reports are in the UCR format and include FBI designated UCR Part I crimes*. These Part I crimes include eight selected crime classifications (murder and non-negligent manslaughter, forcible rape, robbery, aggravated assault, burglary, larceny-theft, motor vehicle theft, and arson) because they are the crimes most likely to be reported, they are most likely to occur with sufficient frequency to provide an adequate basis for comparison, and are serious crimes by nature. Therefore, they are the immediate focus of police activity.

Metropolitan Nashville Police Department Percent of Change in Annual UCR Offenses			
	2009	2010	09-10 Chg
Criminal Homicide			
Murder and Non-negligent Homicide	80	60	-25.00%
Forcible Rape			
Rape by Force	262	304	16.03%
Attempts to Commit Forcible Rape	24	26	8.33%
Forcible Rape Total	286	330	15.38%
Robbery			
With Firearm	1,311	1,095	-16.48%
With Knife or Cutting Instrument	128	96	-25.00%
Other Dangerous Weapon	177	102	-42.37%
Strong-arm (Hands, Fists, Feet, etc.)	397	514	29.47%
Robbery Total	2,013	1,807	-10.23%
Aggravated Assault			
Firearm	1,507	1,348	-10.55%
Knife or Cutting Instrument	1,033	1,046	1.26%
Other Dangerous Weapon	1,811	1,583	-12.59%
Hands, Fists, etc. - Aggravated injury	381	770	102.10%
Assault Total	4,732	4,747	0.32%
Burglary			
Forcible	5,358	5,824	8.70%
Unlawful Entry - No Force	1,175	1,635	39.15%
Attempted Forcible Entry	159	362	127.67%
Burglary Total	6,692	7,821	16.87%
Larceny - Theft			
	21,769	21,053	-3.29%
Motor Vehicle Theft			
	1,716	1,633	-4.84%
Total Crime Index Offenses Reported	37,288	37,451	0.44%
Violent Crimes	7,111	6,944	-2.35%

Report sourced from MNPD Form 100 (Incident Reports) and MNPD Form 104 (Supplement Reports). Incidents are scored in accordance with UCR definitions and guidelines established by the FBI.

*Please note that arson offenses in Nashville Davidson County are investigated by the Nashville Fire Department and not included in public MNPD UCR reports.

FY 2010 Budget Total \$161,262,060



Other Significant Events in 2010

ARMS

The deployment of the department's new Advanced Records Management System (ARMS) and its components (Portal queries, the inPURSUIT, Records Management System central database, the PhotoManager Mug Shot System, the BOSS imaging system for scanning reports, and Automated Field Reporting (AFR) overall functions properly. The Information and Technology team worked tirelessly to enhance the system and to resolve any difficulties encountered by its department-wide activation.

CrimeMapping.com

Metropolitan Nashville Police Department, in partnership with CrimeMapping.com went live with an online service enabling the public to analyze interactive maps of recent crime activity in their neighborhoods to further strengthen community oriented policing efforts. The site maintains current information with new data uploaded into the system every twenty-four hours. The incident records information used and is thoroughly tested for accuracy. CrimeMapping.com is a nationwide public mapping service. Nashvillians are encouraged to visit online at: <http://www.crimemapping.com/map/tn/nashville>.

Significant New Additions to Gang Enforcement Strategies

In May 2010, a third gang Unit, consisting of a sergeant and six detectives, was established within the Specialized Investigations Division. In addition to street enforcement and intelligence gathering the new Gang Unit's purpose is to focus on developing the evidence necessary for civil injunctions against gang members. The Tennessee legislature last year added gang conduct to the state's nuisance statute, which allows cities to sue criminal gang members in civil court and to seek injunctions preventing them from engaging in continuing gang behavior and/or recruitment.

Legislation passed to give first-time convicted armed robbers more time

Bill passed the Tennessee General Assembly to make first-time convicted armed robbers serve 74% of their sentences before achieving parole eligibility. The bill more than doubles the time a first-time convicted armed robber would spend in custody before being considered for release. Under the legislation, a defendant sentenced to eight years would spend nearly six years behind bars, instead of as little as 2 1/2 years. The legislation overwhelmingly passed the House and Senate.

Chief Steve Anderson's Remarks to Metropolitan Council May 2010

"I appreciate the opportunity to appear before you on behalf of the men and women of the Metropolitan Police Department, and yes, the budget proposed by the Mayor will allow us to continue our very high level of service to Nashville's families. Over the past three weeks, our police officers have gone from rescuing neighbors from rising flood waters...to protecting devastated homes and businesses from looting. Since May first, our officers and professional support staff have worked 64,033 hours of flood-related overtime. I am very proud of our employees for their incredible work during the month of May. That dedication is indicative of their outstanding performance every day of the year. The proposed budget before you, while reflecting a net reduction from this fiscal year, will nevertheless allow the police department to continue to be progressive in Fiscal 2010-11. This budget will allow for two officer recruit classes in September and March that will allow us to keep pace with attrition and remain fully staffed. In other words, our aggressive hiring program will continue.

As you will recall, our department, with the assistance of Mayor Dean and the Council, received an \$8.6 million federal grant this fiscal year that fully funds the salaries and benefits of 50 newly hired officers for a period of three years. Thirty-nine of those individuals are now serving on the streets of our city. Eleven others are in the academy. The grant allowed us to actually grow our police department for the first time in years. For the foreseeable future, we need to keep pace with attrition to the extent possible. Again, this budget allows for that. This budget will allow us to begin gearing up for the opening of the police department's first-ever DNA crime laboratory. The lab is expected to be ready in the fall of 2011. The proposed budget before you will provide for the hiring of eight scientists in the upcoming fiscal year. Because of the complex laboratory procedures and stringent accreditation requirements, bringing these eight people on board in the coming months is critical to the successful opening of the lab.

The proposed budget also includes an \$850,000 line item for the staffing of special events. This funding is very important because it allows the police department to staff a variety of special events in the city during the year on an extra-duty basis without impacting resources at the precincts and in neighborhoods. Special events include the Country Music Marathon, Christmas Parade, CMA Music Fest, TSU and Titans games—as well as other major events at LP Field, major events at Bridgestone Arena, and the city's annual 4th of July celebration.

Over the past several years, our police department has formed literally hundreds of new partnerships with neighborhood groups and businesses throughout our city. Overall crime and traffic crashes are down, and Nashville very much remains a safe place to live, work, shop and visit. Independent surveys show that 84% of citizens and 82% of businesses are satisfied with our department...but that does not mean we can take a break from our crime fighting and public safety mission."



Pictured (l-r) are Chief Anderson, Councilman Jim Forkum, Councilman Rip Ryman, Councilman Tim Garrett

Chief Anderson Announces Plans for Peterbilt Property

Metro's capital improvement plan to buy the 66-acre Peterbilt property on Myatt Drive would mean big things for the police department by providing a location expansive enough for a new Madison Precinct, the DNA crime laboratory, the department's Special Operations Division and, ultimately, the Records Division.

I am very excited about the opportunity to establish a Madison Precinct at this site, which will significantly enhance and streamline our services to Nashville's citizens, particularly those living north of the Cumberland River. The Madison Precinct will allow us to shrink existing boundaries, and smaller geographical precincts allow commanders, supervisors and officers to form stronger relationships with neighborhoods.

Establishing the crime laboratory at the Peterbilt site instead of combining it with the West Precinct's new location at 5500 Charlotte Pike will provide for expanded officer work areas and community space at the West Precinct, better protect the Richland Creek Watershed, and allow for a larger crime laboratory that will be closer to the police department's Evidence Storage Facility and the Tennessee Bureau of Investigation's laboratory.

While co-locating the crime laboratory with the West Precinct was an excellent concept, the Peterbilt site is actually a much better place in terms of size and location. This property is a win-win for our police department and most importantly, Nashville's citizens.

The Peterbilt facility would also serve as the new home of the Special Operations Division. The Traffic and School Crossing Guard Sections, which are presently housed at Metro Southeast, and the Hazardous Devices Unit, SWAT team and Emergency Contingency Section, which are presently housed on Donelson Middle School property, would all move to the Peterbilt site. Aviation and Canine operations will remain on the grounds of the Metro Police Training Academy.

Additionally, the police department's Records Division would ultimately move to the Peterbilt property, which will alleviate parking and traffic issues associated with the existing Records operation at police headquarters for both citizens and employees.

Office of Professional Accountability

Within the Police Department, the Office of Professional Accountability (O.P.A.), has the responsibility of investigating certain complaints of misconduct against sworn officers and civilian employees. The O.P.A. examines all types of complaints, including, but not limited to: officer /employee discourtesy; excessive force; dishonesty; harassment; intimidation; discrimination; domestic violence and other types of criminal conduct.

2010 Case Summary

Complaints and Investigations Brought Over From 2009	36
Complaints and Investigations Initiated in 2010	119
Total Investigations in 2010	119
Total Investigations Completed in 2010	122
Investigations Carried Over Into 2010	28

Of the number of cases completed, the alleged violations were resolved as follows:

Charges Exonerated	23
Charges Sustained	38
Charges Unfounded	64
Charges Not Sustained	38
Policy Failure	0
Matter of Record	27
Total Charges Resolved	252

“Exonerated” means an incident did occur but the action was consistent with established policy, rules or procedure

“Sustained” means that the allegation(s) is supported by sufficient evidence and further action is recommended.

“Unfounded” means that allegation(s) is not valid or is untrue.

“Not Sustained” means that there is insufficient evidence to prove or disprove the allegation(s).

Total Disciplinary Actions:

Termination	4
Resignations Prior to Hearing	3
Oral Reprimand	16
Written Reprimand	165
Suspension	307
Resigned with Discipline Pending	5

2010 RETIREMENT AND RESIGNATIONS

Rank	Name	Service	Rank	Name	Service
Officer	Richard Mavity	28	Civilian	Carol Wheeler	36
Civilian	Elaine Browning	29	Officer	Brad Worthington	37
Sergeant	Vincent Campbell	30	Lieutenant	William Garner	38
Civilian	Imogene Garrett	29	Officer	Jimmie Knight	30
Lieutenant	Darrell Ryan	29	Officer	Thomas Walsh	40
Civilian	Rita White	29	Officer	Shannon Hamm	5
Officer	Curtis Gardner	30	Officer	David Washington	6
Lieutenant	Dorise Polk	30	Civilian	Kellie Morgan	8
Sergeant	Francis Scates	30	Officer	James Patterson	9
Officer	James Lambert	31	Civilian	Bettie Scarborough	9
Officer	Ruel Camacho	31	Officer	Wayne Fisher	10
Sergeant	Thomas Williams	31	Civilian	Shannon Hooper	10
Sergeant	William Agnew	33	Sergeant	Melissa Shultz-Pinkleton	12
Sergeant	Robert Cornwell	33	Officer	William Jeffers	19
Lieutenant	James Hickson	33	Officer	David Mizrany	2
Officer	John Jordan	33	Civilian	Patricia Haworth	21
Captain	Mickey Miller	33	Officer	Martin Burns	23
Deputy Chief	Honey Pike	33	Officer	Scott McGonigle	24
Sergeant	Brooks Harris	34	Officer	Laurie Fleming	25
Civilian	Susan Stiddum	34	Officer	David Grisham	25
Officer	Michael Blanton	35	Officer	Foster Hite	25
Civilian	Daisy Buggs	35	Civilian	Pamela Hayes	25
Civilian	Janice Denson	35	Civilian	Patsy McClanahan	25
Civilian	Brenda Hambrick	35	Civilian	Barbara Stewart	25
Officer	Clinton Vogel	35	Officer	Karen Kinnard	26
Officer	Jerry Coleman	36	Sergeant	Daniel Collins	28
Civilian	Shannon Warren	8			

Retirement Celebrations 2010



Chief Anderson commemorates Daisy Buggs' 38 years of service



Captain Karl Roller recognizes Carol Wheeler for her 36 years of service



West Precinct Sergeant T. J. Williams retires after 31 years of service



Officer Clinton Vogel - 35 years of service
Hermitage Precinct Commander Todd Henry, Officer Vogel and West Precinct Commander Michelle Richter



Detective Richard Mavity 28 years of service
Chief Steve Anderson, Central Precinct Detective Mavity and Commander Damian Huggins



Sergeant Darry Agnew - 33 years of service
South Precinct Sergeant Darryl Agnew and Commander Mike Alexander

Retirement Celebrations 2010



Chief Steve Anderson presents Deputy Chief Pike commemorating her 33 years of service. Chief Pike accepted an offer to become an Assistant Chief with Vanderbilt University Police Department



Detective Brad Worthington retires after 38 years of service



Chief Anderson presents Fraud Lieutenant Mickey Garner with a plaque for 38 years of service



SID Detective and CrimeStoppers representative Jim Lambert retires after 32 years of service



OPA Detective Curtis Garner retires after 31 years of service



Retired Chief Joe Casey, Chief Steve Anderson honor SID Sergeant Mark Chesnut for his 25 years of service

Retirement Celebrations 2010



Chief Steve Anderson presents SID Lieutenant Jim Hickson with a plaque for 33 years of service



West Precinct Commander Michelle Richter commemorates Sergeant Vince Campbell's 30 years of service



New Hendersonville Police Chief Mickey Miller is presented a plaque for 33 years of service by Chief Anderson



Chief Steve Anderson congratulates Officer Foster Hite for 25 years of service



Chief Steve Anderson congratulates Lt. Dorise Polk at her retirement reception following 30 years of service



Chief Anderson congratulates fellow Session 1 graduate South Officer Mickey Blanton after 35 years of service

Retirement Celebrations 2010



Central Commander Jason Reinbold congratulates Central Officer Barbara Stewart for her 25 years of service



Chief Anderson congratulates Sergeant Robert Cornwell for 33 years of service



Officer Jimmy Knight retires after 30 years of service



Training Academy

The Training Division and Academy is part of the Administrative Services Bureau. The Training Academy is divided into four sections: Basic Police Training, In-Service Training, Physical Fitness & Wellness, and Confrontation Management. Consistent with the Department's Mission, the primary role of the Training Division is the operation of a Police Training Academy where, through the training of officers in law, ethics, fitness, and community service, the highest level of professional law enforcement performance is achieved. The Academy provides approximately 950 hours of training to newly hired police officer trainees, 40 hours of in-service training to all police officers every year, and thousands of hours of specialized training to officers from across the MNPD and the Metropolitan Government. All basic and in-service training is approved and monitored by the Tennessee Peace Officers Standards and Training (P.O.S.T.) Commission.

On September 1, 1970, the first Officer Trainee class began its training on the current Academy grounds under the direction of Captain James York. Classes were held in the old chapel building across the parking lot from the present Academy building and were later expanded to the basement of the hospital building. In December 1974, the present Academy structure was completed and on January 2, 1975, Session 1 began its twenty-one weeks of basic officer training. Since that time the Training Academy has graduated over 2,200 police officers, and boasts an Academy staff, which represents a multitude of areas of expertise.

A variety of sworn and civilian members, from across the department, have served as instructors at the Academy in its 30 year history. These instructors have been supplemented by experts from local universities, the community, and from other state and federal agencies.

Short Description of Sworn Applicant Process

The first step of the process is to apply on-line with Metro's Human Resources Department. It may take six to eight weeks from the time a person completes the on-line application to receive notification from Metro Human Resources of a date to take the Civil Service Examination. Again, this notification is sent by Metro Human Resources, not the police department, once it is determined that the applicant appears to meet the minimum qualifications. Notification to participate in the Civil Service Examination is generally provided four weeks prior to the testing dates.

Our Background and Recruitment Unit offers helpful orientation sessions for potential applicants. At the orientation, persons will learn about the hiring process, civil service testing, Training Academy expectations, as well as the role of the Field Training Officer program.

Upon completion of the Civil Service Examination and the Physical Ability Test (given in a two-day process), the applicant will typically receive notification of his/her test scores within two weeks. All applicants scoring in the outstanding category on the combined Civil Service Exam (written) and the Physical Ability Test will advance to the background investigation stage. Please note that it is only at this point that the applicants' names are forwarded to the police department.

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Given the high number of applicants, and the thoroughness required of background investigations, the background phase could take three to four months. Upon successful completion of the background investigation, an interview will be scheduled between the applicant and his/her background investigator. The purpose of the interview is to update/clarify any remaining information that the investigator may need in order to recommend the applicant for a conditional employment offer.

A conditional offer of employment will be extended to the applicant who successfully completes the background investigation and interview stages. Following the conditional offer of employment, the applicant must complete a battery of tests, including a medical examination, drug screen, psychological assessments, and Computerized Voice Stress Analysis.

Based upon the results of these tests, a determination is made by the police department as to whether the applicant is qualified to join the Metropolitan Nashville Police Department as a Police Officer Trainee. If so, depending on the timing of the next training class(es) and other considerations, the candidate will be offered a position as a Police Officer Trainee. As funding permits, Police Officer Trainees may be offered immediate employment in a police department support role while waiting for the next Academy class to commence.

Once the applicant is offered a full time position as a Police Officer Trainee, he/she should have ample time to give proper notification (two weeks) to his/her current employer. In summary, the total application time frame (on average, up to eight months) is broken into its major steps is as follows:

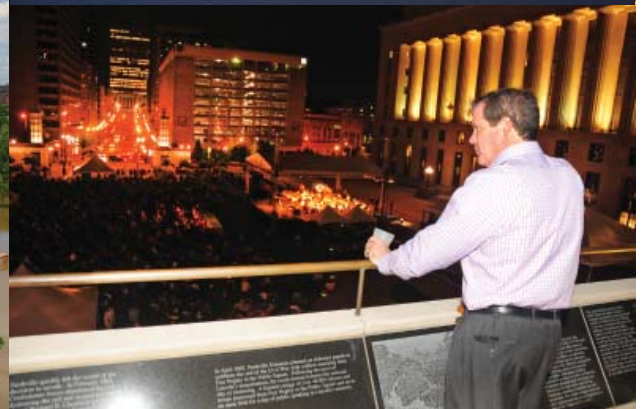
- *Completion of the on-line application to notification of the test date: 6-8 weeks.
- *Notification of Civil Service Exam/Physical Ability Test results: 2 weeks.
- *Background Investigation (including interview, battery of tests, candidate review and potential employment offer): 4-6 months.

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Basic Police Training

Basic Police Trainees are hired after a lengthy selection process and attend training for approximately twenty-two (22) weeks. The basic police-training program is the foundation upon which the career of all officers begins. The program is guided by minimum requirements established by the Tennessee Peace Officer Standards and Training Commission, the governing agency of law enforcement training on behalf of the State of Tennessee and the standards developed by the Metropolitan Police Department. Our commitment to the citizens of Nashville demands that only the highest caliber individual serve as a Police Officer. Under the guidance of a committed chain of command, the goal of building a professional team of officers is entrusted to the staff of the Police Training Academy.

The basic training program is designed to challenge the trainee-both mentally and physically. The curriculum is developed with the goal of providing Nashville with the most qualified officers. Trainees receive instruction in the following topic areas: Firearms, Emergency Medical Training, Patrol Procedures, Interpersonal Communications, Professional & Ethical Conduct, Physical Defense Techniques, Criminal & Constitutional Law & Procedures, Communications, Human Relations, Criminal Justice System, Police Stress, Emergency Vehicle Operation, Diversity, and Physical Training.





DO YOU HAVE WHAT IT TAKES?

Metropolitan Nashville Police Officers Have?

CHARACTER

COURAGE

COMMITMENT

Competitive Salary
1 Sick Day/Month
20 Vacation Days
3 Personal Days

10 Holidays
Generous Health/Dental Benefits
Excellent Retirement Benefits
20 Paid Military Days

“Always Hiring”
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