



Mayor's 2020 Budget Improvement Discussions

Sheriff's Office

FY19 Operating Budget

- Metro: \$74,013,900
- Grants: \$117,700
- Other: \$17,046,100
- FTEs: 898.50

FY19 Operating Budget Improvements

- Additional staff to secure the jail: \$1,000,000 ,28.00 FTEs
- Family Justice Center, Contractual Increase: \$241,500
- Steering Clear, PIP Funding: \$470,100, 6 FTEs

FY18 Operating Budget

- Metro: \$73,467,000
- Grants: \$313,000
- Other: \$17,046,100
- FTEs: 864.50

FY18 Operating Budget Improvements

- None

Sheriff

FY 2020 Mayor's Hearing - Revenue Submission

Fund	Object Account	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2018 Actual	FY2019 Budget	FY2020 Budget	FY19-FY20 Budget Difference
GSD General (10101)	404300 DUI & Safety Ed Prog Fee	262,727	203,341	335,000	173,482	335,000	335,000	0
	404750 Confiscated Cash	73	234	0	194	0	0	0
	406412 Jail Inmate Reimbursmen	2,131,449	1,882,375	1,820,000	2,291,558	1,802,000	2,147,000	345,000
	406150 US Marshall Reimbursemen	181,078	10,193	20,000	3,973	0	0	0
	407719 Background Check	3,180	4,695	5,000	0	5,000	5,000	0
	407721 Supervision Fees	228,504	210,983	130,000	257,710	220,000	220,000	0
	407725 Pre-Trial Release Servi	77,137	97,553	75,000	69,565	0	0	0
	407788 Serve Summons Cost	1,281,473	1,741,711	1,700,000	1,707,356	1,820,000	1,820,000	0
	407789 Inmate Processing Fees	146,974	123,535	100,000	88,326	100,000	100,000	0
	407790 Medical Co-Pay	28,479	24,608	21,000	21,920	21,000	21,000	0
	407791 Inmate Board	21,158	12,923	35,000	16,647	9,000	9,000	0
	407793 Out of County Processin	500,037	526,415	450,000	586,030	530,000	530,000	0
	409504 Telephone	1,235,328	2,495,235	0	0	0	0	0
	409513 Finders Fee-Rtn SSI	128,600	105,400	100,000	118,000	100,000	100,000	0
	409518 Other	36,117	7,323	28,000	1,142	25,000	25,000	0
	409522 GED Testing	375	0	0	0	0	0	0
Sheriff	Grand Total	6,262,689	7,446,524	4,819,000	5,335,903	4,967,000	5,312,000	345,000

Sheriff's Office
Budget Modification Summary

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
001	New Correctional officers	30 CO positions per staffing analysis The funding is for only half a year.	10101	0	1,122,300	30.00	30.00	New Facility
002	G4s contract increase	Full year of contract price increase	10101	0	525,000	0.00	0.00	Contractual Increase
003	Ford Ice Center Security	Cost of security staffing needed at FIC	10101	0	680,000	0.00	0.00	New Facility
004	Family Safety Center Security	Cost of security needed for staffing FSC	10101	0	250,000	0.00	0.00	New Facility
006	Fringe	Funding to Fringe benefits needed due to underfunding.	10101	0	293,000	0.00	0.00	Other - does not meet other criteria
007	Security for Courts	Add 4 armed security officers each working 40hrs a week.	10101	0	170,300	0.00	0.00	Contractual Increase

Sheriff
Blue Ribbon Commission Suggestions FY20

Organization	Number	Blue Ribbon Suggestion Category	Crosslisted as both a Budget Modification and a BRC Suggestion	Suggestion Name	Description of the Suggestion	Fund number	Revenue Impact	Expense Impact	Positions	FTEs
Sheriff	1	Cost Savings	No	Cost Savings	Transfer civil traffic enforcement from Police to DCSO. This would include transferring positions from PD to Sheriff. The Sheriff's Officers are paid at a lower rate than Police.					
Sheriff	2	Revenue Increase	No	Revenue Increase	Explore rate increases on service of civil processes.					
Sheriff	3	Cost Avoidance	No	Cost Avoidance	Initiate STEP metro wide, where an eligible person can retire and return to work as a part time employee.					



Mayor's 2020 Budget Improvement Discussions

Police

FY19 Operating Budget

- Metro GSD: \$199,250,800
- Metro USD: \$481,000
- Grants: \$2,946,200
- Other: \$6,960,200
- FTEs: 1,943.78

FY19 Operating Budget Improvements

- Secondary Employment: \$2,422,800, 2.00 FTEs
- Oracle Funding (non-recurring): \$(76,300)

FY18 Operating Budget

- Metro GSD: \$198,649,300
- Metro USD: \$481,000
- Grants: \$3,130,000
- Other: \$7,765,500
- FTEs: 1,941.78

FY18 Operating Budget Improvements

- Training Recruits: \$1,442,500
- Patrol Detail and Walking Detail (Pilot Program) Officer Increase: \$2,207,500, 70.00 FTEs
- Special Events: \$325,000
- Drill and Ceremony Team: \$25,000

Police
FY 2020 Mayor's Hearing - Revenue Submission

Fund	Object Account	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2018 Actual	FY2019 Budget	FY2020 Budget	FY19-FY20 Budget Difference
GSD General (10101)	404780 Sale-Confiscated Prop	1,809	21,506	6,000	6,220	6,000	6,000	0
	406415 TN Cost Reimbursement	836,500	819,475	889,000	814,250	893,200	889,000	(4,200)
	407601 Photostat & Microfilm	92,904	78,511	160,300	81,763	160,300	160,300	0
	407719 Background Check	2,277	54	5,000	0	5,000	5,000	0
	407730 Police Secondary Employ	2,793,937	3,464,410	5,745,300	5,306,017	5,569,400	6,533,400	964,000
	407736 Police Investigation Fe	5,060	4,126	3,000	4,323	3,000	3,000	0
	407749 Spec Police Commiss'n	13,600	14,325	15,400	12,470	15,400	15,400	0
	408702 External Source Recover	100	195	0	0	0	0	0
	409514 Cost Reimbursement	620	450	0	23,298	0	0	0
	409518 Other	9,730	1,500	0	0	0	0	0
Police	Grand Total	3,756,537	4,404,552	6,824,000	6,248,341	6,652,300	7,612,100	959,800

Police
Budget Modification Summary

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
001	Executive Leadership and Training Recruitment/ 70.00 Sworn FTE Approved in FY18	Remaining funding for the 70.00 Sworn FTEs allocated but not fully funded through the training period. Promotion of 2 PO2s to Sergeants to supervise the 22 member of Walking Patrol.	10101	0	2,167,000	0.00	0.00	Partially Funded Project
002	Training Personnel	Annual body armor replacement \$173,500, Taser training cartridges replacement \$172,900, ammunition and simunition price increase \$235,000, and replacement and issuance of Narcan Nasal Spray \$112,500.	10101	0	693,900	0.00	0.00	Contractual Increase
003	Executive Leadership and Training Recruitment - BWC Project 24.00 Sergeant FTEs, 2.00 Civilian FTEs for PIO.	BWC-Promotion 24.00 PO1/PO2/Sergeants to supervise BWC usage in each precinct at 3 shifts each. 2 Civilian Admin Service Mgrs to work under supervision of PIO preparing/delivering stmts related to BWC requests. Non salary for BWCs (initial issue).	10101	0	2,510,800	26.00	26.00	Partially Funded Project
004	Executive Leadership - Uniform Allowance, FTO assignment pay, POST Pay, and Shift Pay.	Funding for 20 temp FTOs that will be required due to the number of classes needed to keep up with attrition & growth. Shift pay inc. & uniform allowance approved in FY18 & not funded. Inc. in POST Supplemental Pay which is reimbursed by the state.	10101	0	395,900	0.00	0.00	Partially Funded Project
005	New 9th Precinct	1st phase of staffing for precinct to open in 2021	10101	0	1,631,100	22.00	22.00	Partially Funded Project
006	Information Technology	BWC - Salary & Non-salary related to the implementation of BWCs. Request for 10.00 FTEs -2 Info Sys Advisor 1 (1 was approved but not funded by the Mayor & allocated on 9/8/17), 6 Tech Spec 2 pos, 2 Info Sys Media Analyst 3) & BWC/Dash support & maint.	10101	0	2,854,700	10.00	10.00	Partially Funded Project
007	Special Events	Required OT to cover additional and extended events in FY19-20 and 2.00 Sworn FTEs to handle increased workload.	10101	0	3,844,600	2.00	2.00	Partially Funded Project
008	Secondary Employment	Expense Budget Adjustment to cover increased billable hours (Revenue received).	10101	0	859,800	0.00	0.00	Contractual Increase
009	Fiscal Affairs	BWC- 2 FTE Finance Officer 2 due to the growth in volume of transactions and increase expected due to implementation of the BWC project.	10101	0	156,100	2.00	2.00	Partially Funded Project
010	Crime Analysis - Creation of the Crime Analysis Office in each precinct.	These positions will serve as subject matter experts on tactical, administrative, & strategic crime analysis; Conduct complex analysis using appropriate crime analysis and GIS processes to identify & predict crime trends, series, & patterns.	10101	0	761,200	8.00	8.00	New Facility
011	Records	Open Records Position mandated by TCA10-07-503(g) effective 7/1/17 with no FTE or funding. This position will report on all BWC project related information/requests.	10101	0	73,000	1.00	1.00	Regulatory Requirement
012	Human Resources	The non-salary request of \$111,700 is for marketing and training recruitment efforts through Career Builder, newspaper ads, and recruitment events, as well as recruitment professional testing and development.	10101	0	111,700	0.00	0.00	Contractual Increase
013	Behavioral Health	Request for funding and 2 civilian pos/FTEs (Police Crisis Counselor 1, and Admin Svcs Mgr) approved by OMB to hire, but FTEs were never provided nor funded. Funding for psych & fitness for duty evals based on projected hiring of 70 new sworn FTEs.	10101	0	201,400	2.00	2.00	Contractual Increase
014	Emergency Contingency	Protective and collective Hazmat equipment, tools and parts for equipment, and departmental satellite phone service.	10101	0	36,500	0.00	0.00	Regulatory Requirement

Police**Budget Modification Summary**

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
015	Domestic Violence	TCA 71-6-125 Vulnerable Adult Protective Investigative team VAPIT requires an increase in DV Staff which are required by law to participate due to TN Legislation. DV serves at the lead & direct contact for the Adult Protective Services & the DA's Office.	10101	0	296,600	4.00	4.00	Regulatory Requirement
016	Vehicle Operations	Annual Portable Radio battery replacements. This was previously funded through the ISF allocation.	10101	0	42,000	0.00	0.00	Contractual Increase
017	Fugitives	Travel Cost for Fugitive Retrieval	10101	0	10,400	0.00	0.00	Partially Funded Project
018	DNA Lab	This increase is attributable to the increase in price of chemicals and the change in testing method and quantity.	10101	0	200,200	0.00	0.00	Contractual Increase
019	Risk/Safety	Mandatory annual physical exams for Sworn Personnel	10101	0	5,000	0.00	0.00	Contractual Increase

Police
Blue Ribbon Commission Suggestions FY20

Organization	Number	Blue Ribbon Suggestion Category	Crosslisted as both a Budget Modification and a BRC Suggestion	Suggestion Name	Description of the Suggestion	Fund number	Revenue Impact	Expense Impact	Positions	FTEs
Police				No Suggestions						



Mayor's 2020 Budget Improvement Discussions

Fire Department

FY19 Operating Budget

- Metro GSD: \$58,632,000
- Metro USD: \$70,471,900
- Grants: \$137,300
- FTEs: 1,252.00

FY19 Operating Budget Improvements

- State In-Service Funding: \$28,800

FY18 Operating Budget

- Metro GSD: \$56,960,300
- Metro USD: \$74,889,100
- Grants: \$24,800
- FTEs: 1,252.00

FY18 Operating Budget Improvements

- EMS Medic Units: \$962,400
- Drill & Ceremony: \$25,000
- Fire Prevention: \$262,600, 3.00 FTEs
- Fire Recruits: \$600,000, 11.00 FTEs

Fire Department
FY 2020 Mayor's Hearing - Revenue Submission

Fund	Object Account	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2018 Actual	FY2019 Budget	FY2020 Budget	FY19-FY20 Budget Difference
GSD General (10101)	405471 Interest-MIP	3	13	0	4	0	0	0
	405472 Unrealized Gain/Loss MI	2	3	0	2	0	0	0
	405473 Realized Gain/Loss MIP	0	(3)	0	0	0	0	0
	406415 TN Cost Reimbursement	88,200	69,000	88,200	76,800	88,200	112,200	24,000
	406213 MARS-Medicaid/TNCare thr	2,103,987	2,121,723	1,868,000	2,083,887	2,170,000	830,000	(1,340,000)
	406214 EMS-Medicaid Supplemental Prgm	0	0	0	1,612,935	1,103,300	0	(1,103,300)
	406313 MARS-Medicaid/TNCare thr	892,704	831,434	703,200	1,014,191	830,000	2,100,000	1,270,000
	406323 MARS-Medicare thru Other	6,240,387	5,763,066	5,351,100	6,824,645	5,720,000	5,775,000	55,000
	407606 Garbage	198	0	0	140	0	0	0
	407772 EMSM-Emergency Ambulanc	(23,845)	1,065	0	0	0	0	0
	407773 RRY EMS EMSM Collection	107,750	95,511	0	85,756	0	0	0
	407777 ACSI EMS EMSM Collectio	239,149	378,945	178,500	450,938	175,000	200,000	25,000
	407779 MARS-Emergency Ambulanc	7,507,271	9,240,183	5,921,000	8,673,705	8,737,000	8,700,000	(37,000)
	409100 Cash Contributions	343	0	0	0	0	0	0
	Fund Total	17,156,149	18,500,939	14,110,000	20,823,002	18,823,500	17,717,200	(1,106,300)
USD General (18301)	406415 TN Cost Reimbursement	366,000	374,400	364,800	393,600	363,200	402,600	39,400
	407747 Fire Protection	64,170	52,875	63,000	50,022	57,800	55,300	(2,500)
	407796 Fire Watch Fees	44,638	56,600	50,000	83,625	0	0	0
	409300 Contribute-Group/Individ	0	2,000	0	0	0	0	0
	Fund Total	474,808	485,875	477,800	527,247	421,000	457,900	36,900
FIR Fire Grant Fund (32232)	409300 Contribute-Group/Individ	2,500	52,851	24,800	2,000	137,300	0	(137,300)
	Fund Total	2,500	52,851	24,800	2,000	137,300	0	(137,300)
Fire Department	Grand Total	17,633,457	19,039,665	14,612,600	21,352,249	19,381,800	18,175,100	(1,206,700)

**Fire Department
Budget Modification Summary**

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
001	Additional Fire Fighters	To adequately reimplement firefighter staffing levels to meet NFPA 1710 Standard. Includes request for funding to cover education pay that we are legally required to pay, as well as the start up gear	10101	0	755,500	10.00	10.00	Regulatory Requirement
001	Additional Fire Fighters	To adequately reimplement firefighter staffing levels to meet NFPA 1710 Standard. Includes request for funding to cover education pay that we are legally required to pay, as well as the start up gear	18301	0	755,500	10.00	10.00	Regulatory Requirement
002	EMS Paramedics and EMTs	Hire 4 Paramedics & 4 EMTs to add 1 of each per shift to reduce overtime from attrition, Paid Family Leave & accumulated leave. Also allows EMS Captains to directly respond to obvious deaths in lieu of an ambulance. Includes Step2 pay & start up gear	10101	0	636,800	8.00	8.00	Other - does not meet other criteria
003	Medical Supplies & Equipment	In the past 6 yrs the number of ambulances in service increased by 50%, while transports increased 30%, w/ no increase in funding for medical supplies & equipment.	10101	0	1,832,800	0.00	0.00	Other - does not meet other criteria
004	Medical & Safety Equipment Preventive Maintenance	Cardiac Monitors require regular preventive maintenance and testing. NFPA and OSHA require Hose, Ladder, and Pump testing annually.	10101	0	82,500	0.00	0.00	Regulatory Requirement
005	Facilities Equipment & Supply	NFD was made aware of its responsibility to maintain equipment & furnishings at the General Services Stations. Requesting funds to address the issue associated with those Stations & to maintain & replace furniture, & appliances at existing facilities	10101	0	191,300	0.00	0.00	Other - does not meet other criteria
006	Fire Suppression Instructors	Additional instructors will needed to develop new classes to meet the needs of the dept & to instruct classes that are mandated by federal, state & local government requirements. (assignment class=Fire Instructor). Includes Step 2 salary & start up gear	10101	0	562,300	6.00	6.00	Other - does not meet other criteria
007	Additional Fire Inspectors	FMO is responsible to inspect homes that have applied for Short Term Rental units. Total # of STR inspections & re-inspections has increased, & last year 3 FTEs were required to conduct only STR inspections. Includes Step 2 Salary & start up gear	18301	0	265,900	3.00	3.00	Regulatory Requirement
008	Additional IT Staff	1 IT position needed to support the growing importance & need for technology to support NFD. 2 veteran IT techs are w/in retirement range. Money saved from retirements can be used to replace them & add an additional technician. Includes start up gear	10101	0	87,600	1.00	1.00	Other - does not meet other criteria
009	Additional Fire Maintenance Workers	The number of work orders increase each year. As the facilities age, the number of work orders will increase. We are unable to perform any preventative maintenance currently. Current staffing is 5.5 FTEs with 4.5 over the age of 60. Includes start up gear	10101	0	248,000	4.00	3.50	Other - does not meet other criteria
010	Billing Clerk	Add 1 Billing Clerk annually for 3 years. Currently have 3 billing clerks processing more than 2,000 tickets each monthly. The number of transports continues to grow annually by at least 4%. Includes start up gear	10101	0	54,700	1.00	1.00	Other - does not meet other criteria
011	Telecomm	For FY18, ITS changed the billing rates for Telecomm. NFD was not granted any funding for this change. Actual overages are projected to be \$116,200.	10101	0	116,200	0.00	0.00	Contractual Increase
012	Special Event Budget	35% increase in past 4 years to participate in special events requested from MNPd & CVB. Multiple special events that we do not staff & should be providing resources. It is critical to staff these events to be prepared for mass casualty incidents.	10101	0	518,500	0.00	0.00	Regulatory Requirement
013	First Responder UTV - overtime	Overtime to utilize existing UTVs. Allows quicker first response downtown, alleviate the need for large first responder equipment, can navigate the pedestrian & vehicle traffic safer & easier 1 Par, 1 EMT per UTV. Includes Fringe	10101	0	180,000	0.00	0.00	Other - does not meet other criteria
014	Training Academy Staffing	Mandated training is increasing along w/ the need for more training classes to meet dept needs. As the need for instructors increases, a supervisory position over the instructors will be needed for supervision & to manage & determine classes required.	10101	0	121,700	1.00	1.00	Other - does not meet other criteria

**Fire Department
Budget Modification Summary**

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
015	Training and Certification	Continuing education and certification for Fire Inspectors, Plans Reviewers, and Arson investigators required to recertify licensure with the State of TN, NFPA, IAAI, NAFI, etc. Metro Job Descriptions require employees to maintain these certifications.	18301	0	36,000	0.00	0.00	Regulatory Requirement
016	District Chief	4 additional District Chiefs (1 per shift) will decrease response times and make span of command more manageable. District Chiefs are supposed to respond to all critical calls to manage patient care. Includes step 2 salary & start up gear	10101	0	477,700	4.00	4.00	Other - does not meet other criteria
017	EMS QI - Paramedic	Perform all required paperwork related to American Heart Association. Knowledge of Am Heart & classes along with ensuring rosters are loaded, cards are distributed, documentation maintained, audit instructor skills. Includes step 2 salary & startup gear	10101	0	91,800	1.00	1.00	Other - does not meet other criteria
018	Special Operations Service and Maintenance	Provide funding to service Boats, prime movers and equipment within Special Operations Division existing equipment to sustain specialized services operations	10101	0	38,500	0.00	0.00	Other - does not meet other criteria
019	Medic Unit	To handle the increase volume of Medical calls in the downtown area. Additional units may reduce response times on transports. (8 Paramedics, 4 EMTs; 1 each year) (January 2017 last additional ambulance added). Includes step 2 salary & start up gear	10101	0	962,200	12.00	12.00	Other - does not meet other criteria
020	Contract Increases for Software	Motorola provides Metro Nashville Government with Computer Aided Dispatch (CAD) system and Premier1 Mobile Data Computer (PMD) for Suppression and EMS vehicles and has the Location contract for each fire station's equipment.	10101	0	30,600	0.00	0.00	Contractual Increase
021	Fire Prevention Arson Dog Certification	Food, Veterinary Care and required recertification training for Spencer, NFD Arson Dog.	10101	0	15,000	0.00	0.00	Regulatory Requirement
022	Technology related Training and Certification	We need to continue to send people to the ImageTrend conference and the Motorola User's Conference. Transitioning to a new version of Telestaff we should send at least two people to the KronosWorks conference. This will reduce the need for Contractors.	10101	0	20,000	0.00	0.00	Other - does not meet other criteria
023	IT Mobile Technology Staff	With mobile routers & report computers on apparatus we are receiving constant request for assistance. The amount of data being received requires personnel dedicated to interpreting data & assisting personnel in the daily application & advancing programs.	10101	0	87,600	1.00	1.00	Other - does not meet other criteria
024	Training	Train Captains to Incident Safety Officer level. Reduction of incident related injuries/funding will allow for OT backfill of position. Train 55 captains per yr over 3 years. Continuous need for training as folks are promoted or retire. Includes fringe.	10101	0	120,000	0.00	0.00	Other - does not meet other criteria
025	Equipment and Supply Clerk III	To address the increased demand on assembly of requested supplies & equipment & maintenance of warehouse inventory. This will ensure the delivery of supply & equipment necessary to provide life saving & quality of life services. Includes start up gear	10101	0	58,100	1.00	1.00	Other - does not meet other criteria
025	Equipment and Supply Clerk III	To address the increased demand on assembly of requested supplies & equipment & maintenance of warehouse inventory. This will ensure the delivery of supply & equipment necessary to provide life saving & quality of life services. Includes start up gear	18301	0	58,100	1.00	1.00	Other - does not meet other criteria

Fire

Blue Ribbon Commission Suggestions FY20

Organization	Number	Blue Ribbon Suggestion Category	Crosslisted as both a Budget Modification and a BRC Suggestion	Suggestion Name	Description of the Suggestion	Fund number	Revenue Impact	Expense Impact	Positions	FTEs
Fire	1	Cost Savings	Yes	Additional Fire Fighters	Funding for an additional 20 firefighters would be a cost savings. This would reduce the number of pieces of equipment required to achieve 2in/2out on scene	10101 and 18301		1,065,697	20	20.00
Fire	2	Cost Savings	Yes	EMS Paramedics and EMTs	Funding for 4 additional Paramedics and 4 EMTs to add 1 of each per shift would be a cost savings. It would reduce some overtime associated with use of accrued leave and attrition. It would also potentially reduce IOD as we are not overtaxing our existing staff.	10101		454,522	8	8.00
Fire	3	Revenue Increase	Yes	Additional Fire Inspectors	By funding the additional Fire Inspectors, along with releasing the latest fee studies on Fire Permits and Short Term Rentals, would provide an opportunity to increase revenue. Last year alone, 3 FTEs were dedicated to inspecting and re-inspecting short-term rentals. Charging a fee for this inspection, along with the re-inspection would be an opportunity to increase our revenue.	18301		196,171	3	3.00
Fire	4	Cost Savings	Yes	First Responder UTV - overtime	Funding overtime to utilize existing UTVs allows quicker first response downtown and reduces the reliance on heavy fire apparatus responding.	10101		179,985		
Fire	5	Revenue Increase	No	AHA Fee Study	NFD is a training center for the American Heart Association CPR program. Currently, we provide cards at cost. A fee study would allow us to fully identify the total cost to operate this program, and enable the department to assess and collect fees to cover the cost.	10101		75,000		
Fire	6	Revenue Increase	No	EMS Fee Study	The last EMS fee study began in 2014. An updated fee study would allow the department to review costs and potentially increase revenue.	10101		75,000		



Mayor's 2020 Budget Improvement Discussions

Office of Emergency Management

FY19 Operating Budget

- Metro: \$777,800
- Grants: \$1,934,151
- FTEs: 13.00

FY19 Operating Budget Improvements

- None

FY18 Operating Budget

- Metro: \$792,800
- Grants: \$1,487,654
- FTEs: 13.00

FY18 Operating Budget Improvements

- None

Office of Emergency Management
FY 2020 Mayor's Hearing - Revenue Submission

Fund	Object Account	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2018 Actual	FY2019 Budget	FY2020 Budget	FY19-FY20 Budget Difference
GSD General (10101)	408603 Gain(Loss) Equip/Other	0	104	0	514	0	0	0
	Fund Total	0	104	0	514	0	0	0
OEM Donations (30049)	405471 Interest-MIP	1	6	0	13	0	0	0
	405472 Unrealized Gain/Loss MI	3	0	0	1	0	0	0
	405473 Realized Gain/Loss MIP	0	(1)	0	(2)	0	0	0
	409300 Contribute-Group/Individ	500	0	0	0	0	0	0
	Fund Total	504	5	0	11	0	0	0
OEM 2015 Ice Storm Disaster (30073)	406200 Fed thru State PassThru	0	0	3,000	0	0	0	0
	Fund Total	0	0	3,000	0	0	0	0
OEM Grant Fund (32250)	406100 Federal Direct	0	52,503	849,000	466,145	1,029,700	446,600	(583,100)
	406200 Fed thru State PassThru	464,779	359,487	447,254	348,550	716,051	253,800	(462,251)
	431400 Transfer Local Match	0	0	188,400	188,400	188,400	0	(188,400)
	Fund Total	464,779	411,990	1,484,654	1,003,095	1,934,151	700,400	(1,233,751)
Office of Emergency Management	Grand Total	465,283	412,099	1,487,654	1,003,620	1,934,151	700,400	(1,233,751)

**Office of Emergency Management
Budget Modification Summary**

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
001	Siren Service and Maintenance agreement funds	To continue svc & maint. for current system. Funds currently in ITS budget. Requesting transfer to OEM per OMB. 5 year contract. Request will cover year 2. This will be a recurring expense. Vendor is Federal Signal Corporation, Contract number 438152	10101	0	102,800	0.00	0.00	Contractual Increase
002	Flood camera maintenance	We have 3 cams to monitor and mitigate in real time flooding on or near local "trouble" creeks. We can review past recordings and implement lessons learned. NOTE: This is also being asked for in 4% since the exact date of use is unknown.	10101	0	5,000	0.00	0.00	Other - does not meet other criteria
003	Fringe Benefits for FT Dispatcher	Funds are needed to cover the fringe benefits for hiring a full time Dispatcher via the EMPG funds.	10101	0	16,800	0.00	0.00	Partially Funded Project
004	Siren Service & Maintenance agreement funds - contract increase	To continue svc & maint. for current system. 5 year contract. Request will cover year 2 contractual increase. This will be a recurring expense. Vendor is Federal Signal Corporation, Contract number 438152	10101	0	5,800	0.00	0.00	Contractual Increase

Office of Emergency Management
Blue Ribbon Commission Suggestions FY20

Organization	Number	Blue Ribbon Suggestion Category	Crosslisted as both a Budget Modification and a BRC Suggestion	Suggestion Name	Description of the Suggestion	Fund number	Revenue Impact	Expense Impact	Positions	FTEs
Office of Emergency Management	1	Revenue Increase	No	Revenue Increase	We will continue to look for grants that do not require a match to assist in running the operations of the OEM while increasing revenue at the same time.					
Office of Emergency Management	2	Cost Avoidance	Yes	Siren Service and Maintenance agreement funds	To continue svc & maint. for current system. Funds currently in ITS budget. Requesting transfer to OEM per OMB. Request will cover year 2. This will be a recurring expense. Not having an agreement could cost us more in the long run for any necessary repairs.	10101	0	(108,554)		
Office of Emergency Management	3	Cost Avoidance	Yes	Flood camera maintenance	We have 3 cams to monitor and mitigate in real time flooding on or near local "trouble" creeks. Not having funding for maintenance could lead to a greater expense down the road.	10101	0	(5,000)		
Office of Emergency Management	4	Cost Savings	Yes	Fringe Benefits for FT Dispatcher	Having 1 FT Dispatcher vs 2 PT Dispatchers will assist in reducing overtime and will increase efficiency in the 24 hour operations of eht OEM.	10101	0	(16,840)		



Mayor's 2020 Budget Improvement Discussions

Emergency Communications

FY19 Operating Budget

- Metro: \$15,311,800
- FTEs: 190.00

FY19 Operating Budget Improvements

- None

FY18 Operating Budget

- Metro: \$15,309,700
- FTEs: 190.00

FY18 Operating Budget Improvements

- Special Event Response: \$21,600
- Fire Training: \$36,700

Emergency Communications
FY 2020 Mayor's Hearing - Revenue Submission

Fund	Object Account	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2018 Actual	FY2019 Budget	FY2020 Budget	FY19-FY20 Budget Difference
GSD General (10101)	406606 ECD	457,955	494,836	471,300	447,487	471,300	471,300	0
	409518 Other	83	379	0	676	0	0	0
Emergency Communications	Grand Total	458,038	495,215	471,300	448,163	471,300	471,300	0

Emergency Communications
Budget Modification Summary

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
001	Rent	Emergency Comm. Back-Up Center rent increase	10101	68,900	68,900	0.00	0.00	Contractual Increase
002	Rent - Non Recurring	Emergency Comm. Back-Up Center one-time rent due 7/1.	10101	34,200	34,200	0.00	0.00	Contractual Increase

Emergency Communications
Blue Ribbon Commission Suggestions FY20

Organization	Number	Blue Ribbon Suggestion Category	Crosslisted as both a Budget Modification and a BRC Suggestion	Suggestion Name	Description of the Suggestion	Fund number	Revenue Impact	Expense Impact	Positions	FTEs
Emergency Communications	1	Cost Savings	Yes	Rent	Emergency Comm. Back Up Center. Rent cost of \$136,458 will go away with completion of a new Emergency Comm. Center	10101	0	(68,900)		
Emergency Communications	2	Cost Savings	No	Uniforms	Uniform elimination	10101	(50,000)	(50,000)		
Emergency Communications	3	Cost Savings	No	Office & Admin Supply	Office & Admin Supply reduction	10101	(5,000)	(5,000)		
Emergency Communications	4	Cost Avoidance	No	Overtime - vacancy related	Currently, due to staffing, DEC is only able to have maximum of 5 new hire class per year. If DEC was able to have an additional Trainer, new hire class could be held concurrently; which would reduce the amount of time positions are vacant. This would avoid/reduce the use of OT pay associated with vacant positions.	10101	0	383,151		



Mayor's 2020 Budget Improvement Discussions

Board of Fair Commissioners

FY19 Operating Budget

- Metro: \$3,290,300
- FTEs: 38.21

FY19 Operating Budget Improvements

- None

FY18 Operating Budget

- Metro: \$3,453,400
- FTEs: 38.21

FY18 Operating Budget Improvements

- None

Board of Fair Commissioners
FY 2020 Mayor's Hearing - Revenue Submission

Fund	Object Account	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2018 Actual	FY2019 Budget	FY2020 Budget	FY19-FY20 Budget Difference
State Fair (60156)	408602 Gain(Loss) Fixed Assets	0	11,226	0	0	0	0	0
	417885 Advertising Sales	10,698	15,008	17,000	11,727	17,000	12,000	(5,000)
	417896 Miscellaneous	44,556	47,112	40,000	9,296	40,000	200,000	160,000
	418010 Interest MIP	5,821	6,306	0	8,348	0	0	0
	418020 Unrealized Gain/Loss MIP	1,235	(128)	0	73	0	0	0
	418030 Realized Gain/Loss MIP	(52)	(830)	0	(1,310)	0	0	0
	431005 Transfer Proprietary Fun	72,952	485,325	0	1,398,188	0	0	0
	417806 Main Concessions	175,776	235,923	200,000	202,527	200,000	250,000	50,000
	417807 Main Concessions-Pass T	25,018	15,659	19,200	12,127	19,200	35,000	15,800
	417816 Motor Raceway Facility	119,225	127,193	132,500	111,878	132,500	192,800	60,300
	417821 Creative Arts Building	105,127	102,951	26,000	98,793	26,000	0	(26,000)
	417822 Agriculture Building	98,563	112,913	74,400	68,183	74,400	0	(74,400)
	417823 Banquet Hall	66,070	74,419	59,400	57,292	59,400	0	(59,400)
	417824 Exhibitors Building	63,438	89,925	45,900	73,509	45,900	0	(45,900)
	417825 Concession Building	0	0	0	0	0	256,500	256,500
	417826 Annex	20,400	26,386	11,400	19,136	11,400	0	(11,400)
	417827 Trailer Park/Outside	39,181	49,371	43,000	46,644	43,000	21,000	(22,000)
	417829 Wilson Hall	10,670	12,700	0	8,734	0	0	0
	417830 Outside Space	88,950	73,736	313,500	40,382	313,500	313,500	0
	417831 Sports Arena	58,161	56,981	54,300	51,742	54,300	0	(54,300)
	417834 Vaughan Building	60,375	51,563	0	41,095	0	0	0
	417835 Fan Fair Building	180,416	134,323	150,000	150,404	150,000	130,000	(20,000)
	417836 Show Arena/Barn	5,700	5,050	0	3,900	0	0	0
	417837 Rentals Parking Fees	250,871	196,608	193,500	192,858	193,500	193,500	0
	417851 Tables and Chairs	140,772	117,617	118,100	86,404	118,100	118,100	0
	417852 Drapes/Phones/Booths	41,221	36,238	11,000	45,531	11,000	20,000	9,000
	417871 Flea Market Parking Fee	284,722	225,624	198,000	270,195	198,000	230,000	32,000
	417872 Flea Market Booth Rent	1,393,271	1,510,462	1,325,000	1,409,311	1,325,000	1,325,000	0
	Fund Total	3,363,137	3,819,659	3,032,200	4,416,969	3,032,200	3,297,400	265,200
State Fair Board	Grand Total	3,363,137	3,819,659	3,032,200	4,416,969	3,032,200	3,297,400	265,200

Board of Fair Commissioners

This organization has not requested any modifications.

Board of Fair Commissioners
Blue Ribbon Commission Suggestions FY20

Organization	Number	Blue Ribbon Suggestion Category	Crosslisted as both a Budget Modification and a BRC Suggestion	Suggestion Name	Description of the Suggestion	Fund number	Revenue Impact	Expense Impact	Positions	FTEs
Board of Fair Commissioners				No Suggestions						



Mayor's 2020 Budget Improvement Discussions

Convention Center Authority

FY 19 Budget

- Enterprise Fund: \$39,180,400
- Budgeted Positions: 180

FY 18 Budget

- Enterprise Fund: \$38,417,800
- Budgeted Positions: 168

Convention Center

This organization brings their own presentation materials. They do not submit budget modifications or revenue estimates through the standard process.

Convention Center Authority
Blue Ribbon Commission Suggestions FY20

Organization	Number	Blue Ribbon Suggestion Category	Crosslisted as both a Budget Modification and a BRC Suggestion	Suggestion Name	Description of the Suggestion	Fund number	Revenue Impact	Expense Impact	Positions	FTEs
CCA				No Suggestions						



Mayor's 2020 Budget Improvement Discussions

Metro Sports Authority

FY19 Budget

- Enterprise Fund: \$843,200
- FTEs: 3.00

FY19 Operating Budget Improvements

- None

FY18 Budget

- Enterprise Fund: \$859,100
- FTEs: 3.00

FY18 Operating Budget Improvements

- Utilities increase for storm water \$26,500

Sports Authority

This department does not generate general fund revenue.

Sports Authority
Budget Modification Summary

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
001	Finance Manager Position	Adding a finance manager position-this position will be funded by the Arena Revenue Fund. No fiscal impact on the operating budget	60008	0	0	1.00	1.00	Central government operations

Sports Authority
Blue Ribbon Commission Suggestions FY20

Organization	Number	Blue Ribbon Suggestion Category	Crosslisted as both a Budget Modification and a BRC Suggestion	Suggestion Name	Description of the Suggestion	Fund number	Revenue Impact	Expense Impact	Positions	FTEs
Sports Authority	1	Cost Savings	No	Cost Savings	The Sports Authority will create new strategies to save money in the current fiscal year.					
Sports Authority	2	Cost Avoidance	No	Cost Avoidance	The Sports Authority will utilize current resources to avoid additional costs in the future. By using SharePoint to distribute Board materials, we will save money printing copies.	60008	0	(360)		



Mayor's 2020 Budget Improvement Discussions

Public Works

FY19 Operating Budget

- Metro GSD: \$31,346,800
- Metro USD: \$24,680,300
- Solid Waste: \$29,335,500
- Grants: \$205,400
- Other: \$16,425,700
- FTEs: 434.00

FY19 Operating Budget Improvements

- USD Annexation: \$112,500 (USD), \$1,167,600 (Solid Waste)

FY18 Operating Budget

- Metro GSD: \$32,144,000
- Metro USD: \$24,648,200
- Solid Waste: \$26,735,800
- Grants: \$182,000
- Other: \$13,372,300
- FTEs: 434.00

FY18 Operating Budget Improvements

- Traffic Operations Staffing: \$250,000, 4.00 FTEs (GSD)
- Right – of – Way (ROW) Staffing: \$100,000, 1.00 FTE (GSD)
- District Clean Up: \$50,000 (GSD)
- Division of Transportation Staffing: \$100,000, 2.00 FTEs (GSD)
- NES and TVA Rate Change Support: \$33,700 (GSD)
- USD Annexation: \$129,300 (USD), \$172,000, 7.00 FTEs (Solid Waste)
- Contract Increase Support: \$551,500 (Solid Waste)
- Beautification Staffing: \$591,600, 9.00 FTEs (Solid Waste)

Public Works
FY 2020 Mayor's Hearing - Revenue Submission

Fund	Object Account	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2018 Actual	FY2019 Budget	FY2020 Budget	FY19-FY20 Budget Difference
GSD General (10101)	403104 Taxicab License	320,070	336,855	337,600	315,854	310,000	235,600	(74,400)
	403106 Gen Wrecker License	11,425	11,410	11,000	8,770	8,800	6,700	(2,100)
	403107 Emrgncy Wrckr License	19,465	18,650	18,300	20,450	19,500	18,800	(700)
	403112 Pedi Vehicle License	7,100	6,090	5,700	7,725	5,800	4,600	(1,200)
	403113 Low Speed Vehicle Licen	8,305	7,210	7,400	3,700	7,600	6,200	(1,400)
	403123 Horse-Drawn Carriage Li	3,325	3,615	1,900	2,855	1,900	1,700	(200)
	403124 Booting Service License	9,580	6,320	7,700	6,280	12,500	11,500	(1,000)
	403125 Other PVH Company Certi	32,910	38,205	31,200	38,620	34,000	41,500	7,500
	403303 Taxicab Driver Permit	49,015	41,775	41,500	33,765	37,900	23,400	(14,500)
	403304 Wrecker Permit	14,205	14,730	7,200	13,120	6,100	4,900	(1,200)
	403308 Excavation Permit	1,424,119	1,459,444	1,000,000	1,835,995	1,500,000	1,400,000	(100,000)
	403319 Meter Occupancy Permit	126,340	75,135	96,000	99,327	96,000	84,000	(12,000)
	403320 Temp Street Close Permi	1,814,925	4,131,235	2,200,000	3,495,050	4,000,000	2,500,000	(1,500,000)
	403321 Event & Film Permit	29,025	60,698	61,000	105,713	89,800	105,500	15,700
	403324 Other PVH Vehicle Permi	2,980	3,425	1,400	2,215	2,100	13,700	11,600
	403325 Other PVH Driver Permit	31,340	28,145	19,200	25,915	29,400	19,900	(9,500)
	403334 Pedi Vehicle Permit	13,545	8,255	2,000	6,270	2,200	2,000	(200)
	403335 Low Speed Vehicle Permi	15,395	16,040	2,900	10,855	3,100	2,800	(300)
	403336 Shared Urban Mobility D	0	0	0	0	0	210,000	210,000
	403312 Sidewalk & ROW Permit	200	400	0	400	0	0	0
	403330 Mobile Food Vendor Perm	110	0	0	0	0	0	0
	406605 E911	4,900	4,900	4,900	0	4,900	4,900	0
	406606 ECD	0	0	0	4,900	0	0	0
	407601 Photostat & Microfilm	6	446	100	3	0	0	0
	407606 Garbage	7,008	7,422	5,500	16,211	8,000	10,000	2,000
	407743 Parking	1,083,418	1,137,291	1,000,000	1,176,380	1,050,000	1,100,000	50,000
	407744 St & Alley Map Amend	15,850	17,000	15,000	16,500	15,000	15,000	0
	407754 House Mover Escort Srv	293	0	500	0	0	0	0
	407763 Residential Permit Park	3,100	3,215	3,900	3,965	4,800	5,300	500
	407764 Loading Zone Permits	26,040	52,305	6,600	41,640	25,000	7,800	(17,200)
	407765 Valet Parking Permits	3,600	1,850	3,800	3,850	4,200	5,300	1,100
	407774 Green Parking Permit	875	590	800	745	800	0	(800)
	Fund Total	5,078,469	7,492,656	4,893,100	7,297,073	7,279,400	5,841,100	(1,438,300)
USD General (18301)	407756 Back Door Garbage	52,370	59,332	2,563,000	176,609	67,000	88,000	21,000
	Fund Total	52,370	59,332	2,563,000	176,609	67,000	88,000	21,000
Solid Waste Operations (30501)	405471 Interest-MIP	18,282	22,632	0	45,108	0	0	0
	405472 Unrealized Gain/Loss MI	408	8,100	0	4,677	0	0	0

Public Works
FY 2020 Mayor's Hearing - Revenue Submission

Fund	Object Account	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2018 Actual	FY2019 Budget	FY2020 Budget	FY19-FY20 Budget Difference
	405473 Realized Gain/Loss MIP	(126)	(3,526)	0	(7,001)	0	0	0
	407606 Garbage	128,361	414,922	140,000	363,532	360,000	100,000	(260,000)
	407655 Re-sale Inventory	48,987	56,257	48,500	66,844	60,000	70,000	10,000
	407755 Dumping	2,016,257	3,089,139	2,530,000	2,706,257	2,530,000	2,530,000	0
	407762 Host Fee	7,248	0	0	0	0	0	0
	407757 Refuse Hndlr Inspection	211,892	166,267	250,000	141,202	250,000	175,000	(75,000)
	407758 Disposal Fee	3,302,678	2,922,026	2,500,000	3,540,467	2,700,000	3,000,000	300,000
	407776 Disposal Srvc-Excess Ca	9,553	6,899	6,500	6,750	6,000	6,000	0
	409518 Other	62,320	44,280	25,000	32,020	25,000	25,000	0
	409523 Mulch Sales	89,761	17,555	0	0	0	0	0
	431120 Transfer Solid Waste	17,426,100	20,264,600	20,235,800	20,235,800	20,321,600	0	(20,321,600)
	431001 Transfer Operational	0	0	0	0	0	0	0
	Fund Total	23,321,721	27,009,151	25,735,800	27,135,656	26,252,600	5,906,000	(20,346,600)
Public Works	Grand Total	28,452,560	34,561,139	33,191,900	34,609,338	33,599,000	11,835,100	(21,763,900)

Public Works
Budget Modification Summary

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
001	Contractual Increases	Annual contractual increases	30501	0	722,400	0.00	0.00	Contractual Increase
002	Wireless Communication Network	Complete expenses for full deployment of wireless communication network	10101	0	63,200	0.00	0.00	Partially Funded Project
003	Trash Program: Replace Contractor with PW Employees	Additional operators and equipment needed to service 12,000 additional customers currently handled by contractor. The annual cost savings will be \$300K - \$400K after the existing contract expires on 12/31/2019.	30501	0	140,200	4.00	4.00	Other - does not meet other criteria
004	Permit Inspection	Field inspecting and administrative duties pertaining to permits issued for private construction and capital improvements. PW is currently hiring contractors to supplement our employees to keep up with inspection demands.	10101	0	457,600	6.00	6.00	Other - does not meet other criteria
005	Convenience Centers	Complete staffing and expenses for growing demands of convenience centers. Currently the centers are understaffed limiting break times and proper center oversight. (New facility at Ezell Pike.)	30501	0	225,600	4.00	4.00	New Facility
006	Sidewalk Program	Staffing to more effectively manage the increased volume of new sidewalk projects and repairs. PW is currently hiring contractors to supplement our employees managing sidewalk projects.	10101	0	218,100	2.00	2.00	Other - does not meet other criteria
007	Transportation Licensing Compliance (TLC) and Shared Urban Mobility Device (SUMD) Enforcement	Staffing and expenses to handle increasing compliance and enforcement issues for TLC and SUMDs. (SUMD legislation)	10101	0	310,800	4.00	4.00	Regulatory Requirement
008	Special Events	Mass Traffic Control for Special Events - MCL 2.62 & MCL 13.20.030	10101	0	300,000	0.00	0.00	Regulatory Requirement
009	Snow and Mow Operations	Winter snow and summer mowing operations and right-of-way maintenance. (Proper vegetation removal and snow removal reduces accidents and accompanying lawsuits against Metro.)	10101	0	465,800	6.00	6.00	Other - does not meet other criteria
010	Development Services	Review of development permit plans and construction review. PW is currently hiring contractors to supplement our employees for plan reviews. We could avoid the higher capital cost of contractors by hiring our own employees.	10101	0	163,200	2.00	2.00	Other - does not meet other criteria
011	Solid Waste	Staffing and expenses for growing demands related to trash and recycling. (MCL 10.20 and 10.24)	30501	0	302,200	4.00	4.00	Regulatory Requirement
012	hubNashville/Call Center Support	Staffing to handle the large volume of requests submitted to hubNashville. (Mayor's office initiative now all Metro calls come to hub rather than just PW specific calls. New facility/operation.)	10101	0	98,100	2.00	2.00	New Facility
013	Traffic Signals Program	Staffing and expenses to further progress on traffic signal design needs. PW is currently hiring contractors to supplement our employees for signal design. We could avoid the higher capital cost of contractors by hiring our own employees.	10101	0	137,900	1.00	1.00	Other - does not meet other criteria
014	Signal ROW Crew	Staffing needed to maintain current volume of signalized intersections and new installation of fiber optics (MCL 12.12)	10101	0	135,300	2.00	2.00	Regulatory Requirement
015	Sign ROW Crew	Staffing needed to handle growing demands of sign installation and maintenance (MCL 12.40)	10101	0	124,700	2.00	2.00	Regulatory Requirement
016	ROW Inspectors	Additional staffing and expenses related to inspecting right-of-way maintenance due to volume associated with growth (MCL 8.402)	10101	0	133,500	2.00	2.00	Regulatory Requirement
017	BackDoor Special Collection	Increase fee charged to customers associated with BackDoor Trash collection to \$30 per month to cover existing costs	18301	19,300	-	0.00	0.00	Other - does not meet other criteria

Public Works
Budget Modification Summary

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
018	Every other week Recycling	Increase curbside recycling from once a month collection to every other week collection. (Equipment partially funded through capital and grants received.)	30501	0	995,500	14.00	14.00	Partially Funded Project
019	Downtown Partnership	Annual expenditure increases	30509	219,900	(970,200)	0.00	0.00	Contractual Increase
020	OFM Position transfer to Public Works	Transfers existing OFM position from Light Shop to Public Works. (MCL 8.402)	10101	0	75,900	1.00	1.00	Regulatory Requirement
021	Departmental Staffing Study	Third party analysis of appropriate staffing levels for entire public works department and analysis of contractor vs. employee usage within the department. (MCL 8.405)	10101	0	150,000	0.00	0.00	Regulatory Requirement

Public Works

Blue Ribbon Commission Suggestions FY20

Organization	Number	Blue Ribbon Suggestion Category	Crosslisted as both a Budget Modification and a BRC Suggestion	Suggestion Name	Description of the Suggestion	Fund number	Revenue Impact	Expense Impact	Positions	FTEs
Public Works	1	Cost Avoidance	Yes	Permit Inspection	Field inspecting and administrative duties pertaining to permits issued for private construction and capital improvements. PW is currently hiring contractors to supplement our employees to keep up with inspection demands. We could avoid the higher capital cost of contractors by hiring our own employees.	10101	0	324,748	6	6.00
Public Works	2	Cost Avoidance	Yes	Sidewalk Program	Staffing to more effectively manage the increased volume of new sidewalk projects and repairs. PW is currently hiring contractors to supplement our employees managing sidewalk projects. We could avoid the higher capital cost of contractors by hiring our own employees.	10101	0	162,408	2	2.00
Public Works	3	Cost Avoidance	Yes	Snow and Mow Operations	Winter snow and summer mowing operations and right-of-way maintenance. (Proper vegetation removal and snow removal reduces accidents and accompanying lawsuits against Metro.)	10101	0	349,046	6	6.00
Public Works	4	Cost Avoidance	Yes	Development Services	Review of development permit plans and construction review. PW is currently hiring contractors to supplement our employees for plan reviews. We could avoid the higher capital cost of contractors by hiring our own employees.	10101	0	117,072	2	2.00
Public Works	5	Cost Avoidance	Yes	Traffic Signals Program	Staffing and expenses to further progress on traffic signal design needs. PW is currently hiring contractors to supplement our employees for signal design. We could avoid the higher capital cost of contractors by hiring our own employees.	10101	0	105,272	1	1.00
Public Works	6	Revenue Increase	Yes	BackDoor Special Collection	Increase fee charged to customers associated with BackDoor Trash collection to \$30 per month to cover existing costs	18301	19,250	0	0	0.00
Public Works	7	Cost Savings	Yes	Trash Program: Replace Contractor with PW Employees	Additional operators and equipment needed to service 12,000 additional trash customers currently handled by outside contractor. The annual cost savings will be between \$300K - \$400K after the existing contract expires on 12/31/2019. Only half a year's savings is reflected in the current numbers.	30501	0	66,331	4	4.00



Mayor's 2020 Budget Improvement Discussions

Metro Transit Authority

FY19 Operating Budget

- Metro: \$48,635,900
- Other Governments and Agencies: \$17,267,300
- All Other Revenues: \$18,419,900
- FTEs: 1.00

FY19 Operating Budget Improvements

- Metro Subsidy remains flat at \$48,635,900

FY18 Operating Budget

- Metro: \$48,635,900
- Other Government and Agencies: \$15,504,600
- All Other Revenues: \$17,521,700
- FTEs: 1.00

FY18 Operating Budget Improvements

- Improvement to Metro Subsidy: \$6,622,300
 - Elimination of transfer fees
 - Extension of music city circuit to TSU
 - Mobility on demand
 - Travel demand management
 - Other administrative costs

Metropolitan Transit Authority

This department does not generate general fund revenue.

**Metropolitan Transit Authority
Budget Modification Summary**

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
050	MTA - Annual Subsidy - Requesting \$14,014,500 net increase in expense resulting from implementing of Tier 1 \$8,717,500 and Tier 2 \$5,297,000 recommendations	\$14,014,500 net increase in expense resulting from implementing of Tier 1 \$8,717,500 and Tier 2 \$5,297,000 recommendations	10101	0	14,014,500	0.00	0.00	Partially Funded Project



FY 2020

Operating Budget Subsidy Request

February 6, 2019

There are significant challenges for our FY2020 Operating Budget request primarily as a result of having our federal Congestion Mitigation Air Quality (CMAQ) operating grant revenues cut by TDOT last year and the possibility of not receiving any new federal Job Access Reverse Commute (JARC) funding, as this program is being phased out. These funds were originally secured in 2012 to enhance services such as frequency in the West End Corridor, Charlotte Corridor, Madison Express Service, Thompson Lane Connector and Hickory Hills routes.

In addition, due to several initiatives implemented over the past two years related to fare structure changes allowing for free transfers, free transportation for those experiencing chronic homelessness and expansion of the free Music City Circuit to incorporate what was the route 29 Jefferson route in North Nashville, we are seeing a significant increase in free rides. As a result, although we are experience slight ridership increases, we are observing significant passenger fare revenue decreases.

We are also seeing several expenses increase relative to recent experience based upon market conditions. This applies to significant line items such as fuel and health insurance that are above general inflationary increases. Conversely there are some savings related to the recent delivery of replacement buses and paratransit vans which are lowering parts and maintenance costs for the upcoming year. The summary below highlights the main areas being impacted in FY2020:

Description	(In millions)
TDOT Grant Funding Cuts	\$3.8
Fare Structure Changes	\$1.0
Fuel Price Increase	\$0.4
Health Insurance Increase	\$1.2
Contractual and Inflationary Increases	\$1.6
Parts and Maintenance Savings	(\$0.4)
Access Ride Demand Increase	\$0.7
Security/IT System Maintenance	\$0.4
Total Status Quo Budgetary Impact	\$8.7

These impacts are described in greater detail below. Beyond WeGo Public Transit's budget request of Metro, a concerted effort should be made to engage TDOT and regional partners such as the Nashville Area MPO to discuss alternatives for replacing lost grant funds.

WeGo Public Transit's FY2020 recommended budget request includes two tiers of proposals. We start with the baseline budget (Tier 1) depicted above that assumes no new service but maintaining current service levels. We have also identified a second tier of recommendations made up of those initiatives that implement some of the nMotion plan (Tier 2) and address ongoing requests from the public such as extended weekday bus service hours later at night, enhanced service frequency during off-peak hours and weekends, extended hours on weekends and extended customer service hours to match the hours that buses are in operation. Additionally, Mobility on Demand and Access on Demand type services are proposed to be initiated/expanded to enhance the reach of the transit system and to complement and enhance our current AccessRide paratransit services for our elderly and disabled population. **This budget year assumes that General State operating support remains at the FY2019 level of approximately \$4.9 million.**

The recommended budget includes the following assumptions:

Tier 1	Assumes status quo core levels of fixed route bus and paratransit services (with normal expected growth in paratransit demand) and no change in passenger fare structures or levels.
Tier 2	Assumes service enhancements, implementing several nMotion initiatives: <ol style="list-style-type: none"> 1. Extend Bus Service Weekday Operating Hours on Core Routes - adding more service later at night to better serve the needs of our customers. 2. Extend Bus Service Weekend Operating Hours - adding more service on weekends to better serve the needs of our customers. 3. Initiate Mobility on Demand Pilots – Using a combination of AccessRide demand responsive service and third party providers, provide on-demand feeder services in areas where fixed route transit is thin or impractical to core fixed route services. 4. AccessRide Improvements through Access on Demand type services – Expanding the availability of the very popular Access on Demand premium services to nights and weekends. 5. Extend Customer Care Call Center hours to mirror when service is available and on the road to better assist customer questions.

Tier 1 Baseline Budget Changes in FY2020 Revenue and Expense

The FY 2020 proposed budget includes the following net increases in expense and anticipated changes in revenues:

Federal Operating Grants Revenues	\$3,784,100	MTA has been cut \$2.5 million in federal grant funding for operations due to TDOT electing not to award any Congestion Mitigation Air Quality (CMAQ) to MTA in the latest round of three-year CMAQ operating funds. We have historically been receiving this funding since 2012 to support bus service operations along West End Avenue (Routes 3 & 5) which was expanded in 2012. The other \$1.3 million decrease represents Job Access Reverse Commute (JARC) funding that is awarded annually by the Metropolitan Planning Organization. MTA utilized leftover JARC funding (\$730,000) as well as an anticipated award of \$571,000 in FY2019 not yet received to fund the \$1.3 million used in the FY2019 budget. However, MTA is not guaranteed to receive any additional JARC awards for FY2020. JARC funding is used to support some services along the #10 Charlotte Pike, the #77 Thompson Lane Connector and the #43 Hickory Hills. We continue to maintain dialogue with TDOT and the Nashville Area MPO to mitigate the impact of these cuts.
Passenger Fares	\$1,015,900	This decrease in passenger fares reflects a trend we are experiencing of slight increases in ridership coupled with significant increases in free rides in the form of more free transfers, the free homelessness ridership program as well as an increase in free circuit ridership related to folding in the former Route 29 Jefferson into the Blue Circuit route. We expect this trend to continue as rider habits change to maximize their benefits of MTA's fare structure implemented during FY2018.
Health Insurance Expenses	\$1,233,100	An increase of approximately 9.4% in health care coverage is anticipated due to increased medical claim costs, administrative costs and actuarial results, as well as overall market conditions.

Wages and Fringes	\$1,380,900	Labor and PTO related costs are increasing primarily as a result of an inflationary wage increase and contractually scheduled wage step increases for union wages. There is also an increase in overtime due to an ongoing shortage of qualified bus drivers. Over the last year, we have expanded our recruiting efforts to attract and retain qualified drivers, but expect this trend to continue into FY2020.
Pension Costs	\$118,400	The actuarially determined employer contribution rate of 8% for our pension plan remains unchanged for the FY2020 budget. The increased pension cost directly relates to the corresponding increase in overall labor costs described above.
Taxi Overflow Services	\$780,000	The increase in Taxi Overflow Services is primarily due to an increase in our taxi overflow services related to our driver shortages in our AccessRide paratransit services previously discussed and projected AccessRide demand increases. Also included is a 2% inflationary increase related to existing third party provider contracts.
Other Services	\$460,600	The increase in Other Services is primarily due to entering into a new contract to maintain all camera equipment on our buses and paratransit vans creating an increase of \$189,000. It also includes inflationary increases to our security services of \$52,500 and several of our software maintenance contracts amounting to \$131,000. These systems reflect new technologies being brought on line to enhance customer experience, such as real-time information, on-board wifi, etc. There are also increases in line of credit financing cost as well as contracts related to facilities maintenance.
Fuel	\$409,000	Increases in fuel costs are the result of new diesel and gasoline fuel hedging contracts along with the open market costs for fuel. We hedge approximately 80% of our diesel and 75% of our gasoline consumption. Diesel contract prices are increasing from an average of \$1.82 per gallon this year to a new contractual diesel hedge price in FY2020 of \$2.22 per gallon. Unleaded fuel hedge prices are also increasing from an average of \$1.70 this year to an average contracted price in FY2020 of \$1.98 per gallon. This increase is slightly offset by decreased consumption of fuel due to improved fuel economy in our new replacement buses and paratransit vans received during FY2019.
Parts, Materials & Supplies	(\$360,600)	Anticipated decrease in parts maintenance related to overall increase in the number of new buses and paratransit vans in the fleet as well as implementation of new preventive maintenance practices during FY2019.
Other	\$8,100	This increase in other expense is due to an increase liability and property damage insurance for our fleet which was partially offset by decreases in utilities and other administrative expenses.
Other Non-Transportation Revenues	(\$112,000)	This increase in other revenues is primarily related to parking revenues increases partially offset by a decrease in anticipated advertising revenues.
Total Tier 1 Net Increase required on Baseline Expenses	\$8,717,500	Tier 1 Net increase in expense resulting from maintaining current service levels

Tier 2 Short-term Initiatives from nMotion in FY2020

Extend Bus Service Weekday Operating Hours	\$1,436,000	This would extend service hours an additional 2 hours on weekdays from 11:15p to having the last bus leave downtown at 1:15a on our 8 main corridors consisting of routes 3-West End, 7-Hillsboro Road, 22-Bordeaux, 23-Dickerson, 50-Charlotte, 52-Nolensville, 55-Murfreesboro Road, 56-Gallatin. This would require an additional 8 FTEs and represent an additional 13,175 service hours.
Extend Bus Service Weekend Operating Hours	\$545,000	This would have Saturday service begin 1 hour earlier at 5:15a and extend evening hours an additional 2 hours from 11:15p to having the last bus leave downtown at 1:15a. It would also extend Sunday service an additional 2 hours from 9:15p to having the last bus leave downtown at 11:15p on our 8 main corridors consisting of routes 3-West End, 7-Hillsboro Road, 22-Bordeaux, 23-Dickerson, 50-Charlotte, 52-Nolensville, 55-Murfreesboro Road, 56-Gallatin. This would require an additional 3 FTEs and represent an additional 5,000 service hours.
Increase Bus Frequency on Weekday Nights	\$1,633,000	This would allow a moderate increase in bus frequency during weekday evening hours on our 8 main corridors consisting of routes 3-West End, 7-Hillsboro Road, 22-Bordeaux, 23-Dickerson, 50-Charlotte, 52-Nolensville, 55-Murfreesboro Road, 56-Gallatin. This would not require fleet expansion and would require an additional 9 FTEs and represent an additional 15,000 service hours.
Increase Bus Frequency on Weekends	\$871,000	This would allow a moderate increase in bus frequency on weekday weekend service on our 8 main corridors consisting of routes 3-West End, 7-Hillsboro Road, 22-Bordeaux, 23-Dickerson, 50-Charlotte, 52-Nolensville, 55-Murfreesboro Road, 56-Gallatin. This would not require fleet expansion and would require an additional 5 FTEs and represent an additional 8,000 service hours.
Access Ride Improvements and Mobility on Demand	\$500,000	This program would expand our AccessRide capacity and initiate Mobility on Demand services to extend the reach of the fixed route network. Utilization of third-party providers are also included to be able to handle the increased demands beyond our Access Ride capacity. This would be done through enhanced dispatching using real-time data and a client call-ahead feature to improve the effectiveness and efficiency of paratransit services and partial subsidies of transportation networking company (TNC) fares.
Extend Customer Care Call Center Hours	\$312,000	This program would expand our Customer Care call center services to better match up with the hours that we are operating our bus and paratransit services. (5 FTE)
Net Increase required on Metro Subsidy for Tier 2 Initiatives	\$5,297,000	Net increase in expense resulting from implementing Tier 2 nMotion Initiatives
Total Tier 1 and Tier 2 Net Increase required on Metro Subsidy	\$14,014,500	Net increase in expense resulting from implementing of Tier 1 and Tier 2 recommendations

The table below summarizes the impact on the subsidy amounts as well as the proposed increases in service recommended for the budget year.

Budget FY2020	Assumes implementation of all Tier 1 and Tier 2 increases and initiatives.
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Budget Scenario	FY2020
Proposed Metro Subsidy Request	\$62,650,400
Proposed Increase in Metro Subsidy	14,014,500
Service Increases Proposed	\$4,485,000

The chart below lays out the budget year being considered that reflects the increase in Metro's subsidy level and additional information relating to personnel.

Scenario	Proposed Increase of Metro Subsidy	Proposed Increase of Bus Service	Net Positions Required to Achieve Proposed Budgets	Total MTA Positions
Budget FY2020	\$14,014,500	\$4,485,000	30	751

The previous tables illustrate MTA's budget projections and the amount of Metro subsidy that would be required. Should MTA not receive the full subsidy requested, MTA will need to identify new and/or expanded revenues and/or decrease expenses in order to account for budgetary increases that are either not within our direct control (ie: increasing health insurance expenses based on overall medical cost trends and claims experience, fuel price increases related to our hedging program with Metro, and contractually obligated increases); or line items for which the reduction could compromise customer comfort and/or safety (ie: Police and Security Services, Bus/Facilities Cleaning and Maintenance).

There are several options, or combinations thereof, that the MTA Board will have to consider to keep Metro's subsidy flat. These could include:

1. Identification of outside funding sources such as Federal flex funds with TDOT and outside regional partners such as the Nashville Area Metropolitan Planning Organization.
2. Continued deferral of a planned "Mobility on Demand" pilot project and other proposed service enhancements as described in last year's budget submission;
3. A fare increase or fare restructuring designed to increase overall yield (ie: elimination of free transfers and reverting back to former fare structure increasing multiple trip tickets and passes, charging regular fares for Music City Circuit services, etc.);
4. Some reduction of bus service yet to be identified;

This is not an exhaustive list, but examples of what the MTA Board will have to consider in order to maintain a balanced budget. If bus services are to be reduced, the MTA Board of Directors will determine what strategies should be implemented to achieve any necessary budget reduction including input from public hearings. Any actions to increase fares or reduce existing bus service will require public hearings prior to enactment. The MTA Board of Directors may also choose to modify or add to this list. As a matter of perspective, the MTA last increased passenger fares in 2012, when the base fare increased from \$1.60 to \$1.70. In August 2017, with financial support from Metro, the MTA actually reduced fares with the reintroduction of free transfers and a commensurate reduction in multiple trip tickets and passes.

Metro Transit Authority
Blue Ribbon Commission Suggestions FY20

Organization	Number	Blue Ribbon Suggestion Category	Crosslisted as both a Budget Modification and a BRC Suggestion	Suggestion Name	Description of the Suggestion	Fund number	Revenue Impact	Expense Impact	Positions	FTEs
Metro Transit Authority	1	Revenue Increase	No	WeGo Easy Ride, Corridor/Route Naming Rights and Sponsorships	Develop a concerted campaign among the Mayors Office, WeGo and the business community to gain outside business sponsorship packages, employee/customer farecard underwriting (EasyRide), and/or naming rights for specific products/services such as the Music City Circuit or a major bus corridor.	N/A	\$100,000 plus	0		
Metro Transit Authority	2	Cost Avoidance	No	Construction of a Permanent Wall in Shared Building Space at Myatt Campus	Construct a permanent wall in a shared building to separate WeGo Maintenance Department from Metro General Services which is currently separated by chain link fencing. This would help make HVAC more efficient for both WeGo and General Services and avoid higher utilities cost.	N/A	0	Estimate \$50,000 to \$100,000 annually		
Metro Transit Authority	3	Cost Savings	No	Approach to Transit Policing and Security	Transit Policing and Security is currently handled through a combination of "normal" MNPd response to security incidents, contracted third party security firms paid for by WeGo and employment of off duty Metro Police Officers through the Department's Secondary Employment Unit (SEU). WeGo annual expenses on policing and security currently approach \$2 million. A coordinated study of transit policing may identify other approaches that are more cost effective and/or provide for an enhanced security environment. In addition to current arrangements, these could include the creation of a separate "Transit Policing Unit" within MNPd and/or creation of a wholly separate Transit Police Force.	N/A		This would need additional research to determine whether savings would be significant enough to warrant a change in the way MTA operates.		



Mayor's 2020 Budget Improvement Discussions

Water Department - Operations

FY19 Operating Budget

- Other (Enterprise Funds): \$129,576,200
- FTEs: 727.00

FY19 Operating Budget Improvements

- Water & Sewer Operations Support: \$1,621,100

FY18 Operating Budget

- Other (Enterprise Funds): \$128,411,200
- FTEs: 727.00

FY18 Operating Budget Improvements

- Water & Sewer Operations Support: \$9,141,400



Mayor's 2020 Budget Improvement Discussions

Water Department - Stormwater

FY19 Operating Budget

- Other (Enterprise Funds): \$24,170,600
- FTEs: 114.00

FY19 Operating Budget Improvements

- Stormwater Operations Support: \$3,091,300, 19.00 FTEs
- Stormwater Position Increase (No Fiscal Impact): 1.00 FTE

FY18 Operating Budget

- Other (Enterprise Funds): \$34,622,200
- FTEs: 94.00

FY18 Operating Budget Improvements

- Stormwater Operations Support: \$16,197,900, 4.00 FTEs

Water & Sewer
FY 2020 Mayor's Hearing - Revenue Submission

		FY2016	FY2017	FY2018	FY2018	FY2019	FY2020	FY19-FY20
Fund	Object Account	Actual	Actual	Budget	Actual	Budget	Budget	Budget Difference
W&S Debt Service (27312)	406050 Cont'b Bond Int Tax Credi	4,973,546	4,968,210	0	4,984,219	0	0	0
	405500 - Intrst-Other Invstmnt	0	0	0	83,324	0	0	0
	440400 Intrst-Trust Agent	555	6,498	0	66,092	0	0	0
	431001 Transfer Operational	0	0	0	35,168,560	0	0	0
	431500 Transfer Debt Service	64,175,658	70,189,916	69,614,600	76,391,992	79,024,600	78,360,900	(663,700)
	Fund Total	69,149,759	75,164,624	69,614,600	116,694,187	79,024,600	78,360,900	(663,700)
W&S Extension & Replacement (47335)	431580 Transfer Capital Assets	69,892,987	97,523,081	0	134,858,296	0	0	0
	441850 W&S Water Cap Fees	9,462,267	8,777,646	7,259,000	10,553,039	7,205,000	7,500,000	295,000
	441852 W&S New Inspection Fees	357,430	330,220	212,000	329,970	250,000	250,000	0
	441853 W&S Nolensville Particip	(9,937)	7,096	2,000	7,277	5,000	5,000	0
	441855 W&S Develop Water	0	0	0	50,889	0	0	0
	441860 W&S Develop Water	11,725,945	17,020,850	12,613,000	13,441,420	12,626,000	11,825,000	(801,000)
	441865 W&S State Grants	(5,481,408)	(5,481,414)	0	(5,481,414)	0	0	0
	431001 Transfer Operational	44,709,121	37,344,105	15,647,800	27,574,996	7,695,500	9,506,400	1,810,900
	Fund Total	130,656,405	155,521,584	35,733,800	181,334,473	27,781,500	29,086,400	1,304,900
W&S Revenue (67311)	418010 Interest MIP	839,112	1,010,607	301,500	2,092,294	304,500	307,500	3,000
	418020 Unrealized Gain/Loss MIP	159,830	36,655	0	114,436	0	0	0
	418030 Realized Gain/Loss MIP	(8,642)	(141,648)	0	(364,235)	0	0	0
	421101 Deposit CR-Pay Agent	0	0	0	0	0	0	0
	440250 Intrst-LGIP-TDOT	0	7,671	0	19,540	0	0	0
	441005 W&S Court Fines Sewer	50	0	0	0	0	0	0
	441100 W&S NonOperating Fees	133,500	127,000	20,100	134,500	100,000	101,000	1,000
	441105 W&S Plan Review Fees	187,126	190,092	20,100	194,553	100,000	101,000	1,000
	441603 Gain (Loss) Equipment/O	31,729	11,152	40,200	12,980	40,600	10,000	(30,600)
	441606 W&S Junk & Recycle Sales	19,646	24,827	8,000	10,498	8,100	8,200	100
	441702 External Source Recover	37,495	26,339	8,000	27,905	8,100	8,200	100
	441800 W&S Rent NonOperating	67,231	72,091	75,400	84,919	76,200	77,000	800
	441850 W&S Water Cap Fees	1,742,016	2,223,594	703,500	1,860,375	710,500	661,300	(49,200)
	417503 ResidPump Maintenance Fe	169,025	182,240	137,700	1,141,600	139,100	140,500	1,400
	417504 SewerPump Maintenance Fe	0	0	0	75,000	0	0	0
	417518 Bad Debt Recovery	59,659	61,509	0	69,234	0	0	0
	417520 Straight Line Fees	980	700	0	30,260	0	0	0
	417523 Hydrants (2) Testing Fee	289,308	302,508	201,000	239,600	203,000	205,000	2,000
	417561 Customer Service Charge	216,307,189	217,732,733	212,527,500	219,915,318	214,652,800	216,680,800	2,028,000
	417570 Util Repair Insurance C	532,346	121,025	0	361,024	0	0	0
	431001 Transfer Operational	(335,291,269)	(339,398,665)	0	(690,170,665)	0	0	0
	431500 Transfer Debt Service	499	0	0	0	0	0	0
	Fund Total	(114,723,170)	(117,409,570)	214,043,000	(464,150,864)	216,342,900	218,300,500	1,957,600
W&S Operating (67331)	431001 Transfer Operational	119,176,900	119,176,900	128,411,200	128,411,200	129,576,200	130,400,200	824,000
	Fund Total	119,176,900	119,176,900	128,411,200	128,411,200	129,576,200	130,400,200	824,000
W&S Operating Reserve (67332)	431001 Transfer Operational	0	0	369,400	369,372	46,600	33,000	(13,600)
	Fund Total	0	0	369,400	369,372	46,600	33,000	(13,600)
W&S SW Stormwater Operating (67431)	418010 Interest MIP	63,379	79,588	73,000	80,051	0	0	0

Water & Sewer

FY 2020 Mayor's Hearing - Revenue Submission

		FY2016	FY2017	FY2018	FY2018	FY2019	FY2020	FY19-FY20
Fund	Object Account	Actual	Actual	Budget	Actual	Budget	Budget	Budget Difference
	418020 Unrealized Gain/Loss MIP	13,477	1,429	0	(6,956)	0	0	0
	418030 Realized Gain/Loss MIP	(600)	(10,294)	0	(11,307)	0	0	0
	431005 Transfer Proprietary Fun	0	0	0	0	0	0	0
	441702 External Source Recover	0	0	0	187,170	0	0	0
	417401 Stormwater Fees	14,073,864	14,734,608	34,076,000	(1,575,137)	0	0	0
	417420 SW Environmental Fine	32,215	49,753	24,000	0	0	0	0
	417431 - SW Mgmt Appeals	9,715	14,120	5,000	0	0	0	0
	417432 SW Plan Review Fees	123,426	170,045	104,000	0	0	0	0
	417433 SW SF Plan Review Fees	1,640	0	0	0	0	0	0
	417434 SW Grading Permits	218,360	260,471	340,200	0	0	0	0
	417518 Bad Debt Recovery	1,609	1,637	0	0	0	0	0
	431001 Transfer Operational	0	0	0	5,589,721	24,170,600	24,936,000	765,400
	Fund Total	14,537,085	15,301,357	34,622,200	4,263,542	24,170,600	24,936,000	765,400
W&S SW Stormwater Revenue (67411)	418010 Interest MIP	0	0	0	131,476	100,000	101,000	1,000
	418020 Unrealized Gain/Loss MIP	0	0	0	27,630	0	0	0
	418030 Realized Gain/Loss MIP	0	0	0	(28,407)	0	0	0
	431099 Transfer - Eliminations	0	0	0	(5,589,721)	0	0	0
	417401 Stormwater Fees	0	0	0	33,768,179	33,780,000	34,152,000	372,000
	417420 SW Environmental Fine	0	0	0	39,800	30,000	30,000	0
	417431 - SW Mgmt Appeals	0	0	0	10,385	5,000	5,000	0
	417432 SW Plan Review Fees	0	0	0	178,794	110,000	111,000	1,000
	417434 SW Grading Permits	0	0	0	291,757	250,000	253,000	3,000
	417435 SW Miscellaneous	0	0	0	1	0	0	0
	417518 Bad Debt Recovery	0	0	0	4,209	0	0	0
	Fund Total	0	0	0	28,834,103	34,275,000	34,652,000	377,000
Water & Sewer	Grand Total	218,796,979	261,398,468	482,794,200	14,482,788	511,217,400	515,769,000	4,551,600

Water & Sewer Services
Budget Modification Summary

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
001	Debt Payment	Pay Debt associated with Storm Water Projects	67431	0	750,000	0.00	0.00	
002	Internal Service Funding	Reimburse GF for Locap and IS costs	67331	0	670,000	0.00	0.00	
003	Internal Service Funding	LOCAP	67431	0	16,000	0.00	0.00	
004	New Substation Fuel	Fuel new generations at new electrical substaion	67331	0	154,000	0.00	0.00	

Water Services
Blue Ribbon Commission Suggestions FY20

Organization	Number	Blue Ribbon Suggestion Category	Crosslisted as both a Budget Modification and a BRC Suggestion	Suggestion Name	Description of the Suggestion	Fund number	Revenue Impact	Expense Impact	Positions	FTEs
Water Services	1	Revenue Increase	No	Infill Stormwater Review Fee		67311				
Water Services	2	Cost Avoidance	No	Training Reduction	Reduce participation in Belmont Leadership Training Program			(40,000)		



Mayor's 2020 Budget Improvement Discussions

Public Library

FY19 Operating Budget

- Metro: \$30,858,100
- Grants: \$229,400
- Other: \$91,500
- FTEs: 369.54

FY19 Operating Budget Improvements

- Community Partnership Funds- Literacy: \$200,000

FY18 Operating Budget

- Metro: \$31,040,700
- Grants: \$236,000
- Other: \$1,273,800
- FTEs: 369.54

FY18 Operating Budget Improvements

- Nashville After Zone Alliance (NAZA): \$221,700
- Foundation positions: \$100,000, 1.75 FTEs

Library

FY 2020 Mayor's Hearing - Revenue Submission

		FY2016	FY2017	FY2018	FY2018	FY2019	FY2020	FY19-FY20
Fund	Object Account	Actual	Actual	Budget	Actual	Budget	Budget	Budget Difference
GSD General (10101)	407601 Photostat & Microfilm	103,465	112,573	95,000	108,085	95,000	95,000	0
	407808 Facility Use Fee	7,210	16,525	7,000	0	0	0	0
	407815 Library Fees	286,658	274,951	87,200	81,514	87,200	87,200	0
	409300 Contribute-Group/Individ	0	0	0	1,245	0	0	0
Library	Grand Total	397,333	404,049	189,200	190,844	182,200	182,200	0

Public Library
Budget Modification Summary

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
001	Bringing Books to Life - Adult Literacy Staffing	Add a Program Specialist 1 to increase BBTL's capacity for engaging the community.	10101	0	52,400	1.00	1.00	Other - does not meet other criteria
002	NAZA Afterschool Programming & Transportation Increase	Increase the number of student slots by 110 and increase the number of school buses by 2	10101	0	174,700	0.00	0.00	Other - does not meet other criteria
003	Open Additional Branches on Fridays	Currently eight branches are closed on Fridays - East, Edgehill, Hadley Park, Looby, North, Old Hickory, Pruitt, Watkins Park.	10101	0	705,100	13.49	13.49	Other - does not meet other criteria
004	Funding of Books and Materials through the General Fund	Funding for books and materials is currently in 4% Capital Operating budget	10101	0	4,000,000	0.00	0.00	Other - does not meet other criteria
005	TOTAL Staffing	Move Foundation funded staff to NPL Metro budget for TOTAL Program Supervisor	10101	0	82,700	1.00	1.00	Other - does not meet other criteria
006	Special Collections Staffing - Digitization and Preservation	Provide staff to process backlog of non-book collections including Finding Aids & MARC records. Converting analog materials to digital formats. Developing digital projects including multi-media virtual exhibits & displays.	10101	0	119,400	2.00	2.00	Other - does not meet other criteria
007	Limitless Libraries Staffing	Additional staff to help offset use of temporary staff; Upgrade OSR3 position to Circulation Supervisor.	10101	0	49,400	1.00	1.00	Other - does not meet other criteria
008	Digital Inclusion Staffing	Move Foundation funded staff to NPL Metro budget for Digital Inclusion.	10101	0	115,900	2.00	2.00	Other - does not meet other criteria
009	Bringing Books to Life - Community Outreach Staffing	Move Foundation funded staff to NPL Metro budget for BBTL Outreach Coordinator	10101	0	65,600	1.00	1.00	Other - does not meet other criteria
010	Custodial Staffing - Main Library	Additional custodian at the Main Library to help offset use of temporary staff.	10101	0	49,300	1.00	1.00	Other - does not meet other criteria
011	Security Services Staffing - Main Library	Additional guard to patrol Main Library, answer after hour calls, and ease increased events staffing.	10101	0	52,400	1.00	1.00	Other - does not meet other criteria
012	Special Collections Staffing - Program Coordinator	Additional staff to coordinate and assist Special Collections Manager.	10101	0	65,600	1.00	1.00	Other - does not meet other criteria
013	Archives Staffing - Conservation	Need a technician who specializes in audio/visual conservation.	10101	0	61,400	1.00	1.00	Other - does not meet other criteria
014	NAZA Program Development Staffing	Additional staff to help offset use of temporary staff.	10101	0	83,000	1.00	1.00	Other - does not meet other criteria
015	Marketing & Communications Staffing	Additional staff to coordinate and assist Communications Manager.	10101	0	61,400	1.00	1.00	Other - does not meet other criteria
016	Bringing Books to Life - Curriculum Coordinator	Move Foundation funded staff to NPL Metro budget for BBTL Curriculum Coordinator	10101	0	65,600	1.00	1.00	Other - does not meet other criteria
017	Performing Artist Staffing	Additional performing artist to assist with the increased need for programming.	10101	0	57,400	1.00	1.00	Other - does not meet other criteria
018	Grade Level Reading Coordinator	Additional staff for new Grade Level Reading initiative within NPL.	10101	0	65,600	1.00	1.00	Other - does not meet other criteria

Public Library
Budget Modification Summary

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
019	Studio NPL Staffing - Admin Support	Additional staff to mentor and provide admin support.	10101	0	53,900	1.00	1.00	Other - does not meet other criteria
020	Digital Inclusion Staffing and Educational Supply	Two part-time instructors to reach out to those without computer access; \$2,000 Educational Supplies & Teaching Materials;	10101	0	41,800	0.98	0.98	Other - does not meet other criteria
021	Custodial Staffing - Branch Services	Additional custodian for Branch Services to help offset use of temporary staff.	10101	0	49,300	1.00	1.00	Other - does not meet other criteria
022	NAZA Summer Zone Reduction	High School portion of the Summer Zone is transferring from NAZA to Opportunity Now. This funding is for Opportunity Now to administer the High School Summer Zone.	10101	0	-120,000	0.00	0.00	Other - does not meet other criteria
023	Digital Inclusion Staffing - Program Coordinator	Additional staff to coordinate and assist Digital Inclusion Manager.	10101	0	78,600	1.00	1.00	Other - does not meet other criteria
024	NAZA Oasis Center College Connection and Mayor's Youth Council Grants	To better align services, the Oasis Center College Connection and Mayor's Youth Council Grant management and funding is transferring from NAZA to Opportunity Now.	10101	0	-280,000	0.00	0.00	Other - does not meet other criteria

Library
Blue Ribbon Commission Suggestions FY20

Organization	Number	Blue Ribbon Suggestion Category	Crosslisted as both a Budget Modification and a BRC Suggestion	Suggestion Name	Description of the Suggestion	Fund number	Revenue Impact	Expense Impact	Positions	FTEs
Library				No Suggestions						



Mayor's 2020 Budget Improvement Discussions

Parks & Recreation

FY19 Operating Budget

- Metro: \$40,216,700
- Grants: \$138,100
- Other: \$2,437,700
- FTEs: 652.43

FY19 Operating Budget Improvements

- Smith Springs Community Center Opening: \$600,000
- Madison Community Center Opening: \$400,000

FY18 Operating Budget

- Metro: \$39,964,900
- Grants: \$499,900
- Other: \$2,711,800
- FTEs: 652.43

FY18 Operating Budget Improvements

- Regional Community Center Openings: \$513,800, 27.99 FTEs
- Park Police: \$195,500, 2.00 FTEs
- Landscaping staff & supplies: \$116,000, 1.00 FTE
- Software maintenance fees: \$78,600
- Disabilities Program: \$66,100, 0.96 FTE
- Celebrate Nashville: \$30,000

Parks
FY 2020 Mayor's Hearing - Revenue Submission

Fund	Object Account	FY2016 Actual	FY2017 Actual	FY2018 Budget	FY2018 Actual	FY2019 Budget	FY2020 Budget	FY19-FY20 Budget Difference
GSD General (10101)	403103 Special Priv License	7,964	5,750	7,000	4,485	6,000	4,500	(1,500)
	406415 TN Cost Reimbursement	10,200	10,200	12,000	10,200	12,000	13,200	1,200
	407606 Garbage	336	4,800	0	877	0	0	0
	407654 Concessions	89,432	194,981	149,700	215,684	216,300	247,000	30,700
	407655 Re-sale Inventory	8,912	7,680	20,000	7,944	10,000	7,500	(2,500)
	407762 Host Fee	750,899	782,374	700,000	696,006	700,000	700,000	0
	407801 Admissions	4,077,733	4,499,070	4,207,600	4,765,437	4,668,800	4,923,500	254,700
	407803 Athletic Fees	4,522,851	4,318,514	4,495,000	4,126,531	4,541,000	4,630,000	89,000
	407807 Workshop Fees-Class	536,245	466,639	545,000	399,740	520,000	520,000	0
	407808 Facility Use Fee	644,774	693,835	643,300	720,649	673,500	723,700	50,200
	407806 Membership Fees	0	136	0	0	0	0	0
	407910 Staff Services	574,723	711,471	570,000	744,807	570,000	680,000	110,000
	408603 Gain(Loss) Equip/Other	0	1	0	0	0	0	0
	408702 External Source Recover	3,157	1,885	0	2,955	0	0	0
	408800 Rent	344,826	301,041	350,600	308,732	360,500	350,600	(9,900)
	408701 Insurance Recovery	375	0	0	0	0	0	0
	409514 Cost Reimbursement	3,073	3,073	2,400	20,294	3,000	0	(3,000)
	418129 Misc. Rebates	1,037	850	0	848	0	0	0
	431001 Transfer Operational	746,526	325,353	685,000	747,515	685,000	685,000	0
Parks	Grand Total	12,323,063	12,327,652	12,387,600	12,772,703	12,966,100	13,485,000	518,900

Parks & Recreation
Budget Modification Summary

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
001	Bellevue Community Center	Staffing and operational costs for the new Bellevue Regional Community Center.	10101	80,000	761,800	21.00	13.48	New Facility
002	Music Repository	Funding needed for license agreement with music repository to allow public performance at Metro facilities of certain musical compositions	10101	0	5,500	0.00	0.00	Regulatory Requirement
003	Transfer Capital Funded Employees to General Fund	This budget modification request proposes relocating bond funded positions to the operating budget	10101	0	218,200	3.00	3.00	Other - does not meet other criteria
003	Transfer Capital Funded Employees to General Fund	This budget modification request proposes relocating bond funded positions to the operating budget	33000	0	-218,200	-3.00	-3.00	Other - does not meet other criteria
004	Warming Shelter	Funding needed for operating cold weather shelters for approximately 40 days	10101	0	72,100	0.00	0.00	Regulatory Requirement
005	Tennessee Recreation and Parks Association Conference	Parks is the host agency for the 2020 TN Rec & Parks Assn. The annual TRPA Conference is attended by 450 parks & rec professionals from TN. Also, in preparation for us hosting the Natl Rec & Parks Assn Conference (NRPA) in 2021 with 9,000 attendees.	10101	0	50,000	0.00	0.00	Other - does not meet other criteria
006	Park Police	Due to the expansion of our park system, this request is for 2 Park Police Officers with associated equipment to maintain safety in Metro Parks	10101	0	197,300	2.00	2.00	Other - does not meet other criteria
007	Human Resources Manager Addition	The size of the Parks Dept. labor force and the demand for HR expertise warrants additional staff	10101	0	108,900	1.00	1.00	Other - does not meet other criteria
008	Public Information Staff Addition	Staff addition to support current Public Information staff of 1 . This new position will assist with social media, web development, marketing, and publication design.	10101	0	69,500	1.00	1.00	Other - does not meet other criteria
009	Grass Mowing	Increase for Grounds Maintenance Mowing. Outsourcing 90 miles greenways mowing. This funding will allow Parks to assign staff to maintain Soccer/Athletic Fields at Fair Park, Orchard Bend, West Park, Madison, South East property.	10101	0	470,000	0.00	0.00	Other - does not meet other criteria
010	Custodial	With the addition of 2 new regional centers (Smith Springs & Madison) & all Park facilities, an increase is needed for custodial/sanitation products such as cleaning chemicals & supplies, soap, bath tissue, paper towels, cleaning equipment/machinery	10101	0	25,000	0.00	0.00	New Facility
011	Facility Repair	Cost of building materials, construction supplies, & mechanical equipment has inflated for several years in the growing Nashville Market. The age of our park facilities and mechanical systems require additional funding to properly maintain.	10101	0	75,000	0.00	0.00	Other - does not meet other criteria
012	Safety Inspections	Increase for safety inspections and equipment to all Park facilities that includes: fire suppression systems, fire extinguishers, AED (automated external defibrillators), and security alarm systems.	10101	0	15,000	0.00	0.00	Other - does not meet other criteria
013	Golf Courses	Increase needed due inflationary cost adjustments for the items we use to keep the courses playable. This will allow us to adjust for the increased cost of supplies, fertilizer, pesticides, etc., needed to maintain the golf courses.	10101	0	50,000	0.00	0.00	Other - does not meet other criteria
014	Pool Chemicals	Increase is needed for Pool Chemicals in order to maintain a safe environment for activities in our pool. With the increased pool use in the last 3 years, the demand of chemical treatment has increased.	10101	0	12,000	0.00	0.00	Regulatory Requirement
015	Athena Appraisal	Appraisal of Athena's true value, so that it is covered by our insurance policy. This would ensure coverage in case of damage. This is a Metro Legal best practice. One Time	10101	0	14,000	0.00	0.00	Other - does not meet other criteria

Parks & Recreation
Budget Modification Summary

Budget Modification Number	Request Name	Description of the Request	Fund number	Revenue Impact	Expense Impact	Positions	FTEs	Priority Group
016	Fleet Additions *include per Gen Srvcs	Requesting Fleet Additions for Cane Ridge Crew, Downtown Crew, Orchard Bend Soccer Complex, and Fair Park.	10101	0	315,200	0.00	0.00	Other - does not meet other criteria

Parks & Recreation

Blue Ribbon Commission Suggestions FY20

Organization	Number	Blue Ribbon Suggestion Category	Crosslisted as both a Budget Modification and a BRC Suggestion	Suggestion Name	Description of the Suggestion	Fund number	Revenue Impact	Expense Impact	Positions	FTEs
Parks & Recreation	1	Revenue Increase	No	Parthenon Expanded Hours	These positions will allow for opening the Parthenon on Mondays as well as, extending hours Monday-Thursday. In order to open the Parthenon 7 days per week, these positions are required and will allow us to meet the tourism demand and also extend normal operating hours on Monday-Thursday to 7pm. The Parthenon is one of the top tourist attractions in our city and easily the busiest facility we currently operate. It is also the only top tourist attraction in the city that isn't currently open seven days a week, or with limited hours.	10101	300,000	67,738	4	2.44
Parks & Recreation	2	Revenue Increase	No	Increase special event fees in downtown parks	In 2018 we took in permit fees of \$141,980 in the downtown parks. If we added 25% to the event fees this would bring in additional revenue of approximately \$35,495. This is not precise as we don't know if we will have the same number of events with the same amount of event fees each year. Downtown Parks are heavily used and generally used by larger organizations.		35,500	0		
Parks & Recreation	3	Revenue Increase	No	Parking Fee Revenue	Big opportunity to collect revenue for Parking in various parks		0	0		