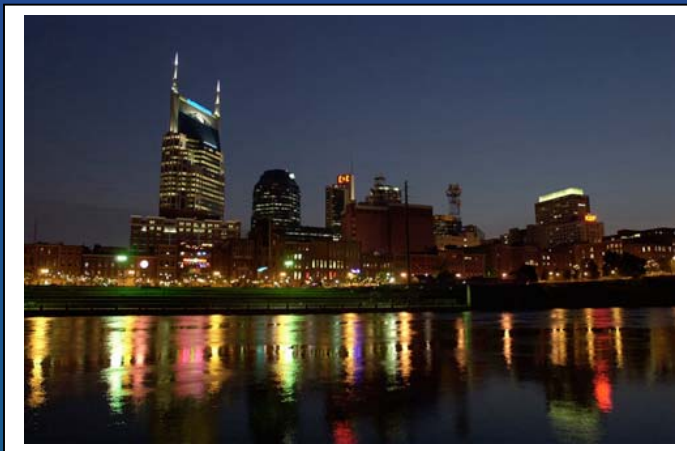
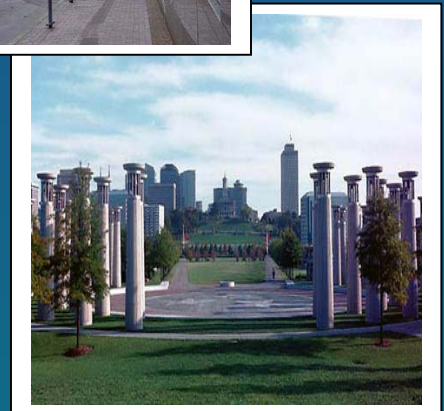


METROPOLITAN NASHVILLE POLICE DEPARTMENT



NASHVILLE, TENNESSEE

DAVIDSON COUNTY



2002

ANNUAL REPORT

Metro Nashville Police Dept. Metro Nashville Police Dept. Metro Nashville Police Dept. Metro Nashville Police Dept.

<http://www.police.nashville.org>

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MISSION STATEMENT

The Mission of the Metropolitan Nashville Police Department is to provide community-based police products to the public so they can experience a safe and peaceful Nashville.

Values

In carrying out our mission, members of the department will continue to value:

- *organizational excellence & professionalism*
- *the impartial enforcement of the law*
- *the people we serve and each other*
- *problem-solving partnerships*
- *open communication*
- *ethics and integrity*

Table of Contents

Mission Statement & Values.....	Page 2
Table of Contents.....	Page 3
Message From The Chief.....	Page 4
Accreditation News.....	Page 5
Headquarters/Sectors.....	Page 6
Implementation of MGT Audit.....	Page 7
Groundbreaking For North Precinct.....	Page 8
Promotions & Reorganization.....	Page 9
Citizen Police Academy.....	Page 10
Police Graduates.....	Page 11
Abducted Child Alert System.....	Page 12
Annual Christmas Basket Program.....	Page 13
Shop With A Cop.....	Page 14
Cops & Readers.....	Page 15
Tennessee Special Olympics.....	Page 16
Traffic Enforcement Program.....	Page 17
HEAT.....	Page 18
Project Safe Neighborhoods.....	Page 19
Traffic Web Page.....	Page 20
MNPD “We Are The Community.”.....	Page 21
Top Cops Award.....	Page 22
Investigator of the Year.....	Page 23
Odd Fellow Awards.....	Page 24
Annual Awards Ceremony.....	Page 25 & 26
Officers Of The Month.....	Page 27
Theodore Roosevelt Award.....	Page 28
Major Pat Griffin Retires.....	Page 29
Best Wishes To Retiring West Sector Captain.....	Page 30
FY 2002 Budget Total.....	Page 31
2002 Reported Index Crimes.....	Page 32 & 33
Office of Professional Accountability.....	Page 34
Organizational Chart.....	Page 35
Qualifications & Benefits / Back Cover.....	Page 36

Message From The Chief



I am pleased to report that, due to the hard work and dedication of police officers throughout our city, crime during 2002 dropped more than eight percent when compared to 2001. Murder, robbery, burglary, larceny and auto theft all dipped to multi-year lows. In fact, murder dropped to its lowest level since 1970. As crime dropped, the number of arrests rose. During 2002, the men and women of our department made 39,349 arrests, more than a 10% increase over the prior year.

I am also pleased to note that despite a nearly 2% increase in calls for police service from 2001 to 2002, response time (the time from when a call is answered at the Communications Center to the time an officer arrives at the scene) dropped overall by more than 20%.

We have worked very hard over the past few years, with the strong support of Mayor Purcell, to bring the police department to as close to full staffing as possible. That effort translates to more officers on the streets, particularly in high crime areas, reduced response times and more arrests. Putting the numbers in perspective over several years, and taking into account our city's growth and population increases, Nashville remains a very safe city.

Your police department achieved other accomplishments during 2002.

In July, the department was reaccredited for a three-year period by the Commission on Accreditation for Law Enforcement Agencies, Inc. The accreditation process is totally voluntary, and signifies this police department's commitment to professionalism and state-of-the-art law enforcement practices. We have been an accredited agency since 1994. Also during July, we began the first phase of implementing recommendations made by a private firm that conducted a performance audit of the police department. Our first move was to merge the School Services Division with the Patrol Division. The 50 police officers and sergeants who work in our middle and high schools are now assigned to the patrol sector in which their school is located. The School Resource officers are now in the span of control of the sector captains, who, because of the change, will more closely monitor school problems and potential problem spillovers outside of the school setting. On September 1, as another outgrowth of the audit, the Patrol Division grew by an additional 43 officers as the responsibility for investigation of non-critical traffic accidents was transferred from the Traffic Division to the five sector stations. This transfer helps the sector captains be more responsive to neighborhood concerns and more accountable in addressing crime issues by allowing them to dedicate additional manpower and resources to problem areas within their sectors. While the majority of officers in Traffic were reassigned to Patrol, we did maintain a core traffic group, known as the Traffic Section, consisting of fatal crash investigators and the DUI squad. In November, Mayor Purcell and I, joined by community leaders, broke ground for the Metropolitan Police Department's North Precinct. Construction of the much anticipated 23,000 square foot precinct should be complete by December 2003. The North Precinct will be home to our department's sixth patrol sector, the boundaries of which will be determined in the coming months as we analyze the demand for police services throughout Davidson County. In December, as part of a major reorganization recommended by the audit, I announced the promotion of Assistant Chief Steve Anderson to Deputy Chief. He joins Deputy Chief Deborah Faulkner in that rank. Captain Valerie Meece was promoted to Assistant Chief and succeeds Anderson as commander of the Administrative Services Bureau. Captain Richard Briggance was promoted to Assistant Chief over the newly created Specialized Field Services Bureau. Captain Mickey Miller was promoted to Assistant Chief over the newly created West Patrol Bureau. The promotions were effective January 1, 2003.

The Metropolitan Nashville Police Department remains a law enforcement agency very much on the move. We are working constantly to improve our services to the citizens of Nashville and expand our community and neighborhood-based partnerships. If you see a crime being committed, or if you know of a person responsible for a crime, call us. Your help is vital. By working together, we can truly make a difference and keep our city the safest place possible to live, work and raise a family. Thank you for your support.

Emmett H. Turner
Chief of Police

C.A.L.E.A.

(Cleveland, Ohio) Recognizing the Metropolitan Police Department's commitment to professionalism and state-of-the-art law enforcement practices, the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), reaccredited the department for a three-year period on July 27, 2002. The Commission took the action at its summer meeting in Cleveland, Ohio, after reviewing the report of an April Metro police department inspection by three CALEA assessors, and after hearing from Chief Emmett Turner, who appeared before the panel. The accreditation process is totally voluntary and signifies an agency's commitment to nationally recognized law enforcement excellence. In their report to the Commission, the assessors, who spent four full days examining and reviewing all aspects of the department's policy, management, operations and procedures, wrote, in part, "The personnel of the MNPD are competent, dedicated and professional. Individually and collectively, the personnel and agency as a whole, provide a high quality service to the community."

Chief Turner told the Commission that the accreditation process is important in that it requires agencies to conduct an on-going assessment of its policies and programs. The Metro police department had to meet nearly 400 standards to retain accredited status. "The men and women of the Metro police department are proud to serve our community. In turn, we want to do everything we can to have an agency in which the citizens of Nashville can take pride. Our efforts in attaining reaccreditation for the second time underscore the determination of our police department to strive for professionalism in all that we do. The citizens we serve expect nothing less," Chief Turner said. The Metropolitan Nashville Police Department was first accredited by CALEA in 1994, and was reaccredited for the first time in 1999.



These persons represented the Metropolitan Police Department at the CALEA meeting in Cleveland, Ohio. Pictured (l-r) are Officer Bobby Plummer, Assistant Chief Joseph Bishop, Sergeant Aubrey Turner, Chief Emmett Turner, Assistant Chief Steve Anderson, Assistant Chief Judy Bawcum, Lieutenant Jim Stephens and Captain Bob Nash

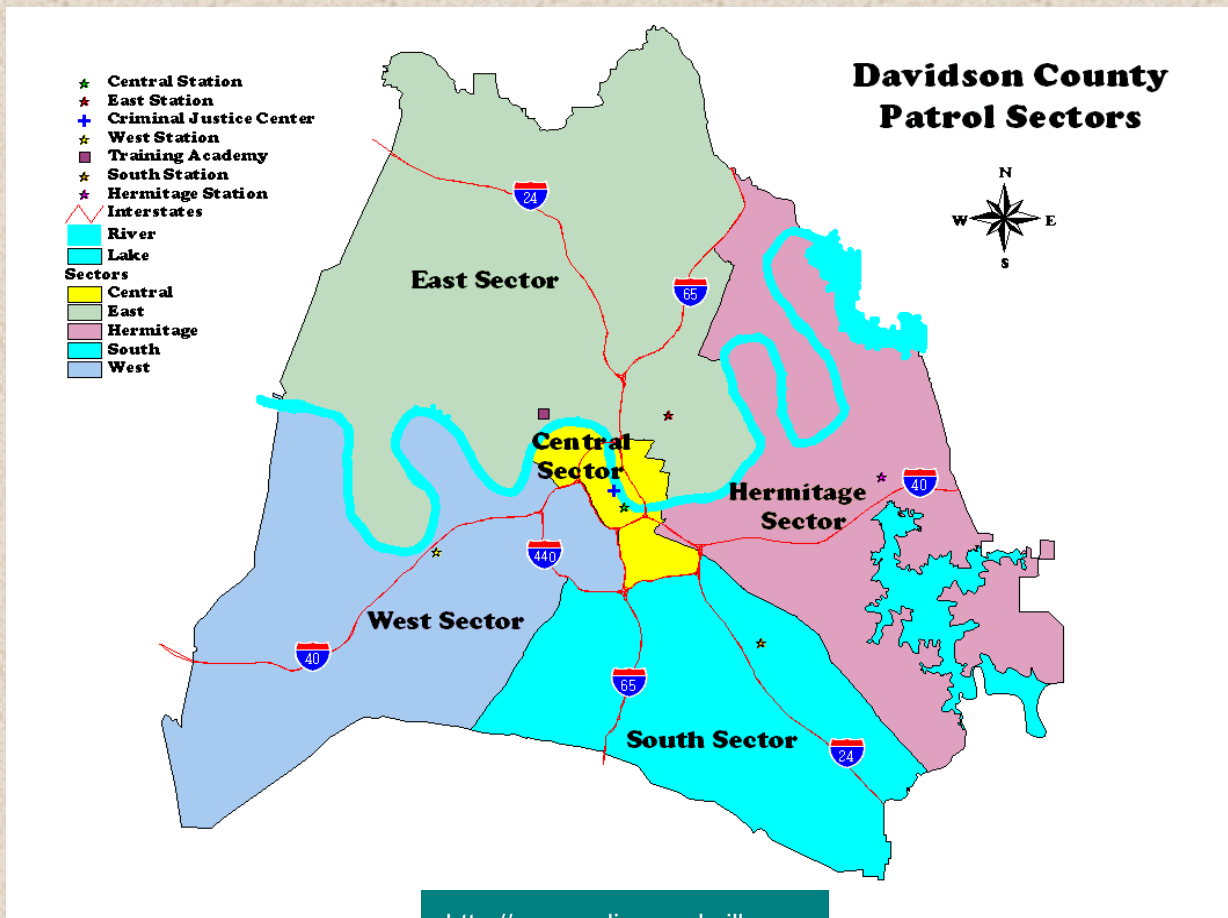


Chief Emmett Turner (left) and Sergeant Aubrey Turner, Metro Police Accreditation Manager, appeared before CALEA commissioners to speak on the department's bid for reaccreditation.

Criminal Justice Center



Headquarters



Sectors

Implementation of MGT Audit

The first phase of implementing recommendations made in the recent MGT performance audit of the police department took place on July 16th as the School Services Division merged with the Patrol Division. On July 16th, the 50 police officers and sergeants who worked in Nashville's middle and high schools were assigned to the patrol sector in which their school was located. The school resource officers then were in the span of control of sector captains, who, because of the change, more closely monitored school problems and potential problem spillovers outside of the school setting. The duties of the school resource officers, however, remained unchanged from prior years. School resource officers were not pulled away from their in-session schools to supplement the patrol function. Likewise, patrol officers were not be pulled from their duties to fill in for school resource officers.

"Mayor Purcell and I share a strong commitment to a police presence in the Nashville school system, and we know that presence is working to maintain a safe learning environment," Chief Turner said. Chief Turner said School Services was the first component to be merged with the Patrol Division so that the new system would be fully in place by the time school started on August 12th. The School Crossing Guard component of the School Services Division, which consisted of more than 200 school crossing guards, were transferred to the Traffic Division on July 16th.

The ranks of the police department's Patrol Division grew by 43 on September 1, 2002, as the responsibility for the investigation of non-critical traffic accidents and the primary enforcement of traffic laws was transferred from the existing Traffic Division to the five patrol sector stations. "The transfer of the 43 helped sector captains be more responsive to neighborhood concerns and more accountable in addressing crime issues by allowing them to dedicate additional manpower and resources to problem areas within their sectors," Chief Emmett Turner said.

Also on September 1, the police department no longer responded to non-injury vehicle crashes on private property (apartment complex parking lots, shopping center parking lots, etc.), a change recommended by the performance audit and a policy the Memphis Police Department has had in place for many years. Traffic officers estimated that more than 20 percent of the non-injury fender-benders they respond to take place on private property. With the change, a greater number of patrol officers are available to respond to more serious calls from citizens. The police department does respond to and investigate private property accidents involving injuries and those involving a crime (i.e., DUI or vehicular assault). Traffic officers estimated that 20-25 percent of the property damage accidents they work are private property fender-benders. In addition, on September 1, the police department ceased taking "delayed accident reports," a process in which officers would complete an accident report for vehicle owners who discovered dents/damage to their vehicles or who, for whatever reason, did not notify the police department when the accident took place.

While the majority of officers in the Traffic Division were reassigned to Patrol, the police department did maintain a core traffic group known as the Traffic Section consisting of ten crash investigators, three hit & run investigators and five sergeants. Those officers are responsible for investigating the most serious and complex of vehicle crashes and hit & run accidents, primarily those involving fatalities or very serious critical injuries. Also included in the core traffic group is the existing DUI squad comprised of eleven officers and a sergeant. The DUI squad conducts coordinated and effective drunk driving enforcement throughout Davidson County. Traffic is a part of the Tactical Investigations Division, which also includes Canine, Flight Operations and the Bomb Squad.

Groundbreaking For North Precinct

On November 21, 2002, Chief Emmett Turner, Mayor Bill Purcell and members of the North Nashville community participated in a groundbreaking ceremony for the Metropolitan Police Department's North Precinct. The 23,000 square foot precinct, which has been much anticipated, will be complete in the fall of 2003 at 2700 Clarksville Pike. It will be home to the police department's sixth sector.

"Today's groundbreaking ceremony signifies your police department's strong desire to continue our efforts at bringing police services to the grassroots, community level. I am most grateful to Mayor Purcell and the members of the Metro Council for their strong support of our efforts. In about a year from now, you will see on this site the Metropolitan Police Department's sixth sector station, a 23,000 square foot building in which the entire North Nashville community can take pride. Not only will it be home to the police officers who work around the clock to keep our citizens safe, it will be a convenient place for neighborhood meetings and a place to renew automobile registrations. We have envisioned this precinct for a long time. I am one of many who is very glad this day has come. This is an exciting day for our police department, this community and our city. Thank you all very much for being here and for your support of the men and women in blue." ---Chief Emmett Turner



Police Chief Emmett Turner



Mayor Bill Purcell

"We have come here together to celebrate the beginning of the construction of a building, but this building means much more to the people of these neighborhoods. It means the fulfillment of a commitment to the people of North Nashville, and Bordeaux and Joelton for safe neighborhoods for years to come," said Mayor Bill Purcell. Soon after taking office, Purcell pledged to begin construction of the \$3.1 million precinct during his first term.



Taking part in breaking ground for the North Precinct were (l-r) Vice Mayor Howard Gentry, Councilman Morris Haddox, Councilman Leo Waters, State Representative Edith Langster, Mayor Bill Purcell, Chief Emmett Turner and Councilwoman Brenda Gilmore.



A choral group from Bordeaux Elementary School provided music at the groundbreaking, as did instrumentalists from Hull-Jackson Montessori school.

Promotions & Reorganization

On December 16, 2002, Chief Emmett Turner announced the promotion of four veteran police department members to top management positions as part of a major restructuring of various police department components that took effect January 1, 2003.

*Assistant Chief Steve Anderson, who directed the police department's Administrative Services Bureau, was promoted to the newly created position of Deputy Chief of Police over Support Operations. As Deputy Chief, Anderson oversees the Administrative, Investigative and Specialized Field Services Bureaus. Anderson, 54, is a 28-year police department veteran. Deputy Chief of Police Deborah Faulkner became Deputy Chief over Field Operations on January 1. Faulkner oversees the East and West Patrol Bureaus.

*Captain Valerie Meece, who commanded the police department's Domestic Violence Division, was being promoted to Assistant Chief of Police over the Administrative Services Bureau. As Assistant Chief, Meece oversees the department's Training, Personnel, Information & Technology, Records, Inspections and Case Preparation Divisions. Meece, 51, is a 29-year police department veteran.

*Captain Mickey Miller, who commanded the police department's Personal Crimes Section, was promoted to Assistant Chief of Police over the newly created West Patrol Bureau, which includes the West and Central Sectors as well as the North Sector. Miller, 46, is a 25-year police department veteran.

Assistant Chief Judy Bawcum, who directed the Uniform Services Bureau, assumed command of the East Patrol Bureau. The East Patrol Bureau includes the East, South and Hermitage Patrol Sectors.

*Captain Richard Briggance, who commanded the police department's Intelligence Division, was promoted to Assistant Chief of Police over the newly created Specialized Field Services Bureau. As Assistant Chief, Briggance oversees the department's Warrants, Property & Evidence, Community Services and Special Operations Divisions. Included in the Special Operations Division are the SWAT & Negotiator, Bomb, Aviation and Fatal Crash Investigation components. Briggance, 60, is a 33-year police department veteran.

Current Assistant Chief Joseph Bishop, who oversees the Investigative Services Bureau, continues in that role.

The promotions are effective January 1 as the police department reorganizes its components to reflect recommendations made in this year's performance audit. The department's new organizational structure is more balanced and evens out the span of control among top managers.

Effective January 1, the Metropolitan Police Department's top management includes (l-r): Assistant Chief Richard Briggance, Assistant Chief Judy Bawcum, Chief Emmett Turner, Deputy Chief Deborah Faulkner, Assistant Chief Mickey Miller, Assistant Chief Valerie Meece, Deputy Chief Steve Anderson and Assistant Chief Joseph Bishop.



Citizen Police Academy

The Metropolitan Police Department's Citizen Police Academy had its 14th session and invited Nashvillians interested in better understanding their police department to a nine-week course that was held on March 7th, 2002.

Participants in the Citizen Police Academy learned about the intricacies of police work, with sessions on workplace violence, computer crimes, the investigation of serial crimes, criminal intelligence, DUI enforcement and child sex abuse. Speakers, in addition to members of the police department, included General Sessions Judge Leon Ruben and members of You Have the Power.

Each applicant committed to attending the nine sessions, was a Davidson County resident, was at least 21 years old and had no arrest record, excluding minor traffic violations. Completion of the course gave citizens an understanding of the workings of the Metropolitan Police Department, but did not make a participant a certified law enforcement officer, nor was it designed to train citizens to perform law enforcement duties.



Citizen Police Academy Session

Police Graduates

On May 17, 2002, Mayor Purcell and Chief Turner spoke at the graduation ceremony for 37 new police officers. The ceremony was held in the War Memorial Auditorium adjacent to Legislative Plaza.



Recruit
Session 41
gathered for
graduation at
the War
Memorial
Auditorium.

The 37 graduates were members of a "lateral" class, meaning they left law enforcement jobs in other cities and communities to work for the Metropolitan Nashville Police Department. Because the class members had prior law enforcement experience, their training was accomplished in half the time of a basic recruit class.

Also on December 17, 2002, the Nashville police force grew by 53 as the city's newest police officers graduated from 20 weeks of training, received their badges and took the oath of office.

Mayor
Purcell
administered
the Police
Officer's
Oath to the
graduates.



This graduation ceremony was also held at the War Memorial Auditorium. It was the largest graduating class in five years.

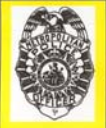
After graduation, the new officers spent five to six months with field training officers before patrolling the streets by themselves.

Abducted Child Alert System


On August 22, 2002, Chief Emmett Turner announced that the police department's computerized Abducted Child Alert system was operational.

A test of the system, in which a special test bulletin was electronically sent to 31 media and governmental entities, was a success (see below).

The Abducted Child Alert system was created by the Metropolitan Police Department to streamline the process in alerting media outlets in the very rare instance of an actual stranger abduction of a child.



Abducted Child ALERT



The Metropolitan Nashville Police Department has issued an alert for the following child:

Name: _____, Age: _____,

Sex: _____, Race: _____, Height: _____, (Ft.) _____, (Inches), Weight: _____,

Eye color: _____, Hair Color: _____, Visible marks or scars: _____,



Clothing: Shirt/Blouse: _____, Hat/Cap: _____,

Pants: _____, Dress: _____, Shoes: _____,

Coat/Jacket: _____, Neighborhood of residence: _____

Details:
Jimmy Smith was last seen playing near the pic-nic area at Smith Park on Old Hickory Blvd. On Monday, August 12, 2002 at approximately 12:40 p.m. Several witnesses in the area observed him talking to a male black subject in a dark green older model mid-size car. The suspect was average height and build, short hair, wearing a dark colored suit, white shirt and dark colored tie.

Jimmy may walk with a slight limp due to an auto accident.



Sample only

If you have seen this child, Please call **911 immediately**,
or if you have additional information, please call 862-8600
Metropolitan Nashville Police Department, Nashville Tennessee

The police department took the initiative of creating this interim program until it's nationally recognized Amber Alert system became operational.

Annual Christmas Basket Program

Hundreds of men, women and children comprising more than 205 needy Nashville families received food and toys from Metro police officers Christmas Eve morning as the police department's annual Christmas Basket Program entered its 41st year.

In its inception, the program served two families. Over the years, requests for assistance and those actually helped by the program have steadily grown. Families are chosen at the recommendation of police officers who come into contact with them during the year.

This Christmas, more than 450 needy children will received toys from the Christmas Basket Program. More than 40 needy elderly citizens also were served.

Contributions from hundreds of police department personnel, both sworn and civilian, and from the Nashville community fund the program.

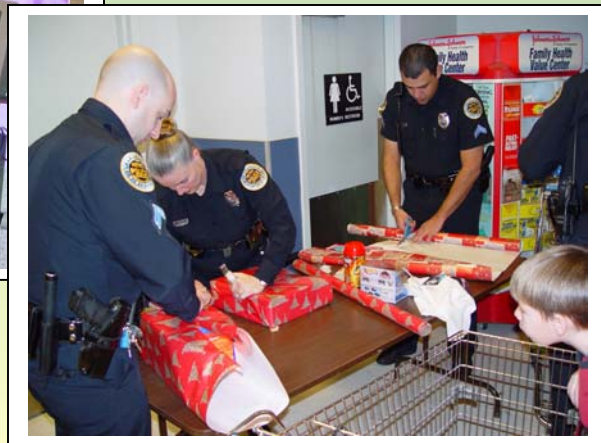
Assistant Chief Judy Bawcum is the police department's volunteer coordinator of the Christmas Basket Program.



Shop With a Cop

On December 17, 2002, twenty-five children from underprivileged households bought Christmas gifts for their immediate families as part of the Andrew Jackson Lodge of the Fraternal Order of Police's 7th annual Shop with a Cop program.

The children, who are between the ages of 6 and 12, were accompanied by police officers during the shopping event at the Rivergate area Wal-Mart.



The children that went on the shopping trip were selected from all those who attended this year's Fraternal Order of Police summer camp for underprivileged kids.

Nashville area Wal-Mart stores have been a supporter of several of the police department's charitable initiatives, including Tennessee Special Olympics and the Christmas Basket Program.

Cops & Readers

On March 5, 2002, Chief Emmett Turner announced that children's books would accompany first-aid kits and other law enforcement gear as pieces of standard equipment in many of Nashville's police cars.

Beginning in March, officers gave the books to children they encountered during their day to day work as part of the new program called "Cops & Readers," a joint effort of the police department and the GFWC Andrew Jackson Centennial Woman's Club. Club president Lana Robinson brought the idea to Mayor Purcell and Chief Turner after hearing about a similar project in Racine, Wisconsin.

Through the Cops & Readers program, children are given the opportunity to recognize reading as one of the most important tools toward success in life, while at the same time instilling in the youngsters a positive image of police officers as friends and mentors. Officers hand out books to children at scenes of calls and even to children they see outdoors playing.

"With the many negative distractions impacting today's youth, this program is an excellent way to reinforce the importance of reading, along with encouraging the building of friendships with, and respect for, police officers," Chief Turner said.

As of March 5, 2002, more than 3,000 books have been donated to the Cops & Readers program, 2,000 of which came from the Feed the Children organization. The books were distributed among officers assigned to South Patrol, Hermitage Patrol, the Traffic Division and Central Sector Enterprise officers. Enterprise officers work in public housing and disadvantaged areas surrounding public housing.

"I am very excited about the potential of this program, and we are all very grateful to Lana Robinson for her support and the backing of the GFWC Andrew Jackson Centennial Woman's Club," Turner said.



Apollo Principal Sam Braden, Chief Turner, Sgt. Michele Donegan, Lana Robinson of the GFWC Andrew Jackson Centennial Woman's Club and Officer Kirk Roncskevitz join members of Apollo Middle School's Student Council for today's presentation

Also, on April 26, 2002, the students of Apollo Middle School presented Chief Emmett Turner with 1,100 children's books for the Cops & Readers Program.

On August 21, 2002, Metro police officers accepted a Cops & Readers donation of more than 1,000 children's books from the staff of Coldwell Banker Barnes Real Estate.

April Consulo, a real estate agent at Coldwell Banker Barnes, learned of the program and set up a book collection box in the company's office.

Tennessee Special Olympics

On February 2, 2002, a dozen Metro police officers joined 80 of their law enforcement and fire department colleagues from across the state for a dip in Percy Priest Lake as part of the third annual Polar Bear Plunge benefiting Tennessee Special Olympics. The rush to the water took place on the beach at Nashville Shores recreation center. Everyone who took the plunge had to collect at least \$50 in sponsorships. All proceeds helped fund Tennessee Special Olympic programs for more than 14,000 mentally challenged children and young adults. After the plunge, special prizes were awarded for the "polar bear" raising the most money and the "polar bear" with the best costume.

On April 17, 2002, more than 100 members of the law enforcement community, including the Metro Police and Tennessee Highway Patrol recruit classes, took part in the Special Olympics run from the front of police headquarters to Pearl Cohn High School. Special Olympians also were on hand at



headquarters and ran around the block with their law enforcement friends. This run marks the beginning of the Nashville area Special Olympic games at Pearl Cohn. On May 17, 2002, volunteer Metro police officers and their colleagues from law enforcement agencies across the state participated in the final leg of the 2002 Law Enforcement Torch Run for Tennessee Special Olympics—A Salute to Hope, Honor and Courage. More than 75 police personnel took part in the run, which left the square in Franklin bound for Nashville and David Lipscomb University's Allen Arena, where the opening ceremony for Tennessee's 2002 Special Olympic

Summer Games began. Special Olympians also competed in events on May 18, 2002, at both Allen Arena and Vanderbilt Stadium. On August 24, 2002, Metro police and the Bellevue Sonic Drive-In sponsored the 2nd annual Special Cars for Special Olympics show at the Bellevue Sonic on Highway 70 across from the mall. There was space available for more than 150 show cars that competed in 34 classes. The entry fee was \$20 for the first vehicle and \$15 for a second vehicle entered by the same owner. Special trophies were given for the Longest Driven vehicle, Best of Show-Stock, Best of Show-Modified, Chief of Police Choice, Sonic Drive-In Choice and Special Olympics Choice. In addition to the car show, a variety of items were up for sale to the highest bidder during a silent auction. Special Olympics merchandise were also offered for sale.



Numerous officers volunteer their time to the program throughout the year. During 2001, the Metro police department raised a total of \$64,000 for this important cause. And this year the volunteer Metro officers raised \$76,840. The Metropolitan Police Department has a long-standing commitment to raise awareness and funds for Special Olympics, the nation's largest provider of athletic events and sporting activities for mentally challenged children and young adults.



Traffic Enforcement Program

In a concerted effort to save lives on Nashville's streets and highways, on May 24, 2002, the Metropolitan Police Department began a yearlong program of unprecedented traffic enforcement. The plan has three major components (intervention strategies).

Intervention I:

This program puts 19 officers, three sergeants and one lieutenant on the streets for the sole purpose of enforcing traffic laws on Thursday nights-Friday mornings, Friday nights-Saturday mornings and Saturday nights-Sunday mornings for the next year. Police Department statistics show that those are the most likely days for fatal and critical vehicle crashes as well as DUI arrests.

Intervention II:

The program puts 32 officers, three sergeants and one lieutenant on the streets enforcing traffic laws during five specific holiday periods that have historically shown a high number of crashes and DUI arrests. Those holidays are St. Patrick's Day, Memorial Day, Independence Day, Labor Day and New Year's Eve.

Intervention III:

Lastly, the program provides for six officers and one sergeant to perform traffic enforcement duties in and around the recreation areas of Old Hickory and Percy Priest Lakes on Saturdays and Sundays during a 24-week period. It is believed that this enforcement program has a major impact in identifying and apprehending drunk or impaired drivers before they get onto major thoroughfares and become involved in crashes.

The Governor's Highway Safety Office funds the enhanced enforcement program through a \$1.2 million dollar grant. The money is used to pay overtime to the officers who volunteer to take part in the project. "Many more Nashvillians die in traffic crashes each year than those who are killed through homicide, 103 verses 66 last year alone," Traffic Division Captain Mike Mitchell said. "Strict enforcement of traffic laws by additional officers has been proven to work in reducing both crashes and fatalities. I am very optimistic that after a year, we will see a positive impact."

The Governor's Highway Safety Office reports that alcohol involvement is the single greatest factor in motor vehicle deaths and injuries. "In 1999, 38% of all motor vehicle-related fatalities involved alcohol, translating to 15,786 alcohol related deaths, or an average of one every 33 minutes," Highway Safety Office Director Art Victorine said. "Nashville and the state of Tennessee mirror these statistics, which is why we are partners with law enforcement agencies such as Metro police in developing strong law enforcement initiatives to stop this tragic behavior and unnecessary loss of lives.

Last year in Nashville, 103 persons died in 97 fatal crashes.

In 2000, 103 persons died in 90 fatal crashes.

In 1999, 90 persons died in 83 fatal crashes.

In 1998, 90 persons died in 82 fatal crashes.

Between 1998-2000, approximately 40% of fatal crashes involved driver impairment.

HEAT

Nashvillians who wanted to go the extra mile to protect their vehicles from theft had the chance to do just that at events on June 7th & 8th, 2002, sponsored by the Metropolitan Police Department, Tennessee Department of Safety, National Insurance Crime Bureau and local insurance companies (State Farm & Liberty Mutual).

HEAT (Help Eliminate Auto Theft) displays were set up in the parking lot of Hickory Hollow Mall on June 7, and in the parking lot of Bellevue Center Mall on June 8.

The HEAT displays were also offering VIN etching, which involves the owner voluntarily having the Vehicle Identification Number acid-etched onto every window. Thieves operating "chop shops," operations involving the dismantling and selling of vehicle parts, cannot remove or alter the acid-etched number without damaging the windows.

Citizens also had the opportunity to sign up for the "Watch Your Car" program, in which a car, truck or van owner places a special decal in the back window signifying that the vehicle is not normally used in the early morning hours. The sticker authorizes police to stop the car for investigation if it is on the streets between the hours of 1 a.m.-5 a.m. The standardized decals and nationwide implementation of the "Watch Your Car" program means officers across the country are involved in proactively investigating potential early morning auto thefts.

Both programs were totally free of charge.

For the first quarter of this year, 1,096 vehicles were stolen in Nashville. Here are the top 20 makes of those vehicles, in rank order:

1. Chevrolet Caprice
2. Oldsmobile Delta 88
3. Oldsmobile Cutlass
4. Toyota Camry
5. Ford Taurus
6. Jeep Cherokee
7. Cadillac Sedan Deville
8. Buick Regal
9. Acura
10. Ford F-150 pickup truck
11. Buick Century
12. Toyota Corolla
13. Ford Ranger pickup truck
14. Chevrolet Suburban
15. Pontiac Grand Am
16. Honda Civic
17. Ford Explorer
18. Ford F-250 pickup truck
19. Chevrolet Cavalier
20. Chevrolet Silverado pickup truck



**You Can Help Put The
Heat On Auto Theft!**

Enroll in the Watch Your Car Program

Vin Etching

Anti-Theft Devices

Training

Label your Parts

Public Awareness Programs

Project Safe Neighborhoods

On November 13, 2002, Chief Emmett Turner, Middle Tennessee United States Attorney Jim Vines, District Attorney Torry Johnson and Bureau of Alcohol, Tobacco & Firearms Special Agent in Charge Jim Cavanaugh announced that 18 persons had been charged federally with gun law violations since this area's joint federal-local HEAT (Help Eliminate Armed Thugs) initiative began this past summer. HEAT is Middle Tennessee's version of the Project Safe Neighborhoods program launched at the direction of President Bush in cities and towns throughout the United States.

Most of the 18 persons, who were all initially arrested by Metro police officers, were accused of violating federal firearms laws by possessing guns as convicted felons or in the commission of drug offenses. One of the 18, Stephen Barger, 24, was charged federally with bringing a pistol onto the campus of Stratford High School. The most recent person to be charged under the program is Cleopas D. Weaver, 25, a pistol and drug toting ex-convict who was arrested October 29 after fighting with two Metro officers as he was about to begin selling cocaine and marijuana in the area of the James Cayce public housing development.

Every gun arrest made by a Metro police officer is carefully reviewed by the department's Intelligence Division and an Assistant District Attorney to identify defendants who are likely to qualify for federal prosecution. Those cases are then staffed weekly with an Assistant United States Attorney and members of the Metro-ATF Crime Gun Unit for a final decision on qualification and indictment preparation. United States Attorney Jim Vines said that the HEAT program should make a difference not only in Nashville neighborhoods, but also in towns throughout Middle Tennessee. "Everyone involved is focused on exactly the same objective: taking the most violent offenders off the streets and using lengthy federal sentences to keep them away from law abiding citizens. None of this could have been done without the critical help of the hard working police officers who are dedicated to keeping our neighborhoods safe," Vines said.



Joining together to announce Nashville's tough HEAT (Help Eliminate Armed Thugs) program are (l-r) Mayor Bill Purcell, ATF Special Agent in Charge Jim Cavanaugh, ATF Director Brad Buckles, District Attorney Torry Johnson, Middle Tennessee U.S. Attorney Jim Vines and Chief Emmett Turner.



Middle Tennessee U.S. Attorney Jim Vines presents Central Sector Officer Paul Smith with a copy of the federal charging documents against a gun-toting convicted felon Smith arrested.

Traffic Web Page

On May 30, 2002, the Metropolitan Police Department announced that the locations of all traffic accidents and broken down vehicles being worked by officers at any given time were being automatically posted to a special Internet page:

<http://www.police.nashville.org/traffic/>

The computer-generated data is automatically updated every five minutes, 24 hours a day.



I-65 & 440

Chief Emmett Turner asked the police department's Information Services Division to begin development of the special web page as a public service to the motoring public. The page can be readily accessed by radio and television traffic reporters as well as citizens who might want to take a look at the accident report before beginning a trip.

Calls listed on the report are automatically deleted when the officer assigned to a specific incident reports that the investigation is complete.

Metro Nashville Police Dept.

"MNPD: We Are The Community."



East Sector co-workers of Officer Ripp gathered in front of the station with the Olympic Torch.



AIR ONE



M.N.P.D. Mounted Patrol



D.A.R.E.
Drug Abuse Resistance Education



National Night Out Poster Winner



Chief Turner offering remarks at a ceremony commemorating the 1st anniversary of the terrorist attacks on New York & Washington.



Celebrity Reader Day @ Holy Rosary Academy

2002 B.O.L.O. Class Picture



2002 AWARDS

Top Cops Award

On September 11, 2002, Metro Police Sergeant Robert Butler went to New York City where he was recognized as one of ten "Top Cops" in the United States for 2001.

Sergeant Butler received the award for his brave and decisive actions on July 1, 2001, which ended a tense and very dangerous hostage situation at a carwash off Stewarts Ferry Pike involving David Eugene Minis, an armed ex-convict on the run for murder.

On the morning of July 1, Minis was spotted in downtown Nashville and led officers on an hour-long chase that finally ended in a motel parking lot. Minis ran from his pick-up truck down a sidewalk, where he came across a female tourist from Israel. Minis grabbed the young woman, put his gun to her head, and yelled at the officers that he would kill her if they didn't get back. The woman's mother saw what was happening and ran toward Minis, grabbed him by the waist, and begged him to release her daughter.



Metro Police Sergeant Robert Butler

As this was taking place, Sergeant Butler took up a position on a side of the motel. Minis saw Butler and fired, causing Butler to dive into an open motel room door for cover. Minis took his hostages through the parking lot, looking for a car with keys in the ignition. He continued on to a self-service carwash. As Minis walked through one of the bays, Sergeant Butler, armed with a shotgun, followed, unseen. When Minis stopped, Butler knelt down a few feet away and fired one shot, killing Minis instantly. The two Israeli women were unharmed.

Sergeant Butler received his Top Cops award at The City Center on West 55th Street in Manhattan. "Sergeant Butler was chosen for recognition from among hundreds of nominations from across the United States, and we are all very proud of him," Chief Emmett Turner said. While members of the Metropolitan Nashville Police Department have received honorable mention recognition from the Top Cops program in the past, never before has a Metro officer been chosen as one of the annual winners of the prestigious Top Cops Award.

The Top Cops Awards program is sponsored by the National Association of Police Organizations (NAPO), which represents more than 220,000 law enforcement officers. This year's ceremony also paid special tribute to the NYPD and the Port Authority of New York for heroic actions during the attacks on the World Trade Center. "The Top Cops Awards are like the Oscars of law enforcement," said Thomas J. Scotto, president of NAPO. "Top Cops recognizes the nation's top ten police officers, or groups of officers, for heroics, bravery, outstanding criminal investigation or other meritorious acts during the previous year." "In a year which law enforcement agencies faced extraordinary challenges, America's officers never waned in their commitment to protecting their communities," Scotto said.

Investigator of the Year

On February 27, 2002, Homicide detective Charles Robinson was named the Metropolitan Police Department's Investigator of the Year for 2001.

Robinson, 41, an eight-year police department veteran, received the honor for his investigation into the January, 2001 shooting death of 14-year-old Keith Batey on South 8th Street. The shooting was initially reported as a suicide; however, after examining the scene, Robinson developed serious doubts that the teen's wound was self-inflicted. Robinson was able to locate two other teens who fled from the residence after the shooting, one of whom admitted the victim had been murdered. The gunman was subsequently arrested.

Despite solving the murder case, Robinson felt the two boys were hiding something and continued his investigation. Remembering items found at the crime scene, Robinson conferred with robbery detectives, who determined that the two fit the description of the suspects involved in the January, 2001 robbery of Juvenile Court Judge Betty Adams Green. As a result of Detective Robinson putting in the extra effort, the robbery of Judge Green was solved.

"Detective Robinson's determination, attention to detail and pursuit of his gut instincts in this case were truly outstanding," Chief Emmett Turner said.

Robinson was selected for the award by a committee representing the various detective components of the department's Investigative Services Bureau.



Chief Turner and his command staff congratulate Detective Charles Robinson on being named Investigator of the Year for 2001. Pictured (l-r) are Assistant Chief Judy Bawcum, Deputy Chief Deborah Faulkner, Chief Emmett Turner, Detective Robinson, Assistant Chief Joseph Bishop and Assistant Chief Steve Anderson.

Odd Fellow Awards

The pursuit of a speeding stolen Honda Accord in October of 2000 led to the recovery of the car and two arrests, and earned Officer Jeb Johnston the Judge John L. Draper Joint Nashville Police-Odd Fellow Award for the fourth quarter of 2000. Johnston also received a \$250 cash award. Johnston attempted to stop the Honda on Lebanon Road near the old Donelson Hospital site. The driver refused to pull over, and eventually drove into an apartment complex at Old Hickory Boulevard and Plantation Drive. The driver and the passenger fled into one of the apartments. When officers went to arrest them, the passenger resisted due to his being wanted for a probation violation and statutory rape. The driver of the car was found in a bedroom pretending to be asleep. He was charged with speeding, evading arrest and car theft. Johnston was nominated for the Odd Fellow Award based on his conscientious dedication to duty.



Middle: Officer Jeb Johnston

Keen observation by Officer William Denton that led to the arrest and conviction of a child molester during a traffic stop in June of 2001 earned Denton the Judge John L. Draper Joint Nashville Police-Odd Fellow Award for the first half of 2001. Denton also received a \$500 cash award. On June 27, 2001, Denton was working a stationary radar post when he stopped a car for speeding. As he approached the driver, he detected a strong odor of marijuana. During a subsequent search of the car, Denton found pornographic photographs involving an adult and a child, although the adult depicted in the pictures was not the driver of the car. Denton wrote the driver speeding and misdemeanor citations, seized the evidence and sent information on the car's owner to the Youth Services Division for further investigation. That investigation, bolstered by Denton's solid police work, led to the arrest of the car's owner for molesting his stepson.



Left: Officer William Denton

The Odd Fellow Award is given twice a year to an officer below the rank of lieutenant who makes an arrest of a person already wanted, or who makes a criminal case based on the original citing of a traffic law violator.

M.N.P.D. Annual Awards Ceremony

"As Nashville grows, our citizens, now more than ever, are turning to their police department to keep them safe. At the same time, we in law enforcement are counting on citizens to help us in the battle against crime...Together we are strengthening a vitally important partnership."

- Deborah Faulkner
Interim Chief of Police

The following officers and citizens were recognized for their acts of service and bravery in the fight against crime in 2002.

Distinguished Service Award The highest recognition given to a non-deceased department employee. It is presented for performing an exceptional act in a commendable manner in the line of duty, while demonstrating great personal bravery in an extremely dangerous situation; and, after having been made aware of great personal dangers.

Officer Emmett M. Hunt



Exemplary Service Award Presented to an employee of the department for demonstrated outstanding day-to-day performance of his/her duties or a particular action and/or accomplishment that were exemplary in nature, or above expectations within the employee's assigned job description.

Sergeant Michael Donegan
Officer Po Cheng
Officer Jason Pierpoint
Mr. Dartell Treadwell
Sergeant John Patton
Detective Dean Haney
Officer David Leavitt
Officer Eric Fitzgerald

Detective Ricky Roll
Officer Preston Brandimore
Officer Eric Mumaw
Detective David Zoccola
Detective William Dillon
Detective Jeff Sells
Officer Freddie Garrette

Efficiency Service Award Presented to an employee of the department for a suggestion or accomplishment which has resulted in the improvement of a departmental function or operation, or demonstrated substantial saving of employee workload and/or operational costs by the department.

Officer Jeffery Phillips
Officer Patrick Shea

Officer Toney Turner

- AWARDS CONTINUED -

Lifesaving Award Presented to an employee of the department whose direct actions saved the life of another person.

**Officer Charles Widener
Officer Scott Roberts
Officer Brian Elsten
Officer Paul Harris
Officer Michael MacLennan
Officer Chad Barth**

**Officer Curtis Watkins
Officer Marc Lemcke
Officer Matthew Filter
Officer Andrew Smeltzer
Officer Ian Sturgis**

Special Commendation Presented to an officer of another police agency who apprehended a dangerous criminal or assisted the department in the apprehension of a dangerous criminal, or assisted in an emergency situation.

Asst. District Attorney Lisa Naylor

Asst. District Attorney Pam Anderson

Citizen Commendation Presented to a civilian/citizen who apprehended a dangerous criminal, or assisted the department in the apprehension of a dangerous criminal, or assisted in an emergency situation.

**Mr. Joseph Nellums
Mrs. Etta Ray
Mr. Donald McDonald
Mr. Ray Manley, Jr.
Mr. Jeffrey Watts
Ms. Dorothy Jean Johns
Ms. Clara Cardenas**

**Mr. Paul Monaghan, Jr.
Ms. Samantha Weatherford
Mr. Orlando Harris
Mr. Roy Lee Collins
Ms. Delilah Dawson
Ms. Houston Nicole Spears**

Community Service Award Presented to a citizen or an organization that has assisted the department and the community, by working in creative ways to help solve community problems, improve the quality of life in their neighborhoods, or work towards supporting and improving the Metropolitan Police Department.

**Ms. Lana Robinson
Mr. Javiar Napoles**

Ms. Bonnie Funk

Chief's Lifetime Community Service Award

Mr. Bill Trickett



Officers of the Month

Each month, a Patrol Officer and a Police Officer are chosen as Officers of the Month. Patrol Officers of the Month are chosen from the Patrol Division only. Police Officers of the Month are selected from the entire sworn staff of the Metropolitan Police Department. Some of the criteria taken into consideration for each award includes monthly work productivity (an officer who consistently does good police work), outstanding felony arrest (an exceptional case made during the month), critical incident points, attendance, and commendations (letters from the public, a department award, and community recognition).

Here we proudly present our Police Officers and Patrol Officers of the Month.

Patrol and Police Officers of the Month, 2002

	Patrol Officer	Police Officer
12/02	Al Walls	Emmett Hunt
11/02	Lee Bond	Claude Mann
10/02	Barry Demonbreun	Vince Archuleta
9/02	James Vivrette and Robert Fidler	Kevin Allen
8/02	Christopher Steele	Michael Blackburn and Robert Fidler
7/02	Curtis V. Watkins IV	Marvin Norman, David Bebout, and Richard Pace
6/02	Charles Drew	Jeffrey Tharpe
5/02	James McDerman	Jason Cregan and Shane Fairbanks
4/02	Mackovis Peebles	Randy Jones
3/02	Leonard Peck and Jacob Pilarski	Ulysses Hernandez
2/02	Richard Martin	Michael Dudley
1/02	Chad Mahoney	David R. Gant

Theodore Roosevelt Award

On May 14, 2002, Officer William Richardson became the fifth ever member of the Metropolitan Police Department to receive the Theodore Roosevelt Association Police Award. The award was bestowed during a noon ceremony at the Cabin by the Spring at The Hermitage. The Theodore Roosevelt Association Police Award is given to a police officer who has rendered outstanding and praiseworthy service to the department and the community despite a serious handicap, illness or injury.

In March, 1999, Officer Richardson, at the time a 25-year veteran of the police department, underwent triple coronary bypass surgery after experiencing chest pains at work. After recuperation, Richardson returned to the police department in June, 1999, in his words, "as soon as I could." In March, 2001, Officer Richardson was diagnosed with colon cancer. His colon was removed, and he underwent intense radiation and chemotherapy treatments. Despite the illness, he again returned to work after two months of medical leave. Officer Richardson, 51, is truly an inspiration. He raised his two daughters as a single parent from the time they were ages four and six (they are now 21 and 23). When talking about his life experiences, Richardson says, "I just had to keep going. I was like a prizefighter staggering under the punches. But I meant to get back up, no matter what it took." Officer Richardson is assigned to the police department's Evidence Storage Division. Sergeant Phillip Sage, Richardson's supervisor and the Metropolitan Police Department's first recipient of the Roosevelt Award, says about his colleague, "Bill never complains, he just keeps going. I admire his desire to continue to get up and come to work every day."

The Theodore Roosevelt Association established this awards program in honor of Theodore Roosevelt's distinguished service as President of the Board of Police Commissioners of New York City from 1895 to 1897, and in recognition of his lifelong admiration for the police. Nashville is one of only a handful of cities in the United States to present the Roosevelt Award. Other cities include New York City, Buffalo and upstate New York, Boston, Long Island, Dallas and Philadelphia.

The generous support of VF Workwear, Inc., made this year's award possible. Through the generosity of VF Workwear and the Tennessee Chapter of the Theodore Roosevelt Association, Officer Richardson received a \$1,000 cash award, a medal and a bust of Theodore Roosevelt. A bronze plaque, which bears a likeness of Roosevelt, and which is currently on display in the lobby of police headquarters, now includes the inscription of Officer Richardson's name.

The Hermitage was chosen as the site for the award ceremony due to Theodore Roosevelt's visit there as President of the United States on October 22, 1907. Past Metro police recipients of the Theodore Roosevelt Award were Sgt. Phillip Sage (1998), Detective Clifford Mann (1999), Detective Frank Pierce (2000), and Sergeant James (Jimbo) Allen (2001).



Officer Bill Richardson (second from left) proudly displays a bust of Theodore Roosevelt presented to him during today's ceremony. Pictured above (l-r) are James Summerville, Roosevelt Association Trustee; Officer Richardson; Roosevelt Association member Hannah Swanson; Roosevelt Association Trustee Bruce Holley; and DeeGee Lester, Roosevelt Association Trustee.



Pictured with Officer Richardson (second from left) are James Summerville, Metro Police Chief Emmett Turner and Bruce Holley.

Major Pat Griffin Retires

On June 19, 2002, Major Pat Griffin retired from the Metropolitan Police Department after 38 years of dedicated service to the citizens of Nashville and Davidson County. Major Griffin spent the bulk of his career in the field of homicide investigation. He rose through the ranks as a detective and retired as the Major over the police department's Criminal Investigations Division. Major Griffin's easy going style and common sense approach to law enforcement caused him to make many friends over his police career.



Investigative Services Bureau Assistant Police Chief Joseph Bishop, Nashville Mayor Bill Purcell and Chief Emmett Turner congratulate Major Pat Griffin (third from the left) on his retirement.



Chief Emmett Turner (left) and Assistant Chief Joseph Bishop (right) present Major Pat Griffin with a plaque commemorating his 38 years of police service.



The staff of the Criminal Investigations Division presented Major Griffin with a gold pocket watch.

Best Wishes To Retiring West Sector Captain

On July 25, 2002, friends and co-workers of retiring West Sector Captain Tommy Hibbs gathered at the West Station to offer their best wishes as Hibbs left the Metropolitan Police Department as of July 31 after 37 years of dedicated service to the citizens of Nashville.

As commander of the West Sector, Hibbs worked closely with neighborhood groups to bring community policing to the grassroots level.



Chief Emmett Turner presented Captain Hibbs with a plaque commemorating his 37 years of service to the city.

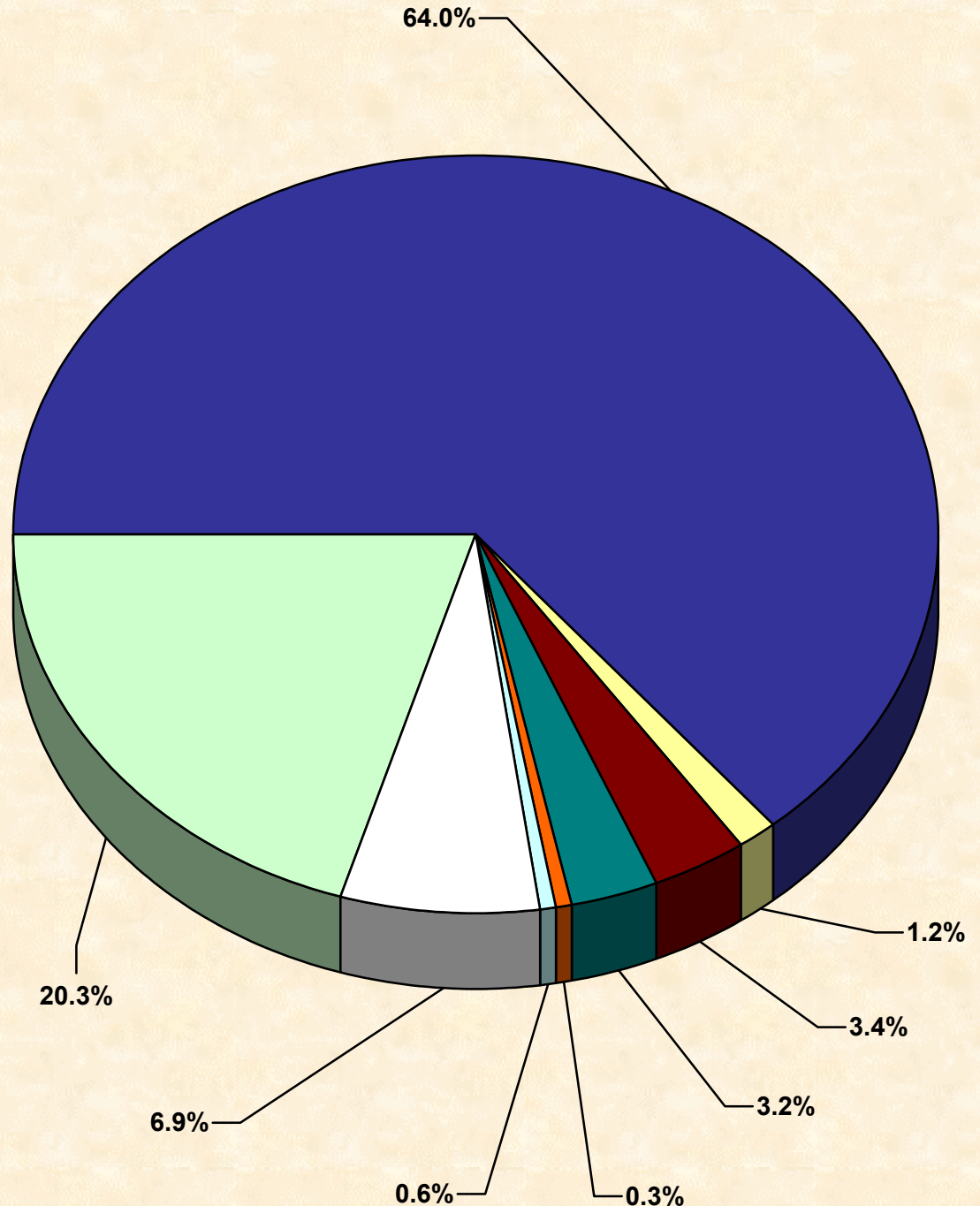


Captain Mike Mitchell (left) presented Captain Hibbs with a gift certificate on behalf of the men and women of the West Sector. Mitchell will succeed Hibbs as West Sector commander.

FY 2002 BUDGET TOTAL :

\$153,921,384

- Local Salaries and Benefits
\$98,482,276
- Radio Shop Charge
\$1,864,545
- All Other (Local)
\$5,260,008
- Fleet Operations
\$4,892,197
- Uniforms
\$534,638
- Telecommunications
\$991,400
- Grants & Other Funds
\$10,582,414
- Capital Projects
\$31,313,906



2002 Reported Index Crimes

Overall in Nashville and Davidson County, reported index crimes decreased by 8.6% from calendar year 2001 to 2002. Murder, robbery, burglary, larceny and auto theft dipping to multi-year lows. All totaled, violent and property crimes during 2002 dropped to their lowest levels since 1999.

The 2002 statistics demonstrate that the number of murders is at its lowest level since 1970 (32 years). Robbery was the crime category with the most significant percent of change from 2001 to 2002. Robbery decreased by 18.4%. One possible explanation for the reduced number of robberies was the arrest of several key serial robbers during the year.

Burglary dropped to its lowest levels since 1999, Larceny (theft) dropped to its lowest level since 1991 and motor vehicle theft dropped to its lowest level since 1993.

Rape and aggravated assault were the only two categories of crime that demonstrated small increases. Rape, which in 2001 dropped to its lowest level since 1986, increased by one single incident from 2001 to 2002. Aggravated assault increased by 1.04%.

Despite a 1.9% increase in calls for police service from 2001 to 2002, response time (the time from when a call is answered at the Emergency Communications Center to the time an officer arrives on the scene) dropped by 20.7%. The overall police travel time (response time in minutes from dispatch to arrive) of calls for service decreased 12.5%.

During calendar year 2002, the men and women of the Metropolitan Police Department made 39,349 arrests, a 10.5% increase over the year 2001.

During 2002, the Communications Center received a total of 1,170,705 calls. Of the total calls, 374,612 were made to 911. The other 796,093 were made to the non-emergency number, 862-8600.

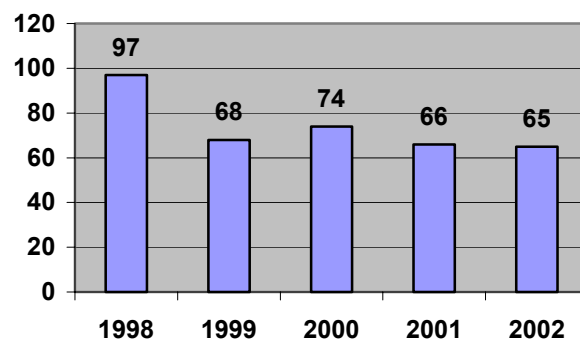
In 2002, motor vehicle accident related deaths decreased by 32.04%. Fatal accidents decreased by 30.93% from 2001 to 2002. This decrease occurred during a period that DUI arrests decreased 8.24%.

Part One Offenses

Because of their seriousness and frequency of occurrence, these seven crimes, called Part One Offenses, serve as a basis for indicating the nation's crime rate. The FBI uses Part One totals to calculate the crime index for cities in the United States and to make comparisons.

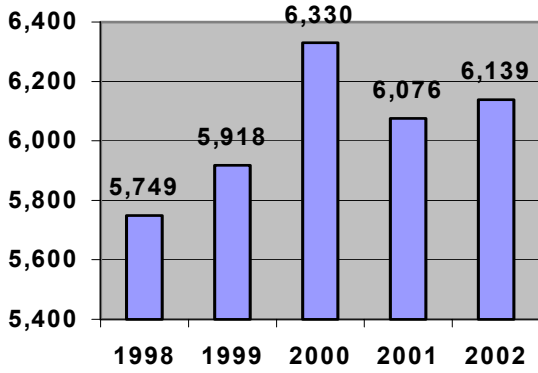
These charts depict a yearly summary for the past five years of reported criminal offenses in Nashville using Uniform Crime Reporting definitions and standards.

HOMICIDE

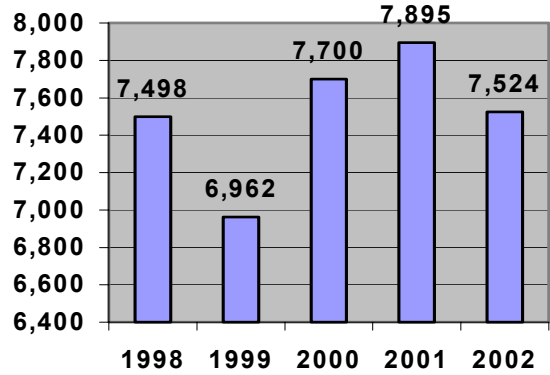


Crime Rate (Continued)

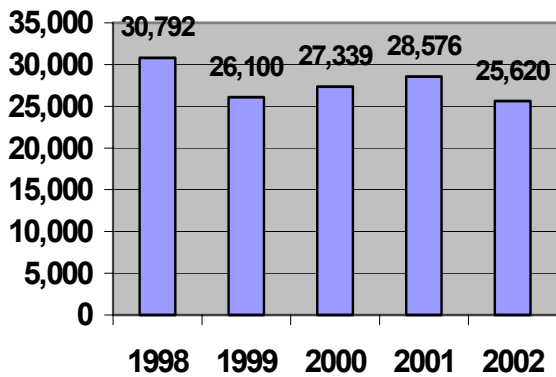
AGGRAVATED ASSAULT



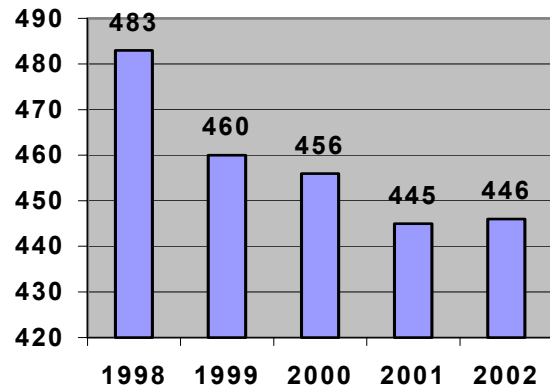
BURGLARY



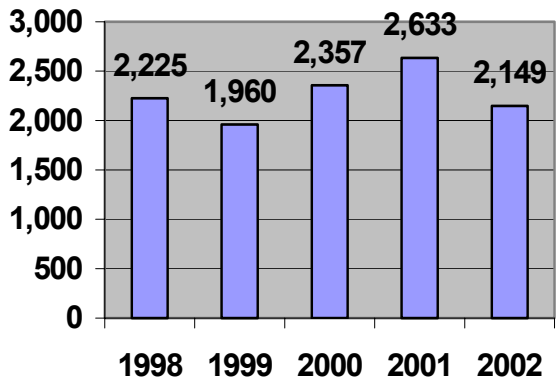
LARCENY



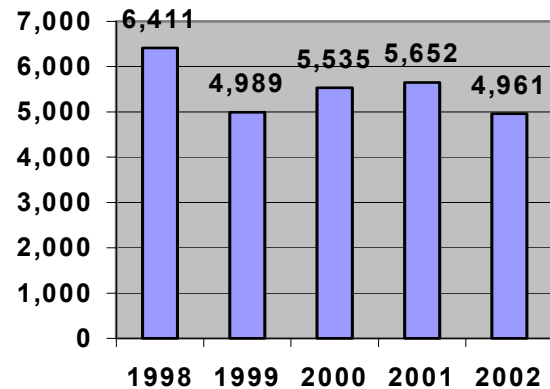
RAPE



ROBBERY



VEHICLE THEFT



2002 CASE SUMMARY

Complainants and Investigation Brought Over From 2001	187
Complaints and Investigations Initiated In 2002.....	80
Total Investigations In 2002	267
Total Investigations Completed In 2002.....	134
Investigations Carried Over Into 2003.....	133

Of the 134 completed cases, the alleged violations were resolved as follows:

Charges Sustained	68
Charges Unfounded	38
Charges Not Sustained	58
Matter of Information Only	75
Total Charges Resolved	239

“Sustained” means that the allegation(s) is supported by sufficient evidence and further action is recommended.

“Unfounded” means that allegation(s) is not valid or is untrue.

“Not Sustained” means that there is insufficient evidence to prove or disprove the allegation(s).

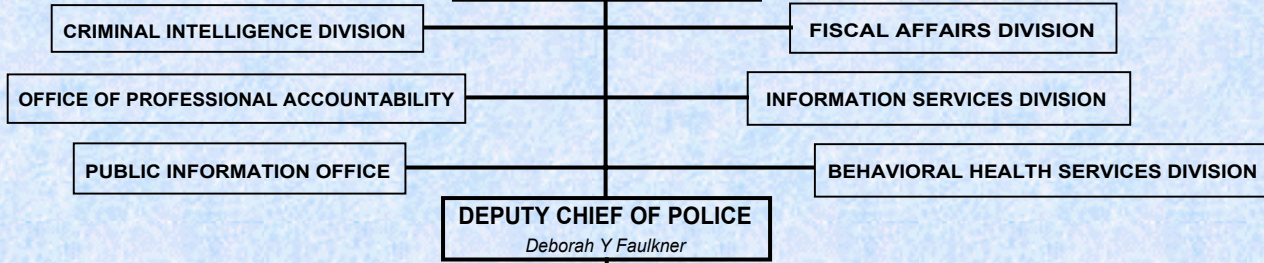
Total Disciplinary Actions:

Termination.....	3
Resignation Prior to Hearing.....	12
Oral Reprimand.....	64
Written Reprimand.....	134
Suspension	120



CHIEF OF POLICE

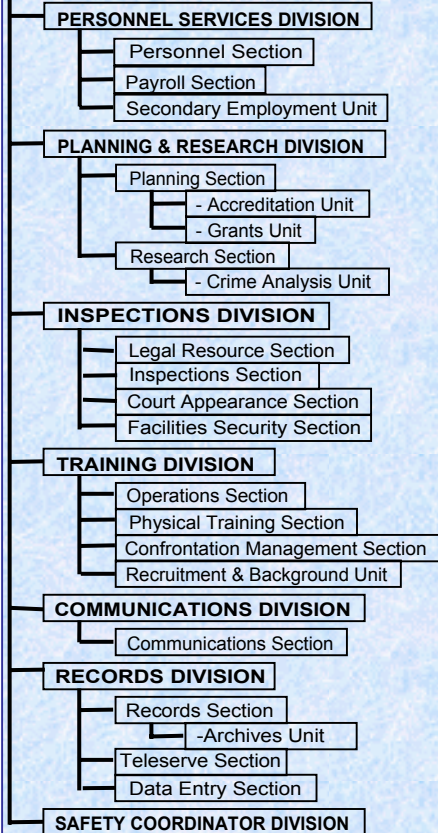
Emmett H. Turner



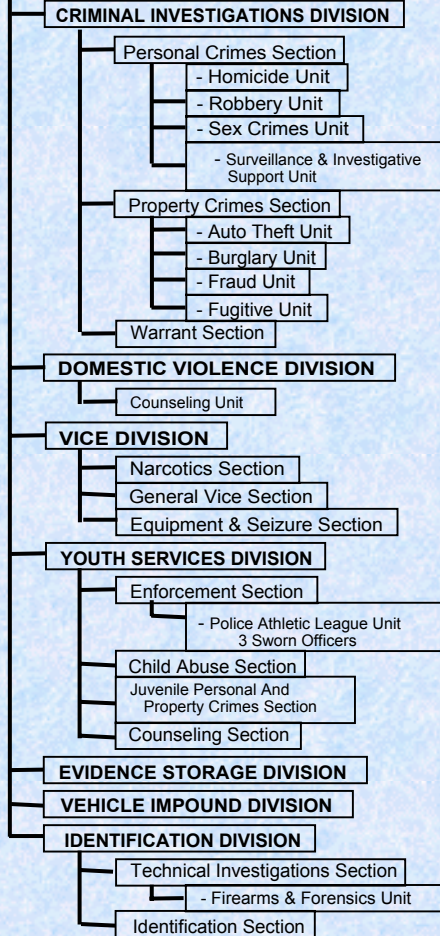
DEPUTY CHIEF OF POLICE

Deborah Y Faulkner

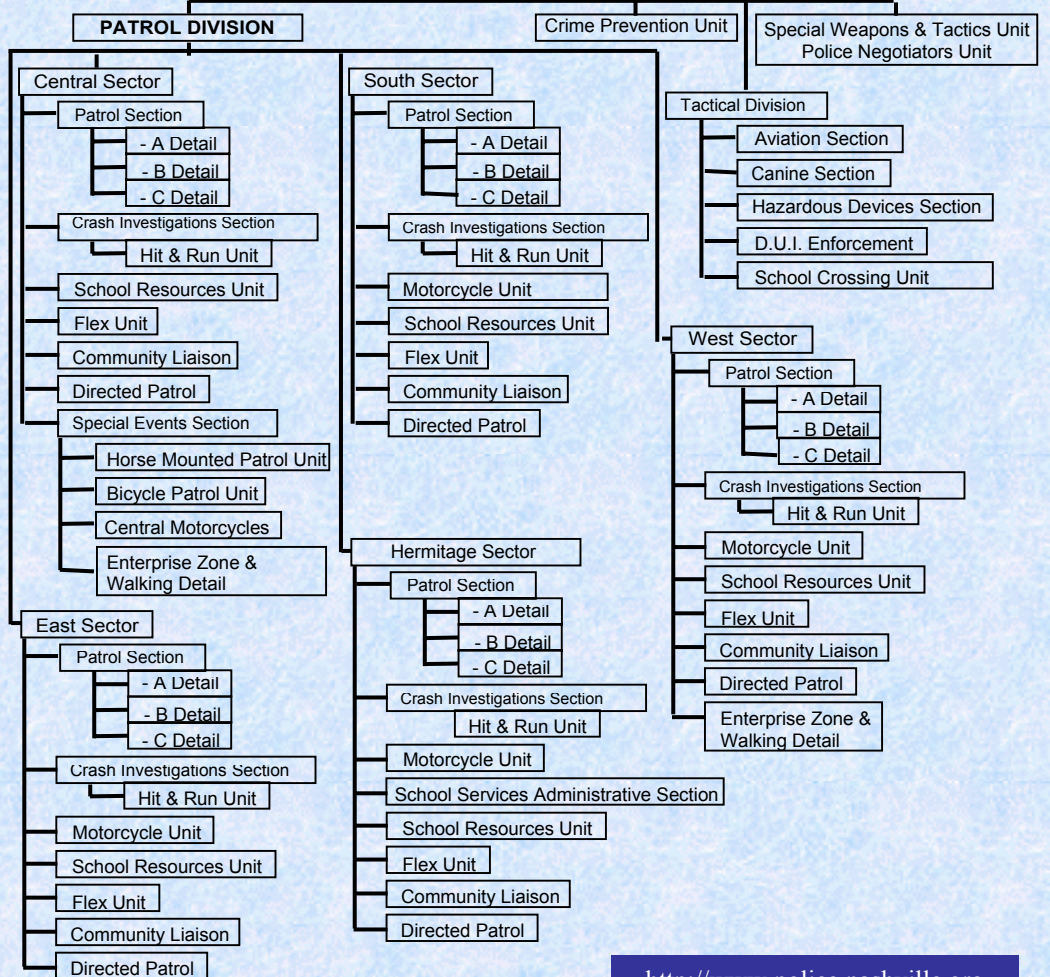
ADMINISTRATIVE SERVICES BUREAU
Asst. Chief Michael Steven Anderson



INVESTIGATIVE SERVICES BUREAU
Asst. Chief Joseph D. Bishop



UNIFORM SERVICES BUREAU
Asst. Chief Judy D. Bawcum



Qualifications

May apply at age 20, but must be 21 at time of appointment.

Possess a minimum of 60 semester hours from an accredited academic institution.

Transcript of grades must show at least a 2.0 grade point average on a 4.0 system.

Eyesight must be no worse than 20/100 uncorrected, 20/20 in better eye, 20/30 in other eye.

Be in excellent physical and mental health with no restrictions that could restrict or impair police work.

Benefits

- Competitive Pay
- 20 Vacation Days
- 3 Personal Days
- 10 Holidays
- 1 Sick Day/Month (May Build to 120)
- Generous Health/Dental Benefits
- Excellent Retirement Benefits



METROPOLITAN NASHVILLE POLICE DEPARTMENT

200 James Robertson Parkway ■ Nashville, Tennessee 37201

Website: <http://www.police.nashville.org>

For Information Call (Toll Free):

(888) Metro-33 ■ (888) 638-7633

For An Application Call: (615) 880-3402