

December 5, 2012

News from the Chief



During my nearly 38 years with this police department, I have been fortunate to have worked in various components and to have commanded all four of our current Bureaus. This vast exposure has significantly helped in my professional career development over the years and continues to aid in my decision making today.

In that regard, today I announced that Commander Mike Alexander, who for the past five years has commanded the South Precinct, will on January 1st transfer to the Specialized

Investigations Division and oversee all of its operations. Captain Paul Trickey, who for the past three years has headed SID, will transfer to South and command operations there.

I want to be very clear in saying that these transfers are part of a rotational strategy that serves to ensure MNPD command level personnel are, through their experiences, prepared to assume the responsibilities of any key position in the future. This will be Commander Alexander's first command of a police investigative component. It will be Captain Trickey's first command of a precinct.

Commander Alexander and Captain Trickey are extremely talented. I believe the challenges of their new assignments will help each of them continue to grow professionally into even more effective police department leaders. I know they will do well and be successful.

The rotational strategy I mentioned is not particular to this one instance. It is one from which our police department, and its rising and talented employees will continue to benefit. In other words, changes in leadership roles that benefit our employees, the department and the citizens of Nashville will be made from time to time.

Over the next months we will be reviewing our leadership staffing at the lieutenant and captain level to determine if there are other personnel who would benefit from a different assignment and experience.

On another note, while I am not in the habit of writing to dispel a rumor, I believe it necessary in this instance. As you know, the government has offered a retirement incentive of \$700 per year of service. There is a rumor circulating that the \$700 amount will be increased. I have been assured in no uncertain terms that will NOT happen. If you are considering the incentive, the offer of \$700 per year amount will not change. I felt it important to dispel this rumor so that anyone considering this incentive has all the information they need to make a decision.
Ours is a great police department because of dedicated, committed employees in all components. Thank you for your work and everything you do on behalf of Nashville's families and visitors.