### COB Meeting with Mayor John Cooper

Tuesday, October 8, 2019 Outcomes & Discussion Topics

### Access

- Meetings & Discussions: The MNCO staff needs to be included in all meetings related that involve law enforcement and community engagement matters to include CJP meetings related to body cameras and bail bonds policies. It is important that the MNCO and COB have the support of the Mayor's Office to be included on these meetings whether we are currently aware of them or not.
- IT Programs and Software: There are programs and software applications that the MNCO staff is in need of and we are requesting the assistance of the Mayor and his office to expedite this process. Mrs. Fitcheard also briefed the Mayor on the need to move the MNCO over to the CJIS system to allow more appropriate and timely access to files and information. This process is under review with the proper divisions within Metro and an update on the progress of this effort will be shared at the next COB meeting.

## Collaboration

- Draft MOU between MNCO & MNPD: We provided Mayor Cooper and his staff with copies of the MOU as it was approved by the COB and detailed for him the lack of cooperation we have experienced from Chief Anderson and his seemingly subtle tactics of slowing progress by being unwilling to participate in the process and offer commentary and suggested revisions.
- Liaisons (Mayor's Office & Metro Council): We requested a liaison to the Mayor's Office and to Metro Council. Mayor Cooper responded that he recognized the importance of both of these requests and also felt that there should be a Metro Legal liaison to assist with internal processes and reviews that take place between MNCO and other components of Metro.
- MNPD: We very straightforwardly explained that the greatest impetus to success and progress continues to be the slow response time, low participation and general unprofessional demeanor in which Chief Anderson has engaged with the MNCO. As the Chief he continues to set the tone for the rest of MNPD and we requested the Mayor's attention, assistance and action as it relates to communicating to Chief Anderson the importance of improved response time, professionalism and collaborative partnership even if we hold dissenting views or opinions on the subject at hand.

# Action

• Standing Invitation to address the community at COB Monthly Meeting: We shared with Mayor Cooper and his staff that the public continues to ask for his presence and public statement as it relates to the COB and its work with MNPD. To this end, the Chair formally invited Mayor Cooper to the October, November or any subsequent meetings to address the public. The Chair also shared with the Mayor that we would be more than happy to host the meeting at the Metro Courthouse to ensure his participation was as convenient as possible.

- **Productive Positive Pressure**: The Chair requested that Mayor Cooper please step in and offer productive and positive pressure to ensure that Chief Anderson arrives and remains at the table during the MOU negotiations and beyond as issues arise for meeting purposes.
- Commitment: Tying back to the invite to offer remarks at an upcoming COB Monthly meeting we requested the Mayor's assistance to continue moving this work forward and we received a commitment from the Mayor that this was just the beginning of conversations to be held on this matter and that the MNCO Executive Staff would soon be contacted for follow up meeting to discuss additional details and next steps. Mayor Cooper stated that it is important that the voice of the Nashville community be listened to and heard and that this included the COB and its efforts being successful.

### **COB/MNCO** Attendees:

Ashlee J. Davis, Chair, Community Oversight Board Jill Fitcheard, Assistant Executive Director, Metro Nashville Community Oversight William Weeden, Executive Director, Metro Nashville Community Oversight

#### Mayor's Office Attendees:

Mayor John Cooper, Mayor Metro Nashville Davidson County Ben Eagles, Chief of Staff John Buntin, Policy Director Katie Lentil, Director of Communication Mike Jameson, Director of Legislative Affairs