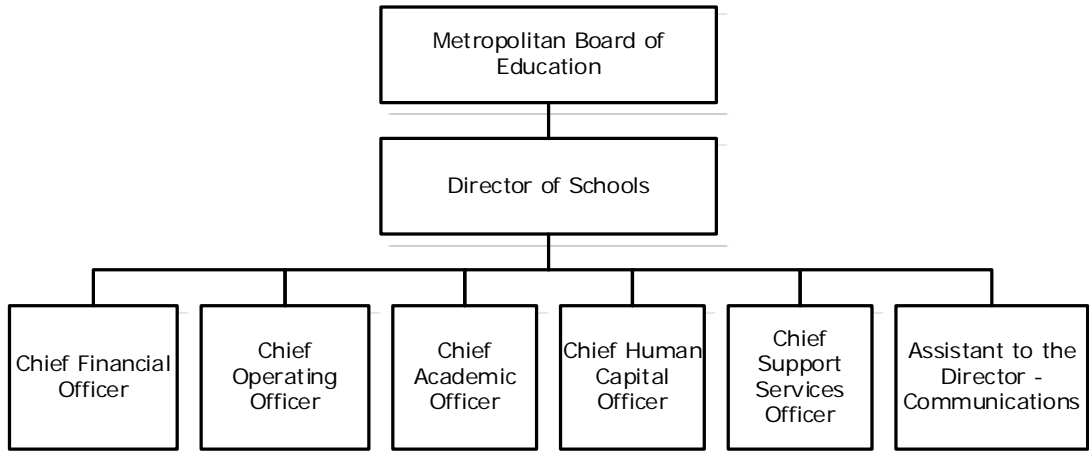


80 Metropolitan Nashville Public Schools-At a Glance

Mission & Vision		Metropolitan Nashville Public Schools will provide every student with the foundation of knowledge, skills and character necessary to excel in higher education, work and life.		
		We embrace and value a diverse student population and community. Different perspectives and backgrounds form the cornerstone of our strong public education system.		
Budget Summary		2014-15	2015-16	2016-17
Expenditures and Transfers:				
Public Education General Fund		\$ 790,067,500	\$ 810,000,000	\$ 843,299,700
Special Purpose Funds		169,062,200	200,335,900	226,494,700
Total Expenditures and Transfers		\$ 959,129,700	\$ 1,010,335,900	\$ 1,069,794,400
Revenues and Transfers:				
Program Revenue				
Charges, Commissions, and Fees		\$ 5,233,400	\$ 4,310,400	\$ 4,014,500
Other Governments and Agencies		380,257,000	399,178,000	421,308,300
Other Program Revenue		406,900	759,500	910,000
Total Program Revenue		\$ 385,897,300	\$ 404,247,900	\$ 426,232,800
Non-program Revenue		480,473,800	514,580,000	532,340,600
Transfers From Other Funds and Units		53,793,300	75,508,000	95,221,000
Total Revenues		\$ 920,164,400	\$ 994,335,900	\$ 1,053,794,400
Expenditures Per Capita		\$ 1,454.49	\$ 1,510.01	\$ 1,575.80
Positions	Total Budgeted Positions	9,293.70	9,658.10	9,909.80
Contacts	Director of Schools: Dr. Shawn Joseph	email: directorofschools@mnps.org		
	Chief Financial Officer: Chris Henson	email: chris.henson@mnps.org		
	2601 Bransford Avenue 37204	Phone: 615-259-4636		

80 Metropolitan Nashville Public Schools-At a Glance

Organizational Structure



80 Metropolitan Nashville Public Schools-At a Glance

BUSINESS AND FACILITY SERVICES

The Business and Facility Services Division manages the fiscal and facilities and construction functions of the school district. Over the past three years, the district has implemented a number of changes to ensure the district's business practices efficiently support schools and student instruction. The Facilities Services department maintains more than 14 million square feet of indoor space in some 188 buildings.

CHIEF OPERATING OFFICER

The Chief Operating Officer oversees the district's Transportation, Student Nutrition, Student Assignment and Technology & Information Services departments. These departments promote smooth school operations by helping students arrive at school safely and on time, offering students nutritious meals, providing families school choices, and building a technology infrastructure and data warehouse to assist instruction.

COMMUNICATIONS and CUSTOMER SERVICE

The Communications Department and Customer Service Center provide information to media, parents, community groups, employees and others, reaching them wherever they are and however they communicate. Communications works with community organizations, businesses and individuals to increase interaction with and support for all public schools in Davidson County. The Customer Service Center receives 150,000 phone calls and visits annually about school enrollment, zones, bus stops, policies and more. The CSC serves families by phone at 615-259-INFO (4636), by email at customerservice@mnsps.org and in person at 2601 Bransford Avenue.

HUMAN CAPITAL

Metro Schools' Human Capital Department recruits, retains and develops district employees and oversees employee benefits and employee relations. In 2012-2013, Metro Schools employed 6,539 certificated (licensed to teach) employees, with 99.75% highly qualified. The average years of experience ranging from nearly 12 years for elementary to 10 years for middle and high school teachers. In addition, Metro Schools employs 3,694 support employees who drive buses, work in school offices, serve meals in cafeterias and work in other important roles to maintain a positive school environment.

LEADERSHIP AND LEARNING

Leadership and Learning provides overall direction for the district's academic programs. Among the areas included in this department are elementary, middle and high school curriculum, alternative programs, and career and technical education. Under a new district structure, the Leadership and Learning Division is overseen by a Chief Academic Officer to ensure strategies are designed to work together from kindergarten through 12th grade. Also reporting to the Chief Academic Officer are the district's Exceptional Education, English Learners and Gifted Programs.

SUPPORT SERVICES

The Support Services Department works to help students, support schools and shape futures. The department aligns resources including social workers, family involvement specialists, attendance staff and campus security to provide services to students, schools and the community. The department also handles security, student discipline, the Safe Schools program, the Hero program for homeless students and before-and after-school programs. The department's Community Achieves initiative is responsible for the development and implementation of a community school model to align community agencies and nonprofits to support students, communities and schools.