



Good Morning Chief Anderson,

Thank you for your previous emails of October 18<sup>th</sup> and October 22<sup>nd</sup>. Please be advised that any issues related to the critical incident notification process were resolved some time ago.

The Board and the MNCO staff are now more concerned with moving forward on other matters of vital importance to the civilian oversight process. Towards that end, the input and cooperation of MNPd are critically necessary to developing a meaningful Memorandum of Understanding (MOU) between our two Departments that will establish how MNPd and COB will work collaboratively on issues of public safety in the future.

On October 10<sup>th</sup>, 2019, I, along with COB board member Emmett Turner and Assistant Director Jill Fitchard, met with you and OPA Director Kathy Morante to discuss the final version of the MNPd-COB MOU that was painstakingly drafted by the COB after several months of discussions and contributions from the Board and community members of Nashville. We invited you to provide meaningful input in the drafting process, but you never responded to any of our requests for collaboration in this effort.

During the October 10<sup>th</sup> meeting, you indicated that you would consider the entire MOU to be a request for “more than 90 modifications to the Metro Nashville Police Department Manual” rather than a formal and legal MOU. You then indicated that you would need time to consider each of these “recommendations” individually. As of this date, we still have not received any contribution from you as we attempt to establish a mutually beneficial collaborative MOU with MNPd.

Finally, in your October 18<sup>th</sup>, email you asserted that the change in the critical incident notification procedure was “a very simple procedure that was actually accomplished in about 15 minutes,” the authority to modify any changes to that

procedure (as outlined in MNPD Manual Title 15.10.02) could have only come from the direction of you as the MNPD Chief of Police,

This, in fact, was confirmed by Acting DEC Director Angela Miliken in her September 10th, 2019, email response to Deputy Chief Hagar, in which she stated “I have been working with Mr. Pinckley and Legal Dept Atty Gross regarding the matter, however, while we aren’t an MNPD operation, ***we notify on incidents that have occurred with MNPD and NFD and work under guidelines provided by those departments for release of information and notifications*** (see email, Acting DEC Director Miliken).

Therefore, you, as the Chief of MNPD could have taken the 15 minutes much earlier to provide Acting Director Miliken with the necessary guidance on this issue had you been so inclined. You could have sent this guidance much earlier this year to DEC on May 1st, August 13th, or August 27th rather than the heavily delayed communication you sent out on September 10, 2019.

We will continue to work with you in hopes that we can come together to determine how we can achieve a working partnership for the betterment of the community that we all serve.

Best regards,

William C. Weeden  
Executive Director

