

80 Metro Nashville Public Schools - At a Glance

Mission We deliver a great public education to every student, every day.

Vision Metro Nashville Public Schools will be the fastest-improving urban school system in America, ensuring that every student becomes a life-long learner prepared for success in college, career and life.

Budget Summary

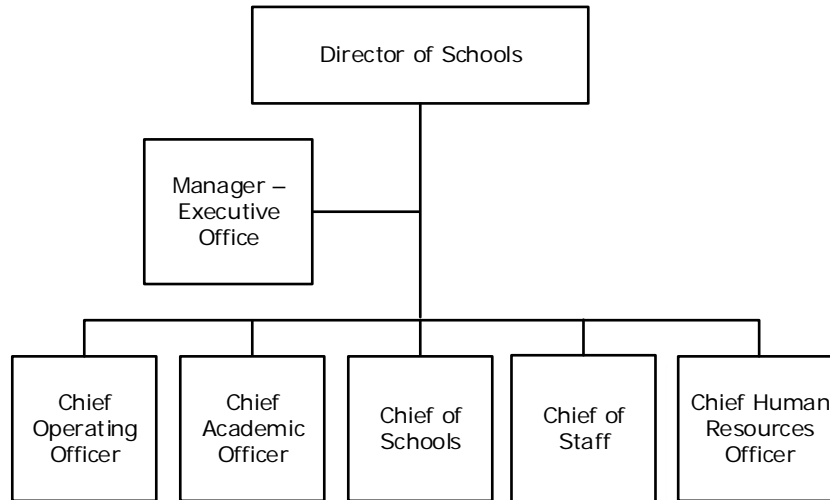
	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
Expenditures and Transfers:			
Public Education General Fund	\$ 879,299,700	\$ 886,299,700	\$ 914,475,600
Special Purpose Funds	247,099,000	259,359,900	280,066,300
Total Expenditures and Transfers	<u>\$ 1,126,398,700</u>	<u>\$ 1,145,659,600</u>	<u>\$ 1,194,541,900</u>
Revenues and Transfers:			
Public Education General Fund	\$ 879,299,700	\$ 886,299,700	\$ 914,475,600
Special Purpose Funds	247,099,000	259,359,900	280,066,300
Total Revenues and Transfers	<u>\$ 1,126,398,700</u>	<u>\$ 1,145,659,600</u>	<u>\$ 1,194,541,900</u>
Expenditures Per Capita	\$ 1,645.80	\$ 1,657.39	\$ 1,724.75

Positions Total Budgeted Positions 9,950.40 9,025.40 9,079.40

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Organizational Structure



Metro Nashville Public Schools is the second largest school district in Tennessee and the 45th largest school district in the nation, preparing 86,000 students to excel in higher education, work, and life. The district is an important economic engine of Nashville and Davidson County, as the region's second largest employer. The district operates 168 schools across a 520-square mile service area. The governing body for Metro Schools is the Metropolitan Nashville Board of Public Education, a nine-member elected body.

OFFICE OF THE DIRECTOR AND CHIEF OF STAFF

The Director's Office works collaboratively with the Board of Education and board office to provide support to the Board of Education's day-to-day functioning and leadership. The Director leads and is accountable for the district's overall strategic direction, operations, and teaching and learning programs and outcomes. The Director oversees the executive leadership team in service of the district's strategic priorities. Also included in the Director's Office is the Chief of Staff, who leads the district's and director's strategic agenda and supports the director's and the Executive Leadership Team's priority setting.

Additionally, the Chief of Staff oversees Government Relations; Research, Assessment and Evaluation; Policy, Planning, and Project Management of the Director's Initiatives; and Communications and Community Engagement. Research, Assessment, and Evaluation oversees assessment scheduling, administration, and reporting; as well as district data collection and administration and a variety of research and evaluation priorities. Communications and Community Engagement establishes and implements a variety of communication, public and parent engagement, and multi-media strategies to apprise MNPS stakeholders about day-to-day events and strategic priorities. Additionally, this department works to mitigate and resolve parent and community concerns.

DIVISION OF FINANCE, FACILITIES, & OPERATIONS

Overseen by the Chief Operating Officer, included in this division are Facility Planning and Construction, Facility and Grounds Maintenance, and Facility Services; Finance and Budget; and Operations. The Facilities Department plans and manages all aspects of capital planning, construction management, and building and grounds maintenance. Finance manages the efficient delivery of the district's business practices, budget, and fiscal resources to support the smooth running of the district, its facilities, and its schools to support student achievement. Operations includes the district's Transportation, Student Nutrition, Student Assignment and Technology & Information Services departments to promote smooth school operations by helping students arrive at school safely and on time, offering students nutritious meals, providing families school choices, and building a technology infrastructure and data warehouse to assist instruction.

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DIVISION OF HUMAN RESOURCES

Led by the Chief Human Resources Officer, this division leads, manages, and supports the recruitment, hiring, retention, and development of district employees; the project management for strategic HR initiatives, partnerships, and projects; and the administration of employee compensation, employee benefits, payroll, employee relations and workplace safety.

Included in HR is organizational development, HR operations, and talent strategy. Metro Schools employs 11,011 employees including certificated teachers, principals, and principal supervisors; paraprofessionals; support personnel; bus drivers; maintenance and security personnel; and food service workers, among others.

DIVISION OF SCHOOL IMPROVEMENT & SUPPORT

Overseen by the Chief of Schools, this division is responsible for the leadership, support, supervision, and evaluation of district schools and support services. Included in this division are the following departments: athletics, charter schools and student support services. Four community superintendents – who provide the leadership, support, supervision, and evaluation of district schools within MNPS’s four quadrants – focus on mobilizing local, community-based strategies and resources to support students, families, and schools through collaborations with civic, community, business and faith-based organizations. The community superintendents will serve on the Director’s Executive Leadership Team. Within the four quadrants, Executive Directors of School Support and Improvement provide day-to-day school support and oversight. The Support Services Department aligns resources including Community Achieves staff, social workers, , behavior analysts, social and emotional learning staff, counseling, and attendance staff to provide services to students, schools and the community. The department also handles student health, student discipline, and numerous programs and initiatives in conjunction with community organizations and partners.

DIVISION OF TEACHING AND LEARNING

Overseen by the Chief Academic Officer, included in this division are the Departments of Curriculum and Instruction; Equity and Diversity; Federal Programs and Grants; Exceptional Education; Instructional Technology and Library Services; Academies of Nashville and Magnet Schools; and Pre-Kindergarten. This Division is responsible for the strategic project management and leadership of the district’s instruction, curriculum, academic professional development, and academic programs along with strategically guiding assessment practices. Additionally, the management of and accountability for federal programs and funds rests within Teaching and Learning as does the coordination of equity and diversity practices and related professional development.