



September 25, 2019

Mr. William Weeden
Director COB
222 2nd Av N
Suite 370-M
Nashville, TN 37201

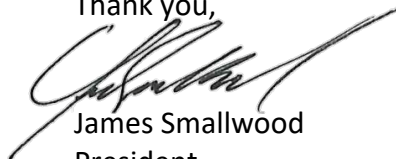
Dear Director Weeden,

Considering that MNCO employees have requested unprecedented access to crime scenes, notifications of ongoing police incidents and MNPD records, it is important for the FOP, as the designated employee representative group and provider of legal services to FOP members who are employed by the MNPD, to have confidence in not only the skill, knowledge and abilities of the employees tasked with investigating them, but also to ensure that these employees are eligible for and/or have met all state and federal guidelines for access to criminal justice information and security of law enforcement information.

For any MNCO employee or board member we request that you provide the following information:

1. Copies of employment applications and any associated or attached documents, such as but not limited to, resume, letters, certificates, etc.,
2. Copies of any background investigation reports, summaries, or documents prepared by the applicant for completion of background investigations,
3. Copies of any reference letters or related document, and
4. Any other documents or information provided by the applicant or provided by any Metro employee to the Community Oversight Board or staff during the hiring process.

Thank you,



James Smallwood
President
Fraternal Order of Police

