

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY



March 23, 2020

Debra Edwards, Board Chair
Moves & Grooves, Inc
2275 Murfreesboro Pike Suite 101
Nashville, TN 37217

Dear Ms. Edwards:

Please find attached the monitoring report of the Moves & Grooves, Inc. relating to the contract it had with the Metropolitan Government of Nashville and Davidson County for the fiscal year ending June 30, 2019.

The Office of Financial Accountability is charged with the responsibility of monitoring grant funds, including Community Partnership Funds, from Metropolitan Nashville Government to any nonprofit organization. Staff from the Office of Financial Accountability conducted the review on January 14, 2020.

We appreciate the assistance provided by your agency during the course of the review. If you have any questions, please call me at 615-862-6712.

Sincerely,

Kevin Brown, CMFO, CICA, CFE
Finance Manager

cc: Dr. Emerald Mitchell, Executive Director, Moves and Grooves, Inc.
Kevin Crumbo, Director, Department of Finance
Susan Drye, Nashville Public Library
Elyse Adler, Nashville Public Library

OFFICE OF FINANCIAL ACCOUNTABILITY

700 2nd Avenue South, Suite 201, Nashville, TN 37210

Phone: 615-862-6712
Fax: 615-880-2800

Talia Lomax-O'dneal, Deputy Director, Department of Finance
Kim McDoniel, Deputy Director, Department of Finance
Tom Eddlemon, Deputy Director, Department of Finance
Mary Jo Wiggins, Deputy Director, Department of Finance
Phil Carr, Chief of Accounts, Department of Finance
William Walker, Interim Metropolitan Auditor, Office of Internal Audit
Fred Adom, CPA, CGMA, CICA, Director, Division of Grants & Accountability
Essie Robertson, CPA, CMFO, CICA, Office of Financial Accountability
Dolly Cook, CICA, Office of Financial Accountability
Nicole Whitlock, Office of Financial Accountability



Metropolitan Government of Nashville and Davidson County

MOVES AND GROOVES, INC.

◆ **Monitoring Report** ◆

Conducted by



Office of Financial Accountability

March 23, 2020

MONITORING REPORT

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INTRODUCTION

The Office of Financial Accountability (hereinafter referred to as “OFA”) has completed a monitoring review of Moves & Grooves, Inc. A monitoring review is substantially less in scope than an audit. The OFA did not audit the financial statements and, accordingly, does not express an opinion or any assurances regarding the financial statements of Moves & Grooves, Inc. or any of its component units. The OFA is responsible for the internal monitoring of Metropolitan Government of Nashville and Davidson County (hereinafter referred to as “Metro”) agencies that receive federal and state financial assistance, including cooperative agreements and non-profit organizations that receive appropriations and Community Partnership Funds from Metro government. In summary, any agreement(s) that imposes performance and/or financial requirements on Metro government is subject to review by the OFA.

The purpose of this review was to assess the agency’s compliance with contractual requirements set forth in the following contract with Metro Government:

Contract	Type	Amount	Contract Term	
L-4083	Community Partnership Funds	\$20,000	July 1, 2018	June 30, 2019

Agency Background

Moves & Grooves, Inc., founded in 2002, is a non-profit organization that is committed to enhancing the lives of at-risk youth through arts and education within the Metro Nashville area. According the Moves and Grooves website their mission is to “enhance the academic achievement of children through creative arts programs.” The organization contracts with Metro Nashville Public Schools to provide dance and tutoring inside the classroom. Moves and Grooves, Inc programs include after school and summer camp programs serving over 200 students annually in Nashville and Davidson County.

OBJECTIVES, SCOPE AND METHODOLOGY

The objectives of our review were:

- 1) To determine whether the agency had the resources and capacity to administer the grant funds.
- 2) To determine if costs and services were allowable and eligible.
- 3) To verify that program objectives were met.
- 4) To test the reliability of the financial and programmatic reporting.
- 5) To verify contractual compliance.

The scope of our review was limited to the contract term July 1, 2018 through June 30, 2019.

The monitoring review procedures included meeting with agency management and staff, reviewing board minutes and obtaining written representations from management. In addition, we examined certain financial records and supporting documentation necessary to ensure compliance with contractual requirements set forth in contract L-4083. Specific procedures included:

- Interviewing the employees responsible for grant management, financial reporting and accountability.
- Reviewing supporting documentation of expenditures for allowability, necessity and reasonableness.
- Reviewing the agency's general ledger and verifying the accuracy of all invoices submitted to Metro.
- Reviewing documentation to determine that funds were used for intended beneficiaries and expended in accordance with the spending plan of the contract.
- Reviewing documentation to support program activities for consistency with grant requirements.
- Assessing the financial stability of the agency and its ability to continue to administer the grant program funded by Metro.

RESULTS OF REVIEW

SUMMARY OF RESULTS

Criteria	Yes	No
Sufficient Resources and Capacity to Administer Funds?	✓	
Costs and Services Allowable and Eligible?	✓	
Program Objectives Met?	✓	
Reporting Requirements Met?		✓
Compliance with Civil Rights Requirements?	✓	

RESULTS OF REVIEW

The overall results of the monitoring review are provided in this section. Results are based on testwork performed and include conclusions regarding specific review objectives and, if applicable, recommendations for improvement and an action plan for implementation. Where applicable, the Findings and Recommendations section of this report provides more insight into any issues identified below.

1. Sufficient Resources and Capacity to Administer Grant Funds

Our review of the agency's accounting system and the qualifications of the individuals assigned to manage the accounting records indicate that the agency possesses the necessary resources and professional expertise to effectively administer the grant funds.

2. Allowable and Eligible Costs and Services

Our review covered all of the core compliance areas identified by 2 CFR Part 200: *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*.

The Metro Grants Manual requires separate accounting of the Metropolitan Nashville Government grant funds to prevent co-mingling of Metro Funds with other sources of funding. The agency is in compliance with this requirement. Different revenue classes as well as expenditure classes have been established to separately track the sources and amounts of funding. Also, the agency can easily and accurately report their expenses supported by the Metro Appropriation.

Based on our test work, costs and services during the period were allowable and eligible.

3. Program and Performance Objectives

The contract stipulates that the agency shall use the funds to “support an exhilarating 32-week afterschool and summer arts project, serving 75 low-performing MNPS youth participating in “The Artist’s Project.” The Artist’s Project or TAP attracts struggling students grades K-4 by using the art of dance, music and drama as motivational tools to boost student interest in reading, writing, and literacy. By allowing students to research lyrics to their favorite songs and recreating their own

RESULTS OF REVIEW

poetry and ultimately publishing their own books. Students work in teams to merge creative metaphors with popular music and improvisational dance ultimately telling a story. Student’s written work will be presented LIVE during a public performance at the Downtown Public Library in Spring 2019.”

Based on our review of program documentation and discussions with staff, the program performance objectives were met, and the agency was in compliance with contractual program objectives.

4. Reliability of Financial and Programmatic Reporting

Typically, the Community Partnership Fund grant contract would require the agency to submit to Metro a yearend report of the program outcomes and a final expenditures report, no more than 45 days after the close of the contract. However, the Metro department responsible for administering the literacy category of the grant program omitted the program reporting clause from the grant contract. Therefore, the review was limited to agency’s annual expenditure report.

We reviewed all applicable financial reports required by the contract, including audited financial statements. Based on our review, the agency failed to comply with the financial reporting requirements. See finding #1 in the Findings and Recommendations section for more details.

5. Civil Rights Requirements

Our review did not reveal anything to indicate that the agency was noncompliant with civil rights requirements. The agency also has necessary written policies and procedures relating to civil rights. The agency has not received any complaints regarding any form of discrimination. Further, civil rights and ADA postings are publicly displayed.

1. Reliability of Financial Reporting Not Met

Finding

Moves & Grooves, Inc failed to adhere to the reporting requirements as stated in the grant contract. Section C.3 of the grant contract states, “The recipient must submit a final grant Annual Expenditure Report, to be received by Nashville Public Library, within 45 days of the end of the grant contract.” Therefore, the required final Annual Expenditure Report was due no later than August 15, 2019. At the time of grant review, January 14, 2020, Moves & Grooves, Inc had not submitted the required report.

Recommendation

Management should take the necessary steps to ensure that the required final Annual Expenditure Report are submitted to the Nashville Public Library within the required time frame.

Corrective Action Plan Required

Please submit a corrective action plan indicating the actions the agency intends to take to correct the finding identified in this report. The corrective action plan should be submitted within 14 days from the report date to the address below:

Nashville Public Library
615 Church Street
Nashville, TN 37219
ATTN: Susan Drye