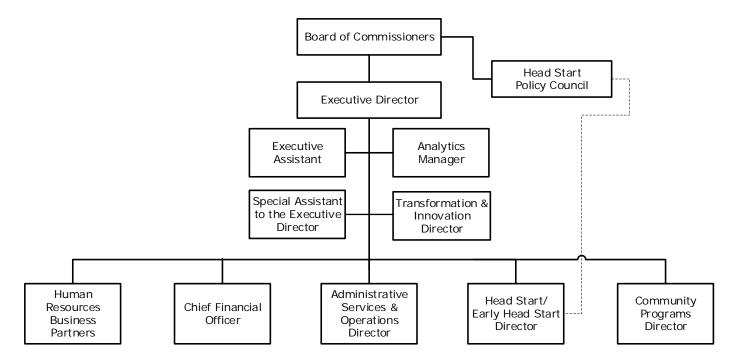
Mission

The Metropolitan Action Commission changes people's lives, embodies the spirit of hope, improves communities and makes Nashville and Davidson County a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.

Budget						
Summary		2018-19	2019-20		2020-21	
2	Expenditures and Transfers:					
	Special Purpose Fund	\$ 31,841,400	\$	35,087,400	\$	40,592,200
	Total Expenditures and Transfers	\$ 31,841,400	\$	35,087,400	\$	40,592,200
	Revenues and Transfers: Program Revenue					
	Charges, Commissions, and Fees	\$ 170,400	\$	243,000	\$	201,800
	Other Governments and Agencies	21,631,800		23,201,200		25,078,500
	Other Program Revenue	51,500		301,500		791,500
	Total Program Revenue	\$ 21,853,700	\$	23,745,700	\$	26,071,800
	Non-program Revenue	\$ 0	\$	0	\$	0
	Transfers From Other Funds and Units	9,987,700		11,342,000		14,645,400
	Total Revenues and Transfers	\$ 31,841,400	\$	35,087,700	\$	40,717,200
	Expenditures Per Capita	\$ 46.06	\$	50.66	\$	58.48
Positions	Total Budgeted Positions	395	395		402	
Contacts	Director: Cynthia Croom Chief Financial Officer: Robert Lee Wright	email: cynthia.croom@nashville.gov email: robert.wright@nashville.gov				
	800 2nd Avenue North 37201	Phone: 615-862-8860				

Organizational Structure



Programs

Administrative

Administration and Leasehold Non-allocated Financial Transactions

Child and Family Development

Child Health and Wellness Educational Child Development Families and Communities as Partners Nutrition Services

Community Empowerment

Community Advocacy

Youth Employment

Youth Employment Program

Community Partnership and Linkages

Service Coordination

Self-Sufficiency

Low-Income Home Energy and Emergency Assistance

Victims of Crime Act (VOCA)

Victims of Crime Act (VOCA)

Workforce

Workforce Program

Budget Changes and Impact Highlights

Recommendation	U	•	Impact
Recommendation			impact
Head Start Program Head Start Increase in Staffing Expense	SPF**	\$980,000	Increase to staffing expenses and changes in other program expenses, with limited impact on performance
Nutrition Services Summer Food Program	SPF	(100)	Decrease in groceries and changes in other program expenses, with limited impact on performance
Child and Adult Care Food Program (CACFP)	SPF	75,200	Increase in grocery expenses and changes in other program expenses
Community Services			
Low Income Home Energy Assistance Program (LIHEAP)	SPF	(6,000)	Decrease in staffing related expenses and changes in other program expenses, with limited impact on performance
Community Services Block Grant (CSBG)	SPF	(41,900)	Decrease in care of persons and changes in other program expenses, with limited impact on performance
VOCA Program	SPF	730,000 1.00 FTE	Increase in program related expenses due to NCAC transitioning to MAC
Youth Employment			
Youth Employment Program Expenses	SPF	2,479,100 4.00 FTEs	Increase in program related expenses due to NCAC transitioning to MAC
Workforce Program			
Workforce Program Expenses	SPF	405,300 1.00 FTEs	Increase in program related expenses due to NCAC transitioning to MAC
Educational/Child Development Program Before and After Care Program Expenses	SPF	(128,700)	Decrease in staffing related expenses and changes in other program expenses, with limited impact on performance
Administration Increase in Transfer to Other Operating Funds	SPF	271,200	Increase in transfer to other MAC operating funds and miscellaneous account adjustments, with limited impact on performance
Salary and Operational Expenses	SPF	246,600 1.00 FTE	Adjustments in various accounts to accommodate increased demand for services
Non allocated Financial Transactions			
Non-allocated Financial Transactions IOD Charges	SPF	133,200	Charges that fund modical novments for employees
TOD Charges	SPF	133,200	Charges that fund medical payments for employees who are injured in line-of-duty
Insurance Billings	SPF	(100)	No impact on performance. Represents decrease in direct charges to department for insurance costs
Internal Service Charges*	SPF	232,300	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property

Budget Changes and Impact Highlights

Recommendation			Impact
Longevity	SPF	(21,000)	Elimination of longevity pay, with minimal impact on performance
Pay Plan Adjustment	SPF	149,700	Supports the hiring and retention of a qualified workforce
Special Purpose Funds Total		\$5,504,800	
		7.00 FTEs	
TOTAL		\$5,504,800	
		7.00 FTEs	

* See Internal Service Charges section for details

** SPF – Special Purpose Funds

Total FY21 Operating Subsidy amount is \$6,161,300. See Administrative Section #01101204.