

KARL F. DEAN
MAYOR



METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

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TO: The Honorable Mayor Karl F. Dean
Members of the Metro Council

FROM: Rita Roberts-Turner, Director of Human Resources

DATE: June 1, 2010

SUBJECT: Title VI Compliance Report

In Fall 2004, Metro Councilman Sam Coleman sponsored **Ordinance BL2004-352**, "An Ordinance requiring all departments, boards, and commissions to develop an implementation plan pursuant to Title VI of the Civil Rights Act of 1964 and requiring annual compliance reports by such departments, boards, and commissions." By way of example, Councilman Coleman submitted the State of Tennessee's Title VI Implementation Plan.

To fulfill the requirements of Ordinance BL2004-352, The Human Resources Department has produced the attached Title VI Compliance Implementation Report. As you will see from the Table of Contents, the Metro Title VI Report begins with an assessment of the greater Nashville community and drills down quickly to the departmental level. We asked each affected department to supply us with six specific classes of information: a) authority; b) organizational environment; c) Federal funding in that department; d) a program overview of that department's contracts; e) minority participation on the board or commission; and f) the number of Title VI complaints received last year.

We appreciate the opportunity to complete this important review.

Rita Roberts-Turner
Director of Human Resources

Date

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INTRODUCTION

Title VI is a federal law which requires the non-discriminatory delivery of services which are supported by federal financial assistance. It prohibits discrimination on the basis of race, color, or national origin. Other civil rights laws prohibit discrimination on the basis of gender, age, and disability.

The Policy and Law

It is the policy of the Metropolitan Government of Nashville and Davidson County (Metro) that all of its services and activities be delivered and administered in a manner which is compliant with the requirements of Title VI of the 1964 Civil Rights Act.

Title VI of the 1964 Civil Rights Act requires that “No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” 42 U.S.C., §2000d.

The intent of this policy and law is to ensure that all persons, regardless of their race, color or national origin, are allowed to participate in all Metro programs.

Purpose

The purpose of Title VI of the Civil Rights Act of 1964 is to prohibit recipients of federal funds from discriminating against participants and potential participants on the basis of race, color, creed, or national origin. Such requirement works to ensure that all persons, regardless of these elements, are allowed access to and participation in programs, which are federally funded. To assist in compliance, Metro has established procedures which assist in the monitoring of Title VI compliance activities and complaint processing.

The purpose of this Compliance Implementation Plan is to meet the implementation planning and annual reporting requirements set forth by grantors of federal funding. It is intended that detail will be provided regarding Metro’s efforts and strategies to foster the intent of and ensure compliance with Title VI of the Civil Rights Act of 1964.

Applicability

Title VI applies to Metro functions, facilities, operations programs and projects that receive federal funding. Title VI also applies to services provided by sub recipients that receive federal financial assistance through

Metro. It is the city's goal that all services be administered in a nondiscriminatory manner.

Authority

The Metro Title VI Coordinator duty lies with staff in the Human Relations Commission. The Metro Title VI Coordinator reports directly to the Human Relations Director.

The Metro Title VI Coordinator is responsible for 1) educating departmental coordinators on their responsibilities under Title VI, 2) informing clients of their rights under Title VI, 3) monitoring for compliance with Title VI legislation within their respective departments and, 4) maintaining required documentation for Title VI compliance.

The Metro Title VI Coordinator's duties may include and may not be limited to the following:

- Conducting annual Title VI training for all departmental Title VI coordinators and to departments as requested;
- Disseminating all Title VI resources, including posters and brochures, to departmental Title VI Coordinators;
- Maintaining Title VI complaint logs and conducting investigations;
- Educating departmental coordinators on necessary monitoring techniques to ensure departmental compliance;
- Submitting annual Title VI plan to grantors in a timely manner;
- Other duties as necessary to ensure Title VI compliance.

Departmental Coordinator responsibilities include and may not be limited to the following:

- Ensuring that all new employees within their respective departments receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Prominently displaying all Title VI resources, including posters and brochures in locations managed by their departments that are frequented by the public;
- Employing necessary monitoring techniques to ensure departmental compliance;
- Providing the Metro Title VI Coordinator with departmental information to be included in the annual Title VI plan in a timely manner;
- Other duties as necessary to ensure Title VI compliance.

The Title VI Coordinator for the Metropolitan Government of Nashville Davidson County is:

Shirley Sims Saldana
Metro Human Relations Commission
800 Second Avenue South, 4th Floor
Nashville, TN 37210
615-880-3370 (v) 615-880-3373 (f)
Email: shirley.simssaldana@nashville.gov

Department Heads for the various Metro Departments have designated Departmental Title VI Coordinators to assist with the coordination of Title VI related activities throughout Metro Government. A listing of designated Title VI coordinators can be found in Appendix A.

NASHVILLE'S MINORITY POPULATION

Over the past several years, Nashville has experienced demographic shifts, which have resulted in a more diverse community. This is evident in all aspects of life in Nashville. According to the 2000 Census, Nashville's population showed marked increases in all ethnic minority groups participating since the 1990 Census. Appendix B provides a breakdown of Nashville's population by race and ethnicity most recently reported by the US Census Bureau.

ORGANIZATIONAL ENVIRONMENT

The Metropolitan Government was formed in 1963 with the merger of the governments of the former city of Nashville and Davidson County. Metro Nashville is a friendly, progressive city with a diverse economy, strong transportation links, and many institutions of higher education. It is the capital of Tennessee, the largest city in the mid-state, and the hub of an area of 1.23 million residents.

Per the Metropolitan Charter §1.01, the city of Nashville and the county of Davidson are a consolidated entity, which performs all, or substantially all, of the governmental and corporate functions previously performed by the county and by the city.

Metro is divided into two districts: the General Services District (GSD) and the Urban Services District (USD). The GSD is synonymous with Davidson County; the USD comprises the old City of Nashville plus certain areas added since Metro was formed.

The geographic areas, purposes, and functions of these two districts determine the way services are budgeted and provided in Metro. The two

districts relate services provided to taxes paid. The GSD receives a base level of services; its property is taxed at the GSD rate to fund these services. The USD receives more of certain services, which are funded by an additional USD rate to fund those services.

The Metro Charter further defines the organization as follows:

The governmental and corporate authority of the metropolitan government shall be vested in a metropolitan county mayor, who shall be the chief executive officer; a metropolitan county council, which shall be the chief legislative body; an urban council, which shall levy a property tax within the urban services district; the judges of the metropolitan court; the justices of the peace; the departments, boards and commissions herein provided; and such officers, agencies, boards and commissions as may be provided by the Constitution or general laws of the State of Tennessee,⁴ or by ordinance enacted pursuant to this Charter.

Metropolitan Charter §1.06

The operation of the Metro Government is divided into the executive branch, the legislative function of the Metropolitan Council, and the judicial function. It also includes other Metropolitan Government entities and other elected officials. See the individual departmental tabs at the end of this plan for annual department specific information.

ADMINISTRATION PRIORITIES

These goals reflect the shared concerns of the Metropolitan Mayor and the Council. Metro priorities and goals are:

- To fully fund our schools
- To assure public safety
- To provide a quality of life that enhances our community and neighborhoods
- To provide a fair and sustaining income for our employees

These priorities are addressed while ensuring the government meets its fundamental objectives of maintaining balanced budgets, keeping taxes low, and investing in Nashville's future.

As these priorities are enacted, Metro Government stays vigilant around other issues of strategic importance through:

- the large Council and body of other elected officials;
- the participation of citizens on Metro's boards and commissions; and
- a strong administrative structure.

THE OFFICE OF THE MAYOR

Karl F. Dean is the sixth mayor of the Metropolitan Government of Nashville and Davidson County, elected on September 11, 2007. Dean's priorities as mayor are improving schools, making neighborhoods safer and bringing more and better jobs to Nashville.

The Office of the Mayor has several divisions: the Office of Economic and Community Development, the Office of Children and Youth, and the Office of Neighborhoods.

Economic and Community Development

The Mayor's Office of Economic and Community Development (OECD) exists to ensure a positive local government climate for private sector investment, which is crucial for future expansion of the tax base, growth in the number of quality jobs, and the creation of wealth in the community.

OECD works to:

- Coordinate the activities and uses of the government's resources in a strategic manner to enhance Nashville's economic future.
- Increase the job base by working with other economic development agencies to create new job opportunities through new business recruitment and existing business job base expansion.
- Increase the tax revenue base as a result of new job growth and new capital investment.
- Improve government's responsiveness to requests for assistance from the business community.

Office of Children and Youth

The Mayor's Office of Children and Youth (MOCY) works in partnership with public and private entities to ensure that all of Nashville's children are healthy, safe, successful in school, and connected to caring adults, allowing them the opportunity to contribute to the progress of our city.

The creation of the Mayor's Office of Children and Youth was a key recommendation of the Madeline Initiative, a 75-member community task force composed of city leaders, program administrators, service providers, and advocates. After two years of work funded by a grant from Danforth

Foundation, the Steering Committee of the Madeline Initiative presented their report to then Mayor Bill Purcell in December 2001. With a proposed Mayor's Office of Children and Youth recommended by Mayor Bill Purcell and adopted by the Metro Council, the new Office was officially created on July 18, 2002.

Office of Neighborhoods

The mission of the Mayor's Office of Neighborhoods is to improve the quality of life in Nashville's neighborhoods through a more informed, active and involved citizenry and enhanced governmental response to community needs.

Since its inception in September 1999, the Office of Neighborhoods has worked to bring citizens and government together through various initiatives:

- Mayor's Night Out/In - meetings that provide citizens the opportunity to address their concerns directly with the Mayor and other government officials
- Neighborhood Response Team - a coalition of various sectors of local government that coordinate responses to neighborhood needs
- Neighborhood Training Institute - workshops to build capacity and assist in the establishment and development of neighborhood associations
- Neighborhood Liaison – staff who are available to meet with your neighborhood groups and associations concerning ongoing issues in your area
- Neighborhood Conference - Through conferences held in 2002 through 2005, Metro departments and neighborhood leaders came together to learn about and share ideas on improving the quality of life in the city. Another conference is scheduled for October 2006
- Community Enhancement Grants - funds provided to community organizations and groups to improve their neighborhoods.

THE METROPOLITAN COUNCIL

The Metropolitan Council is the legislative body of Nashville and Davidson County. Members are elected to serve a term of four years. There is one Vice-Mayor, five council members-at-large, and thirty-five district council representatives. Specific information on the Metropolitan Council can be found in Article 3 of the Metropolitan Charter.

The Metropolitan Council meets regularly on the first and third Tuesdays of each month at 6:30 p.m. Meetings are open to the public and are held in the Historic Courthouse at One Public Square, Suite 204.

Meetings on the first Tuesday of odd-numbered months are reserved for public hearings on bills on zoning matters. The Vice-Mayor presides over these meetings. Agendas of the Council meetings and Minutes of prior meetings are prepared by the Metropolitan Clerk's Office. Appendix C provides a listing of Metropolitan Council members for the 2007-2011 term.

THE DEPARTMENTS OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY AND FUNCTIONS

Metro delivers services and performs operations through the activities and functions of its departments, boards, commissions, and other elected offices. The following provides detail with regard to Metro's Executive Departments, semi-autonomous agencies, boards and commissions, and other elected officials which comprise the Metropolitan Government of Nashville and Davidson County. See Appendix D for an organizational chart of the structure of the Operating Departments.

Codes Administration

The Codes Department provides direction and coordination of departmental policy and support for the operating programs. This includes the licensing of Electrical, Plumbing, and Mechanical/Gas contractors, and serving as secretary to six administrative boards.

Criminal Justice Planning Unit

The goal of the Criminal Justice Planning Unit is to assist policy makers in better planning for the expected population of correctional facilities, intermediate sanctions, and other criminal justice services and programs. The CJPU's main focus is to forecast inmate populations under correctional supervision by the use of computer modeling. The CJPU currently presents a semiannual report which predicts and assesses the ten-year correctional inmate population for Davidson County. Starting with the 2004 semiannual report, the CJPU will provide five-year correctional population projections. Additionally, the unit is available to provide accurate data and credible analysis to policy makers when making decisions for the Davidson County Justice System.

Emergency Communications

The Operations Division of the Emergency Communications Center consists of the dispatchers who are the voice on the other end of the phone calls made to 9-1-1, 862-8600, and a number of other public safety

emergency numbers within Metro. They are also the voice on the other end of the radio for Metro's Police and Fire field personnel. MNPd and NFD field personnel receive calls for service from ECC telecommunicators, who provides the informational support work needed to complete those calls.

The mission of the Emergency Communications Center is to enhance the quality of life for all citizens in our community by processing all 9-1-1 calls and by the dispatching of appropriate emergency responders in an expeditious, courteous, and professional manner; thereby saving lives, protecting property, curbing crime, and preventing major fire losses.

Finance

The Finance Department is charged with administering the financial affairs of the Metropolitan Government in accordance with applicable provisions of the Charter, applicable ordinances, and principles and practices of sound municipal fiscal administration.

The mission of the Department of Finance is to provide financial management, information, and business products to policy makers, departments, agencies, investors, and the Nashville community so they can have confidence in Metro Government, make informed decisions, and achieve their results.

Fire

The Fire Department is charged with providing class 6 to 9 level of fire protection services and a strong first responder emergency medical service to all residents of the General Services District outside the Urban Services District; to provide class 3 level of fire coverage and first responder emergency medical service to residents of the USD through the following programs: suppression, rescue, communications, training, safety, maintenance and repair, and prevention and required administrative activities; and to provide the highest possible level and quality of emergency medical care and rescue services to the residents of Metropolitan Nashville/Davidson County.

General Services

The General Services Department serves all of the other departments in Metro Nashville Davidson County Government through a system of support services including building maintenance and operation, radio communications, motor pool services, security services, postal services, photographic services and printing services.

The mission of the General Services Department is to provide radio communications, facilities maintenance and operations, photographic, postal, printing, and security products to Metropolitan Government Departments so they can provide the highest level of service to their customers and citizens.

Human Resources

The Department of Human Resources provides information and support in the areas of training, compensation, benefits, and compliance with all local, state and Federal laws, rules and regulations for active and retired Metropolitan Government employees. Our goal is to provide opportunities that promote the professional development of employees in a diverse municipal workforce.

The mission of the Human Resources Department is to provide human resources business and benefits products to employees and agencies so they can provide quality government services and to retirees so they can receive the benefits to which they are entitled. Both the Metropolitan Employees Benefit Board and the Civil Service Commission are housed in the Department of Human Resources.

Information Technology Services

The mission of the Information Technology Services Department is to provide information, communication and business solutions to the departments and agencies of the Metropolitan Government so that they can achieve their business objectives and exceed the expectations of the citizens we all serve.

Law

The Legal Department provides complete legal advice and representation to all levels of the administrative, legislative and operational divisions of The Metropolitan Government of Nashville and Davidson County. The Department provides legal counsel to all Metro departments, agencies, and commissions; handles all litigation involving the Metropolitan Government; provides legal counsel to the Mayor, Council, and other Metropolitan officials; acts as a liaison with other governmental agencies on legal issues; administers insurance and safety program to identify, analyze, evaluate and make recommendations for treatment of loss risks; and provides loss prevention services.

Police

The Police Department is charged with enforcing the law and to protect the general public in accordance with the provisions of the Metropolitan Charter and ordinances.

The mission of the Police Department is to provide community based police services through crime prevention strategies and partnerships, to ensure a safe and peaceful Nashville. In carrying out its mission, the members of the Police Department will continue to value:

- organizational excellence and professionalism
- the impartial enforcement of the law
- the people we serve and each other
- problem-solving partnerships
- open communication
- ethics and integrity

Public Works

Public Works is charged with providing for the engineering, maintenance, construction, and repair of streets, roads, bridges, guardrails, sidewalks, traffic signs and signals, operate parking facilities, to provide for the refuse collection, street and sidewalk cleaning, and street light operation within the Urban Service District; and to provide for activities directly related to solid waste and disposal and the curbside collection and processing of recyclable materials in selected areas of Davidson County including both USD and GSD areas.

Soil and Water Conservation

The Davidson County Soil Conservation District Board is responsible for providing technical assistance on natural resource concerns to individuals and agencies of the government, and for offering educational activities in the area of soil and water conservation for schools. The district cooperates with other governmental agencies in activities relating to soil and water conservation. The district assists land users with the development and revision of soil and water conservation plans to meet the provisions of the 1995 Farm Bill and the 1990 Food Agricultural Conservation and Trade Act. The farm bill requires individuals receiving United States Department of Agriculture (USDA) benefits to follow an approved conservation plan on their farmland.

The mission of the Soil and Water Conservation Department is to study, plan, and provide technical and educational assistance on soil, water and environment related problems to individuals, groups, and units of government in Davidson County.

Water Services

Water Services works to provide quality water services at an economical price, including construction, operation and maintenance of all water and sanitary sewerage facilities of the Metropolitan Government and for the collection of all charges for the services of such utilities.

SEMI-AUTONOMOUS AGENCIES, BOARDS, AND COMMISSIONS

Metro delivers services and performs operations through the activities and functions of its agencies, boards, commissions, and other elected offices. The following provides detail with regard to Metro's Semi-autonomous agencies, boards, and commissions. Only those entities supported by the Metro Budget are listed below.

Agricultural Extension

The Smith-Lever Act of 1914 established the Agricultural Extension Service (AES). It is the off-campus educational unit of two land grant universities (The University of Tennessee and Tennessee State University).

Agricultural Extension Service provides informal educational programs in agriculture, horticulture, family and consumer sciences, and supports and organizes 4-H programs.

The mission of the Agricultural Extension Service is to help people improve their lives through education, using research-based information focused on issues and needs.

Arts Commission

Administrative staff serves as the liaison with the Commission, the Office of the Mayor, and Metro Council. The staff is responsible for budget preparation; seeking outside funding from regional, state, and national sources; overseeing public information programs; planning and managing the department's finances; coordinating Commission and committee work; and engaging in cultural planning and research pertaining to public policy issues.

The mission of the Metropolitan Nashville Arts Commission is to provide leadership that stimulates and advances the arts to enrich the human experience for the community. In order to create a vibrant, vigorous, healthy community where all the arts flourish and grow, the Arts

Commission's goals are to promote organizational stability and growth, foster excellence, generate awareness, increase accessibility, respond to diverse community needs, and facilitate cooperation and partnerships.

Auditorium Commission

The Nashville Municipal Auditorium is a public-service oriented entertainment facility that seeks to attract a broad spectrum of events for the Nashville community and the Middle Tennessee area.

Beer Permit Board

The Beer Board regulates the transportation, storage, sale, distribution, and possession of alcoholic beverages that have less than five percent alcohol by weight. The board is additionally responsible for the issuance of permits for permission to operate dance halls. The board consists of seven members appointed by the Mayor and approved by the Metropolitan Council. Members serve a four year term. Six board staff members are responsible for issuing permits and monitoring and inspecting permitted establishments for compliance with the beer and public dance laws. The board and staff work in conjunction with the Police, Health, Zoning, and Fire Marshall's offices.

Convention Center Commission

The mission of the Nashville Convention Center is to generate economic impact in Nashville and Middle Tennessee through the presentation of well-serviced events. Since the Center's opening in January of 1987, the Nashville Convention Center has brought in excess of 900 million dollars to the Nashville economy. The Convention Center's primary clients are trade shows, conventions, corporate meetings, consumer shows, and food and beverage functions.

Election Commission

The Election Commission was created to maintain voter registration files and conduct all elections for Davidson County (Federal, State, and Metro) and the six incorporated satellite cities within Davidson County. The Commission is governed by five commissioners appointed by the State Election Commission for two year terms. The commissioners are charged with ensuring compliance with state election laws and operating within Metro's purchasing and budgetary laws.

Farmer's Market Board

Through a collaboration of government and local owner-operators, the Farmer's Market provides a diverse collection of the freshest, highest-quality foods available; service to customers that is second to none, and products that provide a good value for the dollar in an atmosphere that provides a unique shopping experience with an emphasis on Tennessee.

Historical Commission

The Historical Commission seeks to preserve, protect, and document the history, historic places, buildings, and neighborhoods of Davidson County through education, technical assistance, and advocacy. The Historic Zoning Program provides technical/design assistance to property owners within historic zoning areas and works with neighborhoods seeking stabilization and revitalization. They are also responsible for issuing preservation permits and regulatory historic zoning properties.

Human Relations

The mission of the Human Relations Commission is to protect and promote the personal dignity of all people by protecting and promoting their safety, health, security, peace, and general welfare. Human Relations Commissioners are appointed by the Mayor and confirmed by the Metro Council to represent the conscience of the Nashville and Davidson County community. Commissioners are responsible for the oversight, resolution, and addressing of community concern issues and complaints of discrimination (real and perceived).

The Executive Director manages the day-to-day operations of the Human Relations Commission. The Director is responsible for all fiscal, administrative, and program areas of the Commission.

Justice Integration Systems Policy Committee

The mission of the Justice Integration Services Department is to provide comprehensive, integrated justice information management products to Metro Justice and Public Safety agencies, Metro departments, other jurisdictions and the general public so they can benefit from shared justice information and make informed decisions and recommendations that impact the safety and well-being of their communities.

Library Board

The Library Board seeks to collect and make accessible to the public, printed, electronic, audiovisual, non-print, and broadcast information materials to facilitate the informal self-education of all persons, including the disabled; to enrich and further develop the knowledge of persons undertaking formal education; to encourage recreational reading and constructive use of leisure time; to support the cause of literacy; and to meet the day-to-day informational needs of all persons in the community.

Twenty branch libraries throughout Davidson County provide a full range of library service in local or regional settings. Functions include reference service, children's service, reader's advisory assistance and public programming. Each branch maintains a book collection offering a full range of nonfiction, popular reading, and study materials for all ages. Many provide books-on-tape as well as popular videos. Most branches also furnish copy machines, tax forms, and limited access to the Volunteer Income Tax Assistance Program (VITA) during tax season, Free Application for Federal Student Aid (FAFSA) forms, and magnet school applications. Online catalog terminals and public PCs, available at every location, provide access to the system wide collection and the Internet.

Metro Action Commission

The mission of the Metropolitan Action Commission (MAC) is to administer Head Start, Community Services Block Grant (CSBG), Low Income Home Energy Assistance Program (LIHEAP), USDA Summer Food and other social service programs for Metropolitan Government.

Nashville Career Advancement Center

The mission of the Nashville Career Advancement Center (NCAC) is to provide job readiness, career resource and employment connection products to individuals, employers and organizations so they can make a broader contribution to the economic well-being of the community.

Parks and Recreation

Parks and Recreation works to provide and maintain sufficient acreage, facilities, and programming to effectively offer the most diversified recreational services possible, ensuring that all citizens, regardless of income level, have equal opportunity and choice of participation. In addition, Parks maintains and increases the usability of the region's physical structures for the enjoyment of the citizens of Davidson County and their guests.

Planning Commission

The Planning Commission acts as the official planning agency for the Metropolitan Government and assumes the responsibilities granted to municipal, regional, or metropolitan planning agencies by state law including general planning, zoning, and subdivision regulations.

The mission of the Planning Department is to promote livability and quality growth in Metropolitan Nashville-Davidson County that enhances the built environment, conserves the natural environment, and preserves cultural and historical resources. With this purpose, the Planning Department will:

- Ensure meaningful citizen participation,
- Promote responsible growth and development,
- Encourage development that accommodates a variety of lifestyles, housing, transportation alternatives, and employment opportunities,
- Promote regional cooperation in planning throughout Middle Tennessee, and
- Serve as an accessible resource for information and technical assistance for residents, neighborhoods, and the business community.

Public Health Board

The Public Health Board is responsible for protecting and promoting the health of the residents of the county and the thousands of others who work, shop, and play in the city everyday. The department's 555 employees are committed to providing high quality services.

Social Services

The Metropolitan Social Services Department's primary purpose is to respond to persons in need of assistance, opportunities and information when challenged by economic, social or behavioral problems.

In delivering these services, Metropolitan Social Services will respect the dignity of people in need and support their unique ability to grow, change and succeed through personal choices.

Metropolitan Social Services staff works in conjunction with other agencies to develop professional, comprehensive and effective responses to individual and community challenges and to build understanding and support by the public.

Metropolitan Social Services will provide research and analysis of social problems within the county to other branches and departments of Metropolitan Government as needed.

Transportation Licensing Commission

The mission of the Transportation Licensing Commission is to provide jurisdiction over the licensing and regulation of all taxicabs, wreckers, and horse-drawn carriages operating within the boundaries of the Metropolitan Government.

OTHER ELECTED OFFICIALS

Metro delivers services and performs operations through the activities and functions of its departments boards, commissions, and other elected offices. The following provides detail with regard to Metro's other elected officials.

Assessor of Property

The mission of the Assessor of Property is to appraise real property at its market value, and business tangible personal property under schedules provided by law; to classify property correctly under the law; to apply property assessment in accordance with each parcel's proper classification; to maintain accurate public records; to reappraise every real parcel at least every four years and to reappraise all business tangible personal property annually; to provide property owners easy access to appeal rights; to generate annually an assessment roll for the purpose of property taxation by the Metropolitan Council.

Board of Education

The purpose of the Metro Board of Education is to do whatever it takes for all students to acquire the knowledge and skills to become productive, responsible citizens. The vision is to be the top-performing school district in the nation.

Circuit Court Clerk

The Circuit Court Clerk's mission is to serve the eight Circuit Courts, the Civil Division of the General Sessions Court, the Metropolitan Traffic Courts, and the public as a record keeping office; to file and maintain all records associated with Civil Court cases; to collect, disburse and report on funds according to state statutes and court orders.

County Clerk

The County Clerk serves to collect certain state privilege license fees as well as other state and local revenues, fees, commissions, and taxes as provided by law.

Criminal Court Clerk

The Criminal Court Clerk's mission is to serve the courts having criminal jurisdiction, to be responsible for all records generated from arrest through disposal of charges on state warrants or indictments, and as an elective office, to serve the legal, financial, and public communities by rendering service in an efficient manner.

District Attorney General

By authority granted in TCA § 8-7-10, the District Attorney General serves to investigate and prosecute all criminal offenses that occur within Davidson County where there is sufficient evidence to warrant conviction. All prosecutions are designed to punish offenders, incapacitate violent and repeat criminals, and generally to deter future criminal activity. Additionally, the office is committed to treating victims and witnesses with dignity.

General Sessions Court Judges

Metropolitan General Sessions Court is committed to excellence in administering justice and is a contributing partner working toward a safe and vital community in Nashville-Davidson County.

The Court Judges of the Metropolitan General Sessions Court of Nashville-Davidson County is a high volume, limited jurisdiction Court that was first established in 1937. It has grown to an eleven division Court that handles civil cases with monetary limits not greater than \$15,000. The criminal case jurisdiction covers preliminary hearings in felony cases and misdemeanor trials in which the defendant waives the right to a jury. Since it is not a "court of record," its decisions are subject to appeal. Since 1971, this Court has been authorized under the Metropolitan Charter to handle Metropolitan ordinance violations involving traffic, environmental, and other county ordinance violations. General Sessions judges are elected to an eight-year term.

In addition to the eleven judges, a part-time referee conducts the initial hearings for environmental cases and the non-traffic Metro ordinance violations, and five law trained judicial commissioners preside over Night Court 24 hours per day, 365 days per year.

The General Sessions Courts have dockets that adjudicate the following types of cases: criminal bond, traffic, civil, driver's license, jail review, orders of protection, domestic violence, environmental, emergency committals, special committals, state traffic and felony drug, probation, and Mental Health Court.

Juvenile Court Clerk

The Juvenile Court Clerk is responsible for keeping all records of the Court. The Clerk's Office maintains separate minutes, dockets and records for all matters pertaining to Juvenile Court proceedings. In addition, this office collects payments, fines and restitutions and maintains accounts in excess of \$1.7 million for child victim criminal injuries. The Clerk's staff files litigation and paternity petitions, sets Court costs and dates and files all motions. The Juvenile Court Clerk is an elected official and maintains a separate budget from the Juvenile Court.

Public Defender

The Metropolitan Public Defender's Office operates under the authority of the Metropolitan Charter, Title II, Section 2-16-010, which states as follows: The public defender shall render legal aid and defend only those indigent defendants who are in jail, charged with the commission of a crime and are unable to make bond, or such other defendants as a court with criminal jurisdiction shall determine to be indigent. In addition, the public defender shall provide guardian *ad litem* services when such services are deemed required by the Davidson County juvenile court for children who are the subject of proceedings in such court and the Metropolitan Government would be required by law to pay reasonable compensation for such services if not provided by the public defender. The Public Defender's Office is staffed with 42 licensed attorneys who represent indigent clients on charges ranging from public drunkenness to first degree murder.

Register of Deeds

The Register of Deeds Office records deeds, mortgages, plats, leases, liens, limited partnership agreements, charters, and service discharges. All documents are imaged and indexed.

The mission of the Register of Deeds is to record all documents pertaining to real estate and documents relative to the Uniform Commercial Code. We also strive to maintain the integrity of all official records and to offer courteous, friendly, and expeditious service to all who use the Register's Office.

Sheriff

With a commitment to excellence, the mission of the Sheriff's Department is to strive to be the leader in the field of corrections, service to civil process, and innovative community based programs, emphasizing: accountability, diversity, integrity, and professionalism.

Since 1963, DCSO has devoted 100% of its efforts and resources to two major areas of critical concern, corrections and civil process. In the mid-1990s, the DCSO Correctional Work Center was awarded national accreditation by the American Correctional Association. The Training Academy followed in 1999, becoming the first local Sheriff's Office Training Academy in America to achieve national ACA accreditation. In January, 2001, DCSO became the first County correctional administration in the United States to be accredited by the ACA. The Criminal Justice Center and the Hill Detention Center were accredited in 2002.

State Trial Courts

State Trial Courts, under Circuit, Criminal and Chancery Judges, consist of the following two divisions.

The **Clerk and Master** serves the four elected chancellors, performs judicial duties pursuant to state law and the Metro Charter, conducts hearings as judicial officer, writes reports of findings to the chancellors upon referred cases, and oversees a staff of 19 clerks.

The Clerk and Master administers the caseload for the four chancellors, including maintenance of books, records and case files; collecting and reporting substantial revenue from delinquent taxes and court costs; issuing process and investing funds held as trustee as an arm of the Chancery Court; and providing public records and information to citizens.

The **Juvenile Court** provides a judicial and non-judicial service delivery system that is fair, accessible, efficient and responsive that will meet the immediate and long term needs of the citizens of Greater Nashville and Davidson County Tennessee in a manner consistent with public safety.

Trustee

The Trustee is responsible for collecting Davidson County's Real Property Tax, Public Utility Tax, Personal Property Tax, and Central Business Improvement District Tax, Vegetation Liens and Demolition Liens each year; and administering the Tax Relief Program for the State of Tennessee and Metro Government. The Office of the Trustee accepts the Certified Real Property and Personal Tax Roll from the Assessor of Property in

September each year. The Trustee's office then mails printed tax statements by October 1. The Tennessee Regulatory Authority sends the Utility Tax Roll to the Trustee in December each year, and tax statements are printed and mailed in January. This office also collects and processes the Central Business Improvement District tax receivables.

PROGRAM COVERAGE

Title VI applies to both Metro functions, facilities, operations programs and projects that receive federal funding as well as to services provided by sub-recipients that receive federal financial assistance through contracts from Metro. It is the city's goal that all services be administered in a nondiscriminatory manner.

Federal Funding in Metro

Currently, there are several Metro Departments which benefit from outside funding as a viable programming resource. A variety of mechanisms exist to manage grants in Metro. The Division of Grants Coordination was established to better enable Metro to manage its current grants and to seek additional outside funding.

The Division of Grants Coordination assists Metro departments with identifying funding opportunities, fostering collaborations and developing sound grant proposals; serving as a "gatekeeper" and monitor of grants as they move through the Metro approval process; developing and implementing policies and procedures for grants to Metro; providing technical assistance and grants-related training to departments, maintaining a database of Metro's grants, acting as a liaison between user departments and the Finance Department on grants-related matters and managing Title VI activities.

In that Metro, through the Division of Grants Coordination, is able to comprehensively identify and track all of its federal grants, information regarding those grants is readily available. A list of current Metro grants from Federal sources (including pass thru grants) is found in Appendix E.

Contracted Program Overview

Contracted programs are vital to Metro's success in a number of areas and account for a significant portion of Metro's resources. To view a list of Metro Government expenditures by Department for the period July 1, 2009 - May 1, 2010, see Appendix F. This data includes the business ownership characteristics of the suppliers.

RESOURCES COMMITTED TO TITLE VI COMPLIANCE

Metro has committed significant resources to program areas with a direct impact on Title VI implementation planning and compliance review efforts. The Metro Title VI coordination function has been assigned to staff in the Human Relations Commission; however, each department has an assigned Title VI coordinator with departmental responsibility lying ultimately with the Department Head and overall responsibility for the Metro's compliance lying with the Mayor. Each department is responsible for implementation, compliance and data collection in their respective areas.

Additionally, the Office of Financial Accountability (OFA) in the Office of Management and Budget is responsible for the monitoring of Metro's state and federal grants contracts. This Office also monitors Metro's direct appropriation grant contracts to non-profits organizations. As a part of the grant monitoring reviews, civil rights program issues are reviewed for compliance. See Appendix G for an example of the Monitoring Guide used to monitor review items, and for the online information, including the Complaint Form, for Metro's Title VI resources.

TITLE VI PROCEDURES

The responsibility for coordinating Title VI compliance within the Metropolitan Government of Nashville and Davidson County is assigned to and divided among respective departments. Each department head has appointed a Title VI Departmental Coordinator (See Appendix A). The Departmental Coordinator works closely with the Metro Title VI Coordinator and is responsible for administering the compliance procedures and Title VI complaint processing for the respective departments.

Title VI Compliance

It is the official policy of the Metropolitan Government of Nashville and Davidson County that all its services be administered in compliance with the requirements of Title VI.

This policy is and will continue to be communicated to all Metro employees through departmental coordinators, training programs and new employee orientation. The policy will be communicated to recipients of Metro funding through sample language contained in all contracts and grant agreements (Appendix H). In addition, a sample of Title VI training is provided in the powerpoint presentation included in Appendix M.

The ultimate responsibility of complying with the provision of Title VI of the Civil Rights Act of 1964 is vested in the Mayor, who is accountable for the

administration of Metro and its departments. The City's Title VI Coordinator has the responsibility of ensuring that the city complies with this plan. The Metro Legal Department will serve as an advisor in compliance efforts.

Compliance Reporting

Annual reports submitted by departmental coordinators will be reviewed by the Metro Title VI Coordinator. The Title VI Coordinator will determine from this information whether or not departmental coordinators have received sufficient orientation and training to enable them to fulfill their Title VI responsibilities.

The Metro Title VI Coordinator will also determine whether or not departmental coordinators have sufficient materials to administer the Title VI program. Such materials shall include adequate posters and pamphlets, and procedural manuals.

The Metro Title VI Coordinator will also review self-surveys completed by departmental coordinators to determine if any non-compliance issues exist (See Appendix I). Should any such issues be evident, the Title VI Coordinator will meet with the respective departmental coordinators to discuss these issues. Should a substantial problem be evident, the Title VI Coordinator will file a report of Title VI finding with the Metro Legal Department and the reporting department will be advised of steps to remedy the non-compliance.

Based upon the compliance reports submitted by the departmental coordinators, the Department of Human Resources is responsible for compiling the comprehensive Title VI Compliance report on an annual basis. Copies will be provided to the Mayor, council members, Finance Director, departmental coordinators, and grantors of federal assistance as requested. A copy shall also be filed with the Metro Clerk.

MONITORING FOR COMPLIANCE

Metro Government shall work diligently to monitor departmental compliance within the provisions of Title VI. The following language shall be included in all sub-recipient contracts to ensure delivery of services in a non-discriminatory manner:

Non-Discrimination. It is the policy of the Metropolitan Government not to discriminate on the basis of age, race, sex, color, national origin, or disability in its hiring and employment practices, or in admission to, access to, or operation of its programs, services, and activities. With regard to all aspects of this contract, Contractor certifies and warrants it will comply with this policy. No person shall be excluded from participation in, be denied benefits of, be discriminated against in

the admission or access to, or be discriminated against in treatment or employment in Metro's contracted programs or activities, on the grounds of handicap and/or disability, age, race, color, religion, sex, national origin, or any other classification protected by federal or Tennessee State Constitutional or statutory law; nor shall they be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of contracts with Metro or in the employment practices of Metro's Contractors. Accordingly, all proposers entering into contracts with Metro shall, upon request, be required to show proof of such nondiscrimination and to post in conspicuous places that are available to all employees and applicants, notices of nondiscrimination.

Departmental monitoring activities will be as follows:

I. Departmental Monitoring Activities

Each departmental coordinator will be responsible for:

A. Collecting, analyzing, and reporting statistical information on beneficiaries of federally funded programs and services provided by each respective department. This data will be analyzed to determine the total number of program participants, the target population size, and the percentage of protected beneficiary participants to the whole of program recipients.

B. Completing the Title VI Departmental Self-Survey (Appendix I).

C. Preparing and submitting to the Metro Title VI Coordinator, an annual compliance report detailing the department's efforts to comply with Title VI.

II. Sub-recipient Reporting Activities

A. Departmental coordinators will also be responsible for monitoring respective departmental sub-recipient compliance with Title VI.

B. Prior to the awarding of a sub-recipient contract, departmental coordinators will make a compliance assessment using the following process:

1. A compliance review and determination will be documented in writing using information provided by the potential sub-recipient as a basis for the determination.

2. If deficiencies are evident in the review, prompt remedial action on the part of the potential sub-recipient shall occur.

C. Sub-recipients shall also collect and analyze data (race, color, national origin) of the beneficiaries of the programs they administer using Metro funding passed from federal sources. This data collection and analysis shall be provided to the respective departmental coordinator.

Additionally, the Office of Financial Accountability in the Office of Management and Budget is responsible for the monitoring of Metro's state and federal grants contracts. This Office also monitors Metro's direct

appropriation grant contracts to non-profits organizations. As a part of the grant monitoring reviews, civil rights program issues are reviewed for compliance. Appendix G provides an example of the Monitoring Guide used for more information on monitoring review items.

When other instances of noncompliance become evident, the following actions will be taken.

Should a Metro employee be determined guilty of any discriminatory practice which is prohibited by Title VI, the Title VI Coordinator will refer the issue to the Department of Human Resources and recommend that the employee be subject to appropriate disciplinary action. On a case-by-case basis, the Title VI Coordinator may also retrain the employee on Title VI in lieu of or in combination with disciplinary actions.

Sub-recipients determined guilty of non-compliance will be given a written notice of such finding and will be given an opportunity to comply as detailed by a subsequent corrective action report submitted to the respective departmental coordinator. Failure to comply within 30 working days of the notice may be considered contract breach and may result in contract suspension or termination. Receipt of the Federal funds may be held pending the corrective action.

COMMUNICATION

Metro will take appropriate steps to communicate its Title VI policy and program to all Metro employees, sub-recipients and the general public. Sub-recipient notification of Title VI is imperative, and all will be made aware of the importance of Title VI compliance. It is equally important that protected beneficiaries are encouraged to participate in departmental programs and are informed of Metro policies, especially regarding filing complaints. Metro will employ the following methods to disburse information regarding Title VI.

Employee Notification

The following strategies will be employed to ensure employee notification of Title VI.

- New employee orientation will address the Title VI law and compliance expectations;
- Departmental coordinators will participate in Title VI training annually and will attend training conferences when possible;
- Departmental coordinators will train new employees within their respective departments;

- Supervisors will receive Title VI training during the Metro Management Institute training series;
- The new employee handbook carries the policy statement;
- The Title VI plan will be available at the Nashville.gov website
- A reference copy of the plan will be on file in the office of each departmental human resource officer as well as on file in the Department of Human Resources.
- See Appendix M for an example of Title VI training materials.

Sub-recipient Notification

All grants/contracts currently include language which stipulates that no person will be subjected to discrimination in the delivery of the program for which the funds will be used on the grounds of race, color, national origin, or sex. Additionally, the following strategies will be employed:

- Sub-recipients will receive information from the respective grantor department detailing the Title VI policy and indicating that compliance is expected;
- Sub-recipients will be expected to adopt Metro's complaint process or develop their own to be approved by Metro, which will govern the program(s) for which the funds will be used;
- All sub-recipient contracts will include language regarding non-discrimination.
- A Title VI information site is available online.

Public Notification

The Metropolitan Government of Nashville and Davidson County will employ the following methods to notify the public about Title VI and its applicability:

- Title VI signage, posters, and brochures will be placed in conspicuous places frequented by the public;
- Copies of the brochures and signs will also be provided to the public as requested;
- All advertising and publications will include a non-discrimination statement;
- A Title VI information site is available online.

TITLE VI COMPLAINT PROCEDURES

A complaint alleging discrimination against a department or entity within Metro should be filed with the Title VI coordinator. The Title VI coordinator is primarily responsible for receiving and acknowledging complaints, investigating and reporting the findings. Complaints are preferred in writing preferably using the Complaint Form (Appendix J) and sent to the Metro Title VI Coordinator; however, verbal complaints will be accepted, transcribed by the Title VI Coordinator and signed by the complainant. The complainant or his/her representative may complete this form.

The Metro Title VI Coordinator will keep the original and forward a copy to the respective coordinator of the department against whom the complaint is filed. The complainant may be represented by an attorney or other representative of his/her own choosing and may bring witnesses and present testimony and evidence in the course of any subsequent investigation.

All complaints must be filed with the Title VI Coordinator unless complaints are filed with external entities first. The Title VI Coordinator will notify the respective department coordinator of the filed complaint.

The Title VI Coordinator will investigate complaints against all other departments, in conjunction with and under the advice of the Metro Legal Department and will make a finding based on the investigation. The investigation may include a discussion of the complaint with all affected parties to determine the problem.

The complaint must be filed no later than 180 calendar days after the alleged discriminatory incident. The complainant may be represented by an attorney or other representative of his/her own choosing and may bring witnesses and present testimony and evidence in the course of any subsequent investigation.

The Title VI Coordinator will maintain a Title VI Complaint Log detailing the type and status of each complaint (see Appendix K). The Complaint Log shall be maintained in a locked filing cabinet and shall be maintained for a period of three years. The log shall include a case file number; indicate the date of receipt; nature of complaint; and disposition of the complaint.

Complaint files shall include a copy of the written complaint or a summary of the oral complaint; a record of contacts made and information obtained during the investigation; and other related correspondence from the complainant, agency or organization against whom the complaint was

made. Complaints shall be held strictly confidential to the extent allowable by law.

When the investigation is concluded, the Title VI Coordinator, in cooperation with the Metro Legal Department, will prepare a written report of findings. Should this report include a finding of Title VI violation, proposed remedial action shall also be included in the report.

The final report will include the following:

- the written complaint containing the allegation, basis, and date of filing
- summarized statements taken from witnesses
- finding of facts
- opinion (based on all evidence in the record) that the incident is substantiated or unsubstantiated
- remedial action(s) for substantiated cases

The Title VI Coordinator will retain a copy of the report on permanent file and the findings will be communicated to the complainant within ten business days of the finding. The complainant may also file a complaint with the Tennessee Title VI Compliance Commission for investigation. To allow for sequential filing with external entities, the report shall be released no later than sixty (60) calendar days of the date on which the complaint was received. Any complainant unsatisfied with the finding may choose to appeal the finding to an external entity such as the Tennessee Title VI Commission or the Regional Division of the U.S. Office of Civil Rights in Atlanta, Georgia.

Should a complaint be filed with Metro *and* an external entity simultaneously, the external complaint shall supersede the Metro complaint and Metro's complaint procedures will be suspended pending the external findings.

If corrective action(s) are recommended, the alleged discriminatory contractor or sub-contractor will be given thirty (30) calendar days to inform the investigation coordinator of the actions taken for compliance. Corrective actions can be in the form of actions to be taken at a future date after the initial thirty (30) days with projected time period(s) in which action will be completed. All corrective actions must be made within sixty (60) days from the date of the actual recommendation.

If the recommended corrective action(s) have not been taken within the sixty (60) days time period allowed, the contractor or sub-contractor will be

found to be in noncompliance with Title VI rules and regulations, and a plan will be undertaken for enforcement action.

Appeal Procedures

- The complainant has the right to appeal all written reports to the Title VI Coordinator in writing within fourteen (14) days of receipt of the final report of findings.
- The appeal must specifically cite the portion(s) of the finding with which the complainant disagrees and his/her reason(s) for disagreement.
- The Title VI Coordinator will forward this appeal within seven (7) days to the appropriate Title VI Advisory Board for review.
- The Board's review of the finding will be based on the entire record.
- The Board must complete the appeal review within thirty (30) calendar days after receipt of the appeal.
- The Board will forward their written findings to the complainant, the Title VI coordinator, the Department of Law, and the Mayor.

LIMITED ENGLISH PROFICIENCY

An increasing number of people in our community have come from other countries throughout the world. Metro strives to enhance the ability of its employees to provide appropriate services to persons from other countries.

The Federal Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency (LEP)," was issued by President Bill Clinton on August 11, 2000. The Executive Order requires federal agencies to assess and address the needs of otherwise eligible persons seeking access to federally conducted programs and activities who, due to limited English proficiency, cannot fully and equally participate in or benefit from those programs and activities. A federally conducted program or activity is, in simple terms, anything a Federal agency does.

Federal agencies and departments and their subrecipients must take reasonable steps to ensure "meaningful" access to the information and services they provide to LEP individuals. The purpose of Executive Order 13166 is not to create new core services, but to eliminate or reduce, to the maximum extent practical, limited English proficiency as a barrier or impediment to accessing existing core services.

LEP guidance issued by the Department of Justice (DOJ) identifies reasonable steps to ensure meaningful access. Factors to be considered are 1) the number or proportion of LEP individuals serviced by the program,

2) the frequency of contact with the program, 3) the nature and importance of the program, and 4) the resources available. These factors have the greatest impact in initially determining what, if any, language assistance measures may be appropriate.

An assessment of the most recent census information regarding the foreign born population in Davidson County and Metro's primary services and the primary groups potentially served indicates that interactions with potential LEP individuals will vary depending upon the location of the Metro department and the services provided. Therefore Metro will ensure that appropriate assistance is provided to these individuals when requesting assistance in programs administered by the respective Metro Department. Metro departments will also respond to requests by the general public for information on the services provided and will ensure that public information (oral, written or electronic) is accessible to LEP individuals upon request.

Language Assistance Plan

Metro adopts the following language assistance principles for situations in which LEP individuals need direct services or information and to ensure compliance with Executive Order 13166.

1. Each Metro Department accessible to the public at which written or oral information is made available will have in place language assistance or personnel resources capable of providing, within a reasonable period of time, information and/or instruction in appropriate languages other than English. Metro has contracted with an appropriate organization that will provide both written and oral translation services to all Metro departments as needed. These services will be provided telephonically, where practical. Metro employees shall contact this organization when needed and will be able to acquire language translation or interpreter services needed to provide service to LEP persons.
2. Written procedures for accessing these services will be provided to all Metro employees (i.e. on Metro's online Title VI site). A listing of volunteer Metro departmental employees who are available to provide temporary language assistance at their department of employment in case of an emergency should also be made available, if possible. These employees shall be identified by name, office, location, business telephone number, work hours, language and level of fluency.
3. When it has been established by census data that 25% or more of a language group seeking assistance from Metro departments do not speak or understand English well, the respective department will take

steps to have primary forms or documents translated into language(s) the group understands. This includes but is not limited to complaint forms or brochures that explain departmental services and the procedures needed to file or inform individuals of their rights under the discrimination complaint process. This also includes outreach material used to provide information on the assistance provided by the respective department.

4. Signage within publicly accessible Metro facilities will be posted which will explain Metro's Title VI policy and, where applicable, will be posted in languages other than English. Departments should post signage in languages other than English where it is found that 25% or more of the people served do not speak English well.
5. Appendix L is a sample Language Identification Flashcard with the phrase "Mark this box if you read or speak (name of language)" translated into 38 different languages. This flashcard should be used to assist employees in identifying the primary language of LEP individuals during face to face meetings.

MINORITY PARTICIPATION IN BOARDS AND COMMISSIONS

There are a number of boards and commissions which constitute integral parts of Metro's services. Metro will take the necessary steps to ensure that adequate notification is provided regarding these Boards and Commissions and that the public is given adequate opportunity as allowed by law to participate. (See departmental tabs for specific Boards and Commissions and the membership composition).

METROPOLITAN ARTS COMMISSION

Authority

Ian Myers, finance manager, is the Title VI coordinator for MNAC and will respond as appropriate to all Title VI responsibilities.

862-6730

ian.myers@nashville.gov

Organizational Environment

Mission

The Metro Nashville Arts Commission exists to provide leadership that stimulates and advances the arts to enrich the human experience for the community.

Vision

Nashville becomes a nationally recognized center for arts and culture.

Goals

Goal 1: Public art is embraced as an integral part of the design and signature of the city.

Strategies

2011:

- Institute program review.
- Assess ways to have smaller public art projects on public land through Green Ribbon Committee's pocket parks, neighborhoods, greenways, transportation corridors, Parks community gardens, and schools.
- Establish a program directed at local and regional artists interested in becoming public artists.
- Develop a selection and implementation process for integrating art into the Riverfront Redevelopment project.
- Complete Art in Public Places map in partnership with Nashville Civic Design Center and launch on our website.
- Develop a selection and implementation process for integrating art into the Convention Center project.

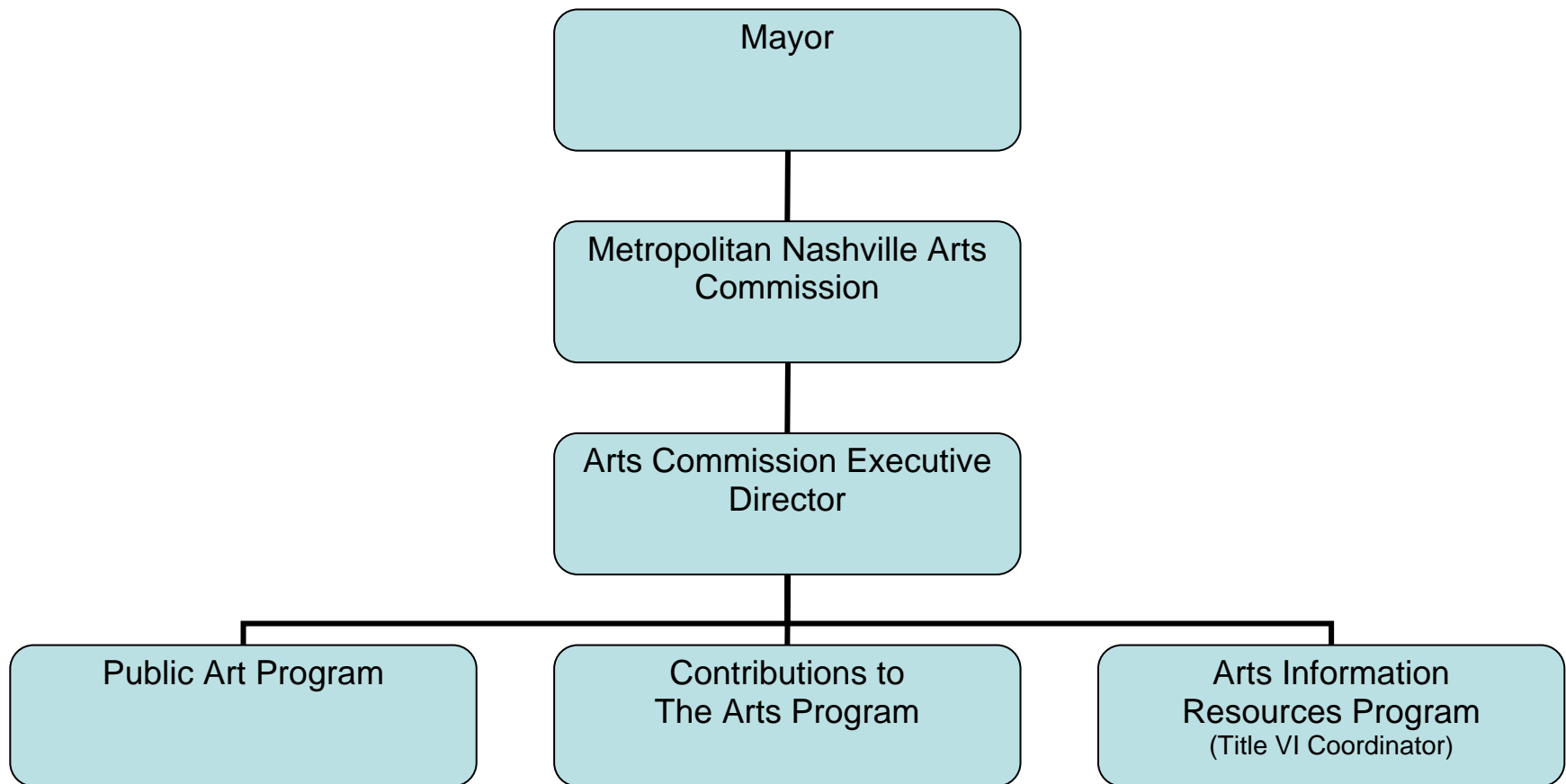
Goal 2: Grants program strengthens and expands opportunities for artists, arts organizations and arts audiences.

Strategies

2011:

- Conduct user-training workshop for potential grantees.

- Package and distribute audience data results to grantees for their development efforts, and to business and civic leaders to present audience composition and geographic reach of grants programming.
- Evaluate whether our grants criteria and rating system are aligned with the Commission's goals.
- Assess, through the grants process, ways to have smaller art projects on private land through neighborhood and other community non-profits.



Federal Funding in the Metropolitan Arts Commission

Federal financial assistance may be used to augment our departmental budget in achieving departmental goals and initiatives.

Contracted Program Overview

MNAC uses contracts to utilize those with specific experience, knowledge and skills that are needed on a short-term basis.

Number of Complaints Received Last Year 0

METROPOLITAN BEER PERMIT BOARD

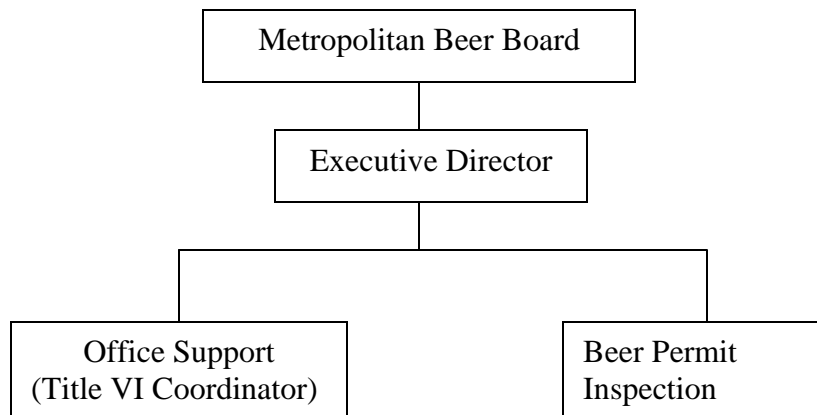
Authority

Julie Hudson – Office Support Specialist I

Accept complaints by citizens, records name, date, phone numbers, and complaint and submit to Executive Director.

Organizational Environment

Mission Statement of the Beer Board is to license, regulate and control the transportation, storage, sale, distribution, possession, receipt and/or manufacture of beer with an alcoholic content of not more than five percent by weight. To issue and regulate public dance permits.



Federal Funding in the Metropolitan Beer Permit Board Department
N/A

Contracted Program Overview
N/A

Minority Participation on the Board/Commission: 4

Number of Complaints Received Last Year: 0

Statement of Non-Discrimination:

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion or disability in admission to, access to, or operations its programs, services, or activities. The Beer Permit Board does not discriminate in its hiring or employment practices.

Metropolitan Department of Codes & Building Safety

TITLE VI POLICY

Authority:

Title IV Coordinator for the Department of Codes & Building Safety, in coordination with the City of Nashville's Title VI Coordinator, is charged with the responsibility for implementing, monitoring, and ensuring the department's compliance with Title VI regulations. This responsibility would include:

1. Avoiding, minimizing, and/or mitigating disproportionately high and adverse human health or environmental effects, including social and economic effects, on minority populations and low-income populations.
2. Ensuring the full and fair participation by all potentially affected communities in the decision-making process.
3. Preventing the denial of, reduction in, or significant delay in the receipts of benefits by minority populations and low-income populations.

The Department of Codes & Building Safety's Title VI coordinator is Roy L. Jones, Assistant Director, 800 Second Avenue, South, Nashville, Tennessee 37210 (#615-862-6541). Mr. Jones reports directly to the Director of the Department of Codes & Building Safety, Mr. Terry Cobb.

Organizational Environment:

Mission statement: The mission of the Department of Codes & Building Safety is to provide permit, inspection, enforcement, and information products to the Nashville community so they can experience safe buildings and improved quality of life.

Strategic goals:

By the year 2015, Codes customers will experience improved ability to communicate and access information through improved technology within Codes, as evidenced by:

- 10% reduction of customers accessing information online
- 75% of customers who report satisfaction with communications with the department

By the year 2015, citizens of Davidson County will experience cleaner, safer neighborhoods, as evidenced by:

- 10% reduction in substandard housing
- 10% reduction in number of abandoned or inoperable/unlicensed vehicles
- 10% reduction of visual clutter (signs, debris, trash, graffiti)

By the year 2015, Codes customers will experience improved response times to their inspections requests, as evidenced by:

75% of customers who received a response within 48 hours including communication of action on service requests

By the year 2015, citizens of and visitors to Davidson County will experience increased Code compliance in new buildings as evidenced by:

10% increase in building projects obtaining a Use and Occupancy Letter indicating all required inspections performed and approved

Organizational chart attached

Federal Funding in the Metropolitan Codes & Building Safety:

Number of departmental Federal and state grants:

None

Federal Financial Assistance is used to achieve departmental goals and initiatives by:

- ☐ Providing that all department programs will be conducted and/or operated with all requirements imposed by, or pursuant to, the Title VI of the Civil Rights Act of 1964.
- ☐ Providing that the department notifies, through the City's Title VI Coordinator, that all minority business enterprises will be afforded full opportunity to submit bids in response to any bid invitation and will not be discriminated against on the grounds of race, color, sex, or national origin in consideration of an award.

Contracted Program Overview:

Department of Codes & Building Safety – list of contracts:

1. *Real Estate Loan Services of Tennessee, Inc.* – Contractor shall provide title search services for the department and will be the primary provider of title search services. The Metropolitan Government of Nashville is charged with the responsibility of collecting through litigation proceeding delinquent property taxes and demolition liens. The lawsuits initiated by these actions require serving notice on all delinquent property tax owners, obtaining default judgments, and preparing the properties for public sale. The preparation for sale includes conducting a title search to insure that Metro has notified all interested parties as required by statute.
2. *Abernathy Truck Salvage, Inc.* – The Department of Codes Administration may have abandoned vehicles towed and destroyed by a demolisher. The contractor shall, upon notification from Codes, take possession of the identified vehicle within 48 hours after notification, and shall have the responsibility for towing and demolishing the vehicle in accordance with all applicable environmental, federal, state and local laws.
3. *IKON Office Solutions* – All copier and printing products are purchased through this contract that has been established between the contractor and the Metropolitan Government.

All contracts, including those listed above, shall be performed in accordance to individual contract provisions and under all rules and regulations as provided by the Division of Purchasing, Department of Finance, Metropolitan Government of Nashville and Davidson County, Tennessee.

Minority Participation on the Various Boards/Commissions:

The Department of Codes & Building Safety has no particular Title VI board or commission established within the department and would refer all questions concerning same to the Legal Department, Metropolitan Government of Nashville and Davidson County, Tennessee.

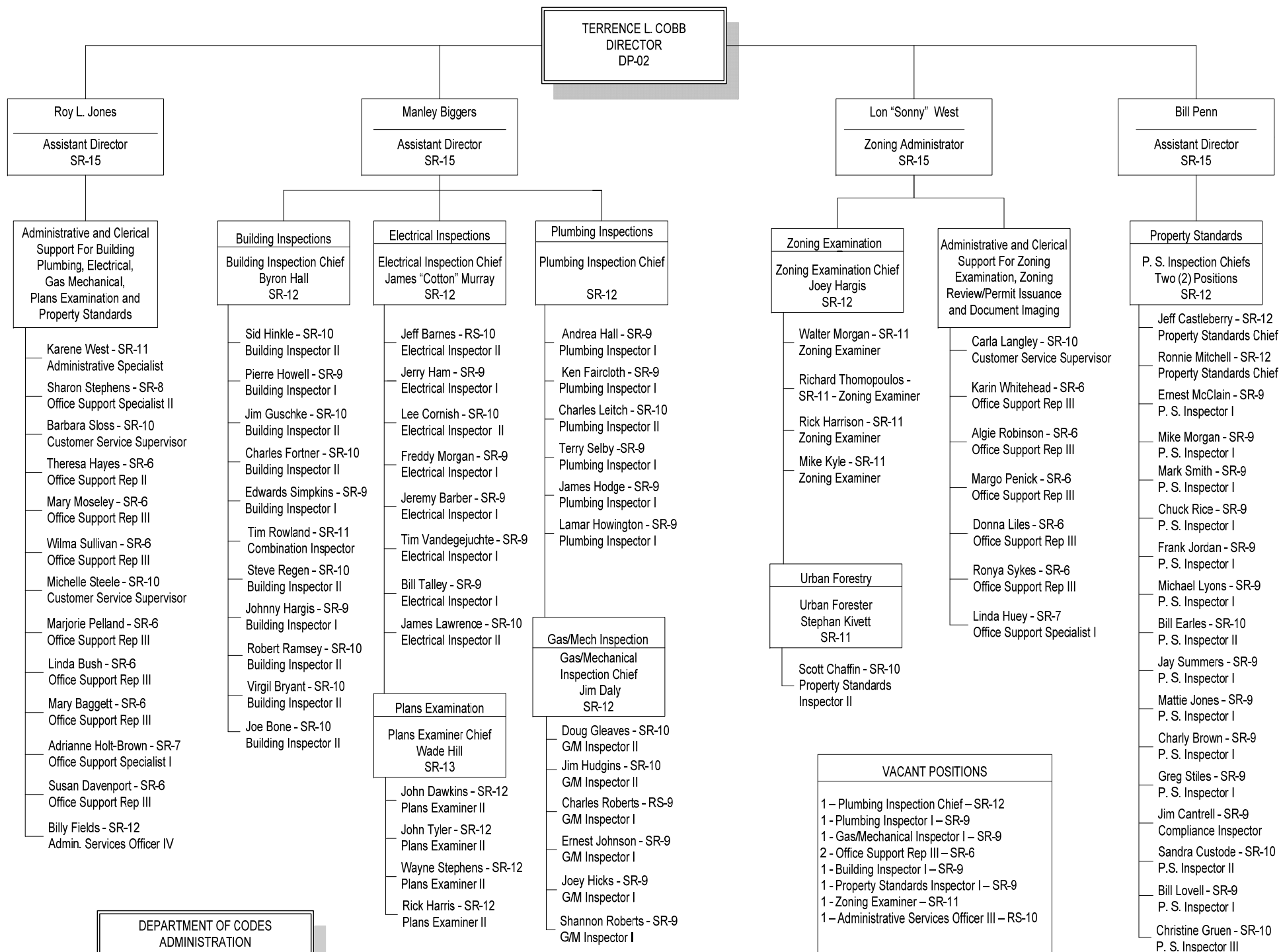
Number of Complaints Received Last Year:

None

Department's Non-Discrimination Statement:

Harassment of any person in the form of verbal or physical conduct based on a person's race, gender, color, religion, national origin, or disability will not be condoned when such conduct:

- Has the purpose or effect of creating an intimidating, hostile or offensive work environment;
- Has the purpose or effect of unreasonably interfering with an individual's work performance;
- or,
- Otherwise adversely affects an individual's opportunities associated with employment.



DEPARTMENT OF CODES
ADMINISTRATION
ORGANIZATIONAL CHART
March 3, 2009

CRIMINAL COURT CLERK

Authority

Dana Effler is the Title VI contact person for the Office of the Criminal Court Clerk (862-5611; danaeffler@jjs.nashville.org). Ms. Effler is the Executive Administrative Assistant to David Torrence, the elected Davidson County Criminal Court Clerk.

Organizational Environment

General Mission Statement\Strategic Goals – The Criminal Court Clerk of Nashville, Davidson County, Tennessee is responsible to perform the clerical duties for the operation of the criminal courts, both General Sessions Court and State Trial Court. The Clerk is responsible for record management, both hard copy and electronic, and prepares the minutes (official record) for the Criminal Trial Court.

Upon conclusion of cases, the Clerk calculates court costs and begins the collection of them, as required by statute. The Clerk prepares all cases under appeal for the Court of Criminal Appeals. The Criminal Court Clerk is also the custodian of all evidence submitted in the State Trial Courts.

Federal Funding in the Metropolitan Criminal Court Clerk

The Criminal Court Clerk's Office receives no Federal Financial Assistance – not applicable.

Contracted Program Overview

The Criminal Court Clerk's Office does not enter into contracts other than the vendors approved by the Metropolitan Finance Department – not applicable.

Minority Participation on the _____ Board/Commission

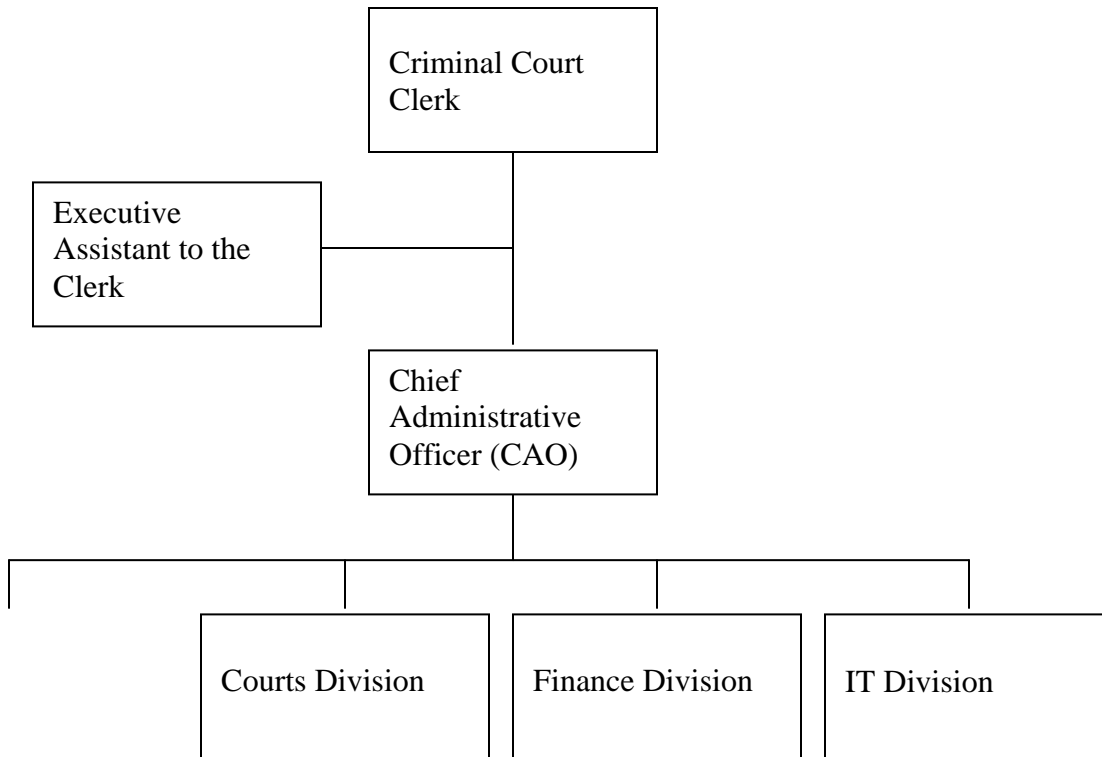
There are no Boards/Commissions within the Criminal Court Clerk's Office.

Number of Complaints Received Last Year _____ **0** _____.

Please include your department's non-discrimination statement

The Criminal Court Clerk's Office is an equal opportunity employer.

Criminal Court Clerk's
Organizational Chart



EMERGENCY COMMUNICATIONS CENTER

Authority

The Title VI Coordinator for the Metro Nashville Emergency Communications Center (MNECC) is Lisa Fulton. She may be reached at (615) 401-6277.

Organizational Environment

The Mission of the Metro Nashville Emergency Communications Center is to provide initial emergency and non-emergency first responder products to the Public and our First Responder Partners so they can experience the benefits of a healthier, more secure community.

Goals

- Citizens and visitors to Davidson County will continue to receive Best in Class Emergency Response Communications while MNECC continues to strive to meet increasing and changing demand for service, by 2011, as measured by: 90% 9-1-1 calls answered in less than 6 seconds 90% 9-1-1 calls dispatched for Fire-Suppression in less than 90 seconds 95% 9-1-1 calls dispatched for Fire-Emergency Medical Services in less than 90 seconds 70% 9-1-1 calls dispatched for Police in less than 90 seconds
- By 2011, citizens and visitors to Davidson County will continue to receive Best in Class Emergency Response Communications as a result of highly qualified and supported workforce as measured by: 90% Citizen Survey Responses are satisfied with service 90% 1st Responder Partner Survey Responses are satisfied with service 90% Emergency Medical Dispatch Quality Assurance Reviews above 90% 90% Emergency Fire Dispatch Quality Assurance Reviews above 90%
- By 2011 ECC will develop new procedures that will address how not to allow changing technology to have a negative impact on overtime and productivity.

Federal Funding in the Emergency Communications Department

At the present time the Emergency Communications Center does not receive any Federal Financial Assistance in providing our emergency or non-emergency products.

Contracted Program Overview

The Emergency Communications Center does not have contracted programs.

Minority Participation on the Board/Commission: N/A

Number of Complaints Received Last Year: 0

METROPOLITAN DEPARTMENT OF FINANCE

Authority

The Metro Title VI Coordinator duty lies with staff in the Office of Management and Budget (OMB) in the Department of Finance. The Metro Title VI Coordinator reports directly to the Deputy Finance Director.

The Title VI Coordinator is responsible for educating departmental staff on 1) their responsibilities under Title VI, 2) how to inform clients of their rights under Title VI, 3) how to monitor for compliance with Title VI legislation and, 4) how to maintain and submit any required documentation for Title VI compliance.

Metro Title VI Coordinator duties may include and may not be limited to the following:

- Conducting annual training for all departmental staff;
- Disseminating all Title VI resources, including posters and brochures.
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Submitting annual Title VI plan to grantors in a timely manner;
- Other duties as necessary to ensure Title VI compliance;

Organizational Environment

Mission

The mission of the Department of Finance is to provide financial management, information, and business products to policy makers, departments, agencies, investors, and the Nashville Community so they can have confidence in Metro government, make informed decisions, and achieve their results.

Federal Funding in the Metropolitan Finance Department

The Department of Finance receives no Federal Financial Assistance.

Contracted Program Overview

The department of Finance uses a variety of contracts to provide financial management, building construction and renovation and business products to policy makers, departments, agencies, investors, and the Nashville Community. See expenditures for the Department of Finance in the Procurement report in Appendix.

Minority Participation on Departmentally Supported Board/Commission—No such board exists.

Number of Complaints Received Last Year **0** .

METROPOLITAN FIRE DEPARTMENT

Authority

Departmental Coordinator responsibilities include and may not be limited to the following:

- Ensuring that all new and current employees within their respective departments receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights violation under Title VI;
- Prominently displaying all Title VI resources, to include the investigation procedures manual, Title VI legal manual and posters and brochures in locations managed by their departments that are frequented by the public.
- Employing necessary monitoring techniques to ensure departmental compliance;
- Providing the Metro Title VI Coordinator with departmental information to be include in annual Title VI plan in a timely manner;
- Other duties as necessary to ensure Title VI compliance;

The Title VI coordinator for the Nashville Fire Department falls under Executive Leadership. The contact person is Drusilla Martin, CPA at 862-5462 and District Chief Manuel Fonseca at 862-4987

Organizational Environment

Mission statement and strategic goals are listed below.
Org chart sent separately.

DEPARTMENT MISSION

The mission of the Nashville Fire Department is to provide emergency medical care, fire protection and fire/hazard mitigation products to the citizens and visitors of our community so they can live in a community where quality patient care is provided and the potential for loss of life or property damage due to fire and/or other hazards is minimized.

STRATEGIC GOALS

- Goal One** By June 2010 the Nashville Community will experience a decreased risk from residential fire fatalities as a result of a comprehensive smoke detector initiative implemented by the Nashville Fire Department.
- Goal Two** By June 2010 the Nashville Community will experience an improvement in advanced life support response times according to the following criteria recommended in the 2008 EMS Transport Audit:
- ◆ Urban Areas: 90% in 8 minutes or less
 - ◆ Suburban Areas: 90% in 12 minutes or less
 - Rural Areas: 90% in 20 minutes or less
- Goal Three** By June of 2010, the Nashville Community will experience a Fire Department with improved effectiveness on the fire ground and its non-operational workforce as evidenced by:
- ◆ The introduction of new information technology software and hardware considered essential to access fire ground information.
 - ◆ Emergency Response Vehicles will be outfitted with Mobile Data Terminals.
- Goal Four** By June of 2010 the Nashville Community will experience a healthy and fit Nashville Fire Department as evidenced by:
- ◆ Reduction in line of duty injuries
 - ◆ Reduction in sick leave usage
 - ◆ Reduction of personnel who are considered unfit/unhealthy by a medical doctor
 - ◆ Introduction of wellness program for personnel
 - ◆ Introduction of a comprehensive Critical Incident Stress Debriefing Program
- Goal Five** By June of 2010, the Nashville Community will experience improved cultural relations between the Nashville Fire Department and its citizens as evidenced by:
- ◆ The introduction of a new cultural sensitivity program designed to educate personnel on the customs and ways of other ethnicities.

- Goal Six** By June of 2010, the Nashville community will experience a more trained workforce as evidenced by:
- ♦ The introduction of a fiscal plan designed to provide for emergency response time trained of personnel while on and off duty.
- Goal Seven** By June 2010, the Nashville Fire Department will introduce a comprehensive Career Ladder Program.
- Goal Eight** 1. By June 2010 the Nashville Community will experience an improvement in the immediate availability of its ambulances.

Federal Funding in the Metropolitan Fire Department

1. The department uses funding from the Department of Homeland Security Federal Emergency Management Agency (FEMA) Assistance to Firefighters grant for equipment and training for Firefighter Safety and Hazard Material teams.

Contracted Program Overview

The Nashville Fire Department is in contract with EMS Management and Consultants for the purpose of billing and collections for our ambulance services.

Minority Participation on the Board/Commission: ____N/A____

Number of Complaints Received Last Year N/A--0 .

METROPOLITAN GENERAL SERVICES DEPARTMENT

Authority

The Title VI position within the Department of General Services is organizationally housed in the Division of Administration. The Title VI Coordinator for the Department of General Services is Velvet Hunter, Assistant Director for Administration, 862-5055.

Organizational Environment

General Services Mission Statement:

The mission of the Department of General Services is to provide facility and fleet operations, radio communications, employee security and customer assistance products to government agencies, Metro employees, and the Nashville community so they can meet their goals.

Strategic Goals:

Goal One By July 2011, the customer will experience improved customer satisfaction as evidenced by:

90% customer's satisfaction.

Goal Two By July 2011, General Services' employees will experience improved job satisfaction and performance as evidenced by:

95% employee satisfaction

Goal Three By the year 2011, the Nashville community will experience improved environmental sustainability as evidenced by:

% increase in fleet acquisition of alternative fuel capable vehicles/equipment

% increase in fleet miles per gallon by vehicle class

% annual building operations expenditures specifically for energy savings upgrades

% of design and construction projects incorporating green building practices

% decrease in new toner cartridges purchased in Metro

Federal Funding in the Metropolitan General Services Department

The Department of General Services manages a \$6.2 million grant from the U.S. Department of Energy. The purpose of the grant is to reduce fossil fuel emissions; reduce total energy use; and improve energy efficiency in the building sector, the transportation sector, and other appropriate sectors, along with creating jobs. Functions and activities to be implemented by various Metro agencies through this grant are Building Retrofit Program; Metro Green Services; Music City Bikeway; Waste Reduction and Recycling; Traffic Signals Program; and Geothermal Technology Program.

Contracted Program Overview

The Department of General Services uses several contracts to fulfill its day-to-day operational requirements associated with achieving the departmental mission. Through these contractual agreements, the department acquires the needed supplies, materials, and services to provide facility and fleet operations, radio communications, employee security, and customer assistance products to government agencies, Metro employees, and the Nashville community so they can meet their goals.

Minority Participation on the Board/Commission:

The Department of General Services does not have any active Boards or Commissions.

Number of Complaints Received Last Year:

Department of General Services did not receive any Title VI complaints last year.

Statement of Non-Discrimination

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Human Resources Department does not discriminate in its hiring or employment practices.

The following department has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act. In addition, inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to:

Department of Human Resources
222 3rd Avenue North, Suite 200
Nashville, TN 37201
Phone: (615) 862-6640 / FAX: (615) 862-6654

The following person has been designated as the Metro Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act:

Shirley Sims Saldana
Human Relations Commission
800 Second Avenue South, 4th Floor
Nashville, TN 37210
615-880-3391v) 615-880-3373 (f)
Email: shirley.simssaldana@nashville.gov

Title VI Implementation Plan

Metro Public Health Department

Submitted by:

Director of Health

William Paul, M.D.

Title VI Coordinator

Michelle Birdsong

June 6, 2010

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Mission:

The mission of the Metro Public Health Department is to promote physical and mental well-being and prevent disease, injury and disability for everyone in Nashville.

Our Goals:

Goal 1: Infectious Diseases and Environmental Threats

Threats to the public due to infectious diseases, environmental hazards and Weapons of Mass Destruction (WMD) will be effectively identified, contained, and reduced.

Goal 2: Health Disparities

Metro Public Health Department will reduce health disparities between the black and white populations during the next five years for asthma, diabetes, cardiovascular disease, infant mortality, and fetal mortality.

Goal 3: Lifestyle Behaviors

During the next five years an increasing percentage of Nashville residents will adopt healthy living habits including more physical activity, better nutrition, responsible sexual behavior, and less tobacco use.

Goal 4: Health Care Access

The Metro Public Health Department will increase the number of uninsured residents and publicly insured residents linked to acceptable medical, dental, mental health, and/or alcohol and drug abuse providers during each of the next five years.

Our Vision:

"People creating healthy conditions everywhere!"

What We Do:

- Monitor health status to identify community health problems
- Diagnose and investigate health problems and health hazards in the community
- Inform, educate, and empower people about health issues
- Mobilize community partnerships to identify and solve health problems
- Develop policies and plans that support individual and community health efforts
- Enforce laws and plans that support individual and community health efforts
- Link people to needed personal health services and assure the provision of health care when otherwise unavailable
- Assure a competent public and personal health care workplace
- Evaluate effectiveness, accessibility, and quality of personal and population-based health services
- Conduct research for new insights and innovative solutions to health problems

Our Philosophy:

As we carry out these activities, we give highest priority overall to assuring the conditions in which people can be healthy.

Our Core Values:

Professionalism
Respect
Integrity
Dedication
Equality

Our Governance:

A six member Board of Health appointed by the Mayor and confirmed by vote of the Metro Council governs the Department.

Current members are:

William Hance, JD Chair <i>Director of Communications – VUMC</i> (White/Male)	Henry Foster, MD <i>Chief Advisor to the President on Teen Pregnancy</i> (Black/Male)
Carol Etherington, MSN, RN, FANN Director of Global Health Studies, Vanderbilt University School of Medicine Assistant Professor of nursing, Vanderbilt University School of Nursing (White/Female)	Ruth Stewart, MD – Vice Chair Clinical Faculty Family Medicine Physician, Meharry Medical College (White/Female)
Samuel Felker, JD Attorney in private practice (White/Male)	Samuel O. Okpaku, MD, PhD Secretary <i>Psychiatrist in private practice</i> (Black/Male)

Our Organization:

Administration

The purpose of the Administrative Line of Business is to provide administrative support services to departments so they can efficiently and effectively deliver results for customers. **Our Title VI Coordinator, Michelle Birdsong reports to the Human Resources Division and can be reached at (615) 340-2273. Her e-mail address is**

michelle.birdsong@nashville.gov.

Population Health Programs

The purpose of this line of business is to prevent death and promote well-being by reducing tobacco use and increasing physical activity and healthy eating in Nashville and to prevent, detect, and alleviate cases and outbreaks of tuberculosis, STDs and HIV. This line of business also has a supportive function for program design and evaluation for the department.

Environmental Health

The purpose of the Environmental Health Line of Business is to provide assessment, information, and protection products to everyone in Nashville so they can experience healthy living conditions through clean air, safe food, and reduce exposure to environmental health and safety hazards.

Epidemiology, Research, and Health Education

The Office of Epidemiology and Research reports directly to the Director of Health and provides health information, consultation, education, and health risk appraisals to the community so that it can make sound public health policy and so that individuals can be empowered to make healthy lifestyle choices.

Family, Youth, and Infant Health (FYI Health)

The purpose of the Family, Youth, and Infant Health Line of Business is to provide a system of health care services, coordination, and follow-up products to the Nashville community so they can experience wellness. The Director of this line of business has medical oversight responsibility for practice, policies and procedures related to women's and children's health.

Health Services Access

The purpose of the Health Services Access is to improve access for everyone to needed preventive, medical, and mental health services. This line of business provides health information, consultation, health access linkage, and medical service products for at risk populations, and partnering community health organizations so they can experience improved health status. This line of business maintains responsibility for Clinical Services and Immunizations as well as providing leadership responsibility for nursing standards and competencies.

Medical Officer

The Civil Service Medical Examiner's role includes medical planning, partnership and policy areas such as medical oversight for practice, policies and procedures related to adult health and responsibility for the public health preparedness program.

ASSURANCE OF COMPLIANCE

ASSURANCE OF COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, SECTION 504 OF THE REHABILITATION ACT OF 1973, TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, AND THE AGE DISCRIMINATION ACT OF 1975

The Applicant provides this assurance in consideration of and for the purpose of obtaining Federal grants, loans, contracts, property, discounts or other Federal financial assistance from the Department of Health and Human Services.

THE APPLICANT HEREBY AGREES THAT IT WILL COMPLY WITH:

1. Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 80), to the end that, in accordance with Title VI of that Act and the Regulation, no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.
2. Section 504 of the Rehabilitation Act of 1973 (Pub. L. 93-112), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 84), to the end that, in accordance with Section 504 of that Act and the Regulation, no otherwise qualified handicapped individual in the United States shall, solely by reason of his handicapped individual in the United States shall solely by reason of his handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.
3. Title IX of the Educational Amendments of 1972 (Pub. L. 92-318), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 86), to the end that, in accordance with Title IX and the Regulation, no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any education program or activity for which the Applicant receives Federal financial assistance from the Department.
4. The Age Discrimination Act of 1975 (Pub. L. 94-135), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 91), to the end that, in accordance with the Act and the Regulation, no person in the United States shall, on the basis of age, be denied the benefits of, be excluded from participation in, or be subject to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.

The Applicant agrees that compliance with this assurance constitutes a condition of continued receipt of Federal financial assistance, and this binding upon the Applicant, its successors, transferees and assignees for the period during which such assistance is provided. If any property or structure thereon is provided or improved with the aid of Federal financial assistance extended to the Applicant by the Department this assurance shall obligate the Applicant, or in the case of any transfer of such property, any transferee, for the period during which the property or structure is used for a purpose for which the Federal financial assistance is extended or for another purpose involving the provision; of similar services or benefits. If any personal property is so provided, this assurance shall obligate the Applicant for the period during which it retains ownership or possession of the property. The Applicant further recognizes and agrees that the United States shall have the right to judicial enforcement of this assurance.

The person or persons whose signature(s) appear(s) below is/are authorized to sign this assurance, and commit the Applicant to the above provisions.

Document signed by Stan Romine on April 4, 2007

Signature and Title of Authorized Official

Stan Romine, Interim Director
Metro Public Health Department
311 23rd Avenue North
Nashville, Tennessee 37203

Form to:

DHHS/Office for Civil Rights Office of Program Operations Humphrey Building, Room 509F 200 Independence Ave., S.W. Washington, D.C. 20201

Form HHS-690 5/97

Government Funding (2009 – 2010)

Grant Name	Contract #	Terms	Awarded Amounts	Funded Through
Air Pollution - 103 Grant Amendment 3	PM-96497708-03	040108 - 033110	\$100,000	Federal
Air Pollution - 103 Grant Amendment 2	PM-96497708-2	033109 - 033110	\$30,000	Federal
Air Pollution Control for PM 2.5 Air Filter Testing*	RV-09-25096-00	070108 - 063011	\$69,000	Federal
Air Pollution - 105 Grant	A-00408110	100109 - 093011	\$1,289,604	Federal
Air Pollution - 105 Grant	A-00408110	100109 - 093011	\$359,665	Federal
Air Pollution - 105 Grant Amendment 3	A-00408108-3	100107 - 093009	Increase of \$92,761	Federal
Air Pollution - 105 Grant Amendment 2	A-00408108-2	100107 - 093009	\$280,795	Federal
Air Pollution - 105 Grant Amendment 1	A-00408108-1	100107 - 093009	\$245,275	Federal
Air Pollution - 105 Grant *	A - 00408108	100107 - 093009	\$155,861 for a total of \$1,385,000	Federal
Bioterrorism - Emergency Preparedness Services	GG-10-29815	080109 - 073110	\$881,600	Federal
Bioterrorism - Emergency Preparedness Services Amendment I	GG-0925748-01	080108 - 073109	\$989,100	Federal
Breast & Cervical Cancer Screening Program	GG-09-25038-00	070108 - 063011	\$282,600	Federal
CSFP Commodity Supplemental Food Program Services	GG-10-30317	100109 - 093010	\$223,800	Federal

CSFP	GG-09-26544-00	100108 - 093009	\$212,500	Federal
CSS - Medical Services & Care Coordination	GG-10-29775	070109 - 063010	\$800,500	State & Federal
Environmental Health Specialist	GG-09-27784-00	010109 - 123109	\$153,500	Federal
Family Planning Amendment 1		070109 - 063011	Decrease of 40,100	State & Federal
Family Planning	GU-10-29056-00	070109 - 063010	\$390,100	State & Federal
H1N1 Public Health Emergency Response (PHER) for H1N1 Virus	GG-10-30134	080109 - 063010	\$2,007,100	Federal
Health Promotion Services	GG-10-28602-00	070109 - 063010	\$116,000	Federal
Healthy Start Program	GG-10-29777	070109 - 063010	\$659,700	Federal & Interdepartmental
HIV/AIDS Prevention, Surveillance & STD	GG-09-27783-00	010109 - 123109	\$943,700	State & Federal
HIV Rapid Testing	GG-10-29812-00	093009 - 092910	\$221,300	Federal
HIV Rapid Testing	GG-09-26782-00	093008 - 092909	\$142,100	Federal
Immunization Services	GG-09-27490-00	010109 - 123109	\$471,900	State & Federal
Meharry NUPACE	1 U49 CE001091-02	020108 - 012110	\$150,000	Federal
Minority AIDS Initiative Programs - Ryan White	H3MHA080470	080109 - 073110	\$217,794	Federal
Rape Prevention	GG-10-29318-00	070109 - 063010	\$40,000	Federal
Ryan White Amendment-01-03 - HIV Emergency Relief Grant	6 H89HA11433-01-03	030109 - 022810	\$4,221,624	Federal

Ryan White Amendment-01-02- HIV Emergency Relief Grant	H89HA11433	030109 - 022810	\$4,206,311	Federal
Ryan White - HIV Emergency Relief Grant	H89HA11433	030109 - 022810	\$1,491,499	Federal
TB Outreach/Control Services Amendment	GG-10-28605-01	070109 - 063010	\$1,332,400 less \$ 66,500	State & Federal
TB Outreach/Control Services	GG-10-28605-00	070109 - 063010	\$1,398,900	State & Federal
Tobacco Prevention Services	Pending	033010 - 032911	\$42,500	Federal & Local
Tobacco Prevention Services	GG-09-27788-00	032909 - 033010	\$42,500	Federal
United Way - Amendment 7	N/A	030109 - 022810	Increase to \$3,732,512	Federal
United Way - Amendment 6	N/A	030109 - 022810	\$3,717,199	Federal
United Way Extension/Renewal 2 Services for HIV/AIDS	N/A	030109 - 022810	\$1,009,211	Federal
WIC Program	GG-10-30160	100109 - 093010	\$2,691,100	Federal
WIC Program	GG-09-26543-00	100108 - 093009	\$2,191,400	Federal

**Sub-recipients of funding from
Metro Public Health Department**

CONTRACT/GRANT	TERMS	AMOUNT
Correct Care Solutions	100105 - 093010	10,461,756
Financial Marketing Concepts	040110 - 043011	Based on # of prescription
Matthew Walker Comprehensive Health Services – Mobile Clinic	070109 - 063010	\$120,872
Matthew Walker – Healthy Start	030110 - 033111	12,100

Medical Examiner's Office	070109 – 063010	3,908,000
Metro Social Services – Healthy Start	010110 - 033111	24,200
PENCIL Foundation	050110 – 092710	\$11,500
United Neighborhood Health Services	110108 - 063011	\$107,600
United Way – Minority Aids	030110 - 022811	217,541
United Way – Minority Aids	080107 - 022810	217,541
United Way – Ryan White	030110 - 022811	\$3,732,511
United Way – Ryan White	040107 - 022810	1,009,211
Vehicle Inspection – RFP	070107 - 063012	Based on # of vehicle inspected

Patient Count - 2009

Unduplicated Count 2009 66,829

Race

AMIND	114
ASIAN	1,598
BLACK	27,329
OTHER	940
PACIF	22
UNKNOWN	253
WHITE	36,560

Language

ARABIC	595
ARMENIAN	499
CHINESE	129
DANISH	9
ENGLISH	52,885
FRENCH	75
GERMAN	8
HINDI	21
ITALIAN	15
JAPANESE	23
KOREAN	27
KURDISH	262
LAOTIAN	23
MIXTECO (MESTAQUECO)	1

OTHER	1,241
PORTUGUESE	24
ROMANIAN	4
RUSSIAN	68
SERBO-CROATIAN	8
SPANISH	10,677
SUDANESE	4
SWAHILI	32
SWEDISH	2
TAGALOG	33
THAI	15
TURKISH	25
VIETNAMESE	81

Country of Origin

AFGHANISTAN	21
ALBANIA	8
ALGERIA	1
AMERICAN SAMOA	2
ARGENTINA	3
ARMENIA	2
AUSTRALIA	2
BAHAMAS, THE	8
BANGLADESH	14
BARBADOS	1
BELGIUM	2
BELIZE	4
BENIN(DAHOMEY)	1
BERMUDA	10
BHUTAN	148
BOLIVIA	4
BOSNIA AND HERCEGOVI	15
BOTSWANA	6
BR IND OCEAN TR	2
BRAZIL	13
BULGARIA	3
BURMA	358
BURUNDI	45
CAMBODIA	12
CAMEROON	13
CANADA	22
CHILE	6
CHINA	75
CHINA (TAIWAN)	3
CNT AFRICAN REP	5
COLOMBIA	42
CONGO	29

COSTA RICA	15
CROATIA	1
CUBA	82
CYPRUS	1
CZECH REPUBLIC	2
CZECHOSLOVAKIA	1
DENMARK	1
DJIBOUTI	2
DOMINICA	4
DOMINICAN REPUBLIC	17
ECUADOR	16
EGYPT	922
EL SALVADOR	373
EQUATORIAL GUINEA	2
ETHIOPIA	276
FRANCE	5
GABON	1
GAMBIA, THE	7
GEORGIA	1
GERMAN DEM REP(EAST)	7
GERMAN FED REP(WEST)	7
GHANA	56
GREECE	1
GREENLAND	1
GUADELOUPE	1
GUAM	1
GUATEMALA	381
GUINEA	1
GUYANA	14
HAITI	62
HONDURAS	413
HONG KONG	2
HUNGARY	1
INDIA	103
INDONESIA	3
IRAN	75
IRAQ	469
IRAQ-SAUDI ARAB N-ZO	4
IRELAND	2
ISRAEL	12
ITALY	6
IVORY COAST	4
JAMAICA	20
JAPAN	29
JORDAN	33
KAMPUCHEA(CAMBODIA)	3
KENYA	51
KOREA, REPUBLIC OF	48

KOREA,DEM PPL REP OF	7
KUWAIT	1
KYRGYZSTAN	4
LAOS	38
LEBANON	3
LIBERIA	12
LITHUANIA	1
MADAGASCAR	10
MALAWI	4
MALAYSIA	26
MALI	4
MATINIQUE	3
MAURITIUS	1
MEXICO	4,192
MICRONESIA,FED.STS	2
MOLDOVA	1
MONACO	1
MONGOLIA	1
MONTSERRAT	1
MOROCCO	9
MOZAMBIQUE	1
NEPAL	49
NETHERLANDS	3
NEW ZEALAND	1
NICARAGUA	22
NIGER	3
NIGERIA	155
PAKISTAN	41
PANAMA (INCL CANAL)	16
PERU	32
PHILLIPPINES	52
PITCAIRN ISLANDS	1
POLAND	1
PORTUGAL	1
PUERTO RICO	53
REUNION	1
ROMANIA	12
RUSSIA	33
RWANDA	7
SAUDI ARABIA	3
SENEGAL	8
SERBIA	2
SIERRA LEONE	18
SINGAPORE	5
SOLOMON ISLANDS	2
SOMALIA	431
SOUTH AFRICA	17
SPAIN	4

SRI LANKA	1
SUDAN	134
SWAZILAND	1
SWEDEN	2
SYRIA	3
TANZANIA, UN. REP OF	19
THAILAND	54
TOGO	11
TONGA	4
TRINIDAD & TOBAGO	4
TUNISIA	2
TURKEY	21
UGANDA	4
UKRAINE	4
UN OF SOV SOC REP	28
UN.STATES MIS PAC IS	2
UNITED KINGDOM	7
UNITED STATES	56,548
UNKNOWN	71
VENEZUELA	24
VIETNAM	129
YEMEN (ADEN)	9
YEMEN (SANA)	6
YUGOSLAVIA	10
ZAMBIA	4
ZIMBABWE(S.RHDOESIA)	12

Title VI Training for MPHD Employees

All employees at MPHD are required to attend Title VI Training. This includes employees who are full-time, part-time, temporary, seasonal, interns, etc. Title VI training is one of the modules addressed during New Employee Orientation. The training encompasses the following information:

- A review of the history of Title VI

- A determination of the impact of Title VI on MPHD

- Examples of Title VI violations/discrimination

- Limited English Proficiency (LEP)

- Discussions regarding Interpreters

- Demonstration of Language Line Services

(“over-the-phone” interpreting)

The consequences of non-compliance

During May 2010, the Title VI Coordinator attended a Title VI training session that was hosted by the State of Tennessee - Department of Children’s Services.

On April 2, 2008, the Title VI Coordinator hosted a Title VI videoconference that was conducted by Luvenia Butler, Title VI Director for the Tennessee Department of Health. Approximately 16 representatives from community organizations or sub-recipients participated in the conference from the Lentz Center.

On April 26, 2006, the Title VI Coordinator attended a three-hour Title VI training session (on behalf of the Director- MPHD) that was conducted by Attorney Bruce Adelson from the Department of Justice (Civil Rights Division). The session outlined the regulatory requirements of Title VI in Metro Nashville Government.

On March 15, 2006 the Title VI Coordinator facilitated and attended a 2-hour satellite broadcast entitled “Providing Culturally and Linguistically Appropriate Care for Latino Patients”. Several employees within MPHD attended the broadcast.

Training for Sub-recipients

On April 2, 2008, the Title VI Coordinator hosted a Title VI videoconference that was conducted by Luvenia Butler, Title VI Director for the Tennessee Department of Health. Approximately 16 representatives from community organizations or sub-recipients participated in the conference from the Lentz Center.

On March 14, 2006, the State of Tennessee Department of Health scheduled a videoconference to provide Title VI training (LEP training) for all sub-recipients of MPHD funding. The MPHD served as a host location for this training initiative. MPHD encouraged its sub-recipients to attend this session. The ninety-minute session was taught by Marshall Tobias, Senior Investigator with the Office of Civil Rights, U. S. Department of Health and Human Services in Atlanta, Georgia.

Representatives from the following sub-recipient agencies attended the training:

Centerstone Mental Health
Alcohol and Drug Council of Middle Tennessee
Kids on the Block of Middle Tennessee
Campus for Human Development

Title VI
Limited English Proficiency
Policy and Procedures
Metro Public Health Department
Nashville, Tennessee

Policy:

Title VI of the Civil Rights Act of 1964 provides that no person shall be subjected to discrimination on the basis of race, color, or national origin under any program or activity that receives Federal financial assistance. A number of programs in the Metro Public Health Department receive federal financial assistance from the Department of Health and Human Services and, therefore, all programs must comply with the provisions of Title VI. This policy deals specifically with assuring that Limited English Proficient (LEP) persons, who are eligible for federally-assisted programs or services, receive the language assistance necessary to afford them meaningful access to public health services.

Applicability:

This policy is applicable to all programs within the Metro Public Health Department.

Purpose:

The purpose of this policy is to clarify the responsibility of the Metro Public Health Department in serving LEP persons in compliance with Title VI of the Civil Rights Act of 1964.

Procedure:

The following procedures will be implemented on an ongoing basis for programs within the Metro Public Health Department:

1. Assessment

A) Data Collection:

Data is collected in PTBMIS throughout the year concerning the interpreter needs of each patient. Each patient is asked if they need an interpreter during his/her visit. If the patient answers "yes", the primary language field of PTBMIS will be filled out accordingly. If the patient does not need an interpreter, English is coded as the primary language. In addition to the primary language information collected in PTBMIS, the information will also be included in a prominent place in the medical record of each LEP patient.

B) Data Reporting:

Each year a report is produced within the MPHD that includes:

- 1) Total number of persons served
- 2) For those persons for whom English is not the primary language:
 - Number served by language
 - Percent of total served by language

The populations served are reflected on the MPHD intranet site and is available to employees.

C) Data Analysis:

After reviewing the report described above as well as the clinic reports, a determination is made regarding the points of contact within the clinics at which interpreter services are needed.

The specific points of contact in the clinics where interpretation may be needed are identified. Field staff that encounter LEP clients outside of the clinic setting use an over-the-phone interpreter service to provide appropriate language services.

Some programs have employed a full-time Spanish interpreter for the clinic site. For all other LEP clients, programs use the services of an over-the-phone interpreter service or interpreters from other programs, if available.

Language Access

A) Oral Language Interpretation:

Full-time interpreters and bilingual employees are frequently available throughout the department upon request.

The language skills and interpreter skills of all employees who interpret are assessed by an outside contractor. Only those employees who achieve a satisfactory level during the assessment are allowed to interpret for our clients.

The MPHD Interpreter Language/Skills Assessment, Employment and Competency Development Policy provides specific guidelines and qualifications for individuals providing interpreter services for our patients. (This policy is also available on the MPHD Intranet site under "Documents/Title VI".)

In our efforts to provide competent interpretative services, the majority of our interpreters and bilingual employees have attended Advanced Medical Interpreter Training to ensure that they are familiar with the ethics, protocols, etc. to becoming an effective interpreter.

The Metro Public Health Department also currently contracts with an over-the-phone interpreter service that provides (OTP) services for over 170 languages.

Since the majority of our LEP clients are Latino, several employees within MPHD have been offered the opportunity to learn conversational Spanish in order to communicate more effectively with our clients.

In the past, we have also offered ESL classes to bilingual employees in an effort to develop their English skills and their familiarity with medical terminology.

B) Translation of Written Materials:

Based on the results of the PTBMIS report as well as program needs, documents will be translated into the languages for our clients that exceed 5% of our client base or 1000 clients (non-duplicated count) Our Spanish-speaking clients meet this threshold. During 2010, our Title VI Coordinator served on an RFP team that selected a company with whom to contract for translations services.

- Consequently, the vast majority of our vital written documents have been translated into Spanish. For those clients who speak languages other than Spanish, we will provide competent oral translation of the documents in a language that is understandable to the LEP client.
- Two "certified" interpreters are currently preparing to become certified translators for Spanish.

C) Providing Notice to LEP persons

1. A notice is posted or provided to LEP persons in a language that they can understand about the right to *free language assistance*. This notice is provided in the most frequently spoken languages of our LEP clients, i.e. Spanish, Arabic, Kurdish, Somali and Vietnamese.
2. Cards have also been made available by Language line Services to assist LEP clients in identifying their language needs.

3. Training of Staff

In addition to training existing employees, new employees are trained on Title VI regulations during New Hire Orientation sessions. All employees attending the training sign a statement acknowledging that they are aware of our obligations under Title VI of the Civil Rights Act of 1964 and agree to comply with this regulation. Documentation of training is maintained by our Departmental Training Coordinator to be posted on each employee's training record.

Employees have also received training on accessing the over-the-phone (OTP) interpreting services. Cards with instructions have also been made available for employees who need a refresher.

4. Monitoring

On an annual basis, the Title VI Coordinator meets with clinic managers to discuss the effectiveness of the Title VI program. Our program will continue to continuously monitor the effectiveness of the Title VI program and our language assistance program.

After reviewing and assessing information regarding our LEP client base, a staff meeting is conducted within each clinic to further plan for meeting the needs of our LEP clients. Each clinic manager then outlines an LEP plan for their respective clinic. This LEP plan is posted on the MPHD intranet site and is available to employees.

Employee Interpreters

Last Name	First Name	Work Location	Contact Name	Contact Number	Language(s)
Acosta	Nadia	WIC Clinic – Woodbine	Carline Fanfan	862-7940	Spanish
Ahmed	Khadra	TB Elimination	Tonya Gunter	340-0387	Somali Arabic Amharic
Bell	Michelle	Oral Health – East Clinic	Michelle Bell	862-6727	French
Bradford	Maria	Woodbine Clinic	Carline Fanfan	862-7940	Spanish
Ferguson	Homer	Children Special Services	Mary Koob	340-0564	Spanish
Gerdi	Haydar	Immunization	Mary Fowler	340-2168	Kurdish Arabic
Gharacholou	Marjan	WIC	Teresa Thomas	340-5368	Persian Farsi
Gonzalez	Jeni	Woodbine Clinic	Carline Fanfan	862-7940	Spanish
Grice	Viviana	Children Special Services	Mary Koob	340-0564	Spanish
Luna	Jorge	Human	Leslie	340-2163	Spanish

		Resources	Robeson		
Mihic	Igor	WIC Clinic – Woodbine	Carline Fanfan	862-7940	Serbian German
Salazar	Rosa	Woodbine Clinic	Carline Fanfan	862-7940	Spanish
Vlatkovic	Dusan	WIC Administration	Teresa Thomas	340-5368	Serbian

Updated: December 9, 2009

**Interpreter Language/Skills Assessment, Employment and Competency
Development Policy**

The Metro Public Health Department (MPHD) is committed to providing quality healthcare services to all residents of Nashville and Davidson County. To minimize language barriers in communicating with patients and the community and comply with Title VI regulations, the department will work to ensure that our interpreters have a competent skill level.

In addition to the use of over-the-phone interpreter services, the MPHD utilizes the following interpretative services:

1. Employees who are hired in “Interpreter” job classification

- A.** The selected applicant will be offered an Interpreter 1 position contingent upon successfully passing a pre-employment language and interpreter skills assessment. The prospective employee will be provided with instructions and preparatory material prior to each assessment.
- B.** After successful completion of the six (6) month probationary period, an interpreter is eligible to take the medical interpreting skills assessment. If the interpreter is successful, he/she is eligible for the Interpreter 2 classification. Promotion to this classification is contingent upon management approval and budget considerations.
- C.** If the interpreter does not pass the medical interpreting skills assessment, they can continue interpreting but must wait at least six (6) months before a retest of their medical interpreting skills to allow time for additional study, practice, etc.
- D.** The interpreter will develop his/her skills by completing at least six (6) hours of documented study, practice or course instruction and will be reassessed each year to ensure that an acceptable level of competency is maintained. The year commences once the employee has passed the interpreting skills assessment.

- E. If an employee in an Interpreter 1 position does not pass the annual retest of interpreting skills, he/she will be removed from the interpreting assignment for a maximum of sixty (60) days. During that time the employee will be given an opportunity to study and develop their interpreting skills. After sixty (60) days, the employee will have his/her language skills reassessed. If the employee is still unsuccessful in passing the assessment, he/she will be subject to disciplinary action which could include termination.
- F. If an employee within the Interpreter 2 classification does not successfully pass the annual retest of medical interpreting, the employee will be given sixty (60) days to study and develop his/her interpreting skills. After sixty (60) days, the employee's medical interpreting skills will be reassessed. If the employee is unsuccessful on this test, he/she will be reclassified to an Interpreter 1. The employee will subsequently have his/her interpreting skills assessed to ensure that he/she has the skills to qualify for the Interpreter 1 position. If the employee is unsuccessful in passing the interpreting assessment, he/she will be subject to disciplinary action which could include termination.

2. Employees who are hired in other classifications, but who may interpret in the course of their duties

- A. An employee in a classification other than the Interpreter series is asked to volunteer to have his/her language and interpreting skills assessed. If an employee is successful on the assessment, the employee can interpret as needed in his/her position. If the employee is unsuccessful on the interpreting skills assessment, he/she must wait at least six (6) months before a retest to allow time for additional study, practice, etc. The employee will not be able to interpret until he/she has successfully passed the interpreting assessment.
- B. The employee will continue to develop his/her interpreting skills by completing at least six (6) hours of documented study, practice and course instruction and will be reassessed each year to ensure that an acceptable level of competency is maintained. The year commences once the employee has passed an interpreting skills assessment. If the employee does not pass the annual assessment he/she can no longer interpret as needed in his/her position beyond the conversational level.
- C. An employee who has successfully passed the interpreting assessment is eligible to take the medical interpreting skills test after six (6) months. If the interpreter does not pass the medical interpreting skills assessment, they can continue interpreting but must wait at least six (6) months before a retest of their medical interpreting skills to allow time for additional study, practice, etc.

3. Non-employees who interpret for the Metro Public Health Department

- A. Under approved circumstances, there may be a need to use a non-employee to provide interpreter services. The interpreter must provide evidence of competency in interpreting through an assessment process. The MPHD may agree under specific circumstances to provide for the cost of the assessments. We will not typically utilize the services of an individual who has not had his/her interpreting skills assessed.
- B. There may be an occasion where the patient refuses the services of an interpreter and defers to a family member. This offer and refusal of interpreter services provided by MPHD must be documented in PTBMIS. Furthermore, staff providing services to a Limited English Proficiency (LEP) client should request that an interpreter be present to observe and confirm that the information provided is correct. Following the observed communication, the MPHD interpreter will document the encounter describing the quality of the interpretation and specifically noting inaccuracies. Another option is to utilize the services of Language Line Services through speakerphone to listen to the conversation to verify the accuracy of the interpretation.

Date Approved: July 13, 2004

Date Effective: July 1, 2004

Public Notification

A notice is provided to LEP clients indicating that language services are available. This notice has been translated into the most frequently spoken languages of our clients. This notice is being posted in offices and clinics at MPHD.

ENGLISH

Please let us know if you need interpreter services that are available to you at no cost. All authorized interpreters for the MPHD have completed HIPAA privacy training and are required to comply with the privacy rules of the MPHD.

We will also provide free oral translation of documents that have not already been translated in written form.

SPANISH

Por favor, infórmenos si necesita del servicio de interpretación que se encuentra disponible para usted y sin costo alguno. Además, ofrecemos servicio gratuito de traducción oral de documentos que aún no están traducidos por escrito.

Todos los intérpretes autorizados del Departamento Metropolitano de Salud Pública (MPHD) han completado una capacitación sobre privacidad en el marco de la Ley de Portabilidad y Responsabilidad del Seguro de Salud, HIPAA, y se les exige acatar las normas sobre privacidad del MPHD.

ARABIC

نرجو إعلامنا إن كنت بحاجة إلى خدمات الترجمة الفورية و التي نوفرها مجاناً. كذلك نقدم ترجمة شفوية للوثائق التي لم تتم ترجمتها كتابة من قبل مجاناً.

جميع المترجمين الفوريين لدائرة الصحة العامة في واشنطن أنهوا تدريباً على متطلبات قانون HIPAA وهم مطالبون بالتقيد بنظم الخصوصية التي تضعها الدائرة.

KURDISH

ئە گە ر پڤیوستیت بە خزمە تگوزاریی موته رحیم هه یه ئاگادارمان بکه وه. ئە م خزمە تگوزارییه بە خۆراییی بۆت دابین ده کریت. ئیمه هه روه ها به لگه نامه یه ک که پیشتر به نووسین ته رجه مه نه کرابیته وه، به شیوه یه زاره کی بۆت ته رجه مه ده که یه وه.

هه موو ته رجومانه مؤله ت دراوه کانی MPHD راهینانی خسوسی بوونی HIPAA یان بینیه و داوایان لیکراوه خویان له گه ل یاساکانی خسوسی بوونی MPHD دا بگونجین.

SOMALI

Fadlan noo soo sheeg haddii aad u baahato adeegyada turjumaanka ee diyaar kuu ah bilaashna ah. Waxaan weliba bilaash ahaan afka uga turjumi doonnaa oo aan hadal ahaan kuugu sheegi doonnaa dukumeentiyada aan hore qoraal ahaan loogu turjumin.

Dhammaan turjumaannada sida rasmiga ah loo ogolaaday ee loogu talagalay MPHD waxay dhammaysteen tababarka xagga sirta ee HIPAA waxaana laga sugayaa inay adeecaan xeerasha sirta la xiriira ee u yaalla MPHD.

VIETNAMESE

Nếu quý vị cần dịch vụ thông dịch thì chúng tôi sẽ cung cấp miễn phí. Chúng tôi cũng có dịch vụ phiên dịch bằng lời nói miễn phí cho các hồ sơ chưa được dịch trên văn bản.

Tất cả các thông dịch viên chuyên môn của MPHD đều được huấn luyện về luật riêng tư HIPAA và phải tuân hành theo các điều quy về riêng tư của MPHD.

“I Speak” posters have been provided throughout the MPHD. These cards were provided to employees as they attended Title VI training.

At the Task Force of Immigrants and Refugees, we have shared the fact that language assistance is available for clients who have limited English proficiency.

We are evaluating the possibility of translating the MPHD Internet site into Spanish for our clients.

On the MPHD Intranet, we have included our non-discrimination statement that reflects contact information for the Title VI Coordinator. (See below)

Statement of Non-Discrimination

The Metro Public Health Department of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Metro Public Health Department of Nashville and Davidson County does not discriminate in its hiring or employment practices.

The following person has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act:

John Dunn
311 23rd Avenue North
Nashville, TN 37203-1511
Phone: (615) 340-2219
FAX: (615) 340-2105

The following person has been designated as the Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act:

Michelle Birdsong
311 23rd Avenue North
Nashville, TN 37203-1511
Phone: (615) 340-2273
FAX: (615) 340-5655

Inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to:

Leslie Robeson
311 23rd Avenue North
Nashville, TN 37203-1511

Phone: (615) 340-2236
FAX: (615) 340-5665

Community Outreach Initiatives (2009 – 2010)

TENNderCare Outreach Program

Face to face contacts: 10,535

TENNderCare educational materials distributed: 10,098

Ongoing activities throughout the year

- Provide weekly face-to-face TENNderCARE outreach and education to TennCare (Medicaid) eligible Latino parents, youth, and pregnant women seeking WIC services at Metro Health Department's three WIC locations and at Matthew Walker Comprehensive Health Center's WIC program.
- Provide weekly face-to-face TENNderCARE outreach and education to participants in the Sudanese and Somali Centers.
- Conduct face-to-face weekly outreach at the local Department of Human Services waiting room where individuals apply for Temporary Assistance for Needy Families (TANF), Food Stamps, and TennCare (Medicaid)
- Attend monthly meetings of the Nashville Task Force on Refugees & Immigrants to share up-to-date information about Health Department programs and services.

Special Events July 2009 – April 2010

July 2009

- Participated in International Flag Day Celebration at a local Antioch church. Distributed preventive health information to Medicaid eligible attendees and their families.

August 2009

- Distributed information about the importance of preventive health services (including dental) for children and youth Latino families receiving services at Catholic Charities.

October 2009

- Participated in the annual Celebration of Cultures event held in Centennial Park to commemorate the rich diversity of Nashville's immigrant and refugee communities.
- Conducted preventive health outreach at the Latino "Day of the dead Celebration" at Cheekwood Botanical Gardens. Distributed preventive health flyers to Latino families

December 2009

- Distributed preventive health education flyers to participants attending the Salvation Army's Angel Tree Toy giveaway event. Approximately 10% of which were immigrant and refugee families.
- Attended and participated in McGruder Family Resource Center's Toy giveaway to African families residing in the North Nashville area. Distributed information about health department services and disseminated specific information to families about preventive health for children, youth and young adults.

January 2010

- Provided information about preventive health care for children and Health Department services to Hispanics enrolled in ESL Adult Education classes at Paragon Mills School.

February 2010

- Disseminated primary and preventive health care information to participants attending English as a Second Language Program (ESL) and Drives Education program at the Somali center.
- Distributed information about preventive health care for children and Health Department services during a Black History Month Celebration at Warner Enhanced Options Elementary School.

April 2010

- Participated in Feria de la Salud (Health Fair) to help Nashville's Latino Community to learn about the various health resources that are available to them in their own communities.

- Health Department outreach staff participated in a radio call-in broadcast sponsored by La Nueva Activa 1240 AM radio station to help improve the health awareness of Hispanic families.
- Provided TENNderCARE outreach and education to parents at a total of five Head Start Parent Meetings. Attendees were approximately 80% African-American and 20% Latino.
- Conducted community outreach at “The Week of the Young Child Health Fair” sponsored by Catholic Charities. Distributed preventive health information to Hispanic parents to improve their awareness of the importance of annual physicals and routine dental care for their children.

School Health Title VI Initiatives – 2009-2010

- McMurray International Fair—Health booth
- Cane Ridge—pregnancy education for 4 students: 3 are Hispanic students, and includes their involvement in the Incredible Baby Shower
- McMurray—BOUNCE program serves 8 female students in a mentoring role: 2 are African-American, and 3 are Hispanic
- Kathleen served as a fill-in Spanish interpreter when needed at Granberry Elementary School.

Linda Ballenger conducted a family Health and Safety night @ Amqui 2/23 6:30-8PM this was attended by 100 parents of students who were 87% Hispanic.

Cathy Dunn and Chris Taylor participated on International Newcomer’s Academy refugee committee.

Ellen Apple has provided young women's supplies in Spanish and English and discussed events of your changing body with the girls from **Wright Middle School**.

She spoke with the 7th grade Science class, multicultural, about the importance of getting vaccinated-both about H1N1 and other infectious diseases. She also discussed viral vs. bacterial infections, the use of antibiotics and HIV.

She helped to coordinate a Boy's Night Out which involved 100 multicultural boys with multicultural entrepreneurs to discuss various career choices and necessary education needed. It was aired on Channel 4.

She helped to coordinate Girls Night Out on May 6th-same thing as above, including healthy choices for food and relationships. A representative from the YWCA spoke about domestic violence.

Students were taken from the scene of a drowning victim, "life-flighted", ED, PICU, Floor, Discharge/Rehab, to Primary Care Follow up. There were multicultural RN's in each of these areas to speak about their role, along with a Service Center (supply) manager and a Medical Assistant.

How to use sunscreen was presented at **Glengarry Elementary** in May- Multicultural, the differences in our bodies to protect sensitive areas from sun damage, compared to animals.

A Health Fair for Glengarry Elementary students was presented for diverse cultures on 4/27.

A male RN was provided for the Boys on May 10-13th.

For an H1N1 Workshop, a Spanish Translator interpreter was available for our Spanish population.

Behavioral Health Services

- Behavioral Health Services co-sponsored and hosted Silencing the Silent Epidemic: Suicide Prevention and the African American Faith Communities Conference. The MPHD Director of Behavioral Health Services Co-chaired Conference Committee. Attendees were approximately 95% African American; there were over 175 attendees at the conference. MPHD staff provided training on stress management and suicide prevention to African American youth attending the conference. Ongoing sessions were held post-conference to work with representatives of African American faith communities to develop suicide prevention plans for implementation in their communities. This conference was filmed by Channel 3 and has been aired on multiple occasions.
- Attended meetings and conducted presentations regarding MPHD Behavioral Health Services programs at the Encuentro Latino Mental Health workgroup. Encuentro Latino is focused on the behavioral health needs of the Hispanic population.
- Behavioral Health Services participated in a number of health fairs and events throughout the community by distributing information about mental health and wellness, mental illness, and alcohol and drug addiction, prevention and recovery. Materials were distributed specific to African Americans on the topic of depression.
- Participated in the SPA NIGHT at Tennessee State University, providing information to participants on mental health and wellness, alcohol and

drug use and abuse and stress management. Participants in the SPA NIGHT were primarily college age African American women.

Ryan-White Program

- Recruitment efforts for the Ryan White Planning Council have resulted in continued compliance with federal requirements that the council be reflective of HIV prevalence in the community, which includes 47% of its members-African American and 3.7%-Hispanic.

Oral Health

- The school based dental sealant program has consent forms in English, Spanish and Arabic. We work with school translators to assist parents speaking other languages or functionally illiterate to walk them through filling out the consent forms.
- Oral health information on taking care of children's teeth is available in Spanish.
- A PowerPoint program was developed for a health fair to provide oral health information to the community of deaf and hard of hearing.

Children's Special Services

Viviana Grice from at CSS has spoken at Spanish radio stations addressing the services that they provide.

Metro Diversity in Dialogue Participant Roster Health Department Employees

Spring 2010

Tony Halton
Billy Reagon
Christine Fouch

Spring 2009

Laura Brinkley-Rubenstein
Celia Goodson
Keith Rawls
Jason Stamm
Carl Sutton

Fall 2008

Robert Taylor
Nadia Acosta
Donna Manning
Marla Grantham
Zully Magana

Spring 2008

Yetteva Sheffield
Julie May
Sheila McCloskey
Nicole Barr
Zully Magana
Wayne Johnson

Fall 2006

No session offered

Spring 2006

Khadra Ahmed
Frances Clark
Edna Ajayi
Evelyn Shaw

Fall 2005

Feli Propes
Doretha Fykes
Jesse Henry
Spencer Hissam
Ida Self
Yalonda Parrish
Kimberly Searcy

Spring 2005

Alisa Haushalter
Nancy Ray
Katherine Mumphrey
Antrion Washington
Syed Huda

Alanna Veal
Linda Shaw
Felix Cedeno-Diaz
Catrina Chambers
Ruby Fields
Adriane Good

Fall 2004

Jossie Lange
Jesse Henry
Richard Smiley
Theresa Payne
Richard Dotson

Spring 2004

Bart Perkey
Billy Reagon
Deborah Bledsoe
Demetria Kimbro
Joan S. Miller
Judi Cornwell
Marie Fowler
Monica Helgeson
Roslyn Armstrong Gooch
Thereasa Howse

Fall 2003

Irma Bingham
Jesse Henry
Karen Grimm
Marlen Santana-Perez
Pamela Garvey
Scott Fellwock

Spring 2003

Amelia Kasper
Brad Beasley
Dan McEachern
Felix Cedeno Diaz
Heather Keith
Laura Artates

Michelle Birdsong
Philip Michael Thomas
Scott Fellwock
Syed Huda
Tameka Jobe
Terry Grimes
Theresa Terrell
Yolanda Radford

Fall 2002

None



STATE OF TENNESSEE
DEPARTMENT OF HEALTH
CORDELL HULL BUILDING
425 5th AVENUE NORTH
NASHVILLE, TENNESSEE 37247

Title VI Compliance Questionnaire

Metro Public Health Dept. of Nashville and Davidson County

michelle.birdsong@nashville.gov

Contractor/Grantee Name

E-Mail Address

311 23rd Avenue North

(615) 340-2273

Street Address

(Area code) Telephone

Number

Nashville, Tennessee 37203

Phone

County, City, State, Zip

Executive Director: Stan Romine./Dr. Kim Wyche-Etheridge

2-62-0694743-0144

Federal ID Number

Fiscal Director/Accountant: James Diamond

FAX (615) 340-5602

List sources of federal and state funds your agency received through contracts/grants for the current fiscal year.

State Agency	Program	Grant Amount
	(See Attachment I)	

How long has agency been contracting with the State?
Over 2

☐ Less than 1 X☐

How many programs are operated by the agency?
Over 5

☐ 1-2 ☐ 3-5 X☐

Are you a For Profit Agency?

☐ Yes X☐ No

Do you have a copy of the "Accounting and Financial Manual For Not For Profit Recipients of Grant Funds in Tennessee"?

X☐ Yes ☐ No

Date of last independent audit: June 2005

I hereby certify that the information reported is true and correct to the best of my knowledge and belief.

Signature of Executive Director
Signed

Date

PH 3436 (Rev. 09/05)
470

RDA

TITLE VI COMPLIANCE QUESTIONNAIRE

1. Name, title and phone number of TITLE VI Coordinator: Michelle Westbrook Birdsong
(615) 340-2273

2. Attach a separate sheet detailing agency's TITLE VI implementation and compliance procedures and plan.

(See Attachment II)

3. Board of Directors or Advisory Board:

A. Total number of members: 6 White 4 Minority 2
(Asian#___)

Amer# 2)

(Afro-

(NA#

_____))

(Hispanic#____)

B. What is the term length for Board membership? Five years

C. How are members of the Board selected? Appointed by the Mayor

D. If no Board members are minorities and minorities represent a minimum of 5% of the geographic service area population, what steps will be taken to obtain minority representation on the Board? NA

4. Does agency have existing written policies regarding the acceptance of all persons **seeking services** and regarding the provision of services to such persons without regard to race, national origin, age, sex, religion, handicap or disabilities? XX Yes _____
No

*****ATTACH COPY OF WRITTEN POLICY*****

5. Are posters prominently displayed within facility concerning TITLE VI information?

X Yes _____ No

If yes, where are posters displayed? Clinics, program sites, personnel office, lobby areas

If no, please explain: _____

6. Briefly state each step in agency's TITLE VI complaint procedure: Clients/patients having questions or complaints are encouraged to call Michelle Birdsong, Title VI coordinator for MPHD who will process, investigate and implement corrective action as necessary.

*****OR ATTACH COPY OF PROCEDURES*****

- A. Are records kept of TITLE VI complaints? X Yes _____ No _____
- B. Number of complaints for last fiscal year: 0

TITLE VI COMPLIANCE QUESTIONNAIRE

- C. State name(s) and title(s) of person(s) who address and make reports of all complaints:

Michelle Birdsong, Title VI Coordinator

- D. What are agency's policies and procedures for monitoring and enforcement of TITLE VI compliance?

Our Title VI Coordinator is scheduled to make onsite visits to monitor effectiveness of programs with MPHD.

Programs and its sub-recipients that receive funding from MPHD have attended training sessions to learn in greater detail their responsibilities under Title VI.

7. Is information on TITLE VI and laws requiring equal services to all on the basis of non-discrimination disseminated to the general public, including minority groups? X Yes
No N/A

If yes, state by whom and method used: Information for the WIC/CSFP program that is distributed throughout the community reflects wording that our organization does not discriminate with regard to race, color or national origin.

8. Are applicants for services and clients informed of their rights under TITLE VI and under laws regarding non-discrimination, including the right to file a complaint? X Yes _____
No N/A

If yes, state by whom and method used: Title VI posters are visibly posted within lobby areas in each of the clinics. In WIC and CSFP, Title VI information is included on all forms disseminated to clients.

9. Are new employees and volunteers informed (trained) regarding their responsibilities under TITLE VI, under laws regarding non-discrimination; and is such information periodically re-emphasized?

 X Yes No

If yes, state by whom and method used? Title VI training is conducted during New Employee Orientation sessions. Volunteers, students and interns will be "briefed" on non-discrimination as they report to HR prior to assignments and will sign a form acknowledging their understanding of our non-discrimination policy.

If no, please explain: _____

PH 3436 (Rev. 09/05)
470

RDA

10. List all agency sub-contracts with complete address and minority status (attached additional sheet if necessary): See Attachment III -+

TITLE VI COMPLIANCE QUESTIONNAIRE

11. Do all direct service contracts for client services contain a TITLE VI clause? X__ Yes __
No __N/A

*******ATTACH COPY OF TITLE VI CONTRACT STATEMENT*******

12. Are there additional efforts to disseminate TITLE VI information to vendors? X__ Yes __
No

If yes, state by whom and method used: Metro Purchasing includes non-discrimination requirements in the procurement process based upon the specifications that we submit.

13. Has your agency conducted training (or if no training conducted, do you need support to conduct training) for Title VI/Limited English Proficiency (LEP) compliance?

☒ Yes ☐ No*

14. The U.S. Office of Civil Rights suggests that all recipients and sub-recipients receiving Federal funds/financial assistance should develop policies and procedures for addressing language assistance needs of persons with Limited English Proficiency (LEP).

- A. Have you developed policies and procedures for identifying and assessing language needs of LEP applicants/clients? ☒ Yes ☐ No

If no, please
explain: _____

- B. Have you provided for a range of oral language assistance options; written material in certain circumstances? ☒ Yes ☐ No

If no, please
explain: _____

- C. Have you provided notice to LEP persons in a language they can understand about the right to free language assistance? ☒ Yes ☐ No

If no, please
explain: _____

*****ATTACH COPY OF LIMITED ENGLISH PROFICIENCY (LEP)
POLICY*****

NOTE: If training assistance and materials are needed for your staff, please feel free to call the Tennessee Department of Health Title VI Director at (615) 741-9421.



Title VI Compliance Questionnaire

_____	_____
_____ Contractor/Grantee Name	_____ E-Mail Address
_____	_____
_____ Street Address	_____ (Area code)
_____ Telephone Number	_____
_____	_____ Phone () _____
_____	_____
_____ County, City, State, Zip	_____
Executive Director: _____	_____
_____	_____ Federal ID Number
Fiscal Director/Accountant: _____	_____ FAX () _____
_____	_____

List sources of federal and state funds your agency received through contracts/grants for the current fiscal year.

State Agency	Program	Grant Amount

How long has agency been contracting with Metro Public Health Department?

☐ Less than 1 ☐ Over 2

How many programs are operated by the agency?
Over 5

☐ 1-2 ☐ 3-5 ☐

Are you a For Profit Agency?

☐ No

☐ Yes

Do you have a copy of the "Accounting and Financial Manual For Not For Profit Recipients of Grant Funds in Tennessee"?
No

☐ Yes ☐

Date of last independent audit: _____

I hereby certify that the information reported is true and correct to the best of my knowledge and belief.

Signature of Executive Director
Date Signed

TITLE VI COMPLIANCE QUESTIONNAIRE

1. Name, title and phone number of TITLE VI Coordinator: _____

3. Attach a separate sheet detailing agency's TITLE VI implementation and compliance procedures and plan.

4. Board of Directors or Advisory Board:

A. Total number of members: _____ # White _____ # Minority
(Asian#____)

Amer#____)

(Afro-

_____) (NA#

_____) (Hispanic#____)

(Hispanic#____)

B. What is the term length for Board membership? _____

C. How are members of the Board selected? _____

-
- D. If no Board members are minorities and minorities represent a minimum of 5% of the geographic service area population, what steps will be taken to obtain minority representation on the Board?
-
-
-

4. Does agency have existing written policies regarding the acceptance of all persons seeking services and regarding the provision of services to such persons without regard to race, national origin, age, sex, religion, handicap or disabilities? _____
Yes ____ No

*****ATTACH COPY OF WRITTEN POLICY*****

5. Are posters prominently displayed within facility concerning TITLE VI information?
_____ Yes _____ No

If yes, where are posters displayed? _____

If no, please explain: _____

7. Briefly state each step in agency's TITLE VI complaint procedure: _____
-
-

*****OR ATTACH COPY OF PROCEDURES*****

- A. Are records kept of TITLE VI complaints? _____ Yes _____ No

- C. Number of complaints for last fiscal year: _____

TITLE VI COMPLIANCE QUESTIONNAIRE

D. State name(s) and title(s) of person(s) who address and make reports of all complaints:

D. What are agency's policies and procedures for monitoring and enforcement of TITLE VI compliance?

7. Is information on TITLE VI and laws requiring equal services to all on the basis of non-discrimination disseminated to the general public, including minority groups?
Yes ___ No ___ N/A

If yes, state by whom and method used: _____

9. Are applicants for services and clients informed of their rights under TITLE VI and under laws regarding non-discrimination, including the right to file a complaint? ___
Yes ___ No ___ N/A

If yes, state by whom and method used: _____

10. Are new employees and volunteers informed (trained) regarding their responsibilities under TITLE VI, under laws regarding non-discrimination; and is such information periodically re-emphasized?

_____ Yes _____ No

If yes, state by whom and method used? _____

If no, please
explain: _____

10. List all agency sub-contracts with complete address and minority status (attached additional sheet if necessary): _____

TITLE VI COMPLIANCE QUESTIONNAIRE

11. Do all direct service contracts for client services contain a TITLE VI clause? _____
Yes ____ No ____ N/A

***** ATTACH COPY OF TITLE VI CONTRACT STATEMENT*****

12. Are there additional efforts to disseminate TITLE VI information to vendors? _____
Yes ____ No

If yes, state by whom and method used: _____

13. Has your agency conducted training (or if no training conducted, do you need support to conduct training) for Title VI/Limited English Proficiency (LEP) compliance?

____ Yes ____ No*

14. The U.S. Office of Civil Rights suggests that all recipients and sub-recipients receiving Federal funds/financial assistance should develop policies and procedures for addressing language assistance needs of persons with Limited English Proficiency (LEP).

- A. Have you developed policies and procedures for identifying and assessing language needs of LEP applicants/clients? _____ Yes
_____ No
- If no, please
explain: _____

- B. Have you provided for a range of oral language assistance options;
written material in certain circumstances? _____ Yes _____ No
- If no, please
explain: _____

- C. Have you provided notice to LEP persons in a language they can
understand about the right to free language assistance? _____ Yes
_____ No
- If no, please
explain: _____

*****ATTACH COPY OF LIMITED ENGLISH PROFICIENCY (LEP) POLICY*****

NOTE: If training assistance and materials are needed for your staff, please feel free to call Michelle Birdsong, Title VI Coordinator – Metro Public Health Department at 340-2273.

Complaints of Discrimination

During the fiscal year 2009 – 2010, the Metro Public Health Department received no Title VI complaints based upon race, color or national origin.

During Title VI training, our employees are instructed to contact Michelle Birdsong, our Title VI Coordinator in the event that a patient or client feels that they have been discriminated against based upon their race, color or national origin. The client/patient can present their complaint verbally or written. The written complaint can be written on a plain piece of paper or they can call the Coordinator who can provide them with the attached Discrimination Complaint form that has been provided by the State of Tennessee Department of Health (see below). The Department of Agriculture has provided a different form to be completed by clients receiving WIC or CSFP benefits.

STATE OF TENNESSEE
DEPARTMENT OF HEALTH

Title VI of the Civil Rights Act of 1964

Discrimination Complaint

Federal law prohibits discrimination against persons based on their race, color or national origin. You have the right to complain to the Tennessee Department of Health if you feel that you have been discriminated against for these reasons. Please give us the following information so that we can look into your complaint. If you need help in completing this form, please let us know.

1. What is the name of the person discriminated against?

Name _____

Address _____

City, State, and Zip Code _____

Telephone (*Home*) (____) _____ (*Business*) (____) _____

2. What is the name and address of the institution, agency, or person that you believe discriminated against you?

Name _____

Address: _____

City, State, and Zip Code _____

Telephone Number (____) _____

3. What was the reason you believe you were discriminated against? Was it because of your:

a. Race ☐ b. Color ☐ c. National
Origin ☐

4. When do you believe that the discrimination took place? _____

5. In your own words, explain what happened and who you believe was responsible. Please be as specific as possible. You may attach additional sheets if needed.



STATE OF TENNESSEE
CORDELL HULL BUILDING
425 5TH AVENUE NORTH
NASHVILLE, TENNESSEE 37247

**COMPLAINT FORM FOR TITLE VI CIVIL RIGHTS
AND SECTION 504 REHABILITATION ACT OF 1973**

Title VI, Section 601, of the Civil Rights Act of 1964 provides that: "No person in the United States should, on the grounds of race, color, or national origin, be excluded from participation in, be denied benefits of, or be subjected to discrimination under and program or activity receiving Federal financial assistance."

It will also be the policy of the Tennessee Department of Health to insure that any program or activity which receives Federal financial assistance 1) does not exclude qualified disabled persons from aids, benefits or services; 2) will provide equal opportunity to participate or benefit; 3) will provide services as effective as those provided to the nondisabled, and 4) will not provide different or separate services except when necessary to provide equally effective benefits.

Complaints may be filed with the State office, with the appropriate regional office of the Tennessee Department of Health or with the local county health department. Complaints may also be filed with the Department of Health and Human Services in Washington, D.C. Fill in the form, making one copy for yourself and one for the agency with which you file. The form should be typed or printed legibly and signed by you. Complainants who file with the State office may send their complaints to the address listed below:

Mail this form to:

Your Name

Title VI Coordinator/OMH

Street Address

Tennessee Department of Health
3rd Floor, Cordell Hull Bldg

City

Nashville, TN 37247

State _____ Zip _____

Telephone Number

Name and Address of Agency or Institution Involved

Give Exact Date(s) of
Alleged Discrimination

TENNESSEE DEPARTMENT OF HEALTH COMPLAINT FORM (Continued)

Alleged Discrimination For:

____ Race _____ National Origin
____ Color _____ Disabled
____ Creed

THE COMPLAINT: Tell the full story of the occurrence which resulted in this allegation of discrimination. Show all dates, places, and the names of persons involved. (If additional space is needed, please use another sheet.)

ACTION DESIRED (If additional space is needed, please use another sheet.)

I certify that the information given above is true and correct to the best of my knowledge or belief.

Signature of Aggrieved Person and Date _____
Received by Agency Head or Designated _____
Representative Signature and Date _____

AN EQUAL OPPORTUNITY EMPLOYER

6. Have you tried to resolve this complaint with the institution, agency or person?

☐ Yes ☐ No

If yes, what is the status of the complaint?

7. Are you filing this complaint for someone else? ☐ Yes ☐ No

If yes, against whom do you believe the discrimination was directed?

First Name _____ Last Name _____

8. Have you filed this complaint with any other federal, state, or local agency, or with any federal or state court? ☐ Yes ☐ No

If yes, check all that apply Federal agency ☐ Federal court ☐ State
agency ☐

State court ☐ Local agency ☐

9. What is the name of the contact person at the agency/court where the complaint was filed?

Name _____

Agency/Court Name _____

Address _____

City, State, and Zip Code _____

Telephone Number (____) _____

10. Please sign below. You may attach any written materials or other information that you think can be helpful to us in looking into your complaint.

Complainant's Signature

Date

Mail this form to:

**Title VI Compliance Officer
Tennessee Department of Health
Office of Minority Health
425 5th Avenue North
Cordell Hull Building, 3rd Floor
Nashville, TN 37243
Phone: (615) 741-9421
Email: Luvenia.Butler@state.tn.us**

Filing a complaint with OCR is voluntary. However, without the information requested above, OCR may be unable to proceed with your complaint. We collect this information under authority of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973 and other civil rights statutes. We will use the information you provide to determine if we have jurisdiction and, if so, how we will process your complaint. Information submitted on this form is treated confidentially and is protected under the provisions of the Privacy Act of 1974. Names or other identifying information about individuals are disclosed when it is necessary for investigation of possible discrimination, for internal systems operations, or for routine uses, which include disclosure of information outside the Department for purposes associated with civil rights compliance and as permitted by law. It is illegal for a recipient of Federal financial assistance from Tennessee Department of Health to intimidate, threaten, coerce, or discriminate or retaliate against you for filing this complaint or for taking any other action to enforce your rights under Federal civil rights laws. You are not required to use this form. You may also email or write a letter and send it to the address above.

METROPOLITAN HISTORICAL COMMISSION

Authority

The Title VI Coordinator is responsible for educating staff on 1) their responsibilities under Title VI, 2) how to inform clients of their rights under Title VI, 3) how to monitor for compliance with Title VI legislation and, 4) how to maintain and submit any required documentation for Title VI compliance.

Duties may include and may not be limited to the following:

- Conducting annual training for departmental personnel as required;
- Working in conjunction with the Metro Title VI Coordinator to ensure that all new employees to Historical Commission receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Disseminating all Title VI resources, including posters and brochures, to departmental personnel as required;
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Utilizing necessary monitoring techniques to ensure departmental compliance;
- Other duties as necessary to ensure Title VI compliance;

The Title VI Coordinator for the Metropolitan Historical Commission is:

Yvonne Ogren
Metro Historical Commission
3000 Granny White Pike
Nashville, TN 37204
615-862-7970
Email: yvonne.ogren@nashville.gov

Organizational Environment

Mission statement

To preserve, protect, and document the history, historic places, buildings, and neighborhoods of Davidson County through education, technical assistance, and advocacy.

Federal Funding in the Metropolitan Historical Commission

The Metro Historical Commission presently does not receive any federal funds. It is a pass through agency.

Contracted Program Overview

The Metro Historical Commission does not host any current contracts.

Minority Participation on the Commissions below:

Metro Historical Commission

Mr. Bob Allen	Caucasian Male
Ms. Joan Armour	Caucasian Female
Ms. Menie Bell	Asian Female
Mr. Doug Berry	Caucasian Male

Mrs. Lula Brooks	African-American Female
Mr. George Cate, Jr.	Caucasian Male
Mrs. Jan Cain	Caucasian Female
Mr. Gary Everton	Caucasian Male
Mr. David Currey	Caucasian Male
Dr. Don Cusic	Caucasian Male
Mr. Jim Hoobler	Caucasian Male
Dr. Bill McKee	Caucasian Male
Mrs. Anne Roos	Caucasian Female
Mrs. Holly Sharp	Caucasian Female
Ms. Linda Wynn	African-American Female

Metro Historic Zoning Commission

Ms. Barri Bernstein	Caucasian Female
Mr. Doug Berry	Caucasian Male
Mr. Allen De Cuyper	Caucasian Male
Ms. Ann Eaden	Caucasian Female
Mr. Ron Gobbell	Caucasian Male
Mr. Phil Ponder	Caucasian Male
Mr. Ben Mosley	Caucasian Male
Ms. Ann Nielson	Caucasian Female
Mr. Brian Tibbs	African-American Male
Ms. Judy Turner	Caucasian Female

Number of Complaints Received Last Year none (0) .

Statement of Non-Discrimination

Metropolitan Historical Commission does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The commission does not discriminate in its hiring or employment practices. The following person has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act: Yvonne Ogren, 3000 Granny White Pike, Nashville, TN 37204 phone: (615) 862-7970, fax: (615) 862-7974. The following person has been designated as the Metropolitan Government Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act: Shirley Sims-Saldana, Metro Human Relations Commission, 800 Second Avenue, South, 4th Floor; Nashville, TN 37210, phone: (615) 880-3391. Inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to: Metro Human Relations Commission, 800 Second Avenue, South, 4th Floor; Nashville, TN 37210, phone: (615) 880-3391.

BORDEAUX LONG-TERM CARE KNOWLES HOME ASSISTED LIVING AND ADULT DAY CARE

Authority

Erin Hampton, HR Administrator & Title VI Coordinator
Reports to HA Human Resources Director, Diana Wohlfahrt

Organizational Environment

Mission Statement:

Bordeaux Long-Term Care

Vision: Each staff, faculty member, patient and student would be proud and comfortable to have their loved ones cared for at our facility.

Mission: Bordeaux Long-Term Care, a division of the Hospital Authority in alliance with Nashville General Hospital, is a publicly supported facility committed to individualized resident care. As a regional leader in the provision of long-term care, we are committed to involving our internal and external communities in providing comprehensive services and activities to our residents without regard to gender, ethnic or racial background, sexual preference or socioeconomic status. Working together with our Meharry Medical College partner, the community and Nashville General Hospital allows for an educational environment for residents and staff to promote creativity, innovation, and clinical excellence. We also strive to improve the skills and ability of our management staff to achieve the highest optimum functioning for our residents.

Values: Our values will provide the essence of who we are and how we achieve our vision and mission:

- Honesty and Integrity in all we say and do
- Respect and Dignity for all human kind
- Compassion to those we serve and to each other
- Competent, knowledgeable staff motivated to achieve personal and professional growth
- Accountability to society, our community and each other
- Teamwork to achieve our vision, mission, and values

Knowles Home

Vision: Each staff member, faculty member, resident and student would be proud and comfortable to have their loved ones cared for on our campus.

Mission: The Knowles Home Assisted Living and Adult Day Care, a division of the Hospital Authority, is a publicly funded facility committed to providing a continuum of innovative care

and support to aging adults of Davidson County. The Knowles Home and Adult Day Care promotes quality living for the aging adults challenged by economic, social, physical and cognitive issues by helping them live in the most independent environment possible. We assist in life's transitions to appropriate levels of care by linking people, information and resources.

Values: Our values will provide the essence of who we are and how we achieve our vision and mission:

- Honesty and Integrity in all we say and do
- Respect and Dignity for all human kind
- Compassion to those we serve and to each other
- Excellence through personal and professional growth
- Accountability to society, our community and each other
- Teamwork to achieve our vision, mission and values

Strategic Goals for Bordeaux Long-Term Care and Knowles Home Assisted Living and Adult Day Care:

1. Increase services to Medicare beneficiaries by increasing GIP hospice census; continuous improvement in billing, coding and regulation compliance; and development and implementation of comprehensive rehab services, if feasible.
2. Increase campus participation in Home and Community Base Services (HCBS) by actively participating in the HCBS Medicaid Waiver Program We are currently a licensed provider for elders in the Adult Day Care and Assisted Living Facility.
3. Continue to pursue options under HCBS that would provide services to Veterans.
4. Improve services across the campus wide continuum of care through expanding pharmaceutical and Therapy Services to Knowles Home. And further evaluate the use/development of the Keane operations system.
5. Continue implementation of person-centered care by staff involvement in decision making and enhancing the relationship with community residents
6. Reduce staff turnover and improve individual/team performance by developing a high performing leadership team, recruitment of committed and competent staff and providing feedback/coaching to individuals and teams to improve performance.
7. Continue to enhance financial performance by increasing revenue and decreasing cost of per patient days.

Federal Funding in Bordeaux Long Term Care and Knowles Home Assisted Living and Adult Day Care:

Bordeaux Long-Term Care received Federal Medicare payments of \$3,325,415 for FY09. Bordeaux does not receive any Federal grants at the current time.

Knowles Home received the Social Services Block grant for FY09 \$164,600 and the Department of Human Services for the Child and Adult Food Program for the adult day services provided in FY09 totaling 42,664.49. Knowles Home also received \$4,968.39 from the State of Tennessee for an Eden Grant.

In FY10, BLTC was approved for also for the \$5,000 Eden Grant.

Contracted Program Overview:

Every contract that BLTC enters into contains a section that addresses the need for compliance with all applicable laws on nondiscrimination. While the precise language occasionally is negotiated to match a particular vendor's own template, the resulting clause virtually always matches the following BLTC template:

Nondiscrimination Provisions: *The parties certify that they comply with Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967 and the Americans with Disabilities Act of 1990. In providing services hereunder, neither party will discriminate in violation of law based on race, sex, religion, color, national or ethnic origin, age, disability, or military service in its administration of its policies, including admissions policies, hiring and employment, programs or activities. Both parties further certify and warrant that they will not resort to subcontracting as a means of circumventing this provision, and will post in conspicuous places that are open to all employees, applicants and members of the general public, notices of its nondiscrimination policies and practices.*

Minority Participation on the Hospital Authority Board of Directors:

57% of our board members are minorities

Number of Complaints Received Last Year: **0 or None**

NASHVILLE GENERAL HOSPITAL AT MEHARRY

(JUNE 2010)

Authority

Lee Holmes, Compliance Officer
Title VI Coordinator
Reports directly to CEO, and Board of Directors

Organizational Environment

Mission Statement:

Nashville General Hospital at Meharry is a publicly supported, academically affiliated community-based hospital. We are committed to providing excellent healthcare regardless of age, race, creed, gender, sexual preference or ability to pay. With the alliance of Meharry Medical College and Vanderbilt University, the Medical staff and our employees will provide an educational and research environment based on the provision of comprehensive, compassionate, acute care services to those in need. Our employees, physicians, and vendors will be given the same respect, concern and caring attitude that they are expected to share with our customers. We will work together to be financially viable while continuously improving our skills and resources through excellence in education and research. Our goal is the achievement of 100% access to healthcare and zero disparity between populations.

This Mission Statement and non-discrimination policy is in the Code of Conduct. Every employee, physician and vendor receives a copy and agrees to follow.

Federal Funding in the Metropolitan Nashville General Hospital

NGH was the recipient of one federal grant during the 2009 fiscal year. We received in FY09 (July/08 thru June/09 the following monies in cash collections (federal and state):

- * State/federal TennCare \$14,567,405
- * Federal Medicare \$8,574,613
- * * Federal Grants \$717,151

Contracted Program Overview

Every contract that NGH enters into with other parties has the following paragraph:

Nondiscrimination Provisions: Both parties certify that they comply with all Civil Rights laws, state and federal, including Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967 and the Americans with Disabilities Act of 1990. In providing services hereunder, neither party will discriminate in violation of law based on race, sex, religion, color, national or ethnic origin, age, disability, or military service in its administration of its policies, including admissions policies, hiring and employment, programs or activities. Neither party will resort to subcontracting as a means of circumventing this provision, and will post in conspicuous places that are open to all employees, applicants and members of the general public, notices of its nondiscrimination policies and practices.

Minority Participation on the Board/Commission is 57%
Number of Complaints Received Last Year; (2)

EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the policy of the Metropolitan Hospital Authority that all persons shall have equal employment opportunities regardless of race, color, national origin, sex, age, religion or disability. Discrimination against any person in recruitment, examination, appointment, training, promoting, retention, discipline or any other employment practices because of non-merit factors shall be prohibited. Harassment of employees in any form and for any reason is prohibited.

The Civil Service Rules and Personnel operations shall be administered in such a manner as to comply fully with the Civil Rights Acts of 1964 as amended.

Any employee or applicant who feels that he or she has not been afforded equal opportunity for any employment action may file a complaint in accordance with the discrimination complaint procedures with an assurance of protection from harassment and retaliation.

METROPOLITAN HUMAN RELATIONS COMMISSION

I. Authority: The Title VI Coordinator responsibility presently lies with the department's Compliance Manager position with the following contact information:

Shirley Sims-Saldana
Compliance Manager
Metro Human Relations Commission
800 Second Avenue South
Fourth Floor
P.O. Box 196300
Nashville, Tennessee 37210
Telephone: (615)880-3391
Facsimile: (615)880-3373

II. Organizational Environment: The department's mission statement as developed through its Results Matter plan is as follows:

The mission of the Metro Human Relations Commission is to provide diversity education and compliance resolution products to individuals and businesses in Nashville & Davidson County so that each individual can exercise their right to live and work with equal dignity.

The department's strategic goals as developed through the Results Matter plan are as follows:

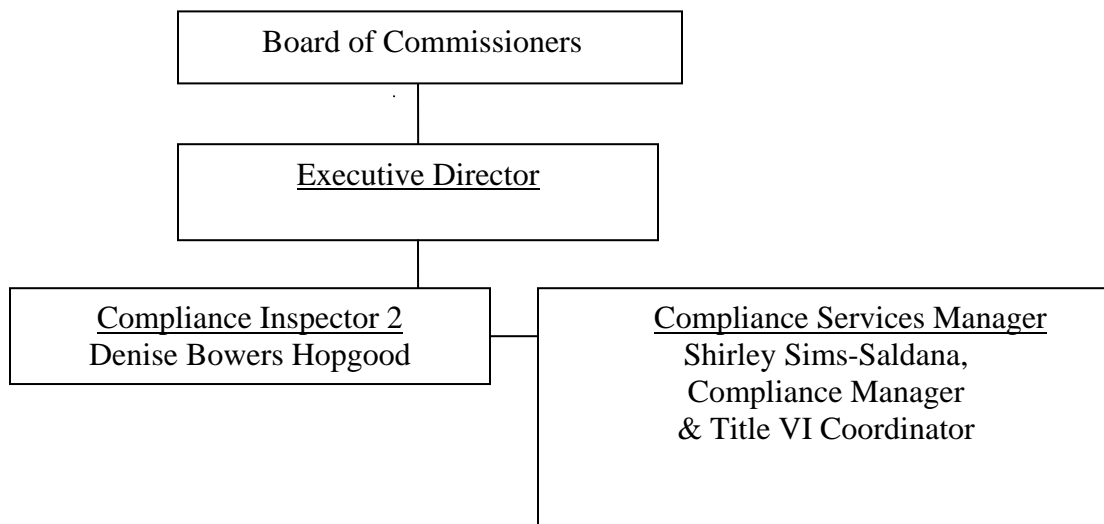
Goal 1: By 2012, employers and employees working in the Nashville community will experience a fair and comprehensive alternative dispute resolution process as evidenced by the percentage of customers who say the conciliation/mediation process was fair and comprehensive.

Goal 2: By 2012, the Nashville community will recognize the brand and services provided by the Metro Human Relations Commission as evidenced by: percentage of customers who say they are familiar with the Commission, percentage increase in community partnerships, percentage increase in referrals, and percentage increase in public speaking engagements.

Goal 3: By 2012, the Nashville community will experience an appreciation and understanding of cultural diversity as evidenced by: the percentage of training participants who say the training was informative and equipped them to better interact with various cultures, percentage increase in Davidson Group participants, percentage increase in community partnerships.

Goal 4: By 2012 the Community will recognize MHRC's work to propose and/or support existing policies, legislation and ordinances addressing human and civil rights in the general services district as evidenced by: convening public forums to hear citizen's concerns regarding potential violations of civil and human rights in the general services district, the percentage increase in community surveys to analyze the local impact of discriminatory practices, percentage increase in the community surveys for indicators to assess human relations progress within the general services district, and the percentage increase in community participation in surveys..

The following is an organizational chart that highlights the Title VI coordinator's position:



III. Federal Funding in the Human Relations Commission: The department receives no direct Federal Financial Assistance to achieve its goals and initiatives either through grants or otherwise.

IV. Contracted Program Overview: The department currently contracts with the Scarritt Bennett Center (Contract # 15707) to provide facilitators for the Metro Employees Diversity in Dialogue program. The department sponsors Metro Diversity in Dialogue groups each spring and fall.

The department also contracts with the Nashville Conflict Resolution Center, an agreement for mediation services for MHRC clients as needed.

V. Minority Participation on the Metropolitan Human Relations Commission: There are presently four (4) of our ten (10) Commissioners who meet the definition of racial minority. Seven additional Commissioners are to be appointed by the Mayor.

VI. Number of Title VI Complaints Received Last Year: None

VII. Departmental Non-Discrimination Statement: The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Metro Human Relations Commission does not discriminate in its hiring or employment practices.

METRO HUMAN RESOURCES DEPARTMENT

Authority

The Title VI Coordinator is responsible for educating staff on 1) their responsibilities under Title VI, 2) how to inform clients of their rights under Title VI, 3) how to monitor for compliance with Title VI legislation and, 4) how to maintain and submit any required documentation for Title VI compliance.

Duties may include and may not be limited to the following:

- Conducting annual training for departmental personnel as required;
- Working in conjunction with the Metro Title VI Coordinator to ensure that all new employees to Human Resources receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Disseminating all Title VI resources, including posters and brochures, to departmental personnel as required;
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Utilizing necessary monitoring techniques to ensure departmental compliance;
- Other duties as necessary to ensure Title VI compliance;

The Title VI Coordinator for the Metropolitan Government Human Resources Department is:

Ron Deardorff, Human Resources Assistant Director
222 3rd Avenue North, 222 Building
Nashville, TN 37201
615-862-6162
Email: ron.deardorff@nashville.gov

Organizational Environment

The mission of the Human Resources Department is to provide human resources business and benefits products to:

- Metropolitan Government employees and agencies so they can provide quality government services, and
- Metropolitan Government retirees so they can receive the benefits to which they are entitled.

Goal One HR Communication Commitment to Employees

So that Metro government employees can be productive and make informed decisions about their employment, by January 1, 2011, 100% of Metro employees will be fully informed about key issues in a timely manner.

Goal Two HR Compliance Commitment

By January 1, 2011, 100% of Metro Departments will be certified by the HR Department as compliant with rules, policies and regulations and other applicable laws.

Goal Three HR Staffing Commitment

To ensure that Metro agencies have the personnel they need to meet their goals, by January 1, 2011, 100% of hires and 100% of promotions are completed according to predetermined requirement.

Goal Four HR Commitment to Cost Containment and Quality Benefits

By January 1, 2011, Metro Government will continue to provide quality health insurance coverage to employees and retirees; we will ensure that the annual rate of increase in Metro Government health care costs is 90 % of appropriate benchmark rates.

Goal Five HR Information Commitment to Management

So that Metro Government decision makers can make informed decisions regarding human resource matters, we will ensure that by January 1, 2011, 100% of decision makers have appropriate access to accurate and timely Human Resource data.

Goal Six HR Commitment to Performance Excellence

By January 1, 2011, Metro Departments will have implemented a Performance Management system, which include developing employee performance plans, providing coaching and counseling, and conducting employee appraisals in a way that measures performance in terms of results that align with desired organizational goals.

Federal Funding in the Human Resources Department

The Metro Human Resources Department does not currently receive any federal funds.

Contracted Program Overview

The Metro Human Resources department uses the myriad of contracts with other parties to fulfill its day-to-day operational requirements associated with achieving its primary mission of providing quality government services and benefits. Metro Human Resources enters into contracts following Metro purchasing guidelines' and procedures, which includes the standard language for title VI requirements.

Minority Participation on the Benefit Board and Civil Service Commission:

Benefit Board Members

Ms. Rita Roberts-Turner (Black Female)

07/01/2009

222 Third Avenue North, Ste. 200

Nashville TN 37201

Representing: Director - Human Resources

Dr. Christine Bradley (Caucasian Female)

08/07/2007 06/30/2009

2007 Terrace Place

Nashville TN 37203

Ms. Ann Butterworth (Caucasian Female)

07/03/2007 06/30/2010

505 Deaderick Street #1700

Nashville TN 37243

Mr. Charles D. Clariday (Caucasian Male)

07/01/2009 06/30/2012

500 Second Avenue North

Nashville TN 37201

Representing: Elected by Fire Department

Mr. B. R. Hall, Sr. (Caucasian Male)

07/01/2009 06/30/2012

526 Donald Avenue

Goodlettsville TN 37072

Representing: Elected Retiree

Mr. James H. Johnson (Black Male)

01/01/2009 12/31/2011

2715 B Tucker Road

Nashville TN 37218

Representing: Elected by Police Department

Ms. Edna Jones (Caucasian Female)

07/01/2008 06/30/2011

740 South 5th Street

Nashville TN 37206

Representing: Elected by General Government

Mr. Richard M. Riebeling (Caucasian Male)

11/06/2007 08/31/2011

106 Metropolitan Courthouse

Nashville TN 37201

Representing: Finance Department

Mr. Clyde Smith (Caucasian Male)
07/01/2007 06/30/2010
1616 Third Avenue North
Nashville TN 37208
Representing: Elected by General Government

Mr. G. Thomas Curtis (Caucasian Male)
08/19/2008 06/30/2011
3100 West End Avenue #200
Nashville TN 37203

Civil Service Commission Members

Michael Allen (Caucasian Male)
Commissioner
07/06/1999 - 03/31/2014

Steve Corbitt (Caucasian Male)
Vice Chairman
04/02/1991 - 03/31/2011

William H. Farmer (Caucasian Male)
Chairman
01/04/2000 - 03/31/2013

Joann North (White Female)
Commissioner
10/07/2008 - 03/31/2015

D. Billye Sanders (Black Female)
Commissioner
12/20/2005 - 03/31-2012

Number of Complaints Received Last Year: 0

Statement of Non-Discrimination

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Human Resources Department does not discriminate in its hiring or employment practices.

The following person has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act:

Department of Human Resources
222 3rd Avenue North, Suite 200
Nashville, TN 37201

Phone: (615)862-6640

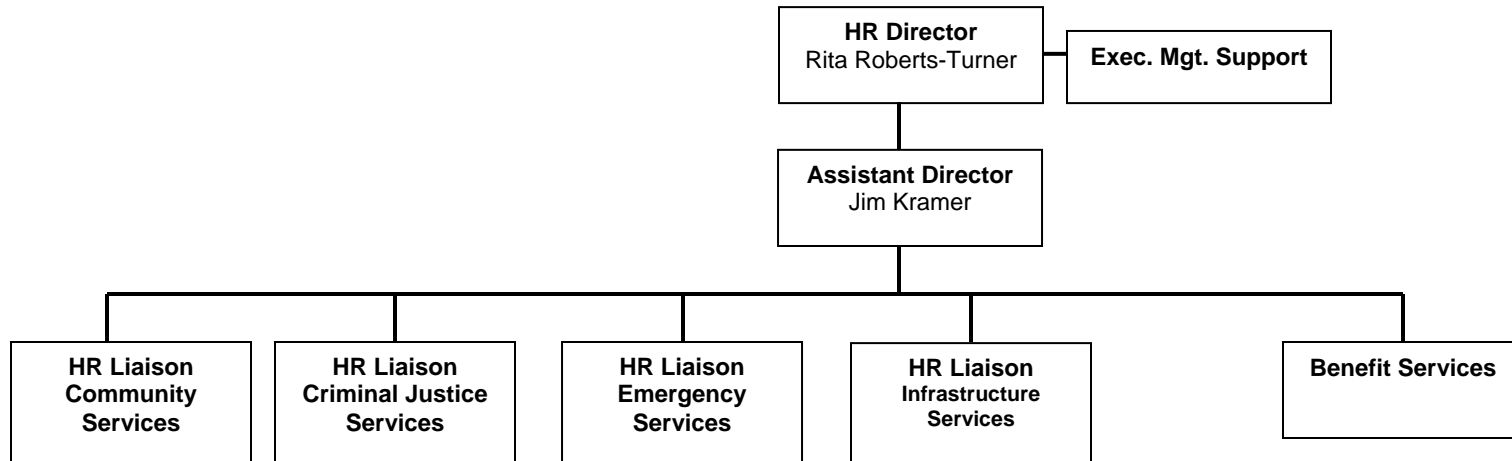
FAX: (615) 862-6654

The following person has been designated as the Metro Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act:

Shirley Sims-Saldana
Compliance Manager
Metro Human Relations Commission
800 Second Avenue South
Fourth Floor
P.O. Box 196300
Nashville, Tennessee 37210
Telephone: (615)880-3391
Facsimile: (615)880-3373

Inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to:

Department of Human Resources
222 Third Avenue, Suite 200
Nashville TN, 37201
Phone: (615) 862-6640



HR Liaisons
Alisha Carrethers
Mary Emigh
Virginia Sharp

METROPOLITAN INFORMATION TECHNOLOGY SERVICES DEPARTMENT

Authority

The Title VI position for Information Technology Services Department is Mary Newton 862-6324.

Organizational Environment

The Mission of the Information Technology Services Department is to provide information, communications, and business solutions products to the departments and agencies of Metro Government so they can achieve their business objectives and meet the needs and the expectations of the citizens we all serve.

Goal One

By end of year 2011, customers will receive increased availability of information technology solutions in support of their business operations as evidenced by

- 100% of service level agreements will be established
- 90% of performance based reporting measures will meet service level agreements

Goal Two

By the end of year 2011, Metro Government customers and citizens will experience improved data security and reliability with priority given to public safety risks by implementation of a comprehensive ITS Information Security Plan.

Goal Three

By end of year 2010, Metro will follow an enterprise-wide collaborative approach to technology solutions by conducting regular strategic planning sessions with 100% of Metro department and agencies.

Goal Four

By year end 2012, Metro ITS will develop and implement a comprehensive IT Business Continuity /Disaster Recovery plan for the HOB data center as evidenced by

- Collaboration with Metro departments and agencies to define and document 100% of critical services supplied through the HOB Data Center
- Documenting recovery solutions needed to support all Metro department and agency critical services supplied through the HOB Data Center
- Implementing 50% of the recovery solutions defined for Metro departments' and agencies' critical services supplied through the HOB Data Center

Federal Funding in the ITS Department

The ITS Department does not receive Federal Financial Assistance nor have any active grants.

Contracted Program Overview

The ITS Department uses several contracts to fulfill its day-to-day operational requirements associated with achieving the departmental mission. Through these contractual agreements, the department acquires the needed supplies, materials, and services to provide applications development and support, internet/intranet design and development, desktop support, videography consulting for Metro 3, communications and connectivity including voice and data to government agencies, and Metro employees so they can meet their goals.

Minority Participation on the Board/Commission: _____

The ITS department does not have any active Boards or Commissions

Number of Complaints Received Last Year _____.

The ITS department did not receive any Title VI complaints last year.

Statement of Non-Discrimination

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Human Resources Department does not discriminate in its hiring or employment practices.

The following office has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act:

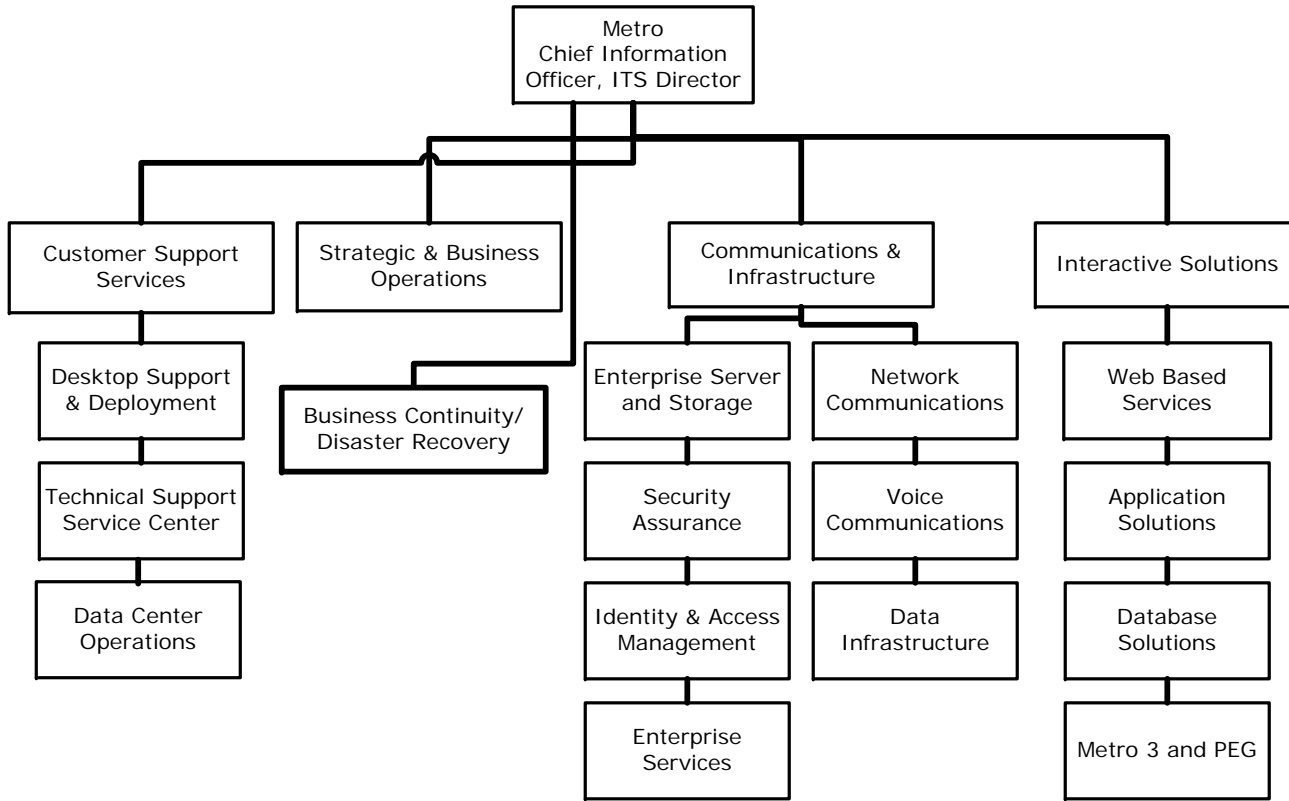
Human Resources
222 3rd Avenue North
Nashville, TN 37201
Phone: (615)862-6640

The following person has been designated as the Metro Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act:

Shirley SimsSaldana
Human Relations Commission
800 Second Avenue South, 4th Floor
Nashville, TN 37210
615-880-3391v) 615-880-3373 (f)
Email: shirley.simssaldana@nashville.gov

Inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to:

Department of Human Resources
222 Third Avenue, Suite 200
Nashville TN, 37201
Phone: (615) 862-6640



JUVENILE COURT OF NASHVILLE & DAVIDSON COUNTY

Title VI Implementation Plan – FY10

Authority

The Juvenile Court Title VI Coordinator role is a collateral duty of the current Juvenile Court Administrator of Business Operations, who in turn reports directly to the Juvenile Court Judge. The current Court Administrator and Title VI coordinator for the court is Jim Swack, Phone: 862-8022, E-mail address: jimswack@jjs.nashville.org

The responsibilities of the court's Title VI coordinator include, but are not limited to, the following:

- Conduct training for court personnel on Title VI – related rights and responsibilities and maintain a roster of trained employees. The video presentation, "*Understanding & Abiding by Title VI of the Civil Rights Act*," produced by the Civil Rights Division of the U.S. Dept. of Justice, is the primary tool utilized to conduct this training.
- Develop and implement a plan for training of new court employees of Title VI issues.
- Function as a departmental resource on Title VI related matters.
- Insure that notices advising JJC visitors of their rights under Title VI are visibly posted in all public access areas of the Juvenile Justice Center facility.

Organizational Environment

DEPARTMENT NAME	Juvenile Court
DEPARTMENT MISSION	The mission of the Juvenile Court is to provide judicial decisions, safety, support, and guidance products to children and families who come in contact with the Court so they can become productive members of our community.

Departmental Goals

In FY2010, children and their families will experience timely scheduling and attention of their cases and delivery of identified and/or court-ordered services as indicated by:

- 85% of children and families receiving identified and/or court-order services in a timely manner (i.e. meets or exceeds definition of “substantial compliance”)
- 85% of cases scheduled in a timely manner within federal and state mandates

In FY2010, children and families of Davidson County will experience uninterrupted delivery of essential core services as evidenced by:

- 85% of children/families who receive uninterrupted delivery of core essential services

In FY2010, visitors and staff conducting business in and for Juvenile Court will experience enhanced security as evidenced by:

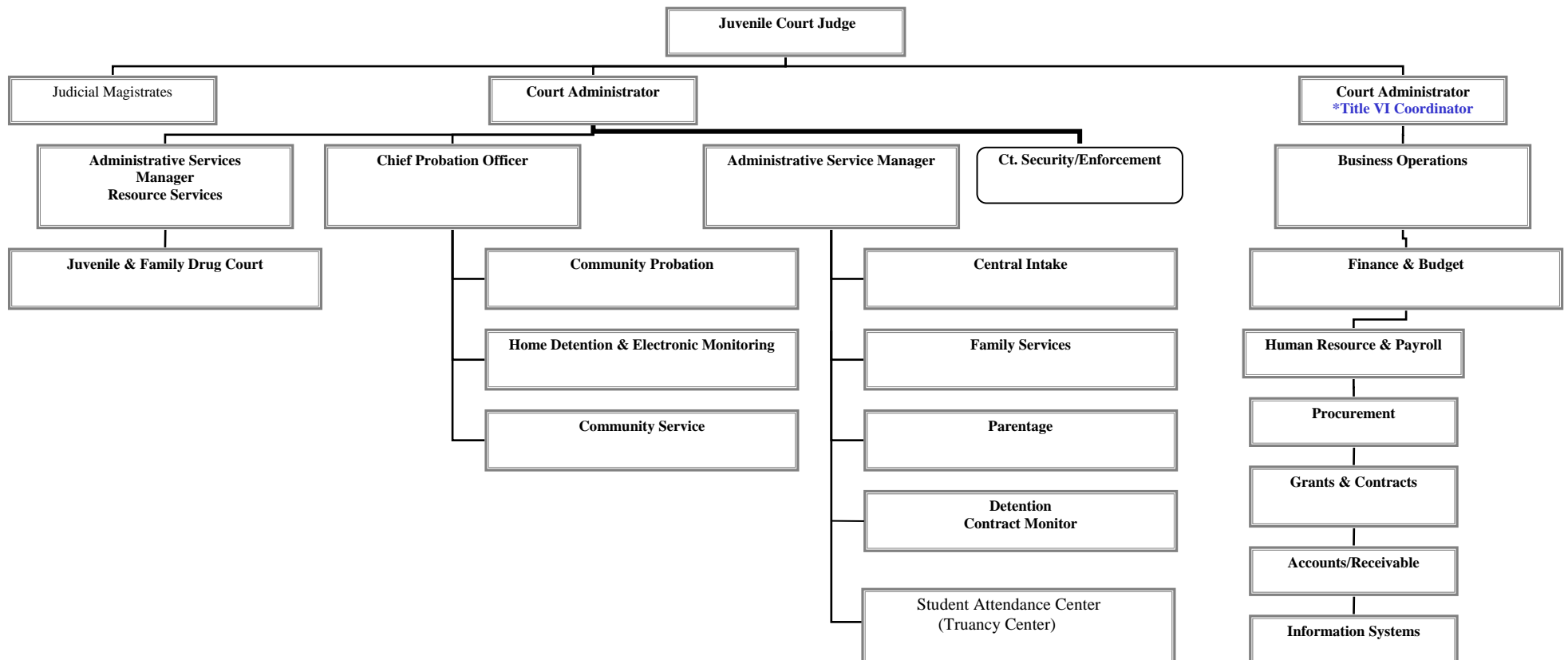
- 90% of staff and visitors to Juvenile Court that have an incident-free experience.
- 90% of staff in the community who identify and respond properly to potential unsafe situations

In FY2010, customers of Juvenile Court and the community will experience improved timeliness, utilization of court resources, and decision-making for children and their families as evidenced by:

- 90% of cases and events where required information (electronic and hardcopy) is available at the needed time.
- 90% of cases where the time from filing to disposition is 90 days or less, as per statutory requirements (standards).
- 5% of cases delayed or continued due to unavailable information.

The flood event of May 2010, which entirely displaced Juvenile Court operations from the Juvenile Justice Center for a projected several months duration, will have an as-yet undetermined impact in fully achieving some of the above stated goals. The Court's previously in place Business Continuity and Disaster Plan minimized the disruption to the provision of essential core services, and the majority of these goals will be significantly or fully achieved despite the significantly disruptive circumstances.

JUVENILE COURT OF NASHVILLE & DAVIDSON COUNTY
ORGANIZATIONAL CHART



Contracted Program Overview

Juvenile Court utilizes contracted services as needed to facilitate the efficient operation of its activities. All current contracted services were secured pursuant to Metro Purchasing requirements following either the Invitation to Bid (ITB) or Request for Proposals (RFP) process. The most significant contract for Juvenile Court is with G4Securicor for the operation of the Juvenile Detention facility.

Minority Participation on the Board/Commission **N/A**

Number of Complaints Received Last Year **None**.

Significant FY10 Title VI – Related Accomplishments

As of 4/30/2010, **93.5% (114 of 122) of full & part-time Juvenile Court staff have received Title VI training.** The last court-wide staff refresher Title VI training, and initial training for new hires, was conducted in February 2010.

In FY10 the Juvenile Court continued making significant strides in addressing Title VI Limited English Proficiency (L.E.P.) issues by helping insure that non-English speaking participants in the Juvenile Court system have full access to and enhanced understanding of the Juvenile Court process in which they are participating.

The Court maintains a designated a central administration contact for all interpreter requests for all court dockets. The designated contact processes interpreter requests from appointed counsel, Public Defender's office, Juvenile Clerk's office, District Attorney's office, Probation Officers, and Judicial Officers and arranges for appropriate language certified interpreter services for the requested court dockets. The designated contact additionally maintains a roster of certified interpreters and processes court orders and fee claim paperwork submitted by interpreters to insure payment for these services from the appropriate funding source.

Beginning in FY10, the AOC made grant funding available to the Juvenile Court for the specific purpose of providing interpreter services as needed for Order of Protection cases heard by the Juvenile Court involving unmarried parties with children.

During FY10, Juvenile Court arranged interpreter services for an average of 25 cases per month - an approximate 10% increase in cases requiring these services from FY09.

During FY10, Juvenile Court continued the use of Simultaneous Interpretation Equipment, consisting of four transmitter microphones, twelve receivers and corresponding earphones. This equipment was provided to the Court by the Administrative Office of the Courts in FY06.

This equipment is used by interpreters that are retained by Juvenile Court and are certified or registered with the AOC. This equipment enables one interpreter to be

used (if appropriate) in court cases. With the use of transmitters, ear phones and programmable display receivers, which can be placed on the same frequency, translation can be provided to multiple persons in court through one interpreter.

These devices are particularly useful in Juvenile Court dependency/neglect cases – some of which arise due to differences in cultural norms between immigrants & refugees home country's culture and that of the United States.

The use of interpreter services as described above, combined with the use of Simultaneous Interpretation Equipment, constitutes ongoing progress for the Juvenile Court in insuring that Limited English Proficiency concerns are addressed effectively in a manner consistent with Title VI objectives.

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METROPOLITAN PUBLIC LIBRARY

Authority

The Nashville Public Library is governed by a 7 member board and is responsible to collect and make accessible to the public, printed, electronic, audiovisual, non-print, and broadcast information materials to facilitate the informal self-education of all persons, including the disabled; to enrich and further develop the knowledge of persons undertaking formal education; to encourage recreational reading and constructive use of leisure time; to support the cause of literacy; and to meet the day-to-day informational needs of all persons in the community.

The Library's Title VI Coordinator is Human Resources Manager, Chase Adams. Title VI responsibilities include compliance planning, monitoring, training and reporting as required by Metro and to various governmental grantors. Mr. Adams is one of 5 library administrators and his responsibilities include human resources, finance, facilities, and security management for the library system. His contact information is as follows:

Office- 862-5770

Cell – 506-4378

Email – chase.adams@nashville.gov

Organizational Environment

See attached organizational chart.

DEPARTMENT MISSION

The mission of the Nashville Public Library is to provide information, programs, and reference assistance products to individuals, families, and the larger community so they can enjoy the benefits of reading and life-long learning.

Goals for FY 09-10

1 - GOAL – Information Explosion

By June 30, 2010 citizens of Nashville will experience a significant improvement in the quality and relevance of the library's collections to meet their information needs, as evidenced by

- 2% increase in circulation
- 5% increase in electronic resource uses
- 1% increase in on-site use of library materials

2 - GOAL – Digital Divide

By June 30, 2010 citizens of Nashville will have greater access to free computers as well as expanded opportunities for learning broad-based computer applications and electronic resources, as evidenced by:

- 3% increase # of on-site computer sessions

- 10% increase # of computer-related classes

3 - GOAL – Pre-School Literacy

By June 30, 2010 NPL will design and implement developmentally appropriate programs and training to support individuals, families and community agencies in order to help increase the pre-school literacy rate and ensure that the children of Nashville enter kindergarten ready to learn, as evidenced by:

- Maintain # of developmentally appropriate programs
- 2% increase in attendance at developmentally appropriate programs

4 - GOAL – Neighborhood Services & Programs

By June 30, 2010 Nashville's neighborhoods will experience Nashville Public Library as a primary resource for responsive services and programs targeted to meet their specific educational and cultural needs, as evidenced by:

- Maintain # of neighborhood programs in Spanish
- Maintain # of neighborhood programs for teens
- Maintain # of neighborhood programs for adults & seniors
- 18% of hours library meeting spaces are utilized

5 - GOAL – Efficiency

By June 30, 2010 more Nashvillians will experience timely access to free information and materials, as evidenced by:

- 2% increase in circulation
- 2% increase in self-check terminal activity

Federal Funding in the Metropolitan Public Library Department

Listed below are various Federal grants received by the Public Library in FY 09-10

PUBLIC LIBRARY

LSTA Library Services for Disadvantaged 08-09	INSTITUTE OF MUSEUM AND LIBRARY SERVICES	\$5,000.00
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TOTAL PUBLIC LIBRARY

\$5,000

Contracted Program Overview

Listed below are various contract used by the Public Library and a description of how they support our goals and programs

AMERICAN CONSTRUCTORS 18890 Design Build Construction of Goodlettsville Library
AMERICAN PAPER & TWINE 16254 Copy Paper
ATHENS PAPER 16253 Trash Bags
AT&T 18341 Telephone Services, Communication Services
A-Z 18336 Office Supplies
A-Z 16255 Tissue Paper & Paper Towels
BELLSOUTH BUSINESS SYSTEMS 15493 Telephone Services, Long Distance and Local
BELLSOUTH COMMUNICATION SYSTEMS INC 16174 Telecommunication Services
BONDED FILTER 16582 Air Filters
BOULTON ENTERPRISES 18062 Painting
BOXES, ETC. 18127 Boxes
CARE SAFETY 18478 Safety supplies
CHILTON TURF CENTER 18111 Small Equipment Maintenance
CK MASONRY 16101 General Construction
COMMERCIAL COPY SERVICES 16008 Copy Machines
CONGRESSIONAL QUARTERLY INC (P#) 15528 Information Highway Electronic Services
CONVEY SYSTEMS INC 14852 Two-Way Radio Supplies, Parts, and Accessor **Software License Agreement**
COYNE TEXTILES 16142 Textiles, Linens
CMS UNIFORM 16342 Uniform Purchases
DILLINGHAM & SMITH 16232 Plumbing
DILLINGHAM & SMITH 15576 HVAC Repair / Replacement
DUBBERLY GARCIA ASSOCIATES INC 16198 Analytical Studies and Surveys
EDUCATION NETWORKS OF AMERICA INC 16167 Information Highway Electronic Services
ENVISIONWARE INC 16161 Applications Software for Microcomputer Systems
GOBBELL HAYS PARTNERS, INC. 16085 Engineering Consultant Services
GRAINGER INDUSTRIAL 16699 Various Industrial & Commercial Supplies
IKON 16390 Toner & Print Cartridges, Printing Services
INNOVATIVE INTERFACES INC 15792 Computers, Data Processing Equipment
INNOVATIVE INTERFACES INC 16116 Book Security Systems, Equipment, and Supply
JOHN BOUCHARD & SONS 16231 Plumbing
JOHN BOUCHARD & SONS 16244 Electrical
JR CONSTRUCTION 16026 General Construction
MARBLELIFE OF TN 14917 Flooring to Include Refinishing and Sealing
MARCIVE INC 14953 Cataloging Services
MARCIVE INC 14954 Cataloging Services
MERGENT INC 15539 Information Highway Electronic Services
MIDDLE TN EXTERMINATING 16313 Pest Control
NEWSBANK INC 15838 Information Highway Electronic Services
RAINS ELECTRIC 16228 Electrical
ROTH PUBLISHING INC 15534 Information Highway Electronic Services
SCOTT BOLT & SCREW 18521 Nut, Bolts & Misc Hardware Items
SELECT AIR SERVICES 15580 HVAC Repair / Replacement
SIEMENS BUILDING TECH 15581 HVAC Repair / Replacement
SOUTHERN LIBRARY BINDERY CO INC 14801 Bookbinding, Rebinding, And Repair
SOUTHEAST ELECTRIC 16247 Electrical
TENNESSEE PAINTWORKS 18068 Painting
THOMSON GALE (P#) 15800 Publications and Audio Visual Materials
TRIGREEN EQUIPMENT 18121 Small Equipment Maintenance
TRITSCHLER'S LANDSCAPE CONT. 16075 General Construction
UNIQUE MANAGEMENT SERVICES INC 14774 Collection Services
WILLIAMS SUPPLY 18566 Electrical Lamps, Hardware & Related Items
YORK INTERNATIONAL CORP 14886 Heating, Air Conditioning, and Ventilation Services
YORK INTERNATIONAL CORP 15004 Heating, Air Conditioning, and Ventilation Services
YOUNG GROUP 16207 Roof Repair

Minority Participation on the Public Library Board

2 Black Females
1 Other Female

3 White Females

1 White Male

Number of Title VI Complaints Received Last Year - 0

Statement of Non-Discrimination

It is the policy of the Public Library that all persons shall have equal access to facilities and services regardless of race, color, national origin, sex, age, religion or handicap.

METROPOLITAN ACTION COMMISSION

Authority

Cynthia Croom, Executive Director

Organizational Environment

Mission Statement – “To stimulate a better focusing of all available local, State, private and Federal resources upon the goal of enabling low-income families and low income individuals of all ages, in rural and urban areas, to attain the skills, knowledge, and motivations and secure the opportunities needed for them to become self-sufficient.”

Federal Funding

METROPOLITAN ACTION COMMISSION

P	Summer Food Services Program 09-10	U.S. DEPARTMENT OF AGRICULTURE through the STATE OF TENNESSEE DEPT. OF HUMAN SERVICES	\$400,000
P	Child & Adult Care Food Program 09-10	U.S. DEPARTMENT OF AGRICULTURE	\$900,137
P	Community Services Block Grant 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES through the STATE OF TN DEPT. OF HUMAN SERVICES	\$1,225,295
P	ARRA Community Services Block Grant 09-10 DEPT. OF HUMAN	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES through the STATE OF TN SERVICES	\$1,829,860
P	Low Income Home Energy Assistance Program 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$7,504,086
D	Head Start 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$11,001,495
P	ARRA Head Start 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$751,477
P	Early Head Start 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$965,949

TOTAL METRO ACTION \$24,578,299

Minority Participation on the Board/Commission: 9 board members = 53%

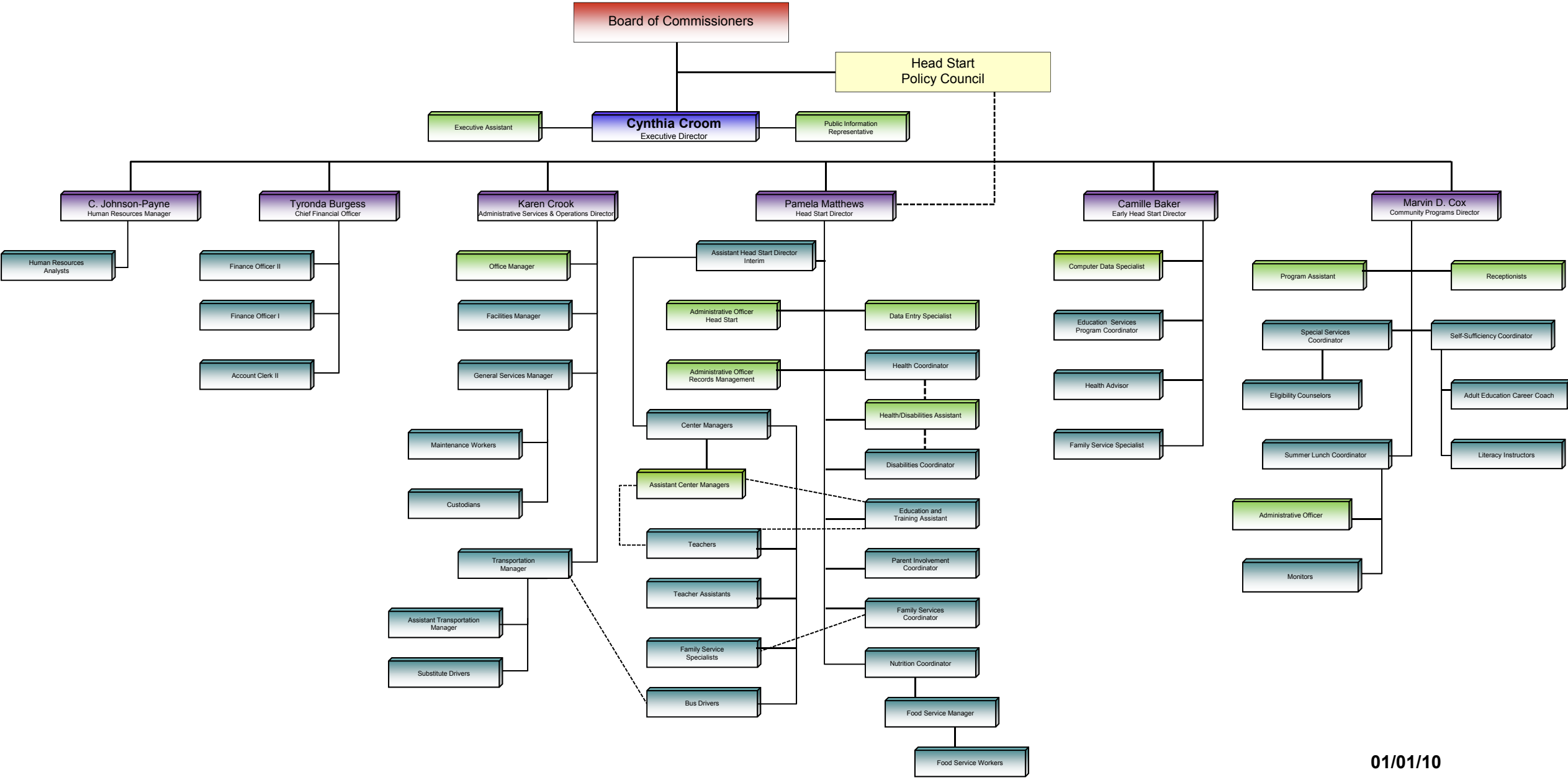
Number of Complaints Received Last Year_____0_____.

Please include your department's non-discrimination statement

Administrators and supervisors in the Metropolitan Action Commission shall comply with all laws, regulations and guidelines governing various forms of discrimination.

May 21, 2010

Metropolitan Action Commission



**Metropolitan Clerk's Office
205 Metropolitan Courthouse
Nashville, Tennessee 37201
615/862-6770 (Phone); 615/862-6774 (Fax)**

**COMPLIANCE REPORT
TITLE VI, CIVIL RIGHTS ACT OF 1964**

AUTHORITY

The Metropolitan Clerk has the ultimate responsibility for Title VI compliance for the Metropolitan Clerk's Office. Marilyn S. Swing, Metropolitan Clerk, can be reached by phone at 615/862-6770 or by email at marilyn.swing@nashville.gov for more information.

POLICY

It is the policy of the Metropolitan Clerk's Office to spend no public funds which might encourage, support, or result in racial discrimination, either actual or perceived.

ORGANIZATIONAL ENVIRONMENT

The mission of the Metropolitan Clerk's Office is to efficiently and effectively serve as the recordkeeping office for Metropolitan Government for all documents relating to official actions of said Metropolitan Government, including the recording and safekeeping of minutes and legislation of the Metropolitan Council that set the public policy for the Metropolitan Government; and to provide public access as well as protection for these permanent official records.

Current strategic goals are development of an emergency management plan for the Metro Records Center; addressing the ability to complete the review, development and approval of records schedules for all Metro departments; and implementation of a legislative management system.

FEDERAL FUNDING

There are no grants administered by the Metropolitan Clerk's Office.

CONTRACTED PROGRAM OVERVIEW

The Metropolitan Clerk's Office works strictly within the guidelines and directives of the Metropolitan Division of Purchases and its Small and Minority Business Office to assure adherence to all laws and requirements related to Title VI.

The four contracts administered by the Metropolitan Clerk's Office, as itemized on an attachment hereto, include one female-owned small business, two local large business contractors, and one out-of-state contractor. Each of the contracts is entered with the purpose of achieving departmental goals and initiatives.

MINORITY PARTICIPATION ON BOARDS/COMMISSIONS

The Metropolitan Clerk serves as secretary to the Metropolitan Government Alarm Appeals Board and Metropolitan Council Board of Conduct.

Two of the five voting members (40%) of the Alarm Appeals Board are African-Americans; one is male and one is female. Two Caucasian members of the board are female.

One of the five (20%) voting members of the Council Board of Ethical Conduct is an African-American male. Two Caucasian members of this board are appointed by non-governmental organizations.

COMPLAINTS

To my knowledge, no complaints were filed last year about the work product or the employees of the Metropolitan Clerk's Office.

Respectfully submitted,

Marilyn S. Swing, MMC
Metropolitan Clerk

**CONTRACTS ADMINISTERED
BY METROPOLITAN CLERK'S OFFICE**

MAILER'S CHOICE, INC.

- Direct mail service for alarm permit mailings
- Female-owned small business

RICHARDS & RICHARDS

- Secure records destruction services
- Local large business contractor

BOXES, ETC.

- Records storage box supplier
- Local large business contractor

INTERNATIONAL ROLL-CALL

- Electronic Council voting system hardware/software
- Out-of-state contractor

METROPOLITAN BOARD OF PARKS AND RECREATION

Authority

The Title VI Coordinator's duty lies with staff in the Finance and Administration Division and reports directly to the Director – Parks and Recreation Department.

The Title VI Coordinator is responsible for educating staff on (1) their responsibilities under Title VI, (2) how to inform clients of their rights under Title VI, (3) how to monitor for compliance with Title VI legislation, and (4) how to maintain and submit any required documentation for Title VI compliance.

Duties may include and may not be limited to the following:

- Conducting annual training for departmental personnel as required;
- Working in conjunction with the Metro Title VI Coordinator to ensure that all new employees to Parks and Recreation receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Disseminating all Title VI resources, including posters and brochures, to departmental personnel as required;
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Utilizing necessary monitoring techniques to ensure departmental compliance;
- Submitting annual Title VI plan to grantors in a timely manner; and
- Other duties as necessary to ensure Title VI compliance.

The Title VI Coordinator for the Metropolitan Government Board of Parks and Recreation is:

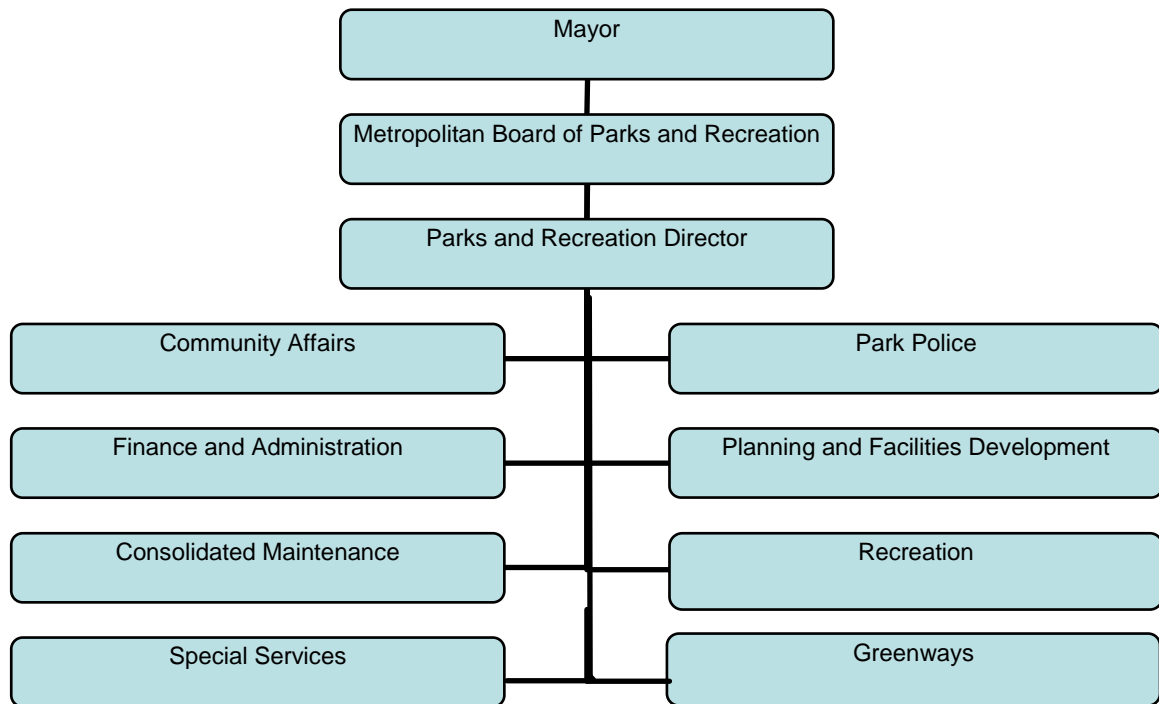
James A. Gray
Parks Assistant Director
Centennial Park Office
Nashville, TN 37201
615-862-8400(v) 615-862-8414(f)
Email: james.gray@nashville.gov

Organizational Environment

It is the mission of the Metropolitan Board of Parks and Recreation to provide every citizen of Nashville and Davidson County with an equal opportunity for safe recreational and cultural activities within a network of parks and greenways that preserves and protects the region's natural resources.

Below is an organization chart for the Metropolitan Board of Parks and Recreation.

Organizational Structure Parks and Recreation



Federal Funding in the Metropolitan Parks and Recreation Department

The Parks and Recreation Department has several goals that are positively impacted through the use of Federal Financial Assistance. The first is the goal to increase the number of recreational, cultural, and environmental opportunities provided as a result of continued partnerships throughout the community. The accomplishment of this goal would be evidenced by an increasing trend in the percentage of supplemental resources gained through partnerships. The supplemental resources received in the recent past have come from the Federal Highway Administration, the Department of Housing and Urban Development, the Department of Urban Forestry, and the Department of Justice.

The second goal that is impacted by the receipt and use of federal grants is that customers will continue to experience clean and safe parks, innovative programs and services, user-friendly facilities, and an expanding park system as evidenced by increasing miles of natural and greenway trails, increasing acres of park land, decreases in the acreage per population ratio, and decreasing crime rates in Metro Parks. The funds that are received from the agencies cited in the previous paragraph are used in ways such as building greenways and trails, training park police officers, and creating programs for youth during the summer.

Contracted Program Overview

The Parks and Recreation Department uses the myriad of contracts with other parties to fulfill its day-to-day operational requirements associated with achieving its primary mission of providing every citizen of Nashville and Davidson County with an equal opportunity for safe recreational and cultural activities within a network of parks and greenways that preserves and protects the region's natural resources. Through these contractual agreements the department acquires the needed operational and capital supplies, materials, and support to continue to provide recreational services and facilities to the residents and visitors of Metro Nashville.

Minority Participation on the 4 of 7 members (57.1%) Board/Commission.

Number of Complaints Received Last Year 0.

Statement of Non-Discrimination

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities.

METROPOLITAN PLANNING COMMISSION

Authority

The Title VI Coordinator duty lies with staff in the Metropolitan Planning Commission. The Title VI Coordinator reports directly to the Administrative Services Officer III.

The Title VI Coordinator is responsible for implementing, monitoring, and ensuring compliance with Title VI regulations.

Duties may include and may not be limited to the following:

- Attend Title VI training
- Ensure all new and current employees attend/receive Title VI training
- Display Title VI posters and brochures
- Ensure all contracts, ads, and public notices have Title VI assurance language
- Monitor the ethnicity of those who receive contracts
- Maintain records of all Title VI complaints and information
- Develop LEP guidelines
- Know who to contact to get Title VI information and assistance

The Title VI Coordinator for the Metropolitan Planning Commission is:

Josie L. Bass

Metropolitan Planning Commission

800 Second Avenue, South, 2nd. Floor

Nashville, TN 37201

615-862-7154 (v) 615-862-7209 (f)

Email: josie.bass@nashville.gov

Title VI Training

Title VI Coordinator

FY 2009-2010—Participated in the Metropolitan Human Relations Title VI Training. Participated in the Civil Rights Office Online Title VI Program Training

Employees

FY 2009-2010—Employees participated in the Civil Rights Office Online Title VI Program Training and received certificates.

Metropolitan Nashville-Davidson County Planning Commission Mission Statement¹

The Planning Commission guides growth and development as Nashville and Davidson County evolve into a more socially, economically and environmentally sustainable community, with a commitment to preservation of important assets, efficient use of public infrastructure, distinctive and diverse neighborhood character, free and open civic life, and choices in housing and transportation.

Metropolitan Nashville-Davidson County Planning Department

The mission of the Planning Department is to help Nashville and Davidson County evolve into a more sustainable community, guided by efficient use of infrastructure, distinctive and diverse community character, open and vibrant civic life, and choices in housing and transportation focused on improving the quality of life.

Issues:

- a. *The lack of regional cooperation due to the state and local taxing structure, fragmented and ineffective planning, and overuse of natural resources has contributed significantly to a fundamentally unsustainable development pattern characterized by sprawl, pollution and unnecessary resource depletion that will undermine the economic viability of the region and Davidson County and destroy the quality of life that is unique to the area. (Community Planning)*
- b. *The inability to effectively coordinate land use policy and transportation plans, particularly across jurisdictional boundaries, will hamper mobility and prevent Davidson County and the rest of the Nashville region from realizing its maximum economic growth potential. (Land Use and Mobility)*
- c. *A lack of accurate geographic information necessary to make responsible and informed decisions will increase Metro's costs and preclude informed decisions. (Geographic Information Services)*
- d. *The lack of proactive and constructive land development implementation tools and techniques within Davidson County results in increasingly inefficient development patterns and severely inhibits the ability to build sustainable communities. (Community Design and Implementation)*
- e. *The growing inability, and in some cases unwillingness, to understand the actual alternatives available to address the issues of sustainable growth and development will increasingly prevent the community from making responsible and appropriate choices. (Community Leadership)*

¹ NOTE: The achievement of a truly sustainable community requires the integral cooperation of the citizenry, all Metro departments, and state and federal government. It requires a commitment to the vision, goals and objectives contained herein. The active support and engagement of the Parks, Water Services, Public Works, Codes Administration, and Fire Departments, the Metropolitan Transit Authority and MDHA are essential to achievement of the goals outlined.

Community Planning Goal

Over the next five years implement a planning program that increases Metro Council's, developers', and citizens' understanding of growth-related issues and results in comprehensively sustainable community and neighborhood plans by placing a basic premium on the critical importance of:

- *meaningful citizen participation that identifies and preserves distinctive community character and contributes to a shared civic life;*
- *livable and walkable mixed-use neighborhoods with actual and functional transportation choices and housing opportunities that meet the needs of all citizens, regardless of age, income, or family status;*
- *applying sustainable building and development practices as the first principle of choice as opposed to choice of last resort;*
- *appropriate opportunities for context-responsive development² in the Downtown and other neighborhoods well-served by urban infrastructure;*
- *broadened awareness of the need to establish economic competitiveness in the 21st century economy to build the highest possible quality of life.*

Line of Business

1 Planning Policy and Implementation

The purpose of the Planning Policy and Implementation Line of Business is to develop sustainable community and neighborhood plans and implementation strategies necessary to achieve comprehensive sustainable development.

Program 1.1: Planning Policy and Implementation Program. The purpose of the Planning Policy and Implementation Program is to develop sustainable community and neighborhood plans and implementation strategies necessary to achieve comprehensive sustainable development.

Result Measure: % increase in land designated by policy as appropriate for “smart growth” projects.

Output Measure: Number of “smart growth project” opportunity areas identified and planned

Demand Measure: Amount of land available for “smart growth projects”

Efficiency: \$ cost per “smart growth project” designed through detailed plan or form-based code

² Context-responsive development recognizes that communities evolve over time and new development responds to existing design to add value to the built environment that preceded it. Context-responsive development creates desirable blocks and communities where people engage in places to work, to live, to learn, to relax and to shop for daily needs. Streets are an important component of the *public realm* (public spaces where people interact), which help defines a community's aesthetic quality, identity, economic activity, health, social cohesion and opportunity, not just its mobility. Context-responsive development generates buildings that shape and define memorable streets, squares, and plazas, while allowing uses to change easily over time.

Land Use and Mobility Goal

By December 2010, develop a plan that fully integrates community and transportation planning in order to increase transit use, maximize the utilitarian functionality of pedestrian and bicycle networks through mixed use community development patterns that reduce trip lengths, and provides sustainable community and neighborhood development patterns.

Line of Business

2 Regional Transportation Planning

The purpose of the Regional Transportation Planning Line of Business is to provide short and long-term recommendations, budget, coordination, and educational advice to state, regional and local governments, so they can provide diverse and effective transportation options for their citizens.

Program 2.1: Regional Transportation Planning Program: The purpose of the Regional Transportation Planning Program is to provide short and long-term recommendation, budget, coordination, and educational advice to state, regional and local governments, so they can provide diverse and effective transportation options for their citizens.

Result Measure: Increase in the comprehensive mobility index. (Index developed with equal input from

1. reduction in VMT per person;
2. increase in bicycle commuting or use;
3. increase in transit usage;
4. increase in pedestrian activity.

Output Measure: The \$\$ amount of projects in the MPO's TIP located in congested corridors that offer alternatives to roadway widening.

Demand Measure: The \$\$ amount of candidate projects requested for inclusion in the MPO's TIP located in congested corridors that offer alternatives to roadway widening.

Efficiency: Percentage of households in the urbanized area with access to transit or non-motorized modes.

Community Design and Implementation Goal

By December 2012, revise land development policies and regulations for a minimum of 50% of the developable (non-maintenance or conservation) land within Davidson County to ensure new development and redevelopment results in sustainable, compact, mixed-use, walkable neighborhoods, designed to provide a unifying sense of place, actual housing and transportation choices, usable public space, and sound environmental stewardship through form-based coding³ and other techniques⁴.

³ A method of regulating development to achieve a specific urban form. Form-based codes create a predictable public realm primarily by controlling physical form, with a lesser focus on land use, through city or county regulations.

Line of Business

3 Development Guidance

The purpose of the Development Guidance Line of Business is to provide design expertise, professional planning advice, and policy and regulatory tools and techniques to decision-makers, developers and the general public so they can have the information and regulatory framework to implement and apply the principles of sustainable development consistent with the community's vision established in the General Plan.

Program 3.1: Development Guidance Program. The purpose of the Development Guidance Program is to provide design expertise, professional planning advice, and policy and regulatory tools and techniques to decision-makers, developers and the general public so they can have the information and regulatory framework to implement and apply the principles of sustainable development consistent with the community's vision established in the General Plan.

Result Measure: % increase in the assessed value of identified "smart growth projects" compared to the county as a whole.

Output Measure: Number of identified "smart growth projects" approved.

Demand Measure: Number of identified "smart growth projects" for which approval is requested.

Efficiency: \$ cost average for processing projects that meet criteria for "smart growth projects"

Form-based codes address the relationship between building facades and the public realm, the form and mass of buildings in relation to one another, and the scale and types of streets and blocks. The regulations and standards in Form-based codes, presented in both diagrams and words, are keyed to a *regulating plan* that designates the appropriate form and scale (and therefore, character) of development rather than only distinctions in land-use types. This is in contrast to conventional zoning's focus on the micromanagement and segregation of land uses, and the control of development intensity through abstract and uncoordinated parameters (e.g., FAR, dwellings per acre, setbacks, parking ratios, traffic LOS) to the neglect of an integrated built form. Not to be confused with design guidelines or general statements of policy, Form-based codes are regulatory, not advisory.

Form-based codes are drafted to achieve a community vision based on time-tested forms of urbanism. Ultimately, a Form-based code is a tool; the quality of development outcomes is dependent on the quality and objectives of the community plan that a code implements. Source Form-Based Code Institute

⁴ The very first developments completed based on form-based codes are (in 2008) just beginning to be occupied and subject to property tax on the building improvements. In FY2008 such development demonstrated an increase in property value of 75.4% as compared to value increases of 27.8% in the remainder of the county.

Geographic Information Services Goal

Over the next five years, increase the value of Metro's enterprise GIS by integrating GIS applications into a minimum of 10% more of the Metro Government lines of business.

Line of Business

4 GIS Information Services

The Purpose of GIS Information Services Line of Business is to efficiently provide spatial data and information, applications and geographic analysis to Metro Departments/Agencies, Elected Officials and the general public so they can have the critical information available to make decisions based on accurate data.

Program 4.1: GIS Services and Application Program. The Purpose of GIS Services and Application Development Program is to efficiently provide spatial data and information, applications and geographic analysis to Metro Departments/Agencies, Elected Officials and the general public so they can have the critical information available to make decisions based on accurate data.

Result Measure: Change in the percentage of lines of business that are utilizing Metro's enterprise GIS in their workflow.

Output Measure: Percentage of lines of businesses in metro government served by Metro's enterprise GIS.

Demand Measure: Expected number of lines of businesses requesting access to GIS information or services.

Efficiency: Cost to add new lines of business to the enterprise GIS

Program 4.2: Geographic Data Maintenance Program. The purpose of the Geographic Data Maintenance Program is to provide accurate geographic and land information products to Planning Department staff, other Metro departments and agencies, and the public, so they can have timely and accurate property and zoning datasets that meet national standards (NSDI) to achieve their objectives and avoid duplication of effort.

Result Measure: Percentage of property and zoning dataset entries made accurately on initial entry

Output Measure: Number of property datasets entries

Demand Measure: Number of property dataset entries expected to be required

Efficiency: Cost to add new parcel information

Community Leadership Goal

By December 2010 establish a comprehensive leadership culture, including advanced staff and community education, necessary to empower staff and community members with the information to make the informed decisions required to achieve a sustainable community development pattern and maintain and enhance the quality of life.

Line of Business

5 Executive Leadership

The purpose of the Executive Leadership Line of Business is to provide management and leadership services to the department and community by providing tools, information, education and guidance as to critical planning alternatives and options necessary to attain a sustainable community.

Program 5.1: Executive Leadership Program. The purpose of the Executive Leadership Line of Business is to provide management and leadership services to the department and community by providing tools, information, education and guidance as to critical planning alternatives and options necessary to attain a sustainable community.

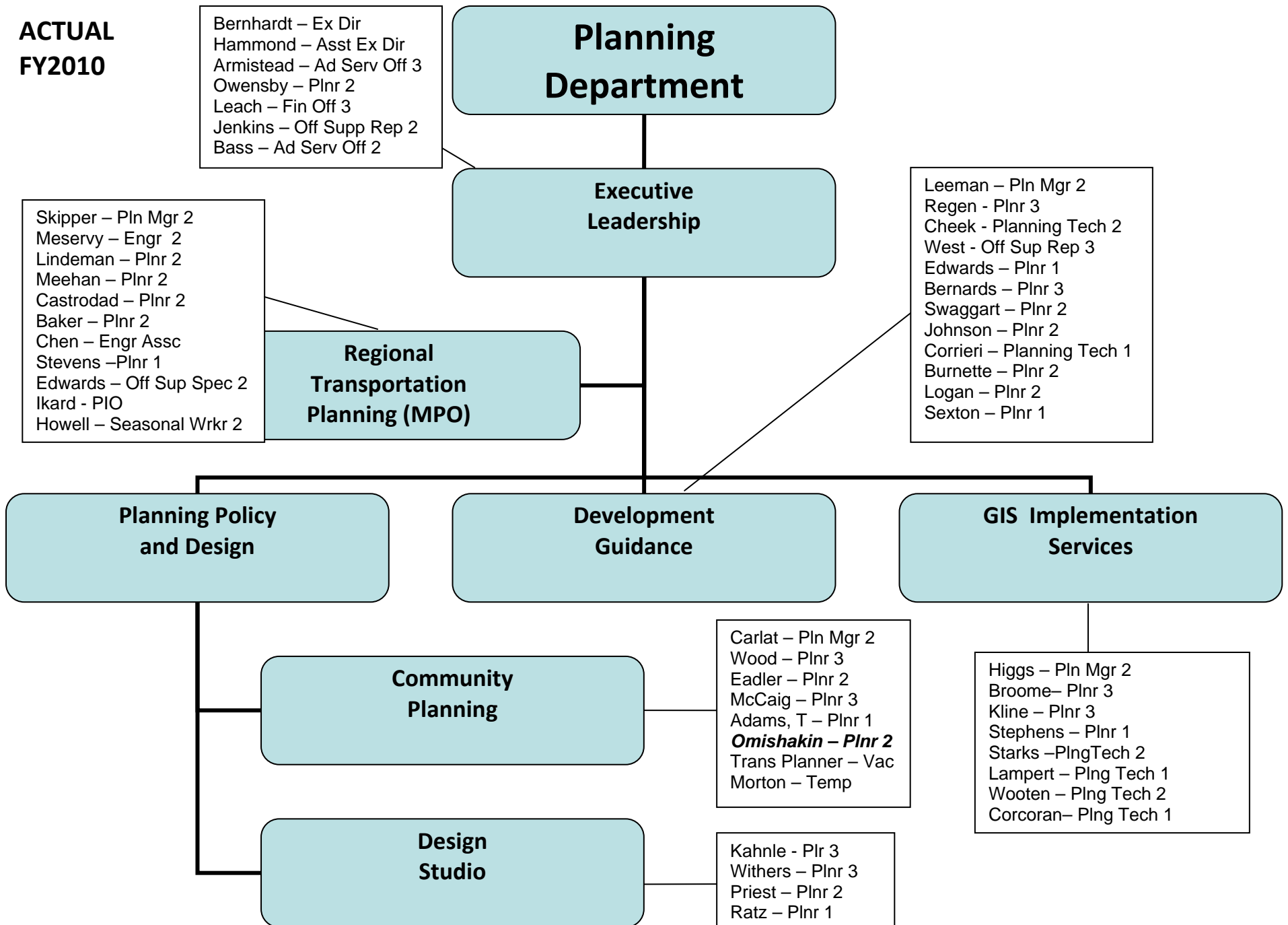
Result Measure: Reduction in Nashville's carbon footprint

Output Measure: Actual annual carbon footprint calculation

Demand Measure: Attainment of a carbon neutral footprint

Efficiency: Increase in % of vegetative ground cover

**ACTUAL
FY2010**



PLANNING COMMISSIONERS 2009-2010

<i>JAMES MCLEAN</i>	<i>CAUCASIAN MALE</i>	<i>3/13</i>
<i>PHIL PONDER</i>	<i>CAUCASIAN MALE</i>	<i>3/14</i>
<i>STEWART CLIFTON</i>	<i>CAUCASIAN MALE</i>	<i>3/13</i>
<i>JUDY D. CUMMINGS</i>	<i>AFRICAN-AMERICAN</i>	<i>3/11</i>
	<i>FEMALE</i>	
<i>TONYA JONES</i>	<i>CAUCASIAN FEMALE</i>	<i>3/11</i>
<i>VICTOR TYLER</i>	<i>AFRICAN AMERICAN MALE</i>	<i>3/10</i>
<i>DERRICK DALTON</i>	<i>AFRICAN-AMERICAN MALE</i>	<i>3/12</i>
<i>HUNTER GEE</i>	<i>CAUCASIAN MALE</i>	<i>3/12</i>
<i>COUNCILMEMBER JIM GOTTO</i>	<i>CAUCASIAN MALE</i>	<i>8/11</i>
<i>ANDREE LEQUIRE</i>	<i>CAUCASIAN FEMALE</i>	
<i>MAYOR KARL DEAN</i>	<i>CAUCASIAN MALE</i>	

Number of complaints received last year is none.

Minority participation on the commission: (6) Caucasian males; (2) Caucasian females; (2) African American males and (1) African American Female

Statement of Non-Discrimination



The Planning Department does not discriminate on the basis of age, race, sex, color, national origin, religion or disability in access to, or operation of, its programs, services, and activities, or in its hiring or employment practices. For ADA inquiries, contact Josie Bass, ADA Compliance Coordinator, at 862-7150 or e-mail her at josie.bass@nashville.gov. For Title VI inquiries contact Shirley Sims-Saldana or Denise Hopgood of Human Relations at 880-3370. For all employment-related inquiries call 862-6640.

Metropolitan Planning Department
Active Contracts
May 1, 2010

Metro Funded Contracts

Contract Number	Vendor	Service/Commodity Provided Under Contract	Beginning Date	Ending Date	Amount
16155	Kucera International	Aerial Photography-Planimetric (Metro Area Computer Mapping Fund)	1/1/06	12/30/10	\$ 107,235.00 Not to exce
16156	Kucera International	Aerial Photography (Metro Area Computer Mapping Fund)	2/1/06	1/31/11	\$ 106,275.00 Not to exce
16041	Geo-Jobe GIS Consulting	Global Positioning Systems Provider	10/1/05	9/30/10	
18840	Randall Gross	Consultant for Market Assessment and Redevelopment Strategy as requested by Metro Planning Dept. Advance Planning and Research Fund	2/1/10	1/31/15	\$ 49,800.00

**Nashville Area MPO
Grant Funded Contracts**

L-2187	Metropolitan Transit Authority	Conduct regional transit planning services as outlined in the Unified Planning Work Program (UPWP)	1/6/09	9/30/10	\$ 295,000.00
L-2349	The TMA Group	Conduct public outreach activities in support of transportation planning services and work in support of the Clean Air Partnership of Middle TN as outlined in the Unified Planning Work Program (UPWP)	10/1/09	9/30/10	\$ 65,000.00
L-2352	Greater Nashville Regional Council (GNRC)	Multi Modal Planning Develop and implement public involvement techniques for MPO plans	10/1/09	9/30/10	\$ 40,000.00 \$ 30,000.00

and programs

		Total GNRC contract			\$ 70,000.00
L-2008	LandDesign, Inc	Assist MPO in development/calibration of land use allocation model	3/10/08	7/9/10	\$ 460,500.00
L-1917	EDAW, Inc	MPO NE Corridor Major Investment Study	9/21/07	7/20/10	\$ 1,272,000.00
L-2011	Wilbur Smith Associates, Inc	Regional Freight and Goods Movement Study Phase II	3/20/08	6/20/10	\$ 250,000.00
L-2203	RPM Transportation Consultants, LLC	Southwest Area Transportation and Land Use Study	2/19/09	10/19/10	\$ 215,000.00
L-2268	PB Americas	General Planning Consultant Services	8/5/09	2/5/11	\$ 500,000.00
	TDOT	Transportation Planning Grant as amended 9/30/08	10/1/07	9/30/08	\$ 2,545,750.00
		as amended 9/30/09		9/30/09	\$ 2,534,512.00
				9/30/10	\$ 2,260,701.00
	TDOT	Transit Planning Grant	1/1/07	12/31/10	\$ 327,315.00
	TDOT	Planning Grant SPR Funds	10/1/09	9/30/11	\$ 677,700.00
	TDOT	Planning Grant SPR Funds Sustainable Communities Grant	12/1/09	11/30/11	\$ 180,000.00
L-1137	TDOT	Ozone Action Program Grant	4/1/06	9/30/10	\$ 200,000.00
L-1137	TDOT	Ozone Action Program Grant	4/1/06	9/30/10	\$ 450,000.00

Total
Contract #####

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METROPOLITAN NASHVILLE POLICE DEPARTMENT

Authority

The Metropolitan Nashville Police Department's Title VI Coordinator responsibility lies with the Director, Human Resources Division. This individual reports directly to the Chief Financial Officer in the Fiscal Services Bureau.

The Title VI Coordinator is responsible for educating staff on 1) their responsibilities under Title VI, 2) how to inform clients of their rights under Title VI, 3) how to monitor for compliance with Title VI legislation and, 4) how to maintain and submit any required documentation for Title VI compliance.

Duties may include and may not be limited to the following:

- Conducting annual training for departmental personnel as required;
- Working in conjunction with the Metro Title VI Coordinator to ensure that all new employees of the Metropolitan Nashville Police Department receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Disseminating all Title VI resources, including posters and brochures, to departmental personnel as required;
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Utilizing necessary monitoring techniques to ensure departmental compliance;
- Submitting annual Title VI plan to grantors in a timely manner;
- Other duties as necessary to ensure Title VI compliance;

The Title VI Coordinator for the Metropolitan Nashville Police Department is:

Suzanne Bibb Director, Human
Resources Division 200 James
Robertson Parkway Nashville, TN
37201 615-862-7351(p) 615-880-
2997(f)

Organizational Environment

Mission Statement

The Mission of the Metropolitan Nashville Police Department is to provide community-based police products to the public so they can experience a safe and peaceful Nashville.

Organizational Chart

A copy of the MNPD organizational chart is attached.

Goal 1: By 2010, the crime rate, as defined as the reduction in reported incidents utilizing UCR data, will be reduced by:

1.5% in the occurrence of violent crimes	5% in
the occurrence of property crimes	6% in the
total Part I crimes reported	

Goal 2: By 2010, community policing, defined as trust, communication, and partnerships between the Police Department and the community, will be evidenced by 85% of the community reporting they feel safe in their homes and neighborhoods.

Goal 3: The MNPD will increase its efforts to establish trust and communication within its culturally diverse communities by building partnerships with community groups and maintaining a proactive and aggressive recruitment strategy.

Goal 4: By 2010, the rate of cases solved (as measured by the clearance level) for targeted crimes will be as follows: Compared to 2007 figures: *7% increase for forcible rape cases

- 16% increase burglary cases
- 12% increase homicide cases

Goal 5: The traffic fatality rate will be decreased 2% by 2010.

Goal 6: The implementation of the Advanced Records Management System (ARMS) will enable the dissemination/exchange of information within the department more quickly and efficiently, enabling field based reporting and resulting in a more efficient document flow process, reduced information errors, and an increase in time officers can devote to

MNPD receives following Federal funding (grants):

- **Bulletproof Vest Partnership grant 2007, 2008, and 2009** - is used as 50% funding for bulletproof vests purchase (replacement). The BVP is also utilized by Sherriff's, Juvenile Court, and Parks departments. Current available balance in this grant is **\$60,621.52**.
- **Edward Byrne Memorial Justice Assistance Grant - JAG 2008 \$98,826.50** - utilized for technology purchases to enhance our officer's ability to respond to calls for service as well as to proactively address crime and traffic concerns throughout the metropolitan area.
- **Edward Byrne Memorial Justice Assistance Grant - JAG 2007 \$290,626.47 (Indirect Cost Included)** - utilized for technology purchases to enhance our officer's ability to respond to calls for service as well as to proactively address crime and traffic concerns throughout the metropolitan area.
- **Edward Byrne Memorial Justice Assistance Grant - JAG 2009 \$933,270** - utilized to provide effective and efficient public safety. This will be accomplished by upgrading and improving the technologies used by MNPD IT'S in the fight against the crime. The MNPD will utilize grant funds by improving various programs with additional updated equipment and enhanced technology.
- **BJA FY09 Recovery Act Edward Byrne Memorial Justice Assistance Grant - JAG ARRA 2009 Grant \$3,831,700** – The Metropolitan Government of Nashville and Davidson County uses its JAG 2009 ARRA Grant to enhance its overall law enforcement and criminal justice capabilities. This will be accomplished by improving various programs with additional personnel and enhanced technology equipment.
- **Gang Resistance Education and Training (GREAT) grant 2009 \$125,000** - The GREAT is a school-based, law enforcement officer-instructed classroom curriculum. The program's primary objective is prevention and is intended as an immunization against delinquency, youth violence, and gang membership. GREAT lessons focus on providing life skills to students to help them avoid delinquent behavior and violence to solve problems. The GREAT program consists of four components: middle school and elementary school curriculum, a summer program, and families training. GREAT Families is a research-based family strengthen program.
- **Gang Resistance Education and Training (GREAT RTC) grant 2009 \$310,000** - The GREAT is a school-based, law enforcement officer-instructed classroom curriculum. The program's primary objective is prevention and is intended as an immunization against delinquency, youth violence, and gang membership. GREAT lessons focus on providing life skills to students to help them avoid delinquent behavior and violence to solve problems. The GREAT RTC is a Regional Training Center (RTC) that will provide assistance to local GREAT programs and support GREAT Officer Training to sworn law enforcement officers in the Southeast Region. As an RTC, the project promotes the GREAT Program by organizing, preparing for, and conducting training programs.

- **COPS Grant \$8,670,100** – The COPS Grant provides funding for salary and benefit expenses for fifty (50) police officers for three (3) years pursuant to the American Recovery and Reinvestment Act.

Following Special Purpose Funds are federally funded:

- **Achilles Task Force** - Funded through the Bureau of Alcohol, Tobacco and Firearms which reimburses for overtime for providing resources to assist the ATF.
- **Violent Crime Task Force** - Via the Memphis Division of the Federal Bureau of Investigation reimburses for overtime to assist in identifying, disrupting, and dismantling Violent Gangs and emerging criminal enterprises and to effectively and efficiently investigate and target for prosecution those responsible for gang related violence.
- **Drug Enforcement Agency Task Force** - Funded through United States Department of Justice reimburses for overtime to disrupt illicit drug traffic, gather and report intelligence data, conduct undercover operations where appropriate and engage in traditional methods of investigation which will result in effective prosecution before courts.
- **Immigration and Customs Enforcement Task Force** - Funded through the United States Department of Immigration reimburses for overtime to joint

Agency Name	Contract Number	Start Date	Expiration Date	Contact Person	Contact Number	E-MAIL ADDRESS	Description
A - Z Office Resources	16255	5/1/2006	4/30/2011	David Clark	615-831-0600	DClark@azorinc.com	Office Supplies
Access Control System	13303	10/1/1998	9/30/2003				Card Reader
Acme Auto Leasing LLC	18873	4/24/2010	6/23/2013	John Loughrey	203-234-6850	jloughrey@acmeautoleasing.com	Lease vehicle for the GREAT Program
Acton Mobile Industries	13600	8/30/1999	9/30/2003				Trailers House (Mobile Dorms Homes, Labs, Offices)
Advanced Technology - ATSC	16269	5/5/2006	5/4/2011	Eric Moe	703-506-0088		Appropriate licensing with SQL Server, via Client Access Licenses and Embedded Server Licenses to support the Advanced Records Management application.
Aegis Science	16315	6/30/2006	6/29/2011	Frank Moser	615-255-2400	fmoser@aeqislabs.com	Drug Detection Services
Airport Animal Clinic	16486	7/1/2008	6/30/2011	Dr. Michael Corwin	615-367-9319		Canine Medical Care - Veterinary Services
American Paper & Twine	18456	5/31/2009	5/30/2014	T Hatcher	615-350-9000	thatcher@aptcommerce.com	Copy paper
AT&T	16760		6/30/2010	Bobby Smith	615-401-4293	rs0959@att.com	Metro wide voice hardware contract for phones, pbx's etc.
ATD-American Co	15241		7/31/2008				
APC	16381						
Battery Shop LLC	14028		5/31/2004				
Blinker Lite	16216	4/1/2006	3/31/2011	Arry Patton	615-783-0700	lpatton@blinkerlite.com	Provides portable toilet service
Brazo Technology	18668	10/1/2009	9/30/2014	Michael McAleer	979-690-2811 ext. 101	mmcaleer@BrazosTech.com	Fingerprint/Signature Capture Devices
Brite Computers	16303	6/1/2006	5/31/2011	Justin Smith	800-333-0498 ext. 125	justin@britecomputers.com	Fujitsu Products; Purchase or new mobile laptops for law enforcement vehicles and other metro agencies
CWH	16649	12/1/2007	11/30/2012	Chris Hornick	303-617-3433	kafox@cwhms.com	Promotional Exams
Care Safety	18478	1/1/2009	12/31/2013	Randall Arms	615-369-2273	sales@caresafety.com	Medical Supplies
C B Collision	18280	12/15/2005	12/14/2013	Chad Gary	615-748-8680	CHAD-GARY@ATT.NET	Automotive wreck repair
C & S Harley Davidson	15387		1/31/2004				Motorcycle maintenance
Central Business Group	16265	5/1/2006	4/30/2011	Al Stewart	615-771-9812	astewart@centralbusinessgroup.com	Shelving Mobile Track Type
Chromatics	13158		4/30/2003				
Compaq Computer Corp	14353		6/30/2006				
Consolidated Media System	12669		12/31/2002				
Coyne Textile Services	16142	1/1/2006	11/30/2010	David Smith	615-333-3853	david.smith@covnetex	Textiles linens etc.
Craig's Firearm	16490	2/1/2007	1/31/2012	Wally Johnson	865-573-4567	acb4567@comcast.net	Glocks semi-automatic handguns, shotguns and magazines
Craig's Firearm - Body Armor	16007	8/15/2005	8/14/2010	Wally Johnson	865-573-4567	acb4567@comcast.net	
Daniel Technology	16412	10/18/2006	10/17/2011				To provide Daniel Technology Brand, surveillance type, replacement microphones, audio recorders
DC Group Inc.	15050		12/31/2007				
Dell	18685	11/1/2009	10/31/2014	Lauren McCosham	512-723-1325	lauren_mccosham@dell.com	
Dillingham & Smith	16232	6/1/2007	5/31/2011				Indefinite delivery contract for Contractor's Services, Plumbing Repairs and Replacements for all Metro Departments
Discount Media / The Tape Co.	16620	11/7/2007	11/14/2012	Mike Costa	888-277-6364		High quality audio/video tape for police/metro
Dr. Eric E. Doss	13335		6/30/1999				
DRS Batteries	18577	6/30/2009	6/29/2014	Mary Drumwright	615-333-9994	futurecell@att.net	Provide specialty batteries to all metro departments
Dynamic Technologies dba Ocean Systems	18898	4/1/2010	3/31/2015	Bryan Kerrigan	800-253-7516	bkerrigan@oceansystems.com	Software support and maintenance for CID
Edward E. Hueske	15061						
EMC Corporation	15402		9/30/2004				
Exp@Nets of Arizona Inc	14403		6/30/2006				
Federal Express	18622	7/22/2009	7/21/2014	Bobby Bledsoe	901-224-2963		Shipping packages
GE Driver Development	15365		8/31/2007				
Goodlettsville Animal Hosp	13034		12/31/2002				
Greene Military	16325	7/1/2006	6/30/2011	Tom Sanders	615-889-4161	tom@greenemilitary.com	Law Enforcement Uniforms & Accessories
GT Distributors Inc	13715		1/31/2005				
GT Distributors Inc	16487	3/26/2007	3/25/2012	Phillip Street	800-241-8950	gasales@gtdist.com	Provide NIK brand Drug Test Kits for metro police
Gulf States Distributors Inc	16726	7/8/2008	1/1/2021	Charlie Dees	800-223-7869	Charlie@gulfstatedist.com	Provide and deliver Federal, Speer, American Eagle, and Hornaday ammunition for any department or agency of Metro Government.
Helicorp Corporation	18135	11/15/2008	11/14/2013	Susan Reynolds	615-350-5015	helicorp2@aol.com	Helicopter parts for Bell OH-58 & McDonald Douglas 500
Hermitage Animal Clinic	13459		3/31/2004				
Hill's Pet Nutrition Inc	15799	11/15/2004	11/14/2009	Karen Myers	800-255-0449		
Ikon	16390	9/1/2006	8/31/2011	Rick Cordell	615-770-3189	WCordell@IKON.com	Copiers
Ikon	16390	9/1/2006	8/31/2011	Brad Hunter	636-736-1327	bdhunter@IKON.com	HP printers & cartridges; printing
Imagistic/Pitney Bowes	15240	7/1/2003	8/31/2005				Copiers
Infor Global	16631	11/16/2007	11/15/2012				
Interior Design Services	12759		9/30/1997				
International Systems Inc.	16017	8/1/2005	7/31/2010	John Pulk	615-754-6624	indsys@bellsouth.net	Water System Mains & Service Line Construction Maintenance

International Systems of America	14621		10/31/2006				
Intelligent Devices	18897	4/1/2010	3/31/2015	Tim Areson	410-902-0091	areson@intdevices.com	Software licenses and support for CID software
Jeff Frantz Farrier Service	13391		10/31/2003				
Johnston Technologies Inc	16381	9/1/2006	8/31/2011	Sharon Johnston	615-661-6261	sjohnston@johntech.com	Purchase and installation of UPS (Uninterrupted Power Supplies) Systems for Metro Agencies
Kustom Signals	16416	10/1/2006	9/30/2011	Kevin Unrein	800-835-0156 ext. 2401	kunrein@kustomsignals.com	Procure parts, accessories, and service for the repair of existing Kustom Signals radar and video equipment for police department vehicles. The pricing will come from the Kustom Signals Radar/Smart Price List and from the Kustom Signals Eyewitness Price List. The contractor will provide estimates for any repair services to OFM and if acceptable OFM will notify the contractor in writing to perform the work
Law Enforcement Equipment Co	15088		1/31/2008				
LEADS.ONLINE Inc.	15374		9/30/2005				
Lexis Nexis	16238	1/1/2006	12/31/2010				Provides subscription services for online legal research
Lingualinx, Inc	18858	4/1/2010	3/31/2015	Suzanne Fish	518-388-9000	sfish@lingualinx.com	Translation Services.
Management Communication Systems	15929	4/1/2005	3/31/2010	Peter Lilienthal	612-926-7988	plilienthal@mm.com	InTouch telephone based hotline system to communicate concerns in a confidential manner
Martins Wrecker Service Inc			9/30/1999				
Hughes McDaniels & Associates	18795	1/1/2010	12/31/2015	Dr. Terrell McDaniel	615-822-1222	tmacd@comcast.net	Psychological evaluations to determine fitness for duty & psychological screenings of police applicants as required by Tennessee State Law
Metro Ready Mix	18608	9/1/2009	8/31/2014	T Zoeller	615-255-1900	TZoeller@mrml.com	Sand Mix and Gravel Mix
Motorola Inc.	16776		6/30/2007				
Mythics	16301	5/31/2006	5/30/2011	Doug Altamura	757-412-4362	Daltamura@mythics.com	Software licenses and support
Nashville Office Interior	16645	12/1/2007	11/30/2012	Jim Witherow	615-329-1811	jimwitherow@noifurniture.net	Special Use Office Furiture and Installation of Offie Furniture to Finance RPS.
Nashville Pet Emergency Clinic	13046		12/31/2003				
NEC Corp of America	16747	4/20/2008	4/19/2013				Sole Source contract to cover maintenance and support of Police Automated Fingerprint Identification System.
NEC Solutions (America) Inc.	14993		4/19/2008				
NEC Technologies Inc.	14316		2/14/2006				
Nichols Speedmeter & Instrumentation	14475		7/31/2006				
Nichols Speedmeter & Instrumentation	12538						
Orchard Knoll Kennels Inc	14429		2/28/2004				
Pat Hutchinson	14230		10/31/2005				
PC Professionals Inc	14790		2/29/2004				
Pitney Bowes Inc	13150						
Police Central Inc	14327		2/28/2006				
Police Central Inc	14589		2/15/2007				
Police Executive Research	15247		12/31/2003				
Precision Delta	16750	6/8/2008	6/7/2013	Patricia Lott			Provide Winchester Ammo for Police Department
Premier Service Company	13704		12/31/2004				
Pro Systems Inc	18358	11/1/2008	10/31/2013				Electrical heating & cooling lighting power generation
Quilogy Inc	14571		10/2/2006				
Randolph & Rice	16602	9/11/2007	9/23/2012				To Provide electronic parts and supplies to the Police SID Division
Ray O'Herron Company	15089		1/31/2008				
Richards & Richards	18124	11/1/2008	10/31/2013	Stephen Richards, CE	615-242-9600	steve@richardsandrichards.com	Document destruction services
Rolls-Royce	14151		7/31/2005				
Safeco Inc	13367		12/31/2003				
Sarcom Inc	15031		11/14/2005				
Special Security Inc.	15401		11/14/2008				
Spectra Services Inc	13486		5/31/2004				
Sprint	18096	9/1/2008	8/31/2013				Cell Phone hardware and service plans
SquadFitters, Inc	16271	5/1/2006	4/30/2011				
Stansell Electric	15985	5/1/2005	4/30/2010	James N. Stansell, Jr	615-329-4944	jstanselljr@stansellelectric.com	Video & Audio surveillance systems (Closed circuit TV)
Stansell Electric	16067	9/1/2005	6/30/2010				General construction
Tennsco	18097	9/27/2008	9/27/2013	Mike Chapman	615-446-8000	mchapman@tennsco.net	Provide High Density & Library Type shelving for any metro department.
Thompson Power	13664		10/31/2004				
TKO Fire Protection Inc.	15406		11/20/2008				Sprinkler Heads and Systems
Top Dog Police K-9 Academy	14494		6/30/2004				
Unisys	16755	8/1/2008	7/31/2010				Computer software, maintenance and support
Unitog Rental Serv./Cintas	12740		5/30/2000				
Vohne Liche Kennels	14389	3/1/2001	2/28/2006				
Wally Gilliam Realty & Auction	13571		7/31/2004				
White Oak Animal Clinic	13361						
Wireless Solutions	12895						

Wright Express Financial Servi	16071	11/1/2005	10/31/2010				Credit card charge card services
Xerox Corp / For Lease of Goods	13659		11/30/2004				
Xerox Corp / Purchase of Goods	13400		12/31/2004				

METROPOLITAN PUBLIC DEFENDER

Authority

The Title VI Coordinator for the Public Defender's Office handle questions, concerns, complaints, or requests for additional information regarding Title VI of the Civil Rights Act. The Coordinator ensures the Office provides public notification of rights under Title VI, maintains a Title VI complaint log, and ensures that all complaints will be investigated thoroughly. The following person has been designated as this department's Title VI Coordinator:

Sandra Ray, Administrative Services Manager
Office of the Metropolitan Public Defender
404 James Robertson Parkway, Ste 2022
Nashville, Tn 37219
Phone: 615-880-3711
Fax: 615-862-3700

Organizational Environment

Mission Statement – The mission of the Public Defender Office is to provide zealous representation and to fight for equal justice for the indigent accused, in accordance with the United States Supreme court mandate and the Metropolitan Government of Nashville and Davidson County Charter.

Strategic Goals:

Continue to improve the Metropolitan Public Defender Office level of service in all courts and specific attention paid to the General Sessions Jail and Review dockets.

Explore methods for expanding recruitment of bilingual staff.

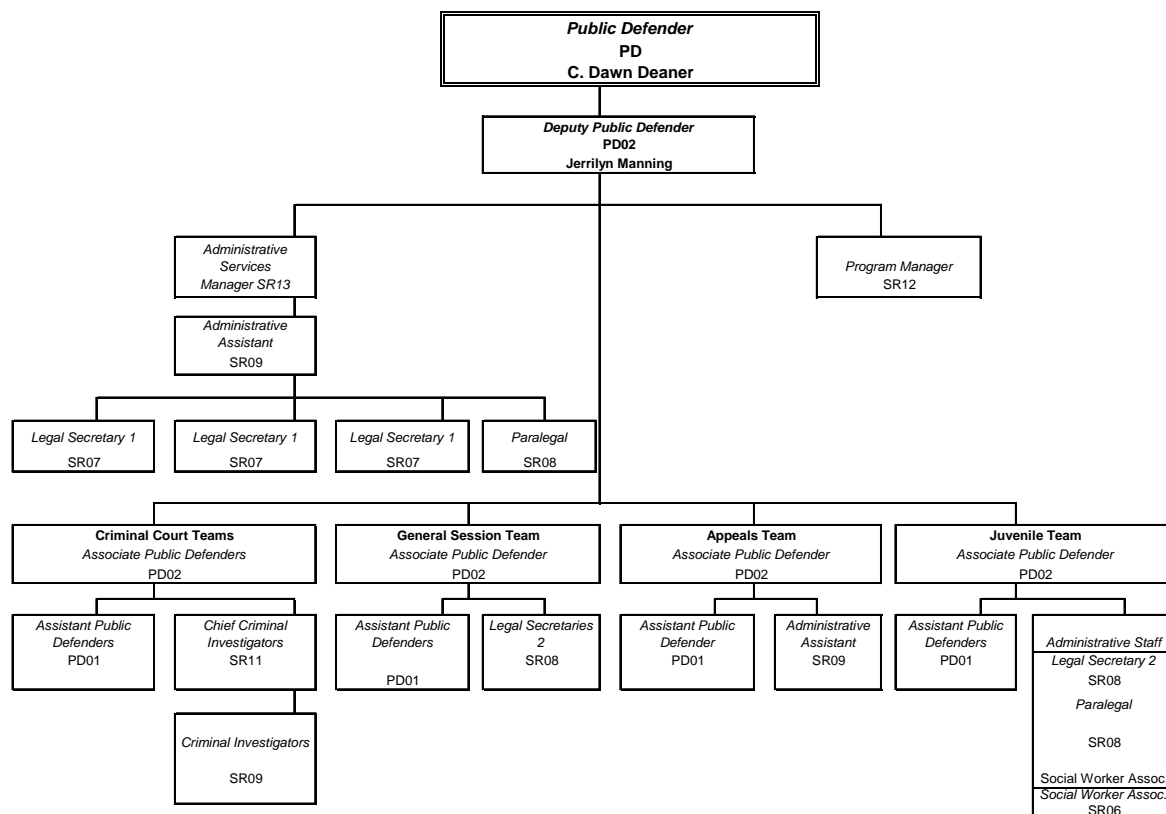
Federal Funding

The Public Defender Office currently receives federal funding for two grants. The grants are the Edward Byrne Memorial Justice Assistance Grant and the Office of Justice Program FY09 National Initiative: Adjudication Program: Indigent Defender Hiring Pilot Project.

Organizational Chart

The Title VI Coordinator is a member of the Office Administrative Services group.
See organizational chart on the next page.

Metropolitan Public Defender Organizational Chart



Minority Participation on the _____ Not applicable _____ Board/Commission.

Number of Complaints Received Last Year- 0

METROPOLITAN PUBLIC WORKS

Authority

Public Work's Title VI Coordinator is Yvonne Foote, Administrative Specialist. She reports to the Asst. Director of Finance and Administration. The Title VI responsibilities include compliance planning, monitoring, training and reporting to various governmental grantors and as required by Metro. Contact information for Ms. Foote is as follows:

Office: 615-862-8753

E-mail: Yvonne.foote@nashville.gov

Organizational Environment

(See attached organizational chart)

Mission	The mission of Metro Nashville Public Works is to provide professional expertise, transportation infrastructure and neighborhood environmental products to people who live, work, travel through or play in Metro Nashville so they can experience clean neighborhoods and safe and efficient transportation.
Goals	<p>By 2012, Metro Public Works will demonstrate its commitment to excellence in customer service as evidenced by:</p> <ul style="list-style-type: none">• All customer inquiries and requests will be acknowledged by the next working day.• Customer inquiries will be appropriately resolved within 30 days, 95% of the time. <p>Neighborhood infrastructure standards shall be upgraded as evidenced by:</p> <ul style="list-style-type: none">• The construction of all sidewalks scheduled for completion before 2012 will be completed before 2012.• No more than 25% of paved road and alleyway surfaces in Davidson County will be rated "poor condition" or a lower rating by 2012. <p>By 2012, drivers in Metro Nashville will, on average, experience no worsening of traffic congestion or delays notwithstanding the increased land development and corresponding growth of traffic volume, as evidenced by the annual MPO Travel Time Data.</p> <p>By the end of 2012, citizens in Metro Nashville will experience a more efficient and environmentally friendly process for the disposal of their waste as evidenced by 25% of municipal solid waste being recycled.</p>

Federal Funding in the Public Works Department

The department has been awarded over \$21 million in Federal funds that are used to achieve the goals and initiatives as defined in the departmental mission statement. These resources are primarily applied to capital needs for bikeways, sidewalks, traffic signal systems, streets, roads, intersections and bridges.

Contracted Program Overview

The department utilizes contracts with various firms for professional services related to survey, design and construction monitoring of bikeways, sidewalks, traffic signal systems, streets, roads, intersections and bridges county-wide (GSD and USD) which include:

- Engineering, construction, maintenance and repair services for streets, roads, bridges, sidewalks and bikeways; this includes, but is not limited to, traffic signals, signs, pavement markings, and guardrails
- Implementation of FastTrac infrastructure development program including installation of new infrastructure and support systems
- Certain off-street parking facilities and also on-street parking operations and enforcement
- Recycling and disposal of solid waste
- Refuse collection, street cleaning, and street lighting for the Urban Services District (USD) area only
- Communications to general public about all of the above geared to enhance their mobility, safety and health within Davidson County.

These contracts are vital to the department in attaining its goals.

Minority Participation on the Solid Waste Regional Board* –

13 Members

- 9 Caucasian
- 3 African-American
- 1 Vacancy

Minority Participation on the Traffic and Parking Commission* –

9 Members

- 7 Caucasian
- 2 African-American

*Both of these bodies are “non-governing” but are regulatory in nature.

Minority Participation on the Metropolitan Beautification and Environment Commission –

35 Members

- 20 Caucasian
- 8 African-American
- 7 Vacant

Minority Participation on the Vegetation Control Board -

5 Members

- 3 Caucasian
- 2 African-American

Minority Participation on the Tree Advisory Committee –

9 Members

- 8 Caucasian
- 1 African-American

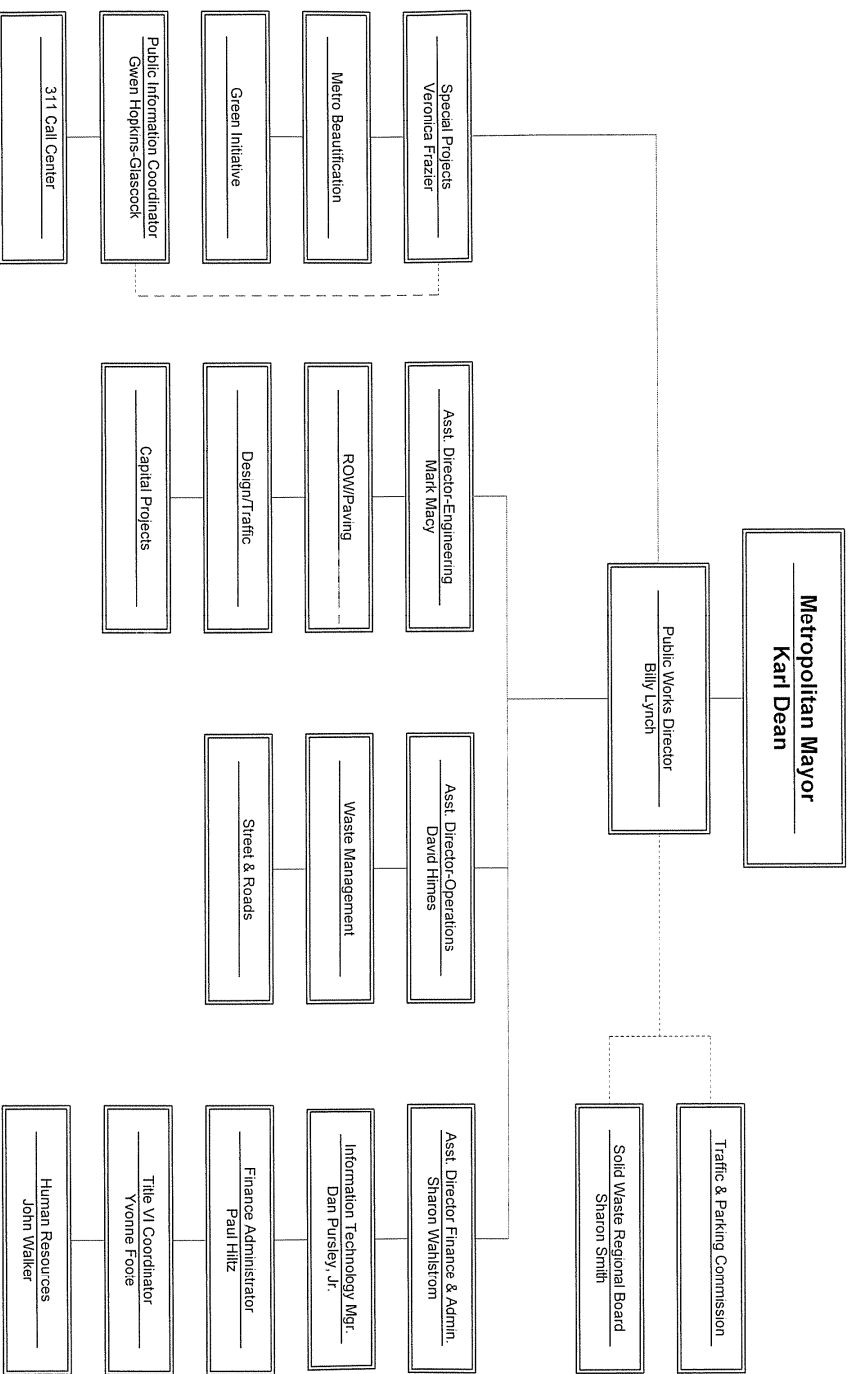
Number of Complaints Received Last Year – None

Statement of Non-discrimination

In compliance with Title VI of the Civil Rights Act of 1964, Metro Public Works will ensure equal opportunity in all aspects of its programs and services without regard to race, color, or national origin. Contact Information:

Yvonne Foote
862-8753
yvonne.foote@nashville.gov

Public Works Organizational Chart



Davidson County Sheriff's Office

May 25, 2010

Authority

The Standard Director serves as the Title VI coordinator for the Davidson County Sheriff's Office. The Title VI Coordinator reports to the Chief Deputy.

The Title VI coordinator is responsible for training and educating all employees annually under Title VI statement, and new employees as well as contract employees and customers.

The Title VI Coordinator for the Davidson County Sheriff's Office is:

Kim Peery

430 3rd Avenue North

Nashville, TN 37201

615-862-8276

Email: kpeery@dcsso.nashville.org

Organizational Environment

AGENCY MISSION

“As a law enforcement agency committed to public safety, we strive to be the leader in the field of corrections, service of civil process, and innovative community-based programs, emphasizing: Accountability, Diversity, Integrity, and Professionalism.”

AGENCY PURPOSE

The purpose of the Davidson County Sheriff's Office is to provide operation and oversight of county correctional facilities, service of civil process, and innovative community outreach products to the residents of Davidson County so they can experience safer and stronger neighborhoods.

STRATEGIC GOALS

Goal One

The offender population will be within rated capacity and will experience enhanced programming and responsive offender service, and the taxpayer will experience lowered costs as evidenced by:

- 100% of American Correctional Association (ACA) Mandatory standards met
- 98% of American Correctional Association (ACA) non-mandatory met,
- 100% of Tennessee Correctional Institute (TCI) standards met; and,
- 100% US Immigration and Customs Enforcement (ICE) standards met; and,
- N/A% reduction in successful offender related lawsuits.

Goal Two

The community and policy makers will better understand the financial impact of the DCSO, as evidenced by:

- 20% of revenue generated as measured against budgeted funds;
- Offender per-diem cost per facility
- Cost per service of civil process

Goal Three

The female population will experience additional programming recognizing gender-specific needs as measured by the percentage of the female population who do not return to Davidson County jails.

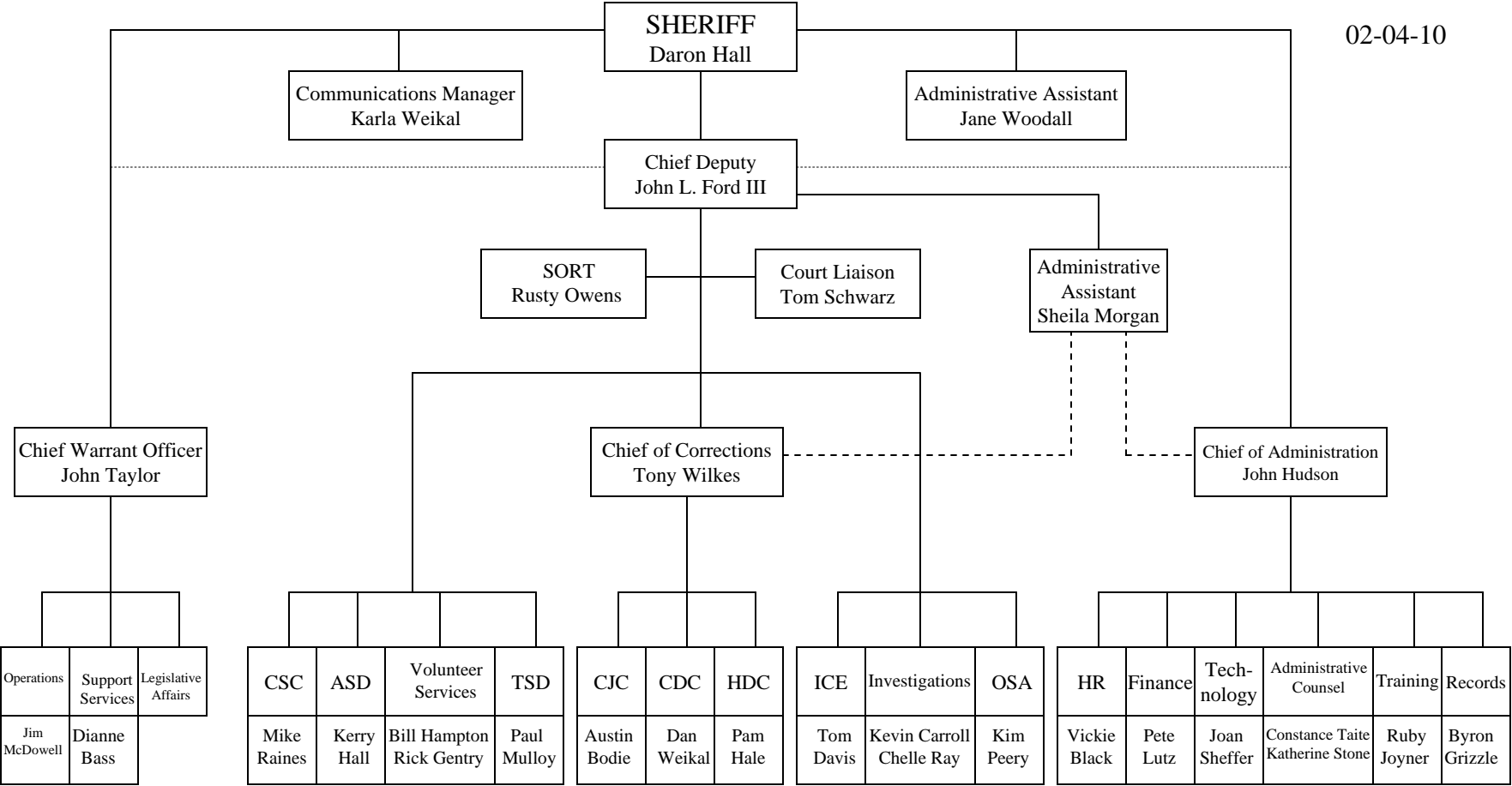
TDOT Funding in the Davidson County Sheriff's Office

- 30324170 Litter Grant 2009-10 are used for community outreach to all Davidson County residents, regardless of race, color or national origin. This grant will expire 6/30/10.
- 30324940 Sheriff Alcohol Awareness Grant 2009-10, are used for community outreach to educate all residents including children in the metro school system regardless of race, color or national origin. This grant will expire 9/30/10.
- 30323580 TDOT Mobile Booking Unit Grant 2009-11 will be used for community outreach program regardless of race, color or national origin. This grant will expire 6/30/11.

Contracted Program Overview

The Davidson County Sheriff's Office enters into contracts following Metro purchasing guidelines' and procedures, which includes the standard language for title VI requirements.

Minority Participation on the Board/Commission-N/A**Number of Complaints' Received Last Year-0**



METROPOLITAN SOCIAL SERVICES DEPARTMENT

Authority

It is the responsibility of the Title VI Coordinator to ensure, demonstrate and substantiate Title VI compliance, throughout the department, by means of training, accessibility and dissemination of information.

MSS Title VI Coordinator: Yuri L. Hancock
Human Resource Manager
(615) 862-6405

Organizational Environment

Mission Statement:

To provide research, planning, coordination and family support products to the most vulnerable people in Davidson County so they can experience the best quality of life possible. (Organizational Chart Attached)

Federal Funding in the Metropolitan Social Services Department

The Senior Nutrition Program and Homemaker Program both receive funding from the Area Agency on Aging and Disability of the Greater Nashville Regional Council. The Homemaker Program also receives funding from the Tennessee Department of Human Services. While our contracts are not with federal agencies, these funds originate at the federal level (Older Americans Act funding and Social Services Block Grant). The funding which is received from these grants and local funds are used to operate the programs.

The MSS **Homemaker Program** provides in-home support services for eligible frail elderly and other adults who have a mental or physical disability. The program assists them with household tasks or personal care, as well specialized homemaker services to children and their families.

Positive Program Impacts include:

- **Socialization** - Increased socialization for the customer
- **Health** - Maintenance of a healthy living environment
- **Independence** - Enhances the independence of elderly and/or disabled individuals by allowing them to remain in their own residences (rather than go to assisted living or nursing home facilities)
- **Stability and Safety** - Reduced number of children at imminent risk of entering state custody, and for children who have already been placed in state custody, services facilitate their return to their own homes to be united with their families

The MSS **Nutrition Program** provides nutritious meals, through senior dining settings, home delivered meals, and nutritional liquid supplements to frail seniors and persons under 60 with disabilities and transportation to congregate meal sites.

Positive Program Impact

- **Socialization** – The program provides non-homebound seniors with the opportunity for activities and socialization, enhancing well-being and mental health. Congregate site participants interact with other participants, while homebound customers maintain regular communication with staff.
- **Independence** – By providing nutritional meals to homebound seniors/disabled persons, they have the opportunity to thrive at home (rather than in nursing homes)
- **Health/Nutrition** – Daily nutritious meals (including appropriate meals for those on special diets) are an important component for healthy living.
- **Family Assurance** – For caregivers or extended family members (who may be at work or live in other locations) they receive assurance that their senior/disabled person receives a daily nutritional meal and staff contact.

Contracted Program Overview

The department uses the funding from the contracts to enhance the capacity for providing services to the community. Without the federal funds, the department's level of services would be dramatically decreased. In addition to the contractual arrangement, the department works with the funding sources in various areas, including advocacy and service planning.

Tennessee Department of Human Services Homemaker

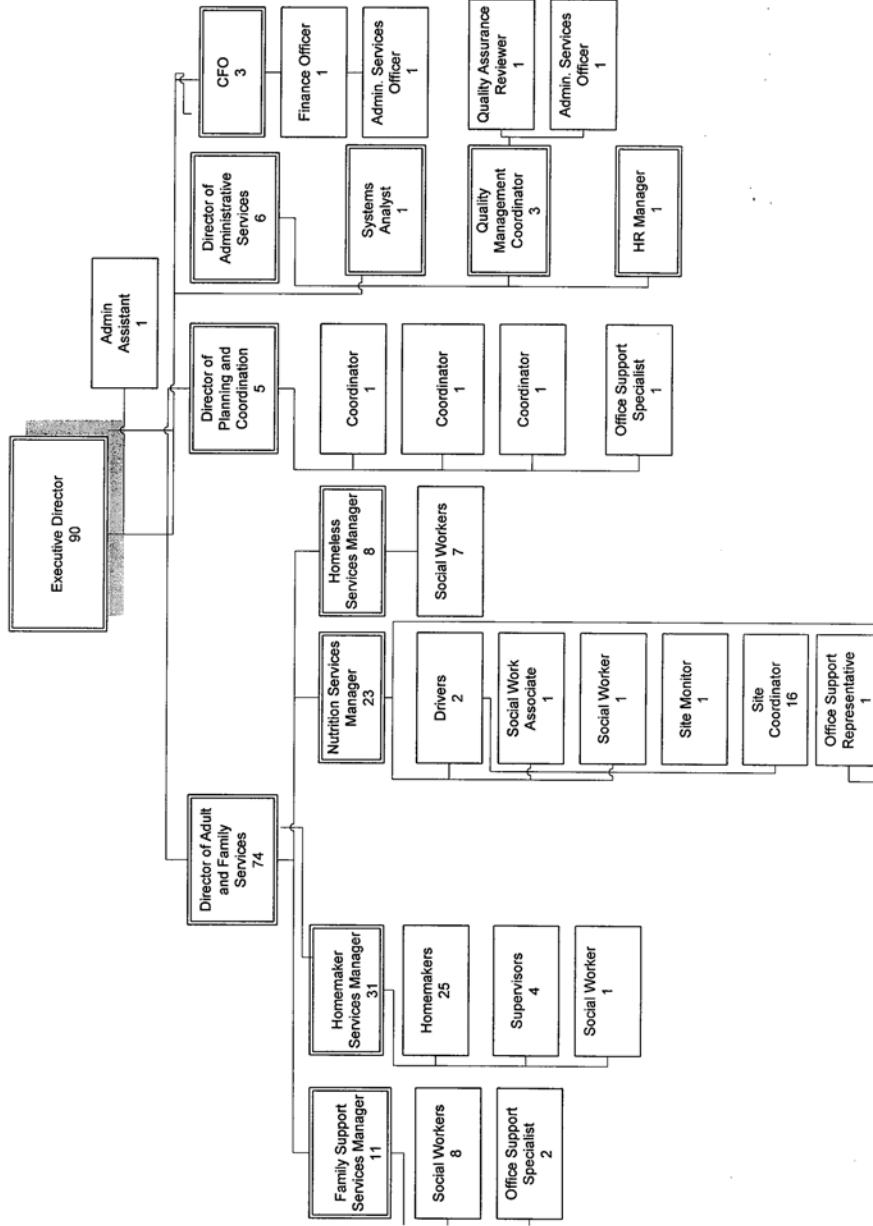
Area Agency on Aging and Disability of the Greater Nashville Regional Council Nutrition, Transportation and Homemaker

Minority Participation on the 7 member Board: 3

Number of Complaints Received Last Year: 0

Metro Social Services

Wednesday, May 19, 2010



METRO WATER SERVICES

Authority

The Title VI Coordinator is responsible for Title VI plan goals, objectives, implementation and related performance. Responsibilities are outlined in the table below. We have attempted to draft a plan that meets the needs of our Department in proactively achieving the intents and the positive business results of Title VI requirements. Title VI focuses not only on nondiscrimination, but also equity, access, diverse perspective, quality of service, employee and community involvement, and a positive, professional way to act and interact with one another. This recognition results in a commitment to implementation follow-through and performance measurement as critical factors of success. The Title VI Coordinator for Metro Water Services reports to the Director of Metro Water Services and can be contacted as follows:

Charles Boddie, Title VI Coordinator
615-862-7240 or E-MAIL: charles.boddie@nashville.gov

LEADERSHIP TEAM AND COORDINATOR RESPONSIBILITIES

Leadership Team	Coordinator
MWS Director and Leadership Team leads and manages plan implementation	The Coordinator supports the Department with planning and compliance review
<u>Plan Development</u> <ul style="list-style-type: none">• Establish values, policy, and goals	<u>Plan Development</u> <ul style="list-style-type: none">• Develop values, policy, goals and strategies• Describe MWS process for managing concerns about diversity issues• Identify baseline data for collection• Develop compliance review and evaluation process
<u>Plan Implementation</u> <ul style="list-style-type: none">• Communicate values, policy, and goals• Manage implementation• Collect baseline and compliance review data• Manage process for managing concerns about diversity issues (considering suggestions and adjudicating complaints)• Participate in training Manage public notification of plan, values and MWS process for managing concerns	<u>Plan Implementation</u> <ul style="list-style-type: none">• Coordinate training• Plan public notification of plan, values and MWS process for managing concerns about diversity issues

about diversity issues	
Leadership Team Responsibilities Continued	Coordinator Responsibilities Continued
<u>Compliance Review</u> <ul style="list-style-type: none"> • Review periodic compliance review data • Prescribe improvement strategies • Manage implementation of improvement strategies 	<u>Compliance Review</u> <ul style="list-style-type: none"> • Schedule periodic and annual compliance reviews • Analyze compliance review data and general data reflecting performance • Evaluate plan implementation and management • Develop improvement strategies • Report periodic review data and evaluations to Leadership team
<u>Evaluation</u> <ul style="list-style-type: none"> • Ensure MWS compliance with legal requirements and exemplary achievement through program diversity • Manage continued implementation and implementation of improvement strategies 	<u>Evaluation</u> <ul style="list-style-type: none"> • Report annual compliance review data and evaluation to MWS Leadership Team, and Human Resources • Develop continued implementation and improvement strategies

Organizational Environment

Mission

The mission of Metropolitan Water Services is to provide drinking water, wastewater treatment, and stormwater management services to our community so we can enjoy a vital, safe, and dependable water supply and protected environment.

Strategic Goals

Goal One

By 2010, MWS customers will continue to enjoy recreational activities using streams that are swimmable and fishable (according to state and federal criteria), as evidenced by:

- a. Reduced mileage of (303(d)) Impaired Streams listed in MWS' service area
- b. 99% compliance for all permitted Stormwater and collection system operations
- c. 99% compliance for wastewater effluent quality

Goal Two

By 2010, MWS will continue to maintain competitiveness, relative to the top 10 rated large public utilities*, for clean, safe water services (water and wastewater), as indicated by:

- a. Cost per MG (million gallons) water treated
- b. Cost per MG (million gallons) of wastewater treatment capacity
- c. Billing cost per customer
- d. # of IODs (injuries on duty)
- e. # of at fault vehicular accidents
- f. # of OSHA/TOSHA (Occupational Safety and Health Administration/Tennessee Occupational Safety and Health Administration) violations
- g. % of bad debt to revenue billed
- h. % non-revenue water
- i. Demand for Stormwater Capital Improvements will show a negative trend, as reflected in the comparison of projects completed vs. projects designed.

**American Waterworks Association (AWWA), Association of Metropolitan Sewage Agencies (AMSA), and Water Environmental Federation (WEF), as applicable*

Goal Three

Customers of MWS will continue to have clean, safe, drinkable water, at levels meeting EPA (Environmental Protection Agency) water production and distribution water quality standards, as indicated by:

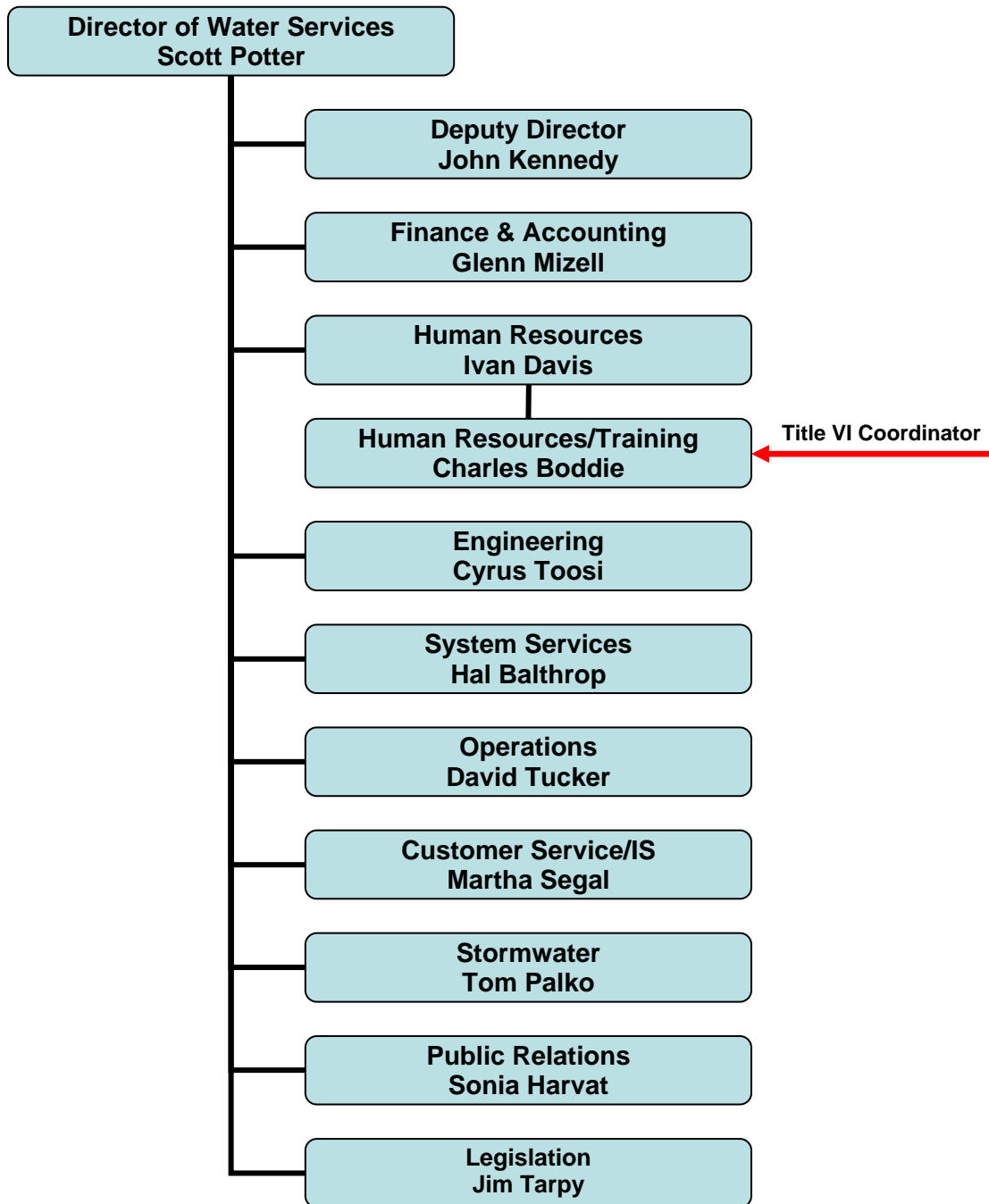
- a) Turbidity levels
- b) Chlorine levels
- c) Bacteria levels
- d) Taste and Odor
- e) Disinfection By-Products

Goal Four

MWS customers will continue to find it easier to do business with MWS and will be provided bills for service that are more accurate and timely, and telephone inquiries, when needed, will be answered more quickly and with less time "on hold". These improvements will be evidenced by:

- a. 5%, plus or minus 3%, on average, of calls where customers hang up before receiving call response (call abandonment) 45 seconds or less, on average, that customers are "on hold"
- b. 99% of customer bills, per month, reflecting accurate meter readings meters read accurately per month 99% of customer bills issued on time

Organizational Chart



Federal Funding in the Metropolitan Water Services Department

Section 404 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act established the Hazard Mitigation Grant Program (HMGP) in November 1988. Regulations governing the HMGP can be found at [44 Code of Federal Regulations 206](#). It was created to assist states and local communities in implementing long-term hazard mitigation measures following a major disaster declaration.

The Program's objectives are:

- To prevent future losses of lives and property due to disasters
- To implement State or local Hazard Mitigation plans
- To enable mitigation measures to be implemented during immediate recovery from a disaster, and
- To provide funding for previously identified mitigation measures that benefit the disaster area.

Any State and local government entity is eligible. State agencies and other divisions that may have projects that help support hazard mitigation objectives include those involved with natural resources, geological hazards, public works, infrastructure regulation or construction, floodplain management, parks and recreation, and community development.

As an eligible entity, Metro Water Services purchases homes in floodplains and has them demolished. The acquired property on which structures are removed will carry a permanent deed restriction providing that the property be maintained for open-space, recreational, or wetlands management purposes only.

Contracted Program Overview

The Goals of the Department as specified in the Metro Procurement Code

4.44.030 Mandatory duties of the purchasing agent.

- A. Assistance within metropolitan government agencies. Where feasible, the purchasing agent shall provide appropriate staff who shall be responsible to the purchasing agent and who shall serve within designated metropolitan government agencies to assist metropolitan government small and disadvantaged businesses in learning how to do business with the metropolitan government.

Metro utilizes the Office of Minority and Women Business Assistance division of Metro Purchasing to provide assistance to SBE's who are seeking to do business with Metro. The Office of Minority and Women Business Assistance works to ensure that both public and private resources are available to support the development and economic prosperity of small and historically underutilized businesses by collaborating with Metropolitan Nashville Government Departments, and other members of the Nashville business community.

- B. Special Publications. The purchasing agent will give special publicity to procurement procedures and issue special publications designed to assist small and disadvantaged businesses in learning how to do business with the metropolitan government.

The Office of Minority and Women Business Assistance serves as a resource to minority and small businesses providing information and technical assistance in general business development.

- C. Source Lists. The purchasing agent shall compile, maintain and make available source lists of small and disadvantaged businesses for the purpose of encouraging procurement from small and disadvantaged businesses.

MWS utilizes the Metro Ariba Procurement purchasing system for all purchases, unless the procurement is to be by RFP / ITB. MWS employees are trained to use SBE vendors when making purchases via procurement cards, where feasible.

- D. Solicitation Mailing Lists. To the extent deemed by such officer to be appropriate and as may be required by regulation, the purchasing agent shall include small and disadvantaged businesses on solicitation mailing lists.

The Office of Minority and Women Business Assistance serves as a resource to minority and small businesses providing information and technical assistance in general business development.

- E. Solicitation of Small and Disadvantaged Businesses. The purchasing agent shall assure that small and disadvantaged businesses are solicited on each procurement under one thousand dollars and on each other procurement for which such businesses may be suited.

Each RFP has a SBE participation component which receives between 10 and 20 percent weight in the overall evaluation of the project bid / response. The Office of Minority and Women Business Assistance works with SBE vendors regarding bidding opportunities listed on the Purchasing Bid Opportunities Bulletin.

- F. Training Programs. The purchasing agent shall develop special training programs to be conducted by the metropolitan government to assist small and disadvantaged businesses in learning how to do business with the metropolitan government

MWS participated in the Metro Small Business Symposium designed to provide information regarding how to do business with MWS. Construction project, as well as all other bidding processes provide for a pre-bid

conference where questions regarding small and disadvantaged business participation are addressed by Purchasing.

4.44.040 Discretionary duties of the purchasing agent.

- A. Bonding. Notwithstanding other provisions of this the purchasing agent may reduce the level or change the types of bonding normally required or accept alternative forms of security to the extent reasonably necessary to encourage procurement from small and disadvantaged businesses.

MWS requires all project prime contractors to be bonded for the amount of the project bid.

- B. Progress Payments. The purchasing agent may make such special provisions for progress payments as such officer may deem reasonably necessary to encourage procurement from small and disadvantaged businesses.

It is the goal of MWS to make progress payments to contractors within 15 days of receipt of an approved pay estimate.

28.5% Minority Participation on the Stormwater Management Committee.

Number of Complaints Received Last Year: 0.

Statement of Non-Discrimination:

We have implemented a plan that meets the needs of our Department in proactively achieving the intents and the positive business results of Title VI requirements. Title VI focuses, not only on nondiscrimination, but also equity, access, diverse perspective, quality of service, employee and community involvement, and a positive, professional way to act and interact with one another. This recognition results in a commitment to implementation follow-through and performance measurement as critical factors of success.

Metro Nashville Title VI Coordinators

Department	Title VI Coordinator
Arts Commission	Ian Myers
Beer Board	Julie Hudson
Codes Administration	Roy Jones
Criminal Court Clerk	Dana Effler & Gina Wattenbarger
Emergency Communications - 911	Lynette Dawkins & Lisa Fulton
Finance	Kim Northern
Fire	Drusilla Martin
General Hospital	Diana Wohlfahrt (Diana.wohlfahrt@nashvilleha.org)
General Services	Jerry Hall
Health	Michelle Birdsong
Historical Commission	Yvonne Ogren
Human Relations Commission	Shirley Sims-Saldana
Human Resources	Steve Cain
Information Technology Services	Mary Newton
Justice Integration Services	Julia Binkley
Juvenile Court	Jim Swack
MDHA	Pat Thicklin
Metro Action Commission	Cassandra Johnson-Payne
Metro Clerk	Marilyn Swing
Metro Transit Authority	James McAteer & Sharon Simmons
Municipal Auditorium	Sharon Hill
Nashville Career Advancement Center	Coni Caudle
Nashville Convention Center	Harriett Royer
Parks & Recreation	James Gray
Planning Commission	Josie Bass
Police	Sue Bibb
Public Defender	Sandra Ray
Public Library	Chase Adams
Public Schools	Bruce Bowers
Public Works	Yvonne Foote
Sheriff	Kim Peery & Lynn Norris
Social Services	Yuri Hancock
Soil & Water Conservation	Carol Edwards
Transportation Licensing Commission	Brian McQuiston
Water Services	Ivan Davis

Updated: 6/7/2010
Compliance Services Manager
Shirley Sims-Saldana



U.S. Census Bureau

American FactFinder

FACT SHEET

Nashville-Davidson (balance), Tennessee

2005 American Community Survey

Data Profile Highlights:

Note: The 2005 American Community Survey universe is limited to the household population and excludes the population living in institutions, college dormitories, and other group quarters.

General Characteristics - show more >>	Estimate	Percent	U.S.	Margin of Error
Total population	522,662			+/-2,820
Male	253,822	48.6	49.0%	+/-1,965
Female	268,840	51.4	51.0%	+/-1,935
Median age (years)	35.9	(X)	36.4	+/-0.3
Under 5 years	41,793	8.0	7.0%	+/-871
18 years and over	398,126	76.2	74.6%	+/-2,266
65 years and over	55,340	10.6	12.1%	+/-1,475
One race	517,804	99.1	98.1%	+/-3,054
White	336,731	64.4	74.7%	+/-4,193
Black or African American	149,273	28.6	12.1%	+/-1,651
American Indian and Alaska Native	1,664	0.3	0.8%	+/-441
Asian	16,943	3.2	4.3%	+/-338
Native Hawaiian and Other Pacific Islander	0	0.0	0.1%	+/-282
Some other race	13,193	2.5	6.0%	+/-2,964
Two or more races	4,858	0.9	1.9%	+/-1,584
Hispanic or Latino (of any race)	37,463	7.2	14.5%	+/-155
Household population	522,662			+/-2,820
Group quarters population	(X)	(X)	(X)	(X)
Average household size	2.24	(X)	2.60	+/-0.03
Average family size	2.92	(X)	3.18	+/-0.07
Total housing units	258,497			+/-1,239
Occupied housing units	233,588	90.4	89.2	+/-3,484
Owner-occupied housing units	132,396	56.7	66.9	+/-4,420
Renter-occupied housing units	101,192	43.3	33.1	+/-4,310
Vacant housing units	24,909	9.6	10.8	+/-3,535
Social Characteristics - show more >>	Estimate	Percent	U.S.	Margin of Error
Population 25 years and over	355,850			+/-1,911
High school graduate or higher	(X)	84.6	84.2%	(X)
Bachelor's degree or higher	(X)	31.7	27.2%	(X)
Civilian veterans (civilian population 18 years and over)	38,029	9.6	10.9%	+/-2,702
Disability status (population 5 years and over)	72,103	15.0	14.9%	+/-4,386
Foreign born	54,883	10.5	12.4%	+/-4,215
Male, Now married, except separated (population 15 years and over)	97,170	48.8	55.9%	+/-3,914
Female, Now married, except separated (population 15 years and over)	89,006	41.2	51.0%	+/-3,405
Speak a language other than English at home (population 5 years and over)	65,860	13.7	19.4%	+/-4,217
Economic Characteristics - show more >>	Estimate	Percent	U.S.	Margin of Error
In labor force (population 16 years and over)	281,255	68.6	65.9%	+/-4,613
Mean travel time to work in minutes (workers 16 years and over)	23.0	(X)	25.1	+/-0.7
Median household income (in 2005 inflation-adjusted dollars)	40,214	(X)	46,242	+/-1,126
Median family income (in 2005 inflation-adjusted dollars)	49,748	(X)	55,832	+/-2,099

dollars)				
Per capita income (in 2005 inflation-adjusted dollars)	25,005	(X)	25,035	+/-763
Families below poverty level	(X)	11.8	10.2	(X)
Individuals below poverty level	(X)	14.6	13.3	(X)

Housing Characteristics - show more >>	Estimate	Percent	U.S.	Margin of Error
Owner-occupied homes	132,396			+/-4,420
Median value (dollars)	141,800	(X)	167,500	+/-3,163
Median of selected monthly owner costs				
With a mortgage (dollars)	1,149	(X)	1,295	+/-28
Not mortgaged (dollars)	356	(X)	369	+/-11

Source: U.S. Census Bureau, 2005 American Community Survey


Explanation of Symbols:

**** - The median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not appropriate.

***** - The estimate is controlled. A statistical test for sampling variability is not appropriate.

'N' - Data for this geographic area cannot be displayed because the number of sample cases is too small.

'(X)' - The value is not applicable or not available.

The letters PDF or symbol  indicate a document is in the Portable Document Format (PDF). To view the file you will need the Adobe® Acrobat® Reader, which is available for **free** from the Adobe web site.

MEMBERS OF THE METROPOLITAN COUNCIL 2007-2011

	Address	<u>Business</u>	<u>Telephone</u> <u>Residence</u>
<u>VICE MAYOR & PRESIDENT</u>			
NEIGHBORS, Diane	One Public Square, Suite 204 P. O. Box 196300 (37219)	880-3357	226-6073
<u>COUNCIL MEMBERS AT LARGE</u>			
GARRETT, Tim	1922 Tinnin Road, Goodlettsville (37072)		859-1047
BARRY, Megan	2017 20 th Ave. South (37212)		291-6737
TYGARD, Charlie	617 Poplar Creek Trace (37221)		646-3295
STEINE, Ronnie	319 Whitworth Way (37205)		385-9757
MAYNARD, Jerry	941 35 th Ave. North (37209)		460-7722
<u>DISTRICT COUNCIL MEMBERS</u>			
1. MATTHEWS, Lonnell, Jr.	2733 Cato Ridge Drive (37218)		876-2319
2. HARRISON, Frank	1817 Glade Street, 37207		228-7693
3. HUNT, Walter	3616 Trail Hollow Ln. Whites Ck. (37189)		876-3367
4. CRADDOCK, Michael	4414 Brush Hill Road (37216)		226-0521
5. HOLLIN, Jamie	725-A McFerrin Avenue (37206)		870-4650
6. JAMESON, Mike	1218 Forrest Avenue (37206)		227-5940
7. COLE, Erik	533 Skyview Drive (37206)	627-0956 x23	228-1337
8. BENNETT, Karen	106 Alhambra Circle (37207)		228-8107
9. FORKUM, Jim	542 Menees Lane, Madison (37115)		868-4164
10. RYMAN, Rip	P. O. Box 643, Goodlettsville (37070)		859-0409
11. JERNIGAN, Darren	4837 Rainer Drive, Old Hickory (37138)		291-6711
12. GOTTO, Jim	5108 John Hager Road, Hermitage (37076)		883-3087
13. BURCH, Carl	4024 Windwood Lane (37214)		883-3695
14. STANLEY, Bruce	3211 Downeymeade Ct. (37214)		889-6697
15. CLAIBORNE, Phil	2911 Western Hills Drive (37214)		889-2907
16. PAGE, Anna	222 Wheeler Avenue, 37211		291-6716
17. MOORE, Sandra	916 Benton Avenue (37204)		386-9246
18. LaLONDE, Kristine	2005 20 th Avenue, South (37212)		522-7319
19. GILMORE, Erica	1022 10 th Ave. North (37208)		248-8852
20. BAKER, Buddy	6357 Alamo Place (37209)		356-0714
21. LANGSTER, Edith	2423 Underwood Street (37208)		320-5783
22. CRAFTON, Eric	7557 Oakhaven Trace (37209)		352-7808
23. EVANS, Emily	113 Pembroke Avenue (37205)		356-6294
24. HOLLEMAN, Jason	4210 Park Avenue (37209)		269-6365
25. McGUIRE, Sean	1505 Shackleford Road (37215)		260-2634
26. ADKINS, Greg	5311 Overton Road (37220)		832-2767
27. FOSTER, Randy	409 Windsor Court (37211)		834-0562
28. DOMINY, Duane A.	101 Cherokee Place, Antioch (37013)		831-0774
29. WILHOITE, Vivian	1029 Flintlock Court (37217)		589-2003
30. HODGE, Jim	313 Haywood Lane (37211)	255-2703 x17	832-0907
31. TOLER, Parker	5613 Clovermeade Drive, Brentwood (37027)		376-2952
32. COLEMAN, Sam	4037 Pepperwood Drive, Antioch (37013)		641-5168
33. DUVALL, Robert	208 Cambridge Place, Antioch (37013)		291-6733
34. TODD, Carter	4005 Wallace Lane (37215)		305-8903
35. MITCHELL, Bo	6421 Riverplace Drive, (37221)		477-6718

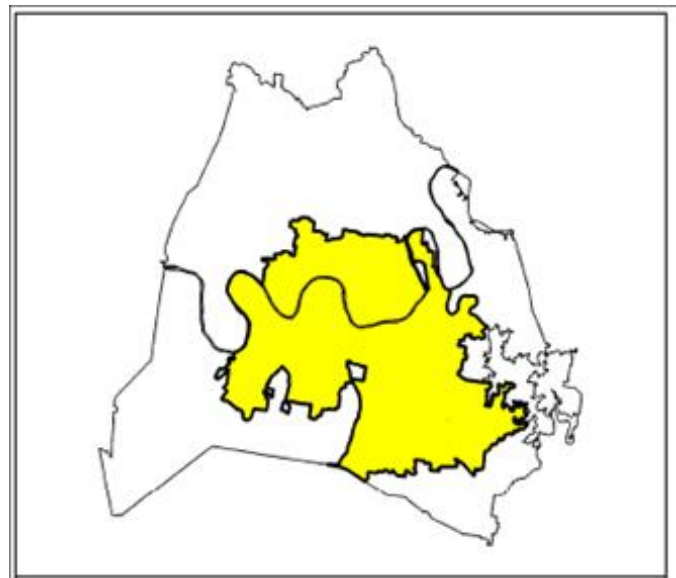
Organizational Chart of Operating Departments and the Metropolitan Government of Nashville & Davidson County Form of Government

On April 1, 1963 the governments of the City of Nashville and Davidson County were consolidated into a single "Metropolitan Government of Nashville and Davidson County," under which the boundaries of the City of Nashville and Davidson County are coextensive.

The executive and administrative powers are vested in the Mayor, who is elected at large for a four-year term. The Mayor is authorized to administer, supervise and control all departments and to appoint all members of boards and commissions. A two-thirds vote of the legislative body, the Council, is required to override the Mayor's veto. The Charter also provides for a Vice-Mayor, who is elected at large for a four-year term and is the presiding officer of the Council. The Council is composed of 40 members who are elected for four-year terms.

The Charter provides a framework for local government in Nashville to serve the needs of two service districts: (i) the General Services District (the "GSD") and (ii) the Urban Services District (the "USD"). The GSD embraces the entire area of Davidson County and its residents are taxed to support those services, functions and debt obligations which are deemed properly chargeable to the whole population. Such services include general administration, police, fire protection, courts, jails, health, welfare, hospitals, streets and roads, traffic, schools, parks and recreation, airport facilities, auditoriums, public housing, urban renewal, planning and public libraries.

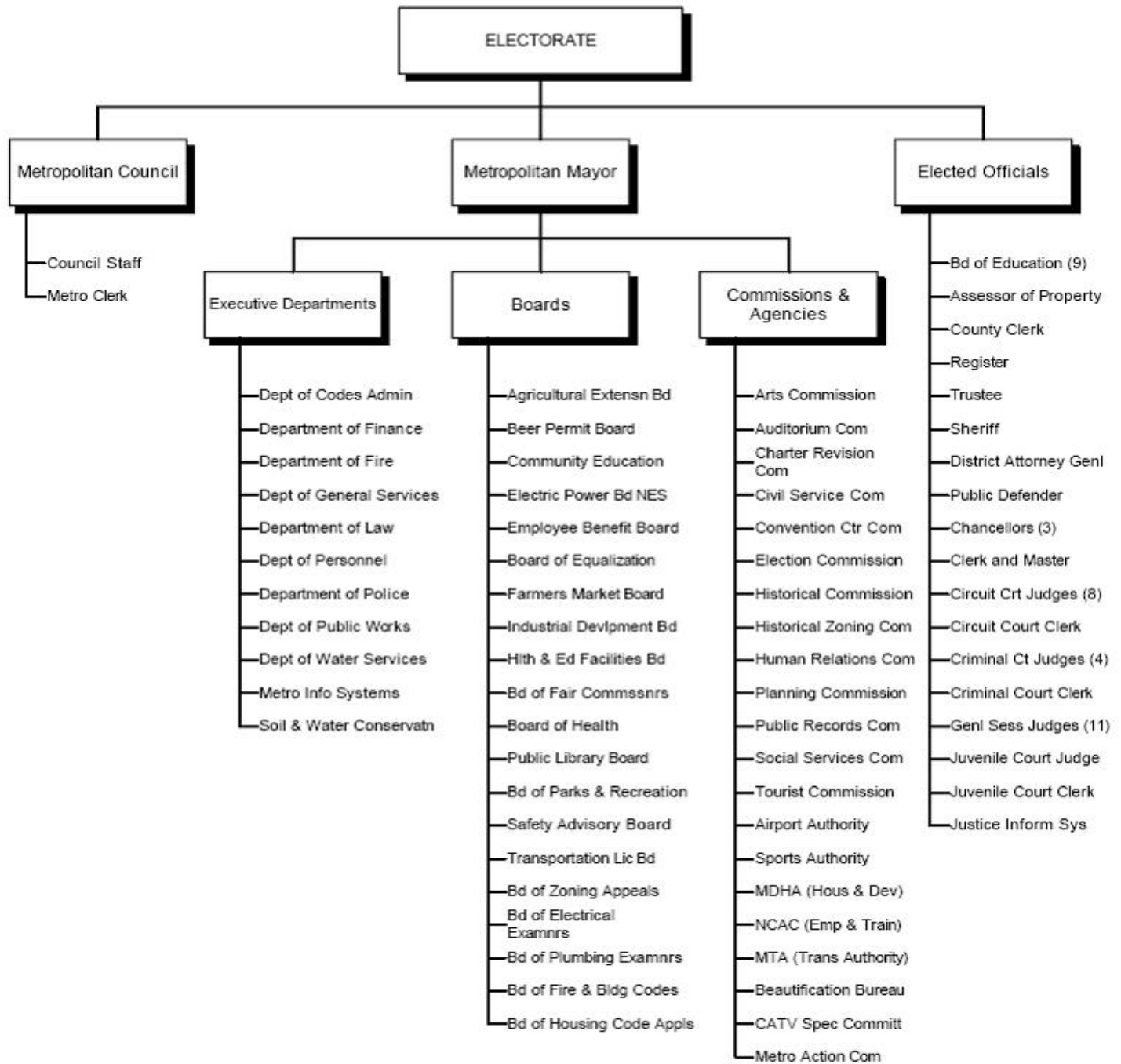
The original USD conformed to the corporate limits of the City of Nashville as they existed on April, 1963, the date of consolidation. USD residents are charged an additional tax to support those services, functions and debt obligations which benefit only the USD. Such services include additional police protection, storm sewers, street lighting and refuse collection. The Charter provides: "The area of the Urban Services District may be expanded and its territorial limits extended by annexation whenever particular areas of the General Services District come to need urban services, and The Metropolitan Government becomes able to provide such service within a reasonable period which shall be no greater than one year after ad valorem taxes in the annexed area become due." Since April 1, 1963 the area of the USD has been expanded from 72 square miles to 152 square miles.



The USD (shaded area) is a subset of the GSD.

THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

ORGANIZATION CHART



FEDERAL GRANTS 2009-2010 BY GRANTOR

(Includes Accruals from Prior FY)

Dir. or Pass-Thru	TITLE	GRANTOR	AWARD AMOUNT
DISTRICT ATTORNEY			
D	Justice Assistance Grant 06-11 (DA)	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance 06-10	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	Project Safe Neighborhood Gun Violence 07-10	U.S. DEPARTMENT OF JUSTICE	\$143,836.00
P	Project Safe Neighborhood Gang Prosecution 07-10	U.S. DEPARTMENT OF JUSTICE	\$208,366.00
P	ARRA State JAG for Domestic Violence Victims 09-11	U.S. DEPARTMENT OF JUSTICE	\$56,000.00
D	ARRA Justice Assistance Grant 09-13	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	VOCA Hispanic, Child, and Family 09-12	U.S. DEPARTMENT OF JUSTICE	\$433,305.00
D	Justice Assistance Grant 07-11	U.S. DEPARTMENT OF JUSTICE	\$0.00
TOTAL DISTRICT ATTORNEY			\$841,507.00
GENERAL SERVICES			
D	ARRA Energy Efficiency and Conservation 09-12 (initial)	U.S. DEPARTMENT OF ENERGY	\$250,000.00
TOTAL GENERAL SERVICES			\$250,000.00
GENERAL SESSIONS CT.			
P	ARRA Court Interpreters 09-11	U.S. DEPARTMENT OF JUSTICE	\$0.00
TOTAL GENERAL SESSIONS CT.			\$0.00
HEALTH DEPARTMENT			
D	Air Pollution 105 09-11	ENVIRONMENTAL PROTECTION AGENCY	\$359,665.00
D	Air Pollution 105 08-09	ENVIRONMENTAL PROTECTION AGENCY	\$774,692.00
D	U.S. EPA PM2 Air Pollution 103 08-09	ENVIRONMENTAL PROTECTION AGENCY	\$255,000.00

Dir. or Pass-Thru	TITLE	GRANTOR	AWARD AMOUNT
P	Family Planning 09-11	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$740,100.00
D	Healthy Start Initiative - Eliminating Racial Ethnic Disparities 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$745,672.00
P	Rape Prevention 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$40,000.00
P	Help Us Grow Successfully (HUGS) 9-14	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$3,051,000.00
P	Children's Special Services 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$800,500.00
P	Immunization Service 10-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$550,000.00
P	Rapid HIV Testing 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$221,300.00
P	Bioterrorism 09-10 (b)	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$881,600.00
P	Healthy Start 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$659,700.00
P	Health Promotion Services 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$116,000.00
P	Tuberculosis Control, Prevention and Outreach Services 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$778,300.00
D	HIV Emergency Relief 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$4,221,624.00
P	Tobacco Use Prevention Services 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$42,500.00
P	HIV-AIDS Prevention, Surveillance and STD 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$943,700.00
P	Immunization Service 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$471,900.00
P	Rapid HIV Testing 09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$142,100.00
P	Commodity Supplemental Food Program 09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$212,500.00
P	Women, Infant and Children (WIC) 09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$2,191,400.00
D	Ryan White Minority AIDS Initiative 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$211,298.00
P	Bioterrorism 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$989,100.00

Dir. or Pass-Thru	TITLE	GRANTOR	AWARD AMOUNT
D	Ryan White Minority AIDS Initiative 07-09	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$207,441.00
P	Environmental Health Specialist Network 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$153,500.00
P	Breast and Cervical Cancer Screening 08-11	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$292,600.00
P	ARRA Tuberculosis Control, Prevention and Outreach Services 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$554,100.00
P	Tobacco Use Prevention Services 10-11	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$42,500.00
P	Public Health Emergency Response (PHER) H1N1 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$2,007,100.00
P	Women, Infant and Children (WIC) 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$2,691,100.00
D	Ryan White Minority AIDS Initiative 09-10 (b)	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$217,794.00
D	ARRA Communities Putting Prevention to Work 10-12	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$7,527,527.00
P	Commodity Supplemental Food 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$223,800.00
P	Environmental Health Specialist Network 10-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$153,000.00
P	Vand. Univer. Tuberculosis Medication Trail 04-09	U.S. DEPARTMENT OF VETERANS AFFAIRS MED. CTR.	\$455,187.00
TOTAL HEALTH DEPARTMENT			\$33,925,300.00
JUSTICE INTEG. SVCE.			
D	Justice Assistance Grant 07-11	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance 06-10	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	ARRA Justice Assistance Grant 09-13	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance Grant 06-11 (JIS)	U.S. DEPARTMENT OF JUSTICE	\$0.00
TOTAL JUSTICE INTEG. SVCE.			\$0.00
JUVENILE COURT			
P	Child Support Enforcement, Title IV-D 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$1,902,600.00

Dir. or Pass-Thru	TITLE	GRANTOR	AWARD AMOUNT
D	Justice Assistance Grant 07-11 (Juvenile)	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	ARRA State JAG Juvenile Probation Services 09-11	U.S. DEPARTMENT OF JUSTICE	\$200,000.00
P	ARRA Court Interpreters for Order of Protection Hearings 09-11	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	Juvenile Accountability Block Grant (JABG) 09-10(b)	U.S. DEPARTMENT OF JUSTICE	\$111,238.00
P	Juvenile Accountability Block Grant (JABG) 08-09	U.S. DEPARTMENT OF JUSTICE	\$103,788.00
D	Justice Assistance Grant 06-11 (Juvenile)	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	ARRA Justice Assistance Grant 09-13	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance Grant 06-10	U.S. DEPARTMENT OF JUSTICE	\$0.00
TOTAL JUVENILE COURT			\$2,317,626.00
METRO ACTION			
P	Child & Adult Care Food Program 08-09	U.S. DEPARTMENT OF AGRICULTURE	\$900,137.00
P	Child & Adult Care Food Program 09-10	U.S. DEPARTMENT OF AGRICULTURE	\$900,137.00
P	Summer Food Service 09-10	U.S. DEPARTMENT OF AGRICULTURE	\$682,289.00
P	Summer Food Service 10-10	U.S. DEPARTMENT OF AGRICULTURE	\$716,523.00
D	Head Start 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$11,001,495.00
P	Low Income Home Energy Assistance Program 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$7,504,086.00
P	Community Services Block Grant 09-11	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$2,372,876.68
D	ARRA Head Start 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$751,477.00
P	ARRA Community Services Block Grant 09-10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$1,960,288.56
D	ARRA Early Head Start 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$965,949.00
TOTAL METRO ACTION			\$27,755,258.24

Dir. or Pass-Thru	TITLE	GRANTOR	AWARD AMOUNT
NCAC			
P	ARRA Youth Services at Enterprise Zone (MDHA) 09-10	U.S. DEPARTMENT OF HOUSING & URBAN DEV.	\$100,000.00
P	Incentive Funds 09-10	U.S. DEPARTMENT OF LABOR	\$61,719.00
P	Heat & Frost Insulators Apprenticeship 09	U.S. DEPARTMENT OF LABOR	\$55,000.00
P	WIA Youth 09-11	U.S. DEPARTMENT OF LABOR	\$1,806,189.00
P	Skills Shortage - Concrete 09-10	U.S. DEPARTMENT OF LABOR	\$113,197.00
P	Fast Tract Bedrug 09-10	U.S. DEPARTMENT OF LABOR	\$24,710.00
P	ARRA WIA Youth Supplemental 09-11	U.S. DEPARTMENT OF LABOR	\$169,077.00
P	Skill Shortage Program-Union 572 and TRW-Lebanon 09-10	U.S. DEPARTMENT OF LABOR	\$112,426.00
P	ARRA WIA Dislocated Worker 09-11	U.S. DEPARTMENT OF LABOR	\$2,921,765.00
P	ARRA WIA Youth 09-11	U.S. DEPARTMENT OF LABOR	\$2,732,945.00
P	ARRA WIA Adult 09-11	U.S. DEPARTMENT OF LABOR	\$1,047,111.00
P	Incumbent Worker 09-10	U.S. DEPARTMENT OF LABOR	\$165,000.00
P	Career Readiness Certificate Program 09-10	U.S. DEPARTMENT OF LABOR	\$78,000.00
P	Fast Tract Five Star Custom Foods 09-10	U.S. DEPARTMENT OF LABOR	\$83,600.00
P	WIA ADULT 08-10 (b)	U.S. DEPARTMENT OF LABOR	\$1,435,021.00
P	Bridgestone Skills Shortage Training 08-10	U.S. DEPARTMENT OF LABOR	\$220,000.00
P	WIA Dislocated Worker 08-10 (b)	U.S. DEPARTMENT OF LABOR	\$1,219,247.00
P	Career Readiness Certificate Program 08-09	U.S. DEPARTMENT OF LABOR	\$62,013.00
P	Resource Sharing 10	U.S. DEPARTMENT OF LABOR	\$70,225.00

Dir. or Pass-Thru	TITLE	GRANTOR	AWARD AMOUNT
P	Fast Tract Lennox Hearth Products 10-11	U.S. DEPARTMENT OF LABOR	\$35,200.00
P	WIA Dislocated Worker 09-11	U.S. DEPARTMENT OF LABOR	\$687,203.00
P	WIA Adult 09-11	U.S. DEPARTMENT OF LABOR	\$315,789.00
P	Fast Track Standard Candy & Mountain City Meat 09-10	U.S. DEPARTMENT OF LABOR	\$93,896.00
P	WIA Youth 08-10	U.S. DEPARTMENT OF LABOR	\$1,712,030.48
P	ARRA TN Economic Recovery Training (TERTG) - 3 Companies 09-10	U.S. DEPARTMENT OF LABOR	\$296,531.00
P	Plumber & Pipefitter Apprenticeship Training 09-10	U.S. DEPARTMENT OF LABOR	\$89,857.00
P	WIA ADULT 08-10	U.S. DEPARTMENT OF LABOR	\$301,395.00
P	Zeledyne, LLC Admin. Funds 08-10	U.S. DEPARTMENT OF LABOR	\$17,840.00
P	Zeledyne, LLC Program Funds 08-10	U.S. DEPARTMENT OF LABOR	\$178,400.00
P	WIA Adult 09-11(b)	U.S. DEPARTMENT OF LABOR	\$1,503,558.00
P	Title 1 Statewide Junior Achievement 09-10	U.S. DEPARTMENT OF LABOR	\$27,500.00
P	Skill Shortage Admin-Union 572 and TRW-Lebanon 09-10	U.S. DEPARTMENT OF LABOR	\$11,243.00
P	WIA Dislocated Worker 09-11(b)	U.S. DEPARTMENT OF LABOR	\$1,735,193.00
P	Fast Tract Asurion 08-10	U.S. DEPARTMENT OF LABOR	\$110,000.00
P	Nashville Area Chamber of Commerce 10	U.S. DEPARTMENT OF LABOR	\$25,000.00
P	WIA Dislocated Worker 08-10	U.S. DEPARTMENT OF LABOR	\$482,867.00
TOTAL NCAC			\$20,100,747.48
OFFICE OF EMERG. MGMT.			
P	U.S. Homeland Security/Urban Areas Security 08-11	U.S. DEPARTMENT OF HOMELAND SECURITY	\$1,597,383.91

Dir. or Pass-Thru	TITLE	GRANTOR	AWARD AMOUNT
P	Presidential Declaration FEMA 3217-EM-TN FOR Hurricane Katrina Evacuation-	U.S. DEPARTMENT OF HOMELAND SECURITY	\$106,519.94
P	Hurricane Gustav Evacuee Sheltering 08-10	U.S. DEPARTMENT OF HOMELAND SECURITY	\$96,812.76
P	Emergency Management Assistance 08-09	U.S. DEPARTMENT OF HOMELAND SECURITY	\$173,000.00
D	April Tornado Disaster 1634 07	U.S. DEPARTMENT OF HOMELAND SECURITY	\$42,457.08
D	Port Security 08-11	U.S. DEPARTMENT OF HOMELAND SECURITY	\$1,546,019.00
P	Homeland Security FY 07-10	U.S. DEPARTMENT OF HOMELAND SECURITY	\$1,114,038.28
TOTAL OFFICE OF EMERG. MGMT.			\$4,676,230.97

PARKS & RECREATION

P	Parthenon Conservation Assessment 09	INSTITUTE OF MUSEUM AND LIBRARY SERVICES	\$0.00
P	Friends of Beaman Park Staffing 09	U.S. DEPARTMENT OF AGRICULTURE	\$15,000.00
P	Summer Enrichment Cleveland Park 09	U.S. DEPARTMENT OF HOUSING & URBAN DEV.	\$20,000.00
P	Joelton Park Rehabilitation and Re-Use-LPRF 09-12	U.S. DEPARTMENT OF INTERIOR	\$300,000.00
D	Justice Assistance Grant 06-11 (Parks)	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance 06-10	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance Grant 07-11	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	ARRA Justice Assistance Grant 09-13	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	Whites Creek Greenway MPO	U.S. DEPARTMENT OF TRANSPORTATION	\$659,200.00
P	Richland Creek Greenway MPO	U.S. DEPARTMENT OF TRANSPORTATION	\$1,340,544.00
P	ARRA TSU Connector Greenway 09-15	U.S. DEPARTMENT OF TRANSPORTATION	\$990,000.00
P	Stones River Greenway	U.S. DEPARTMENT OF TRANSPORTATION	\$7,200,000.00

Dir. or Pass-Thru	TITLE	GRANTOR	AWARD AMOUNT
P	Joelton Greenway RTP 09-12	U.S. DEPARTMENT OF TRANSPORTATION	\$48,500.00
P	Cumberland River Greenway 07-09	U.S. DEPARTMENT OF TRANSPORTATION	\$1,344,796.02
TOTAL PARKS & RECREATION			\$11,918,040.02
PLANNING COMMISSION			
P	Short-Range Transit Planning And Coordination 07-10	U.S. DEPARTMENT OF TRANSPORTATION	\$101,455.00
P	Ozone Action Program Unmatched 05-07	U.S. DEPARTMENT OF TRANSPORTATION	\$450,000.00
P	Transportation Planning & Coordination 07-08	U.S. DEPARTMENT OF TRANSPORTATION	\$7,340,963.00
P	Ozone Action Program 04-07	U.S. DEPARTMENT OF TRANSPORTATION	\$159,200.00
P	State Planning & Research 07-09 Version 2	U.S. DEPARTMENT OF TRANSPORTATION	\$677,700.00
P	State Planning & Research 09-11	U.S. DEPARTMENT OF TRANSPORTATION	\$677,754.00
P	Sustainable Communities Initiative 09-11	U.S. DEPARTMENT OF TRANSPORTATION	\$180,000.00
P	Short-Range Transit Planning 07-10	U.S. DEPARTMENT OF TRANSPORTATION	\$327,315.00
TOTAL PLANNING COMMISSION			\$9,914,387.00
POLICE DEPARTMENT			
D	ATF/Metro Crime Gun Unit 08-12	BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	\$120,600.00
P	Public and Indian Housing Drug Elimination Program - MDHA Special	U.S. DEPARTMENT OF HOUSING & URBAN DEV.	\$3,321,100.00
D	Bulletproof Vest Partnership 09-11	U.S. DEPARTMENT OF JUSTICE	\$25,121.00
D	Bulletproof Vest Partnership 09	U.S. DEPARTMENT OF JUSTICE	\$6,372.09
P	Crime Victim Assistance-Victims of Crime (VOCA) 09-12	U.S. DEPARTMENT OF JUSTICE	\$163,578.00
D	Bullet Proof Vest 08	U.S. DEPARTMENT OF JUSTICE	\$36,832.80
P	ARRA STOP Violence Against Women 09-11	U.S. DEPARTMENT OF JUSTICE	\$45,402.00

Dir. or Pass-Thru	TITLE	GRANTOR	AWARD AMOUNT
D	Bulletproof Vest Partnership 06	U.S. DEPARTMENT OF JUSTICE	\$29,818.66
D	Justice Assistance Grant 08-12	U.S. DEPARTMENT OF JUSTICE	\$933,270.00
D	ARRA MNPD Precinct Staffing (COPS) 09-12	U.S. DEPARTMENT OF JUSTICE	\$8,670,100.00
D	Justice Assistance 06-10 (All)	U.S. DEPARTMENT OF JUSTICE	\$897,864.00
D	ARRA Justice Assistance Grant 09-13	U.S. DEPARTMENT OF JUSTICE	\$3,831,717.00
D	Bulletproof Vest Partnership 07	U.S. DEPARTMENT OF JUSTICE	\$24,453.99
D	GREAT Regional Training Center 09-10	U.S. DEPARTMENT OF JUSTICE	\$310,000.00
D	Justice Assistance Grant 06-11 (All)	U.S. DEPARTMENT OF JUSTICE	\$579,675.00
D	Justice Assistance Grant 07-11	U.S. DEPARTMENT OF JUSTICE	\$292,365.00
D	Gang Resistance Education and Training (G.R.E.A.T.) 09-10	U.S. DEPARTMENT OF JUSTICE	\$125,000.00
P	ARRA State JAG for Victim Services 09-11	U.S. DEPARTMENT OF JUSTICE	\$56,000.00
P	Governor's Highway Safety-Alcohol Saturation 08-09	U.S. DEPARTMENT OF TRANSPORTATION	\$950,155.70
P	Governor's Highway Safety Alcohol Saturation 09-10	U.S. DEPARTMENT OF TRANSPORTATION	\$940,788.95
TOTAL POLICE DEPARTMENT			\$21,360,214.19
PUBLIC DEFENDER			
D	Justice Assistance 06-10	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Indigent Defender 09-11	U.S. DEPARTMENT OF JUSTICE	\$150,000.00
D	ARRA Justice Assistance Grant 09-13	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance Grant 07-11	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	ARRA State JAG Kids' Rights (Teamchild) Nashville 09-11	U.S. DEPARTMENT OF JUSTICE	\$110,000.00

Dir. or Pass-Thru	TITLE	GRANTOR	AWARD AMOUNT
D	Justice Assistance Grant 06-11 (Pub Def)	U.S. DEPARTMENT OF JUSTICE	\$0.00
TOTAL PUBLIC DEFENDER			\$260,000.00
PUBLIC LIBRARY			
P	InterLibrary Loan 08-09	INSTITUTE OF MUSEUM AND LIBRARY SERVICES	\$9,273.00
D	John Adams Unbound 08-12	NATIONAL ENDOWMENT FOR THE HUMANITIES	\$2,500.00
TOTAL PUBLIC LIBRARY			\$11,773.00
PUBLIC WORKS			
P	Tree Canopy Assessment 09-10	U.S. DEPARTMENT OF AGRICULTURE	\$20,000.00
P	Atis Phase 1A - Signalized Intersection Imp. 03-05	U.S. DEPARTMENT OF TRANSPORTATION	\$950,000.00
P	ARRA West End Sidewalk Maintenance 09-15	U.S. DEPARTMENT OF TRANSPORTATION	\$538,606.00
P	ITS Metro Traffic Operations Center (MTOC) Arch.-eng. design & const.	U.S. DEPARTMENT OF TRANSPORTATION	\$2,200,000.00
P	ATIS-Traveller Inf. System, ITS Communic., and CCTV.	U.S. DEPARTMENT OF TRANSPORTATION	\$1,891,073.00
P	Countywide Signal Intersection Maintenance	U.S. DEPARTMENT OF TRANSPORTATION	\$12,900,063.00
P	Traffic Guidance Wayfaring System Phase 2, 04-06	U.S. DEPARTMENT OF TRANSPORTATION	\$1,400,000.00
P	Increased Guidance for Improved Mobility 04-07	U.S. DEPARTMENT OF TRANSPORTATION	\$450,000.00
P	FHWA - Intelligent Transportation Traffic Guidance System	U.S. DEPARTMENT OF TRANSPORTATION	\$1,750,000.00
P	Traffic Signal Communication Upgrade and Interconnect 04-07	U.S. DEPARTMENT OF TRANSPORTATION	\$560,000.00
P	Multi-Modal Traffic Signal Enhancement 04-06	U.S. DEPARTMENT OF TRANSPORTATION	\$1,000,000.00
P	Shelby Ave. Gateway Blvd. 09-12	U.S. DEPARTMENT OF TRANSPORTATION	\$800,000.00
P	ARRA Group 2 Resurfacing 09-15	U.S. DEPARTMENT OF TRANSPORTATION	\$2,176,391.00
P	Intersection Improvements 08-12	U.S. DEPARTMENT OF TRANSPORTATION	\$1,125,000.00

Dir. or Pass-Thru	TITLE	GRANTOR	AWARD AMOUNT
P	Discover Madison Amqui Station 07-12	U.S. DEPARTMENT OF TRANSPORTATION	\$594,673.92
P	TDOT TN Roadscapes 21st Ave. South Gateway 08-11	U.S. DEPARTMENT OF TRANSPORTATION	\$122,836.56
P	ITS System Detection and Traffic Signal Optimization 08-13	U.S. DEPARTMENT OF TRANSPORTATION	\$1,500,000.00
P	Gateway to Heritage Phase 1 08-13	U.S. DEPARTMENT OF TRANSPORTATION	\$608,000.00
P	Countywide Wayfinding and Traffic Guidance Phase 2, 08-12	U.S. DEPARTMENT OF TRANSPORTATION	\$1,600,000.00
P	ARRA Group 3 Resurfacing 09-15	U.S. DEPARTMENT OF TRANSPORTATION	\$2,828,403.00
P	ARRA Multi-Modal Signal Enhancements 09-15	U.S. DEPARTMENT OF TRANSPORTATION	\$997,000.00
P	Shelby Street- Demonbreun Street Corridor Re- evaluation of EIS from 4th	U.S. DEPARTMENT OF TRANSPORTATION	\$750,000.00
P	ARRA Group 1 Resurfacing 09-15	U.S. DEPARTMENT OF TRANSPORTATION	\$2,255,931.00
P	Jefferson Street Intersection Improvement 08-09	U.S. DEPARTMENT OF TRANSPORTATION	\$920,808.00
P	ARRA Various Intersection Improvements 09-15	U.S. DEPARTMENT OF TRANSPORTATION	\$990,000.00
P	Signal System Upgrade	U.S. DEPARTMENT OF TRANSPORTATION	\$2,000,000.00
P	ITS System Manager for the MTOC	U.S. DEPARTMENT OF TRANSPORTATION	\$600,000.00
P	ARRA Signal Timing Upgrade 09-15	U.S. DEPARTMENT OF TRANSPORTATION	\$997,000.00
TOTAL PUBLIC WORKS			\$44,525,785.48

SHERIFF

D	Justice Assistance 06-10	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	Justice Assistance Grant 07-11	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	ARRA State JAG Local Jail Re-Entry 09-11	U.S. DEPARTMENT OF JUSTICE	\$327,382.00
D	Justice Assistance Grant 06-11 (Sheriff)	U.S. DEPARTMENT OF JUSTICE	\$0.00

Dir. or Pass-Thru	TITLE	GRANTOR	AWARD AMOUNT
D	ARRA Justice Assistance Grant 09-13	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	Mobile Booking Station 09-10	U.S. DEPARTMENT OF TRANSPORTATION	\$277,777.27
P	Sheriff's Alcohol Awareness for Everyone (S.A.A.F.E.) 09-10	U.S. DEPARTMENT OF TRANSPORTATION	\$197,520.15
P	Mobile Booking Station 08-09	U.S. DEPARTMENT OF TRANSPORTATION	\$277,777.27
TOTAL SHERIFF			\$1,080,456.69
SOCIAL SERVICES			
P	GNRC Home Delivered Meals (Options) 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$650,000.00
P	GNRC Transportation Services (Multi- Services) 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$70,000.00
P	GNRC Nutrition Services NSIP (Multi- Services) 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$55,300.00
P	GNRC Nutrition Services IIIC (Multi- Services) 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$450,700.00
P	GNRC Personal Care (Options) 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$45,000.00
P	SSBG Homemaker 09-11	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$619,454.00
P	ARRA Aging Congregate Nutrition Services 09-11	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$233,251.00
P	GNRC Homemaker Services (Options) 10	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES	\$105,000.00
TOTAL SOCIAL SERVICES			\$2,228,705.00
STATE TRIAL COURTS			
D	Justice Assistance Grant 06-11 (STC)	U.S. DEPARTMENT OF JUSTICE	\$0.00
D	ARRA Justice Assistance Grant 09-13	U.S. DEPARTMENT OF JUSTICE	\$0.00
P	Residential Substance Abuse Treatment 07-11	U.S. DEPARTMENT OF JUSTICE	\$200,000.00
P	Community Corrections 07-10	U.S. DEPARTMENT OF JUSTICE	\$4,019,544.00
D	Justice Assistance 06-10 (STC)	U.S. DEPARTMENT OF JUSTICE	\$0.00

Dir. or Pass-Thru	TITLE	GRANTOR	AWARD AMOUNT
D	Justice and Mental Health Collaboration 09-11	U.S. DEPARTMENT OF JUSTICE	\$199,882.00
P	ARRA State JAG Drug Court 10	U.S. DEPARTMENT OF JUSTICE	\$675,000.00
P	ARRA Edward Byrne Courtroom Security and Technology 10	U.S. DEPARTMENT OF JUSTICE	\$2,394.45
D	Justice Assistance Grant 07-11	U.S. DEPARTMENT OF JUSTICE	\$0.00

TOTAL STATE TRIAL COURTS	\$5,096,820.45
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WATER & SEWER

P	4808 Milner Drive Home Buyout 08-11	U.S. DEPARTMENT OF HOMELAND SECURITY	\$146,940.00
P	Wimpole Drive 2008 Home Buyout 08-10	U.S. DEPARTMENT OF HOMELAND SECURITY	\$731,369.00
P	San Marcos Drive Home Buyout 08-11	U.S. DEPARTMENT OF HOMELAND SECURITY	\$547,635.00
P	Milner Drive/Wimpole Drive Buyout 07-10	U.S. DEPARTMENT OF HOMELAND SECURITY	\$362,285.00

TOTAL WATER & SEWER	\$1,788,229.00
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Grand Total	\$188,051,080.52
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Fiscal Year 2010 Disadvantaged Business Report
FY 10 Fiscal Yr. (July 1, 2009 - June 6, 2010)

																Totals		
							Disadvantaged Business										Total of All Business	
Ethnic Minority Male Only						Woman Owned												
African American	Hispanic	Asian	Native American	Non-Specific Male Minority	Total Male Ethnic Minority	African American	Hispanic	Asian	Native American	Non-Specific Female Minority	Non-Ethnic Female	Total Woman Owned	OS&E*	Total Disadvantaged Business	Non-Ethnic Male			
1 Agricultural Extension	0	0	0	0	0	\$0	0	0	0	0	0	0	\$0	0	\$0	0	N/A	
2 Arts Commission Auditorium	0	0	0	1,177	0	\$1,177	0	0	0	0	0	1,646	\$1,646	0	\$2,823	217,871	\$220,694	
3 Commisssion	0	0	0	22,795	0	\$22,795	22	0	0	0	2,132	3,072	\$5,226	0	\$0	427,884	\$427,884	
4 Beer Permit Board	0	0	0	242	0	\$242	0	0	0	0	0	0	\$0	0	\$242	3,871	\$4,113	
5 Community Education	0	0	0	0	0	\$0	0	0	0	0	0	0	\$0	0	\$0	2,310	\$2,310	
6 Convention Center Election	26,614	985	0	5,230	0	\$32,829	0	0	0	0	0	17,266	\$17,266	0	\$50,095	815,827	\$865,922	
7 Commission	0	0	0	4,577	0	\$4,577	0	0	0	0	1,503	1,377	\$2,880	0	\$7,457	130,928	\$138,385	
8 Farmer's Market	0	0	0	75,024	0	\$75,024	750	0	0	0	0	18,549	\$19,299	0	\$94,323	203,072	\$297,395	
9 Historical Commission	0	0	0	0	0	\$0	0	0	0	0	927	115,813	\$116,740	0	\$116,740	93,026	\$209,766	
10 Human Relations Justice Integration	620	0	0	0	0	\$620	200	0	0	0	0	383	\$583	0	\$1,203	10,545	\$11,748	
11 Systems	0	0	0	1,709	0	\$1,709	0	0	0	0	600	413	\$1,013	0	\$2,722	183,618	\$186,340	
12 Library	16,880	481	1,292	47,382	0	\$66,035	7,407	0	0	75	9,396	128,856	\$145,734	0	\$211,769	2,985,171	\$3,196,940	
13 Metro Action Commission	71,597	5,062	2,900	281,913	0	\$361,472	9,950	0	400	0	10,606	42,445	\$63,401	0	\$424,873	2,479,494	\$2,904,367	
14 Nashville Career Advancement Ctr	147,177	0	0	9,734	0	\$156,911	1,045	600	0	0	0	65,953	\$67,598	0	\$224,509	6,799,981	\$7,024,490	
15 Parks and Recreation Planning	358	0	715	28,310	0	\$29,383	2,276	1,010	0	0	43,524	154,621	\$201,431	0	\$230,814	6,105,505	\$6,336,319	
16 Commission	0	5,500	3,300	13,247	0	\$22,047	0	0	0	0	0	5,240	\$5,240	0	\$27,287	1,061,475	\$1,088,762	

17	Public Health	11,955	519	2,065	158,967	0	\$173,506	3,700	1,839	24,618	80	106,675	195,986	\$332,898	0	\$506,404	7,982,758	\$8,489,162
18	Social Services	135,264	0	0	4,187	0	\$139,451	0	0	500	0	0	682,986	\$683,486	0	\$822,937	298,168	\$1,121,105
19	Transportation Licensing	0	0	16,848	0	0	\$16,848	0	0	0	0	675	539	\$1,214	0	\$18,062	2,336	\$20,398
20	Codes Administration	36,675	0	3,700	7,402	0	\$47,777	0	0	0	0	0	10,122	\$10,122	0	\$57,899	209,997	\$267,896
21	Criminal Justice Planning Unit	0	0	0	0	0	\$0	0	0	0	0	0	0	\$0	0	\$0	1,032	\$1,032
22	Emergency Communications	0	0	0	0	0	\$0	0	0	0	0	0	0	\$0	0	\$0	0	N/A
23	Finance	112,382	0	0	3,015,019	0	\$3,127,401	0	0	0	0	0	246,874	\$246,874	0	\$3,374,275	2,642,189	\$6,016,464
24	Fire	12,619	0	28,987	46,898	0	\$88,504	0	0	0	0	13,918	385,155	\$399,073	0	\$487,577	4,145,708	\$4,633,285
25	General Services	3,392,443	32,144	1,215	468,664	0	\$3,894,466	239	0	0	0	203,316	562,430	\$765,985	0	\$4,660,451	42,765,363	\$47,425,814
26	Human Resources	0	0	0	0	0	\$0	0	0	0	125	4,275	11,559	\$15,959	0	\$15,959	456,827	\$472,786
27	Information Technology Serc.	219,836	0	0	1,476,000	0	\$1,695,836	0	0	0	0	0	262,441	\$262,441	0	\$1,958,277	9,206,654	\$11,164,931
28	Law	0	0	0	4,922	0	\$4,922	0	0	0	0	0	11,499	\$11,499	0	\$16,421	228,189	\$244,610
29	Police	245,413	700	44,800	231,946	0	\$522,859	10,944	0	0	0	49,266	847,756	\$907,966	0	\$1,430,825	11,534,448	\$12,965,273
30	Public Works	3,694	5,734	0	141,712	0	\$151,140	0	0	0	1,601	28,476	2,971,452	\$3,001,529	0	\$3,152,669	31,704,666	\$34,857,335
31	Soil & Water Conservation	0	0	0	0	0	\$0	0	0	0	0	0	0	\$0	0	\$0	0	N/A
32	Water Services	78,570	9,683	205,139	381,174	0	\$674,566	993,339	0	0	0	445,445	1,692,460	\$3,131,244	0	\$3,805,810	89,396,818	\$93,202,628
33	Assessor of Property	0	0	0	3,608	0	\$3,608	0	0	0	0	14,046	159	\$14,205	0	\$17,813	751,281	\$769,094
34	Board of Education	0	0	0	0	0	\$0	0	0	0	0	0	0	\$0	0	\$0	0	N/A
35	Circuit Court Clerk	0	0	0	14,296	0	\$14,296	0	0	0	0	0	1,687	\$1,687	0	\$15,983	447,758	\$463,741
36	County Clerk	0	0	0	469	0	\$469	0	0	0	0	0	29,188	\$29,188	0	\$29,657	97,507	\$127,164
37	Criminal Court Clerk	0	0	0	2,689	0	\$2,689	0	0	0	0	0	0	\$0	0	\$2,689	168,738	\$171,427
38	District Attorney General	1,700	0	0	16,318	0	\$18,018	0	0	0	0	0	11,158	\$11,158	0	\$29,176	265,639	\$294,815

39	General Sessions Court Judges	0	150	0	8,530	0	\$8,680	0	0	6,600	0	0	5,244	\$11,844	0	\$20,524	443,861	\$464,385
40	Juvenile Court Clerk	42,041	23,950	0	15,237	0	\$81,228	0	336	0	0	0	11,858	\$12,194	0	\$93,422	3,770,143	\$3,863,565
41	Public Defender	0	0	0	4,686	0	\$4,686	0	0	0	0	0	723	\$723	0	\$5,409	12,857	\$18,266
42	Register of Deeds	0	0	0	3,406	0	\$3,406	0	0	0	0	0	1,315	\$1,315	0	\$0	70,550	\$70,550
43	Sheriff	5,904	0	632	275,335	0	\$281,871	19,133	0	50,474	0	8,293	174,289	\$252,189	0	\$534,060	23,072,029	\$23,606,089
44	State Trial Courts	580	0	779	28,383	0	\$29,742	0	0	288	0	371	12,417	\$13,076	0	\$42,818	355,701	\$398,519
45	Trustee	0	0	0	1,076	0	\$1,076	0	0	0	0	0	0	\$0	0	\$0	43,581	\$43,581
Totals		\$4,562,322	\$84,908	\$312,372	\$6,802,264	\$0	\$11,761,866	\$1,049,005	\$3,785	\$82,880	\$1,881	\$943,444	\$8,684,931	\$10,765,926	\$0	\$22,493,974	\$251,595,376	\$274,089,350
							4.3%							3.9%	0.0%		91.8%	100.0%
							52.3%							47.9%	0.0%	100.0%		

* OS&E (Other Socially and Economically disadvantaged Business) includes disabled and veteran owned businesses.



Title VI In Metro Government

<http://www.nashville.gov/humanrelations/titleVI/>







It is the intent of the Metropolitan Government of Nashville and Davidson County that all citizens be allowed access to and participation in all city funded programs and services. It is further the intent of Metro, that all citizens are aware of their rights to such access and participation. This site is designed to serve as an educational tool for citizens so that they may understand one of the civil rights laws which protect their benefit of programs and services, specifically, Title VI of the Civil Rights Act of 1964. At this site, you'll learn about your rights under Title VI of the 1964 Civil Rights Act, you'll learn how to file a discrimination complaint, be able to access other useful Civil Rights Links, and other useful information.

We would like to hear from you. Let us know how this site meets your needs, and what type of information you would like to see in future updates.

Thanks for visiting. We are always updating our site, so check here regularly for new information and materials. Be sure to bookmark the site for easy reference!

- [What is Title VI?](#)
- [Examples of Title VI Non-Compliance](#)
- [How To File A Complaint](#)
- [Rules, Executive Orders, and Laws](#)
- [Common Myths about Title VI](#)
-  [New Coordinator Orientation](#)
- [Limited English Proficiency \(LEP\)](#)
-  [See the Metro Title VI Plan for 2007](#)

Executive Title VI Training Video, April 26, 2006

-  [Part I](#)
-  [Part II](#)
-  [Part III](#)
-  [Part IV](#)
-  [Part V](#)
-  [Part VI](#)

Contact us

Uj ktrg{ "Uko u/Ucrf cpc"
Metro Human Relations Commission
800 2nd Ave. S. - 4th Floor
Nashville, TN 37210
Phone (615) 880-3370
Fax (615) 880-3373
shirley.simssaldana@nashville.gov

**Sample Language to be Included in Contracts
Regarding Non-Discrimination**

Non-Discrimination. It is the policy of the Metropolitan Government not to discriminate on the basis of age, race, sex, color, national origin, or disability in its hiring and employment practices, or in admission to, access to, or operation of its programs, services, and activities. With regard to all aspects of this contract, Contractor certifies and warrants it will comply with this policy. No person shall be excluded from participation in, be denied benefits of, be discriminated against in the admission or access to, or be discriminated against in treatment or employment in Metro's contracted programs or activities, on the grounds of handicap and/or disability, age, race, color, religion, sex, national origin, or any other classification protected by Federal or Tennessee State Constitutional or statutory law; nor shall they be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of contracts with Metro or in the employment practices of Metro's Contractors. Accordingly, all proposers entering into contracts with Metro shall, upon request, be required to show proof of such nondiscrimination and to post in conspicuous places that are available to all employees and applicants, notices of nondiscrimination.



**Metro Government of Nashville & Davidson County
Title VI Survey**

Metro Department: _____

1. Date of Survey:

2. Name of Respondent:

3. Street Address:

4. City: _____ County: _____ State: _____ Zip: _____

Phone: _____ Fax: _____

5. Name of Administrative Head and Title:

6. Name of Departmental Title VI Coordinator:

Title:

7. List appointed advisory group, board, panel, committee or commissions (include attachments if necessary): NOTE: This question does not apply to elected officials.

A. Are the members: Elected ☐ Appointed ☐

B. What is the racial composition of the group?

White _____ Non-white _____ Total _____

C. What are the terms of service?

- D. If minorities represent 5% (or more) of the population in the geographic service area but do not serve on any advisory groups, what steps will be taken to obtain minority representation?
8. Do you have a written non-discrimination policy stating that services will be provided to all persons without regard to race, color, or national origin?
Yes ☐ No ☐
9. Are Title VI information posters including the name of the Metro or departmental coordinator prominently and public displayed?
Yes ☐ No ☐
10. Are permanent records kept on all Title VI complaints?
Yes ☐ No ☐
11. If applicable, describe any complaints received in the last fiscal year. List name, race, charge, and findings.
12. Is Title VI information disseminated to your employees and your clients/constituents/applicants?
Yes ☐ No ☐
13. Describe the way in which they are informed.
14. Are you confident that applicants and clients are aware of their rights under Title VI of the Civil Rights Act, including the right to file a complaint?
Yes ☐ No ☐
15. Are new employees clearly informed about their specific responsibilities to clients under Title VI?
Yes ☐ No ☐

16. Are staff members periodically reminded of information detailing their Title VI responsibilities?

Yes ☐ No ☐

17. If yes, please state the way in which this is done.

18. Do all contracts to provide direct services contain a Title VI Statement of Compliance?

Yes ☐ No ☐

19. Is each of your subcontractors or vendors clearly aware of your commitment to Title VI?

Yes ☐ No ☐

20. Are all physical areas (i.e. restrooms, dining rooms, waiting rooms, etc) provided without regard to race, color, or national origin?

Yes ☐ No ☐

21. Do you have any problems, questions, or suggestions concerning this survey form?

DECLARATION OF RESPONDENT: I declare that I have completed this survey to the best of my knowledge and believe it to be true and correct.

Title VI Coordinator

Date



Metropolitan Government of Nashville and Davidson County

Title VI Discrimination Complaint

Title VI of the 1964 Civil Rights Act requires that "No person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

1. Name (Complainant):	2. Phone:	3. Home address (street#, city state, zip):
4. If applicable, name of person(s) who allegedly discriminated against you:		
5. Location and position of person(s) if known:		6. Date of alleged incident:
7. Discrimination because of: <div style="display: flex; flex-wrap: wrap;"> <div style="width: 33%;"><input type="checkbox"/> Race</div> <div style="width: 33%;"><input type="checkbox"/> Gender</div> <div style="width: 33%;"><input type="checkbox"/> Other: _____</div> <div style="width: 33%;"><input type="checkbox"/> National Origin</div> <div style="width: 33%;"><input type="checkbox"/> Age</div> <div style="width: 33%;"><input type="checkbox"/> Veteran Status</div> <div style="width: 33%;"><input type="checkbox"/> Color</div> <div style="width: 33%;"><input type="checkbox"/> Religion</div> <div style="width: 33%;"><input type="checkbox"/> Disability</div> </div>		
8. Explain as briefly and clearly as possible what happened and how you believe you were discriminated against. Indicate who was involved. Be sure to include how you feel other persons are treated differently than you. Attach additional sheets as needed. Also, attach any written material pertaining to your case.		
9. Why do you believe these events occurred?		
10. What other information do you think is relevant to the investigation?		
11. How can this/these issue(s) be resolved to your satisfaction?		
12. Please list below an person(s) we may contact for additional information to support or clarify your complaint (witnesses, fellow employees, supervisors, others):		
Name:	Title:	Address:
1.		Phone Number:
2.		
3.		
4.		
5.		
Signature:		Date:

Title VI Complaint Log

Date of Receipt	Case File #	Name of Complainant	Nature of Complaint	Disposition of Complaint	If Referral, To Whom	Notes

**2004
Census
Test**

**United States
Census
2010**

LANGUAGE IDENTIFICATION FLASHCARD

☐

ضع علامة في هذا المربع إذا كنت تقرأ أو تتحدث العربية.

1. Arabic

☐

Խոսողում եմք նշում կատարեք այս բառակազմում,
եթե խոսում կամ կարդում եք հայերեն:

2. Armenian

☐

যদি আপনি বাংলা পড়েন বা বলেন তা হলে এই বাক্সে দাগ দিন।

3. Bengali

☐

ឈូឃបញ្ជាក់ក្នុងប្រអប់នេះ បើអ្នកអាន ឬនិយាយភាសា ខ្មែរ ។

4. Cambodian

☐

Motka i kahhon ya yangin ûntûngnu' manaitai pat ûntûngnu' kumentos Chamorro.

5. Chamorro

☐

如果你能读中文或讲中文，请选择此框。

6. Simplified Chinese

☐

如果你能讀中文或講中文，請選擇此框。

7. Traditional Chinese

☐

Označite ovaj kvadratić ako čitate ili govorite hrvatski jezik.

8. Croatian

☐

Zaškrtněte tuto kolonku, pokud čtete a hovoříte česky.

9. Czech

☐

Kruis dit vakje aan als u Nederlands kunt lezen of spreken.

10. Dutch

☐

Mark this box if you read or speak English.

11. English

☐

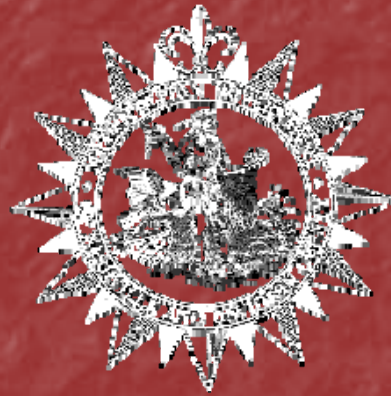
اگر خواندن و نوشتن فارسی بلد هستید، این مربع را علامت بزنید.

12. Farsi

<input type="checkbox"/>	Cocher ici si vous lisez ou parlez le français.	13. French
<input type="checkbox"/>	Kreuzen Sie dieses Kästchen an, wenn Sie Deutsch lesen oder sprechen.	14. German
<input type="checkbox"/>	Σημειώστε αυτό το πλαίσιο αν διαβάζετε ή μιλάτε Ελληνικά.	15. Greek
<input type="checkbox"/>	Make kazye sa a si ou li oswa ou pale kreyòl ayisyen.	16. Haitian Creole
<input type="checkbox"/>	अगर आप हिन्दी बोलते या पढ़ सकते हैं तो इस बक्स पर चिह्न लगाएँ।	17. Hindi
<input type="checkbox"/>	Kos lub voj no yog koj paub twm thiab hais lus Hmoob.	18. Hmong
<input type="checkbox"/>	Jelölje meg ezt a kockát, ha megérte vagy beszéli a magyar nyelvet.	19. Hungarian
<input type="checkbox"/>	Markaam daytoy nga kahon no makabasa wenno makasaoka iti Ilocano.	20. Ilocano
<input type="checkbox"/>	Marchi questa casella se legge o parla italiano.	21. Italian
<input type="checkbox"/>	日本語を読んだり、話せる場合はここに印を付けてください。	22. Japanese
<input type="checkbox"/>	한국어를 읽거나 말할 수 있으면 이 칸에 표시하십시오.	23. Korean
<input type="checkbox"/>	ໃຫ້ໝາຍໃສ່ຊ່ອງນີ້ ຖ້າທ່ານອ່ານຫຼືປາກມາຂາລາວ.	24. Laotian
<input type="checkbox"/>	Prosimy o zaznaczenie tego kwadratu, jeżeli posługuje się Pan/Pani językiem polskim.	25. Polish

<input type="checkbox"/>	Assinale este quadrado se você lê ou fala português.	26. Portuguese
<input type="checkbox"/>	Însemnați această căsuță dacă citiți sau vorbiți românește.	27. Romanian
<input type="checkbox"/>	Пометьте этот квадратик, если вы читаете или говорите по-русски.	28. Russian
<input type="checkbox"/>	Обележите овај квадратик уколико читате или говорите српски језик.	29. Serbian
<input type="checkbox"/>	Označte tento štvorček, ak viete čítať alebo hovoriť po slovensky.	30. Slovak
<input type="checkbox"/>	Marque esta casilla si lee o habla español.	31. Spanish
<input type="checkbox"/>	Markahan itong kuwadrado kung kayo ay marunong magbasa o magsalita ng Tagalog.	32. Tagalog
<input type="checkbox"/>	ให้กาเครื่องหมายลงในช่องดำท่านถ่านหรือพูดภาษาไทย.	33. Thai
<input type="checkbox"/>	Maaka 'i he puha ni kapau 'oku ke lau pe lea fakatonga.	34. Tongan
<input type="checkbox"/>	Відмітьте цю клітинку, якщо ви читаете або говорите українською мовою.	35. Ukrainian
<input type="checkbox"/>	اگر آپ اردو پڑھتے یا بولتے ہیں تو اس خانے میں نشان لگائیں۔	36. Urdu
<input type="checkbox"/>	Xin đánh dấu vào ô này nếu quý vị biết đọc và nói được Việt Ngữ.	37. Vietnamese
<input type="checkbox"/>	באצייכנט דעם קעסטל אויב איר לייענט אדער רעדט אידיש.	38. Yiddish

Metro Government's Compliance with Title VI



Department of Human Resources

Requests for ADA accommodation should be directed
to Human Resources at 862-6640.

Objectives

- Review the history of Title VI
- Determine the impact on Metro Government
- Help you understand what is needed from your department

History of Title VI: Federal



- The **Civil Rights Act of 1964** includes Adam Clayton Powell's amendment now known as Title VI.
- The **Civil Rights Restoration Act of 1987** determines that if an agency receives federal financial assistance, then all of its programs and activities are subject to the requirements of Title VI.

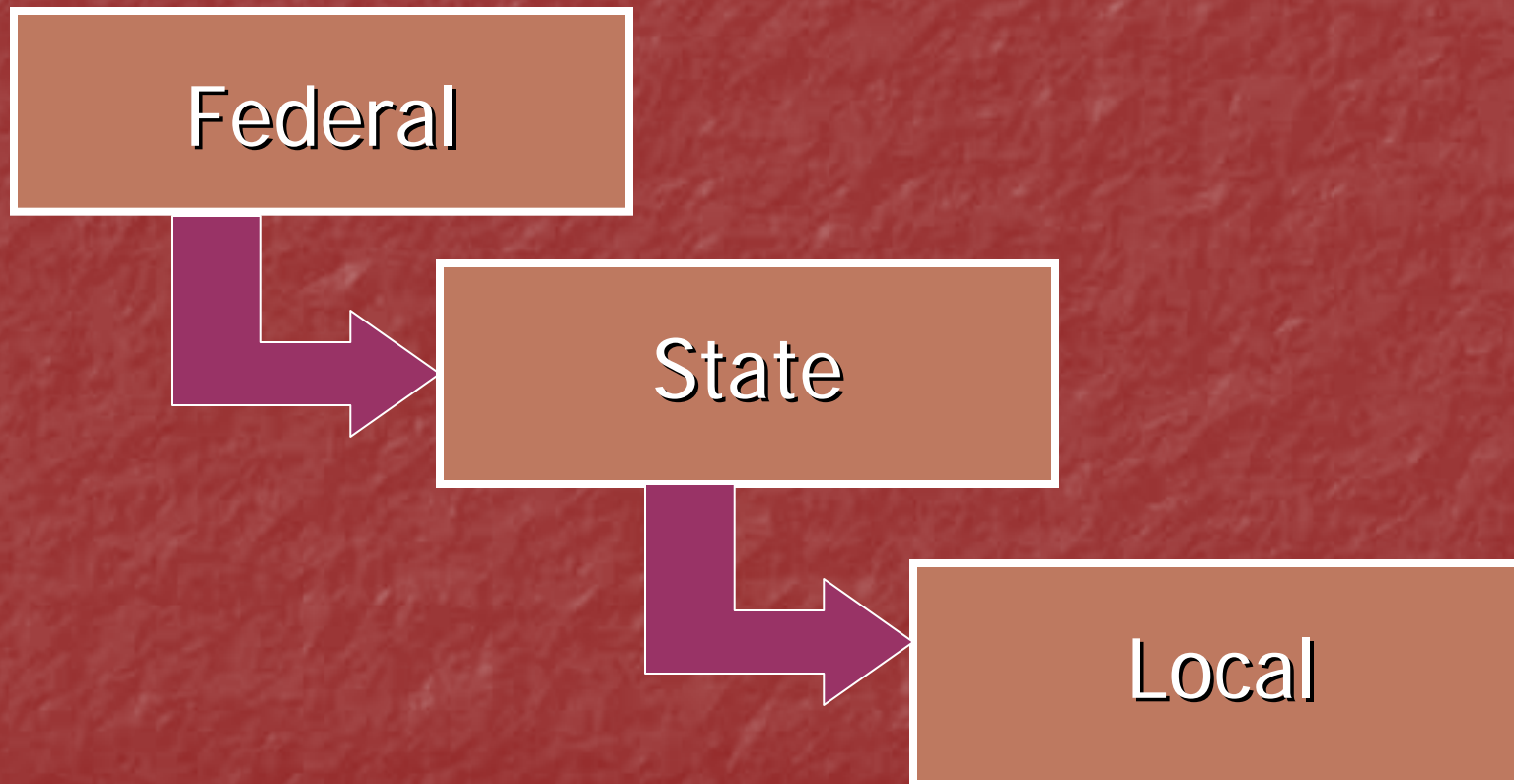
"Simple Justice"

- The landmark Civil Rights Act of 1964 was a product of the growing demand for the government to launch a nationwide offensive against racial discrimination. President John F. Kennedy identified "simple justice" as the foundation for Title VI.

History of Title VI: State

- In **1993**, the Tennessee General Assembly enacts legislation that requires state agencies to comply with Title VI.
- And in August **2002**, the Tennessee Title VI Compliance Commission was established, which proclaims that local governments must also comply.

Trickle Down Effect



What is Title VI?

- Title VI prohibits discrimination on the basis of **race, color, or national origin**:

"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

Title VI

Title VI does not provide relief for discrimination based on

- Age
- Gender
- Disability
- Employment (except where employment practices result in discrimination)

What does Title VI prohibit?

- Denying an individual any service, financial aid, or benefit because of race, color, or origin
- Providing services or benefits to some individuals that are different or inferior (either in quantity or quality) to those provided to others
- Giving segregated or separate treatment in any manner related to program services or benefits
- Employing different standards or conditions as prerequisites for serving individuals
- Discouraging minorities from participating on planning or advisory committees

Examples of Discrimination

- Federal funds are granted to a city to build a new hospital, and the city issues a contract with a company that discriminates by race, color, or national origin.
- A Public Health department requires clients with limited English abilities to bring interpreters to their appointments.
- A Codes assessor requires different standards to be applied to homes owned by minorities.

Examples of Discrimination

- A nursing home places only minority patients in the older wing of their facility
- Old buses only serve minority areas of town
- Laws are enforced differently in minority and non-minority neighborhoods
- Incinerators, landfill, or sewerage plants are constructed only in low-income or minority neighborhoods

How is Metro Affected?

- School health programs
- The Lentz Health Center
- Alcohol or drug programs
- Downtown clinic for the homeless
- Retail food store inspections
- Supplemental food program (WIC)



Examples of Metro's Sub-recipients

- Alcohol and Drug Council of Middle TN
- Kids on the Block
- Centerstone Community Mental Health
- Bridges to Care

Title VI on Language

- Title VI requires that information and services are provided in *languages other than English* when significant numbers of clients demonstrate limited English speaking ability.



Executive Order 13166

- President Bill Clinton issued Executive Order 13166 in August 2000.
- It focuses on providing "*meaningful access*" to services for persons with Limited English Proficiency (LEP)



Executive Order 13166

- informs recipients of the requirements of Title VI and legal obligations
- explains how complaints are investigated
- seeks compliance through technical assistance, voluntary compliance, and referral for further legal action

What is “meaningful access”?

Meaningful access considers:

- the number (or proportion) of eligible persons in the served population
- the frequency with which limited English proficiency (LEP) individuals come into contact with the program
- the importance of the service being provided
- the resources available to the recipient

LEP Compliance



- Determine the languages spoken by clients in your area
- Hire bilingual employees and assess skills of staff interpreters
- Provide over-the-phone interpreters
- Provide translated written documents

How Does Metro Comply?

- Provide community outreach and education
- Train employees on Title VI
- Assess our client base (race, national origin, and language) and address LEP issues
- Collect racial and ethnic data
- Form committees to address cultural awareness issues
- Regularly monitor and assess our compliance
- Ensure complaint procedure is known:
(complaints are sent to Shirley Sims-Saldana in Human Relations Commission)

Primary Responsibilities

- Collect racial and ethnic data
- Provide services for LEP clients
- Ensure complaint procedure is known



Data Supplied to Human Resources

- Departmental authority for Title VI
- Organizational environment
- Federal funding in your department (if any)
- Program overview of your department's contracts
- Minority participation on boards or commissions
- Number of Title VI complaints received

For more information...

- Consult the Title VI website:

<http://www.nashville.gov/humanrelations/titleVI/index.htm>

Administrative

PROFESSIONALS	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
PROFESSIONALS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

Agricultural Extension

ADMINISTRATIVE SUPPORT	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	6	0	2	0	2	3	1	0	4
PROFESSIONALS	0.06%	0.00%	33.33%	0.00%	33.33%	50.00%	16.67%	0.00%	66.67%

Arts Commission

ADMINISTRATIVE SUPPORT	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	0	0	0	0	0	2	0	2
OFFICIALS AND ADMINISTRATORS	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	0	2	0	2	0	1	0	1
PROFESSIONALS	0.03%	0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%

Assessor of Property

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	66	2	19	0	21	7	38	0	45
ADMINISTRATIVE SUPPORT	0.62%	3.03%	28.79%	0.00%	31.82%	10.61%	57.58%	0.00%	68.18%

ELECTED OFFICIALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	57	6	31	3	40	2	15	0	17
OFFICIALS AND ADMINISTRATORS	0.53%	10.53%	54.39%	5.26%	70.18%	3.51%	26.32%	0.00%	29.82%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	25	1	15	1	17	2	6	0	8
PROFESSIONALS	0.23%	4.00%	60.00%	4.00%	68.00%	8.00%	24.00%	0.00%	32.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
TECHNICIANS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Beer Board

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	3	2	0	0	2	1	0	0	1
OFFICIALS AND ADMINISTRATORS	0.03%	66.67%	0.00%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%

Bordeaux Long Term Care

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	51	0	0	1	1	20	30	0	50
ADMINISTRATIVE SUPPORT	0.48%	0.00%	0.00%	1.96%	1.96%	39.22%	58.82%	0.00%	98.04%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	15	0	2	0	2	5	8	0	13
OFFICIALS AND ADMINISTRATORS	0.14%	0.00%	13.33%	0.00%	13.33%	33.33%	53.33%	0.00%	86.67%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	206	16	3	4	23	139	41	3	183
PARA-PROFESSIONALS	1.93%	7.77%	1.46%	1.94%	11.17%	67.48%	19.90%	1.46%	88.83%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	63	6	4	4	14	25	21	3	49
PROFESSIONALS	0.59%	9.52%	6.35%	6.35%	22.22%	39.68%	33.33%	4.76%	77.78%

SERVICE MAINTENANCE	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	93	29	8	1	38	35	20	0
SERVICE MAINTENANCE	0.87%	31.18%	8.60%	1.08%	40.86%	37.63%	21.51%	0.00%
SKILLED CRAFT WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	11	0	11	0	11	0	0	0
SKILLED CRAFT WORKERS	0.10%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%
TECHNICIANS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	99	5	6	1	12	48	38	1
TECHNICIANS	0.93%	5.05%	6.06%	1.01%	12.12%	48.48%	38.38%	1.01%

Circuit Court Clerk

ADMINISTRATIVE SUPPORT	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	32	1	7	0	8	5	18	1
ADMINISTRATIVE SUPPORT	0.30%	3.13%	21.88%	0.00%	25.00%	15.63%	56.25%	3.13%
OFFICIALS AND ADMINISTRATORS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	1	0	1	0	1	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%
PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	4	2	0	0	2	0	2	0
PROFESSIONALS	0.04%	50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%
PROTECTIVE SERVICE WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER

PROTECTIVE SERVICE WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	10	2	2	0	4	3	3	0	6
PROTECTIVE SERVICE WORKERS	0.09%	20.00%	20.00%	0.00%	40.00%	30.00%	30.00%	0.00%	60.00%

Circuit Court Satellite

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ADMINISTRATIVE SUPPORT	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Clerk and Master

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	1	0	1	0	1	0	1
ADMINISTRATIVE SUPPORT	0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	18	1	1	0	2	4	12	0	16
PROFESSIONALS	0.17%	5.56%	5.56%	0.00%	11.11%	22.22%	66.67%	0.00%	88.89%

Codes Administration

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	16	0	0	0	0	4	12	0	16
ADMINISTRATIVE SUPPORT	0.15%	0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	56 0.53%	6 10.71%	47 83.93%	0 0.00%	53 94.64%	1 1.79%	2 3.57%	0 0.00%	3 5.36%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROFESSIONALS	8 0.08%	1 12.50%	6 75.00%	0 0.00%	7 87.50%	0 0.00%	1 12.50%	0 0.00%	1 12.50%
TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: TECHNICIANS	1 0.01%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%

Community Ed Commissio

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROFESSIONALS	7 0.07%	0 0.00%	2 28.57%	0 0.00%	2 28.57%	3 42.86%	2 28.57%	0 0.00%	5 71.43%

Convention Center

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	12 0.11%	1 8.33%	1 8.33%	0 0.00%	2 16.67%	4 33.33%	6 50.00%	0 0.00%	10 83.33%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	1	0	1	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	13	0	6	0	6	2	5	0	7
PROFESSIONALS	0.12%	0.00%	46.15%	0.00%	46.15%	15.38%	38.46%	0.00%	53.85%
PROTECTIVE SERVICE WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	11	8	3	0	11	0	0	0	0
PROTECTIVE SERVICE WORKERS	0.10%	72.73%	27.27%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	10	4	4	0	8	1	1	0	2
SERVICE MAINTENANCE	0.09%	40.00%	40.00%	0.00%	80.00%	10.00%	10.00%	0.00%	20.00%
SKILLED CRAFT WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	4	1	3	0	4	0	0	0	0
SKILLED CRAFT WORKERS	0.04%	25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	1	0	1	0	1	0	1
TECHNICIANS	0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

Convention Center Authori

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	8	0	5	0	5	1	2	0	3
OFFICIALS AND ADMINISTRATORS	0.08%	0.00%	62.50%	0.00%	62.50%	12.50%	25.00%	0.00%	37.50%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	1	0	1	1	0	0	1
PROFESSIONALS	0.02%	0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%

County Clerk

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	43	1	11	0	12	3	24	4	31
ADMINISTRATIVE SUPPORT	0.40%	2.33%	25.58%	0.00%	27.91%	6.98%	55.81%	9.30%	72.09%
ELECTED OFFICIALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	6	0	3	0	3	0	3	0	3
PARA-PROFESSIONALS	0.06%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	20	0	3	0	3	3	13	1	17
PROFESSIONALS	0.19%	0.00%	15.00%	0.00%	15.00%	15.00%	65.00%	5.00%	85.00%
PROTECTIVE SERVICE WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PROTECTIVE SERVICE WORKERS		MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
PROTECTIVE SERVICE WORKERS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	7	0	4	0	4	1	2	0	3
SERVICE MAINTENANCE	0.07%	0.00%	57.14%	0.00%	57.14%	14.29%	28.57%	0.00%	42.86%
TECHNICIANS		MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
TECHNICIANS	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Criminal Court Clerk

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	80	4	31	2	37	13	28	2	43
ADMINISTRATIVE SUPPORT	0.75%	5.00%	38.75%	2.50%	46.25%	16.25%	35.00%	2.50%	53.75%
ELECTED OFFICIALS		MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
PROFESSIONALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Criminal Justice Planning

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	3	0	0	0	0	0	3	0	3
PROFESSIONALS	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

District Attorney

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	18	0	2	0	2	4	12	0	16
	0.17%	0.00%	11.11%	0.00%	11.11%	22.22%	66.67%	0.00%	88.89%
ELECTED OFFICIALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: ELECTED OFFICIALS	1	0	1	0	1	0	0	0	0
	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	2	0	1	0	1	0	1	0	1
	0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PARA-PROFESSIONALS	1	0	0	0	0	0	1	0	1
	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	65	3	24	0	27	5	33	0	38
PROFESSIONALS	0.61%	4.62%	36.92%	0.00%	41.54%	7.69%	50.77%	0.00%	58.46%
PROTECTIVE SERVICE WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	4	1	2	0	3	0	1	0	1
PROTECTIVE SERVICE WORKERS	0.04%	25.00%	50.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%

Election Commission

	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	0	1	1
	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	23	0	3	3	6	3	11	3	17
ADMINISTRATIVE SUPPORT	0.22%	0.00%	13.04%	13.04%	26.09%	13.04%	47.83%	13.04%	73.91%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	0	1	0	1	1	3	0	4
PROFESSIONALS	0.05%	0.00%	20.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%
TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	2	0	2	0	0	0	0
TECHNICIANS	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Emergency Communicatio

	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	147	1	46	1	48	29	66	4	99
ADMINISTRATIVE SUPPORT	1.38%	0.68%	31.29%	0.68%	32.65%	19.73%	44.90%	2.72%	67.35%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	1	2	0	3	1	1	0	2
OFFICIALS AND ADMINISTRATORS	0.05%	20.00%	40.00%	0.00%	60.00%	20.00%	20.00%	0.00%	40.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	13	1	3	1	5	2	6	0	8
PROFESSIONALS	0.12%	7.69%	23.08%	7.69%	38.46%	15.38%	46.15%	0.00%	61.54%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
TECHNICIANS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Farmer's Market

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	0	0	0	0	1	1	0	2
ADMINISTRATIVE SUPPORT	0.02%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	3	1	2	0	3	0	0	0	0
SERVICE MAINTENANCE	0.03%	33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
SKILLED CRAFT WORKERS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Finance

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	3	0	0	0	0	0	3	0	3
ADMINISTRATIVE SUPPORT	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	34	2	17	2	21	3	10	0	13
OFFICIALS AND ADMINISTRATORS	0.32%	5.88%	50.00%	5.88%	61.76%	8.82%	29.41%	0.00%	38.24%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROFESSIONALS	54 0.51%	5 9.26%	18 33.33%	0 0.00%	23 42.59%	12 22.22%	19 35.19%	0 0.00%	31 57.41%
TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: TECHNICIANS	20 0.19%	4 20.00%	2 10.00%	0 0.00%	6 30.00%	4 20.00%	10 50.00%	0 0.00%	14 70.00%

Fire

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	17 0.16%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	6 35.29%	11 64.71%	0 0.00%	17 100.00%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	37 0.35%	5 13.51%	20 54.05%	0 0.00%	25 67.57%	5 13.51%	7 18.92%	0 0.00%	12 32.43%
PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PARA-PROFESSIONALS	54 0.51%	1 1.85%	38 70.37%	1 1.85%	40 74.07%	2 3.70%	12 22.22%	0 0.00%	14 25.93%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROFESSIONALS	230 2.16%	30 13.04%	182 79.13%	4 1.74%	216 93.91%	0 0.00%	14 6.09%	0 0.00%	14 6.09%
PROTECTIVE SERVICE WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	323	41	251	16	308	5	10	0	15
PROTECTIVE SERVICE WORKERS	3.03%	12.69%	77.71%	4.95%	95.36%	1.55%	3.10%	0.00%	4.64%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
SERVICE MAINTENANCE	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	10	3	7	0	10	0	0	0	0
SKILLED CRAFT WORKERS	0.09%	30.00%	70.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	442	29	357	5	391	5	46	0	51
TECHNICIANS	4.15%	6.56%	80.77%	1.13%	88.46%	1.13%	10.41%	0.00%	11.54%

General Hospital

		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	0	0	0	0	2	0	0	2
	0.02%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	125	11	3	0	14	71	35	5	111
ADMINISTRATIVE SUPPORT	1.17%	8.80%	2.40%	0.00%	11.20%	56.80%	28.00%	4.00%	88.80%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	14	0	3	0	3	3	8	0	11
OFFICIALS AND ADMINISTRATORS	0.13%	0.00%	21.43%	0.00%	21.43%	21.43%	57.14%	0.00%	78.57%
PARA-PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	34	4	1	0	5	21	7	1	29
PARA-PROFESSIONALS	0.32%	11.76%	2.94%	0.00%	14.71%	61.76%	20.59%	2.94%	85.29%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	405	18	59	5	82	127	178	18	323
PROFESSIONALS	3.80%	4.44%	14.57%	1.23%	20.25%	31.36%	43.95%	4.44%	79.75%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	76	24	10	2	36	26	12	2	40
SERVICE MAINTENANCE	0.71%	31.58%	13.16%	2.63%	47.37%	34.21%	15.79%	2.63%	52.63%
SKILLED CRAFT WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	11	0	8	1	9	1	1	0	2
SKILLED CRAFT WORKERS	0.10%	0.00%	72.73%	9.09%	81.82%	9.09%	9.09%	0.00%	18.18%
TECHNICIANS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	123	14	14	4	32	40	45	6	91
TECHNICIANS	1.15%	11.38%	11.38%	3.25%	26.02%	32.52%	36.59%	4.88%	73.98%

General Services

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	39	5	18	1	24	2	13	0	15
ADMINISTRATIVE SUPPORT	0.37%	12.82%	46.15%	2.56%	61.54%	5.13%	33.33%	0.00%	38.46%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	6	0	2	0	2	0	4	0	4
OFFICIALS AND ADMINISTRATORS	0.06%	0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	28	0	20	0	20	2	6	0	8
PROFESSIONALS	0.26%	0.00%	71.43%	0.00%	71.43%	7.14%	21.43%	0.00%	28.57%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	6	0	6	0	6	0	0	0	0
SERVICE MAINTENANCE	0.06%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	55	7	46	1	54	1	0	0	1
SKILLED CRAFT WORKERS	0.52%	12.73%	83.64%	1.82%	98.18%	1.82%	0.00%	0.00%	1.82%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	13	0	11	0	11	1	1	0	2
TECHNICIANS	0.12%	0.00%	84.62%	0.00%	84.62%	7.69%	7.69%	0.00%	15.38%

General Sessions Court

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

ADMINISTRATIVE SUPPORT	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	23	2	1	1	4	9	9	1
ADMINISTRATIVE SUPPORT	0.22%	8.70%	4.35%	4.35%	17.39%	39.13%	39.13%	4.35%
ELECTED OFFICIALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	9	0	7	0	7	0	2	0
ELECTED OFFICIALS	0.08%	0.00%	77.78%	0.00%	77.78%	0.00%	22.22%	0.00%
OFFICIALS AND ADMINISTRATORS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	14	0	9	0	9	2	3	0
OFFICIALS AND ADMINISTRATORS	0.13%	0.00%	64.29%	0.00%	64.29%	14.29%	21.43%	0.00%
PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	48	4	20	1	25	10	12	1
PROFESSIONALS	0.45%	8.33%	41.67%	2.08%	52.08%	20.83%	25.00%	2.08%
PROTECTIVE SERVICE WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	29	5	20	0	25	2	2	0
PROTECTIVE SERVICE WORKERS	0.27%	17.24%	68.97%	0.00%	86.21%	6.90%	6.90%	0.00%
SERVICE MAINTENANCE	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	1	0	1	0	1	0	0	0
SERVICE MAINTENANCE	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%

Health

ADMINISTRATIVE SUPPORT	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER

ADMINISTRATIVE SUPPORT	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	91	4	7	0	11	34	35	11
ADMINISTRATIVE SUPPORT	0.85%	4.40%	7.69%	0.00%	12.09%	37.36%	38.46%	12.09%
OFFICIALS AND ADMINISTRATORS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	64	5	24	0	29	8	24	3
OFFICIALS AND ADMINISTRATORS	0.60%	7.81%	37.50%	0.00%	45.31%	12.50%	37.50%	4.69%
PARA-PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	35	3	2	3	8	19	3	5
PARA-PROFESSIONALS	0.33%	8.57%	5.71%	8.57%	22.86%	54.29%	8.57%	14.29%
PROFESSIONALS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	248	12	26	2	40	64	134	10
PROFESSIONALS	2.33%	4.84%	10.48%	0.81%	16.13%	25.81%	54.03%	4.03%
PROTECTIVE SERVICE WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	2	1	1	0	2	0	0	0
PROTECTIVE SERVICE WORKERS	0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	36	9	16	3	28	2	6	0
SERVICE MAINTENANCE	0.34%	25.00%	44.44%	8.33%	77.78%	5.56%	16.67%	0.00%
SKILLED CRAFT WORKERS	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER

SKILLED CRAFT WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	1	1	0	2	0	0	0	0
SKILLED CRAFT WORKERS	0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	12	3	2	0	5	2	5	0	7
TECHNICIANS	0.11%	25.00%	16.67%	0.00%	41.67%	16.67%	41.67%	0.00%	58.33%

Historical Commission

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	6	0	3	0	3	0	3	0	3
PROFESSIONALS	0.06%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

Human Relations Commis

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	0	1	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	1	0	0	1	1	0	0	1
OFFICIALS AND ADMINISTRATORS	0.02%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%

Human Resources

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	9	0	0	0	0	4	5	0	9
ADMINISTRATIVE SUPPORT	0.08%	0.00%	0.00%	0.00%	0.00%	44.44%	55.56%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	1	2	0	3	2	0	0	2
OFFICIALS AND ADMINISTRATORS	0.05%	20.00%	40.00%	0.00%	60.00%	40.00%	0.00%	0.00%	40.00%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	33	4	9	0	13	6	14	0	20
PROFESSIONALS	0.31%	12.12%	27.27%	0.00%	39.39%	18.18%	42.42%	0.00%	60.61%
TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	1	0	0	1	2	2	0	4
TECHNICIANS	0.05%	20.00%	0.00%	0.00%	20.00%	40.00%	40.00%	0.00%	80.00%

Information Technology S

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	4	0	1	0	1	0	3	0	3
ADMINISTRATIVE SUPPORT	0.04%	0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	25	1	17	1	19	0	5	1	6
OFFICIALS AND ADMINISTRATORS	0.23%	4.00%	68.00%	4.00%	76.00%	0.00%	20.00%	4.00%	24.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
PARA-PROFESSIONALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	64	6	46	1	53	0	10	1	11
PROFESSIONALS	0.60%	9.38%	71.88%	1.56%	82.81%	0.00%	15.63%	1.56%	17.19%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	23	3	17	0	20	1	2	0	3
TECHNICIANS	0.22%	13.04%	73.91%	0.00%	86.96%	4.35%	8.70%	0.00%	13.04%

Internal Audit

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	3	0	3	0	3	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	7	1	1	2	4	1	2	0	3
PROFESSIONALS	0.07%	14.29%	14.29%	28.57%	57.14%	14.29%	28.57%	0.00%	42.86%

Justice Integration Service

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	7	0	4	1	5	0	2	0	2
OFFICIALS AND ADMINISTRATORS	0.07%	0.00%	57.14%	14.29%	71.43%	0.00%	28.57%	0.00%	28.57%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	12	1	9	0	10	0	2	0	2
PROFESSIONALS	0.11%	8.33%	75.00%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%

Juvenile Court

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	19	1	0	0	1	5	12	1	18
ADMINISTRATIVE SUPPORT	0.18%	5.26%	0.00%	0.00%	5.26%	26.32%	63.16%	5.26%	94.74%

ELECTED OFFICIALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ELECTED OFFICIALS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	13	2	8	0	10	1	2	0	3
OFFICIALS AND ADMINISTRATORS	0.12%	15.38%	61.54%	0.00%	76.92%	7.69%	15.38%	0.00%	23.08%
PARA-PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	0	0	0	0	1	2	0	3
PARA-PROFESSIONALS	0.03%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	60	14	8	0	22	14	24	0	38
PROFESSIONALS	0.56%	23.33%	13.33%	0.00%	36.67%	23.33%	40.00%	0.00%	63.33%
PROTECTIVE SERVICE WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	18	7	6	1	14	1	3	0	4
PROTECTIVE SERVICE WORKERS	0.17%	38.89%	33.33%	5.56%	77.78%	5.56%	16.67%	0.00%	22.22%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	7	1	0	0	1	5	1	0	6
SERVICE MAINTENANCE	0.07%	14.29%	0.00%	0.00%	14.29%	71.43%	14.29%	0.00%	85.71%

Juvenile Court Clerk

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	25	1	4	0	5	5	15	0	20
ADMINISTRATIVE SUPPORT	0.23%	4.00%	16.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%
ELECTED OFFICIALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

ELECTED OFFICIALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	1	0	0	1	0	0	0	0
PARA-PROFESSIONALS	0.01%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	1	0	0	1	1	0	0	1
PROFESSIONALS	0.02%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	0	1	1
SERVICE MAINTENANCE	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%

Knowles Home

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	4	0	0	0	0	2	2	0	4
ADMINISTRATIVE SUPPORT	0.04%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	0	0	0	0	2	0	0	2
OFFICIALS AND ADMINISTRATORS	0.02%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	26	3	1	0	4	22	0	0	22
PARA-PROFESSIONALS	0.24%	11.54%	3.85%	0.00%	15.38%	84.62%	0.00%	0.00%	84.62%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	6	2	0	0	2	3	1	0	4
PROFESSIONALS	0.06%	33.33%	0.00%	0.00%	33.33%	50.00%	16.67%	0.00%	66.67%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	19	8	2	0	10	4	5	0	9
SERVICE MAINTENANCE	0.18%	42.11%	10.53%	0.00%	52.63%	21.05%	26.32%	0.00%	47.37%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
SKILLED CRAFT WORKERS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	4	0	0	0	0	4	0	0	4
TECHNICIANS	0.04%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Law

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	4	0	0	0	0	2	2	0	4
ADMINISTRATIVE SUPPORT	0.04%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	5	0	4	0	4	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.05%	0.00%	80.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	8	0	2	0	2	2	4	0	6
PARA-PROFESSIONALS	0.08%	0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	31	1	12	0	13	1	17	0	18
PROFESSIONALS	0.29%	3.23%	38.71%	0.00%	41.94%	3.23%	54.84%	0.00%	58.06%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	1	0	0	1	0	0	0	0
SERVICE MAINTENANCE	0.01%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Mayor's Office

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	15	1	4	0	5	1	8	1	10
ADMINISTRATIVE SUPPORT	0.14%	6.67%	26.67%	0.00%	33.33%	6.67%	53.33%	6.67%	66.67%
ELECTED OFFICIALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

ELECTED OFFICIALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: ELECTED OFFICIALS	1 0.01%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	2 0.02%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%
PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PARA-PROFESSIONALS	1 0.01%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROFESSIONALS	13 0.12%	2 15.38%	5 38.46%	0 0.00%	7 53.85%	0 0.00%	6 46.15%	0 0.00%	6 46.15%

Metro Action Commission

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	116 1.09%	4 3.45%	0 0.00%	1 0.86%	5 4.31%	87 75.00%	14 12.07%	10 8.62%	111 95.69%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	6 0.06%	1 16.67%	0 0.00%	0 0.00%	1 16.67%	4 66.67%	1 16.67%	0 0.00%	5 83.33%
PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PARA-PROFESSIONALS	37	0	3	1	4	28	3	2	33
	0.35%	0.00%	8.11%	2.70%	10.81%	75.68%	8.11%	5.41%	89.19%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS	108	5	2	0	7	84	15	2	101
	1.01%	4.63%	1.85%	0.00%	6.48%	77.78%	13.89%	1.85%	93.52%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: SERVICE MAINTENANCE	49	19	7	0	26	22	1	0	23
	0.46%	38.78%	14.29%	0.00%	53.06%	44.90%	2.04%	0.00%	46.94%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: TECHNICIANS	2	0	0	0	0	0	2	0	2
	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

Metropolitan Clerk

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	9	0	2	0	2	1	6	0	7
ADMINISTRATIVE SUPPORT	0.08%	0.00%	22.22%	0.00%	22.22%	11.11%	66.67%	0.00%	77.78%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

SERVICE MAINTENANCE	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	0	0	0	0	2	0	2
SERVICE MAINTENANCE	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

Metropolitan Council

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

ELECTED OFFICIALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	41	5	26	0	31	4	6	0	10
ELECTED OFFICIALS	0.38%	12.20%	63.41%	0.00%	75.61%	9.76%	14.63%	0.00%	24.39%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	6	0	2	0	2	1	3	0	4
PROFESSIONALS	0.06%	0.00%	33.33%	0.00%	33.33%	16.67%	50.00%	0.00%	66.67%

MTA

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Municipal Auditorium

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	0	2	0	2	0	1	0	1
PROFESSIONALS	0.03%	0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%

SERVICE MAINTENANCE	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	1	2	0	3	0	0	0	0
SERVICE MAINTENANCE	0.03%	33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
SKILLED CRAFT WORKERS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

NCAC

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	72	19	7	3	29	31	10	2	43
ADMINISTRATIVE SUPPORT	0.68%	26.39%	9.72%	4.17%	40.28%	43.06%	13.89%	2.78%	59.72%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	3	0	3	0	3	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
PARA-PROFESSIONALS	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	29	2	5	0	7	8	14	0	22
PROFESSIONALS	0.27%	6.90%	17.24%	0.00%	24.14%	27.59%	48.28%	0.00%	75.86%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
SERVICE MAINTENANCE	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Parks

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	41	2	14	0	16	3	22	0	25
ADMINISTRATIVE SUPPORT	0.38%	4.88%	34.15%	0.00%	39.02%	7.32%	53.66%	0.00%	60.98%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	8	1	4	0	5	0	3	0	3
OFFICIALS AND ADMINISTRATORS	0.08%	12.50%	50.00%	0.00%	62.50%	0.00%	37.50%	0.00%	37.50%
PARA-PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	171	36	38	2	76	36	58	1	95
PARA-PROFESSIONALS	1.60%	21.05%	22.22%	1.17%	44.44%	21.05%	33.92%	0.58%	55.56%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	89	17	27	0	44	12	33	0	45
PROFESSIONALS	0.83%	19.10%	30.34%	0.00%	49.44%	13.48%	37.08%	0.00%	50.56%
PROTECTIVE SERVICE WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	23	7	13	1	21	0	1	1	2
PROTECTIVE SERVICE WORKERS	0.22%	30.43%	56.52%	4.35%	91.30%	0.00%	4.35%	4.35%	8.70%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	406	113	194	1	308	32	62	4	98
SERVICE MAINTENANCE	3.81%	27.83%	47.78%	0.25%	75.86%	7.88%	15.27%	0.99%	24.14%
SKILLED CRAFT WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	11	0	11	0	11	0	0	0	0
SKILLED CRAFT WORKERS	0.10%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	7	1	3	0	4	1	1	1	3
TECHNICIANS	0.07%	14.29%	42.86%	0.00%	57.14%	14.29%	14.29%	14.29%	42.86%

Planning Commission

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	0	1	0	1	2	2	0	4
ADMINISTRATIVE SUPPORT	0.05%	0.00%	20.00%	0.00%	20.00%	40.00%	40.00%	0.00%	80.00%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	0	2	0	2	0	3	0	3
OFFICIALS AND ADMINISTRATORS	0.05%	0.00%	40.00%	0.00%	40.00%	0.00%	60.00%	0.00%	60.00%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	31	1	13	2	16	1	14	0	15
PROFESSIONALS	0.29%	3.23%	41.94%	6.45%	51.61%	3.23%	45.16%	0.00%	48.39%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	7	0	6	0	6	0	1	0	1
TECHNICIANS	0.07%	0.00%	85.71%	0.00%	85.71%	0.00%	14.29%	0.00%	14.29%

Police

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	212	13	30	2	45	65	99	3	167
ADMINISTRATIVE SUPPORT	1.99%	6.13%	14.15%	0.94%	21.23%	30.66%	46.70%	1.42%	78.77%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	4	0	0	0	0	2	2	0	4
OFFICIALS AND ADMINISTRATORS	0.04%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
PARA-PROFESSIONALS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	77	3	44	2	49	7	20	1	28
PROFESSIONALS	0.72%	3.90%	57.14%	2.60%	63.64%	9.09%	25.97%	1.30%	36.36%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1312	169	872	34	1075	100	136	1	237
PROTECTIVE SERVICE WORKERS	12.31%	12.88%	66.46%	2.59%	81.94%	7.62%	10.37%	0.08%	18.06%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	3	1	1	0	2	1	0	0	1
SERVICE MAINTENANCE	0.03%	33.33%	33.33%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

SKILLED CRAFT WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	2	2	1	5	0	0	0	0
SKILLED CRAFT WORKERS	0.05%	40.00%	40.00%	20.00%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	230	26	178	0	204	6	17	3	26
TECHNICIANS	2.16%	11.30%	77.39%	0.00%	88.70%	2.61%	7.39%	1.30%	11.30%

Public Defender

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	15	0	0	0	0	7	7	1	15
ADMINISTRATIVE SUPPORT	0.14%	0.00%	0.00%	0.00%	0.00%	46.67%	46.67%	6.67%	100.00%

ELECTED OFFICIALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ELECTED OFFICIALS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	7	0	3	0	3	0	4	0	4
PARA-PROFESSIONALS	0.07%	0.00%	42.86%	0.00%	42.86%	0.00%	57.14%	0.00%	57.14%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROFESSIONALS	45 0.42%	1 2.22%	13 28.89%	0 0.00%	14 31.11%	6 13.33%	22 48.89%	3 6.67%	31 68.89%
PROTECTIVE SERVICE WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	6 0.06%	1 16.67%	2 33.33%	1 16.67%	4 66.67%	1 16.67%	1 16.67%	0 0.00%	2 33.33%

Public Library

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	52 0.49%	6 11.54%	14 26.92%	1 1.92%	21 40.38%	11 21.15%	19 36.54%	1 1.92%	31 59.62%
OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	3 0.03%	0 0.00%	1 33.33%	0 0.00%	1 33.33%	0 0.00%	2 66.67%	0 0.00%	2 66.67%
PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PARA-PROFESSIONALS	122 1.14%	8 6.56%	38 31.15%	2 1.64%	48 39.34%	22 18.03%	49 40.16%	3 2.46%	74 60.66%
PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROFESSIONALS	91 0.85%	3 3.30%	24 26.37%	0 0.00%	27 29.67%	10 10.99%	52 57.14%	2 2.20%	64 70.33%
PROTECTIVE SERVICE WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PROTECTIVE SERVICE WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	2	0	2	0	0	0	0
PROTECTIVE SERVICE WORKERS	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	28	9	12	0	21	3	3	1	7
SERVICE MAINTENANCE	0.26%	32.14%	42.86%	0.00%	75.00%	10.71%	10.71%	3.57%	25.00%
SKILLED CRAFT WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	0	3	0	3	0	0	0	0
SKILLED CRAFT WORKERS	0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Public Works

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	21	4	5	0	9	2	9	1	12
ADMINISTRATIVE SUPPORT	0.20%	19.05%	23.81%	0.00%	42.86%	9.52%	42.86%	4.76%	57.14%
OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	12	0	9	0	9	0	3	0	3
OFFICIALS AND ADMINISTRATORS	0.11%	0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
PARA-PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	1	0	1	0	1	0	1
PARA-PROFESSIONALS	0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS	34	3	20	0	23	1	10	0	11
	0.32%	8.82%	58.82%	0.00%	67.65%	2.94%	29.41%	0.00%	32.35%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	1	1	0	0	1	0	0	0	0
	0.01%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: SERVICE MAINTENANCE	188	63	122	2	187	1	0	0	1
	1.76%	33.51%	64.89%	1.06%	99.47%	0.53%	0.00%	0.00%	0.53%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: SKILLED CRAFT WORKERS	62	16	45	0	61	0	1	0	1
	0.58%	25.81%	72.58%	0.00%	98.39%	0.00%	1.61%	0.00%	1.61%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: TECHNICIANS	37	9	23	0	32	1	4	0	5
	0.35%	24.32%	62.16%	0.00%	86.49%	2.70%	10.81%	0.00%	13.51%

Sheriff

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	203	27	57	2	86	50	61	6	117
ADMINISTRATIVE SUPPORT	1.90%	13.30%	28.08%	0.99%	42.36%	24.63%	30.05%	2.96%	57.64%
ELECTED OFFICIALS		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

ELECTED OFFICIALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	0	4	0	4	1	0	0	1
OFFICIALS AND ADMINISTRATORS	0.05%	0.00%	80.00%	0.00%	80.00%	20.00%	0.00%	0.00%	20.00%
PARA-PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	16	3	3	0	6	7	3	0	10
PARA-PROFESSIONALS	0.15%	18.75%	18.75%	0.00%	37.50%	43.75%	18.75%	0.00%	62.50%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	135	27	50	3	80	22	29	4	55
PROFESSIONALS	1.27%	20.00%	37.04%	2.22%	59.26%	16.30%	21.48%	2.96%	40.74%
PROTECTIVE SERVICE WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	455	116	256	7	379	47	29	0	76
PROTECTIVE SERVICE WORKERS	4.27%	25.49%	56.26%	1.54%	83.30%	10.33%	6.37%	0.00%	16.70%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	11	1	10	0	11	0	0	0	0
SERVICE MAINTENANCE	0.10%	9.09%	90.91%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

SKILLED CRAFT WORKERS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	2	0	2	0	0	0	0
SKILLED CRAFT WORKERS	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Social Services

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	7	0	0	0	0	5	2	0	7
ADMINISTRATIVE SUPPORT	0.07%	0.00%	0.00%	0.00%	0.00%	71.43%	28.57%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	0	0	0	0	4	1	0	5
OFFICIALS AND ADMINISTRATORS	0.05%	0.00%	0.00%	0.00%	0.00%	80.00%	20.00%	0.00%	100.00%

PARA-PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	38	0	2	0	2	21	15	0	36
PARA-PROFESSIONALS	0.36%	0.00%	5.26%	0.00%	5.26%	55.26%	39.47%	0.00%	94.74%

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	30	5	4	0	9	16	4	1	21
PROFESSIONALS	0.28%	16.67%	13.33%	0.00%	30.00%	53.33%	13.33%	3.33%	70.00%

SERVICE MAINTENANCE	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	2	0	1	0	1	0	1	0	1
SERVICE MAINTENANCE	0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

TECHNICIANS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
TECHNICIANS	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Soil and Water Conservati

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

Sports Authority

PROFESSIONALS	MALE				FEMALE				
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	1	0	0	1	1	0	0	1
PROFESSIONALS	0.02%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%

State Fair Board

	MALE					FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
ADMINISTRATIVE SUPPORT	MALE					FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	3	0	0	0	0	0	3	0	3
ADMINISTRATIVE SUPPORT	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS	MALE					FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	4	0	3	0	3	0	1	0	1
OFFICIALS AND ADMINISTRATORS	0.04%	0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
PROFESSIONALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROTECTIVE SERVICE WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	3	0	0	0	0	0	3	0	3
PROTECTIVE SERVICE WORKERS	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	256	21	78	28	127	28	81	20	129
SERVICE MAINTENANCE	2.40%	8.20%	30.47%	10.94%	49.61%	10.94%	31.64%	7.81%	50.39%

State Trial Courts

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	14	0	3	0	3	2	9	0	11
ADMINISTRATIVE SUPPORT	0.13%	0.00%	21.43%	0.00%	21.43%	14.29%	64.29%	0.00%	78.57%
OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	18	4	9	0	13	0	5	0	5
OFFICIALS AND ADMINISTRATORS	0.17%	22.22%	50.00%	0.00%	72.22%	0.00%	27.78%	0.00%	27.78%
PARA-PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	

PARA-PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PARA-PROFESSIONALS	4 0.04%	0 0.00%	2 50.00%	0 0.00%	2 50.00%	1 25.00%	1 25.00%	0 0.00%	2 50.00%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROFESSIONALS	96 0.90%	10 10.42%	35 36.46%	0 0.00%	45 46.88%	12 12.50%	38 39.58%	1 1.04%	51 53.13%
PROTECTIVE SERVICE WORKERS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	11 0.10%	1 9.09%	4 36.36%	0 0.00%	5 45.45%	0 0.00%	6 54.55%	0 0.00%	6 54.55%
SERVICE MAINTENANCE		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: SERVICE MAINTENANCE	14 0.13%	5 35.71%	3 21.43%	0 0.00%	8 57.14%	5 35.71%	1 7.14%	0 0.00%	6 42.86%

Transportation Licensing

ADMINISTRATIVE SUPPORT		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	1 0.01%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	3 0.03%	0 0.00%	3 100.00%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%

Trustee

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	9	1	2	0	3	0	6	0	6
ADMINISTRATIVE SUPPORT	0.08%	11.11%	22.22%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
ELECTED OFFICIALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	5	0	2	0	2	1	2	0	3
OFFICIALS AND ADMINISTRATORS	0.05%	0.00%	40.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	1	0	0	1	0	1	0	1
PARA-PROFESSIONALS	0.02%	50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	10	0	1	0	1	1	8	0	9
PROFESSIONALS	0.09%	0.00%	10.00%	0.00%	10.00%	10.00%	80.00%	0.00%	90.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	3	0	2	0	2	0	1	0	1
SERVICE MAINTENANCE	0.03%	0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%

Water Services

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	83	3	19	0	22	26	34	1	61
	0.78%	3.61%	22.89%	0.00%	26.51%	31.33%	40.96%	1.20%	73.49%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	30	4	14	1	19	1	10	0	11
	0.28%	13.33%	46.67%	3.33%	63.33%	3.33%	33.33%	0.00%	36.67%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PARA-PROFESSIONALS	5	4	1	0	5	0	0	0	0
	0.05%	80.00%	20.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS	128	12	71	4	87	9	32	0	41
	1.20%	9.38%	55.47%	3.13%	67.97%	7.03%	25.00%	0.00%	32.03%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	2	1	1	0	2	0	0	0	0
	0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: SERVICE MAINTENANCE	182	80	98	1	179	2	0	1	3
	1.71%	43.96%	53.85%	0.55%	98.35%	1.10%	0.00%	0.55%	1.65%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	188	39	138	4	181	2	5	0	7
SKILLED CRAFT WORKERS	1.76%	20.74%	73.40%	2.13%	96.28%	1.06%	2.66%	0.00%	3.72%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	128	23	83	5	111	2	15	0	17
TECHNICIANS	1.20%	17.97%	64.84%	3.91%	86.72%	1.56%	11.72%	0.00%	13.28%
		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
Metro General Government Totals:	10662	1385	4574	191	6150	1842	2501	169	4512
		12.99%	42.90%	1.79%	57.68%	17.28%	23.46%	1.59%	42.32%

Administrative

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10582	Pln Dir Afterschool, Mayors	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
Department Totals:		1	0	0	0	0	0	1	0	1
Administrative		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

Agricultural Extension

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10120	Office Support Rep 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
00240	Extension Agent 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
02410	Extension Agent 2	3	0	1	0	1	2	0	0	2
			0.00%	33.33%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%
00090	Extension Agent 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
01967	Extension Director	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROFESSIONALS		6	0	2	0	2	3	1	0	4
		0.06%	0.00%	33.33%	0.00%	33.33%	50.00%	16.67%	0.00%	66.67%
Department Totals:		7	0	2	0	2	3	2	0	5
Agricultural Extension		0.06%	0.00%	33.33%	0.00%	33.33%	50.00%	16.67%	0.00%	66.67%

Arts Commission

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10123	Office Support Spec 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06650	Arts Commission Exec Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
05945	Special Asst To The Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		2	0	0	0	0	0	2	0	2
		0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06400	Development Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10151	Finance Officer 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07376	Program Mgr 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		3	0	2	0	2	0	1	0	1
		0.03%	0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
Department Totals:		6	0	2	0	2	0	4	0	4
Arts Commission		0.03%	0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%

Assessor of Property

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07720	Admin Spec	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07198	Hrng Off-Tax Assess Reassessmt	42	1	16	0	17	1	24	0	25
			2.38%	38.10%	0.00%	40.48%	2.38%	57.14%	0.00%	59.52%
10120	Office Support Rep 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10122	Office Support Rep 3	6	0	1	0	1	2	3	0	5
			0.00%	16.67%	0.00%	16.67%	33.33%	50.00%	0.00%	83.33%
10123	Office Support Spec 1	8	0	0	0	0	1	7	0	8
			0.00%	0.00%	0.00%	0.00%	12.50%	87.50%	0.00%	100.00%
10124	Office Support Spec 2	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
09020	Seasonal/Part-time/Temporary	4	1	1	0	2	1	1	0	2
			25.00%	25.00%	0.00%	50.00%	25.00%	25.00%	0.00%	50.00%
CATEGORY TOTALS:		66	2	19	0	21	7	38	0	45
ADMINISTRATIVE SUPPORT		0.62%	3.03%	28.79%	0.00%	31.82%	10.61%	57.58%	0.00%	68.18%
ELECTED OFFICIALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
05534	Tax Assessor	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242 Admin Svcs Mgr	4	1	3	0	4	0	0	0	0	
		25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
02675 Appraiser 1	6	1	2	0	3	1	2	0	3	
		16.67%	33.33%	0.00%	50.00%	16.67%	33.33%	0.00%	50.00%	
02670 Appraiser 2	14	1	9	1	11	0	3	0	3	
		7.14%	64.29%	7.14%	78.57%	0.00%	21.43%	0.00%	21.43%	
07247 Appraiser 3	9	3	4	0	7	0	2	0	2	
		33.33%	44.44%	0.00%	77.78%	0.00%	22.22%	0.00%	22.22%	
04400 Appraiser 4	7	0	4	0	4	0	3	0	3	
		0.00%	57.14%	0.00%	57.14%	0.00%	42.86%	0.00%	42.86%	
06524 Assessments Manager	2	0	1	1	2	0	0	0	0	
		0.00%	50.00%	50.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07198 Hrng Off-Tax Assess Reassessmt	14	0	7	1	8	1	5	0	6	
		0.00%	50.00%	7.14%	57.14%	7.14%	35.71%	0.00%	42.86%	
07783 Info Systems App Analyst 3	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		57	6	31	3	40	2	15	0	17
		0.53%	10.53%	54.39%	5.26%	70.18%	3.51%	26.32%	0.00%	29.82%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07244 Admin Svcs Officer 3	2	0	0	0	0	0	1	1	0	2
		0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07245 Admin Svcs Officer 4	3	0	1	0	1	0	2	0	2	
		0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%	
02670 Appraiser 2	2	0	2	0	2	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07246 Appraiser Analyst 2	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
06116 Appraiser Analyst 3	3	1 33.33%	2 66.67%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07198 Hrng Off-Tax Assess Reassessmt	10	0 0.00%	7 70.00%	1 10.00%	8 80.00%	0 0.00%	2 20.00%	0 0.00%	2 20.00%
07783 Info Systems App Analyst 3	2	0 0.00%	2 100.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07782 Info Systems Mgr	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
06210 Training Coord	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
CATEGORY TOTALS: PROFESSIONALS	25 0.23%	1 4.00%	15 60.00%	1 4.00%	17 68.00%	2 8.00%	6 24.00%	0 0.00%	8 32.00%
TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07779 Info Systems App Analyst 1	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
CATEGORY TOTALS: TECHNICIANS	1 0.01%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
Department Totals:	150	9	67	4	80	11	59	0	70
<i>Assessor of Property</i>	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Beer Board

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
10123	Office Support Spec 1	1	0	0	0	0	0	1	0
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
CATEGORY TOTALS:		1	0	0	0	0	0	1	0
ADMINISTRATIVE SUPPORT		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
06907	Beer Permit Board-Exec Dir	1	0	0	0	0	1	0	0
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
07251	Beer Permit Inspector 1	1	1	0	0	1	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%
07723	Beer Permit Inspector 2	1	1	0	0	1	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		3	2	0	0	2	1	0	0
OFFICIALS AND ADMINISTRATORS		0.03%	66.67%	0.00%	0.00%	66.67%	33.33%	0.00%	0.00%
Department Totals:		4	2	0	0	2	1	1	0
Beer Board		0.03%	66.67%	0.00%	0.00%	66.67%	33.33%	0.00%	0.00%

Bordeaux Long Term Care

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10445	Accounts Recv/Payable Clerk	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10523	Admissions Coordinator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10373	Clinical Diet Technician	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07465	Coding/Abstracting Spec	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10573	HCBS Coordinator	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07496	Health Info Clerk	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07507	Hospital Exec Secretary	4	0	0	0	0	1	3	0	4
			0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%
07510	Hospital Secretary	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
10261	HR Hosp Secretary	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10449	Human Resources Associate	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07517	Info Desk Operator	5	0	0	0	0	3	2	0	5
			0.00%	0.00%	0.00%	0.00%	60.00%	40.00%	0.00%	100.00%
10328	IS Support Tech	1	0	0	1	1	0	0	0	0
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07532	Medical Data Analyst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10512	Medical Data Coordinator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10514	Medical Data Specialist	10	0	0	0	0	7	3	0	10
			0.00%	0.00%	0.00%	0.00%	70.00%	30.00%	0.00%	100.00%
07559	Nursing Support Spec	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10444	Patient Accounts Specialist	8	0	0	0	0	2	6	0	8
			0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%
07571	Patient Activities Coord	3	0	0	0	0	3	0	0	3
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07578	Payroll Coord	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10448	Payroll Specialist	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:		51	0	0	1	1	20	30	0	50
ADMINISTRATIVE SUPPORT		0.48%	0.00%	0.00%	1.96%	1.96%	39.22%	58.82%	0.00%	98.04%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07576	Accounts & Records Mgt Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10510	Dir of Qual, Advoc & Risk Mgt	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10563	Dir Restorative & Skilled Svcs	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10396	Director of Ancillary Services	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10493	Director, Finance	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07488	Envir Svcs Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07493	Facility Management Dir	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07501	Hospital Administrator	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10581	HR Administrator	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07542	Medical Social Svcs Dir	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07556	Nursing Svc Asst Dir	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07557	Nursing Svc Dir	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10324	Patient Care Mgr	2	0	1	0	1	0	1	0	1	
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
10442	Pharmacy Director	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			15	0	2	0	2	5	8	0	13
			0.14%	0.00%	13.33%	0.00%	13.33%	33.33%	53.33%	0.00%	86.67%
PARA-PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07842	Certified Occup Therapist Asst	2	1	0	0	1	0	1	0	0	1
			50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
07013	Chaplain	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
08658	Courier/Sr. storeroom clerk	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07489	Envir Svcs Tech	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10494	Lead Phlebotomist	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07554	Nursing Asst -Certified 1	165	11	1	2	14	123	25	3	151
			6.67%	0.61%	1.21%	8.48%	74.55%	15.15%	1.82%	91.52%
10175	Nursing Asst -Certified 2	12	1	0	0	1	5	6	0	11
			8.33%	0.00%	0.00%	8.33%	41.67%	50.00%	0.00%	91.67%
07843	Occupational Therapist	3	1	0	1	2	0	1	0	1
			33.33%	0.00%	33.33%	66.67%	0.00%	33.33%	0.00%	33.33%
07571	Patient Activities Coord	3	0	1	0	1	1	1	0	2
			0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%
10586	Personal Care Assistant	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07584	Pharmacy Tech	6	0	0	0	0	4	2	0	6
			0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%
07587	Physical Therapy Asst	4	0	0	1	1	1	2	0	3
			0.00%	0.00%	25.00%	25.00%	25.00%	50.00%	0.00%	75.00%
10517	Physical Therapy tech	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10555	Sr. Storeroom Clerk	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10363	Storeroom Clerk	2	1	0	0	1	0	1	0	1
			50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10533	Workflow Technician	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS:		206	16	3	4	23	139	41	3	183
PARA-PROFESSIONALS		1.93%	7.77%	1.46%	1.94%	11.17%	67.48%	19.90%	1.46%	88.83%
PROFESSIONALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10511	Accounts & Records Mgmt Supv	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07520	Clinical Instructor	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10528	Clinical Pharmacist	1	0	0	1	1	0	0	0	0
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07464	Clinical Supv-Nursing	6	1	2	0	3	3	0	0	3
			16.67%	33.33%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
07479	Dietitian-Hospital	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10347	Dir of Pub Relations & Vol Pro	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10182	Dir,of Rehabilitation Services	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07985	Exec Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10391	Food Service Manager	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10369	Food Services Director	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08034	Health Services Recruiter	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07506	Hospital Data Systems Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10320	HR Generalist	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07527	Licensed Practical Nurse	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07543	Medical Social Worker	4	0	1	0	1	1	2	0	3
			0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10321	NMBH Materials Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07560	Nutrition Svcs Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07843	Occupational Therapist	3	1	0	0	1	2	0	0	2
			33.33%	0.00%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%
07571	Patient Activities Coord	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10324	Patient Care Mgr	4	0	0	0	0	3	1	0	4
			0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%	100.00%
07582	Pharmacist	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07586	Physical Therapist	7	0	0	2	2	1	1	3	5
			0.00%	0.00%	28.57%	28.57%	14.29%	14.29%	42.86%	71.43%
10491	Quality Improvement Mgr	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07606	Registered Nurse	12	3	0	0	3	5	4	0	9
			25.00%	0.00%	0.00%	25.00%	41.67%	33.33%	0.00%	75.00%
10452	Senior Accountant	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10543	Speech Therapist - CFY	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
10372	Speech/Language Pathologist	4	0	0	1	1	1	2	0	3
			0.00%	0.00%	25.00%	25.00%	25.00%	50.00%	0.00%	75.00%
CATEGORY TOTALS: PROFESSIONALS		63	6	4	4	14	25	21	3	49
		0.59%	9.52%	6.35%	6.35%	22.22%	39.68%	33.33%	4.76%	77.78%
SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07592 Building Operations Mechanic	2	0	2	0	2	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07475 Dietary Line Supv	3	1	0	0	1	1	1	0	2	
		33.33%	0.00%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%	
07476 Dietary Spec	8	3	0	0	3	5	0	0	5	
		37.50%	0.00%	0.00%	37.50%	62.50%	0.00%	0.00%	62.50%	
07478 Dietary Tech	32	13	2	1	16	10	6	0	16	
		40.63%	6.25%	3.13%	50.00%	31.25%	18.75%	0.00%	50.00%	
07487 Envir Svcs Supv	2	0	0	0	0	2	0	0	2	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07489 Envir Svcs Tech	33	9	2	0	11	12	10	0	22	
		27.27%	6.06%	0.00%	33.33%	36.36%	30.30%	0.00%	66.67%	
07495 Food Svc Supv	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07508 Hospital Grounds Supv	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07526 Laundry Tech	6	2	1	0	3	2	1	0	3	
		33.33%	16.67%	0.00%	50.00%	33.33%	16.67%	0.00%	50.00%	
10444 Patient Accounts Specialist	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07577 Patient Clothing Coord	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10574 Smoking Assistant	2	1	0	0	1	1	0	0	1	
		50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
10533 Workflow Technician	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS:		93	29	8	1	38	35	20	0	55
SERVICE MAINTENANCE		0.87%	31.18%	8.60%	1.08%	40.86%	37.63%	21.51%	0.00%	59.14%

SKILLED CRAFT WORKERS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10539	Lead Construction Specialist	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07448	Bldg/Maint Lead Mechanic	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07592	Building Operations Mechanic	6	0	6	0	6	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10332	Carpenter	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10360	Maint Supv / PM Coordinator	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10333	Painter	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS:			11	0	11	0	0	0	0		
SKILLED CRAFT WORKERS			0.10%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%		
TECHNICIANS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07842	Certified Occup Therapist Asst	2	0	0	0	0	2	0	0	2	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07527	Licensed Practical Nurse	89	4	6	1	11	45	32	1	78	
			4.49%	6.74%	1.12%	12.36%	50.56%	35.96%	1.12%	87.64%	
10572	LPN Nurse Navigator	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07587	Physical Therapy Asst	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07610	Respiratory Therapist Certif	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10350	Unit Assessmenet Coor - LPN	5	0	0	0	0	1	4	0	5	
			0.00%	0.00%	0.00%	0.00%	20.00%	80.00%	0.00%	100.00%	

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	99	5	6	1	12	48	38	1	87
TECHNICIANS	0.93%	5.05%	6.06%	1.01%	12.12%	48.48%	38.38%	1.01%	87.88%
Department Totals:	538	56	34	11	101	272	158	7	437
Bordeaux Long Term Care	0.93%	5.05%	6.06%	1.01%	12.12%	48.48%	38.38%	1.01%	87.88%

Circuit Court Clerk

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	3	0	1	0	1	0	2	0	2	
			0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%	
07244	Admin Svcs Officer 3	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
01302	Computer Operations Shift Supv	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
01340	Ct Clerk	5	0	2	0	2	1	2	0	3	
			0.00%	40.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%	
02760	Data Entry Operator 1	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
04600	Data Entry Operator 2	5	0	0	0	0	1	4	0	5	
			0.00%	0.00%	0.00%	0.00%	20.00%	80.00%	0.00%	100.00%	
10152	Finance Officer 3	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10120	Office Support Rep 1	3	0	0	0	0	0	3	0	3	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10121	Office Support Rep 2	3	0	0	0	0	0	2	1	3	
			0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%	
10122	Office Support Rep 3	4	0	1	0	1	1	2	0	3	
			0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%	
04840	Steno Clerk 2	2	0	1	0	1	1	0	0	1	
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
07419	Warrant Officer 1	3	0	1	0	1	1	1	0	2	
			0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%	
CATEGORY TOTALS:			32	1	7	0	8	5	18	1	24
ADMINISTRATIVE SUPPORT			0.30%	3.13%	21.88%	0.00%	25.00%	15.63%	56.25%	3.13%	75.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01056	Chief Dpty Clerk-Gen Sess Ct	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07243	Admin Svcs Officer 2	2	2	0	0	2	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07244	Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
01340	Ct Clerk	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:		4	2	0	0	2	0	2	0	2
PROFESSIONALS		0.04%	50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07419	Warrant Officer 1	8	2	1	0	3	3	2	0	5
			25.00%	12.50%	0.00%	37.50%	37.50%	25.00%	0.00%	62.50%
05340	Warrant Officer 2	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
CATEGORY TOTALS:		10	2	2	0	4	3	3	0	6
PROTECTIVE SERVICE WORKERS		0.09%	20.00%	20.00%	0.00%	40.00%	30.00%	30.00%	0.00%	60.00%
Department Totals:		47	5	10	0	15	8	23	1	32
Circuit Court Clerk		0.09%	20.00%	20.00%	0.00%	40.00%	30.00%	30.00%	0.00%	60.00%

Circuit Court Satellite

ADMINISTRATIVE SUPPORT	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
ADMINISTRATIVE SUPPORT	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:	1	0	1	0	1	0	0	0	0
Circuit Court Satellite	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Clerk and Master

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06302 Deputy Clerk & Master I	2	0	1	0	1	0	1	0	1	
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		2	0	1	0	1	0	1	0	1
		0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01205 Clerk & Master	1	0	0	0	0	1	0	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%
06302 Deputy Clerk & Master I	8	1	1	0	2	2	4	0	6	
		12.50%	12.50%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%	
10527 Deputy Clerk & Master II	5	0	0	0	0	1	4	0	5	
		0.00%	0.00%	0.00%	0.00%	20.00%	80.00%	0.00%	100.00%	
06303 Supervisor Clerk & Maste	4	0	0	0	0	0	4	0	4	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PROFESSIONALS		18	1	1	0	2	4	12	0	16
		0.17%	5.56%	5.56%	0.00%	11.11%	22.22%	66.67%	0.00%	88.89%
Department Totals:		20	1	2	0	3	4	13	0	17
Clerk and Master		0.17%	5.56%	5.56%	0.00%	11.11%	22.22%	66.67%	0.00%	88.89%

Codes Administration

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07720	Admin Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07733	Compliance Inspector 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06598	Cust Svc Supv	3	0	0	0	0	2	1	0	3
			0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%
10122	Office Support Rep 3	9	0	0	0	0	1	8	0	9
			0.00%	0.00%	0.00%	0.00%	11.11%	88.89%	0.00%	100.00%
10123	Office Support Spec 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10124	Office Support Spec 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		16	0	0	0	0	4	12	0	16
		0.15%	0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06811	Bldg Inspection Chief	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06810	Bldg Inspector 1	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07254	Bldg Inspector 2	6	0	6	0	6	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07081	Codes Admin Asst Dir	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01540	Codes Admin Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10459	Combination Codes Inspector	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07732	Compliance Inspector 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06822	Electrical Inspection Chief	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06821	Electrical Inspector 1	5	0	5	0	5	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07290	Electrical Inspector 2	3	0	3	0	3	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06910	Mech/Gas Inspector 1	4	1	3	0	4	0	0	0	0
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07331	Mech/Gas Inspector 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06738	Metropolitan Zoning Admin	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10122	Office Support Rep 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06868	Plumbing Inspector 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07348	Plumbing Inspector 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06922	Property Stan Insp 1	8	2	5	0	7	1	0	0	1
			25.00%	62.50%	0.00%	87.50%	12.50%	0.00%	0.00%	12.50%
07422	Property Stand Insp 2	3	0	2	0	2	0	1	0	1
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
06542	Property Standards Insp Chief	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07230	Zoning Examination Chief	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07421	Zoning Examiner	4	0	4	0	4	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	56	6	47	0	53	1	2	0	3
OFFICIALS AND ADMINISTRATORS	0.53%	10.71%	83.93%	0.00%	94.64%	1.79%	3.57%	0.00%	5.36%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07244 Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07245 Admin Svcs Officer 4	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04702 Plans Examiner 2	4	1	3	0	4	0	0	0	0
		25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06141 Plans Examiner Chief	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06902 Urban Forester	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	8	1	6	0	7	0	1	0	1
PROFESSIONALS	0.08%	12.50%	75.00%	0.00%	87.50%	0.00%	12.50%	0.00%	12.50%
TECHNICIANS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
10122 Office Support Rep 3	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
TECHNICIANS	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
Department Totals:	81	7	53	0	60	6	15	0	21
Codes Administration	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Community Ed Commission

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
06034 Program Coord	6	0	2	0	2	3	1	0	4
		0.00%	33.33%	0.00%	33.33%	50.00%	16.67%	0.00%	66.67%
07376 Program Mgr 1	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	7	0	2	0	2	3	2	0	5
PROFESSIONALS	0.07%	0.00%	28.57%	0.00%	28.57%	42.86%	28.57%	0.00%	71.43%
Department Totals:	7	0	2	0	2	3	2	0	5
<i>Community Ed Commission</i>	0.07%	0.00%	28.57%	0.00%	28.57%	42.86%	28.57%	0.00%	71.43%

Convention Center

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07770	Cvn Ctr Accts Recv Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06986	Cvn Ctr Ambassador 1	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
06755	Cvn Ctr Ambassador 2	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10157	Cvn Ctr Exec Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06759	Cvn Ctr Office Support Spec	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
07005	Cvn Ctr Safety Officer 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06722	Cvn Ctr Svc Rep 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		12 0.11%	1 8.33%	1 8.33%	0 0.00%	2 16.67%	4 33.33%	6 50.00%	0 0.00%	10 83.33%
OFFICIALS AND ADMINISTRATORS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06694	Cvn Ctr Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06752	Cvn Ctr Dir of Administration	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		2 0.02%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%
PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10460	Convention Center Comm Special	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06762	Cvn Ctr Accountant	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06751	Cvn Ctr Asst Dir	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06706	Cvn Ctr Dir of Sales/Marketing	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06705	Cvn Ctr Director of Operations	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07270	Cvn Ctr Event Mgr	2	0	1	0	1	0	1	0	1	
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
10170	Cvn Ctr Human Resources Coord	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06758	Cvn Ctr Mkting Coord	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06763	Cvn Ctr Sales Mgr	4	0	2	0	2	2	0	0	2	
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
CATEGORY TOTALS:			13	0	6	0	6	2	5	0	7
PROFESSIONALS			0.12%	0.00%	46.15%	0.00%	46.15%	15.38%	38.46%	0.00%	53.85%
PROTECTIVE SERVICE WORKERS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
06723	Cvn Ctr Bldg Maint Supt	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07276	Cvn Ctr Lead Safety Officer	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06984	Cvn Ctr Safety Officer 1	6	6	0	0	6	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07005 Cvn Ctr Safety Officer 2	3	1	2	0	3	0	0	0	0
		33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	11	8	3	0	11	0	0	0	0
	0.10%	72.73%	27.27%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07000 Cnv Ctr Facility Worker	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06760 Cvn Ctr Facilities Supv	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06733 Cvn Ctr Set Up Leader	4	2	2	0	4	0	0	0	0
		50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07328 Maint & Repair Worker 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06545 Trades, Labor, & Svc Trainee	3	1	0	0	1	1	1	0	2
		33.33%	0.00%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%
CATEGORY TOTALS: SERVICE MAINTENANCE	10	4	4	0	8	1	1	0	2
	0.09%	40.00%	40.00%	0.00%	80.00%	10.00%	10.00%	0.00%	20.00%
SKILLED CRAFT WORKERS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06760 Cvn Ctr Facilities Supv	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06730 Cvn Ctr Lead Maint Mechanic	3	1	2	0	3	0	0	0	0
		33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SKILLED CRAFT WORKERS	4	1	3	0	4	0	0	0	0
	0.04%	25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10467	Convention Center Service Rep1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10461	Convention Center Tech 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: TECHNICIANS		2	0	1	0	1	0	1	0	1
		0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
Department Totals:		54	14	19	0	33	7	14	0	21
Convention Center		0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

Convention Center Authority

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10596	Diver Bus Mgr-Conv Ctr Auth	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10597	Engineer/Des Mgr-Conv Ctr Auth	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10593	Finance Mgr-Conven Ctr Auth	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10592	Project Mgr 2-Conven Ctr Auth	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10595	Project Mgr 4-Conv Ctr Auth	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10598	Public Info Mgr-Conv Ctr Auth	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10594	Spec Project Mgr-Conv Ctr Auth	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		8	0	5	0	5	1	2	0	3
		0.08%	0.00%	62.50%	0.00%	62.50%	12.50%	25.00%	0.00%	37.50%
PROFESSIONALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10603	Contract Adm-Conv Ctr Auth	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10592	Project Mgr 2-Conven Ctr Auth	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		2	0	1	0	1	1	0	0	1
		0.02%	0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
Department Totals:		10	0	6	0	6	2	2	0	4
Convention Center Authority		0.02%	0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%

County Clerk

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07243	Admin Svcs Officer 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07216	Business Tax Dir-County Clerk	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06787	Deputy Clerk 1	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06788	Deputy Clerk 2	7	0	1	0	1	0	5	1	6
			0.00%	14.29%	0.00%	14.29%	0.00%	71.43%	14.29%	85.71%
06789	Deputy Clerk 3	9	0	0	0	0	1	6	2	9
			0.00%	0.00%	0.00%	0.00%	11.11%	66.67%	22.22%	100.00%
06790	Deputy Clerk 4	7	0	1	0	1	0	6	0	6
			0.00%	14.29%	0.00%	14.29%	0.00%	85.71%	0.00%	85.71%
07647	Dir Of Taxpayer Svcs	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
02935	License Inspector 1	6	1	4	0	5	0	1	0	1
			16.67%	66.67%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%
09020	Seasonal/Part-time/Temporary	8	0	4	0	4	0	3	1	4
			0.00%	50.00%	0.00%	50.00%	0.00%	37.50%	12.50%	50.00%
CATEGORY TOTALS:		43	1	11	0	12	3	24	4	31
ADMINISTRATIVE SUPPORT		0.40%	2.33%	25.58%	0.00%	27.91%	6.98%	55.81%	9.30%	72.09%
ELECTED OFFICIALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01336	County Ct Clerk	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06787 Deputy Clerk 1	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06789 Deputy Clerk 3	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06791 Deputy Clerk 5	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
02935 License Inspector 1	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
09020 Seasonal/Part-time/Temporary	2	0	1	0	1	0	1	0	1	
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
CATEGORY TOTALS: PARA-PROFESSIONALS		6	0	3	0	3	0	3	3	
		0.06%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	50.00%	
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07077 Chief Dpty Clerk-County Clerk	1	0	1	0	1	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
06787 Deputy Clerk 1	2	0	1	0	1	0	1	0	1	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	50.00%
06788 Deputy Clerk 2	3	0	0	0	0	1	2	0	3	3
		0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%	100.00%
06789 Deputy Clerk 3	9	0	0	0	0	2	6	1	9	9
		0.00%	0.00%	0.00%	0.00%	22.22%	66.67%	11.11%	100.00%	100.00%
06790 Deputy Clerk 4	2	0	0	0	0	0	2	0	2	2
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	100.00%
06792 Deputy Clerk 6	2	0	0	0	0	0	2	0	2	2
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	100.00%
02935 License Inspector 1	1	0	1	0	1	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS	20 0.19%	0 0.00%	3 15.00%	0 0.00%	3 15.00%	3 15.00%	13 65.00%	1 5.00%	17 85.00%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09020 Seasonal/Part-time/Temporary	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	1 0.01%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06787 Deputy Clerk 1	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
06788 Deputy Clerk 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
06789 Deputy Clerk 3	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
02935 License Inspector 1	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
09020 Seasonal/Part-time/Temporary	3	0 0.00%	3 100.00%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE	7 0.07%	0 0.00%	4 57.14%	0 0.00%	4 57.14%	1 14.29%	2 28.57%	0 0.00%	3 42.86%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02935 License Inspector 1	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%

TECHNICIANS	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
TECHNICIANS	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
Department Totals:	79	1	23	0	24	8	42	5	55
County Clerk	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Criminal Court Clerk

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06502	Deputy Criminal Ct Clerk 1	6	0	0	0	0	0	6	0	6
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06503	Deputy Criminal Ct Clerk 2	11	1	5	0	6	1	4	0	5
			9.09%	45.45%	0.00%	54.55%	9.09%	36.36%	0.00%	45.45%
06504	Deputy Criminal Ct Clerk 3	15	0	7	1	8	3	4	0	7
			0.00%	46.67%	6.67%	53.33%	20.00%	26.67%	0.00%	46.67%
06505	Deputy Criminal Ct Clerk 4	17	2	4	0	6	4	5	2	11
			11.76%	23.53%	0.00%	35.29%	23.53%	29.41%	11.76%	64.71%
06506	Deputy Criminal Ct Clerk 5	29	0	15	1	16	4	9	0	13
			0.00%	51.72%	3.45%	55.17%	13.79%	31.03%	0.00%	44.83%
06696	Deputy Criminal Ct Clerk 7	2	1	0	0	1	1	0	0	1
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
CATEGORY TOTALS:		80	4	31	2	37	13	28	2	43
ADMINISTRATIVE SUPPORT		0.75%	5.00%	38.75%	2.50%	46.25%	16.25%	35.00%	2.50%	53.75%
ELECTED OFFICIALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01358	Criminal Ct Clerk	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		1	0	1	0	1	0	0	0	0
ELECTED OFFICIALS		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01056	Chief Dpty Clerk-Gen Sess Ct	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		1	0	1	0	1	0	0	0	0
PROFESSIONALS		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Department Totals:	82	4	33	2	39	13	28	2	43
Criminal Court Clerk	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Criminal Justice Planning Unit

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
10560	Statistical Research Analyst 2	1	0	0	0	0	0	1	0
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
CATEGORY TOTALS:		1	0	0	0	0	0	1	0
OFFICIALS AND ADMINISTRATORS		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07720	Admin Spec	1	0	0	0	0	0	1	0
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
10538	Director Crim Justice Planning	1	0	0	0	0	0	1	0
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
10559	Statistical Research Analyst 1	1	0	0	0	0	0	1	0
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
CATEGORY TOTALS:		3	0	0	0	0	0	3	0
PROFESSIONALS		0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
Department Totals:		4	0	0	0	0	0	4	0
Criminal Justice Planning Unit		0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%

District Attorney

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
02870	Legal Secretary 1	9	0	0	0	0	0	9	0	9	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10122	Office Support Rep 3	7	0	2	0	2	4	1	0	5	
			0.00%	28.57%	0.00%	28.57%	57.14%	14.29%	0.00%	71.43%	
10123	Office Support Spec 1	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			18	0	2	0	2	4	12	0	16
			0.17%	0.00%	11.11%	0.00%	11.11%	22.22%	66.67%	0.00%	88.89%
ELECTED OFFICIALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01684	District Attorney General	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: ELECTED OFFICIALS			1	0	1	0	1	0	0	0	0
			0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06232	Finance Mgr	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			2	0	1	0	1	0	1	0	1
			0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PARA-PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

PARA-PROFESSIONALS		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
	1	0	0	0	0	0	1	0	1
10119 Office Support Mgr		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
PARA-PROFESSIONALS	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07720 Admin Spec	2	0	0	0	0	0	2	0	2
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07244 Admin Svcs Officer 3	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07245 Admin Svcs Officer 4	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00390 Asst District Attorney	33	2	14	0	16	1	16	0	17
		6.06%	42.42%	0.00%	48.48%	3.03%	48.48%	0.00%	51.52%
07279 Criminal Investigator	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10108 Finance Admin	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07234 Information Systems Advisor 1	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07379 Program Spec 2	3	0	0	0	0	1	2	0	3
		0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
09020 Seasonal/Part-time/Temporary	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04949 Social Worker 1	8	0	0	0	0	2	6	0	8
		0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07260	Social Worker 2	4	0	0	0	0	0	4	0	4
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
04406	Sr Asst District Attorney	8	0	5	0	5	0	3	0	3
			0.00%	62.50%	0.00%	62.50%	0.00%	37.50%	0.00%	37.50%
CATEGORY TOTALS: PROFESSIONALS		65 0.61%	3	24	0	27	5	33	0	38
			4.62%	36.92%	0.00%	41.54%	7.69%	50.77%	0.00%	58.46%
PROTECTIVE SERVICE WORKERS		TOTAL	MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07279	Criminal Investigator	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09020	Seasonal/Part-time/Temporary	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		4 0.04%	1	2	0	3	0	1	0	1
			25.00%	50.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
Department Totals:		91	4	30	0	34	9	48	0	57
District Attorney		0.04%	25.00%	50.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%

Election Commission

		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09020	Seasonal/Part-time/Temporary	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
CATEGORY TOTALS:		1	0	0	0	0	0	0	1	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
ADMINISTRATIVE SUPPORT		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07244	Admin Svcs Officer 3	1	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07784	Info Systems App Tech 1	1	0	1	0	1	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09702	Judge Operator	1	0	0	1	1	0	0	0	
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10120	Office Support Rep 1	1	0	1	0	1	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10121	Office Support Rep 2	5	0	0	1	1	2	1	4	
			0.00%	0.00%	20.00%	20.00%	20.00%	40.00%	20.00%	80.00%
10124	Office Support Spec 2	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07380	Program Spec 3	3	0	0	0	0	1	1	1	3
			0.00%	0.00%	0.00%	0.00%	33.33%	33.33%	33.33%	100.00%
09020	Seasonal/Part-time/Temporary	9	0	1	1	2	0	6	1	7
			0.00%	11.11%	11.11%	22.22%	0.00%	66.67%	11.11%	77.78%
CATEGORY TOTALS:		23	0	3	3	6	3	11	3	17
ADMINISTRATIVE SUPPORT		0.22%	0.00%	13.04%	13.04%	26.09%	13.04%	47.83%	13.04%	73.91%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
04080 Admin Of Elections	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	1	0	1	0	1	0	0	0	0	
	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
PROFESSIONALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07245 Admin Svcs Officer 4	2	0	1	0	1	1	0	0	1	
		0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
06232 Finance Mgr	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10477 Information Sys oper Anal 3	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07380 Program Spec 3	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PROFESSIONALS	5	0	1	0	1	1	3	0	4	
	0.05%	0.00%	20.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%	
TECHNICIANS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
02954 Machine Tech	2	0	2	0	2	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: TECHNICIANS	2	0	2	0	2	0	0	0	0	
	0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
Department Totals:		32	0	7	3	10	4	14	4	22
Election Commission		0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Emergency Communication Center

		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10408	Emer Telecommunications Off 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS:		1	0	0	0	0	1	0	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
ADMINISTRATIVE SUPPORT		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10102	Application Tech 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10407	Emer Telecommunications Off 1	16	0	7	1	8	3	4	1	8
			0.00%	43.75%	6.25%	50.00%	18.75%	25.00%	6.25%	50.00%
10408	Emer Telecommunications Off 2	23	0	11	0	11	1	10	1	12
			0.00%	47.83%	0.00%	47.83%	4.35%	43.48%	4.35%	52.17%
10409	Emer Telecommunications Off 3	18	0	4	0	4	4	10	0	14
			0.00%	22.22%	0.00%	22.22%	22.22%	55.56%	0.00%	77.78%
10410	Emer Telecommunications Off 4	59	1	17	0	18	14	25	2	41
			1.69%	28.81%	0.00%	30.51%	23.73%	42.37%	3.39%	69.49%
10412	Emer Telecommunications Superv	14	0	1	0	1	4	9	0	13
			0.00%	7.14%	0.00%	7.14%	28.57%	64.29%	0.00%	92.86%
10411	Emer Telecommunications Trainee	15	0	6	0	6	2	7	0	9
			0.00%	40.00%	0.00%	40.00%	13.33%	46.67%	0.00%	60.00%
10124	Office Support Spec 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:		147	1	46	1	48	29	66	4	99
ADMINISTRATIVE SUPPORT		1.38%	0.68%	31.29%	0.68%	32.65%	19.73%	44.90%	2.72%	67.35%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	

OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10414	Emer Telecommun Assist Directo	2	0	1	0	1	1	0	0	1	
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
10413	Emer Telecommunications Manage	2	1	0	0	1	0	1	0	1	
			50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
07234	Information Systems Advisor 1	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS:			5	1	2	0	3	1	1	0	2
OFFICIALS AND ADMINISTRATORS			0.05%	20.00%	40.00%	0.00%	60.00%	20.00%	20.00%	0.00%	40.00%
PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10413	Emer Telecommunications Manage	4	0	1	0	1	0	3	0	3	
			0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%	
10412	Emer Telecommunications Superv	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10142	Emerg Communications Dir	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10151	Finance Officer 2	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06874	Human Resources Analyst 3	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07779	Info Systems App Analyst 1	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07783	Info Systems App Analyst 3	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10475	Information Sys Oper Analyst 1	2	0	0	1	1	0	1	0	1	
			0.00%	0.00%	50.00%	50.00%	0.00%	50.00%	0.00%	50.00%	

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	13	1	3	1	5	2	6	0	8
PROFESSIONALS	0.12%	7.69%	23.08%	7.69%	38.46%	15.38%	46.15%	0.00%	61.54%
TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07423 Fire/Emt Dispatcher	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
TECHNICIANS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:	167	3	52	2	57	33	73	4	110
Emergency Communication Center	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Farmer's Market

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10121	Office Support Rep 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		2	0	0	0	0	1	1	0	2
		0.02%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		TOTAL	MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07112	Dir Of Farm Mkt	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE		TOTAL	MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02799	Maint & Repair Worker 1	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07328	Maint & Repair Worker 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		3	1	2	0	3	0	0	0	0
		0.03%	33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		TOTAL	MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07256	Bldg Maint Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
SKILLED CRAFT WORKERS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:	7	1	4	0	5	1	1	0	2
Farmer's Market	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Finance

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241	Admin Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07720	Admin Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10123	Office Support Spec 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			3	0	0	0	0	3	0	3
			0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07242	Admin Svcs Mgr	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10108	Finance Admin	8	0	5	0	5	1	2	0	3
			0.00%	62.50%	0.00%	62.50%	12.50%	25.00%	0.00%	37.50%
06108	Finance Asst Dir	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07704	Finance Deputy Dir	2	0	1	0	1	1	0	0	1
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
01570	Finance Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06232	Finance Mgr	10	2	4	1	7	0	3	0	3
			20.00%	40.00%	10.00%	70.00%	0.00%	30.00%	0.00%	30.00%
10151	Finance Officer 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10152	Finance Officer 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07318	Info Systems Div Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07234	Information Systems Advisor 1	4	0	1	1	2	0	2	0	2	
			0.00%	25.00%	25.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
03160	Metropolitan Treasurer	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07762	Special Projects Mgr	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			34	2	17	2	21	3	10	0	13
			0.32%	5.88%	50.00%	5.88%	61.76%	8.82%	29.41%	0.00%	38.24%
PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07243	Admin Svcs Officer 2	4	0	0	0	0	3	1	0	4	
			0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%	100.00%	
07244	Admin Svcs Officer 3	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06699	Business Development Officer	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10150	Finance Officer 1	4	1	0	0	1	3	0	0	3	
			25.00%	0.00%	0.00%	25.00%	75.00%	0.00%	0.00%	75.00%	
10151	Finance Officer 2	13	2	3	0	5	3	5	0	8	
			15.38%	23.08%	0.00%	38.46%	23.08%	38.46%	0.00%	61.54%	
10152	Finance Officer 3	23	1	11	0	12	3	8	0	11	
			4.35%	47.83%	0.00%	52.17%	13.04%	34.78%	0.00%	47.83%	
10153	Finance Spec	2	0	0	0	0	0	2	0	2	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07783	Info Systems App Analyst 3	4	0	2	0	2	0	2	0	2	
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
06180	Stores Mgr	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07756	Technical Specialist 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		54	5	18	0	23	12	19	0	31
		0.51%	9.26%	33.33%	0.00%	42.59%	22.22%	35.19%	0.00%	57.41%
TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10100	Application Tech 1	3	0	1	0	1	2	0	0	2
			0.00%	33.33%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%
10102	Application Tech 2	9	2	1	0	3	1	5	0	6
			22.22%	11.11%	0.00%	33.33%	11.11%	55.56%	0.00%	66.67%
10103	Application Tech 3	6	0	0	0	0	1	5	0	6
			0.00%	0.00%	0.00%	0.00%	16.67%	83.33%	0.00%	100.00%
07785	Info Systems App Tech 2	2	2	0	0	2	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: TECHNICIANS		20	4	2	0	6	4	10	0	14
		0.19%	20.00%	10.00%	0.00%	30.00%	20.00%	50.00%	0.00%	70.00%
Department Totals:		111	11	37	2	50	19	42	0	61
Finance		0.19%	20.00%	10.00%	0.00%	30.00%	20.00%	50.00%	0.00%	70.00%

Fire

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	5	0	0	0	0	1	4	0	5	
			0.00%	0.00%	0.00%	0.00%	20.00%	80.00%	0.00%	100.00%	
07720	Admin Spec	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10121	Office Support Rep 2	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10122	Office Support Rep 3	8	0	0	0	0	5	3	0	8	
			0.00%	0.00%	0.00%	0.00%	62.50%	37.50%	0.00%	100.00%	
10123	Office Support Spec 1	2	0	0	0	0	0	2	0	2	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			17	0	0	0	6	11	0	17	
			0.16%	0.00%	0.00%	0.00%	0.00%	35.29%	64.71%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10354	Exe Administrator Police/Fire	1	0	0	0	0	1	0	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%
01045	Fire Chief	1	0	1	0	1	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07306	Fire Deputy Chief	3	0	3	0	3	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
02534	Fire Inspector 2	22	3	10	0	13	3	6	0	9	9
			13.64%	45.45%	0.00%	59.09%	13.64%	27.27%	0.00%	40.91%	
03015	Fire Marshal	1	0	1	0	1	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
01495	Fire Marshal-Asst	6	1	4	0	5	1	0	0	1	1
			16.67%	66.67%	0.00%	83.33%	16.67%	0.00%	0.00%	16.67%	
00440	Fire Marshal-Dpty	2	1	1	0	2	0	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07407	Information Systems Advisor 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		37 0.35%	5 13.51%	20 54.05%	0 0.00%	25 67.57%	5 13.51%	7 18.92%	0 0.00%	12 32.43%
PARA-PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01818	Emerg Medical Tech 2	7	0	6	0	6	0	1	0	1
			0.00%	85.71%	0.00%	85.71%	0.00%	14.29%	0.00%	14.29%
02534	Fire Inspector 2	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07344	Paramedic 2	45	1	32	1	34	2	9	0	11
			2.22%	71.11%	2.22%	75.56%	4.44%	20.00%	0.00%	24.44%
CATEGORY TOTALS: PARA-PROFESSIONALS		54 0.51%	1 1.85%	38 70.37%	1 1.85%	40 74.07%	2 3.70%	12 22.22%	0 0.00%	14 25.93%
PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07720	Admin Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07244	Admin Svcs Officer 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00594	Fire Assistant Training Off	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00430	Fire Asst Chief	12	1	9	0	10	0	2	0	2
			8.33%	75.00%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%
07305	Fire Captain	174	20	146	3	169	0	5	0	5
			11.49%	83.91%	1.72%	97.13%	0.00%	2.87%	0.00%	2.87%
01686	Fire District Chief	36	8	22	1	31	0	5	0	5
			22.22%	61.11%	2.78%	86.11%	0.00%	13.89%	0.00%	13.89%

PROFESSIONALS		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
	TOTAL								
06834 Fire Instructor	3	0	3	0	3	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07782 Info Systems Mgr	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10121 Office Support Rep 2	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	230	30	182	4	216	0	14	0	14
PROFESSIONALS	2.16%	13.04%	79.13%	1.74%	93.91%	0.00%	6.09%	0.00%	6.09%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
	TOTAL								
01818 Emerg Medical Tech 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07305 Fire Captain	3	0	3	0	3	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07307 Fire Engineer	6	0	6	0	6	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07309 Fire Fighter 2	257	38	190	14	242	5	10	0	15
		14.79%	73.93%	5.45%	94.16%	1.95%	3.89%	0.00%	5.84%
10112 Fire Fighter/Paramedic	18	0	16	2	18	0	0	0	0
		0.00%	88.89%	11.11%	100.00%	0.00%	0.00%	0.00%	0.00%
07777 Firefighter 3	38	3	35	0	38	0	0	0	0
		7.89%	92.11%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	323	41	251	16	308	5	10	0	15
PROTECTIVE SERVICE WORKERS	3.03%	12.69%	77.71%	4.95%	95.36%	1.55%	3.10%	0.00%	4.64%
SERVICE MAINTENANCE		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
	TOTAL								
03027 Equip & Supply Clerk 3	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
SERVICE MAINTENANCE	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
05973 Fire Maint Supv	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02996 Fire Maint Worker 1	8	2	6	0	8	0	0	0	0
		25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02995 Fire Maint Worker 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	10	3	7	0	10	0	0	0	0
SKILLED CRAFT WORKERS	0.09%	30.00%	70.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06850 Emerg Medical Tech 1	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01818 Emerg Medical Tech 2	83	5	55	0	60	2	21	0	23
		6.02%	66.27%	0.00%	72.29%	2.41%	25.30%	0.00%	27.71%
01686 Fire District Chief	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07307 Fire Engineer	209	22	181	2	205	1	3	0	4
		10.53%	86.60%	0.96%	98.09%	0.48%	1.44%	0.00%	1.91%
10112 Fire Fighter/Paramedic	60	1	52	1	54	0	6	0	6
		1.67%	86.67%	1.67%	90.00%	0.00%	10.00%	0.00%	10.00%
02534 Fire Inspector 2	4	0	1	0	1	1	2	0	3
		0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%
10155 Fire Lt	6	0	6	0	6	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07344 Paramedic 2	78	1 1.28%	60 76.92%	2 2.56%	63 80.77%	1 1.28%	14 17.95%	0 0.00%	15 19.23%
CATEGORY TOTALS: TECHNICIANS	442 4.15%	29 6.56%	357 80.77%	5 1.13%	391 88.46%	5 1.13%	46 10.41%	0 0.00%	51 11.54%
Department Totals:	1114	109	856	26	991	23	100	0	123
Fire	4.15%	6.56%	80.77%	1.13%	88.46%	1.13%	10.41%	0.00%	11.54%

General Hospital

	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08503 Secretary-Unit	2	0	0	0	0	2	0	0	2
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS:	2	0	0	0	0	2	0	0	2
	0.02%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
ADMINISTRATIVE SUPPORT	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08215 Anaesthesia Supt/Pharmacy Tech	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08641 Buyer	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08211 Care Partner II	2	0	0	0	0	2	0	0	2
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08404 Central Scheduler	3	1	0	0	1	2	0	0	2
		33.33%	0.00%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%
08644 Central Services Tech 2	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08168 Chaplain	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08510 Clinical Quality Analyst/Train	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08654 Coord, Copy Center/Mail Room	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08230 Coord, Operating Room Support	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08022 Coord, Payroll	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08318 Coordinator, Breast Cancer	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
08658	Courier/Sr. storeroom clerk	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
08204	Credentialing Specialist	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
08643	Ctrl Svcs Invent Control Coord	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
08433	Data Mgr	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
08451	Desktop Support Tech	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
08602	Dietary Tech	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
08057	Director, Provider Relations	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
08614	Environ Services Tech	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
08013	Exec Asst to CEO	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
08008	Executive Assistant	2	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	2 100.00%	0 0.00%	2 100.00%
08632	Facilities Division Assistant	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
08428	Hlth Information Specialist	8	1 12.50%	0 0.00%	0 0.00%	1 12.50%	5 62.50%	2 25.00%	0 0.00%	7 87.50%
08032	Human Resources Associate	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
08506	Information Desk Operator	5	0 0.00%	0 0.00%	0 0.00%	0 0.00%	3 60.00%	2 40.00%	0 0.00%	5 100.00%
08212	L & D Tech	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08051	Legal Assistant/Risk Coor	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08309	Medical Imaging Support Assist	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
08505	Medical Transcriptionist	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08657	Mgr of Purchasing & Materials	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08139	Patient Access System Analyst	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08403	Patient Accounts Rep	8	0	0	0	0	7	1	0	8
			0.00%	0.00%	0.00%	0.00%	87.50%	12.50%	0.00%	100.00%
08405	Patient Services Rep	18	1	0	0	1	9	4	4	17
			5.56%	0.00%	0.00%	5.56%	50.00%	22.22%	22.22%	94.44%
08237	Periop Coordinator	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08343	Pharmacy Tech II	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08406	Quality Assurance Rep	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08305	Radiologic Tech	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08652	Receiving Clerk	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08502	Secretary-Dept	2	0	0	0	0	1	0	1	2
			0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	100.00%
08500	Secretary-Exe	5	0	0	0	0	1	4	0	5
			0.00%	0.00%	0.00%	0.00%	20.00%	80.00%	0.00%	100.00%
08501	Secretary-Medical	8	0	1	0	1	3	4	0	7
			0.00%	12.50%	0.00%	12.50%	37.50%	50.00%	0.00%	87.50%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08503	Secretary-Unit	26	0	0	0	0	22	4	0	26
			0.00%	0.00%	0.00%	0.00%	84.62%	15.38%	0.00%	100.00%
08029	Senior A/P Specialist	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08408	Sr Patient Financial Counselor	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08651	Storeroom Clerk	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05085	Student Trainee	2	1	0	0	1	0	1	0	1
			50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
09590	Training Specialist -Pool	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		125	11	3	0	14	71	35	5	111
ADMINISTRATIVE SUPPORT		1.17%	8.80%	2.40%	0.00%	11.20%	56.80%	28.00%	4.00%	88.80%
OFFICIALS AND ADMINISTRATORS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08611	Asst Mgr, Environ Services	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%
08010	Compliance Officer	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08340	Dir Phar Svc,Acute&LongTm Care	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08020	Dir, Finance	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08035	Dir, Human Resources	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08102	Dir, Nursing	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08400 Dir,of Patient Financial Serv	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
08160 Director of Cardio/Pulmonary	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
08401 Mgr, Patient Accounts	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08120 Registered Nurse	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08121 Registered Nurse-CC	4	0	0	0	0	1	3	0	4	
		0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%	
CATEGORY TOTALS:		14	0	3	0	3	8	0	11	
OFFICIALS AND ADMINISTRATORS		0.13%	0.00%	21.43%	0.00%	21.43%	57.14%	0.00%	78.57%	
PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08210 Care Partner I	1	1	0	0	1	0	0	0	0	
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
08211 Care Partner II	7	0	0	0	0	7	0	0	7	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
08642 Central Services Tech 1	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
08644 Central Services Tech 2	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
08203 Coord, Interpreter Services	1	0	0	0	0	0	0	1	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	
08322 EEG Tech	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08446 HIM Float	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	

PARA-PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
08428	Hlth Information Specialist	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08212	L & D Tech	3	0	0	0	0	3	0	0	3
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08140	LPN	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08218	Medical Assistant	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08309	Medical Imaging Support Assist	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08329	Medical Laboratory Tech	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08213	Monitor Tech	2	1	0	0	1	1	0	0	1
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
08217	Ophthalmologic Tech	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08234	OR Support Assistant	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08402	Patient Accounts Specialist	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08343	Pharmacy Tech II	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08331	Phlebotomy Specimen Proc Tech	4	0	0	0	0	3	1	0	4
			0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%	100.00%
08152	Physical Therapy Tech	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08121	Registered Nurse-CC	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
05085	Student Trainee	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PARA-PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PARA-PROFESSIONALS			34 0.32%	4 11.76%	1 2.94%	0 0.00%	5 14.71%	21 61.76%	7 20.59%	1 2.94%	29 85.29%
PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08606	Mgr, Dietary Services	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08511	SR Accountant/AP Supv	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08171	Team LDR, Cardio-Neuro	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
08026	Accounts Payable Specialist	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08172	Bed Management Coordinator	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08025	Budget & Reimbursement Mgr	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
08457	Business Application Analyst	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
09550	Cardiovascular Tech - Pool	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
08324	Cardiovascular Technician	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
08211	Care Partner II	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
08129	Case Manager	9	0	0	0	0	2	7	0	9	
			0.00%	0.00%	0.00%	0.00%	22.22%	77.78%	0.00%	100.00%	
08644	Central Services Tech 2	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08443	Charge Master Analyst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08100	Chief Nursing Officer	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08456	Clinical App Support Analyst	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08312	Clinical Coord-School Radio Tec	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08113	Clinical Instructor	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08117	Clinical Instructor-CC	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08126	Clinical Nurse Specialist	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
08345	Clinical Pharmacist	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
09505	Clinical Quality Spec - Pool	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08118	Clinical Staffing Coordinator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08056	Community Outreach Coordinator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08434	Coord Medical Staff Services	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08011	Coord, House Staff	1	0	0	1	1	0	0	0	0
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08442	Coord, Utilization Mgt	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08424	Decision Support Cost Analyst	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
08018	Dir Business Institutional Dev	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08425	Dir Hlth Info Mgt Coor Elec HA	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08106	Dir of Ambulatory Clinical Ser	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08014	Dir of Marketing & Communicati	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
08102	Dir, Nursing	3	0	1	0	1	1	1	0	2
			0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%
08030	Dir, Revenue Cycle	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08440	Dir,Qual.Improv/Util.Mgt	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08313	Dir-Health Science Education	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08320	Echocardiographer	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08323	Electrocardigram Tech	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08104	Employee Relations Manager	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08610	Environ Services Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08614	Environ Services Tech	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08420	Financial Account Analyst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08169	Forensic Social Wkr/Expans Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08236	GI Tech	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08444	Health Info & Informatics Supv	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08034	Health Services Recruiter	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08458	Helpdesk Coordinator	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08330	Histology Tech	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08620	Hosp Auth Dir, Facility Mgt	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08005	Hosp Auth Dir, Mat Mgt/Purch	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08001	Hospital Auth General Counsel	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08036	HR Generalist	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08212	L & D Tech	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08140	LPN	4	0	2	0	2	0	2	0	2
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
09530	LPN-Pool	3	0	1	0	1	2	0	0	2
			0.00%	33.33%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%
08640	Manager of Central Services	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08419	Manager of Telecommunication	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08146	Manager, Nutrition	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
08218	Medical Assistant	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08329	Medical Laboratory Tech	5	2	0	0	2	1	2	0	3
			40.00%	0.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%
08166	Medical Social Worker	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08328	Medical Technologist	5	0	2	0	2	0	3	0	3
			0.00%	40.00%	0.00%	40.00%	0.00%	60.00%	0.00%	60.00%
08621	Mgr, Facility Mgt	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08459	Mgr, Technical Services	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08306	MRI Tech	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
08052	NP-Employee Health/Safety Coor	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08307	Nuclear Medicine Tech	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
09540	Nurse Extern	5	0	0	0	0	4	0	1	5
			0.00%	0.00%	0.00%	0.00%	80.00%	0.00%	20.00%	100.00%
08111	Nurse Managers	2	0	0	0	0	0	1	1	2
			0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	100.00%
08147	Nutritionist	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08326	Operations Mgr, Clinical Lab	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08217	Ophthalmologic Tech	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08112	Patient Access Manager	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
08403	Patient Accounts Rep	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08402	Patient Accounts Specialist	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08407	Patient Financial Counselor	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08405	Patient Services Rep	2	1	0	0	1	1	0	0	1
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
08341	Pharmacist	8	1	4	0	5	0	3	0	3
			12.50%	50.00%	0.00%	62.50%	0.00%	37.50%	0.00%	37.50%
08417	Pharmacy Informatics Coordinat	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08343	Pharmacy Tech II	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08331	Phlebotomy Specimen Proc Tech	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
08151	Physical Therapist	3	1	1	0	2	1	0	0	1
			33.33%	33.33%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%
08441	Quality Mgt Analyst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08304	Radiologic Specials Tech	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08305	Radiologic Tech	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08314	Radiologic Technologist Assist	2	0	0	1	1	0	1	0	1
			0.00%	0.00%	50.00%	50.00%	0.00%	50.00%	0.00%	50.00%
08120	Registered Nurse	66	1	2	1	4	39	19	4	62
			1.52%	3.03%	1.52%	6.06%	59.09%	28.79%	6.06%	93.94%
08121	Registered Nurse-CC	108	3	17	2	22	25	55	6	86
			2.78%	15.74%	1.85%	20.37%	23.15%	50.93%	5.56%	79.63%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08173	Research Nurse	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08162	Resp Therapist-Certified	4	0	0	0	0	4	0	0	4
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08163	Respiratory Therapist (RPT)	4	2	0	0	2	2	0	0	2
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
08317	RIS/PACS Coordinator	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08132	RN Team Leader	4	0	0	0	0	3	1	0	4
			0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%	100.00%
08133	RN-CC Team Leader	5	0	1	0	1	1	3	0	4
			0.00%	20.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%
09520	RN-CC-Pool	46	2	4	0	6	13	24	3	40
			4.35%	8.70%	0.00%	13.04%	28.26%	52.17%	6.52%	86.96%
09510	RN-Med/Surg-Pool	14	0	0	0	0	7	6	1	14
			0.00%	0.00%	0.00%	0.00%	50.00%	42.86%	7.14%	100.00%
08235	Scrub Nurse/Tech 2	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
08501	Secretary-Medical	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
08028	Senior Accountant	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08107	Senior Clinical Analyst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08316	Sonographer Trainee	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08156	Speech Language Pathologist	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
08327	Supv, Laboratory Section	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08110	Supv, Nursing Administration	7	1 14.29%	2 28.57%	0 0.00%	3 42.86%	3 42.86%	1 14.29%	0 0.00%	4 57.14%	
08452	System Administrator	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	
08308	Ultrasonographer	2	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 50.00%	1 50.00%	2 100.00%	
CATEGORY TOTALS: PROFESSIONALS			405 3.80%	18 4.44%	59 14.57%	5 1.23%	82 20.25%	127 31.36%	178 43.95%	18 4.44%	323 79.75%
SERVICE MAINTENANCE			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08626	Building Operations Mechanic	3	0 0.00%	3 100.00%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	
08324	Cardiovascular Technician	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%	
08605	Cashier	3	0 0.00%	0 0.00%	0 0.00%	0 0.00%	2 66.67%	1 33.33%	0 0.00%	3 100.00%	
08642	Central Services Tech 1	2	0 0.00%	0 0.00%	0 0.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	2 100.00%	
08644	Central Services Tech 2	2	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 50.00%	1 50.00%	0 0.00%	2 100.00%	
08658	Courier/Sr. storeroom clerk	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	
08601	Dietary Specialist	4	2 50.00%	0 0.00%	0 0.00%	2 50.00%	2 50.00%	0 0.00%	0 0.00%	2 50.00%	
08602	Dietary Tech	10	4 40.00%	1 10.00%	0 0.00%	5 50.00%	4 40.00%	0 0.00%	1 10.00%	5 50.00%	
08613	Environ Services Floor Tech	7	4 57.14%	2 28.57%	0 0.00%	6 85.71%	1 14.29%	0 0.00%	0 0.00%	1 14.29%	

SERVICE MAINTENANCE			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08614	Environ Services Tech	23	8 34.78%	1 4.35%	2 8.70%	11 47.83%	6 26.09%	5 21.74%	1 4.35%	12 52.17%	
08236	GI Tech	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	
08506	Information Desk Operator	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%	
08616	Lead Floor Tech	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	
08329	Medical Laboratory Tech	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	
08234	OR Support Assistant	2	1 50.00%	0 0.00%	0 0.00%	1 50.00%	1 50.00%	0 0.00%	0 0.00%	1 50.00%	
08624	Painter	2	0 0.00%	2 100.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	
08405	Patient Services Rep	4	1 25.00%	1 25.00%	0 0.00%	2 50.00%	1 25.00%	1 25.00%	0 0.00%	2 50.00%	
08235	Scrub Nurse/Tech 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%	
08503	Secretary-Unit	3	0 0.00%	0 0.00%	0 0.00%	0 0.00%	2 66.67%	1 33.33%	0 0.00%	3 100.00%	
08600	Supv, Dietary Line	3	1 33.33%	0 0.00%	0 0.00%	1 33.33%	2 66.67%	0 0.00%	0 0.00%	2 66.67%	
08612	Supv, Environ Services	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	
CATEGORY TOTALS:			76	24	10	2	36	26	12	2	40
SERVICE MAINTENANCE			0.71%	31.58%	13.16%	2.63%	47.37%	34.21%	15.79%	2.63%	52.63%
SKILLED CRAFT WORKERS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08626	Building Operations Mechanic	4	0	4	0	4	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08623	Carpenter	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08601	Dietary Specialist	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
08602	Dietary Tech	1	0	0	1	1	0	0	0	0
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08627	Lead Bldg Operations Mechanic	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08600	Supv, Dietary Line	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SKILLED CRAFT WORKERS		11	0	8	1	9	1	1	0	2
		0.10%	0.00%	72.73%	9.09%	81.82%	9.09%	9.09%	0.00%	18.18%
TECHNICIANS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09515	Phlebo/Spec Process Tech-Pool	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08324	Cardiovascular Technician	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
08211	Care Partner II	4	0	1	0	1	3	0	0	3
			0.00%	25.00%	0.00%	25.00%	75.00%	0.00%	0.00%	75.00%
08642	Central Services Tech 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08336	CT Technologist Classificatio	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
08451	Desktop Support Tech	3	3	0	0	3	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	TOTAL
08300 Dir, Medical Imaging	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08322 EEG Tech	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08323 Electrocardigram Tech	2	1	0	0	1	0	1	0	1
		50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
08614 Environ Services Tech	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08453 Helpdesk Support Tech	2	1	0	0	1	1	0	0	1
		50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
08330 Histology Tech	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08212 L & D Tech	2	0	0	0	0	1	1	0	2
		0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
08607 Lead Cashier	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08140 LPN	15	0	1	0	1	12	2	0	14
		0.00%	6.67%	0.00%	6.67%	80.00%	13.33%	0.00%	93.33%
09530 LPN-Pool	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08218 Medical Assistant	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08329 Medical Laboratory Tech	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08328 Medical Technologist	11	2	2	1	5	0	6	0	6
		18.18%	18.18%	9.09%	45.45%	0.00%	54.55%	0.00%	54.55%
08302 Mgr,Medical Imaging	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08213 Monitor Tech	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
08333	Morgue Supervisor / MLT	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08307	Nuclear Medicine Tech	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08405	Patient Services Rep	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08344	Pharmaceutical Control Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08343	Pharmacy Tech II	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
08334	Phelbotomy Specimen Proc Coor	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08331	Phlebotomy Specimen Proc Tech	8	1	0	0	1	4	3	0	7
			12.50%	0.00%	0.00%	12.50%	50.00%	37.50%	0.00%	87.50%
08303	Radiologic Multimodality Tech	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08304	Radiologic Specials Tech	4	1	2	0	3	0	1	0	1
			25.00%	50.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
08305	Radiologic Tech	17	1	2	1	4	2	10	1	13
			5.88%	11.76%	5.88%	23.53%	11.76%	58.82%	5.88%	76.47%
08314	Radiologic Technologist Assist	1	0	0	1	1	0	0	0	0
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08120	Registered Nurse	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08121	Registered Nurse-CC	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08162	Resp Therapist-Certified	3	0	0	0	0	3	0	0	3
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08163	Respiratory Therapist (RPT)	6	1	0	0	1	2	2	1	5
			16.67%	0.00%	0.00%	16.67%	33.33%	33.33%	16.67%	83.33%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
09520 RN-CC-Pool	2	0	1	0	1	1	0	0	1
		0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
09510 RN-Med/Surg-Pool	2	0	0	0	0	2	0	0	2
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
08235 Scrub Nurse/Tech 2	6	0	1	0	1	1	4	0	5
		0.00%	16.67%	0.00%	16.67%	16.67%	66.67%	0.00%	83.33%
08316 Sonographer Trainee	1	0	0	1	1	0	0	0	0
		0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08327 Supv, Laboratory Section	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
08452 System Administrator	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08337 Team Leader ûMedical Imaging	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
08315 Transporter	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
08308 Ultrasonographer	3	0	0	0	0	0	1	2	3
		0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	100.00%
CATEGORY TOTALS:	123	14	14	4	32	40	45	6	91
TECHNICIANS	1.15%	11.38%	11.38%	3.25%	26.02%	32.52%	36.59%	4.88%	73.98%
Department Totals:	790	71	98	12	181	291	286	32	609
General Hospital	1.15%	11.38%	11.38%	3.25%	26.02%	32.52%	36.59%	4.88%	73.98%

General Services

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07243	Admin Svcs Officer 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07244	Admin Svcs Officer 3	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07245	Admin Svcs Officer 4	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10100	Application Tech 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10102	Application Tech 2	4	0	1	0	1	0	3	0	3
			0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%
10103	Application Tech 3	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
00700	Automotive Shop Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07250	Automotive Svc Writer	2	0	1	0	1	1	0	0	1
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
07733	Compliance Inspector 3	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06598	Cust Svc Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05010	Equip & Supply Clerk 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03440	Equip & Supply Clerk 2	3	0	3	0	3	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03027	Equip & Supply Clerk 3	3	1	1	1	3	0	0	0	0
			33.33%	33.33%	33.33%	100.00%	0.00%	0.00%	0.00%	0.00%
07301	Equip Inventory Asst 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01920 Equip Shop Supv	3	1	2	0	3	0	0	0	0	
		33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10355 Garage Manager	2	0	2	0	2	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
05910 Mail Clerk Carrier	2	1	1	0	2	0	0	0	0	
		50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10122 Office Support Rep 3	2	0	1	0	1	0	1	0	1	
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
10123 Office Support Spec 1	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10124 Office Support Spec 2	2	0	1	0	1	0	1	0	1	
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
07345 Parts Supv	2	0	1	0	1	0	1	0	1	
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
07756 Technical Specialist 1	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		39	5	18	1	24	2	13	0	15
		0.37%	12.82%	46.15%	2.56%	61.54%	5.13%	33.33%	0.00%	38.46%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242 Admin Svcs Mgr	2	0	1	0	1	0	1	0	1	
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
10469 General Services Assistant Dir	2	0	0	0	0	0	2	0	2	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
01575 General Svcs Dir	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07782 Info Systems Mgr	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	6	0	2	0	2	0	4	0	4
OFFICIALS AND ADMINISTRATORS	0.06%	0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242 Admin Svcs Mgr	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07244 Admin Svcs Officer 3	2	0	0	0	0	0	2	0	2
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07245 Admin Svcs Officer 4	6	0	3	0	3	1	2	0	3
		0.00%	50.00%	0.00%	50.00%	16.67%	33.33%	0.00%	50.00%
10102 Application Tech 2	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07250 Automotive Svc Writer	2	0	2	0	2	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10601 Dir-Enviro & Sustainability	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03440 Equip & Supply Clerk 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10108 Finance Admin	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07782 Info Systems Mgr	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07234 Information Systems Advisor 1	2	0	2	0	2	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10358 Manager of Fleet Operations	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07756 Technical Specialist 1	6	0	4	0	4	0	2	0	2
		0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07757 Technical Specialist 2	3	0	3	0	3	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PROFESSIONALS		28	0	20	0	20	2	6	0	8
		0.26%	0.00%	71.43%	0.00%	71.43%	7.14%	21.43%	0.00%	28.57%
SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03440 Equip & Supply Clerk 2	2	0	2	0	2	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07301 Equip Inventory Asst 2	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07304 Equip Servicer	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
02799 Maint & Repair Worker 1	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07330 Mechanic Helper 1	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: SERVICE MAINTENANCE		6	0	6	0	6	0	0	0	0
		0.06%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
00680 Automotive Mechanic	4	0	3	0	3	1	0	0	1	
		0.00%	75.00%	0.00%	75.00%	25.00%	0.00%	0.00%	25.00%	
00690 Automotive Mechanic Leader	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06081 Automotive Mechanic-Cert	3	1	2	0	3	0	0	0	0	
		33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
00700 Automotive Shop Supv	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

SKILLED CRAFT WORKERS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07250 Automotive Svc Writer	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
02230 Bldg Maint Lead Mechanic	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
02220 Bldg Maint Mechanic	2	0	1	1	2	0	0	0	0	
		0.00%	50.00%	50.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07256 Bldg Maint Supv	1	1	0	0	1	0	0	0	0	
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
03057 Emerg Vehicle Tech 1	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
01880 Equip Mechanic	10	3	7	0	10	0	0	0	0	
		30.00%	70.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06825 Equip Mechanic Leader	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07302 Equip Mechanic-Certified	4	0	4	0	4	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06826 Equip Operator 1	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07304 Equip Servicer	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10118 Master Tech	18	1	17	0	18	0	0	0	0	
		5.56%	94.44%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06180 Stores Mgr	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07756 Technical Specialist 1	2	0	2	0	2	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
05830 Welder	2	1	1	0	2	0	0	0	0	
		50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: SKILLED CRAFT WORKERS		55	7	46	1	54	1	0	0	1
		0.52%	12.73%	83.64%	1.82%	98.18%	1.82%	0.00%	0.00%	1.82%
TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10103 Application Tech 3	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06613 Radio Tech 1	2	0	1	0	1	1	0	0	1	
		0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
04040 Radio Tech 2	5	0	5	0	5	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06213 Radio Tech 3	4	0	4	0	4	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07757 Technical Specialist 2	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: TECHNICIANS		13	0	11	0	11	1	1	0	2
		0.12%	0.00%	84.62%	0.00%	84.62%	7.69%	7.69%	0.00%	15.38%
Department Totals:		147	12	103	2	117	6	24	0	30
General Services		0.12%	0.00%	84.62%	0.00%	84.62%	7.69%	7.69%	0.00%	15.38%

General Sessions Court

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	9	0	0	0	0	4	5	0	9
			0.00%	0.00%	0.00%	0.00%	44.44%	55.56%	0.00%	100.00%
07720	Admin Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10114	Info Sys Cust Support Rep 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10121	Office Support Rep 2	2	1	0	1	2	0	0	0	0
			50.00%	0.00%	50.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10122	Office Support Rep 3	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10123	Office Support Spec 1	2	1	0	0	1	0	0	1	1
			50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	50.00%
10124	Office Support Spec 2	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
09020	Seasonal/Part-time/Temporary	3	0	0	0	0	2	1	0	3
			0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%
06092	Steno Clerk 1	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		23	2	1	1	4	9	9	1	19
		0.22%	8.70%	4.35%	4.35%	17.39%	39.13%	39.13%	4.35%	82.61%
ELECTED OFFICIALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02233	General Session Judge	9	0	7	0	7	0	2	0	2
			0.00%	77.78%	0.00%	77.78%	0.00%	22.22%	0.00%	22.22%
CATEGORY TOTALS: ELECTED OFFICIALS		9	0	7	0	7	0	2	0	2
		0.08%	0.00%	77.78%	0.00%	77.78%	0.00%	22.22%	0.00%	22.22%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01339	Ct Admin	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02233	General Session Judge	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07790	Judicial Asst 1	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10317	Judicial Comm-Gen Sess Ct	5	0	4	0	4	1	0	0	1
			0.00%	80.00%	0.00%	80.00%	20.00%	0.00%	0.00%	20.00%
07797	Probation & Pretrial Svc Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07377	Program Mgr 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09020	Seasonal/Part-time/Temporary	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		14	0	9	0	9	2	3	0	5
		0.13%	0.00%	64.29%	0.00%	64.29%	14.29%	21.43%	0.00%	35.71%
PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07244	Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10105	Electronic Monitoring Spec	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10106	Electronic Monitoring Supv	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06531	Human Resources Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07780	Info Systems App Analyst 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07375	Probation Officer 1	3	0	1	0	1	1	1	0	2
			0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%
04710	Probation Officer 2	17	1	6	1	8	3	6	0	9
			5.88%	35.29%	5.88%	47.06%	17.65%	35.29%	0.00%	52.94%
05495	Probation Officer 3	6	2	2	0	4	2	0	0	2
			33.33%	33.33%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%
07376	Program Mgr 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09020	Seasonal/Part-time/Temporary	10	0	8	0	8	1	0	1	2
			0.00%	80.00%	0.00%	80.00%	10.00%	0.00%	10.00%	20.00%
07260	Social Worker 2	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
04835	Social Worker 3	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		48	4	20	1	25	10	12	1	23
		0.45%	8.33%	41.67%	2.08%	52.08%	20.83%	25.00%	2.08%	47.92%
PROTECTIVE SERVICE WORKERS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07790	Judicial Asst 1	7	0	6	0	6	0	1	0	1
			0.00%	85.71%	0.00%	85.71%	0.00%	14.29%	0.00%	14.29%
07791	Judicial Asst 2	13	2	10	0	12	1	0	0	1
			15.38%	76.92%	0.00%	92.31%	7.69%	0.00%	0.00%	7.69%
09020	Seasonal/Part-time/Temporary	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07399	Security Officer 1-Gen Sess Ct	6	3	2	0	5	1	0	0	1
			50.00%	33.33%	0.00%	83.33%	16.67%	0.00%	0.00%	16.67%

PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10135	Security Officer 2-Gen Sess Ct	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07798	Security Officer Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		29	5	20	0	25	2	2	0	4
		0.27%	17.24%	68.97%	0.00%	86.21%	6.90%	6.90%	0.00%	13.79%
SERVICE MAINTENANCE		TOTAL	MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09020	Seasonal/Part-time/Temporary	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		124	11	58	2	71	23	28	2	53
General Sessions Court		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Health

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10392	Administrative Asst - Health	2	0	0	0	0	0	2	0	2	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
03027	Equip & Supply Clerk 3	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06931	Human Resources Asst 2	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
06482	Inventory Control Supv	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10121	Office Support Rep 2	5	0	2	0	2	1	2	0	3	
			0.00%	40.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%	
10122	Office Support Rep 3	61	4	3	0	7	24	20	10	54	
			6.56%	4.92%	0.00%	11.48%	39.34%	32.79%	16.39%	88.52%	
10123	Office Support Spec 1	14	0	0	0	0	6	7	1	14	
			0.00%	0.00%	0.00%	0.00%	42.86%	50.00%	7.14%	100.00%	
10124	Office Support Spec 2	4	0	1	0	1	0	3	0	3	
			0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%	
09020	Seasonal/Part-time/Temporary	2	0	0	0	0	2	0	0	2	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS:			91	4	7	0	11	34	35	11	80
ADMINISTRATIVE SUPPORT			0.85%	4.40%	7.69%	0.00%	12.09%	37.36%	38.46%	12.09%	87.91%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10548	Animal Care & Control Manager	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06678	Asst To The Dir	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10386	Bureau Director	5	0	3	0	3	0	2	0	2	
			0.00%	60.00%	0.00%	60.00%	0.00%	40.00%	0.00%	40.00%	

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01080	Chief Medical Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01447	Dental Svcs Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
04154	Envir Engineer 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01843	Environmentalist 1	7	2	1	0	3	1	3	0	4
			28.57%	14.29%	0.00%	42.86%	14.29%	42.86%	0.00%	57.14%
01844	Environmentalist 2	5	0	3	0	3	0	1	1	2
			0.00%	60.00%	0.00%	60.00%	0.00%	20.00%	20.00%	40.00%
01845	Environmentalist 3	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01846	Environmentalist 4	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06631	Food Inspector 1	4	1	1	0	2	0	1	1	2
			25.00%	25.00%	0.00%	50.00%	0.00%	25.00%	25.00%	50.00%
06632	Food Inspector 2	6	0	3	0	3	1	1	1	3
			0.00%	50.00%	0.00%	50.00%	16.67%	16.67%	16.67%	50.00%
07782	Info Systems Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03072	Medical Admin Asst 1	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
03073	Medical Admin Asst 2	11	1	3	0	4	2	5	0	7
			9.09%	27.27%	0.00%	36.36%	18.18%	45.45%	0.00%	63.64%
03074	Medical Admin Asst 3	3	0	2	0	2	0	1	0	1
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
07024	Medical Svcs Dir	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
03973	Public Health Nurse 3	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03974	Public Health Nurse 4	4	0	0	0	0	2	2	0	4
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07686	Public Hlth Epidemiologist 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06489	Public Hlth Nurse Practitioner	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
09020	Seasonal/Part-time/Temporary	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06639	Vehicle Inspection Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		64 0.60%	5 7.81%	24 37.50%	0 0.00%	29 45.31%	8 12.50%	24 37.50%	3 4.69%	35 54.69%
PARA-PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06641	Interpreter 1	2	0	1	0	1	0	0	1	1
			0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	50.00%	50.00%
06485	Outreach Worker	17	2	1	2	5	9	1	2	12
			11.76%	5.88%	11.76%	29.41%	52.94%	5.88%	11.76%	70.59%
07378	Program Spec 1	2	0	0	0	0	1	0	1	2
			0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	100.00%
09020	Seasonal/Part-time/Temporary	14	1	0	1	2	9	2	1	12
			7.14%	0.00%	7.14%	14.29%	64.29%	14.29%	7.14%	85.71%
CATEGORY TOTALS: PARA-PROFESSIONALS		35 0.33%	3 8.57%	2 5.71%	3 8.57%	8 22.86%	19 54.29%	3 8.57%	5 14.29%	27 77.14%
PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10367	Audiologist	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
04470	Chemist 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06567	Commun Disease Investigator	15	2	3	1	6	7	2	0	9
			13.33%	20.00%	6.67%	40.00%	46.67%	13.33%	0.00%	60.00%
01463	Dental Hygienist 1	6	0	0	0	0	1	4	1	6
			0.00%	0.00%	0.00%	0.00%	16.67%	66.67%	16.67%	100.00%
01464	Dental Hygienist 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
01446	Dentist 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
04152	Envir Engineer 1	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04153	Envir Engineer 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10151	Finance Officer 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06631	Food Inspector 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06481	Home Economist	7	0	0	0	0	2	3	2	7
			0.00%	0.00%	0.00%	0.00%	28.57%	42.86%	28.57%	100.00%
07346	Human Resources Admin	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07783	Info Systems App Analyst 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07782	Info Systems Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03072	Medical Admin Asst 1	7	0	3	0	3	1	3	0	4
			0.00%	42.86%	0.00%	42.86%	14.29%	42.86%	0.00%	57.14%
03073	Medical Admin Asst 2	4	1	1	0	2	1	1	0	2
			25.00%	25.00%	0.00%	50.00%	25.00%	25.00%	0.00%	50.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03074	Medical Admin Asst 3	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07424	Medical Doctor	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
03237	Nutritionist 1	6	0	0	0	0	2	4	0	6
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
03238	Nutritionist 2	3	1	0	0	1	0	2	0	2
			33.33%	0.00%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
07753	Professional Spec	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06034	Program Coord	7	3	0	0	3	3	1	0	4
			42.86%	0.00%	0.00%	42.86%	42.86%	14.29%	0.00%	57.14%
07378	Program Spec 1	3	0	0	0	0	1	0	2	3
			0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	66.67%	100.00%
07379	Program Spec 2	12	1	0	1	2	6	3	1	10
			8.33%	0.00%	8.33%	16.67%	50.00%	25.00%	8.33%	83.33%
07380	Program Spec 3	14	1	5	0	6	5	3	0	8
			7.14%	35.71%	0.00%	42.86%	35.71%	21.43%	0.00%	57.14%
07381	Program Supv	3	0	0	0	0	2	1	0	3
			0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%
03972	Public Health Nurse 2	86	0	0	0	0	21	64	1	86
			0.00%	0.00%	0.00%	0.00%	24.42%	74.42%	1.16%	100.00%
03973	Public Health Nurse 3	12	0	0	0	0	2	10	0	12
			0.00%	0.00%	0.00%	0.00%	16.67%	83.33%	0.00%	100.00%
03974	Public Health Nurse 4	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07685	Public Hlth Epidemiologist 1	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07979	Public Hlth Epidemiologist 2	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06489	Public Hlth Nurse Practitioner	7	0	0	0	0	1	5	1	7
			0.00%	0.00%	0.00%	0.00%	14.29%	71.43%	14.29%	100.00%
10336	Records Management Analyst	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07390	Research Analyst 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07391	Research Analyst 2	2	1	0	0	1	0	1	0	1
			50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
09020	Seasonal/Part-time/Temporary	21	0	3	0	3	7	9	2	18
			0.00%	14.29%	0.00%	14.29%	33.33%	42.86%	9.52%	85.71%
07750	Software Training Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06380	Soil Scientist	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04978	Speech Language Pathologist	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10329	toxicologist	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07805	Veterinarian	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		248	12	26	2	40	64	134	10	208
		2.33%	4.84%	10.48%	0.81%	16.13%	25.81%	54.03%	4.03%	83.87%
PROTECTIVE SERVICE WORKERS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10330	Security Guard - Health	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		2	1	1	0	2	0	0	0	0
		0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10544	Animal Care & Control Off 1	11	2	5	1	8	0	3	0	3
			18.18%	45.45%	9.09%	72.73%	0.00%	27.27%	0.00%	27.27%
10545	Animal Care & Control Off 2	8	2	4	0	6	0	2	0	2
			25.00%	50.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
10546	Animal Care & Control Off 3	3	0	2	0	2	0	1	0	1
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
06466	Courier	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10343	Custodian 1 - Health	7	4	0	2	6	1	0	0	1
			57.14%	0.00%	28.57%	85.71%	14.29%	0.00%	0.00%	14.29%
07022	Custodian Supv-Hlth	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03440	Equip & Supply Clerk 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10556	Facilities Maint Specialist	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07713	Mobile Clinic Driver	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06494	Warehouse Supv	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS:		36	9	16	3	28	2	6	0	8
SERVICE MAINTENANCE		0.34%	25.00%	44.44%	8.33%	77.78%	5.56%	16.67%	0.00%	22.22%
SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07021	General Maint Tech	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10345	Printing Equip Oper - Health	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	1	1	0	2	0	0	0	0
SKILLED CRAFT WORKERS	0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01461 Dental Asst 1	2	0	0	0	0	1	1	0	2
		0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
00513 Envir Asst	3	1	1	0	2	0	1	0	1
		33.33%	33.33%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
04158 Envir Engineering Asst 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02797 Laboratory Tech 1	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02798 Laboratory Tech 2	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06251 Public Health LPN	3	0	0	0	0	1	2	0	3
		0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
09020 Seasonal/Part-time/Temporary	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	12	3	2	0	5	2	5	0	7
TECHNICIANS	0.11%	25.00%	16.67%	0.00%	41.67%	16.67%	41.67%	0.00%	58.33%
Department Totals:	490	38	79	8	125	129	207	29	365
Health	0.11%	25.00%	16.67%	0.00%	41.67%	16.67%	41.67%	0.00%	58.33%

Historical Commission

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241 Admin Asst	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	1	0	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01945 Historical Commission Exec Dir	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06123 Historic Preservationist 1	5	0	3	0	3	0	2	0	2
		0.00%	60.00%	0.00%	60.00%	0.00%	40.00%	0.00%	40.00%
07778 Historic Preservationist 2	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	6	0	3	0	3	0	3	0	3
PROFESSIONALS	0.06%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
Department Totals:	8	0	4	0	4	0	4	0	4
Historical Commission	0.06%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

Human Relations Commission

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07732	Compliance Inspector 2	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		1	0	0	0	0	0	0	1	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
01584	Human Relations Dir	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		2	1	0	0	1	1	0	0	1
		0.02%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
Department Totals:		3	1	0	0	1	1	0	1	2
Human Relations Commission		0.02%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%

Human Resources

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241 Admin Asst	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07720 Admin Spec	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10103 Application Tech 3	4	0	0	0	0	0	4	0	4
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06931 Human Resources Asst 2	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10122 Office Support Rep 3	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10124 Office Support Spec 2	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		9	0	0	0	4	5	0	9
		0.08%	0.00%	0.00%	0.00%	44.44%	55.56%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06004 Human Resources Asst Dir	3	0	2	0	2	1	0	0	1
		0.00%	66.67%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%
01620 Human Resources Dir	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06531 Human Resources Mgr	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		5	1	2	0	2	0	0	2
		0.05%	20.00%	40.00%	0.00%	40.00%	0.00%	0.00%	40.00%
PROFESSIONALS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07720	Admin Spec	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10151	Finance Officer 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
02730	Human Resources Analyst 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
03455	Human Resources Analyst 2	4	1	0	0	1	1	2	0	3
			25.00%	0.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%
06874	Human Resources Analyst 3	17	2	7	0	9	1	7	0	8
			11.76%	41.18%	0.00%	52.94%	5.88%	41.18%	0.00%	47.06%
06531	Human Resources Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07753	Professional Spec	6	1	1	0	2	1	3	0	4
			16.67%	16.67%	0.00%	33.33%	16.67%	50.00%	0.00%	66.67%
07379	Program Spec 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06210	Training Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROFESSIONALS		33	4	9	0	13	6	14	0	20
		0.31%	12.12%	27.27%	0.00%	39.39%	18.18%	42.42%	0.00%	60.61%
TECHNICIANS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10100	Application Tech 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10102	Application Tech 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10103	Application Tech 3	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%

TECHNICIANS	TOTAL	MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	5	1	0	0	1	2	2	0	4
TECHNICIANS	0.05%	20.00%	0.00%	0.00%	20.00%	40.00%	40.00%	0.00%	80.00%
Department Totals:	52	6	11	0	17	14	21	0	35
Human Resources	0.05%	20.00%	0.00%	0.00%	20.00%	40.00%	40.00%	0.00%	80.00%

Information Technology Service

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07720 Admin Spec	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
01302 Computer Operations Shift Supv	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07268 Computer Operator 3	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10478 Information Sys Oper Tech 1	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	4	0	1	0	1	0	3	0	3
	0.04%	0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07113 Chief Info Officer	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07318 Info Systems Div Mgr	6	0	4	0	4	0	2	0	2
		0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
07782 Info Systems Mgr	7	0	5	0	5	0	2	0	2
		0.00%	71.43%	0.00%	71.43%	0.00%	28.57%	0.00%	28.57%
07234 Information Systems Advisor 1	7	1	5	0	6	0	0	1	1
		14.29%	71.43%	0.00%	85.71%	0.00%	0.00%	14.29%	14.29%
07407 Information Systems Advisor 2	3	0	1	1	2	0	1	0	1
		0.00%	33.33%	33.33%	66.67%	0.00%	33.33%	0.00%	33.33%
07762 Special Projects Mgr	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	25	1	17	1	19	0	5	1	6
	0.23%	4.00%	68.00%	4.00%	76.00%	0.00%	20.00%	4.00%	24.00%

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07784	Info Systems App Tech 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PARA-PROFESSIONALS		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07245	Admin Svcs Officer 4	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01302	Computer Operations Shift Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06918	Info Sys Comm Analyst 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07769	Info Sys Comm Analyst 2	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07265	Info Sys Comm Analyst 3	5	0	4	0	4	0	1	0	1
			0.00%	80.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%
07779	Info Systems App Analyst 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07780	Info Systems App Analyst 2	3	1	1	0	2	0	1	0	1
			33.33%	33.33%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
07783	Info Systems App Analyst 3	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07744	Info Systems Asst Dir	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07318	Info Systems Div Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07782	Info Systems Mgr	3	0	2	0	2	0	1	0	1
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10470	Information Sys Media Analys 1	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10476	Information Sys Oper Anal 2	11	3	8	0	11	0	0	0	0
			27.27%	72.73%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10477	Information Sys oper Anal 3	9	0	7	1	8	0	1	0	1
			0.00%	77.78%	11.11%	88.89%	0.00%	11.11%	0.00%	11.11%
10475	Information Sys Oper Analyst 1	5	0	2	0	2	0	2	1	3
			0.00%	40.00%	0.00%	40.00%	0.00%	40.00%	20.00%	60.00%
07234	Information Systems Advisor 1	11	0	11	0	11	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07407	Information Systems Advisor 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07376	Program Mgr 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07378	Program Spec 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07379	Program Spec 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		64	6	46	1	53	0	10	1	11
PROFESSIONALS		0.60%	9.38%	71.88%	1.56%	82.81%	0.00%	15.63%	1.56%	17.19%
TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
04540	Computer Operator 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07785	Info Systems App Tech 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10471	Information Sys Media Analys 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
10476 Information Sys Oper Anal 2	2	0	2	0	2	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10475 Information Sys Oper Analyst 1	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10478 Information Sys Oper Tech 1	7	3	4	0	7	0	0	0	0
		42.86%	57.14%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10479 Information Sys Oper Tech 2	3	0	2	0	2	1	0	0	1
		0.00%	66.67%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%
07234 Information Systems Advisor 1	3	0	3	0	3	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07379 Program Spec 2	2	0	2	0	2	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07380 Program Spec 3	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06798 Video Production Spec	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	23	3	17	0	20	1	2	0	3
TECHNICIANS	0.22%	13.04%	73.91%	0.00%	86.96%	4.35%	8.70%	0.00%	13.04%
Department Totals:	117	10	82	2	94	1	20	2	23
Information Technology Service	0.22%	13.04%	73.91%	0.00%	86.96%	4.35%	8.70%	0.00%	13.04%

Internal Audit

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10554	Internal Audit Manager	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10530	Metropolitan Auditor	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10552	Sr Internal Auditor	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		3	0	3	0	3	0	0	0	0
		0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10550	Internal Auditor 1	3	1	0	1	2	0	1	0	1
			33.33%	0.00%	33.33%	66.67%	0.00%	33.33%	0.00%	33.33%
10551	Internal Auditor 2	4	0	1	1	2	1	1	0	2
			0.00%	25.00%	25.00%	50.00%	25.00%	25.00%	0.00%	50.00%
CATEGORY TOTALS: PROFESSIONALS		7	1	1	2	4	1	2	0	3
		0.07%	14.29%	14.29%	28.57%	57.14%	14.29%	28.57%	0.00%	42.86%
Department Totals:		10	1	4	2	7	1	2	0	3
Internal Audit		0.07%	14.29%	14.29%	28.57%	57.14%	14.29%	28.57%	0.00%	42.86%

Justice Integration Services

OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07318	Info Systems Div Mgr	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07234	Information Systems Advisor 1	2	0	2	0	2	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07407	Information Systems Advisor 2	3	0	1	1	2	0	1	0	1	
			0.00%	33.33%	33.33%	66.67%	0.00%	33.33%	0.00%	33.33%	
07233	Justice Info Systems Dir	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			7	0	4	1	5	0	2	0	2
			0.07%	0.00%	57.14%	14.29%	71.43%	0.00%	28.57%	0.00%	28.57%
PROFESSIONALS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07783	Info Systems App Analyst 3	3	0	2	0	2	0	1	0	1	
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%	
10477	Information Sys oper Anal 3	2	0	2	0	2	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10475	Information Sys Oper Analyst 1	2	0	2	0	2	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07234	Information Systems Advisor 1	3	0	3	0	3	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07407	Information Systems Advisor 2	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10119	Office Support Mgr	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PROFESSIONALS			12	1	9	0	10	0	2	0	2
			0.11%	8.33%	75.00%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%

Department Totals:	19	1	13	1	15	0	4	0	4
Justice Integration Services	0.11%	8.33%	75.00%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%

Juvenile Court

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	4	0	0	0	0	1	3	0	4
			0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%
07244	Admin Svcs Officer 3	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10121	Office Support Rep 2	6	0	0	0	0	3	3	0	6
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
10122	Office Support Rep 3	5	0	0	0	0	0	4	1	5
			0.00%	0.00%	0.00%	0.00%	0.00%	80.00%	20.00%	100.00%
10123	Office Support Spec 1	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07419	Warrant Officer 1	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		19	1	0	0	1	5	12	1	18
		0.18%	5.26%	0.00%	0.00%	5.26%	26.32%	63.16%	5.26%	94.74%
ELECTED OFFICIALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02643	Judge-Juvenile Ct	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ELECTED OFFICIALS		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01339	Ct Admin	3	0	2	0	2	1	0	0	1
			0.00%	66.67%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%

OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07232	Juvenile Ct Referee 2	6	1 16.67%	4 66.67%	0 0.00%	5 83.33%	0 0.00%	1 16.67%	0 0.00%	1 16.67%
01120	Probation Officer Chief	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07377	Program Mgr 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		13 0.12%	2 15.38%	8 61.54%	0 0.00%	10 76.92%	1 7.69%	2 15.38%	0 0.00%	3 23.08%
PARA-PROFESSIONALS			MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
07314	Group Care Aide	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
04710	Probation Officer 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
CATEGORY TOTALS: PARA-PROFESSIONALS		3 0.03%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 33.33%	2 66.67%	0 0.00%	3 100.00%
PROFESSIONALS			MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07243	Admin Svcs Officer 2	2	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	2 100.00%	0 0.00%	2 100.00%
07783	Info Systems App Analyst 3	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07232	Juvenile Ct Referee 2	2	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 50.00%	1 50.00%	0 0.00%	2 100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07375	Probation Officer 1	46	14 30.43%	5 10.87%	0 0.00%	19 41.30%	8 17.39%	19 41.30%	0 0.00%	27 58.70%
04710	Probation Officer 2	6	0 0.00%	0 0.00%	0 0.00%	0 0.00%	4 66.67%	2 33.33%	0 0.00%	6 100.00%
05495	Probation Officer 3	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07376	Program Mgr 1	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
CATEGORY TOTALS: PROFESSIONALS		60 0.56%	14 23.33%	8 13.33%	0 0.00%	22 36.67%	14 23.33%	24 40.00%	0 0.00%	38 63.33%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07419	Warrant Officer 1	18	7 38.89%	6 33.33%	1 5.56%	14 77.78%	1 5.56%	3 16.67%	0 0.00%	4 22.22%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		18 0.17%	7 38.89%	6 33.33%	1 5.56%	14 77.78%	1 5.56%	3 16.67%	0 0.00%	4 22.22%
SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07314	Group Care Aide	7	1 14.29%	0 0.00%	0 0.00%	1 14.29%	5 71.43%	1 14.29%	0 0.00%	6 85.71%
CATEGORY TOTALS: SERVICE MAINTENANCE		7 0.07%	1 14.29%	0 0.00%	0 0.00%	1 14.29%	5 71.43%	1 14.29%	0 0.00%	6 85.71%
Department Totals:		121	25	22	1	48	27	45	1	73
Juvenile Court		0.07%	14.29%	0.00%	0.00%	14.29%	71.43%	14.29%	0.00%	85.71%

Juvenile Court Clerk

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07244 Admin Svcs Officer 3	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01340 Ct Clerk	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10119 Office Support Mgr	2	1	0	0	1	0	1	0	1
		50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10120 Office Support Rep 1	10	0	1	0	1	4	5	0	9
		0.00%	10.00%	0.00%	10.00%	40.00%	50.00%	0.00%	90.00%
10121 Office Support Rep 2	6	0	0	0	0	1	5	0	6
		0.00%	0.00%	0.00%	0.00%	16.67%	83.33%	0.00%	100.00%
10122 Office Support Rep 3	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09020 Seasonal/Part-time/Temporary	3	0	0	0	0	0	3	0	3
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT	25	1	4	0	5	5	15	0	20
	0.23%	4.00%	16.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%
ELECTED OFFICIALS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07083 Juvenile Ct Clerk	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: ELECTED OFFICIALS	1	0	1	0	1	0	0	0	0
	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242 Admin Svcs Mgr	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06547 Technical Para-Prof Trainee	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	1	1	0	0	1	0	0	0	0
PARA-PROFESSIONALS	0.01%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07245 Admin Svcs Officer 4	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10152 Finance Officer 3	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS:	2	1	0	0	1	1	0	0	1
PROFESSIONALS	0.02%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06547 Technical Para-Prof Trainee	1	0	0	0	0	0	0	1	1
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
CATEGORY TOTALS:	1	0	0	0	0	0	0	1	1
SERVICE MAINTENANCE	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
Department Totals:	31	3	6	0	9	6	15	1	22
Juvenile Court Clerk	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%

Knowles Home

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10526	Medical Secretary	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10432	Office Supt Specialist 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10438	Social Work Tech	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		4	0	0	0	0	2	2	0	4
		0.04%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		TOTAL	MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10450	Knowles Program Administrator	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10507	Knowles Program Asst Admin	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		2	0	0	0	0	2	0	0	2
		0.02%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
PARA-PROFESSIONALS		TOTAL	MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10426	Group Care Worker	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10427	Group Care Worker- Certified	21	3	0	0	3	18	0	0	18
			14.29%	0.00%	0.00%	14.29%	85.71%	0.00%	0.00%	85.71%
10428	Lead Activities Coordinator	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10438	Social Work Tech	3	0	1	0	1	2	0	0	2
			0.00%	33.33%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%

PARA-PROFESSIONALS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:		3	1	0	4	22	0	0	22
PARA-PROFESSIONALS		0.24%	11.54%	3.85%	15.38%	84.62%	0.00%	0.00%	84.62%
PROFESSIONALS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10499 Facility Maintenance Supv	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10416 Patient Activities Coordinator	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10433 Program Coordinator	2	0	0	0	0	1	1	0	2
		0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
10437 Social Worker 1	2	0	0	0	0	2	0	0	2
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS:		2	0	0	2	3	1	0	4
PROFESSIONALS		0.06%	33.33%	0.00%	33.33%	50.00%	16.67%	0.00%	66.67%
SERVICE MAINTENANCE		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10419 Building Maint Worker	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10420 Cook	3	1	0	0	1	2	0	0	2
		33.33%	0.00%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%
10422 Cook's Assistant	6	1	0	0	1	1	4	0	5
		16.67%	0.00%	0.00%	16.67%	16.67%	66.67%	0.00%	83.33%
10424 Custodian 1	7	4	1	0	5	1	1	0	2
		57.14%	14.29%	0.00%	71.43%	14.29%	14.29%	0.00%	28.57%
07475 Dietary Line Supv	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10425 Driver	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	19	8	2	0	10	4	5	0	9
SERVICE MAINTENANCE	0.18%	42.11%	10.53%	0.00%	52.63%	21.05%	26.32%	0.00%	47.37%
SKILLED CRAFT WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10418 Building Maint Mechanic	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
SKILLED CRAFT WORKERS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10415 LPN	4	0	0	0	0	4	0	0	4
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS:	4	0	0	0	0	4	0	0	4
TECHNICIANS	0.04%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
Department Totals:	62	13	4	0	17	37	8	0	45
Knowles Home	0.04%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Law

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241 Admin Asst	2	0	0	0	0	1	1	0	2
		0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07322 Legal Secretary 2	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10121 Office Support Rep 2	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		4	0	0	0	2	2	0	4
		0.04%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07192 Assoc Metropolitan Attorney	2	0	2	0	2	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06675 Claims Division Mgr	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01496 Deputy Metropolitan Attorney	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03130 Metropolitan Attorney	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		5	0	4	0	0	1	0	1
		0.05%	0.00%	80.00%	0.00%	0.00%	20.00%	0.00%	20.00%
PARA-PROFESSIONALS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241 Admin Asst	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07343 Paralegal	7	0	2	0	2	2	3	0	5
		0.00%	28.57%	0.00%	28.57%	28.57%	42.86%	0.00%	71.43%

PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PARA-PROFESSIONALS	8 0.08%	0 0.00%	2 25.00%	0 0.00%	2 25.00%	2 25.00%	4 50.00%	0 0.00%	6 75.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
00480 Attorney 1	4	0 0.00%	1 25.00%	0 0.00%	1 25.00%	0 0.00%	3 75.00%	0 0.00%	3 75.00%
00630 Attorney 2	11	1 9.09%	4 36.36%	0 0.00%	5 45.45%	1 9.09%	5 45.45%	0 0.00%	6 54.55%
04674 Attorney 3	12	0 0.00%	5 41.67%	0 0.00%	5 41.67%	0 0.00%	7 58.33%	0 0.00%	7 58.33%
06673 Claims Rep 2	2	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%
07780 Info Systems App Analyst 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
02867 Law Clerk	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
CATEGORY TOTALS: PROFESSIONALS	31 0.29%	1 3.23%	12 38.71%	0 0.00%	13 41.94%	1 3.23%	17 54.84%	0 0.00%	18 58.06%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06581 Insurance Div Mgr	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE	1 0.01%	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
Department Totals:	49	2	18	0	20	5	24	0	29
Law	0.01%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Mayor's Office

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10103	Application Tech 3	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07928	Constituent Liaison	2	1	0	0	1	0	1	0	1	
			50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
10300	Executive Assistant	2	0	0	0	0	0	1	1	2	
			0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	100.00%	
10306	Multiline Communications Tech	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10309	Operations Officer	6	0	4	0	4	0	2	0	2	
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%	
10339	Operations Supervisor	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10542	Outreach & Training Coordinato	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10311	Preparedness Coordinator	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			15	1	4	0	5	1	8	1	10
			0.14%	6.67%	26.67%	0.00%	33.33%	6.67%	53.33%	6.67%	66.67%
ELECTED OFFICIALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03035	Mayor	1	0	1	0	1	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: ELECTED OFFICIALS			1	0	1	0	1	0	0	0	0
			0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07976 Deputy Mayor	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07929 Dir of Economic & Comm Dev	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	2 0.02%	0	1	0	1	0	1	0	1	
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
PARA-PROFESSIONALS			MALE				FEMALE			
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07377 Program Mgr 2	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PARA-PROFESSIONALS	1 0.01%	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
PROFESSIONALS			MALE				FEMALE			
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10302 Assistant Director - ECD	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10604 Chief Service Off-Mayor's Off	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07958 Counselor to the Mayor	3	1	1	0	2	0	1	0	1	
		33.33%	33.33%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%	
07191 Deputy Dir-Emerg Management	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10340 Dir-Children and Youth	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10600 Dir-Healthy Living	1	1	0	0	1	0	0	0	0	
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10152 Finance Officer 3	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07162 Press Secretary	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07170 Scheduler	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07163 Special Asst-Legis Affairs	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07762 Special Projects Mgr	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	13	2	5	0	7	0	6	0	6
PROFESSIONALS	0.12%	15.38%	38.46%	0.00%	53.85%	0.00%	46.15%	0.00%	46.15%
Department Totals:	32	3	12	0	15	1	15	1	17
Mayor's Office	0.12%	15.38%	38.46%	0.00%	53.85%	0.00%	46.15%	0.00%	46.15%

Metro Action Commission

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10201	Account Clerk 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
10209	Admin Officer, Head Start	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
10389	Admin Officer, Records Mgt	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10224	Exec Secretary	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	1 100.00%
10225	Family Svcs Coord	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10234	Office Mgr	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10443	Program Assistant/ CSBG-LIHEAP	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
10584	Receptionist	3	0 0.00%	0 0.00%	0 0.00%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	3 100.00%
10250	Teacher Asst	106	1 0.94%	0 0.00%	1 0.94%	2 1.89%	82 77.36%	13 12.26%	9 8.49%	104 98.11%
CATEGORY TOTALS:		116	4	0	1	5	87	14	10	111
ADMINISTRATIVE SUPPORT		1.09%	3.45%	0.00%	0.86%	4.31%	75.00%	12.07%	8.62%	95.69%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10207	Admin Svcs & Operations Dir	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
10380	Asst Head Start Dir	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10213	Chief Financial Officer	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10587	Early Head Start Director	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10223	Exec Dir	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10233	Head Start Dir	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		6 0.06%	1 16.67%	0 0.00%	0 0.00%	1 16.67%	4 66.67%	1 16.67%	0 0.00%	5 83.33%
PARA-PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10599	Health & Disabilitie Asst-MAC	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10588	Erly Head Start Family Spec II	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10226	Family Svcs Spec 1	3	0	0	1	1	2	0	0	2
			0.00%	0.00%	33.33%	33.33%	66.67%	0.00%	0.00%	66.67%
10227	Family Svcs Spec 2	30	0	3	0	3	22	3	2	27
			0.00%	10.00%	0.00%	10.00%	73.33%	10.00%	6.67%	90.00%
10240	HR Analyst 1	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: PARA-PROFESSIONALS		37 0.35%	0 0.00%	3 8.11%	1 2.70%	4 10.81%	28 75.68%	3 8.11%	2 5.41%	33 89.19%
PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10583	Adult Education Career Coach	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10211	Center Mgr 1	6	0	0	0	0	5	1	0	6
			0.00%	0.00%	0.00%	0.00%	83.33%	16.67%	0.00%	100.00%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
10212	Center Mgr 2	5	1 20.00%	0 0.00%	0 0.00%	1 20.00%	4 80.00%	0 0.00%	0 0.00%	4 80.00%
10215	CSBG/LIHEAP Dir	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10260	CSBG/LIHEAP Special Svc Coord	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
10219	Disabilities Coord	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
10503	Education and Training Asst	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
10221	Eligibility Counselor 1	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
10222	Eligibility Counselor 2	6	0 0.00%	1 16.67%	0 0.00%	1 16.67%	4 66.67%	0 0.00%	1 16.67%	5 83.33%
10258	Facilities Mgr	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10202	Finance Officer 1	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10203	Finance Officer 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	1 100.00%
10232	General Svcs Mgr	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10235	Headstart Teacher 1	9	0 0.00%	0 0.00%	0 0.00%	0 0.00%	9 100.00%	0 0.00%	0 0.00%	9 100.00%
10236	Headstart Teacher 2	58	0 0.00%	0 0.00%	0 0.00%	0 0.00%	46 79.31%	12 20.69%	0 0.00%	58 100.00%
10237	Headstart Teacher 3-Mast Deg	3	0 0.00%	0 0.00%	0 0.00%	0 0.00%	3 100.00%	0 0.00%	0 0.00%	3 100.00%
10239	Hlth Coord	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%

PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10218	Human Resources Manager - MAC	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10243	Literacy Instructor 2	3	0	0	0	0	2	1	0	3	
			0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	0.00%	100.00%	
10244	Nutrition Coord	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10327	Public Info Rep - MAC	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10259	Self Sufficienc Prog Coord	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10250	Teacher Asst	3	0	0	0	0	3	0	0	3	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS: PROFESSIONALS			108	5	2	0	7	84	15	2	101
			1.01%	4.63%	1.85%	0.00%	6.48%	77.78%	13.89%	1.85%	93.52%
SERVICE MAINTENANCE			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10453	Assistant Transportation Mgr	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10210	Bus Driver	22	7	3	0	10	11	1	0	12	
			31.82%	13.64%	0.00%	45.45%	50.00%	4.55%	0.00%	54.55%	
10216	Custodian	12	8	2	0	10	2	0	0	2	
			66.67%	16.67%	0.00%	83.33%	16.67%	0.00%	0.00%	16.67%	
10228	Food Svc Worker 1	3	2	0	0	2	1	0	0	1	
			66.67%	0.00%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%	
10229	Food Svc Worker 2	7	0	0	0	0	7	0	0	7	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10230	Food Svcs Mgr	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10231	General Maint Worker	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10253	Transportation Mgr	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		49	19	7	0	26	22	1	0	23
			0.46%	38.78%	14.29%	0.00%	53.06%	44.90%	2.04%	0.00%
TECHNICIANS		TOTAL	MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10501	Data Entry Specialist	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10589	Erly Hed Start Inf/Tod Data Sp	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: TECHNICIANS		2	0	0	0	0	0	2	0	2
			0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
Department Totals:		318	29	12	2	43	225	36	14	275
Metro Action Commission		0.02%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

Metropolitan Clerk

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241 Admin Asst	2	0	0	0	0	0	2	0	2	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10124 Office Support Spec 2	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07376 Program Mgr 1	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
09105 Seasonal Worker 3	5	0	0	0	0	1	4	0	5	
		0.00%	0.00%	0.00%	0.00%	20.00%	80.00%	0.00%	100.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		9	0	2	0	2	1	6	0	7
		0.08%	0.00%	22.22%	0.00%	22.22%	11.11%	66.67%	0.00%	77.78%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
03140 Metropolitan Clerk	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		1	0	0	0	0	1	0	1	
		0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
SERVICE MAINTENANCE		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
09105 Seasonal Worker 3	2	0	0	0	0	0	2	0	2	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: SERVICE MAINTENANCE		2	0	0	0	0	2	0	2	
		0.02%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
Department Totals:		12	0	2	0	2	1	9	0	10
Metropolitan Clerk		0.02%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	

Metropolitan Council

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07243	Admin Svcs Officer 2	1	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		1	0	0	0	0	1	0	1	
		0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
ELECTED OFFICIALS		MALE				FEMALE				
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
01334	Council Member	40	5	26	0	31	4	5	0	9
			12.50%	65.00%	0.00%	77.50%	10.00%	12.50%	0.00%	22.50%
05754	Vice Mayor	1	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: ELECTED OFFICIALS		41	5	26	0	31	4	6	0	10
		0.38%	12.20%	63.41%	0.00%	75.61%	9.76%	14.63%	0.00%	24.39%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10557	Special Counsel	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE				
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07242	Admin Svcs Mgr	1	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07243	Admin Svcs Officer 2	2	0	0	0	0	2	0	2	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07245	Admin Svcs Officer 4	1	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10558	Director and Special Counsel	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06232	Finance Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		6	0	2	0	2	1	3	0	4
PROFESSIONALS		0.06%	0.00%	33.33%	0.00%	33.33%	16.67%	50.00%	0.00%	66.67%
Department Totals:		49	5	29	0	34	5	10	0	15
Metropolitan Council		0.06%	0.00%	33.33%	0.00%	33.33%	16.67%	50.00%	0.00%	66.67%

MTA

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
10323 Chief Executive Officer- MTA		1	0	1	0	1	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		1	0	1	0	1	0	0	0
OFFICIALS AND ADMINISTRATORS		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%
Department Totals:		1	0	1	0	1	0	0	0
MTA		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%

Municipal Auditorium

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
00660 Auditorium Mgr	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS	1	0	1	0	1	0	0	0	0
	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PROFESSIONALS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07244 Admin Svcs Officer 3	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07040 Facility Coord	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROFESSIONALS	3	0	2	0	2	0	1	0	1
	0.03%	0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
SERVICE MAINTENANCE		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02220 Bldg Maint Mechanic	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07257 Bldg Maint Worker	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06075 Event Set Up Leader	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE	3	1	2	0	3	0	0	0	0
	0.03%	33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02220 Bldg Maint Mechanic	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS		MALE				FEMALE			
		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	1	0	1	0	1	0	0	0	0
SKILLED CRAFT WORKERS	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:	8	1	6	0	7	0	1	0	1
Municipal Auditorium	0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

NCAC

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07806	Accounting Assoc - NCAC	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07838	CD Program Assoc - NCAC	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07955	CDF - NCAC	4	0	1	0	1	1	2	0	3
			0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%
07813	Data Entry 2 - NCAC	4	0	0	0	0	3	1	0	4
			0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%	100.00%
07814	Data Entry Supv - NCAC	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07809	Executive Asst - NCAC	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07830	Receptionist - NCAC	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
09020	Seasonal/Part-time/Temporary	58	19	5	3	27	23	6	2	31
			32.76%	8.62%	5.17%	46.55%	39.66%	10.34%	3.45%	53.45%
07848	Sr. CDF Support - NCAC	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS:		72	19	7	3	29	31	10	2	43
ADMINISTRATIVE SUPPORT		0.68%	26.39%	9.72%	4.17%	40.28%	43.06%	13.89%	2.78%	59.72%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07631	Executive Director - NCAC	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07819	Finance Dir - NCAC	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07822	IS Director - NCAC	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	3	0	3	0	3	0	0	0	0
OFFICIALS AND ADMINISTRATORS	0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07865 Accounts Clerk 2-NCAC	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS:	1	0	0	0	0	1	0	0	1
PARA-PROFESSIONALS	0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07807 Accounting Supv - NCAC	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07865 Accounts Clerk 2-NCAC	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07955 CDF - NCAC	11	1	1	0	2	6	3	0	9
		9.09%	9.09%	0.00%	18.18%	54.55%	27.27%	0.00%	81.82%
07916 Contract Admin - NCAC	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07861 DAvison CD Coord-NCAC	2	0	0	0	0	1	1	0	2
		0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
10396 Director of Ancillary Services	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07851 Director of Programs - NCAC	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10395 Employment Career Specialist	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07818 Employment Liasion - NCAC	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10454	Employment Services Career Fac	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07839	Enterprise Emp Coor - NCAC	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07828	Prog Asst-NCAC	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07831	Research Analyst - NCAC	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07952	Sr CDF - NCAC	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07848	Sr. CDF Support - NCAC	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07869	Youth Svs Admin - NCAC	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		29	2	5	0	7	8	14	0	22
		0.27%	6.90%	17.24%	0.00%	24.14%	27.59%	48.28%	0.00%	75.86%
SERVICE MAINTENANCE		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07955	CDF - NCAC	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		106	21	16	3	40	40	24	2	66
NCAC		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Parks

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241	Admin Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07720	Admin Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10100	Application Tech 1	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06084	Concessions Clerk 1	11	1	7	0	8	0	3	0	3
			9.09%	63.64%	0.00%	72.73%	0.00%	27.27%	0.00%	27.27%
06085	Concessions Clerk 2	7	0	2	0	2	0	5	0	5
			0.00%	28.57%	0.00%	28.57%	0.00%	71.43%	0.00%	71.43%
06816	Concessions Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05460	Custodial Svcs Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10151	Finance Officer 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07745	Museum Gift Shop Mgr	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10121	Office Support Rep 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10122	Office Support Rep 3	4	0	1	0	1	2	1	0	3
			0.00%	25.00%	0.00%	25.00%	50.00%	25.00%	0.00%	75.00%
10123	Office Support Spec 1	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10124	Office Support Spec 2	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
10127	Park Police 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09101	Part Time Worker 2	2	0	1	0	1	0	1	0	1	
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
09104	Seasonal Worker 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			41	2	14	0	16	3	22	0	25
			0.38%	4.88%	34.15%	0.00%	39.02%	7.32%	53.66%	0.00%	60.98%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
06553	Parks & Recreation Asst Dir	4	1	3	0	4	0	0	0	0	
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
01610	Parks & Recreation Dir	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
09020	Seasonal/Part-time/Temporary	3	0	0	0	0	0	3	0	3	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			8	1	4	0	5	0	3	0	3
			0.08%	12.50%	50.00%	0.00%	62.50%	0.00%	37.50%	0.00%	37.50%
PARA-PROFESSIONALS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10100	Application Tech 1	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
06084	Concessions Clerk 1	2	0	1	0	1	1	0	0	1	
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
03200	Museum Spec 2	3	0	0	0	0	0	3	0	3	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07334	Naturalist 1	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07335	Naturalist 2	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	

PARA-PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09101	Part Time Worker 2	3	0	2	0	2	0	1	0	1	
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%	
09102	Part Time Worker 3	4	2	1	0	3	0	1	0	1	
			50.00%	25.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%	
06034	Program Coord	3	1	0	0	1	1	1	0	2	
			33.33%	0.00%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%	
01320	Recreation Center Mgr	2	1	0	0	1	0	1	0	1	
			50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
06880	Recreation Leader	67	26	13	0	39	23	5	0	28	
			38.81%	19.40%	0.00%	58.21%	34.33%	7.46%	0.00%	41.79%	
09106	Seasonal Worker 4	1	0	0	1	1	0	0	0	0	
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
09020	Seasonal/Part-time/Temporary	74	2	18	0	20	9	44	1	54	
			2.70%	24.32%	0.00%	27.03%	12.16%	59.46%	1.35%	72.97%	
00220	Specialized Skills Instr	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
09108	Sports Official	7	4	2	1	7	0	0	0	0	
			57.14%	28.57%	14.29%	100.00%	0.00%	0.00%	0.00%	0.00%	
09110	Sports Scorer	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS:			171	36	38	2	76	36	58	1	95
PARA-PROFESSIONALS			1.60%	21.05%	22.22%	1.17%	44.44%	21.05%	33.92%	0.58%	55.56%
PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07244	Admin Svcs Officer 3	2	0	1	0	1	0	1	0	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
07245	Admin Svcs Officer 4	1	0	1	0	1	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
06801	Aquatics Coord	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06400	Development Coord	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06830	Facilities Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07040	Facility Coord	5	1	2	0	3	1	1	0	2
			20.00%	40.00%	0.00%	60.00%	20.00%	20.00%	0.00%	40.00%
10152	Finance Officer 3	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
00451	Golf Course Asst Mgr	4	0	3	0	3	0	1	0	1
			0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
02280	Golf Course Mgr	6	1	4	0	5	0	1	0	1
			16.67%	66.67%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%
03190	Museum Coord	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06848	Museum Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07334	Naturalist 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07335	Naturalist 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07336	Naturalist 3	4	0	1	0	1	0	3	0	3
			0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%
07337	Nature Center Mgr	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06247	Parks & Recreation Supt	13	1	6	0	7	1	5	0	6
			7.69%	46.15%	0.00%	53.85%	7.69%	38.46%	0.00%	46.15%
06034	Program Coord	2	2	0	0	2	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01320	Recreation Center Mgr	15	6 40.00%	1 6.67%	0 0.00%	7 46.67%	7 46.67%	1 6.67%	0 0.00%	8 53.33%	
06880	Recreation Leader	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	
05923	Special Programs Coord	5	1 20.00%	2 40.00%	0 0.00%	3 60.00%	0 0.00%	2 40.00%	0 0.00%	2 40.00%	
07762	Special Projects Mgr	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	
00220	Specialized Skills Instr	14	3 21.43%	4 28.57%	0 0.00%	7 50.00%	2 14.29%	5 35.71%	0 0.00%	7 50.00%	
06892	Specialized Skills Supv	4	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	4 100.00%	0 0.00%	4 100.00%	
CATEGORY TOTALS: PROFESSIONALS			89 0.83%	17 19.10%	27 30.34%	0 0.00%	44 49.44%	12 13.48%	33 37.08%	0 0.00%	45 50.56%
PROTECTIVE SERVICE WORKERS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
06525	Park Police 1	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	
10127	Park Police 2	18	7 38.89%	9 50.00%	1 5.56%	17 94.44%	0 0.00%	1 5.56%	0 0.00%	1 5.56%	
06526	Park Police Sergeant	4	0 0.00%	3 75.00%	0 0.00%	3 75.00%	0 0.00%	0 0.00%	1 25.00%	1 25.00%	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS			23 0.22%	7 30.43%	13 56.52%	1 4.35%	21 91.30%	0 0.00%	1 4.35%	1 4.35%	2 8.70%
SERVICE MAINTENANCE			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
00960	Carpenter 1	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	

SERVICE MAINTENANCE			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
00970	Carpenter 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06084	Concessions Clerk 1	6	1	4	0	5	0	1	0	1
			16.67%	66.67%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%
05460	Custodial Svcs Supv	3	1	0	0	1	2	0	0	2
			33.33%	0.00%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%
07280	Custodian 1	22	10	1	0	11	7	3	1	11
			45.45%	4.55%	0.00%	50.00%	31.82%	13.64%	4.55%	50.00%
06077	Greenskeeper 2	5	0	5	0	5	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07324	Maint & Repair District Supv	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07325	Maint & Repair Leader 1	18	2	15	0	17	0	1	0	1
			11.11%	83.33%	0.00%	94.44%	0.00%	5.56%	0.00%	5.56%
07326	Maint & Repair Leader 2	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07327	Maint & Repair Supv	6	0	5	0	5	0	1	0	1
			0.00%	83.33%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%
02799	Maint & Repair Worker 1	13	6	6	0	12	0	1	0	1
			46.15%	46.15%	0.00%	92.31%	0.00%	7.69%	0.00%	7.69%
07328	Maint & Repair Worker 2	39	5	31	1	37	1	1	0	2
			12.82%	79.49%	2.56%	94.87%	2.56%	2.56%	0.00%	5.13%
07329	Maint & Repair Worker 3	26	6	20	0	26	0	0	0	0
			23.08%	76.92%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03020	Masonry Worker	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09101	Part Time Worker 2	26	5	19	0	24	0	1	1	2
			19.23%	73.08%	0.00%	92.31%	0.00%	3.85%	3.85%	7.69%
09102	Part Time Worker 3	9	2	4	0	6	0	3	0	3
			22.22%	44.44%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%

SERVICE MAINTENANCE			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03610	Plumber	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06880	Recreation Leader	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
09104	Seasonal Worker 2	36	1	7	0	8	0	26	2	28	
			2.78%	19.44%	0.00%	22.22%	0.00%	72.22%	5.56%	77.78%	
09105	Seasonal Worker 3	16	3	11	0	14	0	2	0	2	
			18.75%	68.75%	0.00%	87.50%	0.00%	12.50%	0.00%	12.50%	
09020	Seasonal/Part-time/Temporary	19	1	3	0	4	2	13	0	15	
			5.26%	15.79%	0.00%	21.05%	10.53%	68.42%	0.00%	78.95%	
09108	Sports Official	145	66	55	0	121	16	8	0	24	
			45.52%	37.93%	0.00%	83.45%	11.03%	5.52%	0.00%	16.55%	
09110	Sports Scorer	7	2	0	0	2	4	1	0	5	
			28.57%	0.00%	0.00%	28.57%	57.14%	14.29%	0.00%	71.43%	
CATEGORY TOTALS: SERVICE MAINTENANCE			406	113	194	1	308	32	62	4	98
			3.81%	27.83%	47.78%	0.25%	75.86%	7.88%	15.27%	0.99%	24.14%
SKILLED CRAFT WORKERS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
00680	Automotive Mechanic	1	0	1	0	1	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
01770	Bldg & Grnds Electrician	1	0	1	0	1	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
02230	Bldg Maint Lead Mechanic	2	0	2	0	2	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
00842	Bldg Maint Supt	1	0	1	0	1	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
00960	Carpenter 1	2	0	2	0	2	0	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03020	Masonry Worker	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07341	Painter 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03610	Plumber	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SKILLED CRAFT WORKERS		11	0	11	0	11	0	0	0	0
		0.10%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
TECHNICIANS		TOTAL	MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07300	Engineering Tech 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09102	Part Time Worker 3	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
09105	Seasonal Worker 3	5	0	2	0	2	1	1	1	3
			0.00%	40.00%	0.00%	40.00%	20.00%	20.00%	20.00%	60.00%
CATEGORY TOTALS: TECHNICIANS		7	1	3	0	4	1	1	1	3
		0.07%	14.29%	42.86%	0.00%	57.14%	14.29%	14.29%	14.29%	42.86%
Department Totals:		756	177	304	4	485	84	180	7	271
Parks		0.07%	14.29%	42.86%	0.00%	57.14%	14.29%	14.29%	14.29%	42.86%

Planning Commission

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07243	Admin Svcs Officer 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10121	Office Support Rep 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10122	Office Support Rep 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10124	Office Support Spec 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
09104	Seasonal Worker 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		5	0	1	0	1	2	2	0	4
		0.05%	0.00%	20.00%	0.00%	20.00%	40.00%	40.00%	0.00%	80.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06861	Planner 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
01940	Planning Exec Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10129	Planning Mgr 1	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07762	Special Projects Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		5	0	2	0	2	0	3	0	3
		0.05%	0.00%	40.00%	0.00%	40.00%	0.00%	60.00%	0.00%	60.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07244 Admin Svcs Officer 3	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07295 Engineer 2	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07297 Engineering Assoc	1	0	0	1	1	0	0	0	0	
		0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10152 Finance Officer 3	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06860 Planner 1	6	1	1	0	2	1	3	0	4	
		16.67%	16.67%	0.00%	33.33%	16.67%	50.00%	0.00%	66.67%	
06862 Planner 2	10	0	6	1	7	0	3	0	3	
		0.00%	60.00%	10.00%	70.00%	0.00%	30.00%	0.00%	30.00%	
06861 Planner 3	3	0	0	0	0	0	3	0	3	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10129 Planning Mgr 1	2	0	1	0	1	0	1	0	1	
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
06863 Planning Mgr 2	5	0	3	0	3	0	2	0	2	
		0.00%	60.00%	0.00%	60.00%	0.00%	40.00%	0.00%	40.00%	
10132 Pub Info Coord	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PROFESSIONALS		31	1	13	2	16	1	14	0	15
		0.29%	3.23%	41.94%	6.45%	51.61%	3.23%	45.16%	0.00%	48.39%
TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06862 Planner 2	1	0	1	0	1	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%
06864 Planning Tech 1	3	0	3	0	3	0	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06866	Planning Tech 2	3	0	2	0	2	0	1	0	1
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
CATEGORY TOTALS:		7	0	6	0	6	0	1	0	1
TECHNICIANS		0.07%	0.00%	85.71%	0.00%	85.71%	0.00%	14.29%	0.00%	14.29%
Department Totals:		48	1	22	2	25	3	20	0	23
Planning Commission		0.07%	0.00%	85.71%	0.00%	85.71%	0.00%	14.29%	0.00%	14.29%

Police

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241	Admin Asst	9	0	0	0	0	2	7	0	9
			0.00%	0.00%	0.00%	0.00%	22.22%	77.78%	0.00%	100.00%
07720	Admin Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
02660	Admin Svcs Officer 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07243	Admin Svcs Officer 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07244	Admin Svcs Officer 3	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
07245	Admin Svcs Officer 4	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
04540	Computer Operator 2	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07268	Computer Operator 3	3	0	1	1	2	0	1	0	1
			0.00%	33.33%	33.33%	66.67%	0.00%	33.33%	0.00%	33.33%
10487	Crime Scene Technician 1	4	0	0	0	0	1	3	0	4
			0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%
03027	Equip & Supply Clerk 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07722	Exec Asst To Chief-Police/Fire	4	0	0	0	0	1	3	0	4
			0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	0.00%	100.00%
02730	Human Resources Analyst 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
03455	Human Resources Analyst 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06931	Human Resources Asst 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07783	Info Systems App Analyst 3	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07784	Info Systems App Tech 1	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07785	Info Systems App Tech 2	3	1	0	0	1	2	0	0	2
			33.33%	0.00%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%
07234	Information Systems Advisor 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10121	Office Support Rep 2	3	0	1	0	1	1	1	0	2
			0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%
10124	Office Support Spec 2	6	1	1	0	2	2	2	0	4
			16.67%	16.67%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%
07343	Paralegal	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10130	Police Crisis Counselor 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
01396	Police Data Prod Cntrl Coord	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07349	Police Exec Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07352	Police Ident Analyst 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07353	Police Identification Spec 1	3	1	0	0	1	2	0	0	2
			33.33%	0.00%	0.00%	33.33%	66.67%	0.00%	0.00%	66.67%
07354	Police Identification Spec 2	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07358	Police Operations Analyst 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07362	Police Operations Asst 1	10	0	3	0	3	4	3	0	7
			0.00%	30.00%	0.00%	30.00%	40.00%	30.00%	0.00%	70.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07363	Police Operations Asst 2	17	1	5	0	6	6	4	1	11
			5.88%	29.41%	0.00%	35.29%	35.29%	23.53%	5.88%	64.71%
07796	Police Operations Asst 3	39	4	7	1	12	11	15	1	27
			10.26%	17.95%	2.56%	30.77%	28.21%	38.46%	2.56%	69.23%
07365	Police Operations Coord 1	46	1	2	0	3	13	29	1	43
			2.17%	4.35%	0.00%	6.52%	28.26%	63.04%	2.17%	93.48%
07364	Police Operations Coord 2	18	0	0	0	0	6	12	0	18
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
07361	Police Operations Supv	9	0	1	0	1	6	2	0	8
			0.00%	11.11%	0.00%	11.11%	66.67%	22.22%	0.00%	88.89%
07368	Police Youth Counselor 2	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07391	Research Analyst 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03447	School Crossing Guard Supv	3	0	0	0	0	0	3	0	3
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07757	Technical Specialist 2	7	1	5	0	6	1	0	0	1
			14.29%	71.43%	0.00%	85.71%	14.29%	0.00%	0.00%	14.29%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		212	13	30	2	45	65	99	3	167
		1.99%	6.13%	14.15%	0.94%	21.23%	30.66%	46.70%	1.42%	78.77%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10354	Exe Administrator Police/Fire	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
06232	Finance Mgr	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		4	0	0	0	0	2	2	0	4
		0.04%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07356	Police Officer 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PARA-PROFESSIONALS		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07243	Admin Svcs Officer 2	2	0	0	0	0	0	1	1	2
			0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	100.00%
07244	Admin Svcs Officer 3	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07245	Admin Svcs Officer 4	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07175	Behavioral Hlth Svcs Mgr	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10354	Exe Administrator Police/Fire	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06531	Human Resources Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07769	Info Sys Comm Analyst 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07780	Info Systems App Analyst 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07783	Info Systems App Analyst 3	6	0	4	0	4	0	2	0	2
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
07785	Info Systems App Tech 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07234	Information Systems Advisor 1	6	0 0.00%	5 83.33%	1 16.67%	6 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07407	Information Systems Advisor 2	2	0 0.00%	2 100.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
00956	Police Captain	7	0 0.00%	5 71.43%	0 0.00%	5 71.43%	0 0.00%	2 28.57%	0 0.00%	2 28.57%
07702	Police Commander	5	1 20.00%	3 60.00%	0 0.00%	4 80.00%	0 0.00%	1 20.00%	0 0.00%	1 20.00%
06882	Police Crisis Counseling Supv	3	0 0.00%	1 33.33%	0 0.00%	1 33.33%	0 0.00%	2 66.67%	0 0.00%	2 66.67%
05920	Police Crisis Counselor 1	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
10130	Police Crisis Counselor 2	5	0 0.00%	1 20.00%	0 0.00%	1 20.00%	2 40.00%	2 40.00%	0 0.00%	4 80.00%
10154	Police Dpty Chief	3	0 0.00%	1 33.33%	0 0.00%	1 33.33%	1 33.33%	1 33.33%	0 0.00%	2 66.67%
07355	Police Lieutenant	17	2 11.76%	14 82.35%	0 0.00%	16 94.12%	1 5.88%	0 0.00%	0 0.00%	1 5.88%
07178	Police Operations Analyst 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
07368	Police Youth Counselor 2	2	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 50.00%	1 50.00%	0 0.00%	2 100.00%
07753	Professional Spec	2	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%
10134	Research Mgr-Police	1	0 0.00%	0 0.00%	1 100.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07756	Technical Specialist 1	2	0 0.00%	2 100.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07757	Technical Specialist 2	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS		77	3	44	2	49	7	20	1	28
		0.72%	3.90%	57.14%	2.60%	63.64%	9.09%	25.97%	1.30%	36.36%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10487	Crime Scene Technician 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
03027	Equip & Supply Clerk 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07785	Info Systems App Tech 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00956	Police Captain	7	1	5	0	6	0	1	0	1
			14.29%	71.43%	0.00%	85.71%	0.00%	14.29%	0.00%	14.29%
10130	Police Crisis Counselor 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07355	Police Lieutenant	24	1	20	0	21	1	2	0	3
			4.17%	83.33%	0.00%	87.50%	4.17%	8.33%	0.00%	12.50%
06872	Police Officer 1	42	0	39	2	41	0	1	0	1
			0.00%	92.86%	4.76%	97.62%	0.00%	2.38%	0.00%	2.38%
07356	Police Officer 2	926	129	693	29	851	14	60	1	75
			13.93%	74.84%	3.13%	91.90%	1.51%	6.48%	0.11%	8.10%
07357	Police Officer 2-Fld Trng Ofcr	51	5	43	0	48	0	3	0	3
			9.80%	84.31%	0.00%	94.12%	0.00%	5.88%	0.00%	5.88%
07794	Police Officer 3	14	2	12	0	14	0	0	0	0
			14.29%	85.71%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03257	Police Officer Trainee	33	1	27	3	31	0	2	0	2
			3.03%	81.82%	9.09%	93.94%	0.00%	6.06%	0.00%	6.06%
07365	Police Operations Coord 1	2	0	1	0	1	1	0	0	1
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%

PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07361	Police Operations Supv	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07751	Police Security Guard 1	25	6	19	0	25	0	0	0	0
			24.00%	76.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07752	Police Security Guard 2	3	3	0	0	3	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03445	School Crossing Guard	176	21	11	0	32	84	60	0	144
			11.93%	6.25%	0.00%	18.18%	47.73%	34.09%	0.00%	81.82%
03447	School Crossing Guard Supv	4	0	0	0	0	0	4	0	4
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		1312 12.31%	169 12.88%	872 66.46%	34 2.59%	1075 81.94%	100 7.62%	136 10.37%	1 0.08%	237 18.06%
SERVICE MAINTENANCE		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07356	Police Officer 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07751	Police Security Guard 1	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03447	School Crossing Guard Supv	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		3 0.03%	1 33.33%	1 33.33%	0 0.00%	2 66.67%	1 33.33%	0 0.00%	0 0.00%	1 33.33%
SKILLED CRAFT WORKERS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07174	Armorer	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07255	Bldg Maint Leader	3	2	0	1	3	0	0	0	0
			66.67%	0.00%	33.33%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
02220 Bldg Maint Mechanic	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SKILLED CRAFT WORKERS		5	2	2	1	5	0	0	0
		0.05%	40.00%	40.00%	20.00%	100.00%	0.00%	0.00%	0.00%
TECHNICIANS		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
10487 Crime Scene Technician 1	1	0	0	0	0	0	0	1	1
		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
07722 Exec Asst To Chief-Police/Fire	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10471 Information Sys Media Analys 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00956 Police Captain	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07702 Police Commander	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07351 Police Graphics Spec	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07352 Police Ident Analyst 1	3	0	1	0	1	1	1	0	2
		0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%
10489 Police Ident Analyst 2	2	0	0	0	0	2	0	0	2
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
06651 Police Identification Supv	2	0	0	0	0	0	2	0	2
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07355 Police Lieutenant	12	1	9	0	10	0	2	0	2
		8.33%	75.00%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%
07796 Police Operations Asst 3	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07366 Police Sergeant	203	25 12.32%	162 79.80%	0 0.00%	187 92.12%	2 0.99%	12 5.91%	2 0.99%	16 7.88%
07391 Research Analyst 2	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
CATEGORY TOTALS:	230	26	178	0	204	6	17	3	26
TECHNICIANS	2.16%	11.30%	77.39%	0.00%	88.70%	2.61%	7.39%	1.30%	11.30%
Department Totals:	1844	214	1127	39	1380	181	275	8	464
Police	2.16%	11.30%	77.39%	0.00%	88.70%	2.61%	7.39%	1.30%	11.30%

Public Defender

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241 Admin Asst	2	0	0	0	0	1	1	0	2
		0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
02870 Legal Secretary 1	3	0	0	0	0	0	2	1	3
		0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%
07322 Legal Secretary 2	8	0	0	0	0	6	2	0	8
		0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%	100.00%
07377 Program Mgr 2	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
09020 Seasonal/Part-time/Temporary	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		15	0	0	0	7	7	1	15
		0.14%	0.00%	0.00%	0.00%	46.67%	46.67%	6.67%	100.00%
ELECTED OFFICIALS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
03964 Public Defender	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ELECTED OFFICIALS		1	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07205 Deputy Public Defender	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		1	0	0	0	1	0	0	1
		0.01%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
PARA-PROFESSIONALS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07279	Criminal Investigator	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07343	Paralegal	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
09020	Seasonal/Part-time/Temporary	4	0	3	0	3	0	1	0	1
			0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
CATEGORY TOTALS: PARA-PROFESSIONALS		7	0	3	0	3	0	4	0	4
		0.07%	0.00%	42.86%	0.00%	42.86%	0.00%	57.14%	0.00%	57.14%
PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10172	Assoc Pub Defender	10	0	6	0	6	0	4	0	4
			0.00%	60.00%	0.00%	60.00%	0.00%	40.00%	0.00%	40.00%
10171	Asst Pub Defender	33	1	7	0	8	6	16	3	25
			3.03%	21.21%	0.00%	24.24%	18.18%	48.48%	9.09%	75.76%
04835	Social Worker 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: PROFESSIONALS		45	1	13	0	14	6	22	3	31
		0.42%	2.22%	28.89%	0.00%	31.11%	13.33%	48.89%	6.67%	68.89%
PROTECTIVE SERVICE WORKERS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07279	Criminal Investigator	5	0	2	1	3	1	1	0	2
			0.00%	40.00%	20.00%	60.00%	20.00%	20.00%	0.00%	40.00%
07206	Criminal Investigator Chief	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROTECTIVE SERVICE WORKERS	MALE				FEMALE				
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	6	1	2	1	4	1	1	0	2
PROTECTIVE SERVICE WORKERS	0.06%	16.67%	33.33%	16.67%	66.67%	16.67%	16.67%	0.00%	33.33%
Department Totals:	75	2	18	1	21	15	35	4	54
Public Defender	0.06%	16.67%	33.33%	16.67%	66.67%	16.67%	16.67%	0.00%	33.33%

Public Library

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07763	Archives Asst 1	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07764	Archives Asst 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
02900	Circulation Asst 1	9	2	1	0	3	1	5	0	6
			22.22%	11.11%	0.00%	33.33%	11.11%	55.56%	0.00%	66.67%
07767	Circulation Asst 2	13	1	8	0	9	1	3	0	4
			7.69%	61.54%	0.00%	69.23%	7.69%	23.08%	0.00%	30.77%
07768	Circulation Supv	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07784	Info Systems App Tech 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05070	Library Page	14	2	2	1	5	4	4	1	9
			14.29%	14.29%	7.14%	35.71%	28.57%	28.57%	7.14%	64.29%
10121	Office Support Rep 2	4	1	0	0	1	2	1	0	3
			25.00%	0.00%	0.00%	25.00%	50.00%	25.00%	0.00%	75.00%
10122	Office Support Rep 3	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10123	Office Support Spec 1	4	0	0	0	0	0	4	0	4
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:		52	6	14	1	21	11	19	1	31
ADMINISTRATIVE SUPPORT		0.49%	11.54%	26.92%	1.92%	40.38%	21.15%	36.54%	1.92%	59.62%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06847	Library Admin	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
01070	Library Services Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:			3	0	1	0	1	0	2	0	2
OFFICIALS AND ADMINISTRATORS			0.03%	0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
PARA-PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241 Admin Asst	2		0	1	0	1	1	0	0	1	
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
10100 Application Tech 1	1		0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07764 Archives Asst 2	1		0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07765 Archives Asst 3	1		0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
02900 Circulation Asst 1	9		0	2	1	3	1	5	0	6	
			0.00%	22.22%	11.11%	33.33%	11.11%	55.56%	0.00%	66.67%	
07767 Circulation Asst 2	26		2	9	1	12	8	4	2	14	
			7.69%	34.62%	3.85%	46.15%	30.77%	15.38%	7.69%	53.85%	
07768 Circulation Supv	5		1	0	0	1	1	3	0	4	
			20.00%	0.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%	
04630 Library Assoc 1	40		2	15	0	17	8	15	0	23	
			5.00%	37.50%	0.00%	42.50%	20.00%	37.50%	0.00%	57.50%	
02901 Library Assoc 2	7		0	2	0	2	0	5	0	5	
			0.00%	28.57%	0.00%	28.57%	0.00%	71.43%	0.00%	71.43%	
05070 Library Page	19		2	3	0	5	2	11	1	14	
			10.53%	15.79%	0.00%	26.32%	10.53%	57.89%	5.26%	73.68%	
05996 Library Performing Artist 1	1		0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
05995 Library Performing Artist 2	1		0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

PARA-PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10120	Office Support Rep 1	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10121	Office Support Rep 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10122	Office Support Rep 3	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
10123	Office Support Spec 1	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
07378	Program Spec 1	3	0	2	0	2	0	1	0	1	
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%	
04725	Property Guard 2	2	0	2	0	2	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PARA-PROFESSIONALS			122 1.14%	8 6.56%	38 31.15%	2 1.64%	48 39.34%	22 18.03%	49 40.16%	3 2.46%	74 60.66%
PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	1	0	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07243	Admin Svcs Officer 2	1	0	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	
07244	Admin Svcs Officer 3	4	0	1	0	1	0	3	0	3	
			0.00%	25.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%	
07245	Admin Svcs Officer 4	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
06802	Archivist	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
03455	Human Resources Analyst 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
06531	Human Resources Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07779	Info Systems App Analyst 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07780	Info Systems App Analyst 2	3	0	2	0	2	0	1	0	1
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
07785	Info Systems App Tech 2	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
02890	Librarian 1	22	0	5	0	5	2	14	1	17
			0.00%	22.73%	0.00%	22.73%	9.09%	63.64%	4.55%	77.27%
07323	Librarian 2	13	0	1	0	1	1	11	0	12
			0.00%	7.69%	0.00%	7.69%	7.69%	84.62%	0.00%	92.31%
06847	Library Admin	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
02901	Library Assoc 2	2	1	0	0	1	0	1	0	1
			50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10116	Library Assoc 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07793	Library Mgr 1	10	1	3	0	4	1	5	0	6
			10.00%	30.00%	0.00%	40.00%	10.00%	50.00%	0.00%	60.00%
05300	Library Mgr 2	7	0	1	0	1	0	6	0	6
			0.00%	14.29%	0.00%	14.29%	0.00%	85.71%	0.00%	85.71%
04855	Library Mgr 3	8	0	1	0	1	4	3	0	7
			0.00%	12.50%	0.00%	12.50%	50.00%	37.50%	0.00%	87.50%
05070	Library Page	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10119	Office Support Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07377	Program Mgr 2	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

PROFESSIONALS			MALE				FEMALE				
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07379	Program Spec 2	2	0	2	0	2	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07381	Program Supv	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
04725	Property Guard 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
04030	Radio Announcer	2	0	2	0	2	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PROFESSIONALS			91	3	24	0	27	10	52	2	64
			0.85%	3.30%	26.37%	0.00%	29.67%	10.99%	57.14%	2.20%	70.33%
PROTECTIVE SERVICE WORKERS			MALE				FEMALE				
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
04725	Property Guard 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07798	Security Officer Coord	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS			2	0	2	0	2	0	0	0	0
			0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE			MALE				FEMALE				
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07256	Bldg Maint Supv	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07257	Bldg Maint Worker	2	0	2	0	2	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
05460	Custodial Svcs Supv	2	0	1	0	1	1	0	0	1	
			0.00%	50.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
07280	Custodian 1	17	7	5	0	12	1	3	1	5	
			41.18%	29.41%	0.00%	70.59%	5.88%	17.65%	5.88%	29.41%	

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02630	Custodian 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06826	Equip Operator 1	5	2	2	0	4	1	0	0	1
			40.00%	40.00%	0.00%	80.00%	20.00%	0.00%	0.00%	20.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		28	9	12	0	21	3	3	1	7
			0.26%	32.14%	42.86%	0.00%	75.00%	10.71%	10.71%	3.57%
SKILLED CRAFT WORKERS		TOTAL	MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02220	Bldg Maint Mechanic	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00842	Bldg Maint Supt	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06224	Indust Electrician 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SKILLED CRAFT WORKERS		3	0	3	0	3	0	0	0	0
			0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%
Department Totals:		301	26	94	3	123	46	125	7	178
Public Library		0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Public Works

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07243	Admin Svcs Officer 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10100	Application Tech 1	1	0	0	0	0	0	0	1	1
			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%
10103	Application Tech 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07731	Compliance Inspector 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07736	Cust Svc Field Rep 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07737	Cust Svc Field Rep 2	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07299	Engineering Tech 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07303	Equip Operator 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10119	Office Support Mgr	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10122	Office Support Rep 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10123	Office Support Spec 1	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10124	Office Support Spec 2	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
05957	Sanitation Leader	2	2	0	0	2	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:		21	4	5	0	9	2	9	1	12
ADMINISTRATIVE SUPPORT		0.20%	19.05%	23.81%	0.00%	42.86%	9.52%	42.86%	4.76%	57.14%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
00746	Cust Svc Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07295	Engineer 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06232	Finance Mgr	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06531	Human Resources Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10480	Parking Patrol Officer 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
00380	Pub Works Asst Dir-Engineering	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10133	Pub Works Asst Dir-F & A	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06387	Pub Works Asst Dir-Strt & Rds	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01650	Pub Works Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04910	Signal Tech Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07801	Traffic Control Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		12	0	9	0	9	0	3	0	3
OFFICIALS AND ADMINISTRATORS		0.11%	0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%

PARA-PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07753	Professional Spec	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07379	Program Spec 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PARA-PROFESSIONALS		2	0	1	0	1	0	1	0	1
		0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07720	Admin Spec	5	0	0	0	0	1	4	0	5
			0.00%	0.00%	0.00%	0.00%	20.00%	80.00%	0.00%	100.00%
07242	Admin Svcs Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07245	Admin Svcs Officer 4	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07734	Contract Admin	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07738	Cust Svc Field Rep 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07294	Engineer 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07295	Engineer 2	3	0	2	0	2	0	1	0	1
			0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
06606	Engineer 3	6	1	5	0	6	0	0	0	0
			16.67%	83.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07300	Engineering Tech 3	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07318	Info Systems Div Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07377	Program Mgr 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07933	Special Asst-Events	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07762	Special Projects Mgr	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07756	Technical Specialist 1	4	0	4	0	4	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07757	Technical Specialist 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07413	Technical Svcs Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07801	Traffic Control Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROFESSIONALS		34 0.32%	3 8.82%	20 58.82%	0 0.00%	23 67.65%	1 2.94%	10 29.41%	0 0.00%	11 32.35%
PROTECTIVE SERVICE WORKERS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10480	Parking Patrol Officer 1	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		1 0.01%	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
SERVICE MAINTENANCE		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07731	Compliance Inspector 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07732	Compliance Inspector 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07736	Cust Svc Field Rep 1	2	2	0	0	2	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07300	Engineering Tech 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06826	Equip Operator 1	8	2	6	0	8	0	0	0	0
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06827	Equip Operator 2	28	7	21	0	28	0	0	0	0
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07303	Equip Operator 3	19	7	12	0	19	0	0	0	0
			36.84%	63.16%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07325	Maint & Repair Leader 1	14	7	7	0	14	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07326	Maint & Repair Leader 2	15	3	12	0	15	0	0	0	0
			20.00%	80.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02799	Maint & Repair Worker 1	41	20	19	1	40	1	0	0	1
			48.78%	46.34%	2.44%	97.56%	2.44%	0.00%	0.00%	2.44%
07328	Maint & Repair Worker 2	26	9	17	0	26	0	0	0	0
			34.62%	65.38%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07329	Maint & Repair Worker 3	9	0	8	1	9	0	0	0	0
			0.00%	88.89%	11.11%	100.00%	0.00%	0.00%	0.00%	0.00%
07345	Parts Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05957	Sanitation Leader	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07397	Sanitation Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04160	Sanitation Worker	11	4	7	0	11	0	0	0	0
			36.36%	63.64%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04930	Signal Tech 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10484	Waste Management Supervsior	4	1	3	0	4	0	0	0	0
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		188 1.76%	63 33.51%	122 64.89%	2 1.06%	187 99.47%	1 0.53%	0 0.00%	0 0.00%	1 0.53%
SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07731	Compliance Inspector 1	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07300	Engineering Tech 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07303	Equip Operator 3	50	10	40	0	50	0	0	0	0
			20.00%	80.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07325	Maint & Repair Leader 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02799	Maint & Repair Worker 1	2	2	0	0	2	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10480	Parking Patrol Officer 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07397	Sanitation Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04160	Sanitation Worker	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07403	Signs & Markings Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07404	Skilled Craft Worker 1	3	3	0	0	3	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SKILLED CRAFT WORKERS		62 0.58%	16 25.81%	45 72.58%	0 0.00%	61 98.39%	0 0.00%	1 1.61%	0 0.00%	1 1.61%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07732 Compliance Inspector 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07299 Engineering Tech 2	5	1	2	0	3	1	1	0	2
		20.00%	40.00%	0.00%	60.00%	20.00%	20.00%	0.00%	40.00%
07300 Engineering Tech 3	11	3	6	0	9	0	2	0	2
		27.27%	54.55%	0.00%	81.82%	0.00%	18.18%	0.00%	18.18%
07783 Info Systems App Analyst 3	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07328 Maint & Repair Worker 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10480 Parking Patrol Officer 1	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07402 Signal Tech 1	5	2	3	0	5	0	0	0	0
		40.00%	60.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04930 Signal Tech 2	2	0	2	0	2	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
04810 Signal Tech 3	3	1	2	0	3	0	0	0	0
		33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07756 Technical Specialist 1	4	0	3	0	3	0	1	0	1
		0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
07757 Technical Specialist 2	3	0	3	0	3	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	37	9	23	0	32	1	4	0	5
TECHNICIANS	0.35%	24.32%	62.16%	0.00%	86.49%	2.70%	10.81%	0.00%	13.51%
Department Totals:	357	96	225	2	323	5	28	1	34
Public Works	0.35%	24.32%	62.16%	0.00%	86.49%	2.70%	10.81%	0.00%	13.51%

Sheriff

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
02660	Admin Svcs Officer 1	20	5	5	0	10	5	5	0	10
			25.00%	25.00%	0.00%	50.00%	25.00%	25.00%	0.00%	50.00%
07243	Admin Svcs Officer 2	47	6	18	0	24	14	8	1	23
			12.77%	38.30%	0.00%	51.06%	29.79%	17.02%	2.13%	48.94%
07244	Admin Svcs Officer 3	10	1	6	0	7	0	3	0	3
			10.00%	60.00%	0.00%	70.00%	0.00%	30.00%	0.00%	30.00%
07143	Case Worker	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07697	Corrections Spec 2	4	0	4	0	4	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03455	Human Resources Analyst 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07700	Maint Mechanic 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10578	Offender Case Worker 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10579	Offender Correctional Spec	11	3	2	0	5	2	3	1	6
			27.27%	18.18%	0.00%	45.45%	18.18%	27.27%	9.09%	54.55%
10580	Offender Program Coordinator	8	2	3	0	5	1	0	2	3
			25.00%	37.50%	0.00%	62.50%	12.50%	0.00%	25.00%	37.50%
10120	Office Support Rep 1	4	1	0	0	1	0	3	0	3
			25.00%	0.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%
10121	Office Support Rep 2	32	3	4	1	8	9	14	1	24
			9.38%	12.50%	3.13%	25.00%	28.13%	43.75%	3.13%	75.00%
10123	Office Support Spec 1	9	0	2	0	2	1	6	0	7
			0.00%	22.22%	0.00%	22.22%	11.11%	66.67%	0.00%	77.78%

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07371	Pretrial Svcs Officer 1	3	0	1	0	1	1	1	0	2	
			0.00%	33.33%	0.00%	33.33%	33.33%	33.33%	0.00%	66.67%	
07711	Prisoner Process Spec	35	5	8	0	13	12	9	1	22	
			14.29%	22.86%	0.00%	37.14%	34.29%	25.71%	2.86%	62.86%	
06034	Program Coord	12	1	2	1	4	1	7	0	8	
			8.33%	16.67%	8.33%	33.33%	8.33%	58.33%	0.00%	66.67%	
07376	Program Mgr 1	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			203	27	57	2	86	50	61	6	117
			1.90%	13.30%	28.08%	0.99%	42.36%	24.63%	30.05%	2.96%	57.64%
ELECTED OFFICIALS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
04907	Sheriff	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: ELECTED OFFICIALS			1	0	1	0	1	0	0	0	0
			0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07242	Admin Svcs Mgr	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07245	Admin Svcs Officer 4	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06680	Chief Dpty-Sheriff	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07159	Div Mgr-Sheriff	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06531	Human Resources Mgr	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	

OFFICIALS AND ADMINISTRATORS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
CATEGORY TOTALS:	5	0	4	0	4	1	0	0	1
OFFICIALS AND ADMINISTRATORS	0.05%	0.00%	80.00%	0.00%	80.00%	20.00%	0.00%	0.00%	20.00%
PARA-PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07143 Case Worker	5	1	0	0	1	3	1	0	4
		20.00%	0.00%	0.00%	20.00%	60.00%	20.00%	0.00%	80.00%
07859 Case Worker 2	2	1	0	0	1	1	0	0	1
		50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
10580 Offender Program Coordinator	2	1	0	0	1	0	1	0	1
		50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07371 Pretrial Svcs Officer 1	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07711 Prisoner Process Spec	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06034 Program Coord	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07376 Program Mgr 1	3	0	2	0	2	1	0	0	1
		0.00%	66.67%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%
07189 Teacher-Corrections	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	16	3	3	0	6	7	3	0	10
PARA-PROFESSIONALS	0.15%	18.75%	18.75%	0.00%	37.50%	43.75%	18.75%	0.00%	62.50%
PROFESSIONALS		MALE			TOTAL	FEMALE			TOTAL
	TOTAL	BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07241 Admin Asst	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07242 Admin Svcs Mgr	11	0	5	0	5	2	4	0	6
		0.00%	45.45%	0.00%	45.45%	18.18%	36.36%	0.00%	54.55%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07243	Admin Svcs Officer 2	12	3	3	0	6	1	3	2	6
			25.00%	25.00%	0.00%	50.00%	8.33%	25.00%	16.67%	50.00%
07244	Admin Svcs Officer 3	5	2	1	0	3	1	0	1	2
			40.00%	20.00%	0.00%	60.00%	20.00%	0.00%	20.00%	40.00%
07245	Admin Svcs Officer 4	12	3	3	0	6	1	4	1	6
			25.00%	25.00%	0.00%	50.00%	8.33%	33.33%	8.33%	50.00%
10577	Booking Supervisor	9	2	4	1	7	0	2	0	2
			22.22%	44.44%	11.11%	77.78%	0.00%	22.22%	0.00%	22.22%
07143	Case Worker	9	2	3	0	5	4	0	0	4
			22.22%	33.33%	0.00%	55.56%	44.44%	0.00%	0.00%	44.44%
07859	Case Worker 2	12	4	2	0	6	2	4	0	6
			33.33%	16.67%	0.00%	50.00%	16.67%	33.33%	0.00%	50.00%
10398	Chief of Admin - Sheriff	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10549	Chief of Corrections	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10397	Chief of Staff - Sheriff	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07142	Classification Counselor	9	4	4	0	8	1	0	0	1
			44.44%	44.44%	0.00%	88.89%	11.11%	0.00%	0.00%	11.11%
06818	Database Admin	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07159	Div Mgr-Sheriff	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
06232	Finance Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07780	Info Systems App Analyst 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10578	Offender Case Worker 2	10	1	0	1	2	4	4	0	8
			10.00%	0.00%	10.00%	20.00%	40.00%	40.00%	0.00%	80.00%

PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10580	Offender Program Coordinator	3	0	2	0	2	1	0	0	1	
			0.00%	66.67%	0.00%	66.67%	33.33%	0.00%	0.00%	33.33%	
07371	Pretrial Svcs Officer 1	5	1	2	1	4	0	1	0	1	
			20.00%	40.00%	20.00%	80.00%	0.00%	20.00%	0.00%	20.00%	
07711	Prisoner Process Spec	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
06034	Program Coord	5	1	1	0	2	1	2	0	3	
			20.00%	20.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%	
07376	Program Mgr 1	8	1	6	0	7	1	0	0	1	
			12.50%	75.00%	0.00%	87.50%	12.50%	0.00%	0.00%	12.50%	
07377	Program Mgr 2	7	2	4	0	6	1	0	0	1	
			28.57%	57.14%	0.00%	85.71%	14.29%	0.00%	0.00%	14.29%	
07381	Program Supv	3	0	0	0	0	1	2	0	3	
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%	
07189	Teacher-Corrections	5	0	4	0	4	1	0	0	1	
			0.00%	80.00%	0.00%	80.00%	20.00%	0.00%	0.00%	20.00%	
CATEGORY TOTALS: PROFESSIONALS			135	27	50	3	80	22	29	4	55
			1.27%	20.00%	37.04%	2.22%	59.26%	16.30%	21.48%	2.96%	40.74%
PROTECTIVE SERVICE WORKERS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02660	Admin Svcs Officer 1	1	1	0	0	1	0	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06982	Correctional Officer 1	244	60	137	3	200	28	16	0	44	
			24.59%	56.15%	1.23%	81.97%	11.48%	6.56%	0.00%	18.03%	
06981	Correctional Officer 2	124	31	71	3	105	13	6	0	19	
			25.00%	57.26%	2.42%	84.68%	10.48%	4.84%	0.00%	15.32%	
07145	Correctional Officer Lieut	17	6	9	0	15	1	1	0	2	
			35.29%	52.94%	0.00%	88.24%	5.88%	5.88%	0.00%	11.76%	

PROTECTIVE SERVICE WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06690	Correctional Officer Sergeant	39	12	19	0	31	4	4	0	8
			30.77%	48.72%	0.00%	79.49%	10.26%	10.26%	0.00%	20.51%
06689	Warrant Officer 1-Sheriff	18	2	13	1	16	1	1	0	2
			11.11%	72.22%	5.56%	88.89%	5.56%	5.56%	0.00%	11.11%
06686	Warrant Officer 2-Sheriff	12	4	7	0	11	0	1	0	1
			33.33%	58.33%	0.00%	91.67%	0.00%	8.33%	0.00%	8.33%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		455	116	256	7	379	47	29	0	76
		4.27%	25.49%	56.26%	1.54%	83.30%	10.33%	6.37%	0.00%	16.70%
SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07700	Maint Mechanic 2	10	1	9	0	10	0	0	0	0
			10.00%	90.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06034	Program Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		11	1	10	0	11	0	0	0	0
		0.10%	9.09%	90.91%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07700	Maint Mechanic 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SKILLED CRAFT WORKERS		2	0	2	0	2	0	0	0	0
		0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		828	174	383	12	569	127	122	10	259
Sheriff		0.02%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Social Services

ADMINISTRATIVE SUPPORT			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241	Admin Asst	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
02660	Admin Svcs Officer 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10151	Finance Officer 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10120	Office Support Rep 1	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
10123	Office Support Spec 1	3	0	0	0	0	1	2	0	3
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT			7	0	0	0	5	2	0	7
			0.07%	0.00%	0.00%	0.00%	71.43%	28.57%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE			
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07377	Program Mgr 2	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
01680	Social Svcs Dir	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07762	Special Projects Mgr	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			5	0	0	0	4	1	0	5
			0.05%	0.00%	0.00%	0.00%	80.00%	20.00%	0.00%	100.00%
PARA-PROFESSIONALS			MALE				FEMALE			
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06311	Homemaker	21	0	1	0	1	15	5	0	20
			0.00%	4.76%	0.00%	4.76%	71.43%	23.81%	0.00%	95.24%

PARA-PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06771	Nutrition Site Coord	15	0	0	0	0	5	10	0	15	
			0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	0.00%	100.00%	
07746	Nutrition Site Monitor	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
01820	Social Work Assoc	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS: PARA-PROFESSIONALS			38	0	2	0	2	21	15	0	36
			0.36%	0.00%	5.26%	0.00%	5.26%	55.26%	39.47%	0.00%	94.74%
PROFESSIONALS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07245	Admin Svcs Officer 4	2	0	0	0	0	2	0	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%
07734	Contract Admin	4	2	1	0	3	0	1	0	1	
			50.00%	25.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%	
06232	Finance Mgr	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07779	Info Systems App Analyst 1	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
06034	Program Coord	5	0	0	0	0	4	0	1	5	
			0.00%	0.00%	0.00%	0.00%	80.00%	0.00%	20.00%	100.00%	
07377	Program Mgr 2	2	1	0	0	1	1	0	0	1	
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	
07379	Program Spec 2	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07380	Program Spec 3	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07381	Program Supv	5	0	0	0	0	4	1	0	5	
			0.00%	0.00%	0.00%	0.00%	80.00%	20.00%	0.00%	100.00%	

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07260 Social Worker 2	4	1	0	0	1	3	0	0	3	
		25.00%	0.00%	0.00%	25.00%	75.00%	0.00%	0.00%	75.00%	
04835 Social Worker 3	4	0	2	0	2	1	1	0	2	
		0.00%	50.00%	0.00%	50.00%	25.00%	25.00%	0.00%	50.00%	
CATEGORY TOTALS: PROFESSIONALS		30	5	4	0	9	16	4	1	21
		0.28%	16.67%	13.33%	0.00%	30.00%	53.33%	13.33%	3.33%	70.00%
SERVICE MAINTENANCE		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07760 Van Driver	2	0	1	0	1	0	1	0	1	
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
CATEGORY TOTALS: SERVICE MAINTENANCE		2	0	1	0	1	0	1	0	1
		0.02%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
TECHNICIANS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
06311 Homemaker	1	0	0	0	0	1	0	0	1	
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
CATEGORY TOTALS: TECHNICIANS		1	0	0	0	0	1	0	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
Department Totals:		83	5	7	0	12	47	23	1	71
Social Services		0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%

Soil and Water Conservation

ADMINISTRATIVE SUPPORT		MALE				FEMALE			
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07241 Admin Asst	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:		1	0	0	0	0	1	0	1
ADMINISTRATIVE SUPPORT		0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
Department Totals:		1	0	0	0	0	1	0	1
Soil and Water Conservation		0.01%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

Sports Authority

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07244 Admin Svcs Officer 3	1	0	0	0	0	1	0	0	1
		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07971 Sports Authority Exec Director	1	1	0	0	1	0	0	0	0
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:	2	1	0	0	1	1	0	0	1
PROFESSIONALS	0.02%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%
Department Totals:	2	1	0	0	1	1	0	0	1
<i>Sports Authority</i>	<i>0.02%</i>	<i>50.00%</i>	<i>0.00%</i>	<i>0.00%</i>	<i>50.00%</i>	<i>50.00%</i>	<i>0.00%</i>	<i>0.00%</i>	<i>50.00%</i>

State Fair Board

		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09020	Seasonal/Part-time/Temporary	1	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
CATEGORY TOTALS:		1	0	0	0	1	0	0	1
		0.01%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
ADMINISTRATIVE SUPPORT		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07720	Admin Spec	1	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
10122	Office Support Rep 3	1	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
10123	Office Support Spec 1	1	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		3	0	0	0	0	3	0	3
		0.03%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE			
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01980	Fair Director	1	0	1	0	1	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%
10108	Finance Admin	1	0	1	0	1	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%
07377	Program Mgr 2	1	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
07762	Special Projects Mgr	1	0	1	0	1	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		4	0	3	0	3	1	0	1
		0.04%	0.00%	75.00%	0.00%	75.00%	25.00%	0.00%	25.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07040 Facility Coord	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: PROFESSIONALS		1	0	1	0	1	0	0	0	
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	
PROTECTIVE SERVICE WORKERS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09020 Seasonal/Part-time/Temporary	3	0	0	0	0	0	3	0	3	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS		3	0	0	0	0	3	0	3	
		0.03%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
SERVICE MAINTENANCE		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07256 Bldg Maint Supv	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07326 Maint & Repair Leader 2	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
02799 Maint & Repair Worker 1	5	2	2	0	4	0	1	0	1	
		40.00%	40.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%	
07328 Maint & Repair Worker 2	4	1	2	1	4	0	0	0	0	
		25.00%	50.00%	25.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
09020 Seasonal/Part-time/Temporary	245	18	72	27	117	28	80	20	128	
		7.35%	29.39%	11.02%	47.76%	11.43%	32.65%	8.16%	52.24%	
CATEGORY TOTALS: SERVICE MAINTENANCE		256	21	78	28	127	28	81	20	129
		2.40%	8.20%	30.47%	10.94%	49.61%	10.94%	31.64%	7.81%	50.39%
Department Totals:		268	21	82	28	131	29	88	20	137
State Fair Board		2.40%	8.20%	30.47%	10.94%	49.61%	10.94%	31.64%	7.81%	50.39%

State Trial Courts

ADMINISTRATIVE SUPPORT			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10525	Counselor/Assessor	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07243	Admin Svcs Officer 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07314	Group Care Aide	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
10522	Human Resources Officer	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07790	Judicial Asst 1	5	0	1	0	1	1	3	0	4	
			0.00%	20.00%	0.00%	20.00%	20.00%	60.00%	0.00%	80.00%	
10121	Office Support Rep 2	2	0	0	0	0	0	2	0	2	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
07375	Probation Officer 1	2	0	1	0	1	0	1	0	1	
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
09020	Seasonal/Part-time/Temporary	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS:			14	0	3	0	3	2	9	0	11
ADMINISTRATIVE SUPPORT			0.13%	0.00%	21.43%	0.00%	21.43%	14.29%	64.29%	0.00%	78.57%
OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10318	Deputy Court Admin	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07790	Judicial Asst 1	6	2	3	0	5	0	1	0	1	
			33.33%	50.00%	0.00%	83.33%	0.00%	16.67%	0.00%	16.67%	
07791	Judicial Asst 2	8	2	3	0	5	0	3	0	3	
			25.00%	37.50%	0.00%	62.50%	0.00%	37.50%	0.00%	37.50%	
07377	Program Mgr 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

OFFICIALS AND ADMINISTRATORS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07379	Program Spec 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
10520	Supervision Coordinator	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS			18	4	9	0	13	0	5	0	5
			0.17%	22.22%	50.00%	0.00%	72.22%	0.00%	27.78%	0.00%	27.78%
PARA-PROFESSIONALS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
10314	Case Officer 1	2	0	2	0	2	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06079	Group Care Worker	1	0	0	0	0	1	0	0	1	
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%	
09020	Seasonal/Part-time/Temporary	1	0	0	0	0	0	1	0	1	
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	
CATEGORY TOTALS: PARA-PROFESSIONALS			4	0	2	0	2	1	1	0	2
			0.04%	0.00%	50.00%	0.00%	50.00%	25.00%	25.00%	0.00%	50.00%
PROFESSIONALS			MALE				FEMALE				
TOTAL			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
07242	Admin Svcs Mgr	4	0	1	0	1	1	2	0	3	
			0.00%	25.00%	0.00%	25.00%	25.00%	50.00%	0.00%	75.00%	
07245	Admin Svcs Officer 4	9	1	2	0	3	0	6	0	6	
			11.11%	22.22%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%	
07694	Case Counselor	6	1	3	0	4	1	1	0	2	
			16.67%	50.00%	0.00%	66.67%	16.67%	16.67%	0.00%	33.33%	
10314	Case Officer 1	7	0	2	0	2	2	3	0	5	
			0.00%	28.57%	0.00%	28.57%	28.57%	42.86%	0.00%	71.43%	
10315	Case Officer 2	5	2	0	0	2	0	3	0	3	
			40.00%	0.00%	0.00%	40.00%	0.00%	60.00%	0.00%	60.00%	

PROFESSIONALS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
10316 Case Officer 3	3	0 0.00%	1 33.33%	0 0.00%	1 33.33%	2 66.67%	0 0.00%	0 0.00%	2 66.67%
10518 CSC Coordinator	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10519 CSC Counselor	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
10318 Deputy Court Admin	2	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	2 100.00%	0 0.00%	2 100.00%
10541 Deputy Court Clerk	6	0 0.00%	2 33.33%	0 0.00%	2 33.33%	0 0.00%	4 66.67%	0 0.00%	4 66.67%
06560 Deputy Criminal Ct Clerk 6	6	1 16.67%	2 33.33%	0 0.00%	3 50.00%	1 16.67%	1 16.67%	1 16.67%	3 50.00%
07314 Group Care Aide	1	1 100.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
06079 Group Care Worker	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
07790 Judicial Asst 1	12	2 16.67%	5 41.67%	0 0.00%	7 58.33%	2 16.67%	3 25.00%	0 0.00%	5 41.67%
07791 Judicial Asst 2	16	1 6.25%	8 50.00%	0 0.00%	9 56.25%	1 6.25%	6 37.50%	0 0.00%	7 43.75%
07792 Judicial Clerk	8	0 0.00%	3 37.50%	0 0.00%	3 37.50%	1 12.50%	4 50.00%	0 0.00%	5 62.50%
07375 Probation Officer 1	2	0 0.00%	1 50.00%	0 0.00%	1 50.00%	1 50.00%	0 0.00%	0 0.00%	1 50.00%
07378 Program Spec 1	2	0 0.00%	2 100.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07379 Program Spec 2	4	1 25.00%	2 50.00%	0 0.00%	3 75.00%	0 0.00%	1 25.00%	0 0.00%	1 25.00%

PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS: PROFESSIONALS	96 0.90%	10 10.42%	35 36.46%	0 0.00%	45 46.88%	12 12.50%	38 39.58%	1 1.04%	51 53.13%
PROTECTIVE SERVICE WORKERS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07790 Judicial Asst 1	6	0 0.00%	2 33.33%	0 0.00%	2 33.33%	0 0.00%	4 66.67%	0 0.00%	4 66.67%
07791 Judicial Asst 2	5	1 20.00%	2 40.00%	0 0.00%	3 60.00%	0 0.00%	2 40.00%	0 0.00%	2 40.00%
CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS	11 0.10%	1 9.09%	4 36.36%	0 0.00%	5 45.45%	0 0.00%	6 54.55%	0 0.00%	6 54.55%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07314 Group Care Aide	7	2 28.57%	2 28.57%	0 0.00%	4 57.14%	3 42.86%	0 0.00%	0 0.00%	3 42.86%
06080 Group Care Worker Sr	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10121 Office Support Rep 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
09020 Seasonal/Part-time/Temporary	5	3 60.00%	0 0.00%	0 0.00%	3 60.00%	2 40.00%	0 0.00%	0 0.00%	2 40.00%
CATEGORY TOTALS: SERVICE MAINTENANCE	14 0.13%	5 35.71%	3 21.43%	0 0.00%	8 57.14%	5 35.71%	1 7.14%	0 0.00%	6 42.86%
Department Totals:	157	20	56	0	76	20	60	1	81
State Trial Courts	0.13%	35.71%	21.43%	0.00%	57.14%	35.71%	7.14%	0.00%	42.86%

Transportation Licensing Comm

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10124	Office Support Spec 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		1	0	0	0	0	0	1	0	1
		0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10136	Trans Licensing Comm Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07800	Trans Licensing Insp 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		3	0	3	0	3	0	0	0	0
		0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Department Totals:		4	0	3	0	3	0	1	0	1
Transportation Licensing Comm		0.03%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Trustee

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06554 Deputy-Tax Accounting	5	0	1	0	1	0	4	0	4	
		0.00%	20.00%	0.00%	20.00%	0.00%	80.00%	0.00%	80.00%	
09020 Seasonal/Part-time/Temporary	4	1	1	0	2	0	2	0	2	
		25.00%	25.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		9	1	2	0	3	0	6	0	6
		0.08%	11.11%	22.22%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
ELECTED OFFICIALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
05635 Trustee	1	0	1	0	1	0	0	0	0	
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
CATEGORY TOTALS: ELECTED OFFICIALS		1	0	1	0	1	0	0	0	0
		0.01%	0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
01503 Deputy Trustee	5	0	2	0	2	1	2	0	3	
		0.00%	40.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%	
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		5	0	2	0	2	1	2	0	3
		0.05%	0.00%	40.00%	0.00%	40.00%	20.00%	40.00%	0.00%	60.00%
PARA-PROFESSIONALS		MALE				FEMALE				
TOTAL		BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL	
06554 Deputy-Tax Accounting	1	1	0	0	1	0	0	0	0	
		100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
09020 Seasonal/Part-time/Temporary	1	0	0	0	0	0	1	0	1	
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%	

PARA-PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:	2	1	0	0	1	0	1	0	1
PARA-PROFESSIONALS	0.02%	50.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
PROFESSIONALS		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
01503 Deputy Trustee	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06554 Deputy-Tax Accounting	9	0	0	0	0	1	8	0	9
		0.00%	0.00%	0.00%	0.00%	11.11%	88.89%	0.00%	100.00%
CATEGORY TOTALS:	10	0	1	0	1	1	8	0	9
PROFESSIONALS	0.09%	0.00%	10.00%	0.00%	10.00%	10.00%	80.00%	0.00%	90.00%
SERVICE MAINTENANCE		MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
09020 Seasonal/Part-time/Temporary	3	0	2	0	2	0	1	0	1
		0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
CATEGORY TOTALS:	3	0	2	0	2	0	1	0	1
SERVICE MAINTENANCE	0.03%	0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
Department Totals:	30	2	8	0	10	2	18	0	20
Trustee	0.03%	0.00%	66.67%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%

Water Services

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	5	0 0.00%	1 20.00%	0 0.00%	1 20.00%	0 0.00%	4 80.00%	0 0.00%	4 80.00%
07244	Admin Svcs Officer 3	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
07245	Admin Svcs Officer 4	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10100	Application Tech 1	13	0 0.00%	5 38.46%	0 0.00%	5 38.46%	3 23.08%	5 38.46%	0 0.00%	8 61.54%
10102	Application Tech 2	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	1 100.00%
07732	Compliance Inspector 2	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
07733	Compliance Inspector 3	2	1 50.00%	0 0.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%	0 0.00%	1 50.00%
07738	Cust Svc Field Rep 3	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
06598	Cust Svc Supv	2	1 50.00%	0 0.00%	0 0.00%	1 50.00%	1 50.00%	0 0.00%	0 0.00%	1 50.00%
07300	Engineering Tech 3	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
03027	Equip & Supply Clerk 3	2	0 0.00%	2 100.00%	0 0.00%	2 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
06176	Indust Electronics Tech 1	1	0 0.00%	1 100.00%	0 0.00%	1 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
10119	Office Support Mgr	1	0 0.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%	1 100.00%	0 0.00%	1 100.00%
10121	Office Support Rep 2	4	0 0.00%	1 25.00%	0 0.00%	1 25.00%	1 25.00%	1 25.00%	1 25.00%	3 75.00%

ADMINISTRATIVE SUPPORT		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10122	Office Support Rep 3	15	1	1	0	2	6	7	0	13
			6.67%	6.67%	0.00%	13.33%	40.00%	46.67%	0.00%	86.67%
10123	Office Support Spec 1	6	0	1	0	1	2	3	0	5
			0.00%	16.67%	0.00%	16.67%	33.33%	50.00%	0.00%	83.33%
10124	Office Support Spec 2	14	0	0	0	0	7	7	0	14
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
10163	Service Rep 2	10	0	2	0	2	4	4	0	8
			0.00%	20.00%	0.00%	20.00%	40.00%	40.00%	0.00%	80.00%
06539	Stores Supv	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10165	Water Maint Tech 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: ADMINISTRATIVE SUPPORT		83 0.78%	3 3.61%	19 22.89%	0 0.00%	22 26.51%	26 31.33%	34 40.96%	1 1.20%	61 73.49%
OFFICIALS AND ADMINISTRATORS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07242	Admin Svcs Mgr	5	2	1	0	3	1	1	0	2
			40.00%	20.00%	0.00%	60.00%	20.00%	20.00%	0.00%	40.00%
07295	Engineer 2	8	0	3	1	4	0	4	0	4
			0.00%	37.50%	12.50%	50.00%	0.00%	50.00%	0.00%	50.00%
03750	Envir Laboratory Mgr	3	1	1	0	2	0	1	0	1
			33.33%	33.33%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
06232	Finance Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07311	Fleet Mgr - Heavy Equip	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06531	Human Resources Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%

OFFICIALS AND ADMINISTRATORS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07318	Info Systems Div Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07234	Information Systems Advisor 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07762	Special Projects Mgr	3	0	3	0	3	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07420	Water Svcs Asst Dir	5	1	3	0	4	0	1	0	1
			20.00%	60.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%
01670	Water Svcs Dir	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS		30 0.28%	4 13.33%	14 46.67%	1 3.33%	19 63.33%	1 3.33%	10 33.33%	0 0.00%	11 36.67%
PARA-PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07730	CAD/GIS Analyst 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07298	Engineering Tech 1	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07300	Engineering Tech 3	3	2	1	0	3	0	0	0	0
			66.67%	33.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: PARA-PROFESSIONALS		5 0.05%	4 80.00%	1 20.00%	0 0.00%	5 100.00%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
PROFESSIONALS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07241	Admin Asst	2	0	0	0	0	1	1	0	2
			0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	100.00%
07242	Admin Svcs Mgr	2	1	0	0	1	1	0	0	1
			50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07244	Admin Svcs Officer 3	4	1	0	0	1	0	3	0	3
			25.00%	0.00%	0.00%	25.00%	0.00%	75.00%	0.00%	75.00%
07245	Admin Svcs Officer 4	9	0	4	0	4	1	4	0	5
			0.00%	44.44%	0.00%	44.44%	11.11%	44.44%	0.00%	55.56%
10103	Application Tech 3	3	0	1	0	1	0	2	0	2
			0.00%	33.33%	0.00%	33.33%	0.00%	66.67%	0.00%	66.67%
06233	Cust Svc Asst Mgr	4	0	2	0	2	0	2	0	2
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
06598	Cust Svc Supv	5	1	2	0	3	1	1	0	2
			20.00%	40.00%	0.00%	60.00%	20.00%	20.00%	0.00%	40.00%
07294	Engineer 1	4	0	3	0	3	0	1	0	1
			0.00%	75.00%	0.00%	75.00%	0.00%	25.00%	0.00%	25.00%
07295	Engineer 2	11	0	8	1	9	1	1	0	2
			0.00%	72.73%	9.09%	81.82%	9.09%	9.09%	0.00%	18.18%
06606	Engineer 3	10	1	6	0	7	0	3	0	3
			10.00%	60.00%	0.00%	70.00%	0.00%	30.00%	0.00%	30.00%
07296	Engineer In Training	5	0	3	0	3	2	0	0	2
			0.00%	60.00%	0.00%	60.00%	40.00%	0.00%	0.00%	40.00%
07300	Engineering Tech 3	3	1	1	0	2	0	1	0	1
			33.33%	33.33%	0.00%	66.67%	0.00%	33.33%	0.00%	33.33%
07741	Envir Compliance Officer 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07742	Envir Compliance Officer 2	5	0	3	0	3	2	0	0	2
			0.00%	60.00%	0.00%	60.00%	40.00%	0.00%	0.00%	40.00%
07743	Envir Compliance Officer 3	2	0	1	1	2	0	0	0	0
			0.00%	50.00%	50.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10468	Environmental Lab Supt	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06232	Finance Mgr	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%

PROFESSIONALS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
10152	Finance Officer 3	5	0	4	0	4	0	1	0	1
			0.00%	80.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%
07783	Info Systems App Analyst 3	2	0	0	0	0	0	2	0	2
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07782	Info Systems Mgr	2	0	1	0	1	0	1	0	1
			0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
07338	Occupational Health Mgr	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
10122	Office Support Rep 3	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
06860	Planner 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07376	Program Mgr 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07379	Program Spec 2	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07380	Program Spec 3	1	0	0	1	1	0	0	0	0
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06133	Safety Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07798	Security Officer Coord	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05945	Special Asst To The Dir	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07406	System Svcs Asst Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06897	System Svcs Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07756	Technical Specialist 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROFESSIONALS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07757	Technical Specialist 2	5	0	5	0	5	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07413	Technical Svcs Coord	4	0	4	0	4	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06210	Training Coord	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07415	Treatment Plant Asst Mgr	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07416	Treatment Plant Mgr	6	2	4	0	6	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06537	Treatment Plant Supt	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10465	Water Quality Analyst 2	6	1	5	0	6	0	0	0	0
			16.67%	83.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10466	Water Quality Analyst 3	5	2	2	0	4	0	1	0	1
			40.00%	40.00%	0.00%	80.00%	0.00%	20.00%	0.00%	20.00%
10464	Water Quality Ananlyst 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07420	Water Svcs Asst Dir	1	0	0	1	1	0	0	0	0
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		128	12	71	4	87	9	32	0	41
PROFESSIONALS		1.20%	9.38%	55.47%	3.13%	67.97%	7.03%	25.00%	0.00%	32.03%
PROTECTIVE SERVICE WORKERS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10121	Office Support Rep 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07798	Security Officer Coord	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

PROTECTIVE SERVICE WORKERS			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
CATEGORY TOTALS:			2	1	1	0	2	0	0	0	0
PROTECTIVE SERVICE WORKERS			0.02%	50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
SERVICE MAINTENANCE			MALE				FEMALE				
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10100	Application Tech 1	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07255	Bldg Maint Leader	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07732	Compliance Inspector 2	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07737	Cust Svc Field Rep 2	7	6	1	0	7	0	0	0	0	
			85.71%	14.29%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07738	Cust Svc Field Rep 3	23	9	14	0	23	0	0	0	0	
			39.13%	60.87%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07280	Custodian 1	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
02630	Custodian 2	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07298	Engineering Tech 1	1	0	1	0	1	0	0	0	0	
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07299	Engineering Tech 2	5	3	2	0	5	0	0	0	0	
			60.00%	40.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07300	Engineering Tech 3	1	1	0	0	1	0	0	0	0	
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
06827	Equip Operator 2	14	5	9	0	14	0	0	0	0	
			35.71%	64.29%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	
07303	Equip Operator 3	8	2	6	0	8	0	0	0	0	
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06184	Indust Mechanic 1	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07326	Maint & Repair Leader 2	7	2	5	0	7	0	0	0	0
			28.57%	71.43%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
02799	Maint & Repair Worker 1	4	1	3	0	4	0	0	0	0
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07329	Maint & Repair Worker 3	3	0	3	0	3	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10122	Office Support Rep 3	2	0	0	0	0	2	0	0	2
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07341	Painter 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10163	Service Rep 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07404	Skilled Craft Worker 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06188	Treatment Plant Shift Operator	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07803	Treatment Plant Shift Supv	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06229	Treatment Plant Tech 1	3	1	2	0	3	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06186	Treatment Plant Tech 2	7	4	3	0	7	0	0	0	0
			57.14%	42.86%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07802	Treatment Plant Tech 3	1	0	0	1	1	0	0	0	0
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10167	Water Maint Leader 1	18	7	11	0	18	0	0	0	0
			38.89%	61.11%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10168	Water Maint Leader 2	24	15	9	0	24	0	0	0	0
			62.50%	37.50%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SERVICE MAINTENANCE		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10169	Water Maint Supv	8	3	5	0	8	0	0	0	0
			37.50%	62.50%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10165	Water Maint Tech 2	24	13	10	0	23	0	0	1	1
			54.17%	41.67%	0.00%	95.83%	0.00%	0.00%	4.17%	4.17%
10166	Water Maint Tech 3	8	3	5	0	8	0	0	0	0
			37.50%	62.50%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS: SERVICE MAINTENANCE		182	80	98	1	179	2	0	1	3
			1.71%	43.96%	53.85%	0.55%	98.35%	1.10%	0.00%	0.55%
SKILLED CRAFT WORKERS		TOTAL	MALE				FEMALE			
			BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
02230	Bldg Maint Lead Mechanic	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07255	Bldg Maint Leader	3	2	1	0	3	0	0	0	0
			66.67%	33.33%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
00970	Carpenter 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07738	Cust Svc Field Rep 3	2	1	1	0	2	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07299	Engineering Tech 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07300	Engineering Tech 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
01880	Equip Mechanic	4	0	3	1	4	0	0	0	0
			0.00%	75.00%	25.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06827	Equip Operator 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07303	Equip Operator 3	4	1	3	0	4	0	0	0	0
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
06224	Indust Electrician 1	10	0	10	0	10	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06225	Indust Electrician 2	5	0	5	0	5	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07317	Indust Maint Supv 1	7	0	7	0	7	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07786	Indust Maint Supv 2	9	4	5	0	9	0	0	0	0
			44.44%	55.56%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06184	Indust Mechanic 1	10	0	10	0	10	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06178	Indust Mechanic 2	15	3	11	1	15	0	0	0	0
			20.00%	73.33%	6.67%	100.00%	0.00%	0.00%	0.00%	0.00%
07787	Indust Tech Master	17	2	15	0	17	0	0	0	0
			11.76%	88.24%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03020	Masonry Worker	5	2	3	0	5	0	0	0	0
			40.00%	60.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
05780	Meter Repairer 1	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10124	Office Support Spec 2	1	0	0	0	0	1	0	0	1
			0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	100.00%
07341	Painter 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03610	Plumber	4	2	2	0	4	0	0	0	0
			50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10163	Service Rep 2	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07404	Skilled Craft Worker 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07799	Skilled Craft Worker 2	4	1	3	0	4	0	0	0	0
			25.00%	75.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

SKILLED CRAFT WORKERS		MALE				FEMALE				
		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
07406	System Svcs Asst Mgr	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06188	Treatment Plant Shift Operator	12	1	10	0	11	0	1	0	1
			8.33%	83.33%	0.00%	91.67%	0.00%	8.33%	0.00%	8.33%
07803	Treatment Plant Shift Supv	10	3	6	0	9	0	1	0	1
			30.00%	60.00%	0.00%	90.00%	0.00%	10.00%	0.00%	10.00%
06229	Treatment Plant Tech 1	1	0	0	1	1	0	0	0	0
			0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06186	Treatment Plant Tech 2	34	12	19	0	31	0	3	0	3
			35.29%	55.88%	0.00%	91.18%	0.00%	8.82%	0.00%	8.82%
07802	Treatment Plant Tech 3	19	3	14	1	18	1	0	0	1
			15.79%	73.68%	5.26%	94.74%	5.26%	0.00%	0.00%	5.26%
10167	Water Maint Leader 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10168	Water Maint Leader 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
CATEGORY TOTALS:		188	39	138	4	181	2	5	0	7
SKILLED CRAFT WORKERS		1.76%	20.74%	73.40%	2.13%	96.28%	1.06%	2.66%	0.00%	3.72%
TECHNICIANS		TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER	TOTAL
10100	Application Tech 1	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10102	Application Tech 2	1	1	0	0	1	0	0	0	0
			100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10103	Application Tech 3	5	0	2	0	2	0	3	0	3
			0.00%	40.00%	0.00%	40.00%	0.00%	60.00%	0.00%	60.00%
07729	CAD/GIS Analyst 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS			MALE				FEMALE			
			TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
07730	CAD/GIS Analyst 2	3	0	1	1	2	0	1	0	1
			0.00%	33.33%	33.33%	66.67%	0.00%	33.33%	0.00%	33.33%
07298	Engineering Tech 1	1	0	0	0	0	0	1	0	1
			0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07299	Engineering Tech 2	12	3	8	1	12	0	0	0	0
			25.00%	66.67%	8.33%	100.00%	0.00%	0.00%	0.00%	0.00%
07300	Engineering Tech 3	34	6	23	0	29	1	4	0	5
			17.65%	67.65%	0.00%	85.29%	2.94%	11.76%	0.00%	14.71%
07741	Envir Compliance Officer 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07742	Envir Compliance Officer 2	4	0	0	1	1	0	3	0	3
			0.00%	0.00%	25.00%	25.00%	0.00%	75.00%	0.00%	75.00%
07743	Envir Compliance Officer 3	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
03580	Envir Tech	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06224	Indust Electrician 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06176	Indust Electronics Tech 1	4	0	3	0	3	1	0	0	1
			0.00%	75.00%	0.00%	75.00%	25.00%	0.00%	0.00%	25.00%
06195	Indust Electronics Tech 2	4	0	4	0	4	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07317	Indust Maint Supv 1	7	2	5	0	7	0	0	0	0
			28.57%	71.43%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07786	Indust Maint Supv 2	6	2	4	0	6	0	0	0	0
			33.33%	66.67%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06184	Indust Mechanic 1	1	0	1	0	1	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06178	Indust Mechanic 2	2	0	2	0	2	0	0	0	0
			0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%

TECHNICIANS	TOTAL	MALE			TOTAL	FEMALE			TOTAL
		BLACK	WHITE	OTHER		BLACK	WHITE	OTHER	
07787 Indust Tech Master	18	5	12	1	18	0	0	0	0
		27.78%	66.67%	5.56%	100.00%	0.00%	0.00%	0.00%	0.00%
07779 Info Systems App Analyst 1	2	0	1	0	1	0	1	0	1
		0.00%	50.00%	0.00%	50.00%	0.00%	50.00%	0.00%	50.00%
10121 Office Support Rep 2	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
07756 Technical Specialist 1	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07757 Technical Specialist 2	1	0	1	0	1	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
07413 Technical Svcs Coord	2	0	2	0	2	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06188 Treatment Plant Shift Operator	2	1	1	0	2	0	0	0	0
		50.00%	50.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
06186 Treatment Plant Tech 2	7	3	3	1	7	0	0	0	0
		42.86%	42.86%	14.29%	100.00%	0.00%	0.00%	0.00%	0.00%
10165 Water Maint Tech 2	2	0	2	0	2	0	0	0	0
		0.00%	100.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
10464 Water Quality Ananlyst 1	1	0	0	0	0	0	1	0	1
		0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%
CATEGORY TOTALS:	128	23	83	5	111	2	15	0	17
TECHNICIANS	1.20%	17.97%	64.84%	3.91%	86.72%	1.56%	11.72%	0.00%	13.28%
Department Totals:	746	166	425	15	606	42	96	2	140
Water Services	1.20%	17.97%	64.84%	3.91%	86.72%	1.56%	11.72%	0.00%	13.28%

	MALE				FEMALE			
	TOTAL	BLACK	WHITE	OTHER	TOTAL	BLACK	WHITE	OTHER
Metro General Government Totals:	10662	1385	4574	191	6150	1842	2501	169
		12.99%	42.90%	1.79%	57.68%	17.28%	23.46%	1.59%