

Information on the Americans with Disabilities Act (ADA) is available at [www.ADA.gov](http://www.ADA.gov); 800-514-0301 (voice); and 800-514-0383 (TTY). ADA complaints may be filed with the U.S. Department of Justice by email at [ada.complaint@usdoj.gov](mailto:ada.complaint@usdoj.gov) or by mail at: Disability Rights Section (NYA), 950 Pennsylvania Avenue, NW, Washington, DC 20530.

Additional Information on the Metropolitan Government's "Statement of Non-Discrimination" may be found online at: [http://www.nashville.gov/ada\\_disclaimer.asp](http://www.nashville.gov/ada_disclaimer.asp)

## Statement of Non-Discrimination



*The Metropolitan Police Department is committed to service with pride and professionalism.*

The effectiveness of a law enforcement agency and its members depends upon community respect and confidence. The first goal of our department is to provide fair, efficient service to all our citizens consistent with our established mission statement, policies, procedures, rules, regulations, ethical codes, and administrative or executive orders as established by the department or Metropolitan Government.

The Metro Police Department ensures compliance with the Metropolitan Government's "Statement of Non-Discrimination". Complaints regarding allegations of discrimination on the basis of race, color, national origin, gender, gender identity, sexual orientation, age, religion, creed or disability in admission to, access to, or operations of its programs, services, or activities by a Metro Police officer or employee may be made to the Metro Police Office of Professional Accountability at (615) 862-7322 or the ADA Coordinator for the Metropolitan Government at (615) 862-6640.

## **Statement of Non-Discrimination**

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of race, color, national origin, gender, gender identity, sexual orientation, age, religion, creed or disability in admission to, access to, or operations of its programs, services, or activities.

Discrimination against any person in recruitment, examination, appointment, training, promotion, retention, discipline or any other employment practices because of non-merit factors shall be prohibited.

The MNPD is committed to making reasonable modifications to its policies, practices, and procedures to accommodate persons with disabilities.

The following person has been designated, by the Metropolitan Government, to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act:

- ADA Coordinator  
222 3rd Avenue North  
Nashville, TN 37201  
Phone: (615) 862-6640  
FAX: (615) 862-6654