



September 2020 COB Executive Director's Report

Executive Summary

Teleconference Meetings: The COB will continue to have virtual Board meetings in accordance with the Governor's Executive Order extension that allows for electronic meetings until October 28th. The MNCO has established a dedicated phone line for Community members to leave a public comment for Board meetings. The telephone number is 629-255-1906 and the voice mail prompts will walk them through the process.

MNCO Office: The MNCO office remained closed to the public during September with no interruptions to the day-to-day business operations. The MNCO staff primarily telecommute but do occasionally work in the office to conduct specific duties. ED Fitchard and AD Clausi have established safety protocols for employees who may need to work in the office.

MNCO Personnel Update: ED Fitchard and AD Clausi received a total of thirty-eight resumes and applications from Metro HR rated candidates interested in the Investigator position with MNCO. The packets are being reviewed to determine which candidates will move to the interview process.

MNCO Training: The MNCO staff is attending the virtual 2020 NACOLE Annual Conference. This year's conference is in the form of thirty-two webinars that began on July 20th and will end on September 22nd. Up to four webinars will be presented each week and fall under one of the four tracks this year: Innovations and Work, Impacting Civilian Oversight, Jail and Prison Oversight, and the Broader Community Training. Members of the MNCO staff are working toward their credentials to become Certified Practitioners of Oversight. ED Fitchard attended a virtual webinar entitled *Society in Conflict* hosted by the Nashville Conflict Resolution.

Complaints/Contacts: MNCO continues to receive calls from the public to initiate complaints of alleged misconduct by MNPD officers as well as calls for other non-related misconduct calls. The MNCO has received two investigative complaints and assisted with 18 non-complaint calls since the last Board meeting in August.

Community Outreach: MNCO Community Liaison, Brensey Thompson, continues to share the latest MNCO-COB information with the Nashville community by using multiple social media platforms. Ms. Thompson is prepping to host MNCO community educational outreach forums for the fall season. ED Fitchard was an invited guest and shared COB info with the New Hope Prime-Timers and NOAH.

Community Safety Town Hall Meetings: Ms. Thompson is working in collaboration with the Metro Human Relations Commission to host the virtual Community Town Hall meetings for community input into what they want to see in a new police chief and public safety in Nashville. The next meeting(s) will take place on:

Monday, September 21st will engage the Black, Hispanic, Youth, LGBTQ, Refugee and Immigration communities.

Monday, September 28th will engage Faith Leaders, Senior Citizens, Formerly Incarcerated and Residents Experiencing Homelessness or Housing Insecurity

Community Safety Town Hall Meeting Outcomes:

August 24th—Meeting #1

Spreading the word:

- ✓ Posted to Facebook & Twitter 3 times
 - 22 Retweets
 - 7 FB shares
- ✓ Posted on MNCO's & MHRC's Nashville.gov web pages
- ✓ MNCO sent event info to 33 community groups
- ✓ Mentioned on NewsChannel 5

Event attendance:

- ✓ 18 total comments (call-ins & form submissions)
- ✓ 45 call-in listeners (via Webex)
- ✓ 190 live viewers (via MNN)

August 31st—Meeting #2

Spreading the word:

- ✓ Posted to Facebook & Twitter 3 times
 - 11 Retweets
 - 13 FB shares
- ✓ Posted on MNCO's & MHRC's Nashville.gov web pages
- ✓ MNCO sent event info to 60 community groups
- ✓ Press release with event details submitted to Nashville.gov and posted to social media
- ✓ Press release with event details sent to 22 news media outlets
- ✓ Mentioned on NewsChannel 5
- ✓ Mentioned on 92Q
- ✓ Radio Ad on WPLN:
 - 20,000 impressions

Event attendance:

- ✓ 33 total comments (call-in & form submissions)
- ✓ 40 call-in listeners (via Webex)
- ✓ 108 live viewers (via MNN)

MNCO Research: The MNCO Research Analysts presented information on the Use of Force Consent Decrees—as subject matter experts—to the Policy Committee of the Mayor’s Policing Policy Commission. The research team has continued to be a valuable support to the Commission and, Dr. Peter Vielehr accepted the invitation to join the data committee. The MNCO research team has continued its work on the policy advisory report regarding the Use of Force Consent Decrees and will present their findings to the Board.

Mayor’s Policing Policy Commission: ED Fitcheard accepted an invitation from the Policy and Workforce Committees to be a subject matter expert regarding the Community Oversight Board and Policing. The date she will appear before the Policy Committee is September 24th and the Workforce Committee appearance is scheduled for September 28th.

Body Worn and In Car Camera Update: Deputy Chief Hagar emailed ED Fitcheard with an update on the implementation of Body Worn Cameras. BWC/ICC deployments were completed for Traffic, West Precinct, and the Special Response Team. There are 127 MNPD officers outfitted with BWC and 85 vehicles equipped with ICC’s. Department-wide supervisor familiarization training is underway and 137 have trained to date.

DC Hagar reported that based upon the completion of infrastructure (facilitated by Metro ITS) at each precinct, he expects the BWC and ICC’s to deploy in the following order (with some overlap): East Precinct, Juvenile Crime Task Force, North Precinct, Mid-Town Hills Precinct, Madison Precinct, Central Precinct, South Precinct, and Hermitage Precinct.

MNPD is awaiting delivery of equipment to begin deployment and installs for East Precinct. Training and deployment will start around October 26th. The infrastructure build-out is complete at East and is underway at North, Midtown Hills, Madison, and South. He stated that there continue to be no unresolved issues with equipment or storage capabilities.

Criminal Justice Steering Committee Meeting: Thursday, September 10th—ED Fitcheard attended the CJ Steering Committee virtual meeting where the discussion centered around Nashville Criminal Justice Fees and Fines.

Subpoena Ordinance: Tuesday, September 15th—Metro Council Member Bob Mendes along with 18 co-sponsors passed Bill BL2020-401 authorizing the Council to approve subpoenas issued on behalf of the COB. The Bill passed unanimously on a consent agenda.

MOU Meeting: Tuesday, September 15th—ED Fitcheard and the MOU Negotiation Task Force met for a first discussion about the revised MOU. Task Force participants are Mayor’s Policy Director John Buntin, COB Member Dr. Phyllis Hildreth, Metro Legal Atty. Cyndi Gross, Interim Chief John Drake, and Deputy Chief Mike Hagar. The next meeting is tentatively scheduled for Tuesday, September 29th.

Proposed Resolution Reports—ED Fitcheard has received two investigation files that are complete and ready for final review. Four additional reports are nearing completion and will be sent to her for review before the end of the month. All files sent will be carefully reviewed by ED Fitcheard and ready to forward to the Board for review upon completion.