

# 44 Human Relations Commission-At a Glance

**Mission** The mission of the Metro Human Relations Commission is to protect and promote the personal dignity of all people by protecting and promoting their safety, health, security, peace, and general welfare. The commission will endeavor to carry out this mission both proactively and reactively by:

- Investigating complaints within the general services district regarding perceived discrimination
- Reviewing allegations of discriminatory misconduct by metropolitan government employees, including but not limited to employees of the police department, fire department, health department, department of codes administration, public works, metropolitan beer permit board, metropolitan development and housing agency and department of water and sewerage services, and fostering better relations between employees of metropolitan government and the people they seek to serve
- Lessening and eliminating prejudice and discrimination through educational and awareness-enhancing programs designed to promote tolerance, respect, and the value of diversity
- Proposing legislation addressing human relations issues in the general services district and enhancing the enforcement of statutes and ordinances that already exist
- Fostering mutual understanding, tolerance, and respect among all economic, social, religious, ethnic, and other community groups by working with existing educational, religious, governmental, social and community agencies

**Budget Summary**

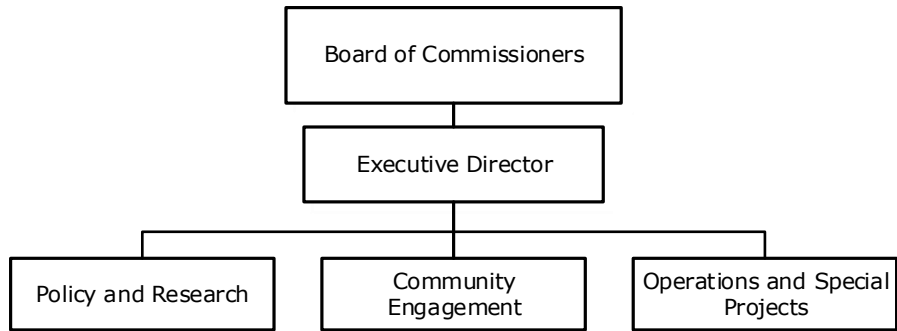
	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>
<b>Expenditures and Transfers:</b>			
GSD General Fund	\$ 437,200	\$ 484,100	\$ 505,200
<b>Total Expenditures and Transfers</b>	<u>\$ 437,200</u>	<u>\$ 484,100</u>	<u>\$ 505,200</u>
<b>Revenues and Transfers:</b>			
Program Revenue			
Charges, Commissions, and Fees	\$ 0	\$ 0	\$ 0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
<b>Total Program Revenue</b>	\$ 0	\$ 0	\$ 0
Non-program Revenue	0	0	0
Transfers From Other Funds and Units	0	0	0
<b>Total Revenues</b>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
<b>Expenditures Per Capita</b>	\$ 0.65	\$ 0.71	\$ 0.74

**Positions** Total Budgeted Positions 4 4 4

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## Organizational Structure



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## Programs

### Administrative

Non-allocated Financial Transactions

### Advocacy, Compliance, and Education

Advocacy, Compliance, and Education

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## Budget Changes and Impact Highlights

Recommendation			Impact
<b>Mobile Diversity Tour</b>			
Administrative Costs	GSD	\$6,000	Training partnership with the Metro Nashville Police Department to assist cadets in understanding the diversity of the city.
<b>Non-allocated Financial Transactions</b>			
Internal Service Charges*	GSD	2,500	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property
Pay Plan	GSD	12,600	Supports the hiring and retention of a qualified workforce
<b>General Services District Total</b>		\$21,100	
<b>TOTAL</b>		\$21,100	

\* See Internal Service Charges section for details