

Metro Nashville Police Department

2008 Annual Report



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Nashville, TN 37201
www.police.nashville.org





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Mission Statement

The Mission of the Metropolitan Nashville Police Department is to provide community-based police products to the public so they can experience a safe and peaceful Nashville.

Mission Values

In carrying out our mission, members of the department will continue to value:

- Organizational Excellence and Professionalism
 - The Impartial Enforcement of the Law
 - The People We Serve and Each Other
 - Problem-Solving Partnerships
 - Open Communications
 - Ethics and Integrity



LETTER FROM THE CHIEF

To the Citizens of Nashville:



It is my honor to report that overall major crime in Nashville during 2008 fell for an unprecedented fifth consecutive year to the lowest level in 18 years. The simply outstanding work of our police officers and professional support staff, combined with the assistance of citizens in neighborhoods throughout Davidson County, led to reductions in robbery, rape, aggravated assault, larceny, and motor vehicle theft. The overall crime rate, which is based on Nashville's population estimate, was the lowest since 1985. The violent crime rate was the lowest since 1989. The property crime rate was the lowest since 1979. Criminal homicide increased by one case when compared with 2007. Burglary remained unchanged from 2007 and continues to be at a 40-year low.

The growth of Neighborhood Watch Groups has been critical to our success over the past five years, and 2008 saw a 13.75% increase in the watch group total, which, at the end of the year, stood at 423. Police department staff sponsored or attended 1,424 community meetings during 2008.

Talented, dedicated men and women in all components of the police department are working extraordinarily hard to enhance safety in neighborhoods and roadways. Traffic deaths last year fell by 2.7%. A significant concern continues to be that victims in more than half of the fatal crashes where seatbelts were available (55%) chose not to wear them. The number of DUI arrests in 2008 increased by 12.2%, while injury crashes decreased by 7.6%, the fifth consecutive year of injury crash reduction. Our DUI initiatives, including the extra-duty enforcement program funded by the Governor's Highway Safety Office, are making a significant difference in saving lives and collision reduction.

As I look at the months ahead, it is clear that the significant impact repeat offenders continue to have on Nashville's families will be a formidable obstacle to crime reduction efforts in the future. Nearly one-third of the 14,000 persons arrested in 2008 for a violent crime, drug offense or weapons violation were convicted felons who refused to be rehabilitated. The Public Safety Coalition, made up of Tennessee's police chiefs, sheriffs and prosecutors, will continue asking our state elected officials for relief through changes in sentencing laws. Despite the obstacles, our police department is committed to make every effort to build on our successes through proactive strategies implemented by precinct and component commanders coupled with close community partnerships.

Thank you for your continued and highly valued support. Working together, we will make Nashville safer and even more special for our city's families and visitors.

A handwritten signature in black ink, appearing to read "Ronal W. Serpas".

Ronal W. Serpas – Chief of Police



Executive Staff



DEPUTY CHIEF STEVE ANDERSON
FIELD OPERATIONS



DEPUTY CHIEF HONEY PIKE
ADMINISTRATIVE SERVICES



DEPUTY CHIEF LOUISE KELTON
INVESTIGATIVE SERVICES



MR. DON AARON
PUBLIC AFFAIRS MANAGER



MRS. KENNETHA SAWYERS
OFFICE OF PROF. ACCOUNTABILITY



DR. LORRAINE GREENE
BEHAVIORAL HEALTH SERVICES



MS. CHRISTINE RAGAN
CHIEF FINANCIAL OFFICER



Officer of the Year

East Precinct Officer Kenneth Bray was the Officer of the Year for 2008. Officer Bray's painstaking search for a homicide suspect's vehicle led to the arrest of four persons believed responsible for the August murders of Vanderbilt University professor Pierre Colas and his sister, Marie, during a robbery at Colas' McFerrin Avenue home.



2008 Field Operations Bureau Patrol Officer of the Year—Pictured (l-r) are Deputy Chief Steve Anderson, Officer Kenneth Bray, and Chief Ronal Serpas.

Investigative Services Bureau Investigators of the Year

Homicide/Cold Case Unit Sgt. Pat Postiglione and recently retired Detective Bill Pridemore were the 2008 Investigative Services Bureau Investigators of the year for their work in solving the 1975 murders of the nine-year-old Marcia Trimble and Vanderbilt student Sarah Des Prez. Thanks to scientific advancements, Jerome Sidney Barrett was identified as a likely suspect in both cases in 2007. He was indicted for the murder of Des Prez in November 2007 and Trimble's murder last summer. Sgt. Postiglione and Detective Pridemore have meticulously coordinated the investigative work on these cases in recent times and continue to work with prosecutors to bring closure for all concerned.



2008 Investigative Services Bureau Investigators of the Year—Pictured (l-r) are Deputy Chief Steve Anderson, Sgt. Pat Postiglione, recently retired Detective Bill Pridemore, and Chief Ronal Serpas.



Officers & Investigators of the Year

- Officers Dennis Shepherd, Rob Morris, and Cindy Huffines were the department's Police Officers of the Year. These three officers, while working out of the Hermitage Precinct, teamed together to arrest a man believed responsible for several robberies of check cashing businesses and two banks.
- Hermitage Precinct Detective Josh Walters was the Field Operations Bureau Investigator of the Year. Officer Walters posed as a Pizza Hut Employee in July and was attempting a suspicious, high-risk delivery when a gunman quickly approached his undercover pickup truck out of the darkness. Seeing the gun pointed in his direction, and believing that he and another undercover officer inside the truck were in imminent danger of being shot, Officer Walters fired on the would-be robber in self-defense, thus ending the threat. (Officer Walters was not photographed this day due to his undercover assignment at the time).
- Canine Officer Jerry Denton is the Field Operations Bureau Special Operations Officer of the Year. In the early morning hours of June 1st, Officer Denton and his partner "Roscoe," began tracking an armed home invasion suspect in a driving rain storm. Midway through the track, officer Denton fell down a steep hill in the darkness and cut his leg, which would later require stitches. Despite his injury, Officer Denton and Roscoe continued their search for the suspect, who they ultimately found hiding in the undergrowth of a wooded area.
- Police Operations Coordinator Glendel Greer is the department's Professional Support Employee of the year. In her position with the Cold Case/Homicide Unit, Ms. Greer maintains all records and assists detectives in organizing the immense amount of paperwork associated with the unit's very complex investigations. Ms. Greer also volunteered countless hours to organizing the first and second annual Law Enforcement Talent Showcases, which benefited charities for domestic violence and children.



2008 Field Operations Bureau Police Officers of the Year— Pictured (l-r) are Deputy Chief Steve Anderson, Officer Dennis Shepherd, Officer Rob Morris, Officer Cindy Huffines, & Chief Ronal Serpas.



2008 Field Operations Bureau Special Operations Officer of the Year—Pictured (l-r) are Commander Anthony Carter, Deputy Chief Steve Anderson, Captain Randy Hickerson, Officer Jerry Denton (who was also presented with a plaque for winning the U.S. Police Canine Association's award for the 2nd quarter of 2008), and Chief Ronal Serpas.



2008 Professional Support Employee of the Year— Pictured (l-r) are Deputy Chief Louise Kelton, Police Department Civilian Association President David Brewington, Glendel Greer, and Chief Ronal Serpas.



Precinct of the Year

Mayor Karl Dean and Chief Ronal Serpas bestowed the 2008 Precinct of the Year award to the men and women of the East Precinct, which led the police department in crime reduction with a calendar year decline of 11.4%.

A number of criteria are used to determine Precinct of the Year, including the annual percentage change in major crime, the percentage change in total arrests, an evaluation of drug equipment and drug violation charges, the number of felony convictions, the percentage change in curfew and truancy violations, the change in the number of traffic stops, and the number of founded disciplinary matters as the result of internal and citizen complaints.

Due to the varying sizes and manpower of the six precincts, a weighted formula is used to assure across the board fairness in determining the winner.



East Precinct Commander Bob Nash (center) receives Precinct of the Year awards from Chief Ronal Serpas and Mayor Karl Dean.



Precinct Awards

The award for the largest increase in drug equipment and narcotics violation charges during 2008 went to the Hermitage Precinct.



Hermitage Precinct Commander Michelle Richter accepts the Drug Equipment and Narcotics award from Chief Ronal Serpas and Mayor Dean.

The award for the most significant increase in self-initiated activity during 2008 went to the Central Precinct.



Central Precinct Commander Damian Huggins accepts the Self-Initiated Activity award from Chief Ronal Serpas and Mayor Dean.

One way to measure the enforcement efficiency of a precinct is the combined analysis of its total arrests, warrants served, curfew and truancy arrests, and Traffic Stops. The winner of this category was the North Precinct.



North Precinct Commander Anthony Carter accepts the Enforcement Efficiency award from Chief Serpas and Mayor Dean.

The award for leading the police department in the area of quality felony investigations went to the West Precinct. During 2008, the work of West Precinct officers and detectives resulted in a conviction rate of 85%. The West Precinct placed second in the overall Precinct of the Year calculation. The margin between first and second was 2 thousandths of a point.



West Precinct Commander Mickey Miller accepts the Quality Felony Investigations award from Chief Serpas and Mayor Dean.



2008 Theodore Roosevelt Award

Sergeant Brenda Steinbrecher Receives Theodore Roosevelt Association Police Award

On October 19, 1999, Sergeant Steinbrecher was on duty, stopped in traffic on I-65 South near I-40, when her vehicle was violently struck from behind by a tractor-trailer rig. As a result, Steinbrecher lost or had damage to eight teeth, suffered hearing loss, and sustained multiple injuries to her head, shoulder, knee, and hip. After months of recuperation, she returned to work in July 2000.

"I was scared that the department was going to try to pension me after the truck accident," Steinbrecher said. "I came back still in therapy---but I tried to fudge that."

The following winter, Steinbrecher suffered a dislocated hip. A full body scan revealed an abnormality in her brain, and subsequent tests confirmed a tumor. She had surgery in February 2001 and returned to work in early March. In August 2001, therapy for the hip injury sidelined her briefly, but she was back on the job a month later.

In February 2007, Sergeant Steinbrecher was diagnosed with breast cancer. She underwent surgery on April 6. She resumed work at the police department on May 29.

Speaking of her chosen profession, Steinbrecher said, "I can't imagine doing anything else but police work, and I love being the first responder. I can't imagine not being around my fellow officers, involved with them, helping them. This is my life!"

Steinbrecher currently serves as a day watch patrol supervisor in the North Precinct. North Commander Louise Kelton says Steinbrecher continues to inspire those who work with and for her.

"Sergeant Steinbrecher faced each life-threatening illness with the same tenacity and tremendous courage that she brings to the Metro police department every day," Kelton said. "She truly believes in making a difference in the lives of others through hard work and accountability."

Chief Ronal Serpas said it is the perseverance of officers like Brenda Steinbrecher who make policing the noblest profession on earth.

"Sergeant Steinbrecher's dedication and devotion to Nashville's citizens and this police department, in the face of very difficult and serious medical issues, serve as a motivation to all of us to be the best we can be. I am tremendously proud of Brenda and her love of police work," Chief Ronal Serpas said.



Sergeant Steinbrecher was presented with a bust of Theodore Roosevelt by the Theodore Roosevelt Association. Pictured (l-r) are the Theodore Roosevelt Association's Jim Summerville and Bruce Holley, Sergeant Steinbrecher, and Chief Ronal Serpas.



Mother's Against Drunk Driving

Mother's Against Drunk Driving (MADD) held their annual awards honoring law enforcement officers for their commitment to DUI enforcement and prevention. The following Metro Nashville Police officers received certificates for their efforts, including DUI arrests each officer made from January 1, 2008 to December 31, 2008.

- Carey Adkerson 109 DUI arrests
- James T. Cole 351 DUI arrests
- John Donegan 113 DUI arrests
- Kevin Lovell 216 DUI arrests
- Jessie Loy 288 DUI arrests
- John Roberson 255 DUI arrests
- Harold Taylor 393 DUI arrests
- Shawn Taylor 417 DUI arrests
- Wallace Taylor 363 DUI arrests



Pictured (l-r) are Shawn Taylor, Harold Taylor, Wallace Taylor, James Cole, John Roberson, and Kevin Lovell.



Promotions

On October 16, 2008 Three extremely talented individuals with a combined 77 years of experience with the Metropolitan Police Department have been appointed or promoted to senior leadership positions, once again reflecting the tremendous talent among the men and women of our organization.



Pictured from (l-r) are Mayor Karl Dean, North Precinct Commander Anthony Carter, Captain Harmon Hunsicker, Deputy Chief Louise Kelton, and Chief Ronal Serpas.

- New Deputy Chief Louise Kelton (appointment), a native of Great Britain, is a 28-year MNPD veteran who most recently served as Commander of the North Precinct. Chief Kelton graduated Summa Cum Laude with a Bachelor's Degree in Criminal Justice from Tennessee State University in 1992. She received her Master's Degree in Public Service Management from Cumberland University in 1999. Chief Kelton is a 2003 graduate of Northwestern University's School of Police Staff & Command, and a 2006 graduate of the FBI National Academy. In her new assignment, Deputy Chief Kelton will oversee the six divisions that make up the police department's Investigative Services Bureau.
- New Commander Anthony Carter (appointment) is a 34-year MNPD veteran who most recently served as Captain over the Special Operations Division. Commander Carter graduated with an Associate's Degree in Police Science from Aquinas College in 1990, with a Bachelor's Degree in Human Relations from Trevecca University in 1997, and with a Master's Degree in Public Service Management from Cumberland University in 2006. In his new assignment, Commander Carter will oversee operations at the North Precinct (Bodenhamer Building).
- New Captain Harmon Hunsicker (promotion) is a 15-year MNPD veteran who most recently served as the East Precinct's day shift supervisor. Captain Hunsicker graduated with a Bachelor's Degree in Criminal Justice Administration from MTSU in 1992. He is a 2004 graduate of Northwestern University's School of Police Staff & Command, where he received the Kreml Leadership Award. Captain Hunsicker is also a 2008 graduate of the FBI National Academy. In his new assignment, he will oversee police operations during the overnight hours as a Field Supervisor.



Promotions

Two hundred eighty-two years of combined law enforcement experience. That is the dedicated time of service shared by the 31 men and women who assumed new leadership roles in our police department on December 1. Mayor Dean and Chief Serpas personally congratulated each person during a ceremony at the beginning of a Compstat meeting. "I have every confidence that the seven new lieutenants, fourteen new sergeants, and ten new field training officers will excel in the finest traditions of this police department," stated Chief Serpas. "Each holds a vitally important assignment and is an asset to this department and the communities we serve.

The 7 newly promoted Lieutenants and their new assignments are:

- **New Lieutenant Preston Brandimore**, an 8-year police department veteran who holds a Bachelor's Degree from Harding University. Lieutenant Brandimore most recently supervised the North Precinct's Crime Suppression Unit. He will now supervise the West Precinct's Day Shift.
- **New Lieutenant Grant Carroll**, an 11-year police department veteran who holds a Bachelor's Degree from The Citadel. Lieutenant Carroll most recently served as a supervisor in the Domestic Violence Division. He will now supervise the East Precinct's Evening Shift.
- **New Lieutenant Steve Duncan**, an 11-year police department veteran who holds a Bachelor's Degree from MTSU. Lieutenant Duncan most recently supervised the East Precinct's Crime Suppression Unit. He will now supervise the North Precinct's Day Shift.
- **New Lieutenant Sebastian Gourdin**, an 8-year police department veteran who holds a Bachelor's Degree from Campbell University. Lieutenant Gourdin most recently served as a supervisor at the Hermitage Precinct. He will now supervise the North Precinct's Evening Shift.
- **New Lieutenant Dhana Jones**, a 15-year police department veteran who holds a Bachelor's Degree from Southern Illinois University. Lieutenant Jones most recently served as supervisor at the Hermitage Precinct. She will now supervise the Central Precinct's Day Shift.
- **New Lieutenant Frank Ragains**, a 15-year police department veteran who holds a Bachelor's Degree from Jacksonville State University. Lieutenant Ragains most recently served as a supervisor in the Identification Division's Crime Scene Unit. He will now supervise the Hermitage Precinct's Evening Shift.
- **New Lieutenant Kenneth Walburn**, an 8-year police department veteran who holds a Bachelor's Degree from Northwood University. Lieutenant Walburn most recently served as a supervisor in the Traffic Unit. He will now supervise the Hermitage Precinct's Overnight Shift.



Mayor Dean and Chief Serpas with the new lieutenants



Promotions

The 14 newly promoted sergeants and their new assignments are:

- **New Sergeant Joshua Blaisdell**, a 7-year police department veteran who most recently was assigned to the South Precinct's Crime Suppression Unit. He will now serve as a supervisor on the South Precinct's Overnight Shift.
- **New Sergeant Scott Byrd**, an 8-year police department veteran who most recently was assigned to the Gang Unit. He will not serve as a supervisor on the Hermitage Precinct's Evening Shift.
- **New Sergeant Kelvin Jenkins**, a 17-year police department veteran who most recently was assigned to the Office of Professional Accountability. He will now serve as a supervisor on the North Precinct's Evening Shift.
- **New Sergeant Keith Johnson**, a 6-year police department veteran who most recently was assigned to the Central Precinct. He will now serve as a supervisor on the Hermitage Precinct's Evening Shift.
- **New Sergeant James Jones**, a 7-year police department veteran who most recently was assigned to the Canine Unit. He will now serve as a supervisor on the East Precinct's Evening Shift.
- **New Sergeant Sandra Luther**, a 9-year police department veteran who most recently was assigned to the Training Academy. She will now serve as a supervisor on the Central Precinct's Day Shift.
- **New Sergeant John Pepper**, a 6-year police department veteran who most recently was assigned to the West Precinct. He will now serve as a supervisor on the East Precinct's Evening Shift.
- **New Sergeant Marti Roberts**, a 15-year police department veteran who most recently was assigned to the Specialized Investigations Division's Narcotics Unit. He will now serve as a supervisor on the North Precinct's Evening Shift.
- **New Sergeant Taylor Schmitz**, a 6-year police department veteran who most recently was assigned to the West Precinct. He will now serve as a supervisor on the Hermitage Precinct's Evening Shift.
- **New Sergeant Chris Steele**, a 6-year police department veteran who most recently was assigned to North Precinct Investigations. He will now serve as a supervisor on the North Precinct's Evening Shift.
- **New Sergeant Kenneth Suggs**, a 6-year police department veteran who most recently was assigned to the Hermitage Precinct. He will now serve as a supervisor on the Central Precinct's Evening Shift.
- **New Sergeant Michael Thomas**, a 14-year police department veteran who most recently was assigned to the Hermitage Precinct. He will now serve as a supervisor on the East Precinct's Evening Shift.
- **New Sergeant Phil Vincion**, a 20-year police department veteran who most recently was assigned to the North Precinct. He will now serve as a supervisor on the North Precinct's Day Shift.
- **New Sergeant Mickey Yentes**, a 5-year police department veteran who most recently was assigned to East Precinct Investigations. He will now serve as a supervisor on the East Precinct's Evening Shift.



Mayor Dean and Chief Serpas with the new sergeants



Promotions

The 10 newly appointed field training officers and their new assignments are:

- **Officer Daniel Crockett**, a 10-year police department veteran who was appointed a Field Training Officer at the Hermitage Precinct.
- **Officer Chad Huffstutler**, a 2 1/2-year police department veteran who was appointed Field Training Officer at the South Precinct.
- **Officer Michael Kent**, a 2 1/2-year police department veteran who was appointed Field Training Officer at the West Precinct.
- **Officer Mitch Kornberg**, a 15-year police department veteran who was appointed Field Training Officer at the North Precinct.
- **Officer Charles Large**, a 4-year police department veteran who was appointed Field Training Officer at the South Precinct.
- **Officer Howard Martin**, a 3-year police department veteran who was appointed Field Training Officer at the West Precinct.
- **Officer Roth Putney**, a 20-year police department veteran who was appointed Field Training Officer at the South Precinct.
- **Officer Vixay Sengkhounmany**, a 5-year police department veteran who was appointed Field Training Officer at the South Precinct.
- **Officer Dennis Shepherd**, a 9-year police department veteran who was appointed Field Training Officer at the South Precinct.
- **Officer Andrew Vallee**, a 2-year police department veteran who was appointed Field Training Officer at the Hermitage Precinct.



Mayor Dean and Chief Serpas with the new Field Training Officers



Police Graduates

Session 56

The Metro police department's officer ranks grew by 31 on March 6th, 2008, as the city's newest police officers graduated from five months of training, received their badges, and took the oath of office. The new officers of Session 56 began training on October 1, 2007. They spent the next five to six months with precinct field training officers before patrolling the streets by themselves.



Members of Session 56 participate in Team building exercises during



Session 56 takes the Oath of Office.

Session 57

The graduation ceremony for Recruit Session 57 was held on July 17th, 2008. It was the largest MNPd graduating class in more than five years and was a very special standing- room-only event at Tusculum Hills Baptist Church. Some of our veteran officers had a keen interest in that night. Commander Bob Nash's son, Andrew, Sgt. Marvin Keith's son-in-law, Caleb Foster, and Officer Crystal Smith's stepson, Brandon, were among the 46 new Metro officers receiving their badges and taking the Oath of Office.



Mayor Karl Dean administers the Oath of Office to Session 57



Session 57 receive instruction on DWI detection and field sobriety tasks.



Session 58

Among the most meaningful ceremonies a police department conducts is the graduation of new police officers from five months of rigorous academic and physical training. Mayor Dean and Chief Serpas, along with hundreds of family members and MNPD personnel, attended such a ceremony November 3rd, 2008 at Christ Church in South Nashville as we welcomed the 39 new Metro officers from Trainee Session 58. Including Session 58, we graduated 116 new officers during calendar year 2008. The fact that we continue to recruit, hire, and graduate new officers is a testament to the priority Mayor Dean and the Metropolitan Council place on public safety. While the economy has necessitated a hiring freeze across Metropolitan Government, Mayor Dean has specifically exempted police officer trainees.



Members of Session 58 assist North Precinct Detectives with an article search.



Session 58 receives Oath of Office from Mayor Karl Dean

Session 59

Session 59 started training on October 1st and is on track to graduate in March. Three additional trainee classes are scheduled for this year: Session 60 on February 16; Session 61 on June 1; and Session 62 on October 1. While staffing numbers fluctuate due to retirements, resignations and new hires, as of today, 1,291 of the departments 1,315 budgeted sworn positions are filled.



Chief Serpas and Mayor Dean welcome Session 59



Session 59 began training on October 1, 2008.



DEPUTY CHIEF JOEY BISHOP RETIRES

As most of you know by now, Deputy Chief Joey Bishop brought an outstanding career with the Metropolitan Police Department to a close November 1st, 2008. He became Chief of Police in Columbia, Tennessee.

Chief Serpas stated, "Joey has been a tremendous asset to me and this police department's executive staff during our five years together. His tenure of service with the MNPD has been very impressive. Joey was hired 28 years ago the month he retired. He spent time at the South Precinct and on the staff of the Training Academy prior to his promotion to sergeant in 1987. After becoming a lieutenant in 1989, Joey supervised details at the West and Central stations before being promoted to captain over Central in 1998. He was promoted to assistant chief over the Investigative Services Bureau in May 2001 and was appointed by me to deputy chief over the Field Operations Bureau in May 2004. Our department has undergone a number of changes and achieved many successes over the past five years. Deputy Chief Bishop's leadership has most certainly played a role in those successes. At this time of transition, I want each of you to know that I am proud and deeply appreciative of all your hard work and commitment to the safety of Nashville's families and visitors."



Mayor Carl Dean congratulates Deputy Chief Bishop.



Deputy Chief Bishop pictured with Senator Thelma Harper.





MORE RETIREES....



Sergeant Wayne Miller retires after 36 years of service. Dot Pyland retires after serving for 14 years.



Detective Brad Putnam retires after 31 years of service.



Detective Carney White, Sr. retires after 28 years of service.



Officer Gerald Ladd retires after 40 years of service.



The Specialized Investigations Division celebrated the careers of three retirees March 26, 2008. Sergeant Richard Hamilton retired January 31, 2008 after 31 years of service, Detective Ed Rigsby retired January 31, 2008 after 30 years of service, and Detective Ernie Denson retired March 31, 2008 after 30 years of service. Pictured (l-r) are Chief Serpas, Det. Ernie Denson, Det. Ed Rigsby, Sgt. Richard Hamilton, and Capt. Todd Henry.



MORE RETIREES....



Officer John Donnelly retires after 35 years of service.



Sgt. Chip Hooper retired after 30 years of service.



Detective Ricky Winfrey retires after 32 years of service.



Officer J.R. Malone and Sgt. Gail Reed retire after 27 years of service.



Officer Billy Ray Scarberry retires after 27 years of service.



Officer Stephen Haines retires after 35 years of service.



Detective Bill Pridemore retires after 33 years of service.



MORE RETIREES....

Charles Read Majors	Served 25 years
Bruce Pinkerton	Served 26 years
Garry Wayne Baker	Served 29 years
Virginia C. Fortner	Served 29 years
David Graham Gary	Served 30 years
Michael Wayne Vondohlen	Served 30 years
Terry William Ashley	Served 32 years
James Monte Sullivan	Served 32 years
William Edward Merryman	Served 32 years

Rickey Dale Ollis	Served 32 years
Alfred Fred Burrow	Served 33 years
Richard Thomas McKee	Served 34 years
Gary Lynn Duncan	Served 33 years
Michael Lyle Pyburn	Served 33 years
Robert Thomas Mcnaron	Served 33 years
Chyrl Russell Bobbitt	Served 35 years
Glenda Pruitt Hunter	Served 40 years
James Winford Davis	Served 40 years

Police Dog Feder retired from the Bomb Squad on November 3, 2008. He was born in Belgium on Halloween of 1998 and was assigned for training in early 2002. Feder played a big role in clearing areas for many dignitaries including President Bush, Vice President Cheney, President-Elect Obama, and other high level government officials. Feder also cleared large sports venues including Bristol Motor Speedway and participated in school demonstrations for children.



Feder now enjoys his retirement at home with Officer David Bebout, his wife, Jeanette, and daughter, Brittney.



Canine Officer Chico, Officer Joe Shelton's partner from January 2000 until Chico's retirement in April 2006, passed away January 24th. Chico was 11 years old. Gone but Not Forgotten.

I'll Wait

A police K9 explained to St. Peter
 I'd rather stay here, outside the Pearly Gate.
 I can't come in yet, you see, as my partner is not yet with me.
 I'll be very quiet as I sit and wait,
 I'll watch over him and pray that he's late.
 Because those who love him dearly,
 Still need his protection.
 And the ones who don't know him, still need his help.
 I'll be very patient and wait,
 I'll never let out a whimper or yelp.
 I'll be chewing my celestial bone,
 Waiting for my partner to come home.
 It would not be right if I went in alone,
 For without my partner you see;
 It just would be worth Heaven to me,
 Without crossing the gates right by his side.



New Recruiting Office

The Metropolitan Police Department's first-ever recruiting office in a shopping mall was unveiled November 18th at Hickory Hollow Mall. The store front office, which is located across from the food court next to Sears, will be periodically staffed by officers prepared to answer questions about the qualifications and benefits of joining the police department. The office will also provide an area for South Precinct officers to complete paperwork and reports.



Taking Part in the office ribbon cutting were (l-r) South Precinct Commander Mike Alexander, Mayor Karl Dean, Metro Councilman Sam Coleman, Chief Ronal Serpas, and CBL Properties Regional Mall Manager Mike Johnson.



RECRUITMENT OPEN HOUSE

What an honor it was March 22, 2008 to welcome over 200 individuals who attended the Recruitment Open House. One hundred eighty-four of those individuals signed up as having true interest in a law enforcement career with the MNPD and 69 completed a trial run of the physical ability course. The October 2007 open house had approximately the same attendance with 32% of attendees actually going forward and taking the civil service test.

The night would not have been such a success without the support of Chief Serpas, the Executive staff, Background & Recruitment staff, Training Academy staff, and the many officers who showcased their various units.



Sgt. Majorie Haworth talks to potential recruits during the open house.



Several components of the MNPD were on display during the Recruitment Open House.



Donations....

The Metropolitan Police Department accepted the donation of a specially equipped "bait car" from Allstate Insurance company to be used in auto theft investigations. "Bait Cars" are used by police agencies in highly populated areas where auto theft is more likely to occur. The vehicles feature technology that allows for them to be remotely disabled moments after thieves try to steal them.



Pictured (l-r) are Jimmy Carl Ball of the National Insurance Crime Bureau, Allstate Insurance Company Vice President Karen Eckert, Deputy Chief Steve Anderson, Property Crimes Lieutenant Mickey Garner, and Auto Theft Detective Mike Fisher.

The West End Synagogue made a \$400 donation to Nashville's 100 Club in honor of Chief Serpas helping the Jewish community of Nashville celebrate the holiday of Passover by purchasing leavened products, known as "chametz," during the eight days of Passover. Jews are prohibited from owning leavened products such as bread, cereals, even beer, during the holiday. A rabbi is given the power of attorney to sell all of the products to a non-Jew until Passover has ended. After the holiday ended, Rabbi Ulmer bought back the leavened products from Chief Serpas. The 100 Club assists police officers and firefighters killed in the line of duty, as well as officers who receive serious and disabling injuries while working to protect our community.



Rabbi Moshe Ulmer presents Chief Ronal Serpas with a check for \$400 to benefit The 100 Club.



Donations....

Youth Services Captain Marlene Pardue presented the Nashville Children's Alliance with a check for \$4,814. The money was raised during October's Law Enforcement Talent Show Case featuring Metro Police Officers.



Youth Services Captain Marlene Pardue presents Nashville Children's Alliance Coordinator Dawn Harper with a check to benefit the organization.

Officers who participated in a half marathon in October to benefit Officer Danita Marsh recently presented her with a \$1,000 check.



Pictured (l-r) are Detective Jean McCormack, Officer Marcel Chalou, Danita's son Aaron, Officer Mike Passarro, Officer Danita Marsh, Officer Ryan Matson, and Sgt. Lee Kendall.



Happenings...

Local Hero

Bank of America honored Deputy Chief Louise Kelton as a Local Hero through its Neighborhood Excellence Initiative Award Program. Kelton was recognized as a community leader who contributes significantly to the health of Nashville's neighborhoods. She was nominated by staff at the North Precinct, which she commanded until her appointment to deputy chief. As a Local Hero, Kelton had the privilege of directing a \$5,000 donation from the Bank of America Charitable Foundation to a nonprofit entity of her choice. Kelton selected the 100 Club of Nashville, which was founded 29 years ago to aid the families of Nashville's police officers and firefighters killed in the line of duty, as well as officers and firefighters who receive serious, traumatic and disabling injuries while working to protect our community. The 100 Club is continuing to assist Officer Danita Marsh in the construction of a special accessible home. Officer Marsh was critically wounded and paralyzed in October 2006 while assisting a domestic violence victim. "Bank of America has long held the belief that a healthy community is a healthy place to do business, and we are committed to creating real impact in the Nashville community," said John Stein, Tennessee President at Bank of America. "The Neighborhood Excellence Initiative underscores our belief that investing in leadership is a sound practice, whether building the capacity of our nonprofit organizations, developing current and emerging community leaders, or preparing our youth for the future."



Joining Deputy Chief Kelton (center front) at the Bank of America ceremony were (l-r) Commander Anthony Carter, Commander Michelle Richter, Officer Danita Marsh, Deputy Chief Steve Anderson, Commander Bob Nash, Lieutenant William MacKall, Captain David Imhoff, and Sergeant James Lane.



Happenings...

New MNPD Forensic Lab Quality Assurance Manager



Chief Ronal Serpas announced the appointment of former TBI Crime Laboratory expert Ray DePriest as the Metropolitan Police Department's Forensic Lab Quality Assurance Manager.

DePriest will play a key role in planning the Metropolitan Police Department's transition to a fully functional crime laboratory that will include DNA, blood and specialized evidence analysis, as well as ballistics testing.

DePriest, who holds a Masters Degree in Chemistry and Education, served the TBI as a member of its Violent Crimes Response Team, DNA practitioner, and firearms examiner. He has been a professor at Sullivan University/Spencerian College, as well as an adjunct instructor of Chemistry, Physics and Biology at Belmont University.

A site for a new police department laboratory has yet to be chosen. The Metro Council approved funds for the laboratory planning process in 2007.

Taser Training

As of August 1, 2008, a total of 343 officers have completed the new Taser certification classes being taught at the Training Academy. "As I stated in June when the department began redeploying Tasers to officers, there is no doubt the devices help reduce injuries to suspects and officers by preventing a physical fight with resistant arrestees," said Chief Serpas. "I am aware that some officers have questioned why the Tasers the department is now using are equipped with cameras. Camera-equipped Tasers best serve the police department and the community by recording the interaction with the suspect(s) after Taser deployment. The cameras will help to quickly resolve any false allegations against officers and, at the same time, help reassure the community that the department has taken steps to ensure that Tasers will be used wisely and correctly. A number of law enforcement agencies throughout the country now use camera-equipped Tasers."



National Night Out

National Night Out is a unique crime/drug prevention event sponsored by the National Association of Town Watch. National Night Out is a great chance to thank citizens for their support and partnering with us to attack crime. National Night Out is designed to heighten crime and drug prevention awareness; generate support for, and participate in, local anticrime programs; strengthen neighborhood spirit and police-community partnerships; and send a message to criminals letting them know that neighborhoods are organized and fighting back.



Sgt. Mark Denton



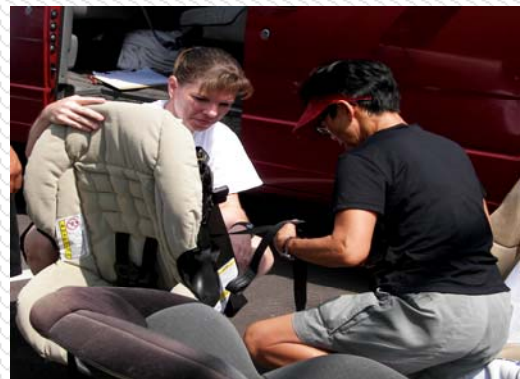
Pictured (l-r) are Chief Ronal Serpas, Mayor Karl Dean, Judge Angie Dalton, Councilmember Sam Coleman, and Councilmember Parker Toler.

Child Safety Seat Fair

The child safety seat fair July 12 at Our Lady of Guadalupe Church on Nolensville Pike was well attended. Citizens were provided free seat inspections to ensure that children receive maximum protection while riding in vehicles. El Protector Program Officers Juan Borges and Rafael Fernandez organized the event with the assistance of Traffic Officers Michelle Steidl, Don Davidson, and Carey Steel.



Pictured (l-r) are Officer Rafael Fernandez, Father Fernando, Father Breen, and Officer Juan Borges.



Technicians Amber Yampolsky and Feli Propes inspect a child car seat.



FOP Andrew Jackson Police Youth Camp

Each summer disadvantaged children are able to enjoy a free week at camp where they participate in many fun activities including team sports, swimming, and canoeing. Officers devote time and attention to the kids ages eight through 12 developing lasting friendships and future ambassadors for the community. Thanks to all who made the six one-week camps so successful. Many components of the department took time to visit camp including members of Mounted Patrol, Aviation, Canine, and SWAT.



Awards Day at the Andrew Jackson Police Youth Camp

MNPD Softball Team

The Metro Police softball team won the large division and the all-around championship in the Metro tournament August 21. They defeated the Davidson County Sheriff's Office in the large division and the Tax Assessors Office in the all-around Championship.



Pictured kneeling in the front row (l-r) are: Crystal Smith, Eula Daniels, and Tina Smith. Standing from (l-r) are Robert Young, Mickey Yentes, Greg Pemberton, Harmon Hunsicker, Mike Evans, Don Long, Scott Feirstein, Jeff Sanders. Not pictured are Micheal Payne, Daniel Walz, David Boone, Jeff Biggerstaff, and Ryan Perkins.



MNPD Serves the Community

Soles4Souls Inc.

Over the period of a few months, the Metro Nashville Police Department collected over 2,400 pairs of shoes for Soles4Souls to distribute to the hurting worldwide! In addition to that, the Police Department's liaison, Sergeant Kris DeLap, connected with Davidson County Sheriff's Department and also got them on board. The show of support from the Nashville Law Enforcement community has been huge and their contribution to Soles4Souls mission of "Changing the World One Pair at a Time" will forever be appreciated!



Thanksgiving Food Baskets

The Nashville chapter of the National Black Police Association (NBPA) conducted its annual delivery of Thanksgiving food baskets to 400 needy families November 25. Food basket recipients were recommended and screened by staff at metro Social Services. Each basket contained a 15-pound turkey, two boxes of macaroni & cheese, two boxes of mashed potatoes, two boxes of stuffing mix, ten canned goods, cranberry sauce and bread. More than 3,000 families have received food baskets through this program over the past ten years.



Volunteers delivered Thanksgiving baskets to needy families



Shop with a Cop Program

Nearly 60 underprivileged children purchased Christmas gifts at the Wal-Mart at 4040 Nolensville Pike during the annual Shop with a Cop program sponsored by the Andrew Jackson Lodge of the Fraternal Order of Police. Many of the children, who were between the ages of 6 and 13, attended last summer's FOP camp. After the shopping trip, the officers and children wrapped presents at the FOP lodge on Welshwood Drive.





Drill and Ceremony Team

In celebration of all the men and women who have served our country as members of the armed forces, members of the Drill and Ceremony Team marched in the Veterans Day Parade. The Metropolitan Nashville Police Drill and Ceremony Team's primary function is to honor the lives and memories of those killed in the line of duty. In addition to their primary duties, the Drill and Ceremony Team represents the Metropolitan Nashville Police Department and the city of Nashville in formal ceremonies such as honor guard, color guard, parades, funerals, and civic events. Members are volunteers from virtually all units within the department. Drill and Ceremony Team members are trained in basic rifle drills, police ceremonies, military ceremonies, and other related tasks.



Pictured from (l-r) are Lt. Ben Rodgers, Sergeants Grant Carroll, Jeff Grimes, and Chris West, Officers Bryan Doersam, Warren Fleak, Carey Steele, Leonard Keeler, and Ada Thaxter, Sgt. Chris Warner, Officers Chad High and Ryan Catron, Sergeants Toney Turner and Dan Ogren, and Officer Emily Davies.

Season to Remember

The 14th annual Season to Remember memorial service for families who have lost loved ones to homicide was held December 11 at Centennial Park. The memorial service, sponsored by the police department's Victim Intervention Program, the District Attorney's Office, You Have the Power...Know How to Use It, Inc., and the U.S. Attorney's Office, helps families ensure that homicide victims are not forgotten during the rush of the holiday season. During the service, relatives and friends of the victims placed Christmas ornaments on a tree in the Children's Garden in remembrance of their loved ones. There was also a lighting of the Menorah to commemorate Hanukkah, and the Kinara to commemorate Kwanzaa. Since 1995, families and friends who have lost someone to homicide have come together to place Christmas, Hanukkah, and Kwanzaa remembrance decorations/ornaments in memory of their loved ones on a special evergreen tree.



Chief Serpas places an ornament on a tree in Centennial Park in remembrance of Nashville police officers killed in the line of duty.



2008 Polar Bear Plunge

Thanks to all Middle Tennesseans who participated in the 9th Annual Polar Bear Plunge on February 16th at Nashville Shores on Percy Priest Lake. Over \$12,000 was raised to benefit Tennessee Special Olympics. Sponsored by the Metropolitan Nashville Police Law Enforcement Torch Run program, the event featured a plunge by participants into Percy Priest Lake in anything but a wetsuit. Plungers collected a minimum of \$25 in donations for Special Olympics and they all hit the water at noon. Spectators joined at the cost of a \$5 donation. The Metropolitan Police Department has a long-standing commitment to raise awareness for Special Olympics, the nation's largest provider of athletic events and sporting activities for mentally challenged children and young adults. East Precinct Sergeant Anna-Maria Williams made the plunge dressed as Xena Warrior Princess after raising \$2,600 in donations! Businesses who sponsored this year's plunge in addition to Nashville Shores are, Coca Cola, The Gold Rush Restaurant, and Krispy Kreme.



Pictured are Sgt. Anna-Maria Williams and the Nashville Fire Department's Paul Thompson





MNPD & US Army Reserve Sign Partnership Agreement

Chief Ronal Serpas and Major General Adolph McQueen of the U.S. Army Reserve formalized a partnership agreement between the police department and Army Reserve to help both recruit the best, brightest, and well-trained candidates possible.

The Memorandum of Agreement recognizes that members of the Army Reserve, through their specialized skills from assignments including military police service, can be significant assets to the Metropolitan Police Department. The agreement provides that the Army Reserve will inform its prospective enlistees that the Metropolitan Nashville Police Department is an active participant in its Employer Partnership Program. The police department agrees to interview all qualified Army Reserve soldiers consistent with the department's existing hiring policies. Should there be no employment opportunities at the time of a soldier's completion of Army Reserve specialized training, the police department will maintain the individual's application information and advise him/her when employment opportunities become available.

The Metropolitan Police Department and the 200th Military Police Command will also hold joint recruiting seminars from time to time at schools and career fairs.



Chief Ronal Serpas & Major General Adolph McQueen signed the partnership agreement during a ceremony at the North Precinct.

“Thanks to the commitment of Mayor Dean and the Metro Council, our department's aggressive hiring program is very much continuing as we seek the best candidates possible to become Nashville police officers,” Chief Serpas said. “This partnership with the Army Reserve significantly enhances that effort by helping spread the word about us to those soldiers who have proven themselves through military channels and want to transition to work in local law enforcement.”

Said Major General Adolph McQueen, “This partnership with the Metropolitan Nashville Police Department enhances the Army Reserve's ability to recruit, train and retain the skill-rich law enforcement officers we both need. This is a win-win relationship.”

Other agencies that have signed or are in the process finalizing similar agreements with the Army Reserve include the Metropolitan Washington, D.C. Police, Knoxville Police, New York City Police, Memphis Police, California Highway Patrol, and Ft. Lauderdale, Florida Police.



Re-Accreditation Assessment

Recognizing the Metropolitan Nashville Police Department's commitment to law enforcement excellence, professionalism, and state-of-the-art practices, the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), reaccredited the department for a three-year period ending in 2011.

The Commission took the action at its summer meeting in Boca Raton, Florida, after reviewing the report of an April Metro Police Department inspection by three CALEA assessors, and after hearing from Chief Ronal Serpas, who appeared before the panel on July 26th.

At the conclusion of the hearing, CALEA Commissioner Louis Dekmar, who chaired the review of the Metro Police Department, told Chief Serpas and the department's accreditation team, "You are an example of an outstanding agency that makes professional law enforcement proud."

In their report to the Commission, the assessors, who spent four full days in April examining and reviewing all aspects of the department's policy, procedures, and operations, found the MNPDP to be in compliance with 344 CALEA standards. There were no noncompliance issues.

The Metro Police Department first achieved accredited status in 1994. It was successfully renewed in 1999, 2002, 2005, and 2008.



Chief Ronal Serpas (left) addresses CALEA commissioners regarding the operation and practices of the Metropolitan Police Department. Joining Chief Serpas (l-r) are Sgt. Charles Vance (MNPDP Accreditation Manager), Sgt. Jason Sharpe, Capt. Paul Trickey, and Sgt Charles Rutzky.



Annual Awards Ceremony

More than 80 citizens and police officers were honored during the annual awards ceremony. Chief Serpas and Mayor Dean handed out plaques, certificates, and uniform ribbons on April 24, 2008 to award winners who were recognized for heroism, bravery, and outstanding acts performed during 2007.

Here are just a few examples of their tremendous efforts:

Jerry McEwen – Citizen Commendation Award – When Jerry McEwen saw a woman engaged in a fight with a man over her purse in a Kroger parking lot last December 2007, he didn't think twice about rushing to the victim's aid. Mr. McEwen had no idea that the man he was about to confront was a violent ex-convict who had been paroled just months earlier. Seeing that his escape was in jeopardy, the robber pulled a long knife and callously stabbed Mr. McEwen in the chest. The wound was fatal. The police department salutes Jerry McEwen for his bravery and giving his life to assist a fellow Nashvillian who was under attack.



Jerry McEwen's sister, Dianne, presents his award to their mother.

Kamaya Nicole Williams – Citizen Commendation Award – Seven-year old Kamaya Williams' calm, immediate action is responsible for her mother being alive today. A visit by the mother's former boyfriend turned to horror when he pulled a gun and shot Kamaya's mom in the head, not once, but twice. Kamaya quickly found her mother's cell phone and dialed 911 as the gunman fled. Once officers arrived, Kamaya provided exact detail as to that had occurred inside the home. Thanks to this brave little girl, her mother survived life-threatening injuries, and the man responsible for inflicting them now stands convicted of attempted first-degree murder.



Pictured (l-r) are Chief Ronal Serpas, Kamaya Williams, and Mayor Karl Dean.



EAST PRECINCT FLEX TEAM

Six members of the East Precinct's Flex Team are responsible for a 500 pound marijuana seizure that was precipitated by the running of a stop sign. The motorist, who was pulled over by Officers Marty Reed and Jason Wong, had information about neighborhood drug activity. The Flex Team was given clearance to follow up on the investigation and, within days, their efforts resulted in the seizure of 500 pounds of marijuana from a Nashville apartment complex. These officers made this case without any formal training on major drug investigations. It is a classic case of looking well beyond a traffic stop.



Pictured (l-r) are Officer Bruce Guldeman, Chief Ronal Serpas, Officers Marty Reed, Shane Fairbanks, and Derek Keeler, Mayor Karl Dean, Officers James King and Jason Wong.

DEPARTMENT COMMENDATION-EXEMPLARY SERVICE AWARD:

OFFICERS BRUCE GULDEMAN, SHANE FAIRBANKS, MARTY REED, DEREK KEELER,
AND JAMES KING

DEPARTMENT COMMENDATION:

OFFICER JASON WONG



AVIATION UNIT

The keen eyes of Metro Police helicopter pilot Johnny Hansel led to the seizure of 44 marijuana plants with a street value of approximately \$35, 200. Officer Hansel spotted the grow operation in a wooded area in the 100 block of Cheyenne Boulevard in the Madison Area. The plants were pulled by ground officers. The Aviation Unit performs routine patrols during the marijuana growing season to search for suspicious activity on the ground.



Officer Hansel pictured with the seized marijuana plants.

K-9 UNIT

On the night of January 29, Sgt. Kerry Fowler and his partner Izzy were called to the Metro airport to check a twin-engine Cessna airplane that had exhibited suspicious travel patterns before landing in Nashville. Izzy inspected the exterior of the plane and alerted to the positive presence of drug odor coming from inside. The three persons who traveled in the aircraft were brought back to the airport from a local motel. The owner of the plane gave officers permission to search it. Three suitcases were removed. Izzy inspected them and alerted to the presence of drug odor coming from each one. The suitcases were subsequently opened pursuant to a search warrant and were found to contain more than 150 pounds of cocaine. Sgt. Fowler and his partner Izzy have been named the U.S. Police Canine Association's national drug detection for the first quarter of 2008.



Sgt. Fowler and partner Izzy.



Cold Case Unit

WOODED RAPIST CAPTURED



The man believed to be the "Wooded Rapist," who has eluded capture for 14 years and is suspected in at least 13 rape cases in Davidson, Williamson, and Wilson counties, is now in police custody. Robert Jason Burdick, 38, of 314 Ash Grove Court in South Nashville, was arrested May 1st while traveling eastbound on I-24 in Rutherford County. Rutherford County's Interstate Interdiction Unit made the stop at the request of Metro & Brentwood detectives who received word shortly after 9 a.m. from the TBI Crime Laboratory that Burdick's DNA matched biological samples recovered from many of the crime scenes. Burdick was turned over to investigators from Metro, Brentwood, Wilson County, and the TBI.

The "Wooded Rapist" has victimized a number of women between at least 1994 and February of this year. He most often would break into victims' homes in the darkness. The major break that led to the identification of Burdick as a suspect in the rape cases came during a traffic stop by Brentwood Police Officer Elliott Hamm on Meadowlake Road at 1:30 a.m. Monday, April 29th. An alert citizen in the Meadowlake subdivision called 911 after seeing a suspicious person, dressed in black, wearing a mask, and carrying a flashlight. Officer Hamm stopped Burdick's Jeep as it was leaving the area. Burdick claimed that he had been attending a party in the area and had to park on the street. Burdick refused Officer Hamm's request to search the Jeep. Officer Hamm meticulously recorded Burdick's information, allowed him to proceed, and then forwarded Burdick's details to the Brentwood Police Department's Criminal Investigations Division. That stop prompted around-the-clock surveillance of Burdick by Metro and Brentwood detectives, who have been working very closely together on the Wooded Rapist cases since 1999. Robert Jason Burdick is a principal in WB Technologies, a company located at 2201 Murfreesboro Pike that specializes in burglar alarm technology. District Attorneys General Torry Johnson in Nashville, Kim Helper in Williamson County, and Tommy Thompson in Wilson County, are in discussions regarding additional charges and the prosecution of Burdick. At this point so far, Burdick is officially charged with the December 27, 2006, attack at an Otter Creek Road home and the November 19, 2007, attack at a Fairbrook Drive Home. More charges are currently pending.

MARSHA TRIMBLE CASE



On June 6, 2008, Davidson County District Attorney General Victor S. "Torry" Johnson and Metro Police Chief Ronal Serpas announced the indictment of Jerome Barrett in connection with the February 1975 homicide of nine-year-old Marcia Trimble. A Davidson County Grand Jury heard the case against Barrett on that Tuesday and presented a sealed indictment charging him with first-degree murder and felony murder. The sealed indictment became public this morning when Barrett was served with a capias by Cold Case Unit Sergeant Pat Postiglione, Detective Bill Pridemore, and Commander Mickey Miller. Barrett, 61, is currently incarcerated in the Davidson County jail awaiting trial for the February 2, 1975, murder of Vanderbilt University student Sarah Des Prez. "The murder of Marcia Trimble is one that affected the entire Nashville community," Johnson said. "It's a case that no one has forgotten. For the benefit of the Trimble family, I am pleased to be able to make this announcement today." "For the past 33 years, more than two generations of police officers devoted thousands upon thousands of hours of investigative work to solving Marcia Trimble's murder," Serpas said. "I spoke to Virginia Trimble shortly after arriving in Nashville in 2004 and assured her this department would never give up on Marcia's case or any other unsolved homicide." "Today, I express my gratitude to Commander Miller, who, as a Homicide supervisor, spent a number of years pursuing leads in this case. I also thank Sergeant Postiglione and Detective Pridemore, both from our Cold Case Unit, for meticulously coordinating the crucial investigative work over the past several months. This is an important day for the Trimble family and Nashville as a whole," Serpas said. Marcia Trimble was delivering cookies when she disappeared on February 25, 1975. After weeks of extensive searches, her body was discovered in a Green Hills garage on Estes Road on March 30, 1975. In the years since she was killed, Metro police have continued to actively investigate this case. It was recent scientific evidence that has connected Barrett to Marcia's murder. No further arrests are expected in this case. Barrett will be arraigned on the new indictment in coming weeks. He is set to go on trial for the murder of Sarah Des Prez in October 2008. Both cases will be prosecuted by Deputy District Attorney General Tom Thurman.



Citizen Police Academy

Fifty-three Nashvillians graduated from the 21st session of the Metropolitan Police Department's Citizen Police Academy. Mayor Dean and Chief Serpas congratulated the graduates who attended 2 ½-hour classes one night a week for eleven weeks to gain a much better understanding of how their police department operates. They heard presentations on a variety of topics, including gang enforcement, community policing, vice/drugs/prostitution, domestic violence, the judicial process, officer survival, and criminal investigations. Class members also visited the Emergency Communications Center and the Police Department's Academy. Including this class, 931 citizens from throughout Nashville have completed the Citizen Police Academy since its inception in September, 1995.



Michelle Crowder, Mayor Karl Dean, and Chief Serpas present graduates with certificates

Certificate of Appreciation & Chief Coins

Certificates of appreciation and Chief Coins for outstanding service were presented to Volunteer Chaplains Bishop Hal Robinson, Reverend Harvey Butler, Elder Howard Owens, and Elder Percy Davis. New Volunteer Chaplains Joey Johnson, Darrell Howse, John McCroskey, Carlos Jones, Felecia Fregene, Johnathan Rogers, John Cross, Francis Merritt, and Anibal Pena were recognized for their completion of the chaplain training program.





Chief Ronal Serpas Inducted into Pi Alpha Alpha

Chief Ronal Serpas was honorarily inducted into Tennessee State University's Chapter of Pi Alpha Alpha, the National Honor Society for Public Affairs and Administration. Chief Serpas is only the fourth individual to receive this distinction. Chief Serpas, who holds a doctorate in the field of Urban Studies with an emphasis in Urban Crime from Louisiana State University at New Orleans, was recognized for his leadership of the Metropolitan Police Department since 2004.

Overall major crime in the city has fallen each year of Chief Serpas' tenure. The purpose of Pi Alpha Alpha is to encourage and recognize outstanding scholarship and accomplishment in public affairs and administration, and to foster integrity, professionalism, and effective performance in the conduct of government and related public service activities.



Pictured (l-r) are Dr. Melvin Johnson, Tennessee State University President, Dr. & Chief Ronal Serpas, Dean & former Nashville Mayor Bill Purcell from Tennessee State University's College of Public Service & Urban Affairs, and Dr. Rodney Stanley, Tennessee State University's Faculty Advisor for Pi Alpha Alpha.





2008 REPORTED INDEX CRIMES

Overall in Nashville and Davidson County, reported index crimes decreased by 2.3% from calendar year 2007 to 2008. Major crimes fell for the 5th straight year and were at the lowest level since 1990 (18 years). Violent and property crime counts both decreased 5.2% and 1.5% respectively. Rape, robbery, aggravated assault, larceny, and motor vehicle theft all demonstrated decreases. Murder was the only offense category that increased. At the same time, the total physical arrests increased by 1.75% from 2007 to 2008. A record high 710 incident numbers per sworn strength were issued during 2008 (a 9.2% increase from 2007 to 2008.) Rape was at its lowest level since 1980 (28 years) and decreased 6.5%. Motor vehicle theft was down 17.5% and was the lowest since 1985 (23 years). Robbery decreased by 8.6%, aggravated assault decreased by 3.7%, and larceny was down .02%. Burglary remained unchanged from the record low reported in 2007. The 2008 statistics likewise show that the number of burglaries is at its lowest level since 1968 (now a 40 year low). On the other hand, murder increased by one offense from 73 to 74 (1.4%).

However, if one assesses the crime rate determined by comparing reported crimes against Davidson County population estimates, females over 14 years of age population estimates for rape, and the number of registered vehicles for auto theft, significant decreases can be noted. Auto theft was at its lowest rate ever since inception of the Metropolitan Government of Nashville and Davidson County in 1963. Furthermore, burglary was at its lowest crime rate since 1965 (43 years). The property crime rate was the lowest since 1979, a 29 year low. Rape was at its lowest rate since 1978 for a 30 year low.

In 2008, 72 persons died in 67 fatal crashes. Motor vehicle crash related deaths decreased for the third year in a row (2.7%) while the number of fatal crashes increased by one from 66 to 67 (1.5%). This decrease in motor vehicle related deaths and fatal crashes occurred during a period that officers stepped up traffic enforcement initiatives throughout the city. Driving Under the Influence (DUI) arrests increased 12.2%.

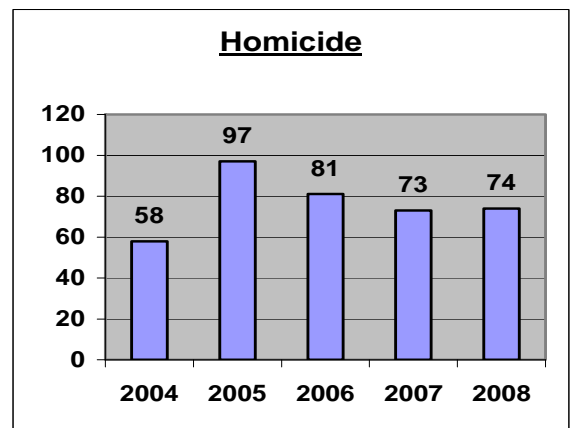
Part One Offenses

Because of their seriousness and frequency of occurrence, these seven crimes, called Part One Offenses, serve as a basis for indicating the nation's crime rate. The FBI uses Part One totals to calculate the crime index for cities in the United States and to make comparisons.

These charts depict a yearly summary for the past five years of reported criminal offenses in Nashville using Uniform Crime Reporting definitions and standards.

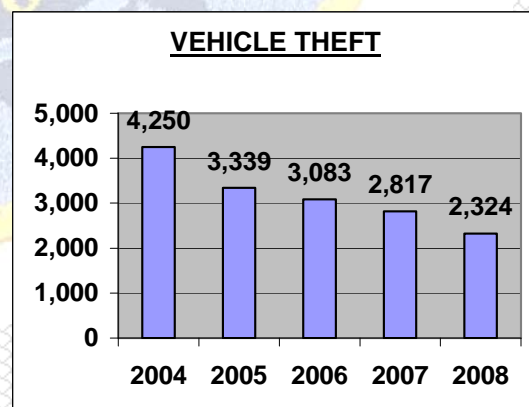
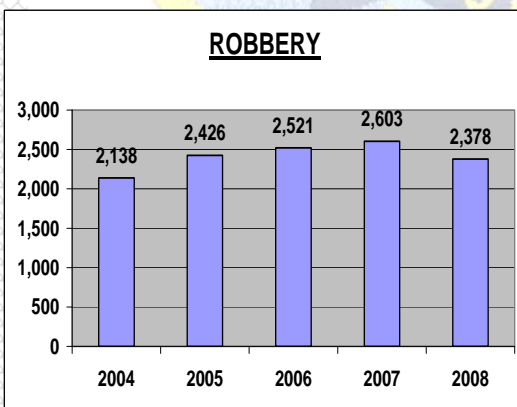
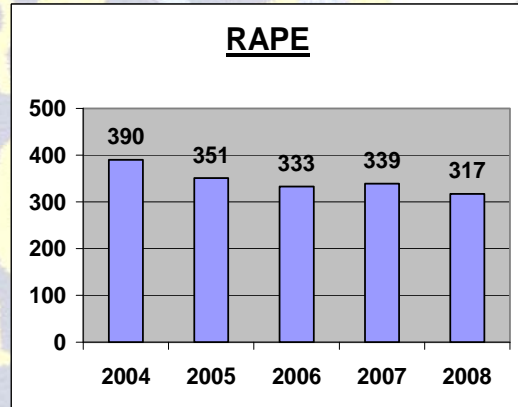
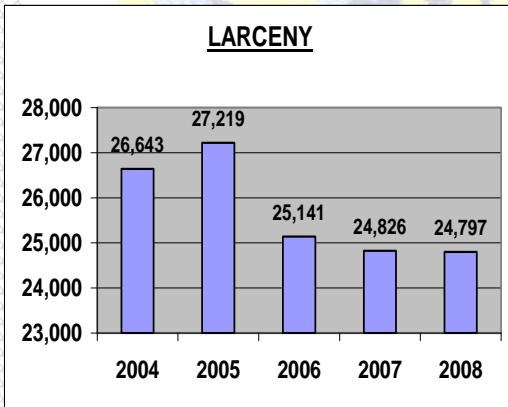
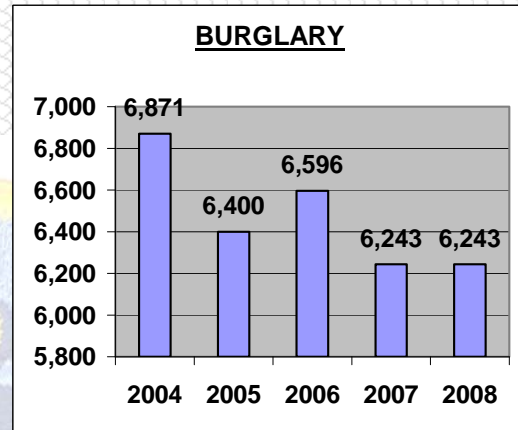
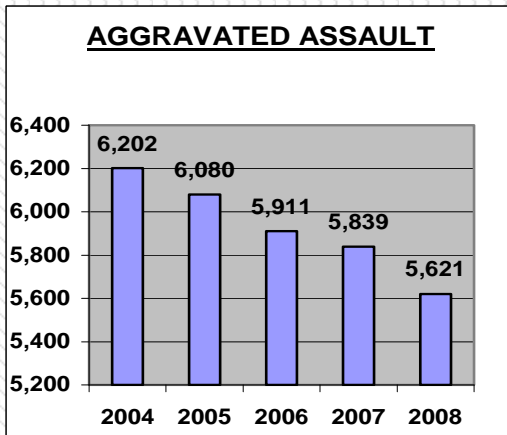
2008 UCR Stats:

- Homicide = 74
- Aggravated Assault = 5,621
- Burglary = 6,243
- Larceny = 24,797
- Rape = 317
- Robbery = 2,378
- Auto Theft = 2,324





2008 Reported Index Crimes (page 2)





OFFICE OF PROFESSIONAL ACCOUNTABILITY

2008 CASE SUMMARY

Complaints and Investigations Brought Over From 2007.....	25
Complaints and Investigations Initiated in 2008.....	77
Total Investigations In 2008.....	102
Total Investigations Completed In 2008.....	69
Investigations Carried Over Into 2009.....	35

Of the 69 completed cases, the alleged violations were resolved as follows:

Charges Exonerated.....	5
Charges Sustained.....	18
Charges Unfounded.....	11
Charges Not Sustained.....	3
Policy Failure.....	0
Matter of Record.....	5
Total Charges Resolved.....	42

“**Exonerated**” means an incident did occur but the action was consistent with established policy, rules, or procedure.

“**Sustained**” means that the allegation(s) is supported by sufficient evidence and further action is recommended.

“**Unfounded**” means that allegation(s) is not valid or is untrue.

“**Not Sustained**” means that there is insufficient evidence to prove or disprove the allegation(s).

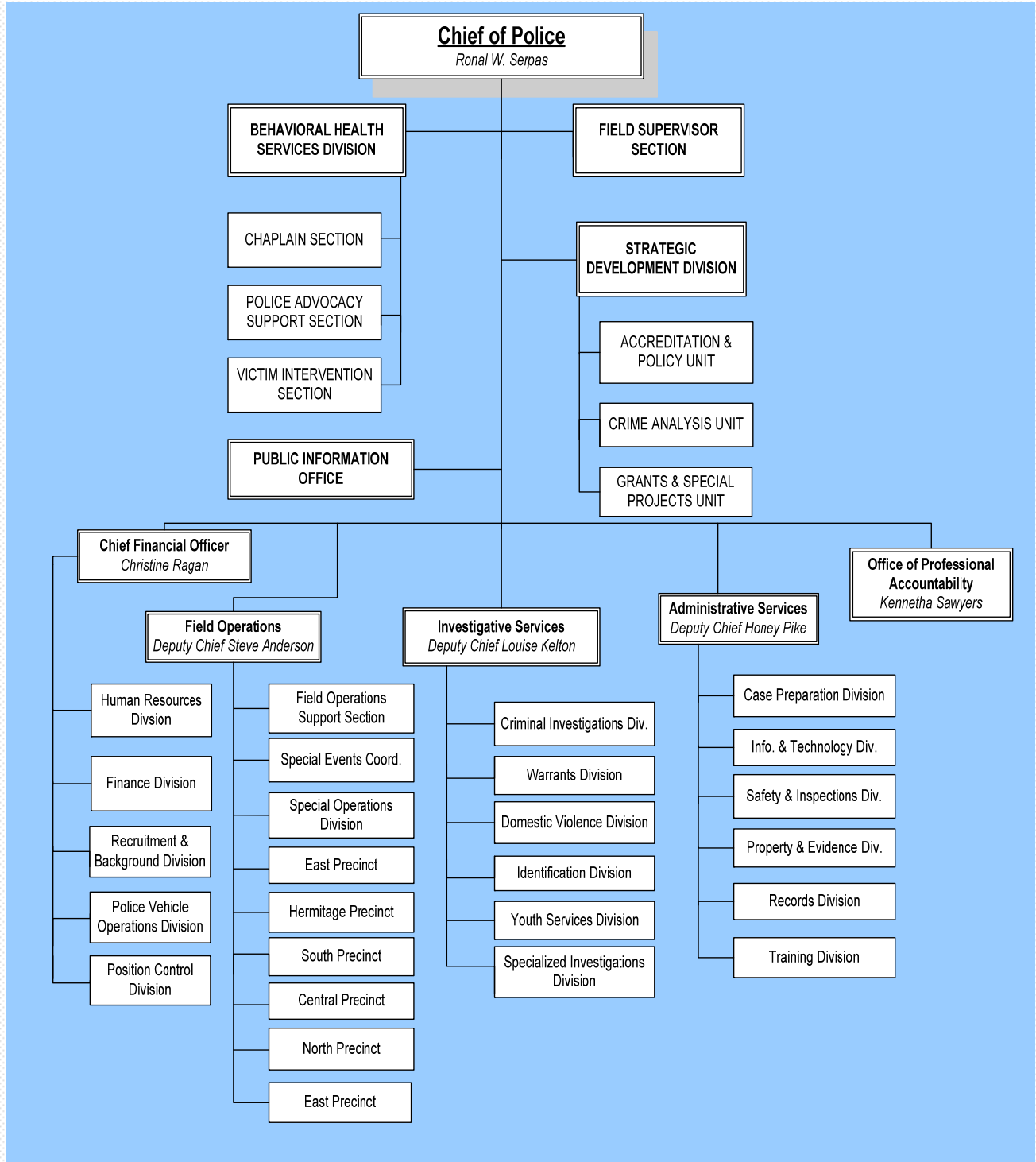
Total Disciplinary Actions:

Termination.....	0
Resignation Prior to Hearing.....	3
Oral Reprimand.....	12
Written Reprimand.....	164
Suspension.....	251
Resigned with Discipline Pending.....	6



Organizational Chart

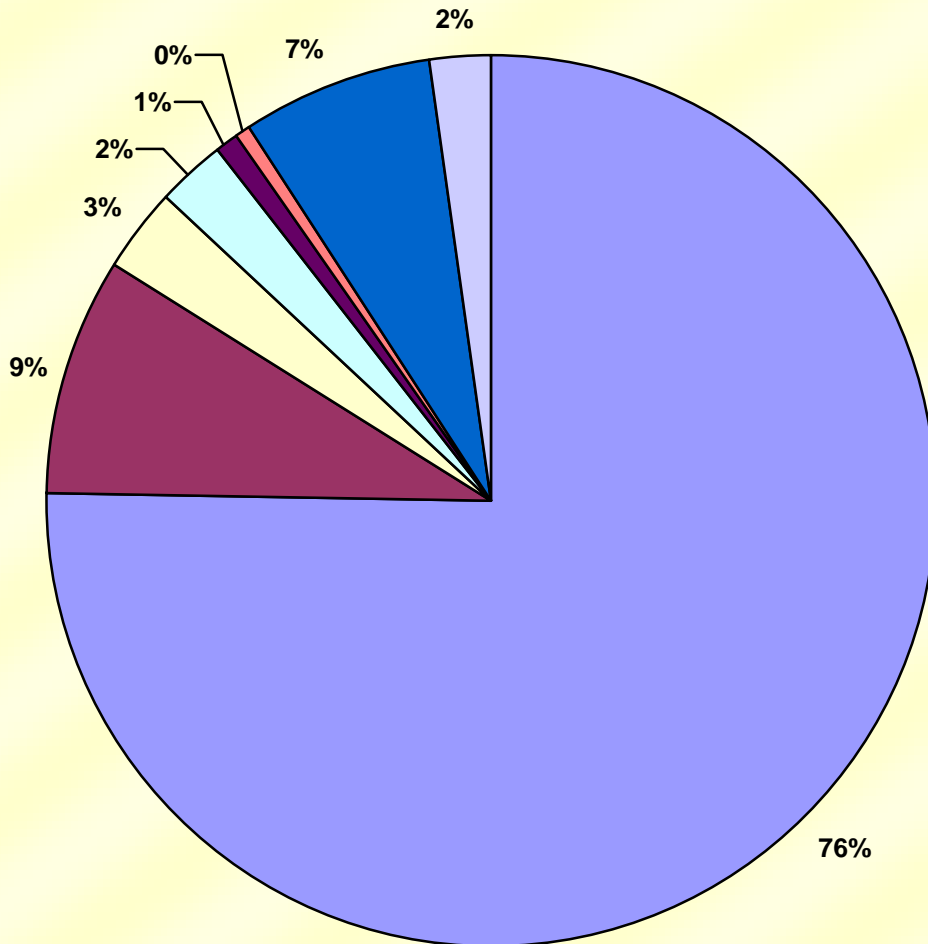
METROPOLITAN POLICE DEPARTMENT
NASHVILLE, TENNESSEE
CALEA 11.1.2





FY 2008 Budget Total:

\$167,488,031



Local Salaries & Benefits
\$125,444,100

Internal Service Fees
\$14,457,600

All Other (Local)
\$5,093,800

Fleet Operations
\$4,120,600

Radio Shop Charge
\$1,418,700

Uniforms \$705,800

Grants & Other Funds
\$11,537,200

Capital Projects
\$3,862,231



What is a Police Officer?

Our hero police officers risk their lives every day to protect and serve us.

They are subjected to stresses, pressures, and dangers that few of us can imagine.

They are fathers, brothers, sons, uncles.....

They are mothers, sisters, daughters, aunts...

You go to work in a suit and tie and carry a brief case.

They go to work with a bulletproof vest, pepper spray, and Glocks strapped to their waist.

You work at a desk with a comfortable chair.

Their office has four wheels, four doors, lights, and sirens.

Police officers are human just like the rest of us.

They have families they come home to and children waiting for them at the door.

When the weather is awful and you stay inside drinking coffee or hot chocolate, they are out there protecting us and helping anyone in need as they put their own safety at risk in the rain....

Or the snow...

They comfort you when tragedy strikes....

And some officers will make the ultimate sacrifice risking it all to save another or a fellow brother...

"Officer down, officer needs help" are the words that can change lives forever.

Words that remain ever present in the minds and hearts of the police family.

We will forever be thankful for all they have done...

We salute you....

Anonymous





DO YOU HAVE WHAT IT TAKES?

Metropolitan Nashville Police Officers have

CHARACTER

- **Competitive Salary**
- **1 Sick Day/Month (May Build to 120)**
- **20 Vacation Days**
- **3 Personal Days**

COURAGE

- **10 Holidays**
- **Generous Health/Dental Benefits**
- **Excellent Retirement Benefits**
- **20 Paid Military Days**

COMMITMENT

“Always Hiring”
www.joinmnpd.com
(615) 862-7341