

# METROPOLITAN NASHVILLE POLICE DEPARTMENT

- 2000 ANNUAL REPORT -

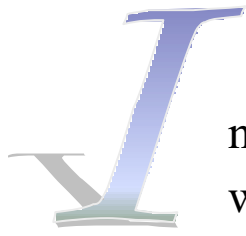


DAVIDSON COUNTY - NASHVILLE, TENNESSEE

**M** ission Statement: To provide community based police services through crime prevention strategies and partnerships, to ensure a safe and peaceful Nashville.



**CRIMINAL JUSTICE CENTER**



In carrying out our mission, members of the department will continue to value:

- ◆ Organizational Excellence and Professionalism
- ◆ The Impartial Enforcement of the Law
- ◆ The People We Serve and Each Other
- ◆ Problem-Solving Partnerships
- ◆ Open Communications
- ◆ Ethics and Integrity

A large, bold, blue 3D-style text graphic with a drop shadow, reading 'MISSION VALUES'.

**MISSION VALUES**

## *To the Citizens of Nashville*

**A**s our city welcomed the new Millennium with great excitement and optimism, your police department worked diligently during 2000 to keep crime in check and maintain safe communities throughout Davidson County.

Thanks to the support of countless citizens and neighborhood groups, Nashville remains a wonderful, safe city in which to live, work and raise a family.

Overall crime during 2000 increased seven percent when compared to 1999; however, it was still well below crime reports for eight years in the 1990's, 1991-1998. Most notably, rape during 2000 dropped to its lowest level since 1986. Still, there were increases over 1999 in criminal homicide, robbery, aggravated assault, larceny, burglary and auto theft. Crime statistics are known to fluctuate from year to year, and our more than 1200 police officers are dedicated to doing their best to both deter crime and arrest the persons responsible for criminal offenses.

Mayor Purcell and I have made it a priority to bring police staffing as close as possible to our authorized strength of 1,302 officers and keep it there. In January, 2000, Mayor



**FROM THE CHIEF**

Purcell restored a police recruit class that had fallen victim to budget cuts before he took office. The 48 police officer trainees who graduated from that class on June 7, 2000, were needed additions to the department. I am pleased that the Mayor has committed to backing at least two police recruit classes each year to help us keep pace with retirements and other attrition.



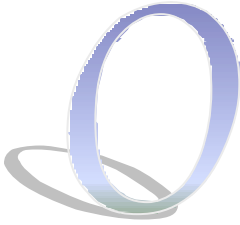
(Chief Emmett H. Turner with the newest members of the Special Weapons & Tactics Team.)

The coming year will be one of new advancements and challenges for your police department. Early in 2001, the police department's Hermitage Precinct Station will open, marking the first major expansion of the department since 1988. We will also be working diligently to equip every marked patrol car with laptop computer technology by late Fall of 2001. As Nashville grows and more demands are placed on the police department, I am committed to seeing that our officers have the tools and technology to do their jobs in the most efficient and effective manner possible.

Finally, you should know that this police department is committed to providing our citizens with dedicated, professional service. We are working at the grassroots level every day to earn and maintain your confidence and trust. Citizen support is essential for us to be effective, and I thank the community for partnering with us in many different ways to keep Nashville safe. As always, if you see a crime in progress, or if you know of a person responsible for a criminal act, please call us. Working together, we will continue to make a positive difference in our city.

**Emmett H. Turner**  
Chief of Police

## *BellSouth: Supporter of PAL*



In February 24, 2000, BellSouth presented Chief Emmett Turner with a \$10,000 check to help support Police Athletic League (PAL) programs for at-risk youth.

PAL touches the lives of thousands of children through a variety of sporting programs, including football, baseball, basketball, track, golf, boxing and martial arts. For 17 years, the Nashville Police Athletic League has been dedicated to helping young people gain control of their future through enrichment and tutoring programs built around wholesome athletic competition.

"BellSouth has once again stepped up to the plate, realizing the importance of the Police Athletic League to our city," Chief Emmett Turner said. "I am very grateful to BellSouth and the many other Nashville area businesses and individuals who give of their resources to help the children of our city."

While the police department provides officers and vehicles to the PAL, the programs themselves are funded by contributions. PAL is overseen by a volunteer board of directors made up of citizens and business leaders from across the city.



*BellSouth executives presenting Chief Emmett Turner with a \$10,000 check to support Police Athletic League programs for at-risk youth. From left to right: Kenny Blackburn (BellSouth), Mike Moulton (BellSouth), Chief Emmett Turner and George MacIntyre (Police Athletic League Executive Director).*

## *Fourth & Fifth BOLO Sessions*



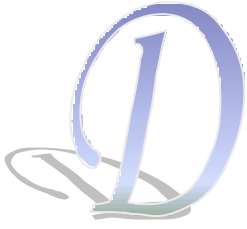
Seventeen Nashvillians graduated on March 10, 2000, from the fourth session of the police department's BOLO (Be On the Lookout) program designed to give citizens the upper hand in preventing crime and improving the quality of life in their neighborhoods. The citizens that graduated represented the areas of Sylvan Park, Oak Hill, Riverwood and Donelson-Hemitage.

Also eleven more Nashvillians graduated on July 13, 2000, from the fifth session of the police department's BOLO program. The citizens from this session represented the areas of Old Hickory, South Nashville, East Nashville and Green Hills.

During an eight-hour course, BOLO participants learn how to spot potential problems in neighborhoods and how to get solutions. In addition to developing observation and documentation skills, the volunteers are also instructed to be seen in their BOLO gear (furnished by the police department) as they patrol their communities. Verizon Wireless (formerly GTE Wireless) has donated telephones and airtime for BOLO volunteers to communicate with the police department if they spot something suspicious.

# COMMUNITY

# *Citizen Police Academy's 5<sup>th</sup> Year*

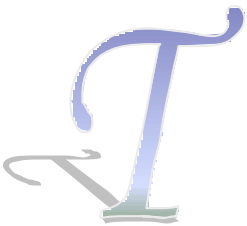


uring 2000, the Metropolitan Police Department's Citizen Police Academy held its 10<sup>th</sup> and 11<sup>th</sup> sessions. The Citizen Police Academy successfully completed its fifth year with more than 400 Nashvillians having graduated from it since its inception in September, 1995.

To be eligible to attend any of the sessions, applicants need to be able to commit to being able to attend all classes during the session, be a Davidson County resident, be at least 21 years old and have no arrest record, excluding minor traffic violations. While completion of the course gives citizens an understanding of the workings of the Metropolitan Police Department, it does not make a participant a certified law enforcement officer, nor is it designed to train citizens to perform law enforcement duties. During different sessions, participants in the Citizen Police Academy learn about the intricacies of police work, with sessions on patrol work, criminal investigations, vice investigations, gangs and graffiti, and DUI investigation. There are also demonstrations by the bomb squad and mounted patrol as well as a session on the Davidson County court system.

The graduates learn the "hows" and "whys" of police work by attending a two-hour class one night a week for several weeks. They learn the intricacies of criminal investigations as well as seeing how various components of the police department operate. The Citizen Police Academy is one of the many important outreach programs that the police department offers.

# *Tennessee Special Olympics*



he Metro Nashville Police Department has a long-standing partnership with Special Olympics. We are part of the International Law Enforcement Torch Run. In 2000, officers from our Department, once again, were the number one fundraisers for the Torch Run across the state.

The Tennessee Special Olympics provides athletic programs and sporting events for mentally challenged children and young adults. Officers devoted untold hours of their limited free time to raise funds and public awareness for the benefit of Special



(Above Picture: Off. Steve Turner and Matt Drumright.)

Olympians by such fundraisers as T-shirt sales, a golf tournament, waiting tables for "tips" and a Breakfast and Auction with Frank Wycheck at Planet Hollywood Nashville. These events and more raised over \$79,000 for the athletes of Davidson County! The Metro Nashville Police Department and Special Olympics Tennessee truly are "partners for life"!



## 25<sup>th</sup> Anniversary for VIP



A ceremony celebrating the 25<sup>th</sup> anniversary of the Metropolitan Police Department's Victim Intervention Program (VIP) was held on September 29, 2000, at the Criminal Justice Center. Speaking at the ceremony was four victims, each representing one of the four decades the program has been in existence (1970's, 80's, 90's, and 2000).

The Victim Intervention Program was established as one of the nation's first in 1975. It was set up as a crisis counseling and victim advocacy program to help address the practical, psychological and emotional needs of crime victims. VIP was founded on the idea that anyone who endures trauma as the result of a criminal act should be offered free and immediate crisis intervention and follow-up counseling. VIP is staffed by mental health professionals and is available to victims, their families and other individuals in crisis who come into contact with the police department. Anyone victimized by a crime who wants counseling or court advocacy is eligible for services. A victim's decision about prosecution does not affect eligibility. The Victim Intervention Program has grown over its 25 years of existence and now offers the following services: crisis intervention, counseling, critical incident debriefings, advocacy, consultation and training, and information and referral. Carol Etherington, a psychiatric nurse and the first director of VIP also spoke at the ceremony.

## 39<sup>th</sup> Annual Christmas Basket Program



On December 24, 2000, hundreds of men, women and children comprising more than 150 needy Nashville families received food and toys from Metro police officers Christmas Eve morning as the police department's annual Christmas Basket Program entered its 39th year. Its inception was in 1961. When Christmas arrived that year, Sergeant Joe Casey recommended to his fellow officers in patrol, that they collect the money that might normally be spent on exchanging Christmas cards. That money would be used to purchase food for a needy family in the city. Although the average officer made only about \$262 per month, enough was collected for two families to receive one basket of food apiece. In 1961, Joy Pike and Carolyn Edwards, both civilian employees, using their own money and donations from others, began collecting toys to be delivered with the baskets. Three families received toys; one being to a family whose child's only request was to have a Slinky. As each year went by, the program grew as the need for assistance in the community became more apparent. The baskets were delivered with a U-Haul truck and it took all Christmas Eve to complete the deliveries. From the generosity and kindness of police employees years ago, to the generosity and kindness of police employees today, the program has swelled.

Over the years, requests for assistance and those actually helped by the program have steadily grown. Families are chosen at the recommendation of police officers who have come into contact with them during the year. Contributions from hundreds of police department personnel, both sworn and civilian and from the Nashville community, fund the program. Vice Division Captain Judy Bawcum is the police department's volunteer coordinator of the Christmas Basket Program.



# *Gang Resistance Education & Training*

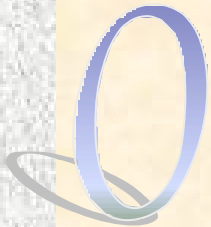


On April 11th, 2000, more than 1,500 Nashville middle school students graduated from the Metropolitan Police Department's Gang Resistance Education and Training (GREAT) program in a large single ceremony at the Municipal Auditorium.

The students were from Ewing Park, West End, W.A. Bass, McMurray, Dupont-Tyler, Dupont-Hadley and Two Rivers middle schools. They all had completed the nine week GREAT curriculum taught by police officers, and had each written an essay demonstrating their willingness to live gang, violence and drug free lives.

Performing at the graduation ceremony was Lauren Stalnecker, a high-energy, anti-drug, anti-violence musician who tours nationally. Lauren's dynamic and high-tech concerts feature an upbeat and interactive sound, light and music video program involving the audience in a production that communicates an anti-drug, anti-violence message through a fun and positive presentation.

## *High School Graduates Recognized for Spirit*



On May 12, 2000, the Metropolitan Police Department honored one of the "right" things about high school life as 11 graduating seniors were recognized for their community spirit and exemplary lives.

The 6<sup>th</sup> annual Community Citizenship Awards Program was held in the auditorium of Glencliff High School.

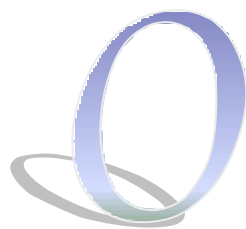
Each student, who represented a comprehensive high school, received a plaque and \$750, made possible through the generosity of numerous Nashville area businesses.

Chief Emmett Turner said that the police department was proud to recognize the fine young men and women who set such strong examples for their peers.

### **The 2000 Award Winners Were:**

- ◆ **Khanh-Cong Chau, Hillsboro High School**
- ◆ **Schnell Field-Pollard, Whites Creek H.S.**
- ◆ **Tanishia Larkin, Pearl-Cohn H.S.**
- ◆ **Alana Richards, Stratford H.S.**
- ◆ **Anna Marie Bass, Overton H.S.**
- ◆ **Lisa Danielle Barkley, McGavock H.S.**
- ◆ **Charles Daniel Hatcher, Antioch H.S.**
- ◆ **Ryan Fuqua, Hunters Lane H.S.**
- ◆ **Ryan Terry Duffield, Hillwood H.S.**
- ◆ **Parham Zanjanipour, Glencliff H.S.**
- ◆ **Kaleena Elayn Tucker, Maplewood H.S.**

# *Domestic Preparedness Exercise*



On September 18, 2000 a Chemical Weapons Functional Exercise was conducted in Nashville under the authority of the National Defense Authorization Act for Fiscal Year 1997. The legislation established a training and exercise program to improve the response of federal, state, and local agencies to emergencies involving weapons of mass destruction (**WMD**).

Nashville's Chemical Weapons Functional Exercise was conducted at the Adelphia Coliseum. The scenario centered on a simulated attack by two terrorists using several explosive devices to release the chemical agent Sarin inside the Coliseum's north side concessions area and concourse. The attack triggered a significant response of emergency and first response personnel to assist more than 130 casualties.



Nashville has implemented a comprehensive training effort to refine its capabilities to respond to terrorist incidents involving weapons of mass destruction. This year's exercise was an excellent example of how federal, state, and local agencies can work together to combat this growing threat. This year's participants included: The Metro Police Department, The Mayor's Office, OEM, The Metro Fire Department, Davidson County Medical Examiner, Metro Health Department, Public Works, Water Services, Metro Nashville Airport Authority, TEMA, Tenn. Air National Guard, TBI, Tenn. Highway Patrol, FBI, Federal Emergency Management Agency, Department of Justice, Department of Defense, U.S. Public Health Service, Adelphia Coliseum, and the American Red Cross.

# WMD TRAINING

# *Prime Minister Visits Police Department*

The Honorable Pascoal Manuel Mocumbi, Prime Minister of the African Nation of Mozambique, visited the Metropolitan Police

Department on October 27<sup>th</sup>, 2000, to view first hand the workings of a modern American police organization.

The Prime Minister spoke with Chief Emmett Turner about crime fighting efforts and maintaining the trust and support of citizens. He also viewed the department's computerized ballistics analysis component as well as other computerized law enforcement tools.

The Prime Minister's visit was arranged by Pan Africa, an organization committed to increasing cultural ties between African nations and U.S. cities.



(Chief Emmett Turner welcoming Prime Minister Mocumbi.)



(Capt Pence demonstrating our wireless laptop mugshot software.)



(Photo on Left: Officer Mike Pyburn showing how our ATF IBIS System works.)



(Right Photo: Viewing some of the 10,000+ confiscated firearms in our Evidence Storage Division.)

# FOREIGN VISITORS

# Origin of Our Canine Unit



In 1973, Chief Hugh Mott saw a need for the Nashville Police Department to incorporate a canine section. With the approval of the Metro Council, four of our officers were sent to the Metro Washington D.C. Police Canine Training Academy for fourteen weeks of intense patrol dog training. After the officers returned to Nashville our own canine section was formed.

It didn't take long for the section to prove its effectiveness. During the first year in operation business burglaries were reduced by twenty percent. When using police dogs, the patrol officers began to realize that suspects hiding inside of buildings could be apprehended quicker. It was also much safer with fewer officers having to be involved. Suspects could be tracked from crime scenes and canines could even be used to find lost evidence and lost people in emergencies. The following year we started our own training program and began to increase the size of the section. We became members of the United States Police Canine Association (U.S.P.C.A.) and trained to their standards. Presently we have a training section that includes certified trainers and regional/national judges. Training consists of fourteen weeks of obedience, agility, tracking, building search, evidence search and attack work. Some teams can be cross trained for an additional nine weeks in explosive detection. The canines are purchased from Europe. We train them to respond to German commands (with a southern accent of course). We have eighteen teams presently working three shifts.

In 1975 we trained our first explosive detection canine teams at Lackland A.F.B., Texas. Our unit won the top team award in 1976 and 1987 at the U.S.P.C.A. National Trials. We have also competed in trials in Ft. Wayne, IN., Peabody, MA., Orlando, FL. St. Paul, MN., Detroit, MI., and Lima, OH. And have finished well in each trial with awards. Since then we have been honored with many awards from the U.S.P.C.A. Two of our explosive detector teams were chosen to serve with the U.S. Dept. of Transportation in Rome, Italy for three weeks in 1976. We presently have four teams cross-trained in explosive detection. The canine section has responded to thousands of calls and made hundreds of felony arrests. Sadly, two of our canines have been killed in the line of duty protecting their handlers. No one will ever know how many officers have been spared injury or even death due to the use of our highly trained canines.

(Officer Joe Shelton with his K-9 Chico.)



(Certification for Bomb Detection – From Left to Right: Off. Wilder with his K-9 Emir, Off. Pendley with Eros, Sgt. Grimes with Bella, Off. Davis with Gunno, Sgt. Thompson is the K-9 Trainer, and Off. Moses with Aros.)



(Assistant Chief Deborah Faulkner with Off. Herald and K-9 Brudy after doing a demo for the Citizen Police Academy.)



Canine handlers are chosen from Patrol and other sections and must be physically fit because training is very rigorous. The training is continuous with proficiency tests annually. Being a handler is very physical and can be injurious but is very rewarding. Once a handler is assigned a canine it is considered to be a part of the family and lives with the family when off duty. We are a part of the Tactical Investigations Division and are located behind the Police Training Academy at 2715B Tucker Road.

# CANINE SECTION

# Mounted Horse Patrol

The Metropolitan Nashville Police Department's Mounted Patrol Unit can be seen on a regular basis in the Downtown Area and at most major events hosted in Davidson County. However, the nine Tennessee Walking Horses owned and utilized by

the Department have also become a big attraction when they're at home at the Ellington Agriculture Center in south Nashville.



It is the training ground for the Mounted Patrol, which also has developed a reputation among the Police Equine Community as being a major training facility for other Law Enforcement Agencies as well. Among the facilities are an indoor riding arena with obstacles and stadium seating, and an outdoor riding arena and a barn with 92 stalls. Officers from several agencies in and around the state often come for extensive training under the guidance of the Metro Nashville Police Horse Mounted Patrol. Sgt. J.D. Harber of the Mounted Patrol says, "It is a great compliment to the unit that so many different agencies look to us for advice. Our efforts here in Nashville seem to be making a positive impact in other communities, as well as it developing a standard for all of us to follow."

(All of the pictures are of the graduation of Metropolitan Nashville Police Officers David Mizrany and Terry Watts at the finalization of their training on March of 2000.)

(Above Picture: Officer Terry Watts is performing the "Obstacle Drill")

(Picture at Top Right: On the left is Off. David Mizrany, & on the right is Off. Terry Watts.)

(Picture to the Right: Officer's Mizrany & Watts are performing the "Formation Drill".)



# MOUNTED PATROL

# *Theodore Roosevelt Association Police Award*

**M**etropolitan Police Homicide Detective Frank Pierce became the third ever member of the department to receive the Theodore Roosevelt Association Police Award on June 8, 2000. The award was bestowed in a ceremony at the Cabin by the Spring at The Hermitage.

The Theodore Roosevelt Association Police Award is given to a police officer who has rendered outstanding and praiseworthy service to the department and the community despite a serious handicap, illness, or injury.

In December, 1993, Detective Pierce, at the time a 23-year veteran of the police department, was diagnosed with throat cancer. He underwent radiation therapy twice a day for seven weeks, continuing to work until the side effects forced him to take sick leave. Surgery followed in the Spring of 1994, at which time a feeding tube had to be inserted into his stomach.

Detective Pierce could have retired from the police department on a disability pension, but was determined not to give up his career. In July, 1994, although still dependent on the feeding tube, Detective Pierce returned to full duty in the police department's Homicide Unit. His cancer is in remission and has shown no indication of recurrence.

The Theodore Roosevelt Association established this awards program in honor of Theodore Roosevelt's distinguished service as President of the Board of Police Commissioners of New York City from 1895 to 1897, and in recognition of his lifelong admiration for the police. Nashville is one of only a handful of cities in the United States to present the Roosevelt Award. Other cities currently participating are New York City,

Buffalo and upstate New York, Boston, Long Island, Dallas and Philadelphia.

The generous support of the VF Corporation and its Nashville-based Red Kap Division has made this year's award possible. Through the generosity of VF Corporation and the Theodore Roosevelt Association, Detective Pierce received a \$1000 cash award, a medal and a bust of Theodore Roosevelt. A bronze plaque, which bears a likeness of Roosevelt, and which is currently on display in the lobby of police headquarters, now includes the inscription on Detective Pierce's name.

The Hermitage was chosen as the site for the award ceremony due to Theodore Roosevelt's visit there as President of the United States on October 22, 1907.



# AWARDS

# Officers of the Year



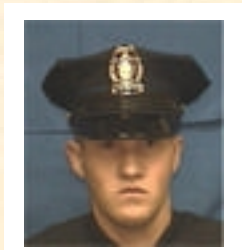
Each patrol sector elected one officer as their "Top Cop" for the year 2000. The following officers were recognized for their outstanding day-to-day performance and achievements which were above and beyond the normal call of duty.



South Sector - David Veil



West Sector - William Walker



East Sector - Michael Adkins



Central Sector - Mikell Wiggs

# Recognition for 35 Years of Service

## Name (Sworn Employees) - Classification/Assignment

Stone, Oscar Roderick - Police Lieutenant/Inspections Section  
 Dozier, Thomas Alvin Sr. - Police Major/Fleet Management Sec.  
 Stromatt, Freddie Hugh - Police Lieutenant/Vehicle Impound Div.  
 Cook, Benedict Joseph Jr. - Police Sergeant/Evidence Storage Div.  
 Davis, James Winford - Police Officer III/Aviation Section  
 Ogg, Joe Willard - Police Captain/Office of Prof. Accountability  
 Dollarhide, Carl III - Police Major/Patrol Division  
 Patterson, Leslie - Police Officer II/Central Sector  
 Smith, Robert Vernon Jr. - Police Sergeant/Homicide Unit  
 Bryant, Kenneth Gerald - Police Officer III/Burglary Unit  
 Carter, Desmond T. - Police Lieutenant/Inspections Section  
 Dodson, Robert Harold Jr. - Police Captain/Property Crimes Sec.  
 Eddings, David Wendell - Police Lieutenant/Communications Div.  
 Griffin, Patrick Thomas - Police Major/Criminal Investigations Div.  
 Lambert, Tommy John - Police Officer III/Auto Theft Unit  
 Russell, Robert Preston - Police Assistant Chief/Invest. Serv. Bur.  
 Slay, Rufus William - Police Lieutenant/Off. of Prof. Accountability  
 Roberts, William Spence - Police Officer III/Crash Investigation Sec.  
 Smith, Ivory Gene - Police Officer II/Court Appearance Section  
 Amos, Willis Bruce - Police Officer III/Youth Services Enf. Sec.  
 Reese, Billy Wayne - Police Lieutenant/Evidence Storage Division  
 Bogle, Fred Walton Jr. - Police Officer III/School Resource Section  
 Hayes, Larry - Police Officer III/Warrants Section  
 Stephens, David Eugene - Police Lieutenant/South Sector  
 Hackett, Russell F. - Police Lieutenant/Homicide Unit

## Name (Civilian Employees) - Classification/Assignment

Adams, Nell L. - Police Executive Assistant/Invest. Serv. Bur.  
 Hudson, Carrie S. - Exec. Assist. to Chief/Police Chief's Office  
 Edwards, Carolyn B. - Police Exec. Assist./Admin. Serv. Bur.  
 Watkins, Jacqueline - Admin. Serv. Off. III/Police Chief's Off.  
 Luttrell, Barbara - Police Op. Coord. I/Evidence Storage Div.  
 Leggett, Frank Jr. - Emerg.Comm. Ctr. Assist./Comm. Div.  
 Leath, William - Police Op. Assist. III/Evidence Storage Div.  
 Patton, Mary Ann - Police Op. Assistant III/Records Section  
 Hunley, Carol Anne - Administrative Assistant/Personnel Sec.  
 Keen, Eudora Faye - Police Op. Coordinator II/Patrol Div.

***The Metropolitan  
 Nashville Police  
 Department recognizes  
 those employees who have  
 given 35 years or more of  
 service to their  
 community.***

## *Investigator of the Year*

**O**n February 23, 2000, Veteran Murder Squad Detective Pat Postiglione was named the Metropolitan Police Department's Investigator of the Year for 1999. Postiglione was recognized for his untiring work on the February, 1997 murder case at a Donelson Captain D's in which two restaurant employees were shot to death. A suspect in the case, Paul Dennis Reid, was convicted last year and was sentenced to death.

"Detective Postiglione put in hundreds of man hours on this case following up leads and phone tips," Chief Emmett Turner said. "He never wavered in his dedication to catch the person responsible, and due to his hard work, a strong case was built against the defendant. I am proud of Pat, and salute him for a job well done."

Postiglione is a 19-year veteran of the police department.



## *APCO International Awards*

**E**very year in February, the Police Communications Division honors its employees who have received special recognition throughout the past year. A banquet is held and each employee of the month is recognized individually. From that group of outstanding employees, the Employee of the Year is named.

The employee selected as the Employee of the Year is awarded the renowned Rose Clark Award. This special award was named in honor of Ms. Barbara Rose Clark, a 34 year veteran of the Police Communications Division.

Our Employee of the Year for 2000 and the newest recipient of the Rose Clark Award is Pam Smith. Pam is a 13 year veteran of the Police Department. She's married to Traffic Officer David Smith and has 2 daughters, a son and 4 grandchildren who were all present to see her win this honor.

There were also 2 other communications employees who won the Association of Public-Safety Communications Officials International, Inc. APCO awards. Lt. Duane Phillips won the Tennessee Communications Center Manager Award. Jody Clinard of the Metro Radio Shop won the Tennessee Radio Technician of the Year Award.



(Lt. Duane Phillips and Pam Smith our 2000 Employee of the Year and recipient of the Rose Clark Award.)



(Lt. Duane Phillips, Communications Manager, and Jody Clinard, Metro Radio Shop, receiving Tennessee APCO awards for the year 2000.)



# Odd Fellow Awards



A routine traffic stop for a blown headlight by Officer Renault

McCollom led to the manufacturer of fake immigrant registration cards, and has now earned McCollom the Judge John L. Draper Joint Nashville Police

Odd Fellow Award for the 2nd quarter of 1999. When McCollom stopped the car last April, 1999, the driver did not have a license; however, he did produce an alien registration card which appeared fake. The driver reported that he bought the card from another Nashvillian, and volunteered to assist officers in identifying the manufacturer. Undercover officers later bought fake documents from the manufacturer and arrested him. They also seized more than eleven thousand dollars and the equipment used to make forged documents. The manufacturer was charged federally, received a 3 ½ year sentence and is awaiting deportation proceedings.



A routine traffic stop by Sgt. Pat Bianconi of a vehicle traveling the wrong way on Nolensville Road led to the discovery of a man who was exploiting children, and has earned Bianconi the Judge John L. Draper Joint Nashville Police Odd Fellow Award for the 3rd quarter of 1999. Last September 15<sup>th</sup>, 1999, Bianconi observed a vehicle leave a

Nolensville Road convenience store traveling north in the southbound lanes. When he stopped the vehicle, Bianconi saw it was occupied by 2 teenage girls and contained a large amount of items from the store. The girls couldn't produce a sales receipt. Subsequent investigation revealed that the market clerk let the teens shop for free in exchange for letting him photograph them partially nude. Detectives assigned to follow up on the case, determined that this incident was not isolated, and discovered that the clerk's home computer was loaded with photographs of boys and girls in various states of nudity.

*The Independent Order of Odd Fellows as we know it today began in Baltimore, Maryland, where five members of the Order from England founded Washington Lodge No. 1 on April 26, 1819, by self-institution. The Odd Fellow Award is given four times each year to an officer below the rank of lieutenant who makes an arrest of a person already wanted, or who makes a criminal case based on the original citing of a traffic law violator.*



The stop of a speeding 17-year-old led to the interception of illegal drugs, and has now earned Officer Jeb Johnston the Judge John L. Draper Joint Nashville Police-Odd Fellow Award for the fourth quarter of 1999. On December 11, 1999,

Johnston stopped the teen for driving 56 mph in a 35 mph zone. After approaching the car, Johnston noticed in plain view a clear plastic bag containing a white substance and a prescription pill bottle in the driver's front sweat shirt pocket. Subsequent investigation revealed that the bag contained cocaine and the pill bottle contained 263 valium. Also recovered from the vehicle were one pound of marijuana, a box of clear plastic bags and a set of scales. The teen was carrying over \$1100 cash, which was seized as suspected drug money.



A routine traffic stop for an improper license plate led to the arrest of a suspected child rapist facing a multi-count indictment and earned Officer David Goodwin the Judge John L. Draper Joint Nashville Police-Odd Fellow Award for the 1st quarter of 2000. On March 29<sup>th</sup>, while on routine patrol, Goodwin

checked the plates on a GMC van and saw they were registered to another vehicle. Goodwin stopped the driver, and during a routine computer check, learned the driver was named in a sealed indictment charging eight counts of child rape. Goodwin arrested the driver, and the van contained several child-related items including toys and clothing.

# QUARTERLY AWARDS

# *Metropolitan Police Department Awards Program*



Gaylord Entertainment Center  
April 4<sup>th</sup>, 2000

## **Distinguished Service Award**

Marvin Rivera                      David Corman

## **Police Officer Award**

Larry Simpson                      Michael Burgess  
Jeffrey Bauer

## **Lifesaving Award**

Larry Simpson                      Steven Antle  
Ryan Garland                      Shannon Beck  
Vincent Archuleta                      Michael Harrison  
Campbell Sowell                      Matthew Howlett  
Samuel Johnson                      Sung Park  
Joseph Helmintoller                      Robert Shelton  
Robert Morris                      James McDerman

## **Efficiency Service Award** James Goodman

Dale Spain                      Stanton Goad  
Jason Reinbold                      Aubrey Turner  
Read Majors                      Vernon Allen  
Desmond Carter                      Barry Touchstone  
Melvin Brown, Jr.                      Robert Davenport

## **Department Commendation**

Eric Fitzgerald                      Herb Kajihara  
Greg Julia                      Jerry L. Dobbins  
Stanley L. Eckert                      Elie R. Bernard, Jr.  
Geoffrey A. Thiede                      Robert W. Davenport  
Kenneth Alexandrow                      Shawn Nidiffer  
Herbert Kajihara                      Mary C. Goins  
Stanley E. Marler                      Renauld McCullom  
Samuel B. Johnson                      Brad Corcoran  
James Berryman                      Mable Osemwegie  
William Smith                      Richard A. Cruz  
Lloyd L. Sharp                      Grant A. Carroll

## **Meritorious Service Award**

Grant Carroll                      Michael Lee  
John Downs                      Charles Freeman, Jr.  
Bobby Fitzgerald                      Brian Gregory  
Harold Burke, III                      Calvin Graham, IV  
Johnny Crumby, Jr.                      Robert Bandish  
Scott Hull

## **Exemplary Service Award**

Steven Antle                      Coleman Womack  
Marsha Brown                      Michael Harrison  
Sheila Hudson                      Barry Touchstone  
Christopher Brennan                      Charles Drew  
Barbara Ferguson                      Lynette Frazier  
Elie Bernard, Jr.                      Lorena Hernandez  
Vincent Archuleta                      David Achord  
Dennis Hamm                      Robert White, III  
Michelle Williams

## **Community Service Award**

Christi Lowe                      Lannie "Bubba" Boswell Jr.  
Brandon Bauard                      Kara Turrentine  
Karla Burnett                      Daniel Perry  
Vicky Clemons

## **Citizen Commendation**

Robert Hodge                      Tom Regg  
Tradd Staecker                      James Taylor  
John Ward                      Michelle Nicholson  
Phillip Herman                      Wayne Woelk  
Eunecia Lovely                      Deborah Duncan  
DeAndre Johnson                      Charlie Owen  
Elijah Truitt                      William Massey

## 48 New Graduates

**O**n June 7<sup>th</sup>, the Nashville police force grew by 48 as the city's newest police officers graduated from 22 weeks of training and took their oath of office.

Thirteen other prospective police officers dropped out due to the rigorous curriculum.

For the next five to six months, the 48 rookies will be assigned to Master Patrol officers for actual field training before they are allowed to work on their own.



(Mayor Bill Purcell was doing the honor of swearing in and welcoming aboard all of the new officers to the Nashville police force.)



# POLICE GRADUATES

# *Farewell to Assistant Chief*



Assistant Police Chief Robert Russell retired from the Metropolitan Police Department, which was effective December 31st.

Russell had worked for the police department for 37 years, but he decided to retire so that he and his wife could spend more time with their aging family members in California.

For the past eight years, Russell headed the police department's Investigative Services Bureau, which included the Vice, Youth Services, Murder Squad, Homicide, Sex Abuse, Identification and Burglary components. Russell was promoted to the rank of Assistant Chief in July of 1990, and for two years headed the Administrative Services Bureau, overseeing the department's Training and Personnel components.

During his career, Russell worked in the police department's Patrol Division, Identification Division, at the Police Training Academy as Director of Training and in the Planning & Research Division developing and monitoring the department's annual budget.



Chief Emmett Turner said that Bobby Russell is a good man and was a fine police officer who was responsible for overseeing many technical innovations at the police department, including our automated fingerprint system. Chief Turner also stated that Russell dedicated more than half of his life to serving the citizens of Nashville, and his presence and leadership at the police department are missed.



# CHIEF RUSSELL RETIRES



# *Pensioned Employees 2000*

<u>NAME</u>	<u>DATE EMPLOYED</u>	<u>DATE PENSIONED</u>	<u>NAME</u>	<u>DATE EMPLOYED</u>	<u>DATE PENSIONED</u>
Off. Harry Boner	1/1/73	12/31/2000	Off. Carole Matthews	9/16/72	5/20/2000
Off. Donnie Broadway	9/16/71	8/2/2000	Lt. Jerry Mayes	7/1/74	1/1/2000
Off. Kenneth Bryant	3/16/64	12/31/2000	Off. Alfred F. Murphy	1/1/69	6/16/2000
Sgt. Thomas Burke	6/1/72	12/31/2000	Off. James L. Nash	7/16/73	12/31/2000
Lt. Robbie Burris	4/1/64	1/1/2000	Tommy K. Newman (Civ.)	6/1/80	1/1/2000
Brenda Cathey (Civilian)	7/16/70	11/16/2000	Off. Kenneth Parrish	8/1/77	12/31/2000
Off. John Cherry	8/16/80	12/31/2000	Sgt. Ronald Parrish	9/1/70	12/31/2000
Off. William Clemons	9/16/72	12/31/2000	Sgt. John L. Patton	9/16/71	12/31/2000
Capt. John H. Cobbs, Jr.	1/1/73	6/1/2000	Mary Pat ton (Civilian)	1/1/65	1/1/2000
Sgt. Joseph Connell	12/1/66	12/31/2000	Off. Henry Perry	10/1/72	1/1/2000
Phyllis Coplen (Civilian)	9/1/80	3/23/2000	Off. Herbert Pickle	2/16/89	12/31/2000
Off. Lennie Covington	9/16/72	1/1/2000	Off. Grady Pinchon	8/16/74	12/31/2000
Off. Clifford Craighead	11/16/79	1/1/2000	Off. Loyd Poteete	7/16/69	12/31/2000
Capt. Shirley Davis	9/19/66	12/31/2000	Off. John T. Ray	9/16/71	1/1/2000
Off. James Deloach	10/1/78	12/31/2000	Lt. Billy Reese	1/1/65	12/31/2000
Major Carl Dollarhide	10/1/62	12/31/2000	Off. Terry E. Richards	1/1/93	4/6/2000
Lt. David Eddings	3/16/64	1/1/2000	Off. Samuel Roberts	11/16/86	12/31/2000
Gloria Edwards (Civilian)	10/1/86	12/31/2000	Asst. Chief Robert Russell	3/16/64	12/31/2000
Betty Elder (Civilian)	5/22/74	12/31/2000	Capt. Michael Schiele	1/1/69	12/31/2000
Off. Thomas Elder	7/1/69	12/31/2000	Off. Patricia Schiele	6/1/84	9/8/2000
Off. Robert Ferguson	7/16/73	1/1/2000	Lt. Rufus Slay	3/16/64	12/31/2000
Sgt. David Fuqua	7/1/74	12/04/2000	Off. Ronald Sloan	4/1/74	1/1/2000
Lt. Claude Gentry	1/1/69	1/1/2000	Off. Ivory G. Smith	8/1/64	1/1/2000
Lt. Russell Hackett	9/1/65	9/28/2000	Sgt. John L. Smith	8/16/76	12/31/2000
Off. William Harrington	4/5/71	12/31/2000	Off. William E. Smith	10/1/68	12/31/2000
Alberta Harrison (Civilian)	4/16/85	3/8/2000	Lt. David Stephens	9/1/65	1/1/2000
Carrie Hudson (Civilian)	10/15/62	12/31/2000	Lt. Oscar Stone	11/5/51	1/1/2000
Lt. Thomas Jones	3/1/86	8/30/2000	Lt. Freddie Stromatt	2/17/58	1/1/2000
Off. Ralph Key	9/1/70	1/1/2000	Off. James E. Thomas	6/1/84	11/14/2000
Off. Tommy Lambert	3/16/64	1/1/2000	Jacqueline Watkins (Civilian)	11/1/63	12/31/2000
Barbara Luttrell (Civilian)	6/16/64	12/31/2000	Sgt. Robert Williams	9/1/77	9/1/2000
Off. Stanley Marlar	8/1/77	1/1/2000			

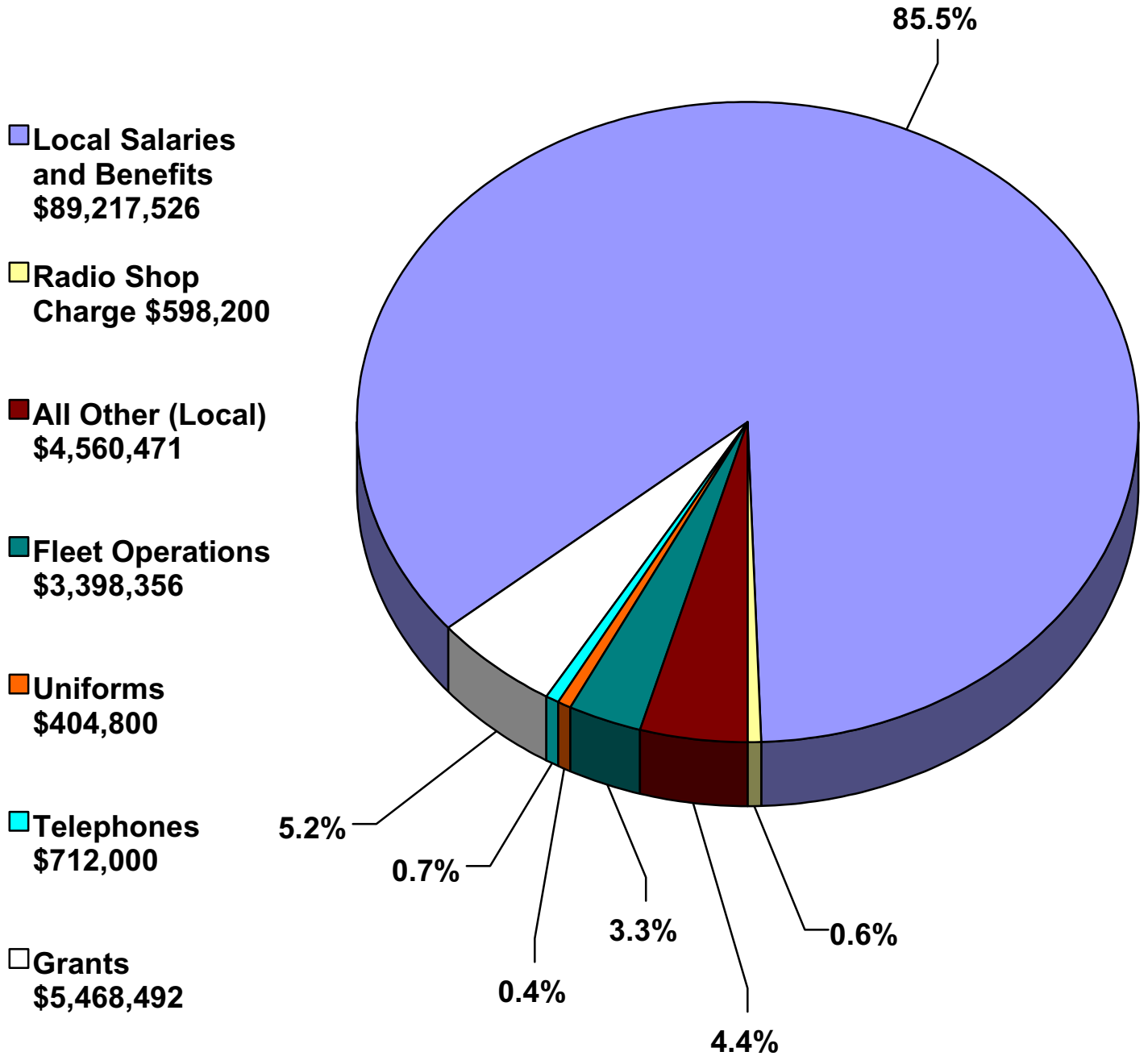
# RETIREES

"These men and women dedicated their professional lives to serving their fellow citizens. We thank them for their years of dedication and wish them all the best in their retirement."

-Chief Emmett Turner

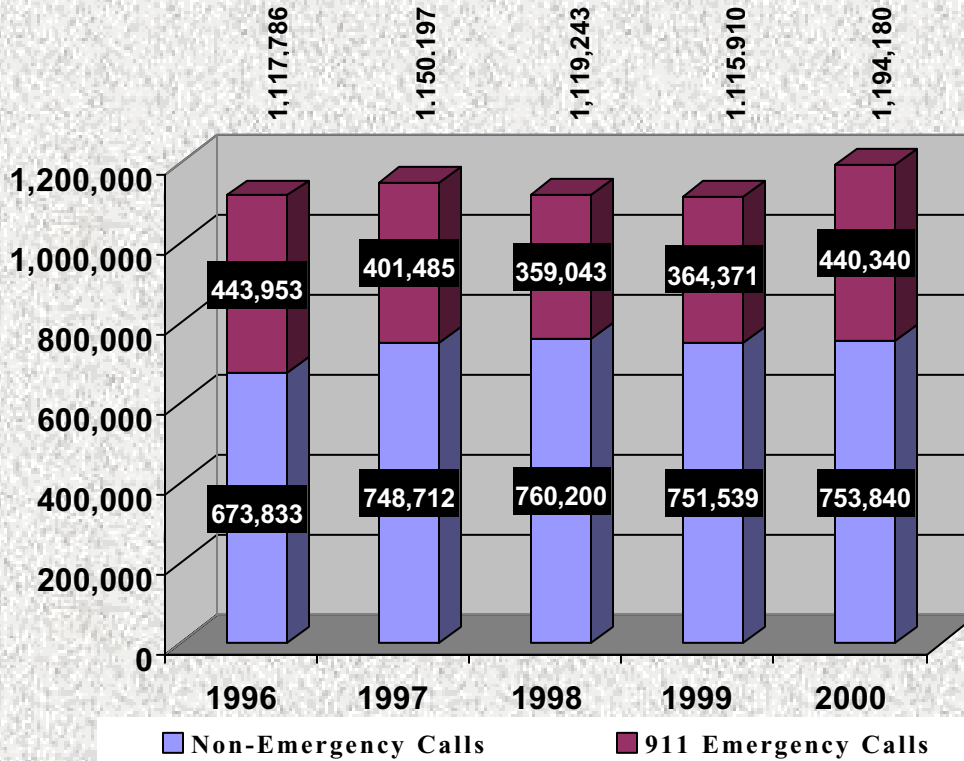
# FY 2000 BUDGET TOTAL:

**\$104,359,84**

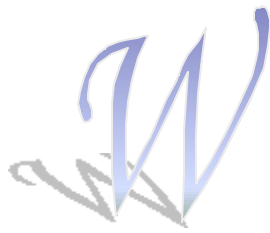


# STATISTICS

## Communication Center



## Assault Potential Assessment Tool



With the one-year anniversary of the Columbine High School shooting incident on April 20<sup>th</sup>, 1999, and in an effort to prevent school violence, the Metropolitan Police Department has developed an Assault Potential Assessment Tool that can be used by parents and teachers alike as an intervention tool before violence occurs. The assessment, which is available free of charge on the Internet, was designed with the cooperation of the Oasis Center, Inc., Davidson County Juvenile Court and the Metropolitan School System using a School Based Partnership Grant from the United States Department of Justice. The assessment can be accessed at the following Internet address:

<http://www.police.nashville.org/school>

The assessment asks questions in 14 carefully chosen areas, such as the student's economic factors, whether his/her school has a dress code, household dynamics, psychological issues, social skills, substance abuse and the relationship to authority. At the conclusion of the assessment, a score and an analysis are provided indicating a tendency for or against the student assaulting other peers or teachers. The analysis offers suggestions on how to minimize the assault potential of an at-risk student.

Chief Turner stated "Violence in schools is one of the greatest concerns of parents, teachers, police officers and elected officials. The Assault Potential Assessment is a part of this police department's commitment to do whatever we can to insure the safety of our community's children. While certainly not foolproof, the assessment has great potential for aiding parents, teachers and even kids in intervening in the lives of troubled students." The technological end of the assessment was developed by police department Captain Ken Pence, who is responsible for other law enforcement related interactive postings on the Internet, including Danger High, which helps students make the right choices in school, and Rate Your Risk, a survey which helps citizens lessen their chances of becoming victims of crime.

# Operation Crackdown

**O**n June 9, 2000, Chief Emmett Turner announced that “Operation Crackdown,” a three-week pilot initiative in April and May to reduce violent crime and get guns out of the hands of criminals, met with strong success and was used as a framework for future crime-reducing operations.

Approximately 100 officers, including members of the Vice Division and Flex units from each of the four patrol sector stations, took part in “Operation Crackdown” from April 24th to May 12th. The large scale operation concentrated on primarily cocaine dealers across the county using two components: (1) the “buy-bust” technique, wherein undercover officers bought cocaine off the street and immediately arrested the dealer; and (2) the purchase of drugs by undercover officers from residences after which search warrants were executed at the homes. Chief Turner ordered the operation in response to rising crime numbers in several categories this year. “This operation was begun based on our belief that drug activity, particularly the cocaine trade, continues to be the driving force behind much of Nashville’s criminal activity. The goal of “Operation Crackdown” was to charge drug dealers and get them off the streets wherever possible, and seize their firearms before they could be used in armed robberies or murders,” Turner said. During the operation’s three-week period, officers seized 41 firearms, \$35,000 cash, arrested or cited 278 persons (116 in “buy-bust” operations, 140 during the execution of search warrants, and 22 on street prostitution charges), executed 54 search warrants and sent out more than 40 notices to landlords of their mandatory obligation to evict tenants involved in the drug trade. On three “buy-bust” occasions, drug sellers attempted to rob undercover officers at gunpoint.



In each situation, the officers and their back-up teams took the suspects into custody without firing any shots and without harm to either the officers or the suspects. One of the most alarming statistics from the operation was that the 278 persons arrested had a combined total of more than 3300 prior arrests according to police department records. Some of those arrested had more than 100 priors. One man had 131, which included multiple charges of assault, burglary, parole/probation violation, robbery and illegal weapon possession.

Based on the success of “Operation Crackdown,” the officers involved will be conducting similar joint undercover operations in various parts of Nashville on an average of one week per month. “I believe that a large scale operation one week per month will allow our officers, particularly the flex units, to do saturated patrol work within the high crime areas of their sectors while at the same time keeping the criminal element guessing,” Chief Turner said.

# CRIME REDUCTION



# OPA Replaces Internal Security Division



Chief Emmett Turner announced that Nashville attorney Kennetha Sawyers had been chosen to head the police department's Office of Professional Accountability, which replaced the Internal Security Division as of February 1, 2000.

Sawyers, who was a senior litigator with the Metropolitan Department of Law, was chosen for the position from a field of eight candidates. She has extensive knowledge of civil rights law and constitutional issues and, during her 12-year tenure with the Metropolitan Department of Law, has represented various components of Metro Government. A graduate of Tennessee State University and the Ohio State University College of Law, Sawyers is a former Metro Assistant Public Defender, and served two years as an attorney for the Tennessee Department of Health and Environment.

"Kennetha Sawyers was clearly the right person at the right time to restore and add credibility to our internal investigations process. A primary part of her responsibility is quality assurance, seeing to it that internal investigations are conducted thoroughly and properly", Turner said.

Sawyers manages a staff of both sworn investigators and civilian employees. She is also responsible for:

- ⊗ Evaluating the internal investigations process and making recommendations on strategies and policies to improve complaint gathering and investigative procedures;
- ⊗ Classifying and reviewing all complaints made to the Office of Professional Accountability, directing all investigations, making recommendations regarding the disposition of cases, and ensuring consistency for proposed discipline; and
- ⊗ Building and maintaining community outreach programs to educate the public about the Office of Professional Accountability's role in ensuring professional standards for police personnel.

Assisting in the creation of the new office was the Washington, D.C. based Police Executive Research Forum (PERF).

## The OPA Case Summary for 2000

Complaints and Investigations Brought Over From 1999.....	27
Complaints and Investigations Initiated in 2000.....	192
Total Investigations in 2000.....	219
Total Investigations Completed in 2000.....	50
Investigations Carried Over Into 2001.....	169

### Of the 50 Cases Completed in 2000, There Were 111 Alleged Violations Which Were Resolved as Follows:

Charges Sustained.....	58
Charges Unfounded.....	11
Charges Not Sustained.....	39
Charges Exonerated.....	3
Total Charges Resolved.....	111

### Disciplinary Actions or Conclusions of Investigations:

Termination.....	6
Resignation.....	8
Oral Reprimand.....	29
Written Reprimand.....	123
Suspension.....	109
Demotion.....	1

**“Sustained”** means that the allegation(s) is supported by sufficient evidence and further action is recommended.

**“Unfounded”** means that allegation(s) is not valid or is untrue.

**“Not Sustained”** means that there is insufficient evidence to prove or disprove the allegation(s).

**“Exonerated”** means the incident complained of actually occurred, but was lawful and proper.

*Source: Office of Professional Accountability*

# INTERNAL AFFAIRS

## *Second Lowest Crime Rate*

**I**n 2000, Nashville experienced the second lowest amount of total number of index crimes in the last nine years. The lowest level of index crimes during the last nine years was reported during 1999. It is worthy of note that the low levels of crime during the last two years took place during a period of substantial growth in Davidson County. During the period from 1990 to 2000, the population of Davidson County increased 11.6 percent. Furthermore, the number of register motor vehicles increased 15.1% during this same ten-year period.

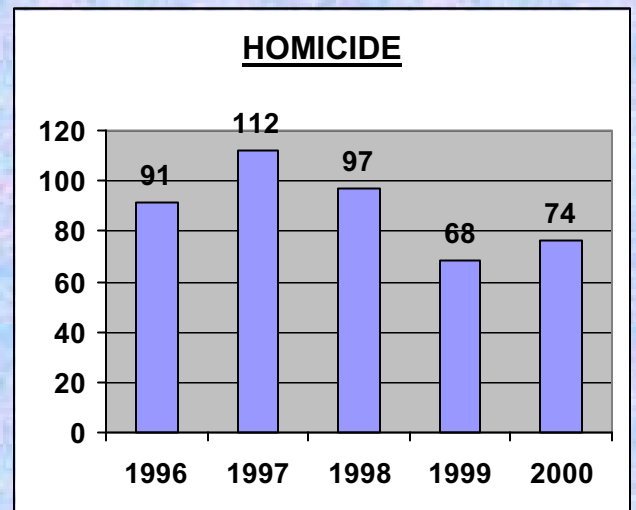
Compared to nine year low experienced during 1999, the total number of index crimes increased 7.2%. During the period from 1999 to 2000, each of the seven Part One offenses increased except rape. Rape decreased 0.2% from 1999 to 2000. The last time reported rapes were lower than the 2000 figure was 1986.

What's more, the number of emergency and non-emergency police related calls received at the Police Communications Facility increased greatly during the last nine years. The numbers of calls that have received a complaint numbers increased from 370,007 in 1992 to 628,951 in 2000. This reflects a 70% increase in the demand for police services for the same nine-year period that the index crimes have demonstrated a decrease.

### *Part One Offenses*

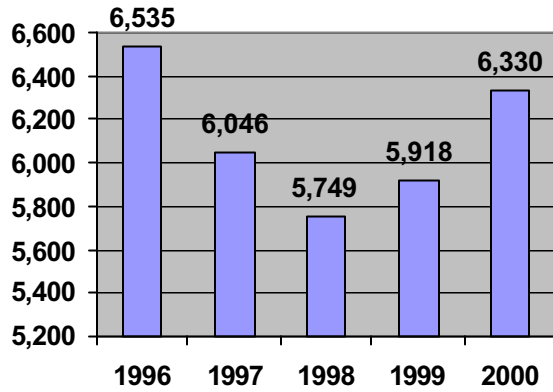
Because of their seriousness and frequency of occurrence, these seven crimes, called Part One Offenses, serve as a basis for indicating the nation's crime rate. The FBI uses Part One totals to calculate the crime index for cities in the United States and to make comparisons.

These charts depict a yearly summary for the past five years of reported criminal offenses in Nashville as reported to the FBI.

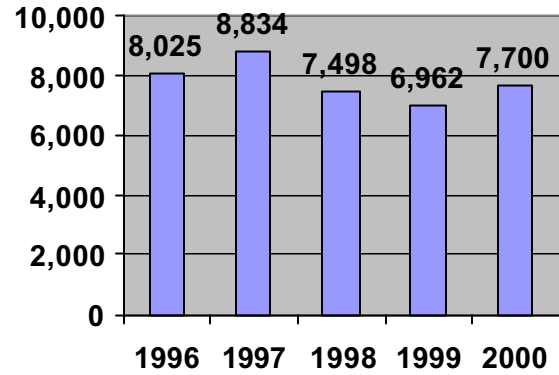


# CRIME RATE

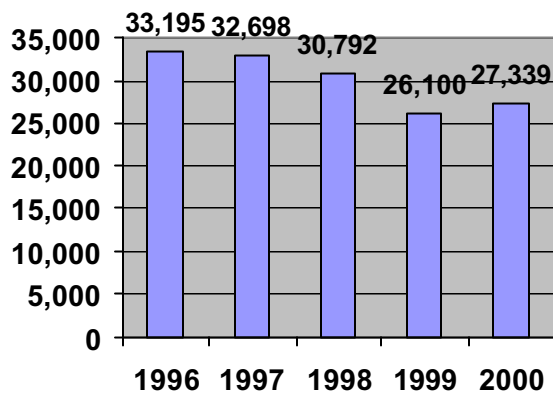
### AGGRAVATED ASSAULT



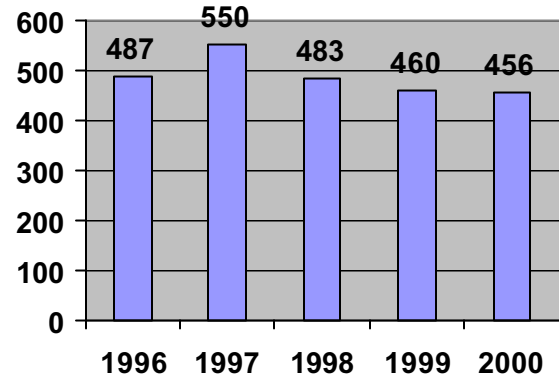
### BURGLARY



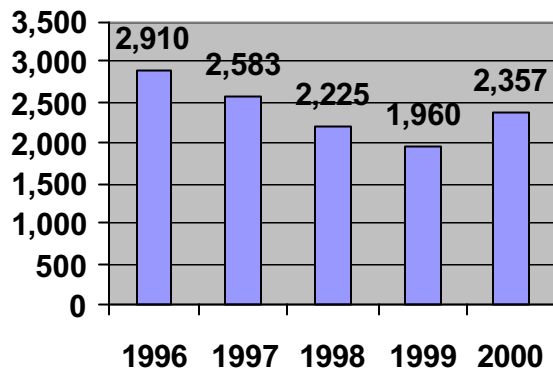
### LARCENY



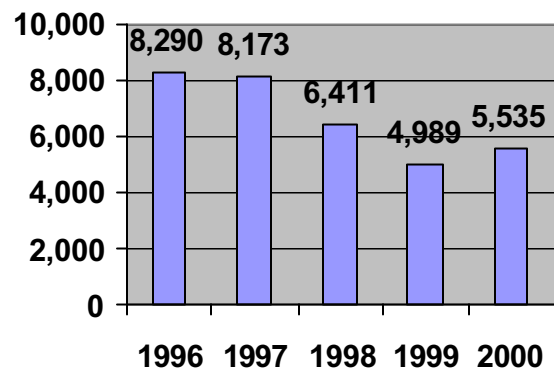
### RAPE



### ROBBERY

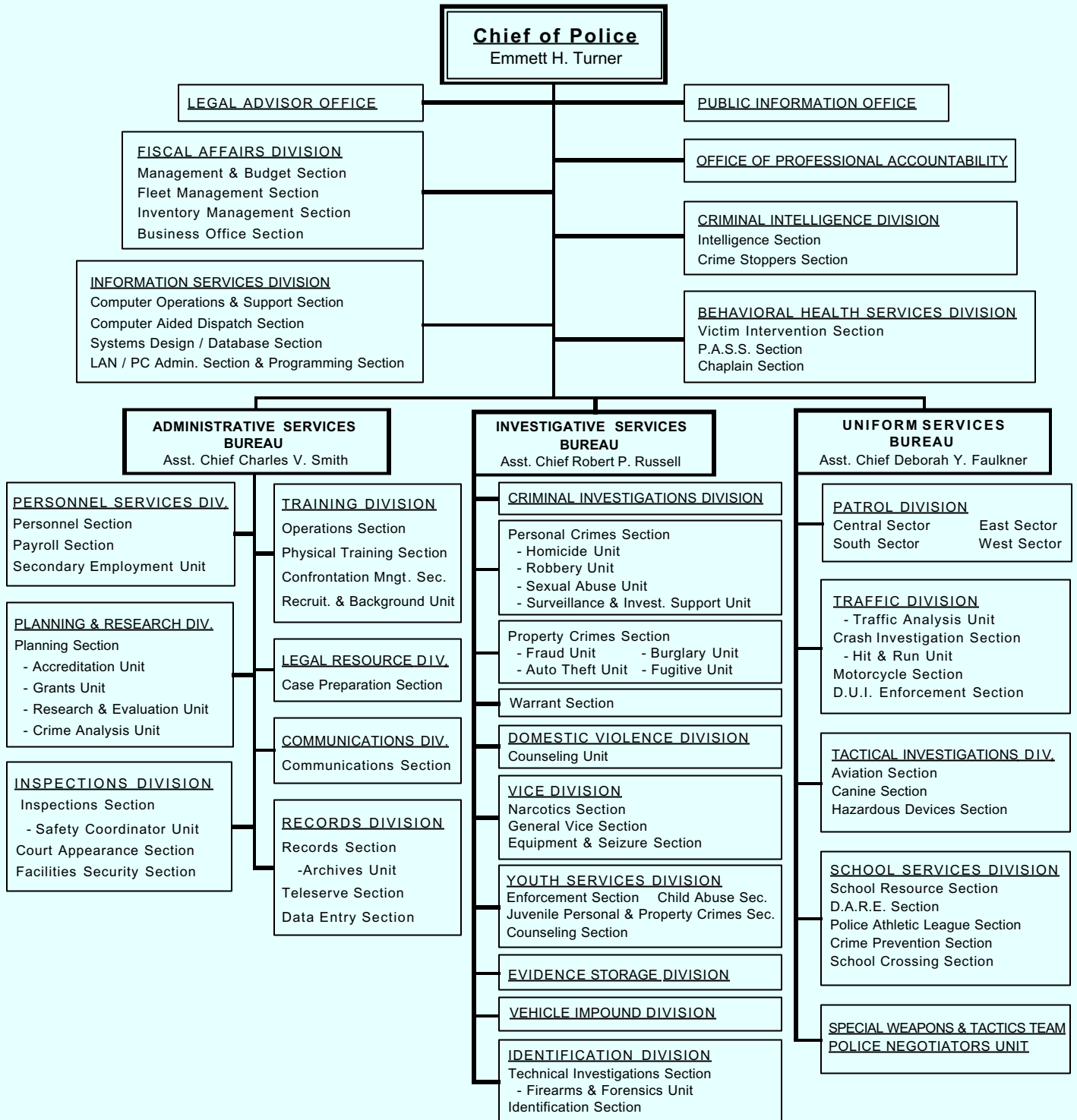


### VEHICLE THEFT



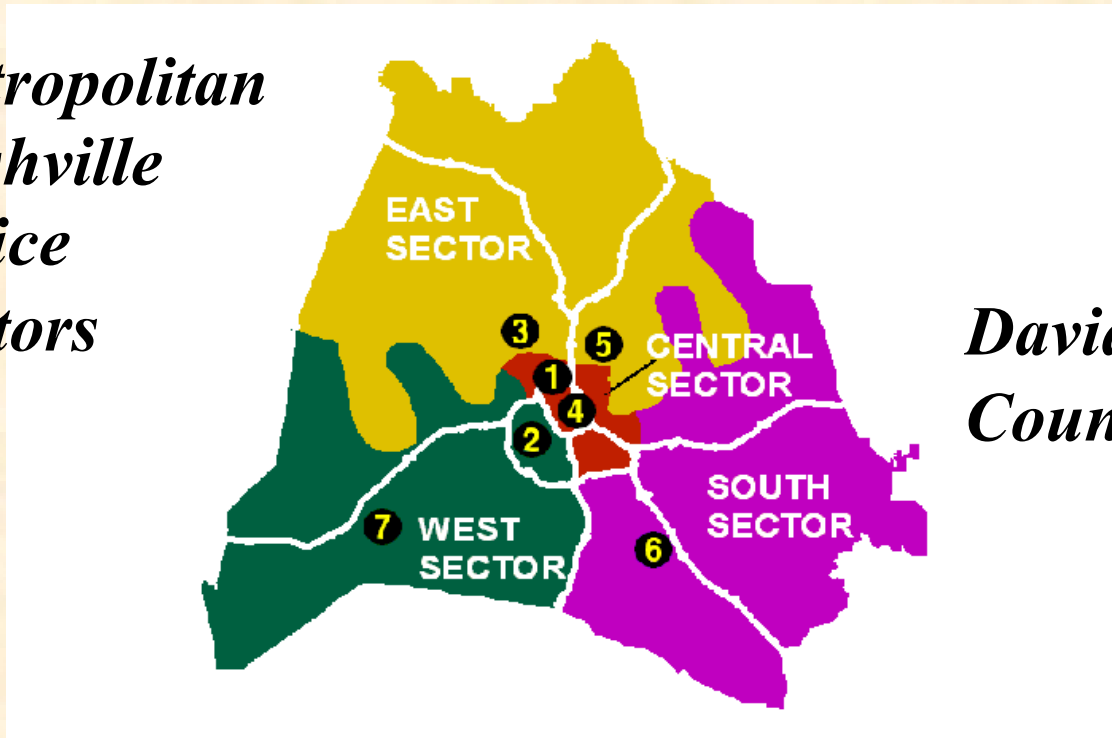
# Organizational Chart

**METROPOLITAN POLICE DEPARTMENT**  
**NASHVILLE, TENNESSEE**  
**CALEA 11.1.2**



**ORGANIZATION**

*Metropolitan  
Nashville  
Police  
Sectors*



*Davidson  
County*

- ❶ CRIMINAL JUSTICE CENTER**   **❷ EMERGENCY COMMUNICATION CTR.**  
200 James Robertson Parkway                      2060 15th Avenue South

**❸ POLICE DEPARTMENT TRAINING ACADEMY**  
2715 Tucker Road

- ❹ CENTRAL SECTOR PATROL STATION**  
310 1st Avenue South

**❺ EAST SECTOR PATROL STATION**  
945 Dr. Richard G. Adams Boulevard

**❻ SOUTH SECTOR PATROL STATION**  
5101 Harding Place

**❼ WEST SECTOR PATROL STATION**  
6700 Charlotte Pike

**POLICE SECTORS**



## Qualifications

- ◆ May apply at age 20, but must be 21 at time of appointment.
- ◆ Possess a minimum of 60 semester hours from an accredited academic institution.
- ◆ Transcript of grades must show at least a 2.0 grade point average on a 4.0 system.
- ◆ Eyesight must be no worse than 20/100 uncorrected, 20/20 in better eye, 20/30 in other eye.
- ◆ Be in excellent physical and mental health with no restrictions that could restrict or impair police work.

## Benefits

- ◆ Competitive Pay
- ◆ 20 Vacation Days
- ◆ 3 Personal Days
- ◆ 10 Holidays
- ◆ 1 Sick Day/Month (May build to 120)
- ◆ Generous Health/Dental Benefits
- ◆ Excellent Retirement Benefits

**The Metropolitan Nashville Police Department is an equal opportunity employer and Internationally Accredited Law Enforcement Agency.**

**For Information Call (toll free):  
(888) METRO-33  
(888) 638-7633  
For An Application Call:  
(615) 880-3402**

**Web Site: <http://www.police.nashville.org>**