

## Statement of Non-Discrimination



*The Metropolitan Police Department is committed to service with pride and professionalism.*

The effectiveness of a law enforcement agency and its members depends upon community respect and confidence. The first goal of our department is to provide fair, efficient service to all our citizens consistent with our established mission statement, policies, procedures, rules, regulations, ethical codes, and administrative or executive orders as established by the department or Metropolitan Government.

The Metro Police Department ensures compliance with the Metropolitan Government's "Statement of Non-Discrimination". Complaints regarding allegations of discrimination on the basis of race, color, national origin, gender, gender identity, sexual orientation, age, religion, creed or disability in admission to, access to, or operations of its programs, services, or activities by a Metro Police officer or employee may be made to the Metro Police Office of Professional Accountability at (615) 862-7317 or the ADA Coordinator for the Metropolitan Government at (615) 862-8960.

Information on the Americans with Disabilities Act (ADA) is available at [www.ADA.gov](http://www.ADA.gov); 800-514-0301 (voice); and 800-514-0383 (TTY). ADA complaints may be filed with the U.S. Department of Justice by email at [ada.complaint@usdoj.gov](mailto:ada.complaint@usdoj.gov) or by mail at: Disability Rights Section (NYA), 950 Pennsylvania Avenue, NW, Washington, DC 20530.

Additional Information on the Metropolitan Government's "Statement of Non-Discrimination" may be found online at:  
<https://www.nashville.gov/Government/NonDiscrimination.aspx>

The following person has been designated, by the Metropolitan Government, to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act:

- ADA Coordinator  
PO Box 196300  
Nashville, TN 37219  
Phone: (615) 862-8960  
FAX: (615) 880-1712

## **Statement of Non-Discrimination**

The Metropolitan Government of Nashville and Davidson County is committed to promoting the quality of opportunity for all citizens. The city takes pride in ensuring that people with disabilities are able to take part in, and benefit from, the range of public programs, services, and activities offered by the City. The City continues to modify its facilities, programs, policies, or practices, as necessary, to ensure access is provided. The City does not discriminate on the basis of race, color, national origin, gender, gender identity, sexual orientation, age, religion, creed or disability in admission to, access to, or operations of its programs, services, or activities. Discrimination against any person in recruitment, examination, appointment, training, promotion, retention, discipline or any other employment practices because of non-merit factors shall be prohibited.

People with disabilities also have the right to be accompanied by service animals in public areas throughout the Davidson County under the Americans with Disabilities Act, and interference with or denial of this right may also be a violation of state law. Service animals play an important role in ensuring the independence of people with disabilities, and it is therefore our policy to welcome into our County any animal that is individually trained to assist a person with a disability.

The MNPD is committed to making reasonable modifications to its policies, practices, and procedures to accommodate persons with disabilities.