

DAVIDSON
COUNTY

NASHVILLE,
TENNESSEE



Maintaining a free and safe society with fairness and impartiality in which people can live and work.



METROPOLITAN
NASHVILLE POLICE
DEPARTMENT

2001 ANNUAL REPORT



Mission Statement

To provide community based police Services through crime prevention strategies and partnerships, to ensure a safe and peaceful Nashville.

Values

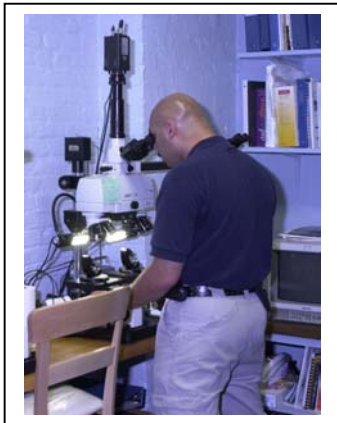
In carrying out our mission, members of The department will continue to value:

- *Organizational Excellence & Professionalism
- *The Impartial Enforcement of the Law
- *The People We Serve and Each Other
- *Problem-Solving Partnerships
- *Open Communication
- *Ethics and Integrity



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Message from the Chief

To the citizens of Nashville:

The year 2001 brought several important changes in the operation of your police department as we worked to enhance our services to the community.

In March, the police department saw its first major expansion since 1988 with the opening of the Hermitage Precinct Station. The addition of the Hermitage sector divided the 533 square miles that make up Nashville-Davidson County into five police sectors instead of four. The creation of the Hermitage sector reduced the land area of the other four sectors, thus letting the sector commanders be more responsive to community problems and concerns.

In May, three dedicated law enforcement professionals, all Metro police captains, were promoted to my management team as assistant chiefs of police. Judy Bawcum succeeded retired Assistant Chief Charles Smith in the Uniform Services Bureau, Joseph Bishop succeeded retired Assistant Chief Robert Russell in the Investigative Services Bureau and Steve Anderson succeeded Assistant Chief Deborah Faulkner in the Administrative Services Bureau. Assistant Chief Faulkner was promoted to the rank of Deputy Chief of Police.

Also during 2001, all marked patrol cars were outfitted with laptop computers, as your police department attempts to remain on the cutting edge of law enforcement technology. Officers use the laptop computers to run their own background checks on persons and vehicles. They can also access the police department's mugshot database and view suspect photographs in the car. The laptops have already proven to be important tools that are improving the safety of the citizens we serve.

During 2001, Nashville's murder total, at 66, tied 1990 for the lowest total in 31 years. Not since 1970 had the city seen a lower homicide number. Rape declined to its lowest level since 1986 and aggravated assault dropped 4% from calendar year 2000's total. Robbery was the only violent crime category showing an increase from 2000 to 2001. The four property crime categories all reflected slight increases for 2001, resulting in an overall crime increase of 3% over the year 2000. Still, Nashville's total crime number in 2001 remained below the totals for each of the six consecutive years between 1993-1998. As noted in the past, crime statistics are known to fluctuate from year to year, and our police officers continue to do their best to deter crime and bring criminals to justice.

Mayor Purcell and I continue to share a strong commitment to bring police staffing as close as possible to our authorized strength of 1,302 officers. I am very pleased that, thanks to the Mayor's assistance, our police academy graduated 104 new officers during 2001.

The dedicated men and women of your police department continue to work diligently to maintain safe communities throughout Davidson County. But we cannot do our job without your support. We continue to work everyday to maintain your confidence and trust, and I thank the vast number of citizens and neighborhood groups for partnering with us at the grassroots level in a variety of ways. Please remember, if you see a crime in progress, or know of a person responsible for a criminal act, call the police department. By working together, we can all make Nashville a better place.



Emmett H. Turner
Chief of Police

Creation of the Hermitage Precinct

In what represents the first major expansion of the police department's Patrol Division in nearly 13 years, the Hermitage Sector came on line on March 1, 2001, dividing the 533 square miles that make up Davidson County into five patrol sectors.

The creation of the Hermitage Sector shrank the territory covered by the four other sectors, which police commanders hoped would improve response time and enhance community relations. The official ribbon-cutting ceremony and community open house at the Hermitage Precinct, 3701 James Kay Lane, was on Saturday, April 7.

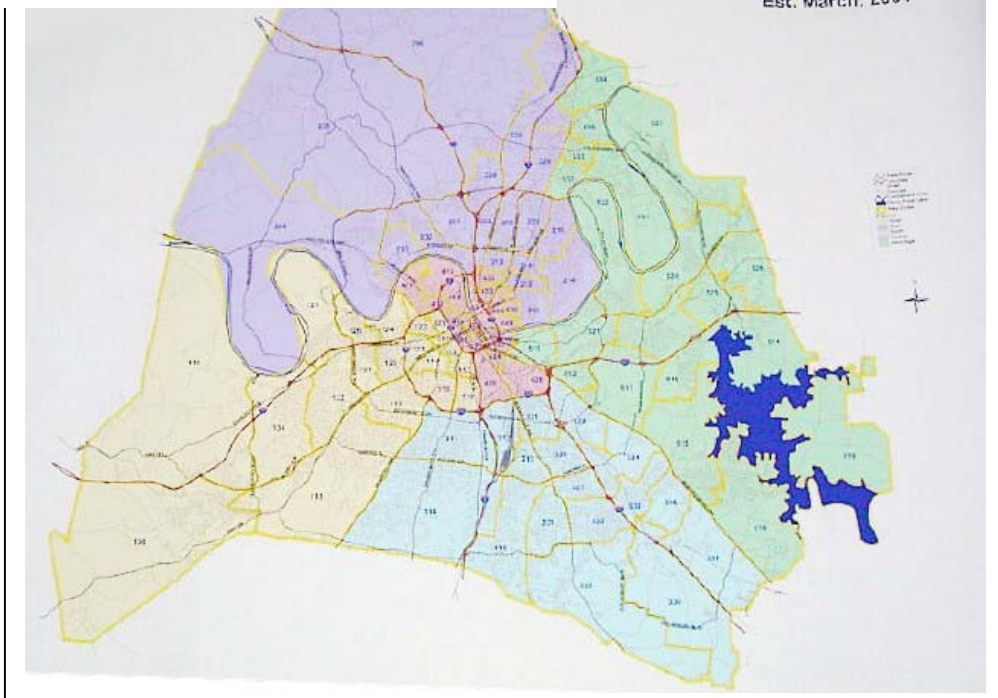


Mayor Bill Purcell stopped by during the 1st roll call at Hermitage to thank the officers for their service and to express his continuing support of the men and women of the Metropolitan Police Department.

Chief Emmett Turner told Hermitage officers that he hoped the department's first major patrol expansion since 1988 would improve response time and build a stronger relationship between the police department and citizens living and working within the Hermitage Sector.



Patrol Precincts
Metropolitan Police Department
Est. March, 2001



This map represents how the city is divided into five patrol sectors:

- Green=Hermitage
- Red=Central
- Yellow=West
- Purple=East
- Blue=South

Command Staff Promotions

On April 26, 2001, Chief Emmett Turner announced the appointment of a deputy police chief and the promotion of three captains to the rank of assistant police chief.

◆ Assistant Chief Deborah Faulkner, 49, a 27-year police department, became the deputy chief. As deputy chief, Faulkner is the department’s second-in-command and acts as a day-to-day liaison between Chief Turner and the three police department bureaus (Administrative, Investigative and Uniform). Faulkner also handles certain special projects.



Chief Turner announced the appointment of a deputy chief and three new assistant chiefs.



Deputy Chief Deborah Faulkner

◆ Captain Judy Bawcum replaced Faulkner as Assistant Chief and commander of the Uniform Services Bureau. Bawcum, 54, a 29-year police department veteran, served in the Patrol Division for many years and formerly commanded the East Patrol Sector. As Assistant Chief, Bawcum oversees the Patrol, Traffic, Tactical Investigations and School Services Divisions.



Assistant Chief Judy Bawcum

Command Staff Promotions (Continued)

◆ Captain Steve Anderson, an attorney that was assigned to Chief Turner's office, replaced retiring Assistant Chief Charles Smith as commander of the Administrative Services Bureau. Anderson, 53, is a 25-year police department veteran. As Assistant Chief, Anderson oversees the Personnel, Planning & Research, Training, Inspections, Records and Communications Divisions.



Assistant Chief Steve Anderson

◆ Promoted to Assistant Chief of the Investigative Services Bureau was Captain Joseph Bishop. Bishop, 45, is a 20-year police department veteran. As Assistant Chief, Bishop oversees the Criminal Investigation, Domestic Violence, Vice, Youth Services, Evidence Storage, Vehicle Storage and Identification Divisions.



Assistant Chief Joseph Bishop

All of the four persons being promoted have proven themselves as sound leaders and law enforcement professionals. I am proud of each of them, and know that they will work hard at helping me manage a police department in which every citizen of Nashville can be proud," Chief Turner said.



The top commanders of the Metropolitan Nashville Police Department

The promotions of Captains Bawcum and Bishop necessitated replacement commanders for the Vice Division and Central Patrol Sector. On April 30, 2001, Chief Emmett Turner named Youth Services Division Captain Andy Garrett as the new commander of the Central Patrol Sector. Garrett, 48, is a 16-year police department veteran. Youth Services Division Lieutenant Karl Roller became acting commander of Youth Services. Lieutenant Gary Goodwin was promoted to captain and took over command of the Vice Division. Goodwin, 44, is a 20-year police department veteran.

Departmental Promotions

On February 16, 2001, Chief Emmett Turner announced the promotion of 46 men and women to various ranking positions throughout the police department. “The men and women whose promotions are being announced today represent a vast and bright pool of talent. All share a strong commitment to the safety of Nashville and its citizens,” Chief Turner said. Many of the supervisory vacancies into which the 46 were being promoted were created by the addition March 1 of the Hermitage Sector Precinct, as well as retirements at the end of 2000. There were 4 Lieutenants promoted to the rank of captain, all with college degrees, effective March 1, 2001. There also were 7 Sergeants promoted to lieutenant, and 35 officers promoted to sergeant. In addition to the promotions, numerous transfers became effective March 1, as Chief Turner and his assistant chiefs attempt to maximize the efficiency of the police department by matching the right people with the right jobs. Chief Turner selected Captain Tommy McBride to command the Hermitage Sector. Captain Ken Pence assumed command over Property & Evidence March 1.



Also on July 19th, 2001, Chief Emmett Turner announced the promotion of 17 officers, seven to the rank of lieutenant and ten to the rank of sergeant, effective August 1. Those promoted filled supervisory roles primarily in the Patrol and Traffic Divisions created by existing vacancies and the transfer of existing supervisors to other police department components. “The officers being promoted today will fill critical front-line supervisory roles in the field operations of the police department,” Chief Emmett Turner said. “Each of the persons being promoted are dedicated officers who scored well in an independent promotional exam given last year. I have every confidence they will perform their new duties with a high commitment to serve the citizens of Nashville.” There were 7 Sergeants promoted to lieutenant, and 10 Officers promoted to sergeant. In addition to the promotions, a number of other officers were transferred into new job assignments August 1.

“It is not at all unusual for promotions to bring transfers in various parts of the department as we work to enhance the operation of all our components,” Chief Turner said.

PAL, Titans, NFL Charities, & LISC

On January 6, 2001, Tennessee Titans owner K. S. “Bud” Adams, Jr. announced the Police Athletic League for underprivileged youth was the recipient of a \$100,000 grant from the Titans and NFL Charities to help fund the complete renovation of the athletic field at Litton Middle School. This grant comes from the NFL’s Community Football Fields Program, a joint effort of NFL Charities and the Local Initiatives Support Corporation (LISC). The grant was designated for the \$3 million project announced last April to transform the Litton gymnasium and athletic field into the new base of operations for the Police Athletic League. The completed project will provide ample space for enrichment programs, a computer/homework lab and athletic events. The NFL grant was strongly supported by Adams and helps fund significant improvements to the underutilized football field, including the playing surface, bleachers, restrooms and team rooms.

Since 1983, the Police Athletic League has grown to now serve hundreds of primarily inner-city youth, many of whom come from single-parent homes. PAL is dedicated to helping young persons gain control of their future through enrichment and tutoring programs built around wholesome, exciting athletic competition. The Litton project is a joint venture between the Police Athletic League and the Litton Alumni Association, which creates a lasting memorial on the upper floor of the gymnasium to the glory days of Litton High School in the 1940’s, 50’s and 60’s. Grants and donations from foundations, corporations and private individuals are funding the renovation. The renovation project would not have been possible without the support of Metro Schools Director Dr. Bill Wise, a member of PAL’s Board of Directors, and the Board of Education. The Board agreed to PAL’s long-term occupancy and use of the gymnasium and athletic field.

This is the second Community Football Fields grant Nashville has received. An \$80,000 grant was previously awarded to Bethlehem Centers for restoration of the football field at Martin Luther King school. This program is administered by LISC which, over the past three years, has provided nearly \$5 million in grants to some 40 cities. Since its creation 22 years ago, LISC has invested \$3 billion for the community renewal activity of hundreds of community non-profit organizations across the country. Included in those construction projects have been 100,000 new homes and apartments and 12 million square feet of commercial, industrial, rental and community space.

The Community Football Fields Program is part of NFL Charities Youth Football Fund, a multi-million dollar effort of the NFL in partnership with the NFL Players Association to ensure that youth across the country, particularly in urban areas, have the opportunity to enjoy the game of football.



Pictured from left to right are Police Chief Emmett Turner, Beverly Smith of the NFL’s Local Initiatives Support Corporation (LISC), Bud Adams, Mayor Bill Purcell and Police Athletic League Board of Directors member Doug Mathews.



The Police Athletic League Dedication for the totally renovated PAL field at Litton Middle School was held on October 15th, 2001.

Jewish Community & PAL

Chief Emmett Turner and Rabbi Ronald Roth of the West End Synagogue met on April 6th, 2001, to discuss a matter important to the Jewish community and the Police Athletic League.

The police department once again helped the Jewish community of Nashville celebrate the holiday of Passover by purchasing leavened products, known as “chametz,” during the eight days of Passover. Jews are prohibited from owning leavened products such as bread, cereals, and even beer, during the holiday. In many instances, Jewish families place canned or packaged leavened foods in a closet or cupboard that will stay closed for the duration of the eight days. A Rabbi is given the power of attorney to sell all of the products to a non-Jew until Passover has ended.

After the holiday ends, Rabbi Roth will buy back the leavened products from Chief Turner. The West End Synagogue made a \$600 donation to the Police Athletic League, which sponsors a variety of enrichment programs and sporting activities for primarily underprivileged, inner-city youth, in honor of Chief Turner’s help to the Jewish community.

According to the Bible, when the Jews left slavery in Egypt, they were in such a hurry that their bread did not have a chance to rise. Therefore, during Passover, the holiday that commemorates the Exodus, Jews are forbidden to eat any leavened product. In place of bread, flat unleavened wafers are eaten during the eight days of the festival.



Chief Emmett Turner and Rabbi Ronald Roth

Citizen Police Academy's 6th Year

During 2001, the Metropolitan Police Department's Citizen Police Academy held its 12th and 13th sessions. The sessions were eight-week courses; one which started in March and the other began in September. The Citizen Police Academy successfully completed its sixth year with more than 500 Nashvillians having graduated from it since its inception in September, 1995. To be eligible to attend, applicants need to be able to attend all classes during the session, be a Davidson County resident, be at least 21 years old and have no arrest record, excluding minor traffic violations. While completion of the course gives citizens an understanding of the workings of the Metropolitan Police Department, it does not make a participant a certified law enforcement officer, nor is it designed to train citizens to perform law enforcement duties.

Participants in the Citizen Police Academy learn about the intricacies of police work, with sessions on patrol work, criminal investigations, vice investigations, gangs and graffiti, and DUI investigation. There are also demonstrations by the bomb squad and mounted patrol as well as a session on the Davidson County court system.

Tennessee Special Olympics

On April 11th, 2001, as part of its long-standing commitment to Tennessee Special Olympics, the Metropolitan Police Department sponsored "An Evening with Wycheck" featuring Tennessee Titans' tight end Frank Wycheck at Planet Hollywood downtown. The event afforded an opportunity for citizens to meet, speak to and get autographs from Wycheck and Titans' wide receiver Chris Sanders. "An Evening with Wycheck" had an admission of \$10 per person at the door, and included complimentary hors d'oeuvres, soft drinks and live and silent auctions. The auctions featured sports memorabilia, home entertainment equipment and concert tickets. All proceeds from the event benefited Tennessee Special Olympics, which provides year-round athletic competition and sporting events for mentally challenged children and young adults.



On April 13th, 2001, a police helicopter, SWAT unit, mounted patrol and police bicycles were among the department components that were on display at the Rivergate Wal-Mart as part of activities in support of Tennessee Special Olympics. Officers conducted a free bicycle safety class for youngsters in the Wal-Mart parking lot. There was also a dunking booth where citizens purchased baseballs to dunk an officer. Special Olympics T-shirts and hats also were on sale. All proceeds from the event went to Special Olympics.

On April 24th, 2001, volunteer Metro police officers again teamed up with Red Lobster for a "Cops & Lobsters" fundraiser to benefit Tennessee Special Olympics. Volunteer uniformed officers worked as waiters at the Rivergate Red Lobster restaurant during both lunch and dinner hours. All tips the officers receive from their waiting duties were donated to Special Olympics.

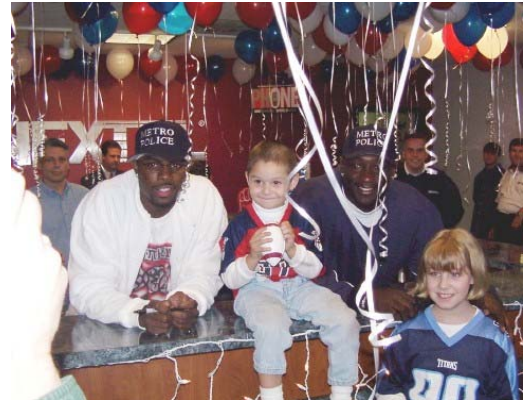
And the final leg of the Law Enforcement Torch Run for Special Olympics was held on May 18th, 2001, with runners from several Tennessee law enforcement agencies participating. Law enforcement runners passed the torch to Special Olympians during the ceremony.

Christmas Basket Program

Hundreds of men, women and children comprising more than 200 needy Nashville families received food and toys from Metro police officers Christmas Eve morning as the police department's annual Christmas Basket Program entered its 40th year. In its inception, the program served two families. Over the years, requests for assistance and those actually helped by the program have steadily grown. Families are chosen at the recommendation of police officers who have come into contact with them during the year. Contributions from hundreds of police department personnel, both sworn and civilian and from the Nashville community, fund the program. The Christmas Basket program is a total volunteer effort in which toy donations are also collected from individual residents and events hosted by Nashville area businesses. Assistant Chief Judy Bawcum is the police department's volunteer coordinator of the Christmas Basket Program.

On October 16, 2001, three Tennessee Titans stars lent a hand to the Metropolitan Nashville Police Department's (MNP) 40th annual Christmas Basket toy drive. Titans players, Kevin Dyson, Jevon Kearsse and Kevin Long, appeared at the local office of Nextel Communications Inc, to sign autographs and meet area residents who donated new toys for families in need. Nashville Chief of Police Emmett Turner, Assistant Chief Judy Bawcum and the department's mounted police force also were in attendance to thank the community for its support. "We have seen the Christmas Basket Program grow steadily year after year," said Chief Emmett Turner. "It is through the support of the community and the backing of local companies like Nextel that allow our program to benefit an increasing number of families each year."

The Nashville Zoo at Grassmere also joined with Metro police officers to help make sure hundreds of needy Nashville children had a meaningful Christmas. On December 8th and 9th, 2001, anyone who brought a new, unwrapped toy for children 12 and under to the zoo received a coupon for half price zoo admission (\$3 for adults and \$2 for children). The zoo was open from 9 a.m.-4 p.m. both days, and mounted police officers were on hand to accept the toys.



Titans wide receiver Kevin Dyson (left) and Titans defensive end Jevon Kearsse (right) pose with a couple of young fans at the toy drive for the police department's Christmas Basket Program.



Titans center Kevin Long autographs a mini football for a fan who donated a toy to the police department's Christmas Basket Program for underprivileged children.



Chief Emmett Turner (left) and Titans defensive end Jevon Kearsse speak to reporters about the importance of the Christmas Basket Program for underprivileged families in the Nashville area.

GREAT and Project SEE

Mayor Purcell and Chief Turner spoke to the 170 students graduating from the police department's GREAT (Gang Resistance Education & Training) program on April 19, 2001, at Head Magnet School, 500 20th Avenue North. This ceremony was the first GREAT graduation held at an academic magnet school. The GREAT curriculum is taught by police officers to students in the 6th-8th grades. Students are encouraged to avoid all gang activity, drugs and to seek non-violent resolution to conflict.

On May 3, 2001, more than 120 7th graders at John Trotwood Moore Middle School graduated from the police department's GREAT program. Since the first of 2001, the students have been taught the consequences of, and how to resist gangs, violence and drugs. Deputy Police Chief Deborah Faulkner spoke at the graduation ceremony.

During 2001, the police department sponsored three GREAT summer camps. More than 20 police officers, who are assigned to the various campuses during the school year, operate the summer camps. The youngsters involved are ages 10-14 and have graduated from the GREAT or DARE (Drug Abuse Resistance Education) programs during the school year. The camps utilize classroom time, games and field trips to reinforce the anti-gang/anti-drug curriculum that the students have already received. As part of this year's camps, the students were involved in service projects every Tuesday at two Nashville nursing facilities. On July 17, 2001, the students assisted the elderly at Ponciana Ridge Assisted Living Facility, 1906 Cartwright, and at Cumberland Manor, 4343 Hydes Ferry Pike. Each session of the summer camp lasts two weeks, is attended by approximately 100 students, and runs from 7:30 a.m.-3 p.m. each day.



Police officers who teach an anti-gang curriculum to students in Nashville's public middle schools are bringing the program to families in the Cumberland View public housing development in partnership with Project SEE (Support, Education and Empowerment), a ministry of Temple Baptist Church on Kings Lane. GREAT officers and representatives of Project SEE kicked off their partnership at a rally on August 11, 2001, at the Cumberland View development located at 2320 26th Avenue North. During the rally, residents of Cumberland View were invited to a series of children/family workshops that were overseen by GREAT officers on selected dates after school. Project SEE, founded in 1984, has been involved in the lives of Cumberland View residents for a number of years. It provides tutoring and other experiences designed to encourage and motivate young people toward academic excellence. Project SEE counselors also act as advisors to residents on a number of issues. On December 5th, 2001, twenty-five young people from the Cumberland View public housing development who have been participating in after school anti-gang workshops overseen by Metro police officers received certificates recognizing their attendance and participation.

Metro police officers have been teaching the GREAT curriculum in public schools since Fall of 1996. GREAT helps young persons become responsible members of the community by showing the importance of setting goals for themselves and illustrating how gangs can disastrously impact the quality of their lives. The partnership between the GREAT program and Project SEE is part of the police department's overall mission of fostering community-based, problem-solving partnerships.

On June 15th, 2001, eight Metro police officers who teach the GREAT (Gang Resistance Education and Training) curriculum in Nashville's middle schools completed 80 hours of course work that certified them to teach the DARE (Drug Abuse Resistance Education) curriculum as well. These eight officers now teach in both areas as the need arises. The eight officers are assigned to the School Services Division.

New Tactical Asset



The police department's new tactical robot examines a brief case containing simulated explosives during a demonstration held on the grounds of the police academy.



Bomb Squad Officer David Bebout briefs Chief Emmett Turner on the operation of the robot's remote control panel.



Bomb squad officers, left to right, Warren McConkey, Marvin Norman and Sgt. Chip Hooper, use the robot during their investigations of suspicious items and explosive components.

On January 26th, 2001, Chief Emmett Turner hosted a demonstration of the police department's new tactical, hazardous-duty robot.

The \$85,000 robot is used to render safe suspicious items, including potential explosive devices, allowing bomb squad officers and other police personnel to keep a safe distance from those items/devices.

The robot is capable of being used in hazardous material situations and SWAT/ hostage/negotiator calls. The robot is equipped with three cameras which are monitored at the remote control point. It can climb inclines up to 45 degrees and can lift up to 50 pounds.

It was manufactured by Remotic in Oak Ridge, Tennessee.

The police department's bomb squad responded to 133 suspicious item calls last year. Those calls consisted of hoax devices and actual explosive/incendiary items, as well as the detonation of explosives. The unit also investigates and prosecutes cases of bomb threats.

Metro Police Bomb Squad Commander Elected To National Advisory Board

On July 18, 2001, Metro police Bomb Squad Commander Sergeant Chip Hooper was elected by his peers from across the country to serve on the 12-member National Bomb Squad Commanders Advisory Board. The Board serves in a leadership roll for the bomb squad community and acts as the final decision making authority on guidelines and standard procedures for law enforcement bomb technicians.

“Sergeant Hooper’s election underscores my belief that the five-officer team under his direction is one of the best bomb squads in the country. The police department as a whole is proud of Sergeant Hooper’s accomplishment,” Chief Emmett Turner said. Sergeant Hooper is 46 years old and a 24-year police department veteran.



Sergeant Chip Hooper

World Police & Fire Games

On June 20, 2001, eight Metro police officers returned to Nashville with medals after competing among more than 6,000 athletes from across the globe in the World Police & Fire Games which were held in Indianapolis.

The World Police & Fire Games is an Olympic-style event held every two years. The games were designed to promote and recognize physical fitness and global police and fire communities. The games feature a variety of team and individual events.

The Metro police department’s medal winners were:

- ◆ Officer Melvin Brown, III - Gold Medal Karate/Men’s Black Belt/Bronze Medal Judo/Men’s Black Belt
- ◆ Officer Jason Duncan - Gold Medal Karate/Men’s Brown Belt
- ◆ Sergeant William Mackall - Silver Medal Boxing/Men’s Novice/Bronze Medal Karate/Men’s Black Belt Sr.
- ◆ Lieutenant Melvin Brown, Jr. - Silver Medal Karate/Men’s Black Belt Master
- ◆ Officer Anthony Jackson - Silver Medal Boxing/Men’s Novice
- ◆ Officer Danny Cage - Bronze Medal Karate/Men’s Brown Belt Senior
- ◆ Officer Calvin Graham, IV - Bronze Medal Track & Field/Men’s Senior 800 meter run
- ◆ Sergeant Andrea Harakas - Bronze Medal Karate/Women’s Brown Belt Senior

First Annual Tennessee Tactical Challenge

A team of SWAT members from the Metro Nashville Police Department took first place honors in the first annual Tennessee Tactical Challenge sponsored by the Tennessee Tactical Association and was held the end of June, 2001, on the grounds of the Metro police academy. Officers from the Nashville police department, Knox County sheriff's department and Columbia police department participated in the competition, which included such events as an obstacle course, three-gun challenge, chemical challenge, officer-down rescue and low-light challenge.

Metro Police Sergeant Bob Allen won the Spirit of SWAT award. While taking part in the sniper competition, Allen, an instructor at the police academy, fell while negotiating an obstacle and separated his shoulder. Despite his obvious pain, Allen maintained control of his gun and declared to the judges, "I'm not quitting." Despite the separated shoulder, Allen ran another 20 yards to the final firing point, went to a prone position, loaded his rifle with one hand and promptly fired two perfect shots at the final target from a distance of 50 yards. Allen then ran another 25 yards to the finish line. Not only did Allen finish the event with his injury, he won it with a perfect score. Allen was taken to a local hospital, where he was treated for the shoulder separation and released.

Members of the police department's winning team include Lt. Melvin Brown, Jr., Lt. Steve Lewis, Lt. Steve Hewitt, Sgt. Bob Allen, Sgt. William Mackall, Sgt. Lee Dupie, Sgt. Ken Spencer, Officer Tony Jackson, Officer Scott Billingsby, Officer Tony Blackburn, and Officer Kirt Konyha. Metro officers winning individual events were Sgt. Bob Allen (Marksmanship), Lt. Melvin Brown, Jr. (Pistol Competition), Officer Tony Jackson (Obstacle Course), Lt. Steve Lewis (Biathlon) and Lt. Steve Lewis (Three Gun Scramble).



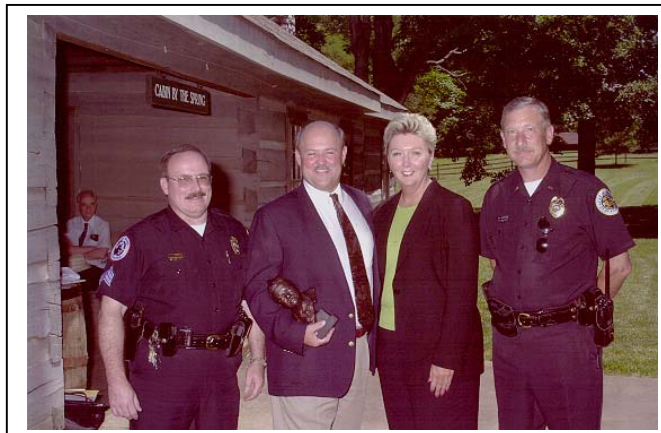
Sgt. Bob Allen



SWAT Plaque Presentation Ceremony

Theodore Roosevelt Association Police Award

South Sector Patrol Sergeant James “Jimbo” Allen became the fourth ever member of the Metropolitan Police Department to receive the Theodore Roosevelt Association Police Award on Monday, June 18th, 2001. The award was bestowed in a ceremony at the Cabin by the Spring at The Hermitage. The Theodore Roosevelt Association Police Award is given to a police officer who has rendered outstanding and praiseworthy service to the department and the community despite a serious handicap, illness or injury.



In March, 1998, Sergeant Allen, at the time a 24-year veteran of the police department, underwent surgery for a ruptured disc sustained in a racquetball game. During the procedure, a spinal fluid sac was nicked. Although Sergeant Allen was sent home to recuperate, the leakage of spinal fluid continued, causing him to be readmitted to the hospital. While there, he suffered severe seizures and a stroke that left him barely able to move his left side. He spent 18 days in a coma and, after regaining consciousness, underwent surgery to relieve pressure from his brain. Sergeant Allen battled through two more surgeries, and the long, sometimes frustrating path to recovery continued. As he was able, he worked hard at rehabilitation, though he continued to be the victim of seizures, the last occurring in January, 1999. His daughter recalled that Sergeant Allen had to learn to walk, talk, eat and take care of himself all over again. Sergeant Allen returned to light duty at the South Precinct in September, 1999, gradually increasing his hours toward his goal of returning to full duty. Finally, in March of 2001, he resumed his duties as a district sergeant on the day shift in the South Patrol Sector. Sergeant Allen’s doctors call him “a walking miracle.” Allen says, simply, “I was not going to give up.”

The Theodore Roosevelt Association established this awards program in honor of Theodore Roosevelt’s distinguished service as President of the Board of Police Commissioners of New York City from 1895 to 1897, and in recognition of his lifelong admiration for the police. Nashville is one of only a handful of cities in the United States to present the Roosevelt Award. Other cities include New York City, Buffalo and upstate New York, Boston, Long Island, Dallas and Philadelphia.

The generous support of VF Workwear, Inc., makes this year’s award possible. Through the generosity of VF Workwear and the Tennessee Chapter of the Theodore Roosevelt Association, Sergeant Allen received a \$1,000 cash award, a medal and a bust of Theodore Roosevelt. A bronze plaque, which bears a likeness of Roosevelt, and which is currently on display in the lobby of police headquarters, now includes the inscription of Sergeant Allen’s name.

The Hermitage was chosen as the site for the award ceremony due to Theodore Roosevelt’s visit there as President of the United States on October 22, 1907.

Officers Of The Year

On April 5, 2001, the Metropolitan Police Department named its Patrol Officers of the Year for 2000 from each of the four sector stations.

The winners were Officer Michael Adkins, 26, a three-year veteran, representing the East Sector; Officer Porter Walker, 51, a 29-year veteran, representing the West Sector; Officer David Veile, 24, a three-year veteran, representing the South Sector; and Officer Mikell Wiggs, 38, a nine-year veteran, representing the Central Sector.



Left to right, Off. Porter Walker - West, Off. David Veile - South, and Off. Michael Adkins - East (At this date was assigned to Hermitage). Officer Wiggs was not present at the time the photo was taken.

- ◆ Officer Adkins was cited for his exemplary work during a traffic stop in October, 2000, during which he was shot in the lower leg when the driver and front seat passenger of the vehicle fled on foot. Despite his wound, Adkins was able to apprehend another occupant of the vehicle and provide important information about the two who fled.
- ◆ Officer Walker was cited for his exemplary work in the apprehension of the “Granny Bandit” bank robber in November, 2000. Walker had just gotten off duty and was driving home when he spotted a vehicle fitting the description of the robber’s. Walker stopped the vehicle, took the female suspect into custody and turned her over to the FBI.
- ◆ Veile was cited for his exemplary work in the apprehension of two men in July, 2000, who had committed armed robberies of several South Nashville businesses. After a robbery call was dispatched, Veile found the suspects’ pick-up truck in a motel parking lot and wound up taking two dangerous men off the street.
- ◆ Wiggs was cited for his innovative approach at solving crime-related problems in the downtown area, including coordinating enforcement actions at nightclubs and bars.

Odd Fellow Awards

The Odd Fellows Award is given four times a year to an officer or officers below the rank of lieutenant who make an arrest of a person already wanted, or who make a criminal case based on the original citing of a traffic law violator.

◆ A routine traffic stop for an improper license plate led to the arrest of a suspected child rapist facing a multi-count indictment and earned Officer David Goodwin the Judge John L. Draper Joint Nashville Police-Odd Fellow Award for the 1st quarter of 2000.

On March 29th, while on routine patrol, Goodwin checked the plates on a GMC van and saw they were registered to another vehicle. Goodwin stopped the driver, and during a routine computer check, learned the driver was named in a sealed indictment charging eight counts of child rape. Goodwin arrested the driver, and the van contained several child-related items including toys and clothing.

◆ The playing of a loud car radio by a dangerous accused killer led to police pulling him over in May, 2000, a stop that has now won Officers David Goodwin and Florentino Santana the Judge John L. Draper Joint Nashville Police Odd Fellows Award for the second quarter of 2000. Goodwin and Santana received \$125 each during a presentation ceremony on October 9, 2001.

As Goodwin and Santana attempted to stop Morris Marsh, they observed him throw a pistol from his car. Once he pulled over, the officers were preparing to charge him with a variety of felonies in connection with the pursuit when Marsh's cell phone rang. One of the officers answered it, and the caller asked for Marsh by his nickname. The officers knew a man by that nickname was wanted in connection with a South Nashville home invasion double murder. Detectives were notified, and Marsh was charged with homicide as well as playing his radio too loud.

◆ A routine traffic stop for an expired license plate in September, 2000 led to a major drug arrest and has now netted Officer Byron Carter the Judge John L. Draper Joint Nashville Police Odd Fellows Award for the third quarter of 2000. Carter also received a \$250 award at the presentation ceremony on October 9, 2001.

When Carter stopped the Kentucky husband and wife on I-65, he noticed the man seemed extremely nervous. Upon learning from the wife that her husband had a narcotics history, Carter called a police drug dog to check their vehicle. After the dog indicated the car contained illegal substances, Carter searched it and found all the items needed to manufacture methamphetamine. The couple was charged with felony drug offenses, in addition to having the expired tag.

◆ The pursuit of a speeding stolen Honda Accord in October of 2000 led to the recovery of the car and two arrests, and has now earned Officer Jeb Johnston the Judge John L. Draper Joint Nashville Police-Odd Fellow Award for the fourth quarter of 2000. Johnston also received a \$250 cash award at the presentation ceremony on October 9, 2001.

Johnston attempted to stop the Honda on Lebanon Road near the old Donelson Hospital site. The driver refused to pull over, and eventually drove into an apartment complex at Old Hickory Boulevard and Plantation Drive. The driver and the passenger fled into one of the apartments. When officers went to arrest them, the passenger resisted due to his being wanted for a probation violation and statutory rape. The driver of the car was found in a bedroom pretending to be asleep. He was charged with speeding, evading arrest and car theft. Johnston was nominated for the Odd Fellow Award based on his conscientious dedication to duty.



Chief Emmett H. Turner & Off. Goodwin



Left to right: Off. Goodwin, Chief Emmett Turner, and Off. Santana



Odd Fellows member Dr. Patrick Wells, Off. Byron Carter and Chief Emmett Turner



Off. Johnston & Chief Turner

Investigator of the Year

On April 2, 2001, Robbery Detective Norris Tarkington was named the Metropolitan Police Department's Investigator of the Year for 2000.

Tarkington, a 22-year police department veteran, received the honor for his painstaking efforts in investigating and identifying the persons responsible for the March 17, 1999, murder of a security guard transporting a shipment of Rolex watches at Green Hills Mall. The four suspects wound up with several hundred thousand dollars worth of watches.

During the investigation, Detective Tarkington ascertained where the suspects stayed while in Nashville, had them on surveillance videotape, and their fingerprints. He learned that these suspects had committed similar robberies in other states, but their identities could not be determined.

Texas authorities alerted Detective Tarkington to an informant in Miami. Over the next several months, Detective Tarkington made several trips to Florida and Texas, eventually developing the information that led to last year's indictment of the suspects by the Davidson County Grand Jury.

"Detective Tarkington put in hundreds of hours investigating this case resulting in the arrest of very dangerous persons responsible for a robbery-murder in our community. The successful outcome of this case was due totally to Detective Tarkington's untiring efforts and dedication to his job," Chief Emmett Turner said.



Detective Norris Tarkington

911 SUPPORT TECHNICIAN OF THE YEAR



Chuck Jones was selected Support Technician of the Year by the state chapter of the Association of Public-Safety Communications Officials International, Inc. (TNAPCO). Chuck



works in our CAD (Computer Aided Dispatch) Support Section. He started his career as a call taker and a dispatcher and then moved to the CAD Section. Chuck did a great job on the 911 floor, but found his calling in technical support. He has a great depth of knowledge of everything having to do with our CAD system, as well as many other pieces of equipment and how they interact with other components.

During CAD upgrades Chuck has come to the Communications Center in the middle of the night to ensure the least amount of down time possible. He has been instrumental in making

sure all of our computers are operating properly, and monitors them on a daily basis looking for ways to make improvements.

Also this year, our officers have gotten MDT's (Mobile Data Terminals) and Chuck has assisted in making sure that all of our Officers and Communications Personnel are properly trained on how the MDTs work and what they are capable of doing. Even though there are many computers on the network, thanks in large part to Chuck the department has experienced very few problems.

Chuck continues educating all of the employees (both in the Communications Center and in the field) by sending out periodical training bulletins on both the CAD and the MDT's. Chuck continues to make sure our computer system has the most updated information pertaining to streets, cross streets, businesses, etc. He also has hand-drawn some of the maps for our CAD system. They were so well done that the system vendor displays some of Chuck's work when demonstrating their CAD software.

His knowledge goes so beyond the CAD system that several other divisions, agencies and companies constantly request his input on their various projects, including our own Emergency Communications District (ECD).

911 Communication Center Employee Of The Year

Sheila Conn is the police department's Dispatcher Of The Year, and it's no wonder why. Shelia was the Central Sector dispatcher when Officer Chuck Tilley was shot last July. She calmly maintained control of at least 73 units on one channel, including a police helicopter and canine tracking teams. She was also the West Sector dispatcher last November when Officer Michael Payne was shot. She quickly made sure the officer had the help that he needed, both in terms of back-up officers and medical support. Supervisors at the Communications Center consistently commend Shelia Conn for maintaining her composure even under the most stressful of situations. She always places officer safety first, while ensuring calls are dispatched in a timely manner.



Sheila Conn

2001 911 Communication Employees of the Month:

- ◆ January..... Christy Whisman
- ◆ February Christy Whisman
- ◆ March Tammy Coleman
- ◆ April Yvette Page
- ◆ May..... Jackie Vincent
- ◆ June..... Sheila Conn
- ◆ July Rhonda Shedd
- ◆ August Barbara Smoot
- ◆ September..... Sheila Conn
- ◆ October..... Kristi Carter
- ◆ November Sheila Conn
- ◆ December..... Jeremy Tidwell



From left to right: 1st Row – Shelia Conn; 2nd Row – Tammy Coleman & Rhonda Shedd; 3rd Row – Jeremy Tidwell, Jackie Vincent, Kristi Carter, Yvette Page, Christy Whisman, Barbara Smoot

Medal Of Valor Awarded & Highway Dedication Ceremony

Metro Police Officer Candace Ripp was killed on December 8, 2001, when she was struck by a vehicle while completing an accident investigation on Ellington Parkway. Officer Ripp, 36, would have celebrated her tenth anniversary as a Metro Police Officer on March 1.

Officer Ripp was standing in the median of Ellington Parkway near Spring Street when a Honda Passport traveling in the southbound lanes went out of control, struck Officer Ripp and carried her across the median into the northbound lanes, where the Passport struck a guardrail. A 911 call was received at 8:30 a.m., just after Officer Ripp was struck. First responders found Officer Ripp on the shoulder of the road near the guardrail. She sustained fatal internal injuries and was pronounced dead on arrival at Vanderbilt University Medical Center.

Officer Ripp arrived on Ellington Parkway at 7:52 a.m. to investigate a single car accident. That vehicle had also gone out of control in the southbound lanes, traveled across the median and struck the guardrail on the shoulder of the northbound lanes. Officer Ripp had completed the accident report with the exception of the diagram and had allowed the motorist to leave. Officer Ripp was in the median getting specifics for the diagram when the Passport struck her.

Officer Candace Ripp is the first female Nashville police officer killed in the line of duty. She is the 15th officer killed in service to the city since Metropolitan Government was created in 1963.



Officer Candace Ripp

On December 10, 2001, Chief Emmett Turner presented the Medal of Valor, the Metropolitan Police Department's highest honor, to Officer Candace Ripp. Also, a dedication ceremony which unveiled highway signs designating a portion of Ellington Parkway as the Candace Ripp Memorial Parkway was held on August 12, 2002.

Nashville Police Force Increased

The Nashville police force increased by 32 on January 27, 2001, as a class of new police officers graduated from 22 weeks of training and took their oath of office. Twelve other prospective police officers dropped out during the rigorous curriculum.

Following their graduation the 32 rookies were assigned to field training officers for nearly six months before they began to patrol on their own. At the graduating ceremony, Mayor Purcell delivered remarks and administered the oath of office. Chief Turner also addressed the graduating class.



The 32 members of police recruit class 38 which graduated from 22 weeks of training on January 27, 2001.



On May 3rd, 2001, an additional 22 police officers completed training at the police academy. The 22 graduates were members of a “lateral” class, meaning they left law enforcement jobs in other cities and communities to work for the Metropolitan Nashville Police Department. Because the class members had prior law enforcement experience, their training was accomplished in half the time of a basic recruit class, ten weeks versus 22 weeks.

The 3rd and last graduating class of the year was on November 1st, 2001. There were 50 recruits which graduated after 6 months of training. It was the largest graduating recruit class in more than three years. After graduation, the new officers spent the next six months with field training officers before patrolling the streets by themselves.

Assistant Chief Charles V. Smith Retires

On April 2, 2001, Assistant Police Chief Charles Smith announced his retirement from the Metropolitan Police Department effective May 1, ending a 31-year career of service to the citizens of Nashville. Vanderbilt University announced that Smith, 55, would become its Assistant Director of Police & Security on May 1. "I could not have asked for a more rewarding career than the one I have had with the Metro police department," Smith said. "While retirement was a difficult decision, and while I will miss my Metro work and colleagues, the opportunity afforded me by Vanderbilt is one that I could not let pass by. I am very much looking forward to beginning the new facet of my law enforcement career," Smith said.

Smith was appointed a police officer on September 1, 1970, and is intricately familiar with the many areas of the department in which he has served over the past 31 years, including the Patrol Division, Training Academy, Communications Division and Planning & Research Division. Smith rose through the ranks, having been promoted to Sergeant in 1978, Lieutenant in 1982, Captain in 1987 and Assistant Chief in 1996. Prior to being named Assistant Chief, Smith was the commander of the police department's West Patrol Sector for six years, from 1990-1996. Chief Emmett Turner named Smith as Assistant Chief over the department's Uniform Services Bureau on April 1, 1996. In that capacity, Smith commanded the Patrol, Traffic, School Services, Crime Prevention and Tactical Investigation Divisions of the department. In February, 2000, Smith was transferred to head the Administrative Services Bureau, where he oversaw the department's Training, Communications, Planning & Research, Professional Standards, Personnel and Records components. Smith was president of the Andrew Jackson Lodge of the Fraternal Order of Police in 1977, and president of the Tennessee Fraternal Order of Police organization in 1981 & 82.

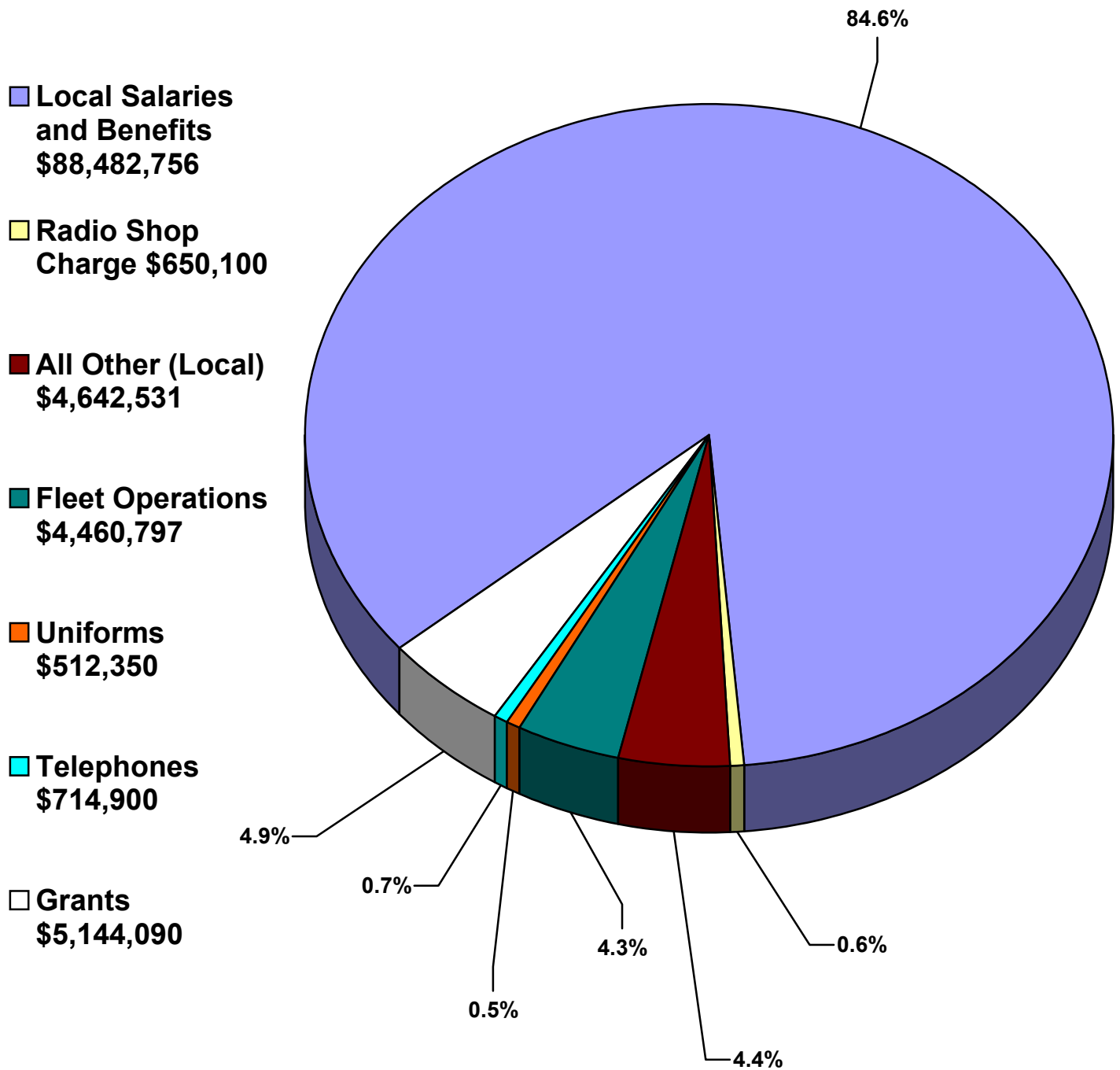
"Charlie Smith is an important member of my management team and a good friend whose counsel and work here will be missed. Our loss is Vanderbilt's gain, and I wish him the best," Chief Emmett Turner said.



Assistant Chief Charles V. Smith

FY 2001 BUDGET TOTAL:

\$104,607,524



Lowest Homicide Level Since 1990

Although the percent of change in overall Uniform Crime reporting (UCR) offenses increased from 2000 to 2001, the violent offenses of homicide, rape, and aggravated assault all demonstrated decreases. In 2001, Nashville experienced the lowest number of homicides reported over the last thirteen years. Moreover, Homicide decreased 10.8% from 2000 to 2001. Nashville experienced the third lowest level of total index crimes reported during the last ten years. This period of low crime levels has occurred during a ten year period of substantial growth in population and the number of register motor vehicles within Davidson County.

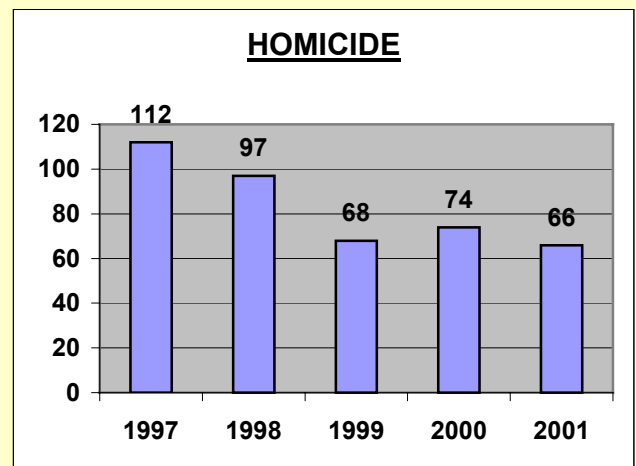
The overall total number of index crimes reported in 2001 demonstrated a 3.1% increase from 2000. Yet, the last time that Forcible Rape was lower than the 2001 total was 1986. During the period fro 2000 to 2001, Forcible Rape decreased 2.4%. In addition, Aggravated Assaults decreased 4% from 2000 to 2001. Robbery and the three property crime categories all demonstrated an increase from 2000 to 2001.

What's more, the number of emergency and non-emergency police related calls received at the Police Communications Facility increased greatly during the last ten years. The numbers of calls that have received complaint numbers increased from 370,007 in 1992 to 556,427 in 2001. This reflects a 50.4% increase in the demand for police services for the same ten-year period that the index crimes have demonstrated a decrease.

Part One Offenses

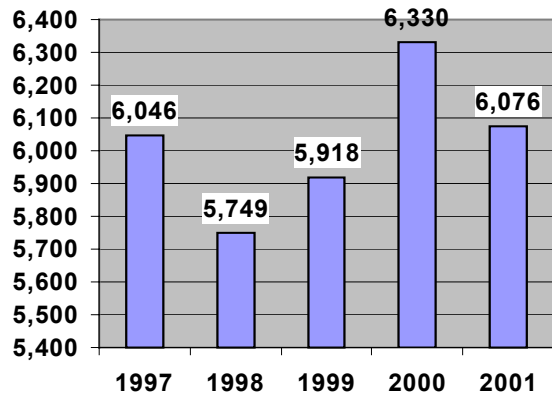
Because of their seriousness and frequency of occurrence, these seven crimes, called Part One Offenses, serve as a basis for indicating the nation's crime rate. The FBI uses Part One totals to calculate the crime index for cities in the United States and to make comparisons.

These charts depict a yearly summary for the past five years of reported criminal offenses in Nashville using Uniform Crime Reporting definitions and standards.

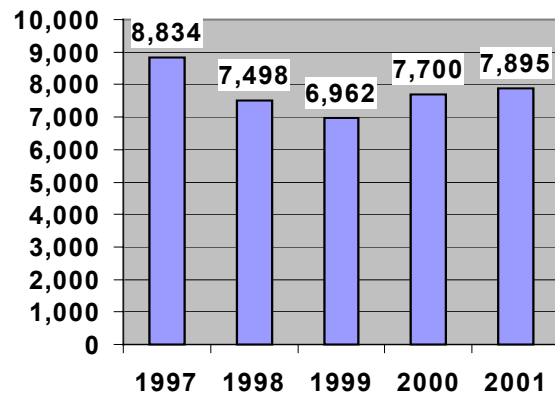


Crime Rate (Continued)

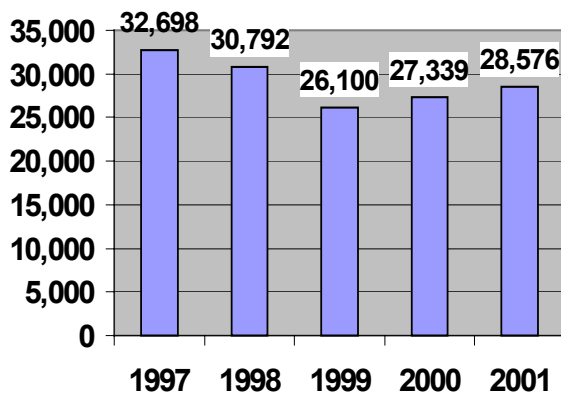
AGGRAVATED ASSAULT



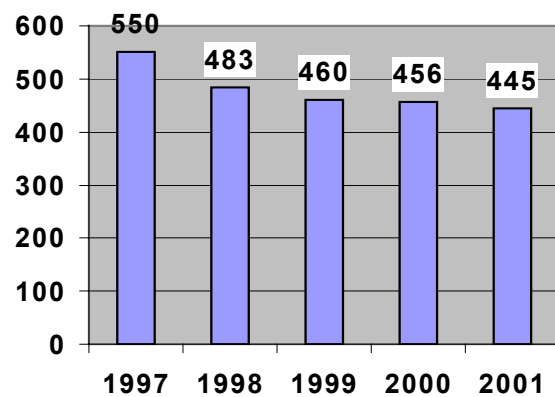
BURGLARY



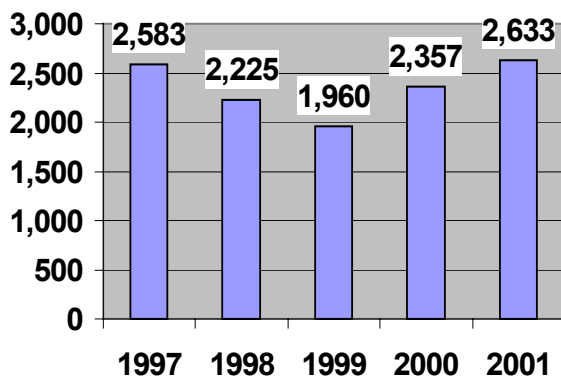
LARCENY



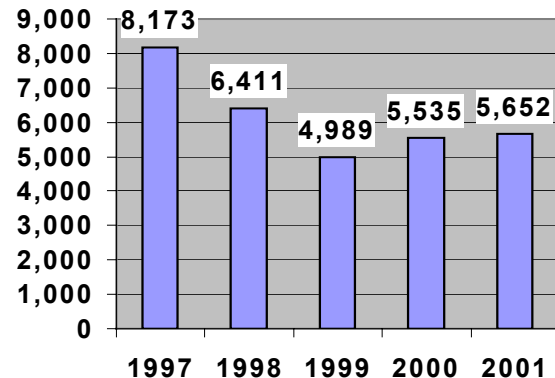
RAPE



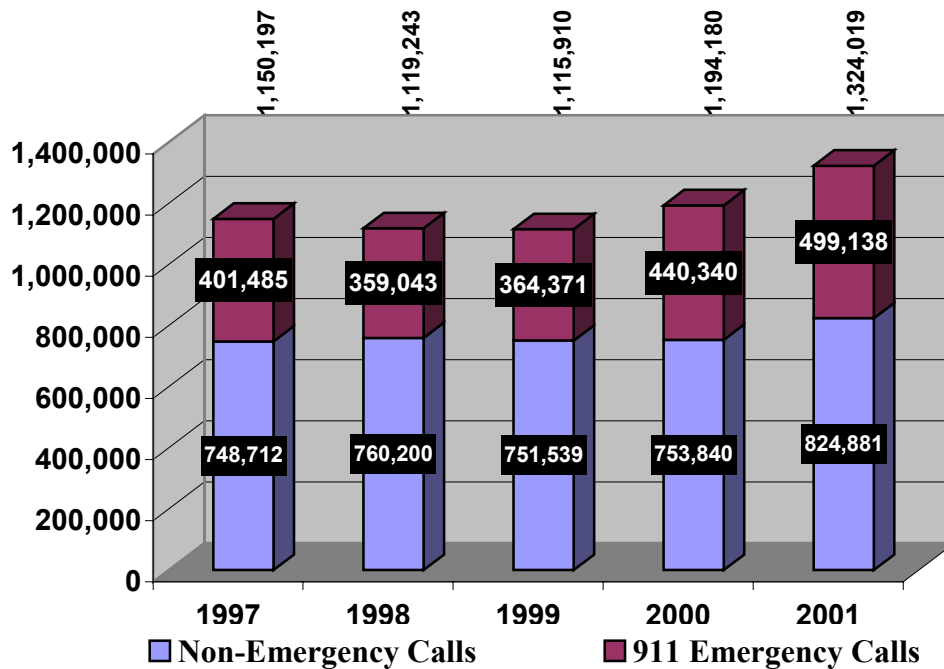
ROBBERY



VEHICLE THEFT



Communication Center



The OPA Case Summary for 2001

Complaints and Investigations Brought Over From 2000	169
Complaints and Investigations Initiated in 2001	107
Total Investigations in 2001	276
Total Investigations Completed in 2001	61
Investigations Carried Over Into 2002	215

Of the 61 Cases Completed in 2001, There Were 175 Alleged Violations Which Were Resolved as Follows:

Charges Sustained	116
Charges Unfounded	19
Charges Not Sustained	37
Charges Exonerated	3
Total Charges Resolved	175

Disciplinary Actions or Conclusions of Investigations:

Termination	10
Resignation	9
Oral Reprimand	40
Written Reprimand	119
Suspension	92
Demotion	0

“Sustained” means that the allegation(s) is supported by sufficient evidence and further action is recommended.

“Unfounded” means that allegation(s) is not valid or is untrue.

“Not Sustained” means that there is insufficient evidence to prove or disprove the allegation(s).

“Exonerated” means the incident complained of actually occurred, but was lawful and proper.

Source: Office of Professional Accountability

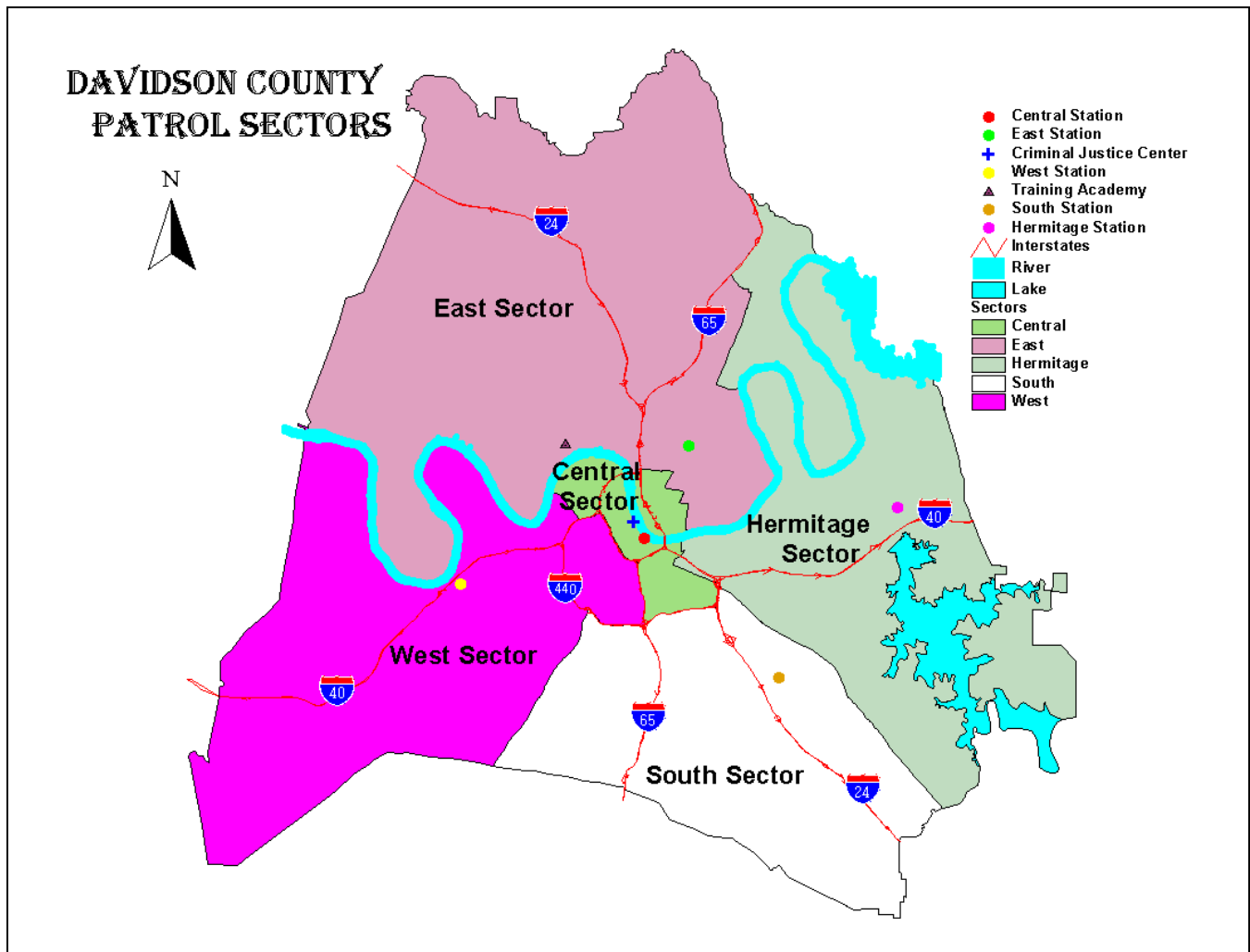
“Policefamilies.com”

On January 10, 2001, the “Policefamilies.com” Internet site, co-developed by Metro police licensed clinical psychologist Lorraine Williams Greene, was featured as one of the Web Sites of the Month in the Monitor on Psychology magazine (<http://www.apa.org/monitor/website.html>).

Policefamilies.com provides law enforcement families with essential psychological information and improved access to family support services. The site was designed to promote and strengthen police family resiliency - the ability to “bounce back” when faced with the stress associated with law enforcement.

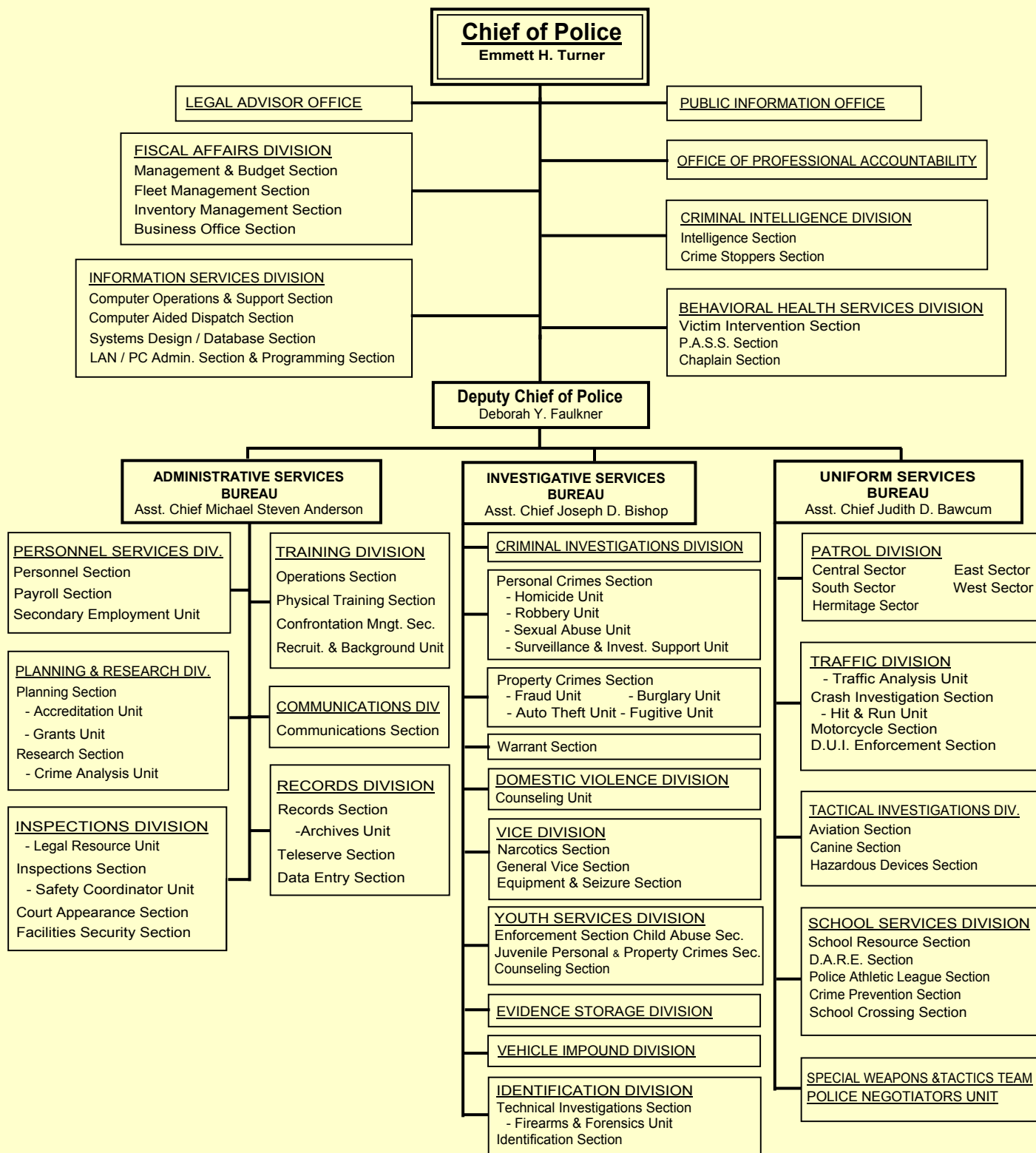
The site was established by Greene and psychologist Ellen F. Kirschman of Oakland, California, using a grant from the National Institute of Justice. The site is technically maintained by the Metropolitan Nashville Police Department.

Davidson County Patrol Sectors



Organizational Chart

METROPOLITAN POLICE DEPARTMENT
NASHVILLE, TENNESSEE
CALEA 11.1.2



Qualifications

May apply at age 20, but must be 21 at time of appointment.

Possess a minimum of 60 semester hours from an accredited academic institution.

Transcript of grades must show at least a 2.0 grade point average on a 4.0 system.

Eyesight must be no worse than 20/100 uncorrected, 20/20 in better eye, 20/30 in other eye.

Be in excellent physical and mental health with no restrictions that could restrict or impair police work.

Benefits

- Competitive Pay
- 20 Vacation Days
- 3 Personal Days
- 10 Holidays
- 1 Sick Day/Month (May Build to 120)
- Generous Health/Dental Benefits
- Excellent Retirement Benefits



METROPOLITAN NASHVILLE POLICE DEPARTMENT

200 James Robertson Parkway ■ Nashville, Tennessee 37201

Website: <http://www.police.nashville.org>

**For Information Call (Toll Free):
(888) Metro-33 ■ (888) 638-7633
For An Application Call: (615) 880-3402**